



## TORONTO POLICE SERVICES BOARD

### DELEGATION: APPOINTMENTS AND PROMOTIONS

<b>DATE APPROVED</b>	January 24, 1991	Minute No: P20/91
<b>DATE(S) AMENDED</b>	December 15, 1994 January 28, 1999 May 29, 2003 October 18, 2007 November 15, 2010	Minute No. P583/94 Minute No: P33/99 Minute No. P136/03 Minute No. P332/07 Minute No: P292/10
<b>DATE REVIEWED</b>	November 15, 2010	Minute No: P292/10
<b>REPORTING REQUIREMENT</b>	Chief to report to Board annually at its February meeting on promotions to the ranks of Sergeant/Detective and Staff/Detective Sergeant.	
<b>LEGISLATION</b>	<i>Police Services Act</i> , R.S.O. 1990, c.P.15, as amended, ss. 31(1)(a)(c), 34, 43(1), 45, 52(1), 53 (1)(6).	
<b>DERIVATION</b>		

The Toronto Police Services Board is responsible for the appointment, promotion and reclassification of members, including auxiliary members, of the Toronto Police Service. The Board is also authorized to appoint special constables. Candidates for appointment as a police officer will meet the conditions as prescribed by the *Police Services Act*, and any other conditions as established by the Board from time to time.

It is the policy of the Toronto Police Services Board that:

#### Delegation

Authority to appoint and promote members of the Service, excluding uniform and civilian senior officer ranks and excluded positions, will be delegated to the Chair and Vice Chair of the Board.

1. Uniform senior officer ranks include:
  - a. Inspector
  - b. Staff Inspector
  - c. Superintendent
  - d. Staff Superintendent
2. Civilian senior officer ranks include:
  - a. Members as set out in Schedule "A" of the Civilian Senior Officers Collective Agreement

3. Civilian members known as Excluded Personnel.