



PUBLIC REPORT

May 22, 2026

To: Chair and Members
Toronto Police Service Board

From: Myron Demkiw
Chief of Police

Subject: **Bi-Annual Aggregate Disciplinary Measures Report – Pursuant to Section 215 of the Community Safety and Policing Act, 2019**

Purpose: ☒ Information Purposes Only ☐ Seeking Decision

Recommendation:

This report recommends that the Toronto Police Service Board (Board) receive this report for information and publish within 30 days to meet legislative requirements

Financial Implications:

There are no financial implications arising from the recommendation contained in this report.

Summary:

The purpose of this report is to provide the Board with aggregate information respecting disciplinary measures imposed by the Chief of Police during the reporting period, in compliance with section 215 of the Community Safety and Policing Act, 2019 and section 9 of Ontario Regulation 90/24.

Discussion:

Background

Section 215(1) of the *Community Safety and Policing Act, 2019* requires the Chief of Police to report, in accordance with the regulations, to the police service board regarding the aggregate disciplinary measures taken under Part XII of the Act.

Ontario Regulation 90/24, section 9, prescribes the timing, format, and minimum content of this report.

This report covers the period from November 1, 2025, to April 30, 2026.

Aggregate Disciplinary Measures – Legislative Reporting Requirements

The following information is provided in accordance with Ontario Regulation 90/24, subsection 9(1).

1. Code of Conduct Provisions, Type of Measure, and Frequency

(O. Reg. 90/24, s. 9(2)1.)

Set out below are each provision of Ontario Regulation 407/23 (Code of Conduct for Police Officers) under which a disciplinary measure was imposed during the reporting period, the type of disciplinary measure imposed, and the number of times each type of measure was imposed in relation to that provision.

Please note, the frequencies presented reflect the number of allegations or charges, not the number of unique investigations. Individual investigations may involve multiple allegations against a single officer and therefore may be counted multiple times across categories. Accordingly, totals should not be interpreted as representing distinct investigations.

Provision of Ontario Regulation 407/23 (Code of Conduct for Police Officers)	Type of Disciplinary Measure Imposed	Number of Times That Type of Measure Was Imposed
s. 10(1) – Conduct that undermines or is likely to undermine public trust	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	12

	Reprimand	0
	Training/Counselling/Treatment	4
	Program or activity	0
s. 12(1) – Use of abusive language / incivility	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	3
	Reprimand	0
	Training/Counselling/Treatment	2
	Program or activity	0
s. 16- Use position to benefit themselves, another person, or interfere with the administration of justice	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	1
	Reprimand	0
	Training/Counselling/Treatment	0
	Program or activity	0
s. 18 – Access, collect, use, disclose, alter,	Suspend without pay not exceeding 30 days or 240 hours	0

retain or destroy information obtained in the course of duties contrary to law	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	1
	Reprimand	0
	Training/Counselling/Treatment	1
	Program or activity	0
s. 19 – Neglect of duty	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	10
	Reprimand	1
	Training/Counselling/Treatment	1
	Program or activity	0
s. 20 – Failure to make or maintain proper notes or records	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	3
	Reprimand	2
	Training/Counselling/Treatment	0
	Program or activity	0

s. 25 – Being late for duty or absent from duty without authorization or excuse	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	0
	Reprimand	3
	Training/Counselling/Treatment	0
	Program or activity	0
s. 26 – Insubordination	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	8
	Reprimand	0
	Training/Counselling/Treatment	1
	Program or activity	0
s. 27 – Failure to comply with Service governance	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	41
	Reprimand	6
	Training/Counselling/Treatment	6

	Program or activity	0
s. 28 – Loss of or damage to clothing or equipment	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	2
	Reprimand	0
	Training/Counselling/Treatment	0
	Program or activity	0
s. 29 – Failure to promptly report loss of or damage to clothing or equipment	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	1
	Reprimand	0
	Training/Counselling/Treatment	0
	Program or activity	0
s. 30 - Engaging in workplace violence or workplace harassment	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	1

	Reprimand	0
	Training/Counselling/Treatment	2
	Program or activity	0
s. 31 - Deceit	Suspend without pay not exceeding 30 days or 240 hours	0
	Forfeit not more than 3 days or 24 hours pay	0
	Forfeit not more than 20 days or 160 hours off	1
	Reprimand	0
	Training/Counselling/Treatment	0
	Program or activity	0

2. Number of Times a Disciplinary Measure Was Imposed, by Hearing Type

(O. Reg. 90/24, s. 9(2)2.)

The number of times a disciplinary measure was imposed during the reporting period is as follows:

Legislative Authority	Description	Number of Times
Section 200 (Chief Imposed) of the Act, without a hearing under s. 201	Discipline imposed without a hearing	113
Section 200 of the Act, following a hearing under s. 201 (Application for hearing by Officer)	Discipline imposed following a hearing	3
Following a hearing under s. 202 (Chief sent for Demotion or Termination hearing) of the Act	Discipline imposed following a review or appeal hearing	9

3. Forfeiture-Based Disciplinary Measures – Averages and Totals

(O. Reg. 90/24, s. 9(2)3; CSPA, s. 200(1))

In accordance with section 200(1) paragraphs 1, 2, and 3 of the *Community Safety and Policing Act*, disciplinary measures may include:

1. suspension without pay for up to 30 days (240 hours),
2. forfeiture of up to 3 days (24 hours) of pay, and
3. forfeiture of up to 20 days (160 hours) of time off.

Pursuant to the reporting requirements set out in O. Reg. 90/24, this section provides a summary of instances where such measures were imposed, including average and total amounts.

Paragraph of s. 200(1)	Average Hours	Total Hours
1. Suspend without pay not exceeding 30 days or 240 hours	0	0
2. Forfeit not more than 3 days or 24 hours	0	0
3. Forfeit not more than 20 days or 160 hours	18.21	1530

4. Prior-Period Disciplinary Measures Decided in the Current Reporting Period

(Ontario Regulation 90/24, s. 9(2)4)

Ontario Regulation 90/24 requires reporting on any disciplinary measure that was imposed in a previous reporting period under section 200 of the *Community Safety and Policing Act*, 2019 without a hearing, and that was upheld, varied, or overturned following a hearing during the period covered by this report.

This requirement promotes transparency by identifying whether outcomes reported in an earlier period were subsequently confirmed or modified through the hearing process.

Outcomes of Prior-Period Disciplinary Measures

No applicable matters

During the reporting period, no disciplinary measures imposed under section 200 of the *Act* without a hearing in a previous reporting period were upheld, varied, or overturned following a hearing.

Equity Analysis

This report contains aggregated, non-identifying information and does not engage equity-related analysis.

Conclusion:

This report fulfils the Chief of Police's obligation to provide the Board with biannual aggregate disciplinary information as required by legislation. The report is provided for transparency and accountability purposes and contains no personal or identifying information.

It is recommended that the Board receive this report for information and publish within 30 days to meet legislative requirements.

Chief Superintendent Shannon Dawson, Professionalism and Accountability, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

Myron Demkiw, M.O.M.
Chief of Police