

*Dear TPS Board,*

*Thank you for holding this very important town hall. I appreciate the opportunity to share with you my thoughts and point of view.*

*I believe in public safety that benefits and protects everyone equally. Based on the data, Black and indigenous groups are significantly over-represented in use of force cases, shootings, deadly encounters and fatal shootings in the city of Toronto. I would like the TPS board to work with community and anti-racism groups to develop anti-racist policies and procedures that combat system racism in the TPS and in our city. Moreover - the police who yield authority and don't adhere to anti-racism policies and procedures should be held fully accountable for their actions in an effort to build a culture of change from the inside out.*

*In addition, the Toronto police union historically had a track record of leveraging their influence and power to rebuke any criticism or ways of re-imagining what policing could and should look like to better protect marginalized groups. I would like the TPS to consider introducing unbiased 3rd party oversight (ie. the Toronto Police Accountability Coalition) into the system of governance so that we can restore the balance of power and accountability that all members of society should be held to.*

*As a Torontonian, I expect that the Board would prioritize these activities as much as possible as it is a matter of life and death to people in our community.*

*Thank you,*