

The following *draft* Minutes of the meeting of the Toronto Police Services Board held on March 13, 2014 are subject to adoption at its next regularly scheduled meeting.

The Minutes of the meeting held on February 13, 2014, previously circulated in draft form, were approved by the Toronto Police Services Board at its meeting held on March 13, 2014.

MINUTES OF THE PUBLIC MEETING of the Toronto Police Services Board held on **MARCH 13, 2014** at 1:30 PM in the Auditorium, 40 College Street, Toronto, Ontario.

PRESENT: Dr. Alok Mukherjee, Chair

Mr. Michael Thompson, Councillor & Vice-Chair Mr. Michael Del Grande, Councillor & Member

Ms. Marie Moliner, Member Dr. Dhun Noria, Member

Ms. Frances Nunziata, Councillor & Member

Mr. Andrew Pringle, Member

ALSO PRESENT: Mr. Mark Saunders, Acting Chief of Police

Mr. Albert Cohen, City of Toronto - Legal Services Division

Ms. Deirdre Williams, Board Administrator

#P38. INTRODUCTIONS

The following members of the Toronto Police Service were introduced to the Board and congratulated on their recent promotions:

To the rank of superintendent:

Anthony Riviere Arthur Weidmark William Wardle Peter Yuen Scott Gilbert

To the rank of staff inspector:

Cory Bockus

To the rank of inspector:

Peter Callaghan Timothy Crone Andrew Norrie Sonia Thomas

To the rank of staff detective sergeant:

Tony Diviesti Joseph Matthews Jean-Bernard Romain Joni Sousa-Guthrie John Stockfish Darla Tannahill

#P39. EVALUATION OF THE HUMAN RIGHTS PROJECT CHARTER

Dr. Wendy Cukier, Founder, Diversity Institute; Vice President, Research and Innovation, Ryerson University, delivered a presentation to the Board with respect to the evaluation of the Human Rights Project Charter. A copy of Dr. Cukier's presentation is on file in the Board office.

Copies of the *Evaluation of the Human Rights Project Charter* produced by the Diversity Institute were circulated to Board members, and a copy is on file in the Board office.

Following the presentation, Commissioner Barbara Hall, Ontario Human Rights Commission, delivered a deputation to the Board about the evaluation of the Human Rights Project Charter.

The Board approved the following Motions:

- 1. THAT the Board receive the presentation by Dr. Cukier and the deputation by Commissioner Hall;
- 2. THAT the Board receive the *Evaluation of the Human Rights Project Charter*, accept its findings, acknowledge the tremendous work done and thank all the parties for their involvement;
- 3. THAT the Board consider the work of the Human Rights Advisory Committee to be concluded at this time; and
- 4. THAT the Board request the Chief to provide a report containing an implementation plan for the recommendations contained in the *Evaluation of the Human Rights Project Charter* and annual progress reports on the implementation of the recommendations.

Moved by: D. Noria

#P40. DRAFT POLICY – "STREET CHECKS" AND COMMUNITY CONTACTS

Mr. Frank Addario, Addario Law Group, delivered a presentation on the legal framework with regard to a Toronto Police Services Board policy for "street checks" and community contacts. A copy of Mr. Addario's presentation is on file in the Board office.

The following persons were in attendance and delivered deputations to the Board:

- Jamil Jivani
- Peter Rosenthal
- Howard Morton, Law Union of Ontario

Following the deputations, Mr. Addario responded to questions by the Board about the proposed draft policy.

Chair Mukherjee noted that Mr. Addario had provided the Board with a legal opinion (dated December 06, 2013) on police stops, community inquiries, detention and record-keeping and that, pending Board approval, the legal opinion and a copy of the draft proposed policy would be posted to the Board's website immediately following today's meeting.

Chair Mukherjee also noted that a special public meeting would be held on April 08, 2014 at 6:00 PM to receive comments from the community on the draft policy. Following the special meeting, the Board would review the comments made on April 08, 2014 and a final version of the policy would be prepared for approval at a future meeting.

The following Motions were presented to the Board:

- 1. THAT the Board receive the presentation by Mr. Addario; and
- 2. THAT the Board approve the release of the draft Community Contacts policy and Mr. Addario's legal opinion dated December 6, 2013.

A request for a recorded vote on the foregoing Motions was submitted in accordance with section 22 of the Board's Procedural By-Law No. 107.

The voting was recorded as follows:

<u>For</u> <u>Opposed</u>

Chair Mukherjee
Vice-Chair Thompson
Ms. Moliner
Dr. Noria
Councillor Nunziata
Councillor Del Grande
Mr. Pringle

The foregoing Motions were approved.

Moved by: A. Mukherjee

Subsequent to the consideration of this matter, copies of a document prepared by Mr. Addario entitled *Materials for March 13, 2014 Toronto Police Services Board Meeting* were available. These materials contain a copy of the draft proposed Community Contacts policy (tab 1) and the December 6, 2013 legal opinion (tab 2).

nil

A copy of the document entitled *Materials for March 13*, 2014 Toronto Police Services Board Meeting is also on file in the Board office.

#P41. ICR - RECOMMENDATION NO. 17 - BOARD MEMBERS - COMMUNICATION AND INFORMATION-SHARING

The Board was in receipt of the following report January 27, 2014 from Alok Mukherjee, Chair:

Subject: ICR – RECOMMENDATION NO. 17 – BOARD MEMBERS – COMMUNICATION AND INFORMATION-SHARING

Recommendation:

It is recommended that the Board approve the policy attached to this report entitled "Board Members – Communication and Information-Sharing."

Financial Implications:

There are no financial implications arising out of the recommendation contained in this report.

Background/Purpose:

The Board, at its meeting of July 19, 2012, received the report from the Honourable John W. Morden entitled "Independent Civilian Review Into Matters Relating to the G20 Summit," and approved a number of recommendations with respect to this report. (Min. No. P166/12 refers) as follows:

- (1) receive the report from the Honourable John W. Morden entitled Independent Civilian Review Into Matters Relating to the G20 Summit, and receive all 38 recommendations for implementation;
- (2) approve the "Proposed Implementation Plan" attached to this report;
- (3) approve, in principle, the immediate implementation of Mr. Morden's Recommendations 2, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 28, 29, 30, 36, 37 and 38, and direct the Chair to report back to the Board no later than October 2012 with proposed new policies, amendments to existing policies and changes to Board rules and practices as indicated in the Proposed Implementation Plan;
- (4) establish a Board Implementation Working Group (BIWG) of at least 4 Board members to take necessary action or to propose action to be taken by the Board with respect to Recommendations 1, 4, 5, 6, 20, 22, 23, 24, 25, 26, 27, 31, 32, 33, 34 and 35;
- (5) direct the BIWG to provide status reports to the Board on its work on the Recommendations referred to it no later than October 2012;

- (6) refer to the BIWG for consideration in conjunction with Mr. Morden's report the Toronto Police Service's After-Action Report and the Ontario Independent Police Review Director's report titled, Policing the Right to Protest; and,
- (7) direct the BIWG to report back to the Board on the status of its consideration of these other G20 related reports by October 2012 or as soon thereafter as possible.

Discussion:

Recommendation No. 17 of the Morden report is reproduced as follows:

Recommendation No. 17: The Board should create a policy requiring open communication and sharing of information between all Board members.

The Board should develop a policy that sets guidelines for the exchange of information between Board members. Under this policy all Board members would be required to share, at the earliest opportunity, information he/she receives through informal communications with the Chief on a particular matter or issue that is before the Board or that otherwise falls within the Board's statutory role and responsibilities.

At its meeting of July 19, 2012, the Board approved "...in principle, the immediate implementation" of this recommendation.

At its *in camera* meeting of October 15, 2013, the Board considered a draft policy entitled "Board Members – Communication and Information-Sharing." (Min. No. C319/12 refers).

The Board referred the foregoing report to the Board's Implementation Working Group (BIWG) for further consideration and to develop a simple mechanism for information-sharing.

As those items referred to BIWG are now being handled by myself and Board staff, we reviewed this policy and have made a number of amendments. In drafting the amended policy, it was recognized that a complete listing of all types of information individual members of the Board obtain through any direct communication with the Chief or other members of the Command is not possible. It was also recognized that regular communication between the Chief or another member of the Command and the Chair or Vice Chair in the course of daily business is essential for effective oversight. There are mechanisms in place, such as formal Board reports, through which the subject matter or substance of these communications is conveyed to the Board.

The amended policy is appended for your information.

Conclusion:

Therefore, it is recommended that the Board approved the amended policy attached to this report entitled "Board Members – Communication and Information-Sharing."

The Board approved the following Motion:

THAT the Board approve the foregoing report, subject to an amendment in the first paragraph of the policy, as noted in italics below:

Board Members, defined as the Chair, Vice-Chair, and all other members, receive information from the Chief of Police through a variety of mechanisms, including through formal reports at Board meetings. However, a substantial amount of communication occurs between individual members of the Board and the Chief or other members of the Command through a number of informal methods, including impromptu meetings or discussions, ad hoc oral briefings at Board meetings, memoranda, telephone calls, or e-mails.

Moved by: D. Noria



TORONTO POLICE SERVICES BOARD

BOARD MEMBERS – COMMUNICATION AND INFORMATION-SHARING

DATE APPROVED	mm/dd/yy (spelled out)	Minute No: PXXX/00
DATE(S) AMENDED		
DATE REVIEWED		
REPORTING REQUIREMENT		
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, as amended, s. 31(1)(c). Members of Police Services Boards – Code of Conduct, O. Reg. 421/97.	
DERIVATION	Independent Civilian Review into Matters Relating to the G20 Summit, Recommendation No. 17	

Board Members receive information from the Chief of Police through a variety of mechanisms, including through formal reports at Board meetings. However, a substantial amount of communication occurs between individual members of the Board and the Chief or other members of the Command through a number of informal methods, including impromptu meetings or discussions, *ad hoc* oral briefings at Board meetings, memoranda, telephone calls, or e-mails.

It is critical that any material information obtained by one Board Member that, in his or her judgment, is pertinent to the Board's consideration of matters before it, or likely to come before it, or that is related to a prior Board decision, or that is of public interest, is shared with the entire Board at the next available opportunity, so that the entire Board can discharge its governance and oversight responsibilities based on the same information.

It is, therefore, the policy of the Toronto Police Services Board that:

(1) A Board Member will share, at the earliest opportunity, material information that he or she receives through informal communication with the Chief or other members of the Command, that, in his or her judgment, is pertinent to the Board's consideration of matters before it, or likely to come before it, or that is related to a prior Board decision, or that is of public interest;

- (2) Such communication and information-sharing will be in the form of a formal Board report or briefing at the Board meeting following the receipt of such information;
- (3) Where the information received is, in the Board member's judgment, related to an item of an urgent nature and should be considered before the date of the next regularly scheduled Board meeting, the Board Member in receipt of the information will consult with the Chair to determine whether a Special Board meeting should be called or the information can be provided to the full Board by some other means; and
- (4) When the Board becomes aware that, in exercising his or her judgment, a Board Member did not communicate information that ought to have been provided to the full Board, the Board will determine what the appropriate course of action should be, pursuant to *Ontario Regulation 421/97, Members of Police Services Boards Code of Conduct.*

#P42. ANNUAL REPORT: 2013 PARKING ENFORCEMENT UNIT: PARKING TAG ISSUANCE

The Board was in receipt of the following report January 13, 2014 from William Blair, Chief of Police:

Subject: ANNUAL REPORT: 2013 PARKING ENFORCEMENT UNIT – PARKING

TICKET ISSUANCE

Recommendations:

It is recommended that:

- (1) the Board receive the following report; and
- (2) the Board forward a copy of this report to the City of Toronto Government Management Committee to be considered in conjunction with the City of Toronto 2013 Parking Ticket Activity Report.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

This report provides information on the Parking Enforcement Unit achievements, activities and annual parking ticket issuance during the year 2013 (Appendix A refers).

Discussion:

The Parking Enforcement Unit reports annually on parking ticket issuance by Parking Enforcement Officers (PEOs), Municipal Law Enforcement Officers (MLEOs) and Police Officers. The City of Toronto requests this information for use during the annual budget process.

Annual Parking Ticket Issuance:

The total parking ticket issuance is estimated to be 2,612,810 tags in 2013 which is in line with projections. Total parking ticket issuance includes tags issued by PEOs, MLEOs, and Police Officers. The final parking ticket issuance numbers will be presented by the City of Toronto, Parking Ticket Operations in its 2013 Annual Parking Ticket Activity Report, once all data is captured and reconciled.

The following is a breakdown of the parking ticket issuance estimates by group:

Group	Tickets Issued
Parking Enforcement Unit	2,412,702
Municipal Law Enforcement Officers	191,775
Police Officers	8,333
Total Parking Ticket Issuance	2,612,810

Other Information:

During the 2013 calendar year, although there were some significant operating challenges, the Parking Enforcement Unit delivered on many key accomplishments aside from the issuance of parking tickets, through the provision of operational support to the Toronto Police Service and interoperability with City initiatives.

One of the challenges was the extreme inclement weather conditions experienced throughout 2013, such as flooding, ice and snow storms, and the numerous heat and cold alerts which had a measurable impact upon enforcement and operations. Considering that many PEOs patrol on foot in all weather conditions, some challenges were experienced with Unit deployment and a general encumbrance on its operations. When these types of events impact regular operations, PEOs must be redeployed to assist with other parking and traffic flow related assignments. As such, in support of TPS and City initiatives, PEOs focus on hazardous parking situations, the safe and efficient flow of traffic, assistance to the public, and vehicle relocations for clean-up operations, snow removal and tree trimming.

City Council decisions related to changes in by-laws, fine increases and program initiatives have an impact on public behavior and appear to be achieving increased motorist compliance with some of the Municipal parking bylaws. This also has a related impact to enforcement. However, continued compliance is contingent on PEOs being highly visible, while performing general patrol, in order to deter illegal parking activity.

Similarly, the issue of enforcement grace periods and the differing City ticket cancellation guidelines (Min. No. P238/13 refers) was referred to City Council for their consideration toward a resolution. While a final resolution is pending, this has created pressure on enforcement operations due to increased interaction between PEOs and the public which detracts from available patrol time. This operational pressure may be alleviated when a resolution is achieved.

Members of the Unit were responsible for towing 22,999 vehicles, including 368 that were without properly registered plates and 1,967 that were relocated to assist with snow removal operations, the clearing of parade routes and special events management. PEOs also recovered 638 stolen vehicles, in support of TPS crime management initiatives.

The Unit responded to 142,018 calls for service from members of the public. This number continues to increase on a year-over-year basis which suggests that effective and timely response to parking problems and concerns is important to the community. The attendance to these calls

by civilian Parking Enforcement Officers alleviates pressure on the TPS as a whole and allows Police Officers to focus on core policing duties.

The Unit retained 799 Accessible Parking Permits for investigation of possible misuse and laid 332 *Highway Traffic Act* charges in this regard. This is in support of maintaining integrity in the Accessible Parking Program and ensuring parking spaces are available for use by members of the public that have valid Accessible Parking Permits.

From a training perspective, the Unit provided training and certification to 428 new MLEOs for private property enforcement to which all of the fine revenue derived from the issuance of these parking tickets goes directly to the City of Toronto.

Conclusion:

The Parking Enforcement Unit continues to contribute positively to the achievement of the goals and priorities of the Toronto Police Service by:

- ensuring the safe and orderly flow of traffic;
- ensuring enforcement is fair and equitable to all;
- providing a visible uniform presence on the streets;
- ensuring positive outreach to the community through public awareness campaigns and education programs; and
- ensuring interoperability with other TPS Units and City of Toronto departments.

The final total for Parking Ticket issuance in 2013 is estimated to be 2,612,810 tickets which is in line with projections. The City of Toronto will report the final parking ticket issuance numbers in their 2013 Annual Parking Ticket Activity Report once all data is captured and reconciled.

Deputy Chief Michael Federico, Operational Support Command, will be in attendance to answer any questions the Board may have concerning this report.

The Board approved the foregoing report.

Moved by: M. Moliner

Appendix "A"

Parking Enforcement Unit	<u>2011</u>	<u>2012</u>	2013
Parking Ticket Issuance – PEOs	2,557,562	2,505,064	2,412,702
Parking Ticket Issuance – PEOs, MLEOs,			
PCs	2,836,587	2,758,565	2,612,810*
Processable Ticket Rate PEOs	99.8%	99.8%	99.8%
Absenteeism (Short-term sick)	2.5%	3.4%	3.8%
Calls for service received	131,844	137,315	142,018
Stolen Vehicles Recovered	1,023	776	638
Stolen Autos Recovered - Street Sweeper	721	550	483
Stolen Autos Recovered - PEOs	302	226	155
Hours Spent on Stolen Vehicles Recovered	975	780	671
Stolen Plates Recovered	70	42	30
Hours Spent on Stolen Plates Recovered	46	35	38
Vehicles Scanned by Street Sweeper	2,497,216	3,133,478	3,363,198
Vehicles Towed	23,808	23,426	22,999
Assistance to TPS Units			
Unplated Vehicles Towed	425	314	368
Directed Patrol Requests from Other Police			
Units	109	96	49
Arrest Assists	18	20	13
Assaults	32	19	21
Language Interpretations	72	97	52
Hours Spent on Language Interpretations	133	248	137
Disabled Permits Retained	845	848	799
Disabled Permits Cautioned	92	118	140
H.T.A Charges (Disabled Permits)	561	414	332
Special Events	81	89	103
Hours Spent On Special Events	2,226	1,969	1,521
Vehicle Relocations	1,288	1,934	1,967

^{*} Estimates: PC's and MLEO's issue manual tickets and all issued tickets have not yet been processed at the time of this report.

#P43. UPDATE REPORT: CLEARING BACKLOG OF BACKGROUND CHECK REQUESTS – POLICE REFERENCE CHECK PROGRAM

The Board was in receipt of the following report February 27, 2014 from William Blair, Chief of Police:

Subject: UPDATE REPORT: CLEARING BACKLOG OF BACKGROUND CHECK

REOUESTS SUBMITTED TO THE POLICE REFERENCE CHECK

PROGRAM

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting on January 16, 2014, the Board passed the following motion:

THAT an update report be provided for the February 2014 meeting on how the TPS will clear the current backlog of background checks that have been requested (Min. No. P14/14 refers).

The Board has requested that the Chief provide the Board with an update report on how the Toronto Police Service (Service) will clear the current backlog of background checks that have been requested through the Records Management Services (RMS) – Police Reference Check Program (PRCP).

The following information is provided in response to that request.

Discussion:

Currently, the two main services provided by the PRCP are the provision of "Clearance Letters", and vulnerable sector screenings (VSS) through the "Vulnerable Sector Screening Program". The PRCP is partnered (by way of Memorandum of Understanding) with approximately 3150 agencies and additionally provides information upon request to other police services, agencies, and the public.

The following chart indicates the Clearance Letter and VSS applications, as well other requests processed by the PRCP in 2013:

<u>Type</u>	<u>Total</u>
Clearance Letters	40,482
Vulnerable Sector Screenings	68,057
Other Information Requests	12,450

In addition to the above totals, there were approximately 10,000 VSS applications in carry-over from 2012.

It is important to note that these totals do not fully capture the scope of the services provided by PRCP staff, including; time spent interacting with the public by phone, online, and in-person.

Current Backlog of VSS Applications

As of January 1, 2014, the carry-over of 2013 VSS applications totalled 16,947. There was no carry-over for Clearance Letter requests.

The backlog was not unusual given the PRCP has operated on an annual carry-over of VSS applications for several years.

The following chart indicates the past 3 years of annual carry-over for VSS applications:

<u>Years</u>	<u>Total</u>	
2010 to 2011	8,900	
2011 to 2012	8,000	Adding to the backlog is an average of 200
2012 to 2013	10,000	new applications the PRCP receives every
		business day.

PRCP Staffing

Currently, the PRCP has a staffing level of 21 permanent civilian members including:

1 - Class 7 19 - Class 5 1 - Class 2

Though Clearance Letters and VSS applications are the main focus, other PRCP functions and tasks overlap these areas in order to complete different portions of the process. All permanent PRCP members have been designated to specific PRCP job functions; however, they are cross-trained and utilized through reassignment pending PRCP requirements.

It is important to note that in compliance with the Board Policy amended in 2009 (Min. No. P111/09 refers), the PRCP includes a process to ensure that applicants may discuss the results of any police reference check completed regarding themselves with a member of RMS to ensure that they understand the information disclosed. This is an opportunity to raise any concerns they may have regarding the appropriateness of specific disclosure relating to any contact with the Service under the *Mental Health Act*. The request to include disclosure of any *Mental Health Act* information comes from the requesting agency on the application form.

The PRCP also provides for the consideration, internally, of any concerns raised by an applicant, relating to the suppression of any contact with the Service under the *Mental Health Act*. Applicants may submit a request in writing to the Manager of RMS. This process is described in detail in the PRCP section on the Service's internet website.

Clearing VSS Backlog

RMS management has been proactive in assessing and dealing with the VSS application backlog.

In the fall of 2013, the PRCP enhanced their staffing level (on an interim basis) to 5 members, solely dedicated to VSS processing. This is a result of the reassignment of 3 temporary members (Class 4) from other areas within the Service to RMS to work with the 2 existing members who were providing this service.

RMS management also reviewed both the Operations and Information Access Sections (IAS) for additional personnel to assist the VSS section. It was recognized that due to the current 22 vacancies (in established RMS staffing levels); reducing personnel anywhere in the Operations area of the unit was not feasible. Likewise compliance pressures within the IAS sub-sections of Access and Privacy Section and Criminal Records would induce negative consequences, and the overall risk to the Service had to be assessed. Filling the 22 staffing positions that are currently vacant would dramatically improve efficiency in the PRCP and in RMS generally.

Recently, RMS management identified 6 – permanent members (Class 5) from the Records Release section of IAS to assist the PRCP with the VSS application backlog. This is the only area identified in RMS that would not have a direct impact on the safety and security of the public or Service members.

This temporarily increases the overall staffing of the PRCP to 11 members solely dedicated to VSS processing throughout the week.

Additionally, another 2 to 3 PRCP staff members (pending exigencies of the unit), are assigned to VSS application processing on the Tuesday, Wednesday, and Thursday of each week.

Unfortunately, this utilization of staffing comes at a cost to other areas of the program, including the ability of the PRCP to respond to VSS requests from other police services that require information from the Service to complete their VSS process.

RMS management has determined through experience that an average of 50 applications can be processed by a member per day, provided there are no interruptions and no overt complexities to the application.

As a result of the temporary redeployment of staff and utilization of overtime (premium pay), the 2013 carry-over of VSS applications (as of February 27, 2014) has been substantially reduced:

2013 VSS applications (Carry-over): 4750

However, the intake of new requests and applications continue to affect the over-all backlog.

2014 VSS applications (New) 7206

2014 Clearance Letter requests (New) 1200

Impact of Redeployment

The interim solution involving the redeployment of 6 members from the IAS area will affect customer service in other areas of RMS. The redeployment will result in the following:

Temporary stoppage in reporting of collision data to the Ministry of Transportation

• Police are mandated to report all personal injury; fatal collision reports the Ministry of Transportation within 7 days. This information is used to compile statistical information, identify trends, improve road safety, assist in calculating auto insurance premiums, and driver's abstract information.

Temporary stoppage in reporting collision data to the City of Toronto Traffic Data Centre

• The Service has a MOU that requires timely transfer of collision data and supporting images to allow the City of Toronto to evaluate trends, high collision locations, installation of red light cameras, timing sequence of lights at intersections, etc.

Temporary stoppage in supplying collision reports/notes/occurrence information to insurance companies, lawyers and involved parties

• The information contained in these reports/notes provides interested parties with the necessary information required to settle insurance claims, repair property damage etc. Clients in this group include the City of Toronto (which insure TPS vehicles and staff, fire trucks, ambulances)

Management will continue to reassess the redeployment of 6 members from the IAS area to the VSS function, in order to identify other possible options that would minimize the effects to any one section within the RMS and explore other solutions not previously available such as hiring temporary or more permanent staff.

Future Challenges

The Service has been informed of two large scale events and some future legislative requirements that will have a definite impact, and further exhaust, the PRCP's limited resources:

- 2015 World Junior Hockey Championship (Toronto) potential for 300-400 volunteers requiring VSS checks
- 2015 Pan American / Parapan American Games (Toronto) potential for 20,000 volunteers requiring VSS checks
- future legislation requiring all Ontario driving instructors to undergo VSS checks potential for 3500 driving instructors requiring VSS checks
- future RCMP policy requiring that all VSS applications be supported by fingerprints and submitted in-person (may potentially have severe impact on PRCP business processes)

Conclusion:

This report is provided in response to the Board's motion requesting how the Service will clear the current backlog of background checks.

The Service is cognizant of the impact the delays in processing applications have on the public. However, the processes utilized are in keeping with PRCP and RCMP standards for processing VSS applications. These processes meet the requirements of the *Criminal Records Act* when it comes to a vulnerable person and upholds the *Police Service Act* as it pertains to the declaration of principles for policing in the Province.

Processing times must be weighed against the importance of providing a complete, accurate, and up-to-date final product for delivery, and to adequately satisfy and protect the interests of the requesting agencies, organizations, and public who are our clients. The processing times are justified by the legal and financial ramifications of providing inaccurate or incomplete results.

The PRCP has incorporated an interim solution of redeploying additional staff to the VSS section in order to eliminate the current backlog. This solution has significantly reduced the 2013 carry-over, but consequently, had effects on other areas of service delivered by RMS. The average daily in-take of 200 new applications and requests also continues to affect the current backlog.

At its January 2014 meeting, the Board requested that the Service report on how the program might be adjusted to reduce the average response time for VSS applications. As a result, a review of the business processes in PRCP has been commenced and will seek to identify strategies and implement efficiencies wherever possible. An interim report will be provided to the Board at its meeting in April 2014.

Deputy Chief Mike Federico, Operational Support Command, will be in attendance to answer any questions that the Board may have regarding this report.

The following persons were in attendance and delivered deputations to the Board:

- Chris Khan, Student, George Brown College *
- John Sewell, Toronto Police Accountability Coalition

Following the deputations, Acting Chief Mark Saunders responded to questions by the Board.

Mr. Don Bevers, Manager, and Ms. Cathy Blair, Acting Assistant Manager, Records Management Services, were in attendance and responded to questions by the Board.

The Board approved the following Motions:

- 1. THAT the Board receive the deputations by Mr. Khan and Mr. Sewell;
- 2. THAT the Board receive the Chief's report;
- 3. THAT the Board request the Chief to provide a report on the feasibility of increasing the fee for conducting a background check for applicants who may be willing to pay a higher fee in order to ensure that the background check is completed during a shorter or specific period of time;
- 4. THAT, effective June 1, 2014, the City of Toronto be charged for all applications that are completed for the City and that those funds be used to bolster the timeliness of conducting the background checks; and
- 5. THAT the Board request the Chief to provide a report containing a comprehensive analysis of the details of all aspects of these checks.

Moved by: F. Nunziata

The Board referred to the following Motion which was approved at its January 16, 2014 meeting (Min. No. P14/14 refers):

THAT the Chief provide a report for the March 2014 meeting on options to improve the efficiency of responding to requests for background checks and, in order to ensure that the public is well served, the strategies that will be implemented by the TPS to ensure that a background check is completed within two weeks or a timeline that is possible; and

The Board noted that the report had not been submitted for the March 2014 meeting as requested and indicated that it is required for the April 2014 meeting.

^{*}written submission also provided; copy on file in the Board office

#P44. SEMI-ANNUAL REPORT: WRITE-OFF OF UNCOLLECTIBLE ACCOUNTS RECEIVABLE BALANCES: JULY TO DECEMBER 2013

The Board was in receipt of the following report February 18, 2014 from William Blair, Chief of Police:

Subject: SEMI-ANNUAL REPORT 2013: WRITE-OFF OF UNCOLLECTIBLE

ACCOUNTS RECEIVABLE BALANCES - JULY TO DECEMBER 2013

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications as a result of the accounts receivable balances written off. The write-off amount of \$37,567 in the second half of 2013 reduced the allowance for uncollectible accounts to \$243,997. The adequacy of this amount is analyzed annually as part of the year end accounting process. Any adjustment required to this balance will be included in operating expenses in the year the adjustment is made.

Write-offs for the second half of 2013 represent 0.18% of the year end Accounts Receivable balance and 0.19% of invoiced revenue for the year, excluding grants.

Background/Purpose:

At its meeting of May 29, 2003, the Board approved the Financial Control By-law 147. Part IX, Section 29 – Authority for Write-offs, delegates the authority to write-off uncollectible accounts of \$50,000 or less to the Chief, and requires that a semi-annual report be provided to the Board on amounts written off in the previous six months (Min. No. P132/03 refers).

The purpose of this report is to provide the Board with information on the amounts written off during the period of July 1 to December 31, 2013.

Discussion:

External customers receiving goods and/or services from Toronto Police Service (Service) units are provided with an invoice for the value of such goods or services. The Service's Accounting Services (formerly known as Financial Management) unit works closely with divisions, units and customers to ensure that some form of written authority is in place with the receiving party prior to work commencing and an invoice being sent, and that accurate and complete invoices are sent to the proper location, on a timely basis.

Accounts Receivable Collection Process:

Customers are given a 30 day payment term for all invoices and receive monthly statements showing their outstanding balances if the 30 day term is exceeded. In addition, they are provided with progressively assertive reminder letters for every 30 days their accounts remain outstanding. Accounts Receivable staff make regular telephone calls requesting payment to customers. Customers with outstanding balances have an opportunity to make payment arrangements with Accounting Services. The Service offers several payment options, including paying through VISA and MasterCard to facilitate the payment process for our customers.

Customers are sent a final notice when their accounts are in arrears for more than 90 days. They are provided with a ten day grace period, from receipt of the final notice, to make payment on their account before the balance is sent to an outside agency for collection. The Service's collection agency has been successful in collecting many accounts on behalf of the Service. However, in situations where amounts are small, company principals cannot be located, organizations are no longer in business or circumstances indicate that no further work is warranted, the collection agency will recommend write-off.

New collection agencies:

In order to maximize efficiencies and potential cost savings, the City of Toronto (City) and Service continue to partner on procurement opportunities. One such collaboration, between City Accounting Services, Toronto Fire Services and TPS, is a 2013 Request for Proposal (RFP) for a corporate collection agency. Representatives from each of these areas evaluated all submissions with the goal of selecting two agencies that will provide collection services as required. A recommendation was recently finalized and will be communicated to the Board once new contracts have been finalized with the successful proponents.

Amounts written off during the July 1 to December 31, 2013 period:

During the six month period of July 1 to December 31, 2013, eighteen (18) accounts totalling \$37,567 were written off, in accordance with By-law 147. The write-offs relate to paid duty administrative fees, employee receivables, false alarms and marihuana grow operation fees. Additional information on the accounts written off is provided in the sections that follow.

False Alarms (\$10,192)

At its confidential meeting of December 14, 2012 (Min No. C360/12 refers), the Board delegated authority to the Chief of Police to initiate legal action against a false alarm provider for an outstanding amount related to false alarm administrative fees. The action taken and the result of the settlement with regard to recovering the outstanding false alarm fees were reported to the Board at its January 23, 2013 meeting (Min. No. P4/13 refers). The organization was facing financial difficulty and was in the process of selling the company. During 2013, Accounting Services worked with legal counsel retained by our collection agency, to reach a settlement for the outstanding balance. Significant effort was placed on recovering the entire amount.

However, a reduced settlement acceptable to the Service was ultimately achieved. As a result, the write-off equals the difference between the outstanding balance and the ultimate account settlement.

Marihuana Grow Operation invoices (\$21,705):

The amount written off consists of fourteen (14) items, representing the original cost recovery amount and associated interest. In eleven (11) cases, responsibility for the grow operation was determined to lie with the tenant of the establishment in which the grow operation was located. As a result, given the latitude allowed by the by-law, the tenant was invoiced the cost recovery amount. Unfortunately, the balance could not be collected by the City of Toronto through property taxes as the residence was not owned by the individual who was invoiced. In one of the cases, the Service collection agency was able to settle with the debtor for an amount less than the total outstanding value, resulting in a write-off of the difference. Finally, several small interest amounts were written off as they represented timing differences between when payment was issued by the debtor and when the Service deposited the funds. These amounts were considered too small to warrant further action.

With the exception of small interest amounts, all accounts were forwarded to the Service's collection agency, who spent several months attempting to collect the funds. The collection agency followed their standard collection process which includes finding the principal where required, sending payment demand letters and investigating the individual's ability to pay. However, despite these efforts collection proved difficult in some instances as the individual could not be located or was unresponsive to the request for payment. The collection agency advised that the amounts were not significant enough to warrant the involvement of legal personnel, determined that payment was unlikely and recommended write-off.

Employee Receivables (\$2,399):

Two employee receivables were written off during the second half of 2013. The larger of the two receivables (\$2,208) was the result of an incorrect entry in the human resources system related to an injury on duty. A portion of the funds were recovered from the final pay-out made to the individual when he retired from the organization in late 2011. Although considerable efforts to collect the remaining funds were made by the Service's Accounting Services unit and collection agency, the difference remained outstanding. The amount is not large enough to warrant taking legal action, as the costs of such action would outweigh the funds collected, even if the individual exhibited an ability to pay.

The second receivable related to incorrect timekeeping system entries that were corrected after the individual ceased working for the Service. The individual's ability to pay is impaired and given the amount (\$191.08) is not significant, further collection efforts are not warranted.

Payroll and Benefits Administration continue to work towards processes and controls that will mitigate the risk of overpaying employees, which can be evidenced by the significant reduction in write-offs in this category.

Conclusion:

In accordance with Section 29 – Authorization for Write-offs of By-law 147, this report provides information to the Board on the amounts written off by the Service during the period July 1 to December 31, 2013.

For all receivables, action has been taken to reduce the risk of amounts owing to the Service from becoming uncollectible and to more aggressively pursue amounts owing, in accordance with the Service's Accounts Receivable collection procedures.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions from the Board.

The Board received the foregoing report.

Moved by: A. Pringle

#P45. SEMI-ANNUAL REPORT: LABOUR RELATIONS COUNSEL AND LEGAL INDEMNIFICATION: JULY TO DECEMBER 2013

The Board was in receipt of the following report February 25, 2014 from William Blair, Chief of Police:

Subject: LABOUR RELATIONS COUNSEL AND LEGAL INDEMNIFICATION:

SEMI-ANNUAL REPORT JULY 1 – DECEMBER 31, 2013 AND CUMULATIVE LEGAL COSTS FROM JANUARY 1 - DECEMBER 31, 2013

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

Labour relations counsel, legal indemnification, arbitration and inquest costs are funded from the Service's Legal Reserve.

Background/Purpose:

At its meeting on January 25, 2001, the Board approved a Policy governing payment of legal accounts which provides for a semi-annual report relating to payment of all accounts for labour relations counsel, legal indemnification claims and accounts relating to inquests which were approved by the Director, Human Resources Management and the Manager of Labour Relations (Min. No. P5/01 refers).

This report will provide a semi-annual update for the period of July 1 to December 31, 2013, and cumulative legal costs from January 1 to December 31, 2013.

Discussion:

Semi-Annual Summary: July 1 – December 31, 2013

During the period of July 1 to December 31, 2013, 36 accounts from Hicks, Morley, Hamilton, Stewart and Storie LLP (Hicks Morley) for labour relations counsel totalling \$173,790.26 were received and approved for payment by the Manager of Labour Relations.

During the same period, 70 accounts from external counsel relating to legal indemnification were paid totalling \$250,944.11. One legal indemnification account relating to an inquest was paid in the amount of \$186,602.27. No legal indemnification accounts submitted for payment were denied. In addition, no accounts were paid in relation to a civil action.

Cumulative Summary for 2013

For the period January 1 to December 31, 2013, legal costs incurred by Labour Relations and legal indemnification totalled \$1,330,284.35 as follows:

Number	Type of Account Paid	Costs Incurred in 2013
52	Payments to Highs Morleys	\$532,930.84
32	Payments to Hicks Morley:	\$332,930.64
	44 payments for labour relations counsel \$466,976.58	
	8 payments for bargaining (SOO) \$65,954.26	
14	Arbitration Costs related to Grievances and Bargaining:	\$36,964.14
	12 payments for grievance activity \$31,814.14	
	2 payments for bargaining (SOO) \$5,150.00	
106	Legal Indemnifications	\$351,323.40
3	Inquests	\$409,065.97
0	Civil Actions	\$0
	Total Costs for 2013	\$ 1,330,284.35

Conclusion:

In summary, this report provides the Board with a semi-annual update for the period July 1 to December 31, 2013 of all labour relations counsel, legal indemnification claims, and claims relating to inquests and the total cumulative legal costs from January 1 to December 31, 2013.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board received the foregoing report.

Moved by: A. Pringle

#P46. ANNUAL REPORT: 2013 HATE/BIAS CRIME STATISTICS

The Board was in receipt of the following report February 10, 2014 from William Blair, Chief of Police:

Subject: ANNUAL REPORT: 2013 HATE/BIAS CRIME STATISTICS

Recommendations:

It is recommended that:

- (1) the Board receive this report for information; and
- (2) the Board forward a copy of this report to the City of Toronto Executive Committee for information.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

The Toronto Police Service Intelligence Services - Hate Crime Unit has collected statistics and has been responsible for ensuring full and thorough investigation of hate/bias crime offences since 1993. Attached is the 2013 Annual Hate/Bias Crime Statistical Report.

Discussion:

The year 2013 was characterized by strengthened relationships with our community partners, education and a commitment to encouraging greater public reporting of hate crimes.

In 2013, Toronto Police Service (Service) members completed the *Hindu Religion - Items of Religious Significance* training module. The module was a mandatory on-line course that was created by the Toronto Police College and offered on-line through the Canadian Police Knowledge Network. The module was developed to enhance officer awareness about the Hindu religion and the items and customs associated with the faith. In addition, the module reviewed the Service procedures when handling items of religious significance and interacting with persons of the faith. In 2013, the *Hindu Religion - Items of Religious Significance* training module was completed by 5001 Service members.

The Hate Crime Unit has been an active member of the provincial Hate Crime Extremism Investigative Team (HCEIT) since 2005. The HCEIT consists of members from fifteen Ontario Police Services that receive provincial funding for their joint collection and sharing of information, enforcement and education on hate/bias crimes. In 2013, HCEIT formed partnerships with the Niagara Regional Police Service and the Ontario Provincial Police.

In 2012, the Ontario Police College in partnership with the HCEIT created an Advanced Hate Crime Investigators Course for police officers across Ontario. The course focuses on enhanced understanding of investigating hate/bias crimes and the application of federal legislation to hate propaganda. The course was attended by members from Ontario and Alberta Police Services, the Hate Crime Unit and several Service divisional investigators. The course was held at the Ontario Provincial Police Academy in March 2013 and at the Ontario Police College in November 2013. This course will continue to be offered in 2014.

In 2013, the Hate Crime Unit attended provincial hate crime and extremism training relating to hate/bias crime laws and trends, investigative strategies and prosecution of hate crimes with police services, community agencies and partners from across North America. Conferences were attended by the Hate Crime Unit in Toronto and Niagara Falls.

The Hate Crime Unit continued its partnership with the Divisional Policing Support Unit and the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Liaison Unit to provide local and international education on LGBTQ awareness including support of the Report Homophobic Violence Period Program.

Conclusion:

In summary, this report provides the Board with a comprehensive overview of the hate/bias crimes reported and investigated in the City of Toronto in 2013.

Deputy Chief Mark Saunders, Specialized Operations Command, will be in attendance to answer any questions that the Board may have.

The Board approved the foregoing report.

Moved by: A. Pringle

A copy of the Executive Summary to the 2013 Annual Report on Hate/Bias Statistics is appended to this Minute for information. A copy of the full report is on file in the Board office.

Executive Summary

The Toronto Police Service Hate/Bias Crime Statistical Report is an annual report that provides statistical data about criminal offences which are committed against persons or property and are motivated by the victim's race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation or other similar factor within the City of Toronto.

This report explains the mandate of the Toronto Police Service Intelligence Services - Hate Crime Unit and the methodology that is used by the Hate Crime Unit to collect the statistical data. The results of the data are based on hate/bias crimes that were reported to the Toronto Police Service between January 1st, 2013 and December 31st, 2013.

This report also provides an overview of the training and education that was provided to officers with respect to hate/bias crimes in 2013, as well as the various community outreach initiatives that were undertaken by the Hate Crime Unit and other units within the Toronto Police Service.

In 2013, there was a decrease in the number of total hate/bias crime occurrences reported to the Toronto Police Service. In comparison to 2012, the number of reported occurrences decreased from 142 to 131 representing a difference of approximately 8%. Over the past ten years, between 2004 and 2013, the average number of reported hate/bias crimes is 144 per annum.

The number of arrests in 2013 increased from 15 persons arrested in 2012 to 17 persons arrested in 2013. As in previous years, the number of arrests for hate/bias motivated offences was attributed to allegations of mischief to property (i.e. graffiti) in circumstances where there was little or no suspect description available. These occurrences frequently transpired without the victim or any witnesses present. These factors add significantly to the challenges in investigating hate/bias motivated offences and arresting suspects.

The three most targeted groups since 2006 have been the Jewish community, the Black community and the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) community. In 2013, the Jewish community, followed by the LGBTQ community and the Black community were the most victimized groups.

The three most reported criminal offences motivated by hate/bias in 2013 were mischief to property, assault and criminal harassment. The Jewish community and the Black community were the most victimized group for mischief to property occurrences, while the LGBTQ community was the most victimized group for assault and criminal harassment occurrences.

When more than one identifiable group (i.e. Catholic and Ukrainian) were targeted in an occurrence the occurrence was categorized as multi-bias. In 2013, 10 of the 131 hate/bias occurrences were categorized as multi-bias. In 2012, 21 of the 142 hate/bias occurrences were categorized as multi-bias. In comparison to 2012, the number of occurrences categorized as multi-bias decreased by approximately 54% in 2013.

Since the publication of the first Hate/Bias Crime Statistical Report in 1993, hate/bias crimes have been most commonly motivated by the following five factors: race, religion, multi-bias, sexual orientation and nationality.

#P47. ANNUAL REPORT: 2013 USE OF CONDUCTED ENERGY WEAPONS

The Board was in receipt of the following report January 27, 2014 from William Blair, Chief of Police:

Subject: ANNUAL REPORT - 2013: USE OF CONDUCTED ENERGY WEAPONS

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of March 8, 2005, the Board directed the Chief of Police to provide an annual report to the Board on the use of Conducted Energy Weapons (CEW) within the Toronto Police Service (Min. No. P74/05 refers).

On March 27, 2008, the Board directed the Chief of Police to provide a report that outlined a revised format for future annual reports on the use of CEWs (Min. No. P60/08 refers). This response was provided at the September 18, 2008 Board meeting and outlined the format for future reports (Min. No. P253/08 refers):

- Incidents of CEW Use
- Division of CEW Use
- CEW Users
- CEW Incident Description
- Subject's Condition at Time of CEW Use
- Subject's Behaviour/Threat Level
- Subject Description
- Subject's Age
- Cycles
- Number of CEWs Used
- CEW Effectiveness
- Other Force Option Used Prior to CEW Use
- Injuries/Deaths
- Civil Action
- Officer Training

To provide more information to the Board and the public, a number of Toronto Police Service (TPS) procedures and (reporting) forms were updated in the 2009 reporting period. These additional categories continue to be captured for this board report and include:

- Subject Apprehended Under the *Mental Health Act (MHA)*
- Subject Believed Armed
- Subject Confirmed Armed

There have been no changes to TPS Procedure 15–09, "Conducted Energy Weapon", since the 2009 update.

The Board at its meeting on March 3, 2011, recommended that future annual reports include an appropriate explanation of unintentional discharges of the CEW. This information has been included in this report. It also recommended that the Board receive statistical data from previous years for the purpose of trend identification (Min. No. P56/11 refers). This additional information is found in Appendix "B".

This report provides a review of CEW use by Service officers for the period of January 1, 2013 to December 31, 2013, formatted into the applicable categories. It consists of two components: an explanation of terminology and information regarding the classification of data, and charts containing the aggregate data. A comprehensive breakdown of CEW use for 2013 is appended to this report as Appendix "A".

Discussion:

As of December 31, 2013, a total of 509 TASER X-26s were issued to members of the Emergency Task Force (ETF), uniform frontline supervisors and supervisors of high-risk units such as Public Safety and Emergency Management, the Intelligence Division, Organized Crime Enforcement (including Hold-Up and Toronto Drug Squad) and the Provincial Repeat Offender and Parole Enforcement (ROPE) and Fugitive Squad.

In accordance with Ministry of Community Safety and Correctional Services (Ministry) standards and Service procedure, the CEW is only used in full deployment or drive stun mode (direct application) when the subject is assaultive as defined by the *Criminal Code*, which includes threatening behaviour if the officer believes the subject intends and has the ability to carry out the threat, or where the subject presents an imminent threat of serious bodily harm or death, which includes suicide threats or attempts. Therefore, direct application of the device is only utilized to gain control of a subject who is at risk of causing harm, not to secure compliance of a subject who is merely resistant. In 2013, Toronto Police officers used demonstrated force presence (indirect application) in 55.7% of the incidents.

Incident

The incident refers to a specific event where one or more CEWs are used. In 2013, the weapon was used 202 times during 192 incidents involving as many as 189 subjects. The data includes

one incident where demonstrated force presence was used against a group of three subjects (see page 9).

Division

This refers to the division within Toronto or to the location outside of Toronto where Service members used a CEW.

DIVISION / MUNICIPALITY			
Division	#	%	
11	11	5.7	
12	7	3.6	
13	15	7.8	
14	8	4.2	
22	10	5.2	
23	11	5.7	
31	12	6.3	
32	10	5.2	
33	12	6.3	
41	12	6.3	
42	12	6.3	
43	7	3.6	
51	19	9.9	
52	15	7.8	
53	5	2.6	
54	14	7.3	
55	8	4.2	
KITCHENER	2	1.0	
PEEL	1	0.5	
WATERLOO	1	0.5	
TOTAL	192	100.0	

CEW Users

Of the total number of TPS officers issued CEWs in 2013, frontline supervisors accounted for approximately 80.7% of CEW use.

CEW USER		
	#	%
Front Line Supervisor	163	80.7
Emergency Task Force	37	18.3
High-Risk Units	2	1.0
Public Safety & Emergency Management	0	0.0
Total # of CEWs Used	202	100.0

CEW Incident Description

A description of the incident is based on the call for service received by the attending officers where the CEW was used. This information is collected from the Use of Force Report (UFR Form 1) that must be completed subsequent to each CEW use, as mandated by TPS Procedures 15-01, "Use of Force" and 15-09, "Conducted Energy Weapon".

INCIDENT TYPES		
	#	%
Assault Related	15	7.8
Break and Enter	2	1.0
Disturbance - Other	18	9.4
Domestic Disturbance	12	6.3
Drug Related	10	5.2
Emotionally Disturbed Person	57	29.7
Homicide	1	0.5
Prisoner Related	9	4.7
Robbery	8	4.2
Theft	1	0.5
Traffic	4	2.1
Unintentional Discharge	3	1.6
Unknown Trouble	2	1.0
Wanted Person	8	4.2
Warrant Related	15	7.8
Weapons Call	27	14.1
TOTAL INCIDENT #	192	100.0

Subject Condition at Time of CEW Use

Officers often interact with subjects who are under the influence of drugs and/or alcohol, or who are experiencing a variety of mental health issues as well as any combination thereof. Officers are requested to categorize their perception of the condition of the subject at the time of CEW use. An officer's perception is based on experience, knowledge and training. This information was summarized from applicable sections within the Conducted Energy Weapon Use Report (TPS 584 Form) as follows:

• Emotionally Disturbed Person

Subjects identified as being emotionally disturbed include those perceived to be suffering from a mental disorder or emotional distress and includes persons in crisis. A person in crisis is defined as a person who suffers a temporary breakdown of coping skills, but remains in touch with reality.

Alcohol

A subject believed to be under the influence of alcohol.

Drugs

A subject believed to be under the influence of drugs.

SUBJECT CONDITION		
	#	%
Alcohol Only	31	16.1
Drugs Only	14	7.3
Drugs + Alcohol	8	4.2
Emotionally Disturbed Persons (EDP)	51	26.6
EDP + Alcohol	13	6.8
EDP + Drugs	6	3.1
EDP + Drugs + Alcohol	9	4.7
Not Applicable*	60	31.3
Total	192	100.0

^{*} refers to situations where an officer did not believe that there were any external factors affecting the subject's behaviour and includes 3 unintentional discharges, 2 incidents involving dogs and 1 group incident

Of the 192 incidents of CEW use, 26.6% involved subjects whom officers believed were emotionally disturbed. The figure increases to 41.2%, when incidents involving persons who are perceived to be suffering from the combined effects of emotional disturbance/mental disorder and alcohol and or drugs are included. Out of 192 incidents, 79 involved subjects described as emotionally disturbed or emotionally disturbed and under the influence of drugs and or alcohol.

However, to conclude that CEWs are used primarily on persons with a mental disorder would be incorrect because less than 31% of incidents involved subjects who were deemed suitable for apprehension under the *Mental Health Act (MHA)*.

Mental Health Act Apprehension

This indicates that the subject was apprehended under the *MHA* and transported to a psychiatric facility for assessment. Out of 192 incidents, 59 or 30.7% resulted in apprehensions under the *MHA*.

The data do not capture the results of the assessment and so further caution is warranted against concluding that those apprehended were, in fact, suffering from a mental disorder.

Finally, it must be remembered that the CEW was only used in response to the subject's behaviour, and not because of the subject's condition.

SUBJECT APPREHENDED UNDER THE MHA				
# %				
YES	59	30.7		
NO	127	66.1		
Not Applicable*	6	3.1		
TOTAL	192	100.0		

^{*} refers to 3 unintentional discharges, 1 group incident, and 2 incidents involving dogs

Subject's Behaviour/Threat Level

Subject behaviour during the CEW incident is described in the context of the Ontario Use of Force Model (2004) under the following categories:

• Passive Resistant

The subject refuses, with little or no physical action, to cooperate with the officer's lawful direction. This can assume the form of a verbal refusal or consciously contrived physical inactivity.

• Active Resistant

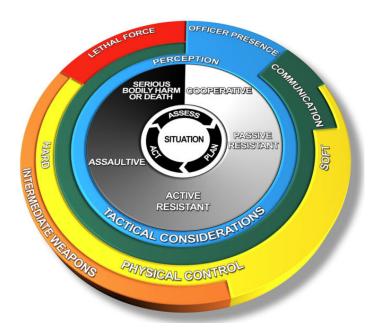
The subject uses non-assaultive physical action to resist an officer's lawful direction. Examples would include pulling away to prevent or escape control, or overt movements such as walking or running away from an officer.

Assaultive

The subject attempts to apply, or applies force to any person; attempts or threatens by an act or gesture to apply force to another person, if he/she has, or causes that other person to believe upon reasonable grounds that he/she has, present ability to effect his/her purpose. Examples include kicking and punching, but may also include aggressive body language that signals the intent to assault.

• Serious Bodily Harm or Death

The subject exhibits actions that the officer reasonably believes are intended to, or likely to, cause serious bodily harm or death to any person, including the subject. Examples include assaults with a weapon or actions that would result in serious injury to an officer or member of the public, and include suicide threats or attempts by the subject.



The 2004 Ontario Use of Force Model is used to assist officers in articulating their use of force. It represents the process by which an officer assesses, plans, and responds to situations that threaten public and officer safety. The assessment process begins in the centre of the model with the **situation** confronting the officer. From there, the assessment process moves outward and addresses the subject's behaviour and the officer's **perception** and **tactical considerations**. Based on the officer's assessment of the conditions represented by these inner circles, the officer selects from the use of force options contained within the model's outer circle. After the officer chooses a response option the officer must continually reassess the situation to determine if his or her actions are appropriate and or effective or if a new strategy should be selected. The whole process should be seen as dynamic and constantly evolving until the situation is brought under control.

SUBJECT BEHAVIOUR		
	#	%
Passive Resistant	26	13.5
Active Resistant	29	15.1
Assaultive	85	44.3
Serious Bodily Harm/Death	49	25.5
Not Applicable*	3	1.6
TOTAL INCIDENT #	192	100.0

^{*} refers to unintentional discharges

In 44.3% of incidents, officers perceived the subject's behaviour as assaultive and in 25.5% of the incidents officers believed the behaviour was likely to cause serious bodily harm or death. Upon further review, some of the incidents were life-saving events such as suicide attempts and others that invariably prevented subject and officer injury.

In one case, an emotionally disturbed male at a medical facility had already cut himself and continued to hold a razor to his neck threatening to kill himself. The male was bleeding from his neck and when he attempted to cut himself again, a full deployment of the CEW prevented further injury.

In another case, officers attended the Ministry of Community Safety and Correctional Services "open custody" facility. A young person was threatening to hold employees of the facility hostage and was considered to be armed, violent, and mentally unstable. When officers arrived, the subject was in an enraged state and challenged the police to shoot him. The supervisor activated the laser sighting system of the CEW and pointed it at the subject. The Demonstrated Force Presence (DFP) was effective and the subject was restrained without injury to himself, other residents, staff or officers.

Subject Believed Armed

In over half of the incidents, officers believed that the subject was armed. An officer may believe that a subject is armed based on a number of factors which may include visual confirmation, subjects' verbal cues/behaviour, information from witnesses or dispatchers, or other indirect sources.

SUBJECT BELIEVED ARMED				
# %				
Yes	112	58.3		
No	77	40.1		
Not Applicable*	3	1.6		
TOTAL INCIDENT # 192 100.0				

^{*} refers to unintentional discharges

Subject Confirmed Armed

In 30.2% of the incidents, officers confirmed the presence of a weapon.

Officers are trained to continually assess, plan and act based on a number of factors, including the potential that subjects may be armed. The belief that a subject is armed or the presence of a weapon, however, does not by itself justify the direct application of a CEW. But when combined with the belief that the subject is assaultive or likely to cause serious bodily harm or death, the officer is justified in directly applying the CEW.

SUBJECT CONFIRMED ARMED		
	#	%
Yes	58	30.2
No	131	68.2
Not Applicable*	3	1.6
TOTAL INCIDENT #	192	100.0

^{*} refers to unintentional discharges

Subject Description

This chart categorizes subjects by their gender – 89.1% of subjects were male. Also recorded is CEW use on animals and use on multiple subjects. There was one incident where ETF officers, executing a search warrant, were threatened by the suspect's dog. A CEW was used in full deployment and the dog was secured without injury to officers. The data also includes one incident where demonstrated force presence was used against multiple subjects. This incident involved front line personnel attempting to arrest a resistant male who was in the company of two other males. Two frontline supervisors equipped with CEWs used DFP on all three males to affect a peaceful arrest.

SUBJECT DESCRIPTION				
# %				
Male	171	89.1		
Female	15	7.8		
Animal	2	1.0		
Multiple	1	0.5		
Not Applicable*	3	1.6		
TOTAL INCIDENT #	192	100.0		

*refers to unintentional discharges

Age of Subject

The CEW has been used on a variety of age groups. Categories have been broken down into segments. The highest percentage of subjects was between 16 and 30 years of age (combined 47.4%).

AGE OF SUBJECT			
	#	%	
<10	0	0.0	
10 to 15	2	1.0	
16 to 20	31	16.1	
21 to 25	38	19.8	
26 to 30	22	11.5	
31 to 35	27	14.1	
36 to 40	18	9.4	
41 to 45	16	8.3	
46 to 50	16	8.3	
51 to 55	10	5.2	
56 to 60	4	2.1	
>60	2	1.0	
Not Applicable*	6	3.1	
TOTAL INCIDENT #	192	100.0	

^{*2} incidents involving dogs, 1 with multiple subjects, and 3 unintentional discharges

Violent crime perpetrated by youths continues to be a significant societal concern. In five separate incidents, CEWs were used to control potentially harmful situations involving youths who were 15 and 16 years of age. In the first three incidents, the CEW was used as a demonstrated force presence and the involved youths were arrested for Robbery While Armed with a Firearm, Assault with a Weapon, and Attempt Break and Enter with Intent. Two incidents involved full deployments which did not result in injury. Both of these incidents were in relation to street robberies where youths were either armed with weapons or displayed assaultive behaviour. The situations are summarized below:

	16 YEARS AND UNDER SUMMARY			
AGE	AGE CEW USE DESCRIPTION			
16	Demonstrated Force Presence	Robbery with a pistol		
16	Demonstrated Force Presence	Radio call for a threatening – armed with scissors		
15	Demonstrated Force Presence Radio call for Break & Enter with bolt cutters –armed with box cutters			
15	Full Deployment	Radio call for a robbery – armed with a weapon		
16	Full Deployment	Radio call for a robbery – assaultive behaviour		

Types of Use

There are three ways to use the CEW:

(1) Demonstrated Force Presence

The CEW is un-holstered and/or pointed in the presence of the subject, and/or a spark is demonstrated, and/or the laser sighting system is activated. This mode is justified for gaining compliance of a subject who is displaying passive/active resistance.

(2) Drive Stun Mode

This term, coined by the manufacturer, describes when the device is placed in direct contact with the subject and the current applied; the probes are not fired. Due to the minimal distance between the contact points on the CEW, drive stun is primarily a pain compliance mode. This mode is only justified to gain control of a subject who is assaultive or where the subject presents an imminent threat of serious bodily harm or death.

(3) Full Deployment

Probes are fired at a subject and the electrical pulse applied. In this mode, the device is designed to override the subject's nervous system and affect both the sensory and motor functions causing incapacitation. As with drive stun, this mode is only justified to gain control of a subject who is assaultive or where the subject presents an imminent threat of serious bodily harm or death.

Subjects under the influence of drugs and emotionally disturbed persons often have a higher pain tolerance. Most intermediate force options such as the baton, Oleoresin Capsicum spray (OC spray) and empty hand strikes rely on the infliction of pain to gain control of the subject; however, CEWs are designed to incapacitate for a brief period of time until the subject is

secured. Under these circumstances, CEWs are often more effective than other intermediate force options.

TYPES OF USE		
	#	%
Demonstrated Force Presence	107	55.7
Drive Stun Mode	20	10.4
Full Deployment*	65	33.9
Total # of CEW Incidents	192	100.0

* includes 3 unintentional discharges

Demonstrated force presence was used 55.7% of the time. Full deployment was the next highest method used. CEWs are most effective when used in full deployment because this promotes neuromuscular incapacitation and gives officers the opportunity to secure the subject with handcuffs. However, since the conducting wires are fragile, contact during full deployment can be broken, allowing the subject to break free. As a result, officers may have to resort to drive stun mode to maintain control of the subject. In cases where full deployment and drive stun were used in combination, the number was recorded as a full deployment.

Unintentional Discharge

Unintentional discharges occur when the probes are fired from the CEW cartridge due to officer error or device malfunction. In 2013, there were three unintentional discharges. In all instances, frontline supervisors inadvertently discharged the probes while spark testing the CEW at a proving station. Spark testing is required at the start of their tour of duty for the following reasons:

- To verify that the CEW is working.
- To verify that the batteries are performing and are adequately charged.
- To condition the CEW because the devices are more reliable when energized on a regular basis.

No injuries resulted from the unintentional discharges and the incidents were properly reported. In each case the officers received remedial training.

Number of Cycles

During training and recertification, officers are instructed to apply the current only as long as it takes to gain control of the subject. Control is achieved when the subject is placed in restraints, such as handcuffs, and is no longer considered a threat. If the subject struggles against being handcuffed, continued or renewed application of the current may be considered by officers until the subject is secured. The following chart reports whether single or multiple cycles were used. A complete cycle is five seconds in duration. A partial cycle of less than five seconds can occur when the CEW is manually disengaged or the power is shut off. For the purpose of this report, partial cycles are recorded as a single cycle.

CYCLES		
	#	%
Single Cycle	56	27.7
Multiple Cycle	31	15.3
Demonstrated Force Presence Only	115	56.9
TOTAL CEW USAGE	202	100

Number of CEWs Used per Incident

Officers, if it has been determined to be reasonably necessary, may use more than one CEW at an event if the first one is ineffective. Of the nine events where more than one CEW was used, six involved team responses by the ETF. Two involved front line supervisors and one involve a frontline supervisor and the ETF. Three of the 9 incidents of multiple CEW use involved situations where subjects were threatening serious bodily harm or death to themselves or others. Four incidents involved assaultive behaviour and two involved a subject who was displaying passive resistance.

NUMBER OF CEWS USED PER INCIDENT		
	#	%
One CEW	183	95.3
Two CEWs	8	4.2
Three CEWs	1	0.5
Four CEWs	0	0.0
TOTAL INCIDENT #	192	100

CEW Effectiveness

Effectiveness is measured by the ability of officers to gain control of a subject. For TPS officers issued with a CEW, its use has been shown to be 90.1% effective in 2013. Ineffectiveness has been associated with shot placement, poor conduction (e.g. the subject was wearing heavy clothing), or situations where the subject failed to respond to the demonstrated force presence of the CEW.

CEW EFFECTIVENESS				
# %				
Effective	173	90.1		
Not Effective	16	8.3		
Not Applicable*	3	1.6		
TOTAL	192	100		

^{*} refers to unintentional discharges

Other Use of Force Option Used (Prior to CEW Use)

CEWs are one of several force options that a police officer can employ. Officer presence and tactical communications, while not strictly considered force options, are typically used at CEW incidents. Other force options used prior to CEW deployment are listed in the following table and include impact weapon, physical control, OC spray, CS (tear) gas and a firearm used as a display of lethal force.

It is important to note that force options are not necessarily used or intended to be used incrementally or sequentially. Events that officers are trained to deal with can unfold rapidly and are often very dynamic. Officers are trained to use a variety of strategies to successfully descalate volatile situations; however, there is no single communication method, tool, device, or weapon that will resolve every scenario. The CEW is issued to TPS supervisors who are often called to the scene by primary response officers who have already made attempts to resolve a situation without success. For this reason, responding supervisors often use the CEW instead of resorting to other force options, but this is the result of careful deliberation by the officers involved. The data show that the CEW is not the first use of force option chosen in 17.2% of encounters and supports the fact that officers are using a cautious approach in choosing the appropriate force option to gain control of situations.

OTHER FORCE OPTION USED PRIOR TO CEW USE		
	#	%
Firearm	9	4.7
Firearm and Physical Control	1	0.5
Impact Weapon	1	0.5
Physical Control	21	10.9
Physical Control and CS Gas	0	0.0
OC Spray	1	0.5
None	159	82.8
TOTAL	192	100.0

Injury

When deployed in the drive stun mode, the CEW may leave minor burn marks on the skin where the device makes contact. When the CEW is fully deployed, the subject may receive minor skin punctures from the darts. As each of these injuries is anticipated when the CEW is used, they are not included under the classification of "injury" for the purposes of this report. The more common risk is a secondary injury from a fall. Subjects will often immediately collapse to the ground upon direct deployment and since the major muscles are locked, they will not be able to break the fall. Officers are trained to consider the best location and environment when using the CEW and use caution as part of their decision making process.

In 2013, there was only one minor injury directly related to CEW use. This injury consisted of a bloody nose and redness to one eye from a fall after being subjected to a full deployment of the CEW. The subject received medical attention for his injuries.

Deaths

There were no deaths directly associated with CEW use in 2013.

Civil Action

There were two civil actions initiated in 2013 against the TPS as a result of CEW use. Both of these actions were from incidents that occurred in 2011.

Training

All CEW training is conducted by a Ministry-certified use of force instructor on the specific weapon used and approved by the Service. For initial training, authorized TPS officers receive a minimum of eight hours of training, which includes theory, practical scenarios, as well as a practical and written examination. All training is conducted in accordance with the guidelines established by the Ministry. Recertification training takes place at least once every 12 months, in accordance with Ministry guidelines and *Ontario Regulation 926* in the *Police Services Act*. There were no significant training issues in 2013.

Conclusion:

This report summarizes the frequency and nature of CEW use by the Toronto Police Service. The record demonstrates that officers are using good judgement under difficult circumstances and they are making appropriate decisions to use only the force necessary to resolve tense and dangerous situations. The Service is confident that the CEW is an effective tool that has helped avoid injuries to the public and police officers. Consequently, the Service believes that through proper policy, procedures, training, and accountability, the CEW is an appropriate use of force option that can help maintain public and officer safety.

Deputy Chief Mike Federico, Operational Support Command, will be in attendance to respond to any questions that the Board may have regarding this report.

The Board was also in receipt of correspondence dated March 11, 2014 from John Sewell, Toronto Police Accountability Coalition. A copy of Mr. Sewell's correspondence is on file in the Board office.

The following persons were in attendance and delivered deputations to the Board:

- Neal St. Jacques *
- Peter Rosenthal

^{*}written submission also provided; copy on file in the Board office.

In response to a inquiry by the Board as to whether he could provide a written copy of his deputation, Mr. Rosenthal said that, while he did not produce a written copy of his deputation, he could summarize his deputation by reiterating, in his view, the importance of reviewing the circumstances regarding the use of CEWs in the following specific cases: incident nos. 88, 117, 128 and 142.

The Board approved the following Motions:

- 1. THAT the Board request the City's Auditor General to conduct a review of the data from the past three to five annual reports on the use of CEWs and to provide a report containing a full explanation on the circumstances under which the CEWs were deployed, the extent to which the use complied with the standard of assaultive behaviour and what alternative responses, including deescalation, were used or applied prior to the deployment of CEWs; and
- 2. That the Board receive the Chief's report, the deputations and the written submission from Mr. Sewell.

Moved by: M. Moliner

CEW USER	SUBJECT BEHAVIOUR	CEW USAGE	
FLS - Front Line Supervisor ETF - Emergency Task Force	PR - Passive Resistant AR - Active Resistant	DFP - Demonstrated Force Presence DSM - Drive Stun Mode	
PSU - Public Safety Unit	AS - Assaultive SBHD - Serious Bodily Harm / Death	FD - Full Deployment	
OTHER FORCE OPTIONS USED PRIOR TO CEW USE	SUBJECT CONDITION	SUBJECT DESCRIPITON	MISCELLANEOUS
F – Firearm B - Baton / Impact weapon PC - Physical Control CS - CS Gas OC - OC Spray	AL – Alcohol D – Drugs EDP - Emotionally Disturbed Person	M - Male F - Female ANI - Animal GRP - Group	S - Single Cycle M - Multiple Cycle Y - Yes N - No NA - Not Applicable

CEW INCIDENT	DIVISION OF INCIDENT	CEW USERS	INCIDENT DESCRIPTION	SUBJECT CONDITION	MHA APPREHENSION	SUBJECT BEHAVIOUR	SUBJECT BELIEVED ARMED	SUBJECT CONFIRMED ARMED	SUBJECT DESCRIPTION	AGE	USAGE	CYCLES (single/multiple)	NUMBER OF CEWS USED	CEW EFFECTIVE	INJURIES PER 105	TRAINING ISSUE	OTHER FORCE OPTIONS USED PRIOR TO CEW
1	32	ETF	Weapons Call	NA	N	AS	Υ	Υ	М	36	FD	М	1	N	Υ	Ν	FA
2	42	FLS	Weapons Call	EDP	Υ	SBHD	Υ	Υ	М	53	FD	М	1	Υ	Ν	Ν	None
3	42	FLS	Unintentional	NA	NA	NA	NA	N A	N A	NA	FD	S	1	N A	NA	N	None
4	51	FLS	Assault Related	EDP	Ν	AS	Ν	Ν	М	19	DSM	М	1	Υ	Z	Ν	None
5	41	FLS	Weapons Call	EDP	Ν	SBHD	Υ	Υ	М	44	DFP	NA	1	Υ	Z	Ν	None
6	42	FLS	Suspicious Incident	D	Z	AS	Z	Ν	М	45	DSM	М	1	Υ	Y	N	PC
7	41	ETF	EDP	EDP	Υ	AS	Υ	Υ	М	44	FD	S	1	Ν	Υ	Ν	None
8	42	FLS	Disturbance	NA	Ν	AS	Ν	N	М	24	DFP	NA	1	Υ	Z	Ν	None
9	43	FLS	Search Warrant	NA	Ν	AS	Ν	Ν	М	32	DSM	S	1	Υ	Ν	Ν	None
10	12	ETF	Robbery	D	Ν	SBHD	Υ	Υ	М	16	DFP	NA	1	Υ	Z	Ν	FA
11	54	FLS	Weapons Call	EDP	Υ	SBHD	Υ	Υ	F	17	DFP	NA	1	Ν	Z	Ν	None
12	51	FLS	Attempt Suicide	AL + EDP	Υ	SBHD	Υ	Υ	М	25	FD	Ø	1	Υ	Y	N	None
13	12	FLS	Attempt Suicide	AL + EDP	Υ	SBHD	Υ	Υ	F	44	FD	S	1	Υ	Υ	Ν	None
14	52	FLS	EDP	EDP	Υ	SBHD	Υ	Υ	F	27	FD	М	1	Υ	N	Ν	None
15	42	FLS	EDP	EDP	Υ	PR	N	N	М	27	DFP	NA	1	Υ	N	N	None
16	51	FLS	EDP	EDP	Υ	SBHD	Υ	Υ	М	40	DFP	NA	1	Υ	N	Ν	None
17	41	HRU	Drug Related	NA	N	AS	Υ	N	М	23	FD	М	1	Υ	Υ	Ν	None
18	51	FLS	EDP	EDP	Υ	SBHD	Υ	N	М	44	DFP	NA	1	Υ	N	Ν	None
19	11	FLS	Robbery	NA	N	AS	N	N	М	17	FD	S	1	Υ	Ν	Ν	None
20	43	FLS	Disturbance	AL	N	AS	Υ	N	М	23	FD	S	1	Υ	Υ	Ν	PC

CEW INCIDENT	DIVISION OF INCIDENT	CEW USERS	INCIDENT DESCRIPTION	SUBJECT CONDITION	MHA APPREHENSION	SUBJECT BEHAVIOUR	SUBJECT BELIEVED ARMED	SUBJECT CONFIRMED ARMED	SUBJECT DESCRIPTION	AGE	USAGE	CYCLES (single/multiple)	NUMBER OF CEWS USED	CEW EFFECTIVE	INJURIES PER 105	TRAINING ISSUE	OTHER FORCE OPTIONS USED PRIOR TO CEW
21	42	FLS	EDP	EDP	Υ	SBHD	Υ	Υ	F	24	FD	S	1	Υ	Υ	N	FA
22	43	FLS	Disturbance	AL	N	AS	N	N	М	36	DSM	М	1	Υ	N	N	PC
23	12	FLS	Stolen Auto	NA	N	PR	Υ	N	F	33	DFP	NA	1	Υ	N	N	None
24	52	FLS	Prisoner Related	AL	N	AS	N	N	М	22	DSM	М	1	Υ	N	N	None
25	13	FLS	EDP	EDP	Υ	SBHD	Υ	Υ	М	18	DFP	NA	1	Υ	Υ	N	None
26	23	FLS	EDP	EDP	Υ	SBHD	Υ	Υ	М	23	FD	S	1	Υ	Υ	N	None
27	54	FLS	Weapons Call	AL	Z	AR	Υ	Y	М	33	DFP	NA	1	Υ	N	N	None
28	23	FLS	Search Warrant	D	Z	PR	Z	Z	М	38	DFP	NA	1	Υ	N	N	None
29	51	FLS	Assault Related	AL + EDP	Ν	AS	Ν	Ν	М	25	FD	S	1	Υ	Y	N	PC
30	52	FLS	Disturbance	EDP	Ν	AR	Υ	Z	М	17	DFP	NA	1	Υ	N	N	None
31	12	ETF	Wanted Person	NA	Ν	AS	Ν	Ν	М	25	DFP	NA	1	Υ	Ν	N	FA
32	42	FLS	Disturbance	AL	N	AS	Ν	Z	М	25	DFP	NA	1	Υ	Ν	N	None
33	33	FLS	EDP	EDP	Υ	AR	N	Ν	М	42	DFP	NA	1	Υ	N	N	None
34	54	FLS	EDP	EDP	Υ	AS	Υ	Ν	М	38	FD + DSM	М	1	Υ	Υ	N	None
35	51	FLS	EDP	EDP	Υ	PR	N	Ν	М	51	DFP	NA	1	Υ	N	N	None
36	14	FLS	Theft	NA	N	AR	N	N	М	39	DFP	NA	1	Υ	N	N	None
37	11	FLS	EDP	D + EDP	Υ	AS	N	N	М	37	DFP	NA	1	Υ	N	N	None
38	22	FLS	Domestic Disturbance	NA	N	AR	Υ	N	М	47	DFP	NA	1	Υ	N	N	None
39	11	ETF	Search Warrant	NA	N A	SBHD	N	N	NA	NA	FD	S	1	Υ	NA	N	None
40	55	FLS	Attempt Suicide	EDP	Ν	AS	Υ	Υ	М	18	FD	S	1	Υ	N	N	None
41	13	FLS	Medical Threatening	AL + D	N	AS	N	N	М	33	DFP	NA	1	Υ	N	N	None
42	13	FLS	Medical Threatening	AL + D	N	AS	N	N	М	33	DFP	NA	1	Υ	N	N	None
43	13	FLS	Medical Threatening	AL + D	N	AS	N	N	М	33	DFP	NA	1	Υ	N	N	None
44	54	FLS	EDP	AL + EDP	Υ	SBHD	Υ	Υ	М	55	FD	S	1	Υ	Υ	N	None

CEW INCIDENT	DIVISION OF INCIDENT	CEW USERS	INCIDENT DESCRIPTION	SUBJECT CONDITION	MHA APPREHENSION	SUBJECT BEHAVIOUR	SUBJECT BELIEVED ARMED	SUBJECT CONFIRMED ARMED	SUBJECT DESCRIPTION	AGE	USAGE	CYCLES (single/multiple)	NUMBER OF CEWS USED	CEW EFFECTIVE	INJURIES PER 105	TRAINING ISSUE	OTHER FORCE OPTIONS USED PRIOR TO CEW
45	33	FLS	Domestic Disturbance	NA	N	PR	N	N	М	48	DFP	NA	1	Υ	N	N	None
46	14	FLS	Weapons Call	AL	N	AS	Υ	Y	М	44	FD	S	1	Υ	Υ	N	None
47	55	FLS	Prisoner Related	AL + D	N	AS	N	N	М	47	DFP	NA	1	Y	N	N	None
48	55	FLS	Domestic Disturbance	AL	N	AS	Υ	Y	М	48	FD	М	1	Υ	Υ	N	None
49	53	FLS	Search Warrant	AL	N	AS	N	N	М	37	DSM	S	1	Y	N	N	None
50	53	FLS	Search Warrant	D	N	SBHD	Υ	N	М	49	FD	М	1	Υ	Υ	N	None
51	31	FLS	Domestic Disturbance	NA	N	PR	Υ	N	М	25	DFP	NA	1	Υ	N	N	None
52	42	FLS	Weapons Call	NA	N	AR	Υ	Υ	F	16	DFP	NA	1	Υ	N	N	None
53	14	FLS	Domestic Disturbance	EDP	N	AS	N	N	М	25	DFP	NA	1	Υ	N	N	None
54	43	FLS	Robbery	NA	N	AS	N	N	М	20	DSM	S	1	Υ	N	N	PC
55	55	FLS	Robbery	D	Ν	SBHD	Υ	N	М	15	FD	М	1	Υ	Υ	N	None
56	51	HRU	Drug Related	NA	Ν	AS	Υ	N	М	33	FD	S	1	Υ	Υ	Ν	None
57	11	FLS	Weapons call	NA	N	AS	Υ	Υ	М	32	DFP	NA	1	Υ	N	N	None
58	41	FLS	Unintentional Prisoner	NA D+	N A	NA	N A	NA	NA	NA	FD	S	1	N A	N A	N	None
59	51	FLS	Related	EDP	N	AR	Υ	Υ	М	35	DFP	NA	1	Υ	N	N	None
60	41	FLS	Domestic Disturbance	AL	N	AS	N	N	М	29	DSM	S	1	Υ	N	N	None
61	41	FLS	Search Warrant	NA	N	SBHD	Υ	Υ	М	42	FD + DSM	М	1	Υ	Υ	N	PC
62	54	FLS	Break and Enter	D	N	AR	Υ	N	М	26	DFP	NA	1	Υ	N	N	None
63	33	FLS	EDP	EDP	N	PR	Υ	N	М	29	DFP	NA	1	Υ	N	N	None
64	11	FLS	Wanted Person	NA	N	AR	N	N	М	45	DFP	NA	1	Υ	N	N	None
65	41	ETF	Search Warrant	NA	N	AS	Υ	Υ	М	23	FD	S	3	N	Υ	N	None
66	23	FLS	Assault Related	NA	N	AS	N	N	М	20	DSM	М	1	Υ	N	N	PC
67	12	FLS	Traffic	AL	N	AS	N	N	М	52	FD	М	1	Υ	N	N	None
68	43	FLS	Domestic Disturbance	NA	N	AS	N	N	М	26	DFP	NA	1	Υ	N	N	None
69	11	ETF	Prisoner Related	EDP	N	PR	N	N	М	17	DFP	NA	2	N	N	N	None

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CEW INCIDENT	DIVISION OF INCIDENT	CEW USERS	INCIDENT DESCRIPTION	SUBJECT CONDITION	MHA APPREHENSION	SUBJECT BEHAVIOUR	SUBJECT BELIEVED ARMED	SUBJECT CONFIRMED ARMED	SUBJECT DESCRIPTION	AGE	USAGE	CYCLES (single/multiple)	NUMBER OF CEWS USED	CEW EFFECTIVE	INJURIES PER 105	TRAINING ISSUE	OTHER FORCE OPTIONS USED PRIOR TO CEW
70	41	FLS	Weapons call	AL + D	N	SBHD	Υ	Υ	М	23	FD	S	1	Υ	N	N	None
		FLS	Search Warrant	NA	N	AS	NI	N	N 4		FD	S		Υ	Υ		20
71 72	53 22	FLS	Traffic	NA NA	N	AR	N N	N	M M	30	DFP	NA	1	Y	N	N N	pc None
		FLS	EDP	EDP	Y		Y	Y	F				1	Y	Y		
73	23	FLO	EDP	AL +	T	SBHD	Ť	Ť	Г	55	FD	S	-	ĭ	ř	N	None
74	32	FLS	Assault Related	D + EDP	N	AS	N	N	М	43	DFP	NA	1	Υ	N	N	None
7.7	UZ.	1 20	related	AL +	- 1	7.0	- 1	14	IVI	-10	Dii	14/1			- 1	- 14	140110
75	13	FLS	Disturbance	D + EDP	N	AS	N	N	М	34	DFP	NA	1	Υ	N	N	None
				AL +													
76	13	FLS	Disturbance	D + EDP	N	AS	N	N	М	34	DFP	NA	1	Υ	N	N	None
77	31	FLS	Assault Related	NA	N	PR	Υ	N	М	32	DFP	NA	1	Υ	N	Ν	None
78	23	ETF	EDP	AL + EDP	Y	PR	Y	N	М	50	DFP	NA	1	Y	N	N	None
70	23			AL +	'			IN	IVI	30		INA		'	IN	IN	None
79	14	ETF	EDP Assault	EDP AL +	Υ	AS	Υ	N	М	69	DFP	NA	1	N	N	N	FA
80	54	FLS	Related Suspicious	EDP	Υ	AS	Υ	N	М	20	DFP	NA	1	Υ	N	N	None
81	43	FLS	Person	NA	N	AR	N	N	М	20	DFP	NA	1	Υ	N	N	None
82	52	FLS	Assault Related	AL	N	AS	N	N	М	30	DFP	NA	1	Υ	N	N	None
83	52	FLS	Assault Related	AL	N	AS	N	N	М	39	DFP	NA	1	Υ	N	Ν	None
			Search Warrant			SBHD	Y	N						Y			
84 85	Peel 33	ETF FLS	Weapons Call	NA NA	N N	SBHD	Y	N	M M	25 51	DFP DFP	NA NA	1	Y	N N	N N	FA None
86	42	FLS	EDP	EDP	Y	PR	N	N	M	24	DFP	NA	1	Y	N	N	None
				D +													
87	14	ETF	EDP	EDP	Y	SBHD	Υ	Y	М	29	DFP	NA	1	Y	N	N	FA
88	33	FLS	EDP	EDP	Y	AR	N	N	М	17	DSM	S	1	Y	N	N	None
89	14	FLS	Drug Related Assault	NA	N	AS	Υ	N	М	21	DFP	NA	2	Υ	N	N	PC
90	55	FLS	Related	EDP	Υ	AS	N	N	М	25	DFP	NA	1	Υ	N	N	None
				AL + D +													
91	54	FLS	EDP	EDP	Υ	SBHD	N	N	М	42	FD	S	1	Υ	у	N	None
92	23	FLS	Weapons call Domestic	EDP	Υ	SBHD	Υ	N	М	20	DFP	NA	1	Υ	N	N	None
93	51	FLS	Disturbance	D	N	PR	Υ	N	М	48	DFP	NA	1	Υ	N	N	None
94	54	FLS	Robbery	NA	N	PR	Υ	N	М	20	DFP	NA	1	Υ	N	N	None
95	13	ETF	EDP	D + EDP	Υ	AS	Υ	N	М	26	FD	S	1	N	N	N	None
96	23	FLS	Robbery	D	N	AS	N	N	М	16	FD	М	1	Υ	N	N	None
				AL+							DFP +						
97	52	FLS	Disturbance	D D	N	AS	Ν	Ν	М	36	DSM	S	1	Υ	N	N	None

CEW INCIDENT	DIVISION OF INCIDENT	CEW USERS	INCIDENT DESCRIPTION	SUBJECT CONDITION	MHA APPREHENSION	SUBJECT BEHAVIOUR	SUBJECT BELIEVED ARMED	SUBJECT CONFIRMED ARMED	SUBJECT DESCRIPTION	AGE	USAGE	CYCLES (single/multiple)	NUMBER OF CEWS USED	CEW EFFECTIVE	INJURIES PER 105	TRAINING ISSUE	OTHER FORCE OPTIONS USED PRIOR TO CEW
98	52	FLS	Disturbance	AL + D + EDP	N	AS	Y	Y	F	18	DFP	NA	1	N	N	N	None
99	23	FLS	Weapons call	EDP	Y	PR	Y	N	М	21	DFP	NA	1	Y	N	N	None
100	22	ETF	EDP	EDP	Y	AS	N	N	M	31	FD+ DSM	M	1	Y	Y	N	None
101	33	ETF	EDP	AL+ D	N	AS	Υ	Υ	М	48	FD	М	1	Υ	Υ	N	None
102	23	FLS	EDP	EDP	Y	SBHD	Y	Y	M	21	DFP	NA	1	Y	N	N	None
103	32	FLS	Weapons Call	EDP	N	AR	Y	N	М	56	DFP	NA	1	Y	N	N	None
100	- 02	1 20	Domestic	AL+	.,	7.0.0		.,		- 00	<u> </u>	101			.,		140110
104	32	FLS	Disturbance Wanted	EDP	N	AS	Υ	N	F	34	FD	S	1	Υ	Υ	N	None
105	31	FLS	Person	NA	N	AR	N	N	М	31	DFP	NA	1	Υ	N	N	PC
106	42	FLS	Drug Related	NA	N	AS	N	N	М	25	DFP	NA	1	Υ	N	Ν	None
107	13	ETF	Cell Extraction	NA AL+	N	AR	N	N	М	29	DFP	NA	1	Υ	N	N	None
108	13	ETF	EDP	D+ EDP	Υ	AS	Y	N	М	50	FD	S	2	Y	N	N	None
109	51	FLS	Weapons Call	NA	Z	AS	Υ	Υ	М	19	DFP	NA	1	Υ	Z	Ν	None
110	22	FLS	Homicide	NA	Ν	SBHD	Υ	Υ	М	22	FD	S	1	Ν	Ν	N	None
111	13	FLS	Weapons Call	NA	n	SBHD	у	n	М	34	DFP	NA	1	у	n	N	None
112	33	FLS	Prisoner Related	AL	N	AS	N	N	F	42	DFP	NA	1	Y	N	N	None
113	52	FLS	Disturbance	D	N	SBHD	N	N	М	19	FD	S	1	Υ	Υ	Ν	None
114	41	FLS	Break and Enter	NA	N	AR	Y	Y	M	15	DFP	NA	1	Y	N	N	None
115	51	ETF	Wanted Person	AL	N	AS	Υ	N	М	34	FD + DSM	М	1	Υ	Υ	N	None
116	13	FLS	Attempt Suicide	AL + EDP	Y	AS	Y	N	М	39	FD	S	1	Y	Y	N	PC
117	14	FLS	Weapons Call	NA	N	SBHD	Y	Y	M	18	FD	S	1	Y	N	N	PC
- 117			Unknown	14/7	1.4	OBITO	-	-	141	10	10		<u> </u>	-	14	١,٨	
118	11	FLS	Trouble	AL	N	AR	N	N	М	28	DFP	NA	1	Υ	N	N	None
119	33	FLS	Weapons Call	AL + EDP AL +	N	PR	Υ	N	М	34	DFP	NA	1	Υ	N	N	None
120	52	FLS	EDP	EDP	Υ	PR	Υ	N	М	47	DFP	NA	1	Υ	N	N	None
				AL+ D+]
121	14	FLS	Drug Related	EDP	N	AS	N	N	М	27	DSM	S	1	N	N	N	PC
122	42	FLS	Disturbance	AL	N	AS	Υ	Υ	М	33	DFP	NA	1	Υ	N	N	None

CEW Incident	DIVISION OF INCIDENT	CEW USERS	INCIDENT DESCRIPTION	SUBJECT CONDITION	MHA APPREHENSION	SUBJECT BEHAVIOUR	Subject Believed Armed	Subject Confirmed Armed	SUBJECT DESCRIPTION	AGE	USAGE	CYCLES (single/multiple)	NUMBER OF CEWS USED	CEW EFFECTIVE	INJURIES PER 105	TRAINING ISSUE	OTHER FORCE OPTIONS USED PRIOR TO CEW
123	Wat erloo	FLS	Wanted Person	D	N	AS	N	N	М	28	DSM	М	1	Υ	N	Ν	B / PC
124	22	FLS	EDP	EDP	Y	PR	Υ	N	М	40	DFP	NA	1	Υ	N	N	None
125	51	FLS	Wanted Person	NA	N	AR	Υ	N	М	43	DFP	NA	1	Υ	N	N	None
126	54	FLS	Traffic	AL	N	AR	N	N	М	21	DFP	NA	1	Υ	N	N	None
127	Kitch ener	FLS	Wanted Person	NA	N	AR	Υ	N	М	20	FD	S	1	Υ	N	N	None
128	Kitch ener	FLS	Wanted Person	NA	N	AR	N	N	М	20	DSM	S	1	Υ	N	Ν	None
129	31	ETF	Search Warrant	NA	N	AS	Υ	N	М	56	FD	М	1	N	Υ	N	None
130	31	ETF	Search Warrant	NA	N	AS	Y	Y	М	51	FD	s	1	N	Y	N	FA + PC + OC
131	41	ETF	Prisoner Related	NA NA	N	PR	N	N	М	22	DFP	NA NA	2	Y	N	N	None
132	32	FLS	EDP	D+ EDP	Y	SBHD	Y	Y	М	26	FD + DSM + DFP	М	1	Y	Y	N	PC
133	11	FLS	Assault Related	NA	N	AS	N	N	М	31	DFP	NA	1	Υ	Z	N	None
134	22	FLS	EDP	EDP	Υ	AS	Υ	Υ	М	26	FD	М	1	Υ	N	Ν	None
135	33	ETF	EDP	EDP	Υ	SBHD	Υ	Υ	F	48	FD	S	1	Υ	Υ	Ν	None
136	13	FLS	Suspicious Person	EDP	Υ	AR	N	N	М	25	DFP	NA	1	N	N	N	None
137	22	FLS	Domestic Disturbance	NA	N	PR	Υ	N	М	30	DFP	NA	1	Υ	N	N	None
138	51	FLS	Weapons call	AL	N	PR	Υ	Υ	М	29	DFP	NA	1	Υ	N	N	None
139	12	FLS	Drug Related	NA	N	SBHD	Υ	N	М	19	FD	S	1	Υ	N	N	None
140	33	FLS	Disturbance	AL	N	AS	N	N	М	48	DFP	NA	1	Υ	N	Ν	PC
141	52	ETF	Robbery	NA	N	PR	Υ	N	М	18	DFP	NA	1	Υ	N	N	FA + PC
142	31	FLS	Weapons Call	NA	N	AR	Υ	N	М	39	FD	S	1	Υ	Υ	N	None
143	13	ETF	Search Warrant	NA	N A	SBHD	N	N	N A	NA	FD	S	1	Υ	N A	N	None
144	22	FLS	Disturbance	AL	N	AS	N	N	М	55	DSM	М	1	Υ	Υ	N	None

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CEW INCIDENT	DIVISION OF INCIDENT	CEW USERS	INCIDENT DESCRIPTION	SUBJECT CONDITION	MHA APPREHENSION	SUBJECT BEHAVIOUR	SUBJECT BELIEVED ARMED	SUBJECT CONFIRMED ARMED	SUBJECT DESCRIPTION	AGE	USAGE	CYCLES (single/multiple)	NUMBER OF CEWS USED	CEW EFFECTIVE	INJURIES PER 105	TRAINING ISSUE	OTHER FORCE OPTIONS USED PRIOR TO CEW
145	31	FLS	EDP	EDP	Υ	AS	Υ	N	М	38	DFP	NA	1	Υ	N	N	None
146	55	FLS	Drug related	NA	N	PR	N	N	М	21	DFP	NA	1	Υ	N	N	None
147	11	FLS	Assault Related	NA AL +	Ν	AS	N	N	М	17	DFP	NA	1	Υ	N	Ν	None
148	52	FLS	EDP	D+ EDP	Υ	AS	N	N	F	23	DSM	s	1	Υ	N	N	PC
149	11	ETF	Weapons Call	NA	N	SBHD	Υ	N	М	47	FD	S	1	Υ	Y	N	None
150	23	FLS	Assault Related	AL	N	AS	Υ	N	М	20	FD	S	1	N	N	N	None
151	54	FLS	Assault Related	NA	N	PR	Υ	Υ	М	28	DFP	NA	1	Υ	N	N	None
152	13	FLS	EDP	EDP	Υ	AS	Υ	Υ	М	21	FD	М	1	Υ	N	N	None
153	54	FLS	Drug Related	NA	N	AR	Υ	N	М	21	DFP	NA	1	Υ	N	N	None
154	53	ETF	EDP	EDP	Υ	AR	Υ	N	М	32	DFP	NA	1	Υ	N	N	None
155	51	ETF	EDP	EDP	Υ	AS	Υ	Υ	М	34	DFP	NA	2	Υ	N	N	None
156	55	FLS	EDP	EDP	Y	SBHD	Υ	Υ	М	85	DFP	NA	1	Υ	N	N	None
157	42	ETF	Robbery Attempt	NA	N	SBHD	Υ	Υ	М	19	FD	S	2	Υ	N	N	FA
158	51	FLS	Suicide	EDP	Υ	SBHD	Υ	Υ	М	53	FD	S	1	Υ	Υ	N	None
159	31	FLS	EDP	EDP	Υ	AS	Υ	N	М	25	DFP	NA	1	Υ	N	N	None
160	51	FLS	Attempt Suicide	D	Y	SBHD	Υ	Υ	М	47	FD	М	1	Υ	Υ	N	None
161	31	FLS	Weapons Call	D+ EDP	N	SBHD	Υ	Υ	М	31	DFP	NA	1	Υ	N	N	None
162	51	FLS	Drug Related	D	N	SBHD	N	N	М	34	DSM	S	1	Υ	N	N	PC
163	53	FLS	Drug Related	D	Y	AS	Υ	N	М	23	DSM	NA	1	Υ	N	N	PC
164	51	FLS	Weapons Call	AL	N	AS	Υ	N	М	36	DFP FD +	NA	1	Υ	N	N	None
165	31	FLS	EDP	EDP AL +	Υ	SBHD	Υ	Υ	М	21	DSM	М	1	Υ	N	N	None
166	54	FLS	EDP	EDP	N	AR	N	N	М	44	DFP	NA	1	Υ	N	N	None
167	54	FLS	Disturbance	AL	N	AS	N	N	М	22	DFP	NA	1	Υ	N	N	None
168	32	FLS	Unintentional	NA	NA	NA	N A	NA	N A	NA	FD	S	1	N A	NA	N	None
169	43	FLS	Weapons Call	AL	N	SBHD	Υ	Υ	М	27	DFP	NA	1	Υ	N	N	None

CEW INCIDENT	DIVISION OF INCIDENT	CEW USERS	INCIDENT DESCRIPTION	SUBJECT CONDITION	MHA APPREHENSION	SUBJECT BEHAVIOUR	SUBJECT BELIEVED ARMED	SUBJECT CONFIRMED ARMED	SUBJECT DESCRIPTION	AGE	USAGE	CYCLES (single/multiple)	NUMBER OF CEWS USED	CEW EFFECTIVE	INJURIES PER 105	TRAINING ISSUE	OTHER FORCE OPTIONS USED PRIOR TO CEW
170	51	ETF	Search Warrant	NA	N	SBHD	Υ	N	М	18	DFP	NA	2	Υ	N	N	FA
171	33	FLS	EDP	EDP	Υ	AS	N	N	М	58	DFP	NA	1	Y	Ν	N	None
172	54	FLS	EDP	EDP	Υ	AS	Υ	Y	F	44	DSM	S	1	Υ	Ν	z	None
173	13	FLS	Attempt Suicide	EDP	Υ	SBHD	Υ	Y	М	56	DFP	NA	1	Y	Z	N	None
174	32	FLS	Disturbance	D	Υ	AS	N	Ν	М	23	DFP	NA	1	Y	N	N	None
175	52	FLS	Level 3 Search	AL	N	AR	N	Ν	М	23	DFP	NA	1	Y	Z	N	None
176	41	ETF	Cell Extraction	EDP	N	SBHD	N	Ν	F	17	FD	S	1	Y	Y	N	None
177	32	FLS	Weapons Call	EDP	Υ	SBHD	Υ	Y	М	50	FD	S	1	Y	Y	N	None
178	31	FLS	Domestic Disturbance	AL.	N	AS	N	N	М	38	FD + DSM	М	1	Y	N	N	PC
179	52	FLS	Assault Related	AL	N	AS	N	N	М	23	DSM	s	1	N	N	N	PC
180	41	FLS	EDP	EDP	Υ	PR	Υ	Y	М	26	DFP	NA	1	N	N	N	None
181	52	FLS	Assault Related	AL	N	SBHD	N	Ν	М	24	FD	М	1	Y	Y	N	PC
182	31	FLS	Disturbance	AL + D	N	PR	Υ	N	F	40	DFP	NA	1	Υ	N	N	None
183	32	FLS	EDP	AL + EDP	N	AS	Υ	N	М	17	DFP	NA	1	Y	N	N	None
184	11	FLS	Weapons Call	EDP	N	SBHD	Υ	Y	М	50	FD	М	1	Y	Ν	N	None
185	12	FLS	Weapons Call	NA	N	SBHD	Υ	Y	М	55	DFP	NA	2	Y	Ν	N	None
			<u> </u>	AL + D +	.,	022				- 55	2						110110
186	55	ETF	EDP Weapons	EDP	N	AS	Υ	N	M	43	FD	S	1	Υ	Υ	N	None
187	33	FLS	Call	AL	N	AR	Υ	Υ	М	32	DFP	NA	1	Υ	N	N	None
188	22	FLS	EDP	EDP	Υ	AS	N	N	М	29	FD	S	1	Υ	Υ	N	None
189	22	FLS	Unknown Trouble	AL	N	PR	Υ	Υ	М	32	DFP	NA	1	Υ	N	N	None
190	23	FLS	EDP	EDP	Υ	AS	Υ	Υ	М	25	DFP	NA	1	Υ	N	N	None
191	52	FLS	EDP	EDP	Υ	AR	N	N	М	36	DFP	NA	1	Υ	N	N	None
192	32	FLS	Domestic Disturbance	AL	N	AS	Υ	N	М	32	DFP	NA	1	Υ	N	N	None

APPENDIX "B" 2009 to 2013 CEW Trends

The following is a comparison between similar categories of CEW incidents from 2009 to 2013.

CEW INCIDENTS BY DIVISON

			CEW	INCIDEN	ITS BY D	IVISION	/ MUNIC	IPALIT	′	
YEAR	200	09	20	10	20	11	20	12	20	13
DIVISION	#	%	#	%	#	%	#	%	#	%
11	13	4.8	6	2.9	11	5.0	12	4.7	11	5.7
12	12	4.4	5	2.4	15	6.8	17	6.7	7	3.6
13	23	8.4	14	6.7	21	9.5	19	7.5	15	7.8
14	31	11.4	13	6.2	11	5.0	24	9.4	8	4.2
22	22	8.1	9	4.3	4	1.8	2	0.8	10	5.2
23	18	6.6	9	4.3	13	5.9	10	3.9	11	5.7
31	23	8.4	26	12.4	21	9.5	8	3.1	12	6.3
32	10	3.7	4	1.9	12	5.4	11	4.3	10	5.2
33	14	5.1	12	5.7	6	2.7	11	4.3	12	6.3
41	17	6.2	24	11.4	16	7.2	16	6.3	12	6.3
42	11	4	13	6.2	8	3.6	14	5.5	12	6.3
43	23	8.4	23	11	13	5.9	19	7.5	7	3.6
51	6	2.2	15	7.1	22	10.0	17	6.7	19	9.9
52	15	5.5	8	3.8	19	8.6	20	7.8	15	7.8
53	2	0.7	5	2.4	5	2.3	8	3.1	5	2.6
54	12	4.4	13	6.2	9	4.1	22	8.6	14	7.3
55	17	6.2	9	4.3	15	6.8	22	8.6	8	4.2
Durham	1	0.4	N/A	N/A	N/A	N/A	1	0.4	N/A	N/A
Peel	2	0.7	N/A	N/A	N/A	N/A	1	0.4	1	0.5
York	1	0.4	2	1	1	0.5	0	0	N/A	N/A
Simcoe	N/A	N/A	N/A	N/A	N/A	N/A	1	0.4	N/A	N/A
Kitchener	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2	1.0
Waterloo	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1	0.5
Total	273	100	210	100	222	100	255	100	192	100

The Divisions and Municipalities where CEW incidents have occurred over the past five years does not yield any notable patterns. Divisional boundaries for 11, 12, 14, and 31 Division changed in 2011, which may account for minor changes in CEW use in subsequent years.

CEW USERS

			CE	W USE	RS					
USER	200	09	20	10	20	11	20	12	20	13
	#	%	#	%	#	%	#	%	#	%
Frontline Supervisor	201	73.6	146	69.5	162	73.0	198	77.6	160	80.7
ETF	71	26	63	30	60	27.0	56	22.0	30	18.3
Front Line Supervisor and ETF	1	0.4	1	0.5	0	0	0	0	2	1
Public Safety & EM	0	0.0	0	0.0	0	0	1	0.4	0	0
Total # of Incidents	273	100	210	100	222	100	255	100	192	100

During each of the past five years, frontline supervisors (FLS) have accounted for 70 to 81% of CEW use, followed by ETF officers at approximately 18 to 30%. This is anticipated since FLSs attend most scenes prior to the ETF. After consultation with constables and after assessing a situation, FLSs would only request the ETF if required. The number of FLSs in the above noted chart also includes supervisors from units as such as Intelligence, Organized Crime Enforcement, Hold-Up, Drug Squad, and Provincial ROPE and Fugitive Squad.

SUBJECT BEHAVIOUR

		,	SUBJE	CT BE	HAVIO	UR				
BEHAVIOUR TYPE	20	09	20	10	20)11	20	12	20	13
	#	%	#	%	#	%	#	%	#	%
Passive Resistant	9	3.3	15	7.1	29	13.1	29	11.4	26	13.5
Active Resistant	13	4.8	18	8.6	32	14.4	39	15.3	29	15.1
Assaultive	153	56	107	51	97	43.7	136	53.3	85	44.3
Serious Bodily Harm/Death	78	28.6	63	30	57	25.7	44	17.3	49	22.5
Not Applicable	20	7.3	7	3.3	7	3.1	7	2.7	3	1.6
Total	273	100	210	100	222	100	255	100	192	100

Assaultive behaviour continues to be the predominant subject threat facing officers, followed by serious bodily harm or death. While the percentage of 2013 incidents involving subjects who displayed passive or active resistance have collectively increased, in each case the CEW was effective in gaining control before the subjects escalated their behaviour to more harmful levels.

SUBJECT DESCRIPTION

			SUBJE	CT DES	CRIPT	TION				
SUBJECT	2	009	20 ⁻	10	2	2011	20)12	20	013
	#	%	#	%	#	%	#	%	#	%
Animal	9	3.3	4	1.9	1	0.4	6	2.4	2	1.0
Female	16			8.6	19	8.6	17	6.7	15	7.8
Male	221	81	179	85.2	193	86.9	221	86.7	171	89.1
Multiple	9	3.3	3	1.4	2	0.9	4	1.6	1	0.5
Not Applicable	18	6.6	6	2.9	7	3.2	7	2.7	3	1.6
Total	273	100	210	100	222	100	255	100	192	100

For the past five years, between 81 and 90% of CEW incidents involved male subjects. On average, only 1.54% of use is on multiple subjects.

SUBJECT CONDITION

	SUBJECT CONDITION											
	20	2009 20		10	20	11	20	12	2013			
CONDITION	#	# %		%	#	%	#	%	#	%		
Alcohol Only	49	17.9	31	14.8	37	16.7	40	15.7	31	16.1		
Drugs Only	10	3.7	17	8.1	7	3.2	10	3.9	14	7.3		
Drugs + Alcohol	12	4.4	7	3.3	11	5.0	11	4.3	8	4.2		
Emotionally Disturbed Persons (EDP)	80	29.3	61	29.0	64	28.8	82	32.2	51	26.6		
EDP + Alcohol	10	3.7	14	6.7	12	5.4	18	7.1	13	6.8		
EDP + Drugs	12	4.4	11	5.2	9	4.1	3	1.2	6	3.1		
EDP + Drugs + Alcohol	8	2.9	6	2.9	8	3.6	8	3.1	9	4.7		
Not Applicable	92	33.7	63	30.0	74	33.3	83	32.5	60	31.3		
Total	273	100	210	100	222	100	255	100	192	100		

For the past five years, incidents where the officer believed the subject was suffering from an emotional disturbance or mental health disorder or in combination with drugs or alcohol has remained stable as a percentage of total incidents at between 40 and 44%. In the same way, the other categories also remained relatively stable.

AGE OF SUBJECT

AGE OF SUBJECT													
AGE	20	09	20	10	20	11	20	12	2013				
	#	%	#	%	#	%	#	%	#	%			
<10	0	0	0	0	0	0.0	0	0.0	0	0			
10 - 15	2	0.7	4	1.9	2	0.9	3	1.2	2	1.0			
16-20	36	13.2	26	12.4	25	11.3	24	9.4	31	16.1			
21-25	55	20.1	40	19	33	14.9	53	20.8	38	19.8			
26-30	31	11.4	30	14.3	34	15.3	34	13.3	22	11.5			
31-35	29	10.6	25	11.9	26	11.7	34	13.3	27	14.1			
36-40	26	9.5	13	6.2	27	12.2	20	7.8	18	9.4			
41-45	25	9.2	22	10.5	25	11.3	17	6.7	16	8.3			
46-50	15	5.5	16	7.6	22	9.9	23	9.0	16	8.3			
51-55	8	2.9	9	4.3	6	2.7	17	6.7	10	5.2			
56-60	7	2.6	8	3.8	7	3.1	10	3.9	4	2.1			
>60	3	1.1	4	1.9	3	1.3	2	8.0	2	1.0			
N/A	36	13.2	13	6.2	12	5.4	18	7.1	6	3.1			
Total	273	100	210	100	222	100	255	100	192	100			

Persons between 16 and 35 years of age represent the highest category in CEW incidents. During the last five years, there have been a total of 13 incidents of CEW use reported on subjects between 10 and 15 years of age. Many of these cases involved youths who were believed to be armed with offensive weapons and/or threatening suicide.

INCIDENTS OF CEW USE

INCIDENTS OF CEW USE											
TYPE OF USE	20	09	2010		20	11	2012		2013		
	#	%	#	%	#	%	#	%	#	%	
Demonstrated Force Presence	124	45.4	95	45.2	127	57.2	131	51.4	107	55.7	
Drive Stun Mode	37	13.6	28	13.3	21	9.5	32	12.5	20	10.4	
Full Deployment	112	41	87	41.4	74	33.3	92	36.1	65	33.9	
Total	273	100	210	100	222	100	255	100	192	100	

The percentage of CEW use as a DEMONSTRATED FORCE PRESENCE remained relatively consistent between 2009 and 2011 at approximately 49%. In 2012 and 2013, this percentage rose to above 53%, indicating that officers are using only as much force as necessary to gain control of subjects.

CEW EFFECTIVENESS

CEW EFFECTIVENESS												
	20	09	20	10	2011		20)12	2013			
	#	%	#	%	#	%	#	%	#	%		
Effective	234	85.7	177	84.3	198	89.2	213	83.5	173	90.1		
Not Effective	21	7.7	26	12.4	17	7.7	35	13.7	16	8.3		
Unintentional Discharges	18	6.6	7*	3.3	7	3.1	7	2.7	3	1.6		
Total	273	100	210	100	222	100	255	100	192	100		

*2010 unintentional discharges includes one unlawful use

The average effectiveness of the CEW over the last five years has been 86.6%.

NUMBER OF CEWS USED PER INCIDENT

NUMBER OF CEWS USED PER INCIDENT												
# of CEWs	20	09	2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%		
One CEW	254	93	194	91.9	201	90.5	241	94.5	183	95.3		
Two CEWs	12	4.4	13	6.7	18	8.1	11	4.3	8	4.2		
Three CEWs	4	1.5	2	1	1	0.5	2	0.8	1	0.5		
> Three CEWs	3	1.1	1	0.5	2	0.9	1	0.4	0	0		
Total	273	100	210	100	222	100	255	100	192	100		

In the last five years, the overwhelming majority of CEW incidents continue to involve the use of one CEW. The incidents where more than one CEW was used remain relatively stable. In 2013, three of the incidents involving the use of two CEWs can be attributed to frontline supervisors, one incident was by a frontline supervisor and an ETF officer, and the remaining four incidents were uses by the ETF.

THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON MARCH 13, 2014

#P48. ANNUAL REPORT: 2013 SECONDARY ACTIVITIES

The Board was in receipt of the following report February 19, 2014 from William Blair, Chief of Police:

Subject: ANNUAL REPORT: 2013 SECONDARY ACTIVITIES

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting on February 11, 1993, the Board requested that the Chief of Police submit a semi-annual report on Secondary Activities (Min. No. C45/93 refers). At the March 21, 1996 meeting, the Board further requested that all further semi-annual reports on secondary activities include the number of new applications for secondary activities, how many were approved or denied on a year-to-date basis, as well as the total number of members engaged in secondary activities at the time of the report (Min. No. P106/96 refers). At its meeting on October 26, 2000, the Board passed a motion that future reports regarding secondary activities be provided to the Board on an annual basis rather than semi-annual (Min. No. P450/00 refers). At its meeting on February 22, 2001, the Board requested that future annual reports regarding secondary activities include a preamble that describes the Service's policy governing secondary activities (Min. No. P55/01 refers).

Service Procedure 14-25 (R.O. 2008.09.23-0998) was reviewed and revised by the Secondary Activity Committee, and was published on July 6, 2011. A copy of Service Procedure 14-25 is attached as Appendix "A". Members are required to submit an Application for Secondary Activity on Form TPS 778 for approval by the Chief of Police if the member believes the activity may place them in a conflict with Section 49(1) of the *Police Services Act (P.S.A.)*. Service Procedure 14-25 no longer outlines a non-exhaustive list of activities that may be considered to contravene Section 49(1) of the *P.S.A.* Approval to engage in a secondary activity is granted, provided the secondary activity does not contravene the restrictions set out in Section 49(1) of the *P.S.A.*

Section 49(1) states:

- 49(1) A member of a police force shall not engage in any activity:
 - (a) that interferes with or influences adversely the performance of his or her duties as a member of the police service, or is likely to do so;
 - (b) that places him or her in a position of conflict of interest, or is likely to do so:
 - (c) that would otherwise constitute full-time employment for another person; or
 - (d) in which he or she has an advantage derived from employment as a member of a police force.

The Chief may also deny applications for secondary activity for the following reasons:

- (1) Where the applicant has demonstrated a history of poor attendance or poor performance;
- (2) Where the secondary activity might bring discredit upon the member's reputation as an employee or upon the reputation of the Toronto Police Service:
- (3) Where it involves the use of programs, lesson plans, technology, materials, equipment, services or procedures which are the property of the Service.

The Chief of Police exercises his discretion, on a case-by-case basis, to determine whether an application is likely to contravene the restrictions set out in Section 49(1) of the *P.S.A.* Members whose applications are approved are required to sign an agreement which outlines the terms and conditions of the approval.

A "member", as defined in the P.S.A., means a police officer, and in the case of a municipal police force includes an employee who is not a police officer. Therefore, both uniform and civilian employees are considered members covered under Section 49(1) of the P.S.A.

Auxiliary police officers are not covered under Section 49(1) of the *P.S.A.* or Service Procedure 14-25. Auxiliary police officers are volunteers, not employees of the Service.

Discussion:

During 2013, there were 21 new applications received from members requesting approval to engage in secondary activities. Of these 21 applications, none were considered to be in conflict with Section 49(1) of the *P.S.A.*

In 2012, one application was deferred pending further review and was subsequently approved in March 2013.

The 2013 Annual Report on New Applications for Secondary Activity details the type of secondary activities requested, broken down by the number of applications received from uniform and civilian members.

2013 ANNUAL REPORT NEW APPLICATIONS FOR SECONDARY ACTIVITY

TYPE OF ACTIVITY	NUMBER OF UNIFORM APPLICATIONS	NUMBER OF CIVILIAN APPLICATIONS
Arts/Media	4	
Business/Consulting Services	4	2
Physical Therapy	1	
Residential Services	1	
Retail	1	
Security		4
Social Services	1	
Sports Instructor	1	1
Teacher/Lecturer	1	
TOTAL	14	7

Given that members are only required to seek approval to engage in secondary activities when they believe the activity may place them in a conflict with Section 49(1) of the P.S.A., it is not possible to report the total number of members engaged in secondary activities.

For the period covering January, 1996 to December, 2013, our records reflect that there were a total of 1,180 uniform and civilian members of the Service who were granted approval to engage in secondary activities. The chart below outlines the number of approved applications for uniform and civilian members during this time frame:

	Apj	proved S	econdary	Activity	Applicati	ons	
			1996	- 2013			
Year	Uniform	Civilian	Total	Year	Uniform	Civilian	Total
1996	91	23	114	2005	18	4	22
1997	46	36	82	2006	13	11	24
1998	44	32	76	2007	44	8	52
1999	69	67	136	2008	31	7	38
2000	37	43	80	2009	30	8	38
2001	43	96	139	2010	10	19	29
2002	36	83	119	2011	13	20	33
2003	56	22	78	2012	11	18	29
2004	54	16	70	2013	14	7	21
TOTAL							1180

Conclusion:

This report provides the Board with an annual summary of secondary activities received and approved for 2013.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board received the foregoing report.

Moved by: D. Noria

PERSONNEL

<u> 14 – 25</u>	Secondary Activities	
New	Amended X Reviewed – No Amendme	ents
Issued:	R.O. 2011.07.06–0752	
Replaces:	R.O. 2008.09.23–0998	
Rationale		
Members may Governance of	r participate in secondary activities, provided such activities or s. 49 of the <i>Police Services Act (PSA)</i> entitled "Restrictions on	do not contravene Service secondary activities".
This Procedur secondary acti	re outlines the process to be followed when requesting perrivity where participation in the secondary activity may contravene	mission to participate in a the <i>PSA</i> .
Governing	Authorities	
Provincial	Police Services Act	
<u>Associate</u>	d Service Governance	
Number Chapter 13 20–01	Name Conduct Paid Duties	•
<u>Forms</u>		
Number	Name	Authorization Level
TPS 778 TPS 649	Application for Secondary Activity Internal Correspondence	Chief of Police Member
Definitions	1	
Secondary Act	means a paid or unpaid activity. A paid duty is secondary activity.	not considered to be a
Procedure		
Members shall r as a member of	not engage in any secondary activity that adversely affects the p the Toronto Police Service (Service).	erformance of their duties

The Chief of Police shall have sole discretion to determine whether a member is permitted to engage in a secondary activity for which the member has applied for approval, with or without restrictions. Members shall comply with the decision of the Chief of Police. The Chief of Police may rescind the decision permitting a secondary activity at any time if a member refuses to comply with a restriction imposed on the activity.

Members shall submit a TPS 778 in the following circumstances

- prior to engaging in a secondary activity which may contravene s. 49 of the PSA
- where the nature or scope of a secondary activity has changed and it may now contravene s. 49 of the PSA

Members shall re-submit a TPS 778 in the following circumstances when engaged in a previously approved secondary activity

- when a member is reclassified from a civilian to a uniform position and vice versa
- when a member is promoted or transferred to a position with different duties, including a permanent acting position
- when the secondary activity changes in nature/scope of commitment (e.g. hours per week)

While reported off duty due to sickness or injury, members shall not engage in any secondary activity. Members may engage in a secondary activity when suspended from duty with or without pay.

While members are not required to apply for approval to engage in a secondary activity unless the member believes that participation in the activity <u>may</u> contravene s. 49 of the *PSA*, members are expected to disclose the activity where any doubt exists. Non-disclosure in a case where disclosure was appropriate may lead to a conduct investigation.

Member

- When applying for approval to engage in a secondary activity that <u>may</u> contravene s. 49 of the PSA shall complete a TPS 778 and submit it to the unit commander.
- When commencing a paid secondary activity while suspended from duty with pay shall report all monetary benefits earned from the paid secondary activity during the period of suspension via a TPS 649 to the Unit Commander – Labour Relations.

IOTE: Members shall contact Labour Relations for specific details on how this information is to be reported. Pursuant to s. 89(7) of the PSA, while suspended from duty with pay, the member shall have their pay reduced by the amount of the monetary benefit earned from a paid secondary activity earned during the period of suspension.

Members will be advised by Labour Relations via TPS 778 of the status of their application.

Unit Commander

 Upon receipt of a TPS 778 shall review and complete the appropriate section and forward to the Unit Commander – Labour Relations.

Unit Commander - Labour Relations

Upon receipt of a TPS 778 shall

- review the request in consultation with Professional Standards Risk Management Unit, as required
- forward the original TPS 778 to the Office of the Chief, with recommendations.
- 8. Upon receipt of a signed TPS 778 from the Office of the Chief, shall forward it to the member.
- Upon receipt of a TPS 649 pertaining to the monetary benefits earned from a paid secondary activity shall forward it to the Unit Commander – Financial Management who will process as per unit specific policy.

THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON MARCH 13, 2014

#P49. ANNUAL REPORT: 2013 CONSULTING EXPENDITURES – TORONTO POLICE SERVICES BOARD

The Board was in receipt of the following report February 26, 2014 from Alok Mukherjee, Chair:

Subject: ANNUAL REPORT: TORONTO POLICE SERVICES BOARD'S 2013

CONSULTING EXPENDITURES

Recommendation:

It is recommended that the Board receive this report for information.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

The Board, at its meeting of February 20, 2003 (Board Minute P45/03 refers), approved a motion requiring the reporting of all consulting expenditures on an annual basis. City Finance also requires annual reporting of consulting expenditures as per their prescribed format. As a result, consulting expenditures are provided to the Board and this information is also forwarded to the City's Deputy City Manager and Chief Financial Officer. Attachment A reflects the 2013 consulting expenditures for the Police Services Board.

Discussion:

City Finance requires the attached 2013 consulting expenditures for the Police Services Board on or before February 28, 2014 and in order to comply with this, the attached has been forwarded to the City's Deputy City Manager and Chief Financial Officer.

Conclusion:

Therefore, it is recommended that the Board receive this report for information.

The Board received the foregoing report.

Moved by: A. Pringle

Appendix A



Toronto Police Services Board

2013 Consulting Expenses - Operating

#1.

Expense Category	Agency/Board	Contract Date (mm-dd-yr)	P.O. No.	Consultant's Name	Description of the Work	Contract /PO Balance Remaining	2013 Budget	2013 Expenditure	2012 Expenditure
						\$	\$	\$	\$
Management/R &D	Toronto Police Services Board	07/17/2013	6037487	348151 Ontario Limited	Advice on Board governance and policy development - COMPLETED			\$5,088.00	
Sub-Total							\$5,100.00	\$5,088.00	\$4,946.00

Expense Category	Agency/Board	Contract Date (mm-dd-yr)	P.O. No.	Consultant's Name	Description of the Work	Contract /PO Balance Remaining 2013.12.31	2013 Budget	2013 Expenditure	2012 Expenditure
External Lawyers & Planners	Toronto Police Services Board	12/31/2013	6038540	Addario Law Group	Independent legal advisor retained by the Board to provide advice with respect to policy options for "street checks" - ON GOING			\$7,607.00	
			8667481 8732622	Hicks Morley Hamilton Stewart	Provides expert advice/opinion on general employment and labour relations issues (BM#P265/2012 - October 15th 2012 Board meeting) ONGOING			\$102,307.00	
		01/21/2013	3490489	Kuretzky Vassos LLP, In Trust	Provides professional services related to a personnel matter (BM#C348/2012 - November 14, 2012 Board meeting) - COMPLETED			\$2,015.00	
Sub-Total GRAND TOTAL							\$135,600.00 \$140,700.00	\$111,929.00 \$117,017.00	\$568,508.00 \$573,454.00

THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON MARCH 13, 2014

#P50. ANNUAL REPORT: 2013 CONSULTING EXPENDITURES – TORONTO POLICE SERVICE

The Board was in receipt of the following report February 27, 2014 from William Blair, Chief of Police:

Subject: ANNUAL REPORT: 2013 TORONTO POLICE SERVICE'S CONSULTING

EXPENDITURES

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of February 20, 2003 (Min. No. P45/03 refers), the Board requested that the Service report all consulting expenditures on an annual basis. In addition, at its meeting of March 23, 2006 (Min. No. P103/06 refers), the Board requested that future annual reports be revised so that capital consulting expenditures are linked to the specific capital project for which the consulting services were required. City Finance also requires the annual reporting of consulting expenditures in their prescribed format, so that the City's Deputy City Manager and Chief Financial Officer can provide a consolidated report to City Council.

This report provides details of the 2013 consulting expenditures for the Service's operating and capital budgets, in the City's prescribed format and based on the definition of consulting services provided by the City. The City's definition of consulting services is any firm or individual providing expert advice/opinion on a non-recurring basis to support/assist management decision making in the areas of technical, information technology, management/research and development (R&D), external lawyers and planners, and creative communications. The information has already been forwarded to the City, as the completion of the Service's year-end accounting process and the timing of the Board meetings did not allow this report to be forwarded to the Board in advance of the City's February 28, 2014 deadline.

Discussion:

Details of the 2013 consulting expenditures for the Service's operating and capital budgets are provided in Attachments A and B respectively.

The Service has taken steps to manage the use of consultants and only contract for these services where the skills are not available in-house and/or where there is not a permanent requirement for the expertise/skill set, as well as when additional resources are required to deliver projects with prescribed timelines, and the Service does not have the required resource capacity.

The 2013 operating consulting actual expenditures (as reflected in Attachment A) totalled \$0.52M net of the applicable HST rebate. The Service is attempting to rely less on consultants and do more work in-house. The operating budget for consulting services is developed using zero-based budgeting. As such, the 2014 budget request for consulting services is based on the 2014 requirements.

The 2013 capital consulting actual expenditures (as reflected in Attachment B) were \$1.1M net of rebate. This amount represents expenditures for the Integrated Records and Information System (IRIS) project. Capital projects generally involve multi-year cash flow requirements, and the 2013 expenditure may therefore represent only a portion of the contract value.

Conclusion:

The 2013 consulting expenditures for the Service's operating and capital budgets are reported annually to the Board and the City. The Service ensures that consulting services are used only where necessary and beneficial to the Service. The 2013 consulting actual expenditures totalled \$1.62M net of rebate (\$0.52M for operating and \$1.1M for capital).

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

Mr. Tony Veneziano, Chief Administrative Officer, was in attendance and responded to questions about this report.

The Board received the foregoing report.

Moved by: M. Del Grande

2013 Consulting Expenses - Operating

Attachment A

Expense Category Agency/Board Program Description of the Work Description of the Work Program Description of the Work Program Description of the Work Desc										Attachi	Helit A
To provide advice and information with respect to the formulation of employee benefits, strategies, and creation of costing scenarios for benefit changes during collective bargaining and/or in connection with policy changes, information and similar issues. - 8,344.32	Expense Category	Agency/Board	Program	Date		Consultant's Name	Description of the Work	_			
Compensation Services O8/01/2013 S776767 Buck Consultants Limited Experience Properties Prope								\$	\$	\$	\$
To perform an organizational structure review and provide the Toronto Police Service the required deliverables' as set out in the Service Agreement.	Management (DSD)		& HR Info	00/04/2042	9776767	Puels Consultante Limited	with respect to the formulation of employee benefits, strategies, and creation of costing scenarios for benefit changes during collective bargaining and/or in connection with policy changes, collation of benchmarking			0 244 22	
Information requested by Board 04/10/2013 6036986 Accenture Inc Acce	management/K&D		Chief's Internal				To perform an organizational structure review and provide the Toronto Police Service the 'required deliverables' as set out		-	·	
Contario Civilian Police Commission (OCPC) Appeal, Commission (OCPC) Appeal Commission (OCPC)			requested by	04/10/2013	6036986	Accenture Inc	and strategic analysis to recommend the number of police officers required in Toronto Police Service and provide breakdown of those police officers for each of		<u>-</u>	447,896.64	
Sub-Total	Sub-Total								\$ 505,900.00	\$ 500,506.56	\$ 363,861.00
Legal Services 12/17/2013 3505771 Johnstone & Cowling LLP Criminal application 6,283.68 12/24/2013 3505701 6038646 Lenczner Slaght Royce Smith Commission (OCPC) Appeal 10,971.76 12/18/2013 3505471 Mcleod Group, The Police and Community Engagement Review 1,831.68 12/31/2013 6038648 Co Criminal application 3,693.89 Sub-Total Sub-Total Sub-Total Sub-Total Sub-Total Sub-Total Commission (OCPC) Appeal 10,971.76 12/24/2013 3505471 Mcleod Group, The Police and Community Engagement Review 1,831.68 Commission (OCPC) Appeal 10,971.76 Police and Community Engagement Review 1,831.68 Criminal application 3,693.89 Sub-Total	External Lawyers & Planners										
12/24/2013 6038646 Lenczner Slaght Royce Smith Commission (OCPC) Appeal 10,971.76			Legal Services	12/17/2013	6038647 3505712	Johnstone & Cowling LLP	Commission (OCPC) Appeal, Criminal application			6,283.68	
12/18/2013 3505471 Mcleod Group, The Engagement Review 1,831.68 1,831.68				12/24/2013		Lenczner Slaght Royce Smith				10,971.76	
12/31/2013 6038648 Co Criminal application 3,693.89 Sub-Total \$ 131,800.00 \$ 22,781.01				12/18/2013	3505471					1,831.68	
* * J. * * * * * * * * * * * * * * * * *				12/31/2013	6038648		Criminal application			3,693.89	
	Sub-Total GRAND TOTAL										\$ 363,861,00

2013 Consulting Expenses - Capital

Attachment B

									Attachment B	
Expense Category	Agency/Board	Program	Contract Date (mm-dd-yr)	Contract #/ PO #/DPO #	Consultant's Name	Description of the Work	Recoveries By Source	Contract/PO Balance Remaining 2013.12.31	2013 Expenditure	2012 Expenditure
			(iiiii da yi)					\$	\$	\$
Information Technology		TPS-project (IRIS)	12/14/2010	6032052	Provision Resources Ltd.	Leads the cross functional project team in the day to day planning, management and control of the Integrated Records and Information System (IRIS) project; recommendations on scheduling, implementation and configuration phases, and sequencing business functionality technical requirements and implementation impacts . Board Minute P145 dated May 20, 2010. Ongoing.		1,043.75	362,221.08	
		TPS-project (IRIS)	01/20/2012	6034495	Modis Canada Inc	Assist and support the Business Analysis team in the development of the business requirements documentation, in preparation for the implementation of the commercial off-the-shelf integrated, electronic records management system for the Integrated Records & Information System (IRIS) project. Ongoing.		2,360.00	262,174.46	
		TPS-project (IRIS)	10/15/2012	6035894	Modis Canada Inc	Assess and analyse current state of Toronto Police Service's data environment to determine appropriate architecture and technology; assist in securing the necessary software and hardware required to enable the archiving and reporting solutions. Support development, testing and evaluation. Ongoing. Assess archiving requirements for Toronto Police Service's various legacy systems by undertaking the elicitation process for each component of the business intelligence system;		108,115.00	210,271.78	
GRAND TOTAL		TPS-project (IRIS)	10/15/2012	6035895	Procom Consultants Group Ltd.	plan and develop the development of a reporting tool; and develop a proposed "to be" state. Ongoing.		131,000.00 242,518.75	276,024.00 1,110,691.32	618,441.00

THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON MARCH 13, 2014

#P51. ANNUAL REPORT: 2013 PROOF OF CLAIM DOCUMENTS FILED ON BEHALF OF THE TORONTO POLICE SERVICES BOARD

The Board was in receipt of the following report February 17, 2014 from William Blair, Chief of Police:

Subject: ANNUAL REPORT: 2013 PROOF OF CLAIM DOCUMENTS FILED ON

BEHALF OF THE TORONTO POLICE SERVICES BOARD

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of December 15, 2011, the Board delegated authority to the Chief of Police, or his designate, to act on its behalf in all situations where a Proof of Claim must be signed and returned to the Trustee in Bankruptcy within a specified period of time, in order to allow the Toronto Police Service's (Service) claim against customers to be considered as part of any consumer proposal or bankruptcy proceedings (Min. No. P334/11 refers).

At that meeting, the Board requested the Chief of Police to report annually in the years in which this delegated authority was exercised.

Discussion:

For the year 2013, no Proof of Claim documents were signed by the Chief's designate, Ms. Sandra Califaretti, Director, Finance and Administration.

Conclusion:

It is recommended that the Board receive this report for information.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

The Board received the foregoing report.

Moved by: M. Moliner

THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON MARCH 13, 2014

#P52. ANNUAL REPORT: 2013 PUBLIC SECTOR SALARY DISCLOSURE

The Board was in receipt of the following report February 27, 2014 from William Blair, Chief of Police:

Subject: ANNUAL REPORT: 2013 PUBLIC SECTOR SALARY DISCLOSURE

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained in this report.

Background/Purpose:

The *Public Sector Salary Disclosure Act, 1996 (PSSDA)* and the *Public Sector Salary Disclosure Amendment Act, 2004* were passed to make Ontario's public sector more open and accountable to taxpayers. Therefore, in accordance with the *PSSDA*, the Toronto Police Service (TPS) is required to disclose the names, positions, salaries and taxable benefits of employees who were paid \$100,000 or more in a year. The report includes active, retired and terminated members. This information, which includes Toronto Police Service and Toronto Police Services Board employees, is also submitted to the City of Toronto Pension, Payroll and Employee Benefits Division for inclusion in a corporate report filed, by the City, with the Ministry of Municipal Affairs and Housing.

Beginning in 2009, the Ministry of Finance requires that organizations with members seconded to other ministries file the listing of those members with the appropriate ministry. For the 2013 reporting year, TPS had 24 members seconded to the Ministry of Community Safety and Correctional Services. A separate listing of the members appearing on the Public Sector Salary Disclosure listing has been provided to that agency.

Discussion:

The *Public Sector Salary Disclosure Act, 1996* defines "Salary Paid" as "the amount paid by the employer to the employee in a given year, as reported on the T4 slip (Box 14 minus Taxable Benefits total)." If this amount is equal to or above \$100,000, it must be reported.

The salary paid amount for TPS members includes regular salary, retention pay, acting pay, premium pay (including court time, call backs and overtime) and any retroactive adjustments paid in 2013.

Taxable benefits are reported as a separate line item for those employees who earned \$100,000 or more. Taxable benefits for TPS members, as defined by the Canada Revenue Agency (CRA), include the value of life insurance premiums for coverage provided by the employer, employer-provided parking and employer-provided vehicles. Taxable benefits for employer-provided vehicles are calculated for the non-business related travel for those members assigned a vehicle.

Number of Employees on the 2013 Disclosure Listing (Appendix A – Alphabetic order and Appendix B – Descending order by salary paid):

In 2013, 2,983 employees earned more than \$100,000. This total includes 860 employees whose base salary is normally under \$100,000. The earnings for these employees were the result of their combined base salary, premium pay and other payouts such as final vacation pay upon termination of employment.

Uniform base salaries have increased over the years due to contract settlements and arbitration awards. Members at the Detective Sergeant/Staff Sergeant (253) and the Detective/Sergeant (912) rank all have base salaries that are above \$100,000.

In 2013, salary increases occurred on January 1st and December 1st. The table below shows: the salary ranges for uniform positions with a salary base below \$100,000 during 2013; the number of employees in each category at December 31, 2013; and the corresponding number of members appearing on the 2013 PSSD report.

Category	Salary ran	ge at	Salary ran	ge at	Employees per	Numbers per
	January 1,	2013	Decembe	er 1,	HR system at	category on
			2013		December 31,	PSSD*
					2013	
Plainclothes/Training	\$93,862	to	\$94,847	to	1,112	780
Constable	101,775		102,844			
Police Constables	\$87,922	to	\$88,844	to	3,048	825
	95,839		96,846			

^{*}PSSD numbers include active and terminated members.

As the table above shows, base salaries for Police Constables are edging towards the \$100,000 threshold, which has been in place since 1996. As at January 1, 2014, the upper end of the salary range for Police Constables increased to \$98,783 (including retention pay), as a result of the 2011 to 2014 collective agreement increases.

Premium pay is the result of court attendance, overtime earned when members work beyond their regular shift, and call-backs when members are requested to return to work for various operational reasons or special projects. While the TPS has reduced premium pay costs over the

last few years, some premium pay (e.g. court time) is unavoidable and increases members earnings. With Police Constables' base salary approaching the \$100,000 range, only a small amount of premium pay would need to be earned to put the member over the \$100,000 threshold.

Paid Duty Earnings:

Currently, paid duty earnings are exempt from reporting on the PSSD report even though they are reported on a T4.

In the past, the Ministry of Finance has confirmed that since the officers are being paid by the client, the earnings are not considered "salary paid" under the PSSDA. Therefore, members' paid duty earnings have no impact on and are not taken into account in the preparation of the TPS' public sector salary disclosure listing.

Conclusion:

In accordance with the *PSSDA*, this report provides the names, positions, salaries and taxable benefits of TPS and Board employees who were paid more than \$100,000 in 2013. The information is provided in alphabetical order as required by the Ministry, and in salary paid descending order as requested previously by the Board.

The report is provided to the Board for information, and has been forwarded to the City for inclusion in a corporate report filed with the Ministry of Municipal Affairs and Housing.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions from the Board.

Mr. Tony Veneziano, Chief Administrative Officer, and Ms. Sandra Califaretti, Director, Finance & Administration, were in attendance and responded to questions about this report.

The Board received the foregoing report.

Moved by: F. Nunziata

Appendix A

	RECORD OF EMPLOYEES	<u>3' 2013 SALARIES AND BENEFITS –BY LAST N</u>		
Surname	Given Name	Position	Salary Paid	Benefits
ABATE	GLEN MICHAEL	Police Constable	\$100,981.02	\$764.04
ABBOTT	DEBORAH LYNN	Staff Sergeant	\$122,128.39	\$843.29
ABDEL-MALIK	MAHER	Detective	\$129,321.94	\$788.45
ABDULLA	AL RAHIM	Senior Technical Analyst	\$115,792.83	\$366.76
ABRAHAM	STANLEY SAMUEL	Police Constable	\$112,671.63	\$735.67
ABRAMOVITZ	MATHEW CHRISTOPHER	Plainclothes Police Constable	\$105,830.31	\$756.96
ACCIAROLI	SHERI DARLENE	Detective	\$118,718.68	\$791.88
ACORN	CHRISTOPHER ALLAN	Police Constable	\$125,230.23	\$744.54
ADACH	EDWARD HIERONIM	Detective	\$109,131.59	\$806.31
ADAM	BARBARA ANNE	Detective	\$111,648.09	\$797.32
ADAM	MICHAEL JASON	Sergeant	\$106,988.14	\$788.45
ADAMS	CLAYTON EDWARD	Detective	\$117,271.95	\$789.15
ADAMS	KHARY AZANDE	Plainclothes Police Constable	\$101,495.52	\$765.60
ADAMS	TODD ROBERT	Police Constable	\$101,548.72	\$739.10
ADAMSON	JAMES GRAHAM	Sergeant	\$120,383.32	\$806.31
ADDERLEY	DIANA LOUISE	Sergeant	\$108,561.19	\$797.32
AGIUS	ROBERT	Communications Operator	\$106,329.61	\$701.92
AGNEW	LUCAS OWEN	Police Constable	\$102,151.20	\$735.67
AGNEW	ROBERT	Senior Technical Analyst	\$103,849.00	\$366.76
AGUIAR	STEVEN CABRAL	Police Constable	\$122,455.88	\$744.54
AHLUWALIA	MANDEEP SINGH	Police Constable	\$100,465.77	\$735.67
AIELLO	ANTONIO	Plainclothes Police Constable	\$142,702.67	\$765.60
AIKMAN	SCOTT DOUGLAS	Police Constable	\$122,980.66	\$768.73
AKESON	AARON JOSEPH	Plainclothes Police Constable	\$108,975.89	\$765.60
AL-NASS	WALID	Police Constable	\$113,830.71	\$744.54
ALAGURAS	VIJEYAKUMAR	Parking Enforcement Officer	\$110,753.03	\$647.33
ALAMAG	ADELIO PERADA	Police Constable	\$105,131.50	\$753.15
ALBANESE	JASON JOHN	Sergeant	\$105,829.63	\$788.45
ALBERGA	PASQUALE	Plainclothes Police Constable	\$110,203.97	\$765.60
ALBRECHT	IRVIN JOHN	Plainclothes Police Constable	\$125,179.50	\$774.44
ALDERDICE	JEFFERY PAUL	Sergeant	\$114,725.18	\$797.32
ALEKSANDROWICZ	LUKASZ	Police Constable	\$104,383.13	\$735.67
ALEXAVIC	BRENDAN JAMES	Plainclothes Police Constable	\$104,799.58	\$744.77
ALEXAKIS	CHARLES POLTON	Police Constable	\$120,463.46	\$735.67
ALEXANDER	CHARLES BOLTON	Detective	\$113,190.37	\$806.31
ALEXIOU ALI	DEMITRIOS ASIF IFTIKHAR	Plainclothes Police Constable	\$106,635.04 \$104,432.03	\$785.30 \$788.45
ALLAN	SCOTT DOUGLAS	Sergeant Police Constable	\$107,076.61	\$753.15
ALLDRIT	DARREN LEE	Detective	\$107,070.01	\$806.31
ALLEN	MICHAEL DAVID	Detective	\$127,333.30	\$788.45
ALLEY	NICHOLAS DAVID	Plainclothes Police Constable	\$107,417.35	\$763.29
ALLINGTON	JEFFREY SCOTT	Sergeant Sergeant	\$107,417.33	\$791.88
ALLISON	ELAINE HUNTER	Sergeant	\$120,837.20	\$806.31
ALMEIDA	ANTONIO JOSE	Police Constable	\$101,248.24	\$735.67
ALPHONSO	MARK ANDREW	Staff Sergeant	\$120,185.01	\$843.29
ALPHONSO	WADE LEONARD	Staff Sergeant Staff Sergeant	\$119,601.55	\$843.29
ALTOBELLO	DOMENIC JOESPH	Plainclothes Police Constable	\$112,316.39	\$757.89
ALVAREZ	JORGE DAVID	Police Constable	\$100,299.15	\$744.54
AMLIN	SCOTT CHRISTOPHER	Police Constable Police Constable	\$116,685.79	\$759.93
AMOS	SEAN DAVID	Police Constable Police Constable	\$106,332.51	\$753.15
ANAND	ANIL	Inspector	\$144,717.35	\$902.85
ANDERSEN	CARL HENRIK	Plainclothes Police Constable	\$116,225.77	\$785.30
ANDERSON	ROBERT	Plainclothes Police Constable Plainclothes Police Constable	\$105,496.72	\$756.96
ANDREJISHYN	JAMES JOSEPH	Plainclothes Police Constable Plainclothes Police Constable	\$104,684.13	\$765.60
ANDREW	WILLIAM JASON	Training Constable	\$104,584.19	\$765.60
ANDREWS	JOHN PAUL	Police Constable	\$107,096.49	\$764.04
ANDREWS	SARAH LYNN	Sergeant	\$116,933.03	\$788.45
ANDRICI	IULIAN	Police Constable	\$122,094.25	\$744.54
ANDRUS	ALEXANDRU	Plainclothes Police Constable	\$114,367.90	\$756.96
ANGUS	DARREN RONALD	Police Constable	\$109,065.58	\$735.67
ANGUS	JOHN DOUGLAS	Plainclothes Police Constable	\$127,246.54	\$765.60
ANGUS	RYAN ALAN	Plainclothes Police Constable Plainclothes Police Constable	\$100,119.12	\$756.96
ANNETTS	AMANDA ELIZABETH	Plainclothes Police Constable Plainclothes Police Constable	\$116,164.05	\$765.60
ANSARI	ALI AKBAR	Detective	\$105,718.55	\$372.22
ANSTEY	JASON CHRISTOPHER	Plainclothes Police Constable	\$120,947.45	\$765.60
ANTOINE	KEVIN FRANCIS	Plainclothes Police Constable Plainclothes Police Constable	\$103,611.50	\$760.74
ANTONELLI	GIANPIERO	Police Constable	\$110,988.24	\$761.82
APOSTOLIDIS	JOHN	Detective	\$121,315.13	\$789.15
APOSTOLOPOULOS	DIMITRIOS	Plainclothes Police Constable	\$107,785.81	\$760.08
AQUILINA	MARCEL	Police Constable	\$108,511.26	\$744.54
ARDILES	BENJAMIN GONZALO	Police Constable Police Constable	\$100,162.05	\$744.54
	DELIVERING CONCERNO	1 office Constante	φ100,102.03	Ψ/54

_		S' 2013 SALARIES AND BENEFITS -BY LAST NAM		
Surname	Given Name	Police Constable	Salary Paid	Benefits
ARMANI ARMSTRONG	PEDRAM FREDERICK SHANE	Plainclothes Police Constable	\$103,820.94 \$104,487,38	\$744.54 \$765.60
ARMSTRONG	MARK RICHARD	Sergeant Sergeant	\$104,487.38	\$806.31
ARMSTRONG	RICHARD DAVID	Staff Sergeant	\$120,990.29	\$409.84
ARMSTRONG	ROBERT KENNETH	Police Constable	\$118,785.60	\$759.93
ARMSTRONG	ROBERT PAUL	Plainclothes Police Constable	\$117,187.79	\$766.28
ARNOTT	ROBERT WILLIAM	Plainclothes Police Constable	\$114,746.25	\$785.30
ARODA	SANJEE	Detective	\$136,743.23	\$789.15
ARP	JAMES ANDREW	Plainclothes Police Constable	\$113,823.18	\$765.60
ARSENAULT	RICHARD PAUL	Sergeant	\$103,926.49	\$788.45
ARSHAD	SHERAZ	Police Constable	\$103,215.72	\$735.67
ARTINIAN	PEGLAR	Plainclothes Police Constable	\$101,087.35	\$765.60
ARULANANDAM	GERRARD NIMALAN	Training Constable	\$105,504.71	\$765.60
ARZAGA ASHLEY	MICHAEL WAYNE MARK NICHOLAS	Plainclothes Police Constable Detective	\$108,440.50 \$118,484.33	\$756.96 \$806.31
ASKIN	PAUL ALEXANDER	Plainclothes Police Constable	\$112,054.60	\$765.60
ASNER	ROBERT EDWARD	Police Constable	\$103,544.79	\$744.54
ASSELIN	GLENN ANDRE	Sergeant	\$120,154.11	\$806.31
ASSELSTINE	SHAUN DAVID	Police Constable	\$125,248.19	\$742.16
ASTAPKOVICH	ANDREI	Police Constable	\$101,088.74	\$744.54
ATKINS	CHERRY MAXINE	Police Constable	\$102,106.28	\$744.54
ATKINSON	GRAHAM STEPHEN	Plainclothes Police Constable	\$101,473.86	\$766.28
ATKINSON	JAMES JONATHAN	Police Constable	\$108,859.05	\$764.04
ATTENBOROUGH	JEFFREY BRUCE	Detective Sergeant	\$120,612.90	\$843.29
AUCLAIR	JANE MARILYN	Sergeant	\$108,651.34	\$381.21
AUDETTE	DAVID FRANCIS	Police Constable	\$129,244.40	\$764.04
AUSTIN	MICHAEL JOHN	Police Constable	\$114,292.15	\$744.54
AWAD	ASHRAF SAMIR	Detective	\$109,980.89	\$788.45
AZARRAGA	JOSE MATIAS	Detective	\$126,209.61	\$797.32
AZZOPARDI BABIAR	DENIS ANDRE JOHN JAMES	Police Constable Detective Sergeant	\$110,058.16 \$139,189.41	\$740.80 \$843.29
BABINEAU	JARED MICHAEL	Sergeant	\$139,189.41	\$792.56
BABUJI	SUSAN ZACHARIAH	Group Leader	\$107,498.27	\$246.90
BACHLY	CHRISTOPHER DAVID	Detective	\$103,276.20	\$788.45
BACKER	MARK FRANCIS	Police Constable	\$100,967.14	\$735.67
BACKUS	LESLIE DOUGLAS	Detective	\$120,236.71	\$806.31
BACON	ANDREW MARTIN	Training Constable	\$101,908.01	\$765.60
BAGNALL	KENRICK PATRICE	Police Constable	\$100,915.84	\$751.25
BAGSHAW	ROBERT BRUCE	Plainclothes Police Constable	\$102,358.70	\$785.30
BAHULA	JAMES SIMON	Police Constable	\$113,348.40	\$735.67
BAI	DON XIN	Plainclothes Police Constable	\$109,483.57	\$750.21
BAINARD	PAUL CRAIG	Sergeant	\$115,848.96	\$806.31
BAIRD	KAREN ANN	Police Constable	\$101,711.72	\$764.04
BAIRD	MARK ANDREW	Police Constable	\$111,195.45	\$735.67
BAJ BAJWA	STANISLAW RAJWANT SINGH	Sergeant Plainclothes Police Constable	\$118,437.07 \$108,609.65	\$806.31 \$774.44
BAKER	RICHARD JAMES	Detective	\$114,542.44	\$788.45
BAKER	RICHARD TIMOTHY	Training Constable	\$104,705.22	\$779.84
BAKSH	FAIZAL ANTHONY	Police Constable	\$103,008.19	\$735.67
BALACHOREK	DANIEL ALAN	Police Constable	\$105,385.98	\$744.54
BALAGA	ARTUR	Plainclothes Police Constable	\$120,262.73	\$765.60
BALASUBRAMANIAM	KOWSIHAN	Plainclothes Police Constable	\$108,059.17	\$760.32
BALET	ANDREW SEBASTIAN	Police Constable	\$110,930.99	\$742.16
BALICE	VICTORIA NATALIE	Plainclothes Police Constable	\$104,143.27	\$760.32
BALINT	MICHAEL ANDREW	Detective	\$138,598.09	\$797.32
BANGILD	JEFFREY	Detective	\$106,018.22	\$364.05
BANKS	DONNA	Detective	\$107,272.17	\$377.47
BANKS	WAYNE MICHAEL	Detective Sergeant	\$123,058.00	\$843.29
BANYAEM	ROBIN HORATIO	Sergeant Police Constable	\$108,132.71	\$797.32
BANYAEM BAPTIST	SANTI CHARLENE	Police Constable Staff Sergeant	\$107,903.99 \$118,707.72	\$744.54 \$843.29
BAPTIST	ROBERT SCOTT	Inspector	\$118,707.72	\$1,087.32
BARATTO	MICHELLE TERESA	Detective	\$127,263.53	\$806.31
BARBERO	TRISHA	Police Constable	\$112,666.40	\$735.67
BARDGETT	JAMES FRANCIS	Police Constable	\$111,990.23	\$764.04
BARENTHIN	GLENN KARL	Detective Sergeant	\$122,978.16	\$2,378.95
BARKLEY	MARK EDWIN	Inspector	\$144,717.35	\$902.85
BARNES	KIRK-NEIL ANTHONY	Police Constable	\$102,058.52	\$744.54
BARNES	MURRAY WINSTANLEY	Detective	\$122,854.66	\$789.15
BARNHARDT	TIMOTHY MICHAEL	Police Constable	\$106,669.65	\$735.67
BARREDO	FRANCISCO JAVIER	Staff Sergeant	\$136,718.00	\$843.29
BARREIRA	NELSON	Plainclothes Police Constable	\$109,008.79	\$765.60

Г		ES' 2013 SALARIES AND BENEFITS -BY LAST		
Surname	Given Name	Position	Salary Paid	Benefits
BARRETTO BARSKY	BERTRAND STANLEY MICHAEL STEVEN	Police Constable Staff Sergeant	\$104,754.60 \$124,049.83	\$759.93 \$843.29
BARTLETT	ALAN ANDREW	Plainclothes Police Constable	\$124,049.83	\$760.74
BARTZ	HANNAH FAY	Plainclothes Police Constable Plainclothes Police Constable	\$105,909.73	\$765.60
BARWELL	DAVID ERIC	Detective	\$138,415.48	\$381.21
BASS	LORNE WILLIAM	Police Constable	\$114,972.43	\$764.04
BASSINGTHWAITE	STEVEN JEFFREY	Sergeant	\$115,526.19	\$788.45
BATES	BARRY MICHAEL	Police Constable	\$134,742.20	\$338.94
BATES	KIMBERLEY MICHELE	Detective	\$130,394.67	\$806.31
BATES	SANDY	Detective Sergeant	\$118,542.74	\$418.19
BATES	TIMOTHY BRIAN	Detective	\$108,553.38	\$806.31
BATES	WAYNE EDWARD	Detective	\$130,164.29	\$806.31
BATOR BAUS	ANDREW ISTVAN JACQUELINE SANDRA	Sergeant Sergeant	\$108,148.53 \$103.854.24	\$806.31 \$364.05
BAYES	JOHN ARTHUR	Police Constable	\$103,834.24	\$744.54
BAZILSKY	KENNETH PETER	Training Constable	\$108,133.05	\$756.69
BEADMAN	BRIAN GEORGE	Sergeant	\$107,037.28	\$800.53
BEARD	BENJAMIN JAMES	Plainclothes Police Constable	\$114,632.26	\$765.60
BEATTIE	CHRISTOPHER DENNIS	Sergeant	\$107,406.01	\$788.45
BEAULAC	JOSEPH ANDRE	Police Constable	\$101,226.55	\$744.54
BEAULAC	SACHA LUCY	Plainclothes Police Constable	\$113,155.27	\$756.96
BEAUPARLANT	PAUL JOSEPH	Sergeant	\$118,681.75	\$806.31
BEAUSOLEIL	MARC	Plainclothes Police Constable	\$112,129.08	\$785.30
BEAVEN-DESJARDINS	JOANNA RUTH	Inspector	\$144,717.35	\$1,087.32
BECHERVAISE BECKWITH	CORY FRANCIS CHRISTOPHER	Police Constable Police Constable	\$108,985.73 \$101,447.02	\$753.15 \$744.54
BEERS	CLAY ALBERT	Manager of Radio and Electronics	\$152,982.78	\$941.46
BEGIN	MARCEL ARMAND	Plainclothes Police Constable	\$101,471.46	\$785.30
BELANGER	DANIEL JOSEPH	Sergeant Sergeant	\$120,046.05	\$805.97
BELANGER	DONALD RENE	Staff Sergeant	\$114,460.36	\$829.34
BELL	DANIEL	Detective Sergeant	\$120,472.94	\$418.19
BELL	DARYL EDWARD	Plainclothes Police Constable	\$117,942.15	\$769.00
BELLEC	FRANCOIS MARIE	Police Constable	\$117,275.04	\$759.93
BELLEFEUILLE	NEIL DOUGLAS	Plainclothes Police Constable	\$101,471.46	\$360.20
BELLION	LAURENT HUGUES	Police Constable	\$123,781.13	\$744.54
BELLON	CORINNE	Staff Sergeant	\$118,491.77	\$598.04
BENALLICK BENALLICK	DIANNA MARK DANIEL	Police Constable Detective	\$104,622.21 \$111,481.58	\$753.15 \$802.57
BENEVIDES	RICHARD FERREIRA	Plainclothes Police Constable	\$114,238.34	\$763.29
BENGE	PAUL	Plainclothes Police Constable	\$107,599.17	\$785.30
BENINCASA	MARIANO JOSEPH	Training Constable	\$100,523.97	\$765.60
BENNETT	BRIAN ROBERT	Sergeant	\$112,384.05	\$788.45
BENNETT	JOANNE	Detective	\$107,659.05	\$805.97
BENNETT	TREVOR	Sergeant	\$108,171.58	\$381.21
BENNETT	WINSTON ANTHONY	Staff Sergeant	\$123,706.60	\$843.29
BENNEY	PETER	Plainclothes Police Constable	\$110,876.62	\$785.30
BENNOCH	CHRISTOPHER JOHN	Plainclothes Police Constable	\$106,844.32 \$103.162.86	\$760.74
BENOIT BENOIT	HORST ALBERT JASON REGIS	Police Constable Plainclothes Police Constable	\$103,162.86	\$753.15 \$766.28
BENOIT	LISABET JANE	Detective Sergeant	\$110,770.82	\$843.29
BENSON	IAN CHRISTOPHER	Plainclothes Police Constable	\$104,610.43	\$758.37
BENSON	RODNEY WELLON	Plainclothes Police Constable	\$108,237.82	\$765.60
BENTLEY	CHRISTOPHER JOHN	Plainclothes Police Constable	\$111,307.73	\$765.60
BERCHARD	RENNIE	Sergeant	\$108,344.16	\$691.86
BEREZOWSKI	JOHN	Detective	\$115,201.50	\$806.31
BERG	MICHAEL ANDREW	Detective	\$118,187.68	\$788.45
BERGEN	FRANCIS	Superintendent	\$166,937.14	\$13,976.33
BERNARD	CYNTHIA LEE	Plainclothes Police Constable	\$130,001.89	\$765.60
BERNARD	DAVID ANTHONY	Police Constable	\$101,531.22 \$126,157.72	\$758.43 \$797.32
BERNARDO BERNOBIC	ISRAEL FARIA KEVIN	Sergeant Police Constable	\$126,157.72 \$102,458.72	\$797.32 \$739.10
BERRY	JOSHUA MICHAEL	Police Constable Police Constable	\$102,438.72	\$317.06
BERRY	STEPHEN ROGER	Detective	\$106,125.34	\$788.45
BERTUCCA	KIMBERLY	Plainclothes Police Constable	\$100,754.26	\$779.84
BESON	MARK WILLIAM	Sergeant	\$106,936.39	\$788.45
BEVAN	GORDON	Training Constable	\$103,536.99	\$785.30
BEVAN	WILLIAM	Detective	\$117,958.49	\$806.31
BEVERIDGE	KATHRYN ANNE	Detective	\$132,068.16	\$806.31
BEVERIDGE	LYNN	Plainclothes Police Constable	\$109,494.18	\$785.30
BEVERS	DONALD	Manager of Corporate Planning	\$165,091.59	\$1,200.55
BEVILACQUA	FILIPPO	Detective	\$131,486.82	\$791.88
BHARDWAJ	ELLA ELIZABETH	Plainclothes Police Constable	\$111,456.59	\$759.93

BIATHALL HARDET SINGRI Planicolates Disco Constable \$100,719.83 \$734.24 BIROCAL BAANSIOH Planicolates Police Constable \$112,024.36 \$734.04 BIROCAL CHRISTON Planicolates Police Constable \$100,718.56 \$734.04 \$7			2013 SALARIES AND BENEFITS -BY LAST NAMI		
BIOGAL RAJAN-SINGH Plainchether Police Constable \$112,45 \$574.02	Surname	Given Name	Position	Salary Paid	Benefits
BIRACH				1 ,	
BBEAU				, , , , , , , , , , , , , , , , , , , ,	
BIRCHES					
BINNS					
BIRNED SACHBINDER SNIGH Separat S117,578.99 S95,782.00 S117,578.90 S117,					\$774.44
BISHOP					\$363.35
BISHOP	BIRRELL	JOHN THOMAS	Police Constable	\$113,681.84	\$763.62
BISHOP	BISHOP	ALLAN SCOTT	Plainclothes Police Constable	\$109,388.96	\$765.60
BISHOP	BISHOP	ANNE-MARIE	Staff Sergeant		\$841.05
BISHOP STEPHEN Detective \$122,011.99 \$806,31 BISIA A KRAN Planicobles Police Constable \$101,311.97 \$756,56 BISSONNETTE PALL MARCEL Sergeant \$111,400.86 \$778,26 BLACKADAR JANELLE RUTH Planicobles Police Constable \$100,222.4 \$506,31 BLACKADAR ALRONTON Staff Sergeant \$111,400.86 \$378,20 BLACKADAR ALRONTON Staff Sergeant \$131,401.83 \$481.81 BLACKADAR ALRONTON Staff Sergeant \$130,501.81 \$318.81 BLAR CATHERINE AND Records Release Coordinator \$100,501.5 \$356.86 BLAR WILLIAM STERLING Records Release Coordinator \$100,502.5 \$356.86 BLARE WILLIAM STERLING Records Release Coordinator \$310,509.41 \$356.86 BLAKE KIR KR DOLGIGAS Planicothes Police Constable \$305,509.41 \$356.86 BLAKE, ELY JANICE COURTINY ANTHONY Planicothes Police Constable \$310,509.43 \$378.50 BLAC	BISHOP	DAVID	Detective Sergeant	\$132,956.45	\$843.29
BISLA					
BISSONNETTE					
BLACKER					
BLACKER			č		
BLACKMAN					
BLAIR					
BLAIR					
BLARE					
BLAKE					
BLAKEL					
BLAKELEY					,
BLANCHARD					
BLOWER					
BOBBIS RICHARD ROBERT Sergeant \$159,734,36 \$789,15 BOCKUS CORY Inspector \$157,117,76 \$902,55 BODDAERT WAREEN PETER Training Constable \$102,275,96 \$769,00 BODDY CHRISTOPHER EDWARD Suff Sergeant \$132,808,87 \$409,00 BODDY CHRISTOPHER EDWARD Suff Sergeant \$132,808,87 \$409,00 BOOLES LOUIE MARK Plainclothes Police Constable \$112,659,58 \$756,96 BOIS PAUL ROBERT Sergeant \$113,196,49 \$758,45 BOIS PAUL ROBERT Sergeant \$113,196,49 \$758,45 BOIS PAUL ROBERT Sergeant \$113,196,49 \$758,50 BOILSO MARTHA ANN Senior Analyst \$110,658,03 \$758,50 BOILSO MARTHA ANN Senior Analyst \$110,650,03 \$366,75 BOILDUC KEVIN VICTOR Plainclothes Police Constable \$105,600,22 \$756,50 BOILLAND CHRISTOPHER GREGORY Police Constable \$100,361,60 \$754,79 BOND MARLIN Detective \$130,464,52 \$381,21 BOND MARLIN Detective \$125,464,52 \$381,21 BONIFACE BARKLEY GEORGE Sergeant \$131,470,88 \$758,45 BOOTH KENNETH COURTLAND Detective \$124,428,87 \$49,619,5 BOPARA GURMOKH Detective \$128,735,44 \$80,393 BORG BRIAN Detective \$128,735,44 \$80,393 BORG SUSANNE JOSEPHENE Plainclothes Police Constable \$100,579,56 \$774,44 BORG SUSANNE JOSEPHENE Plainclothes Police Constable \$100,579,56 \$774,44 BORGS SUSANNE JOSEPHENE Plainclothes Police Constable \$100,579,56 \$774,44 BORGSOOM MARCELINUS HENDRIKUS Police Constable \$100,579,56 \$774,44 BORGSOOM MARCELINUS HENDRIKUS Police Constable \$100,579,56 \$774,44 BORSSOOM MARCELINUS HENDRIKUS Police Constable \$100,579,56 \$774,44 BOWLER ROBERT DANIEL Detective Sergeant \$131,500,59 \$753,15 BOWLER ROBERT DANIEL Detective Sergeant \$131,500,59 \$753,15 BO					
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BOGLES LOUIE MARK Plainclothes Police Constable \$112,595,98 \$756,96 BOIS PAUL ROBERT Segreant \$113,196,49 \$788,45 BOKALO NIKOLAJ Plainclothes Police Constable \$107,680,87 \$785,30 BOLCSO MARTHA ANN Senior Analyst \$106,956,03 \$366,76 BOLLOU KEVIN VICTOR Plainclothes Police Constable \$100,5840,22 \$356,00 BOLLAND CHRISTOPHER GREGORY Police Constable \$100,5840,62 \$375,67 BONDADD CHRISTOPHER GREGORY Police Constable \$100,061,89 \$764,79 BOND MARLIN Detective \$125,464,52 \$381,21 BONIFACE BARKLEY GEORGE Segreant \$104,133,44 \$788,45 BOOTH KENNETH COURTLAND Detective \$124,28,87 \$4,961,95 BOPARA GURMOKH Sergeant \$112,470,88 \$788,45 BORG BILAN Detective \$122,725,44 \$803,33 BORG SUSANNE JOSEPHENE Plainclothes Police Constable \$1		WARREN PETER			\$769.00
BOGLES LOUIE MARK Plainclothes Police Constable \$112,595,98 \$756,96 BOIS PAUL ROBERT Segreant \$113,196,49 \$788,45 BOKALO NIKOLAJ Plainclothes Police Constable \$107,680,87 \$785,30 BOLCSO MARTHA ANN Senior Analyst \$106,956,03 \$366,76 BOLLOU KEVIN VICTOR Plainclothes Police Constable \$100,5840,22 \$356,00 BOLLAND CHRISTOPHER GREGORY Police Constable \$100,5840,62 \$375,67 BONDADD CHRISTOPHER GREGORY Police Constable \$100,061,89 \$764,79 BOND MARLIN Detective \$125,464,52 \$381,21 BONIFACE BARKLEY GEORGE Segreant \$104,133,44 \$788,45 BOOTH KENNETH COURTLAND Detective \$124,28,87 \$4,961,95 BOPARA GURMOKH Sergeant \$112,470,88 \$788,45 BORG BILAN Detective \$122,725,44 \$803,33 BORG SUSANNE JOSEPHENE Plainclothes Police Constable \$1	BODDY	CHRISTOPHER EDWARD			\$409.84
BOKALO NIKOLAI Plainclothes Police Constable \$107,680,87 \$785,30 BOLCSO MARTHA ANN Senior Analyst \$106,936,03 \$366,76 BOLDUC KEVIN VICTOR Palaiclothes Police Constable \$105,640,22 \$765,60 BOLLAND CHRISTOPHER GREGORY Police Constable \$103,085,66 \$735,67 BONCARDO PETER JOHN Plainclothes Police Constable \$100,261,89 \$764,79 BOND MARLIN Detective \$122,464,52 \$381,21 BONIFACE BARKLEY GEORGE Sergeant \$104,153,94 \$788,45 BOOTH KENNETH COURTLAND Detective \$124,28,87 \$4,961,95 BOPARA GURMOKH Sergeant \$112,470,88 \$788,45 BORG BRIAN Detective \$122,470,84 \$803,93 BORG BRIAN Detective Sergeant \$111,009,59 \$418,19 BORG SUSANNE JOSEPHENE Plainclothes Police Constable \$100,471,46 \$785,23 BORG SUSANNE JOSEPHENE Plainclothes Police Constable	BOGLES	LOUIE MARK		\$112,659.58	\$756.96
BOLLCSO	BOIS	PAUL ROBERT		\$113,196.49	\$788.45
BOLLAND					\$785.30
BOLLAND CHRISTOPHER GREGORY Police Constable \$103,085,66 \$735,67 BONCARDO PETER JOHN Plainclothes Police Constable \$100,261,89 \$764,79 BOND MARLIN Detective \$122,464,52 \$381,21 BONIFACE BARKLEY GEORGE Sergeant \$104,153,94 \$788,45 BOOTH KENNETH COURTLAND Detective \$124,228,87 \$4,961,95 BOPARA GURMOKH Sergeant \$112,470,88 \$788,45 BOPARA GURMOKH Sergeant \$112,470,88 \$788,45 BORG BRIAN Detective \$128,725,44 \$803,93 BORG SUSANNE JOSEPHENE Plainclothes Police Constable \$105,779,56 \$774,44 BORISSOV BORIS ILIEV Plainclothes Police Constable \$102,779,56 \$774,44 BORNBOOM MARCELINUS HENDRIKUS Police Constable \$101,471,46 \$785,30 BOSSBERT DENNIS Police Constable \$111,4800,87 \$753,15 BOSWARD WILLIAM Detective Sergeant \$118,400,					\$366.76
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TOTAL	BRAR	SHANE GURSHARAN	Sergeant Sergeant	\$115,401.35	\$800.53

		S' 2013 SALARIES AND BENEFITS –BY LAST N		
Surname	Given Name	Position	Salary Paid	Benefits
BRAYMAN	JAZEN LORNE	Sergeant Police Constable	\$109,945.02	\$788.45 \$750.21
BREAULT	GEOFFREY ROBERT AMY RUTH	Sergeant Sergeant	\$107,973.95 \$103,171.66	\$789.15
BREEDON	WARREN SPENCER	Plainclothes Police Constable	\$103,171.00	\$765.60
BRESSAN	LORENZO	Sergeant Sergeant	\$117,204.01	\$806.31
BRESSE	JEAN	Police Constable	\$101,557.84	\$433.89
BRETT	BRYAN DONALD	Police Constable	\$117,244.50	\$742.16
BRETT	TYLER PATRICK	Police Constable	\$100,713.41	\$735.67
BRIDEAU	RENE ALYRE	Plainclothes Police Constable	\$104,625.81	\$765.60
BRIND'AMOUR	MICHEL PHILIPPE	Plainclothes Police Constable	\$110,580.78	\$765.60
BRINN	NORMAN	Staff Sergeant	\$118,628.42	\$843.29
BRITO	SERGIO AGOSTINHO	Police Constable	\$109,730.61	\$736.02
BROADFOOT BRONS	ALEXANDER JAMES	Sergeant Detective	\$109,380.10 \$129,970.00	\$806.31 \$806.31
BROOKES	LEVERNE MCCOURCEY	Police Constable	\$129,970.00	\$764.04
BROOKES	RALPH	Staff Sergeant	\$120,210.41	\$843.29
BROSNAN	SEAN	Detective Sergeant	\$119,843.39	\$843.29
BROWN	JACQUELINE	Plainclothes Police Constable	\$115,008.39	\$774.44
BROWN	JAMES	Staff Sergeant	\$143,034.43	\$418.19
BROWN	ROBERT ARTHUR	Plainclothes Police Constable	\$102,961.37	\$755.07
BROWN	ROBERT	Staff Sergeant	\$119,780.46	\$843.29
BROWN	SCOTT DEREK	Plainclothes Police Constable	\$109,774.13	\$765.60
BROWNE	JIMMY	Sergeant	\$115,083.40	\$806.31
BROWNE	TERRENCE	Detective Sergeant Training Constable	\$148,071.54	\$843.29
BRUCE BRUNATO	PAMELA RICCARDO	Police Constable Police Constable	\$101,575.06 \$104,436.23	\$785.30 \$779.62
BRUNELLE	GLEN WINSTON	Police Constable Police Constable	\$104,436.23	\$744.54
BRUSHETT	KEVIN MICHAEL	Plainclothes Police Constable	\$100,326.80	\$756.96
BRUZZESE	DOMENICO	Sergeant Sergeant	\$109,319.32	\$806.31
BRYANT	ALAN MICHAEL	Training Constable	\$101,870.76	\$785.30
BRYCE	ROBERT FRANCIS	Sergeant	\$113,275.58	\$806.31
BRYL	BOGUMIL	Police Constable	\$109,260.48	\$764.04
BUCHANAN	GREGORY MICHAEL	Plainclothes Police Constable	\$101,430.26	\$765.60
BUCKLEY	DONALD	Sergeant	\$114,843.51	\$806.31
BUI	TAM THACH	Detective	\$127,866.02	\$788.45
BULLOCK	NEIL WARREN LAMES	Staff Sergeant	\$119,510.47	\$843.29
BULMER BURGESS	WARREN JAMES TROY	Training Constable Sergeant	\$101,266.71 \$119,838.24	\$784.46 \$806.31
BURGIN	MICHAEL BRIAN	Police Constable	\$101,781.47	\$735.67
BURKE	CHRISTOPHER JOHN	Detective	\$107,666.48	\$379.51
BURKE	GARY EDWIN	Detective	\$109,252.76	\$791.88
BURKE	MICHAEL DAVID	Police Constable	\$123,482.87	\$764.04
BURKE	SUSAN JOYCE	Detective	\$108,930.85	\$806.31
BURKHOLDER	HERBERT	Sergeant	\$111,510.77	\$806.31
BURKS	CHARLES DEAN	Detective Sergeant	\$145,737.61	\$843.29
BURLEY	DAVID JOSEPH	Plainclothes Police Constable	\$109,832.33	\$765.60
BURNETT	ANSON RICHARD	Police Constable	\$113,791.80	\$744.54
BURNINGHAM BURNS	GRANT NEIL ROY BRIAN	Staff Sergeant Police Constable	\$118,339.97 \$103,764.08	\$418.19 \$735.67
BURNS	STEPHEN GEORGE	Sergeant Sergeant	\$116,371.46	\$803.93
BURNSIDE	SEAN KELLY	Police Constable	\$112,219.24	\$742.16
BURRITT	STEPHANIE	Sergeant	\$115,440.63	\$797.32
BURROWS	TIMOTHY SCOTT	Sergeant	\$108,596.68	\$804.61
BURRY	SHAWN CECIL	Detective	\$105,324.79	\$789.15
BUSTOS	HARRY SANTIAGO	Police Constable	\$117,105.98	\$735.67
BUTT	CELESTE BARBARA	Sergeant	\$121,297.02	\$788.45
BUTT	FASIEH UZ	Police Constable	\$100,570.51	\$735.67
BUTT	MICHAEL CLAYTON	Sergeant	\$103,722.89	\$788.45
BUTT	STEPHEN MILLER	Police Constable	\$101,295.94	\$744.54
BUTTON BYERS	BERNADETTE DEREK JONATHAN	Inspector Sergeant	\$144,717.35 \$118,304.45	\$902.85 \$788.45
BYRNES	ELIZABETH	Superintendent	\$166,345.25	\$9.801.29
CACCAVALE	ERASMO	Plainclothes Police Constable	\$111,668.49	\$784.46
CACCIA	DAVID MICHAEL	Plainclothes Police Constable	\$105,316.03	\$756.96
CAIN	JAMES MICHAEL	Police Constable	\$106,695.74	\$744.54
CAISSIE	PAUL	Sergeant	\$112,734.05	\$806.31
CALIFARETTI	SANDRA ANGELA	Director of Finance and Administration	\$157,170.33	\$1,586.56
CALLAGHAN	PETER EDWARD	Staff Sergeant	\$132,774.34	\$843.29
CALLANAN	BRIAN MICHAEL	Detective	\$142,877.72	\$791.88
CAMACHO	JOSE	Sergeant	\$117,047.62	\$806.31
CAMERON	ALAN	Police Constable	\$100,695.57	\$768.96
CAMERON	NEIL ROBERT	Police Constable	\$102,301.43	\$735.67

_		ES' 2013 SALARIES AND BENEFITS –BY LAST NAM		
Surname	Given Name	Position	Salary Paid	Benefits
CAMPANILE CAMPBELL	EMANUELE ANDREW JAMES	Detective Plainclothes Police Constable	\$108,349.50 \$116,764.56	\$806.31 \$760.32
CAMPBELL	BRYAN EDWARD	Detective Detective	\$110,764.56	\$788.80
CAMPBELL	CLAYTON DOUGLAS	Detective	\$104,115.82	\$788.45
CAMPBELL	DEBORAH ANNE	Senior Operations Supervisor	\$122,986.40	\$817.00
CAMPBELL	DONALD ALEXANDER	Superintendent	\$165,099.17	\$18,359.23
CAMPBELL	DOUGLAS	Sergeant	\$110,848.77	\$806.31
CAMPBELL	JOANNE ELIZABETH	Executive Director	\$168,244.74	\$984.75
CAMPBELL	MARCIA	Sergeant	\$114,338.47	\$797.32
CAMPBELL	MICHELLE DIANE	Sergeant	\$116,502.53	\$788.45
CAMPBELL	MURRAY SMEATON	Sergeant	\$109,218.99	\$797.32
CAMPBELL	NICOLE	Plainclothes Police Constable	\$104,736.84	\$785.30
CAMPBELL	PHILLIP SCOTT	Plainclothes Police Constable	\$110,772.29	\$765.60
CAMPBELL CAMPBELL	STEVEN STEVEN JAMES	Training Constable Plainclothes Police Constable	\$101,477.46	\$785.30 \$756.96
CAMPOLI	STEVEN ROBERT	Plainclothes Police Constable Plainclothes Police Constable	\$100,085.77 \$130,202.83	\$765.60
CANEPA	ANTONIO	Plainclothes Police Constable	\$140,727.01	\$785.30
CANNATA	DAVID	Plainclothes Police Constable	\$111,031.77	\$785.30
CANNELLA	ANGELO GIUSEPPE	Police Constable	\$111,780.53	\$744.54
CANNING	MARK	Training Constable	\$111,552.01	\$785.30
CANNON	MARLENE	Plainclothes Police Constable	\$103,586.77	\$785.30
CANNON	MICHAEL	Staff Sergeant	\$118,660.82	\$843.29
CANTELON	GREGORY	Staff Sergeant	\$121,322.33	\$843.29
CAPIZZO	GIUSEPPE DINO	Detective	\$115,444.95	\$802.57
CAPONE	DAVID JOSEPH	Police Constable	\$126,121.12	\$764.04
CAPUTO	JOSEPH	Detective	\$122,569.89	\$806.31
CARACCIOLO	ROGER DOMINIC	Detective	\$110,877.01	\$788.45
CARBONE	MIKE	Detective	\$160,361.21	\$806.31
CAREFOOT	TODD	Plainclothes Police Constable	\$122,597.11	\$785.30
CARGILL	PAUL SCOTT	Sergeant Training Countries	\$116,704.10	\$803.93
CARL CARLETON	GEORGE WILLIAM STEPHEN JAMES	Training Constable Plainclothes Police Constable	\$113,915.05 \$102,593.88	\$785.30 \$765.60
CARMICHAEL	STEPHEN FRANCIS	Sergeant Sergeant	\$102,393.88	\$791.88
CARTER	DALE	Sergeant	\$109,601.37	\$806.31
CARTER	MARVA MARIE	Project Leader	\$117,887.62	\$395.31
CARTER	MAXWELL	Staff Sergeant	\$127,128.80	\$843.29
CARTER	RANDOLPH	Inspector	\$144,717.35	\$902.85
CARUSO	SALVATORE	Plainclothes Police Constable	\$101,872.38	\$760.32
CARVALHO	AVELINO MOTA	Sergeant	\$116,448.47	\$797.32
CASCADDEN	KELLY	Sergeant	\$108,137.81	\$381.21
CASEY	JAMES AUSTIN	Police Constable	\$104,584.86	\$751.25
CASH	JENNIFER ANNE	Plainclothes Police Constable	\$113,190.13	\$765.60
CASHMAN	GERALD	Inspector	\$149,107.88	\$662.22
CASSIDY CASSIDY	MICHAEL SEAN ANDREW	Police Constable Plainclothes Police Constable	\$114,815.17 \$101,643.44	\$752.05
CASTELL	TIFFANY ALICIA	Plainclothes Police Constable Plainclothes Police Constable	\$101,643.44	\$765.60 \$756.96
CASTELLUCCI	ANTHONY	Sergeant Sergeant	\$111,214.69	\$806.31
CATENACCIO	MARIO	Plainclothes Police Constable	\$152,632.72	\$756.96
CATES	STEVEN RICHARD	Police Constable	\$103,572.46	\$747.78
CAVANAGH	DAVID JEFFREY	Training Constable	\$101,089.39	\$765.60
CAWTHORNE	AUDRY PETRA	Police Constable	\$104,230.99	\$741.48
CAWTHORNE	JASON PAUL	Training Constable	\$100,182.83	\$765.60
CECILE	GLEN	Detective	\$124,078.13	\$806.31
CENSONI	LORENZINO MICHAEL	Plainclothes Police Constable	\$110,559.11	\$741.38
CERESOLI	MAURIZIO	Plainclothes Police Constable	\$114,839.38	\$765.60
CERNOWSKI	ANDREW JOHN	Financial Planner	\$125,404.42	\$1,009.06
CHAMBERS	COURTNEY	Staff Sergeant	\$122,098.79	\$843.29
CHAN CHAN	CHUN KWONG	Plainclothes Police Constable Police Constable	\$107,664.44	\$774.44
CHANG	KEITH KAR-SHING CHU THAO	Detective Detective	\$101,175.74 \$122,692.84	\$735.67 \$788.45
CHANNER	NEVILLE	Sergeant	\$112,205.83	\$801.89
CHANT	JAMES ELLIOT	Plainclothes Police Constable	\$112,203.83	\$765.60
CHAPMAN	KAREN	Detective	\$106,663.50	\$464.88
CHAPMAN	MARK	Detective	\$110,087.51	\$797.32
CHARBONNEAU	JEFFREY PATRICK	Police Constable	\$100,585.30	\$744.54
CHARLES	ANTHONY	Staff Sergeant	\$124,413.52	\$843.29
CHARLES	SIMBERT	Plainclothes Police Constable	\$105,019.55	\$759.25
CHARRON	STEPHANE REJEAN	Plainclothes Police Constable	\$101,894.43	\$765.60
CHARUK	MARK	Detective	\$111,741.61	\$806.31
CHASE	WILLIAM OLIVER	Plainclothes Police Constable	\$112,299.41	\$765.60
CHAUDHARY	NICHOLAS	Plainclothes Police Constable	\$108,910.18	\$756.96
CHAUDHRY	MAGHFOOR AHMAD	Planner	\$110,689.26	\$725.24

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CHEN	Surname	Given Name	Position	Salary Paid	Benefits
CHERNY					
CHEINIG CHING TIN				, , ,	
CHEINIG GADMAN DANFIL Plainchobes Police Constable \$100,1816,164,20 \$756,60 CHEINIG NICKY TINFU Plainchobes Police Constable \$131,165,81 \$754,98 CHEBARA AJAY Plainchobes Police Constable \$131,165,81 \$756,90 CHESKIN AJAY AJAY					
CHEINIG			· · ·		
CHILIARRA AAY					
CHILASSON					
CHASSON					
CHILASSON					
CHILLYERS			· ·		
CHILVERS					
CHIN	CHILVERS	AMANDA DANIELLE	Plainclothes Police Constable	\$104,450.42	\$765.60
CHIU	CHILVERS	CHRISTOPHER CLIFFORD	Sergeant	\$125,846.64	\$789.15
CHOC HYUNG EIN	CHIN	ADRIAN CAREY	Plainclothes Police Constable	\$103,407.39	\$765.60
CHOE ROBERT Detective \$121,246.94 \$788.45					
CHOUNING					
CHOUNG					
CHOW					
CHOW					
CHRISTIAN DAVID NIGEL Police Constable \$100,07.70 \$735.67					
CHRISTIODULOU					
CHISTODOULOU					
CHU					
CHUDGBA					
CHUNG					
CHUNG					
CHING RYAN ANTHONY Sergeant \$112,865,66 \$788,45 CHURG YONG SUL Plainclothes Police Constable \$104,750,61 \$747,94 CHURKOO DOODNATH DEODATH Sergeant \$15,674,55 \$796,64 CID CLAIDIA RENE Plainclothes Police Constable \$110,674,54 \$755,67 CID CLAIDIA RENE Plainclothes Police Constable \$110,497,54 \$785,60 CIESLIK SUSAN HILLINA Plainclothes Police Constable \$110,497,54 \$785,60 CILIA JOHN ROBERI Plainclothes Police Constable \$110,497,54 \$785,30 CIOFF MACA ANGELO Detective \$111,325,89 \$788,45 CIOFF MICHELL RATHONY Police Constable \$102,352,93 \$788,45 CIPRO MICHELL FAULLINE Detective \$102,852,93 \$788,45 CLAPP CATHERINE ANN Police Constable \$102,862,93 \$788,45 CLARK CORNINE Detective \$108,964,73 \$806,31 CLARK DANA JOHN Plainclothes Police Cons					
CHUNG YONG SUL Plainclothes Police Constable \$154,750.61 \$737,94 CHURKOO DODDNATH DEDOATH Segeant \$156,745.55 \$796,64 CIBULIS CLINTON FRANK Police Constable \$152,86.194 \$735,67 CID CLADIDA IRENE Plainclothes Police Constable \$100,775,44 \$765,60 CIESLIK SUSAN HELNA Plainclothes Police Constable \$101,795,44 \$785,60 CILIA JOHN ROBERI Plainclothes Police Constable \$101,786,45 \$753,76 CILIA JOHN ROBERI Plainclothes Police Constable \$101,786,45 \$753,76 CIOFFI MCHABEL ANTHONY Police Constable \$102,736,29 \$788,45 CIOFFI MICHALE PAULINE Detective \$102,562,93 \$788,45 CLARK CORNNE Detective \$102,883,22 \$735,67 CLARK CORNNE Detective \$108,964,73 \$806,31 CLARK DANID JAMES Police Constable \$116,649,52 \$755,60 CLARK JAMILE ANDERSON Detective					
CHURKOO DOODNATH DEODATH Sergeant \$136,745.55 \$796.64					
CIBILIS CLINTON FRANK Police Constable \$123,864,94 \$735,67 CID CLAUDIA IRENE Plainclothes Police Constable \$108,475,94 \$785,80 CIESLIK SUSAN HELENA Plainclothes Police Constable \$110,497,54 \$788,30 CILIA JOHN ROBERT Plainclothes Police Constable \$101,786,45 \$753,76 CIOFFI MARC ANGELO Detective \$111,325,89 \$788,45 CIOFFI MICHELLE PAULINE Detective \$101,732,46 \$751,25 CIPRO MICHELLE PAULINE Detective \$100,734,61 \$751,25 CLARK CORINNE Detective \$100,262,93 \$788,45 CLARK CORINNE Detective \$100,883,22 \$735,67 CLARK DAND JAME Detective \$100,884,22 \$755,60 CLARK DAND JAMES Police Constable \$116,649,52 \$765,60 CLARK JAMIE ANDERSON Detective \$109,684,20 \$791,88 CLARK JAMIE ANDERSON Detective \$101,416,53 \$31					
CIESLIK SUSAN HELENA Plainclothes Police Constable \$110,497,54 \$785,30 CICITA JOHN ROBERT Plainclothes Police Constable \$101,786,45 \$753,50 CIOFFI MARC ANGELO Detective \$111,325,89 \$788,45 CIOFFI MICHELLE ANTHONY Police Constable \$102,562,93 \$788,45 CIOFRO MICHELLE PAULINE Detective \$102,562,93 \$788,45 CLAPP CATHERINE ANN Police Constable \$102,883,22 \$735,67 CLARK CORINNE Detective \$18,964,73 \$806,31 CLARK DAVID JAMES Police Constable \$116,649,52 \$765,60 CLARK DAVID JAMES Police Constable \$110,366,67 \$759,93 CLARK JAMIE ANDERSON Detective \$109,684,20 \$791,88 CLARK JAMIE ANDERSON Detective \$109,684,20 \$791,88 CLARK JAME ANDERSON Detective \$109,684,20 \$791,88 CLARK NANCY PATRICIA Communications Operator \$122,482,16 </td <td>CIBULIS</td> <td></td> <td></td> <td></td> <td>\$735.67</td>	CIBULIS				\$735.67
CILIA	CID	CLAUDIA IRENE	Plainclothes Police Constable	\$108,476.94	\$765.60
CIOFFI	CIESLIK	SUSAN HELENA	Plainclothes Police Constable	\$110,497.54	\$785.30
CIOFFE		JOHN ROBERT	Plainclothes Police Constable	\$101,786.45	\$753.76
CIPRO					
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CLARK CORINNE Detective \$108,964,73 \$806,31 CLARK DANA JOHN Plainclothes Police Constable \$116,649,52 \$765,60 CLARK DAVID JAMES Police Constable \$110,366,67 \$759,93 CLARK JAMIE ANDERSON Detective \$109,684,20 \$791,88 CLARK KARAH DAWN Police Constable \$101,416,53 \$319,44 CLARK NANCY PATRICIA Communications Operator \$125,482,16 \$701,92 CLARK PRESTON MICHAEL Plainclothes Police Constable \$124,551,96 \$765,60 CLARK PRESTON MICHAEL Plainclothes Police Constable \$112,5482,16 \$701,92 CLARK PRESTON MICHAEL Sergeant \$110,834,90 \$806,31 CLARK PRESTON MICHAEL Plainclothes Police Constable \$110,813,90 \$806,31 CLARK TRAVIS DAYMOND Detective \$100,131,53 \$785,10 CLARKE DOUGLAS Plainclothes Police Constable \$111,105 \$784,54 CLARKE JEFFERY HOWARD Pol					
CLARK DANA JOHN Plainclothes Police Constable \$116,649,52 \$765,60 CLARK DAVID JAMES Police Constable \$110,366,67 \$759,93 CLARK JAMIE ANDERSON Detective \$100,684,20 \$791,88 CLARK KARAH DAWN Police Constable \$101,146,53 \$319,44 CLARK NANCY PATRICIA Communications Operator \$122,482,16 \$701,92 CLARK PRESTON MICHAEL Plainclothes Police Constable \$124,551,96 \$765,60 CLARK RUSSELL Sergeant \$110,884,90 \$806,31 CLARK RUSSELL Sergeant \$110,884,90 \$806,31 CLARK TRAVIS DAYMOND Detective \$109,131,53 \$789,15 CLARKE DOUGLAS Plainclothes Police Constable \$118,909,78 \$785,30 CLARKE JOHN Detective \$107,111,76 \$744,54 CLARKE JOHN Detective \$114,716,56 \$806,31 CLARKE MATTHEW FRANCIS Plainclothes Police Constable \$114,716,56					
CLARK DAVID JAMES Police Constable \$110,366.67 \$759,93 CLARK JAMIE ANDERSON Detective \$109,684.20 \$791.88 CLARK KARAH DAWN Police Constable \$101,416.53 \$319,44 CLARK NANCY PATRICIA Communications Operator \$125,482.16 \$701.92 CLARK PRESTON MICHAEL Plainclothes Police Constable \$124,551.96 \$765.60 CLARK RUSSELL Sergeant \$110,884.90 \$806.31 CLARK TRAVIS DAYMOND Detective \$109,131.53 \$789.15 CLARKE JOUNGIGAS Plainclothes Police Constable \$118,909.78 \$785.30 CLARKE JEFFERY HOWARD Police Constable \$118,711.76 \$744.54 CLARKE JOHN Detective \$114,303.34 \$765.60 CLARKE JOHN Detective \$113,303.39 \$788.45 CLARKE JOHN Detective \$113,563.34 \$765.60 CLARKE STACYANN MARIA Detective \$113,563.39 \$788.45 <td></td> <td></td> <td></td> <td></td> <td></td>					
CLARK JAMIE ANDERSON Detective \$109,684.20 \$791.88 CLARK KARAH DAWN Police Constable \$101,416.33 \$319.44 CLARK NANCY PATRICIA Communications Operator \$125,482.16 \$701.92 CLARK PRESTON MICHAEL Plainclothes Police Constable \$122,4551.96 \$765.60 CLARK RUSSELL Sergeant \$110,884.90 \$806.31 CLARK TRAVIS DAYMOND Detective \$109,131.53 \$789.15 CLARKE DOUGLAS Plainclothes Police Constable \$118,909.78 \$785.30 CLARKE JEFFERY HOWARD Police Constable \$117,116.56 \$806.31 CLARKE JOHN Detective \$114,716.56 \$806.31 CLARKE JOHN Detective \$113,603.39 \$788.45 CLARKE STACYANN MARIA Detective \$113,603.39 \$788.45 CLARKE STEVEN Detective \$113,603.39 \$788.45 CLAYTON RICARDO Police Constable \$103,668.69 \$735.67 <td></td> <td></td> <td></td> <td></td> <td></td>					
CLARK KARAH DAWN Police Constable \$101,416.53 \$319.44 CLARK NANCY PATRICIA Communications Operator \$123,482.16 \$701.92 CLARK PRESTON MICHAEL Plainclothes Police Constable \$124,582.16 \$705.00 CLARK RUSSELL Sergeant \$110,884.90 \$806.31 CLARK TRAVIS DAYMOND Detective \$110,984.90 \$806.31 CLARKE DOUGLAS Plainclothes Police Constable \$118,990.78 \$785.30 CLARKE JEFFERY HOWARD Police Constable \$117,116 \$744.54 CLARKE JOHN Detective \$113,716.56 \$806.31 CLARKE JOHN Detective \$114,716.56 \$806.31 CLARKE JOHN Detective \$113,303.39 \$788.45 CLARKE STACYANN MARIA Detective \$113,603.39 \$788.45 CLARKE STEVEN Detective Sergeant \$118,850.21 \$418.19 CLAURDIO DONALD Police Constable \$103,608.99 \$735.67					
CLARK NANCY PATRICIA Communications Operator \$125,482.16 \$701.92 CLARK PRESTON MICHAEL Plainclothes Police Constable \$124,551.96 \$765.60 CLARK RUSSELL Sergeant \$110,884.90 \$806.31 CLARK TRAVIS DAYMOND Detective \$109,131.53 \$789.15 CLARKE DOUGLAS Plainclothes Police Constable \$118,909.78 \$785.30 CLARKE JEFFERY HOWARD Police Constable \$107,111.76 \$744.54 CLARKE JOHN Detective \$114,716.56 \$806.31 CLARKE JOHN Detective \$114,716.56 \$806.31 CLARKE JOHN Detective \$114,716.56 \$806.31 CLARKE JOHN Detective \$113,303.34 \$765.60 CLARKE STACYANN MARIA Detective \$113,603.39 \$788.45 CLARKE STEVEN Detective Sergeant \$118,850.21 \$418.19 CLAYTON RICARDO Police Constable \$103,668.69 \$775.15					
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CLARK RUSSELL Sergeant \$110,884.90 \$806.31 CLARK TRAVIS DAYMOND Detective \$109,131.53 \$789.15 CLARKE DOUGLAS Plainclothes Police Constable \$118,909.78 \$785.30 CLARKE JEFFERY HOWARD Police Constable \$107,111.76 \$744.54 CLARKE JOHN Detective \$114,716.56 \$806.31 CLARKE MATTHEW FRANCIS Plainclothes Police Constable \$114,716.56 \$806.31 CLARKE STACYANN MARIA Detective \$113,603.39 \$788.45 CLARKE STEVEN Detective Sergeant \$118,850.21 \$418.19 CLARKE STEVEN Detective Sergeant \$118,850.21 \$418.19 CLAUDIO DONALD Police Constable \$102,192.61 \$753.15 CLEMENS JEFFREY Sergeant \$108,448.38 \$610.11 CLEMENS JEFFREY Sergeant \$108,448.38 \$610.11 CLEMENTS HOWARD Police Constable \$109,294.13 \$735.67 <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
CLARK TRAVIS DAYMOND Detective \$109,131.53 \$789.15 CLARKE DOUGLAS Plainclothes Police Constable \$118,909.78 \$785.30 CLARKE JEFFERY HOWARD Police Constable \$107,111.76 \$744.54 CLARKE JOHN Detective \$114,716.56 \$806.31 CLARKE MATTHEW FRANCIS Plainclothes Police Constable \$143,393.41 \$765.60 CLARKE STACYANN MARIA Detective \$113,603.39 \$788.45 CLARKE STEVEN Detective Sergeant \$118,850.21 \$418.19 CLARKE STEVEN Detective Sergeant \$103,668.69 \$735.67 CLAUDIO DONALD Police Constable \$102,92.61 \$735.67 CLAYTON RICARDO Police Constable \$102,192.61 \$735.15 CLEMENS JEFFREY Sergeant \$108,484.38 \$610.11 CLEMENTS HOWARD Police Constable \$102,992.61 \$729.15 CLEMENTS HOWARD Police Constable \$107,501.88 \$2,879.07 <td></td> <td></td> <td></td> <td></td> <td></td>					
CLARKE DOUGLAS Plainclothes Police Constable \$118,909.78 \$785.30 CLARKE JEFFERY HOWARD Police Constable \$107,111.76 \$744.54 CLARKE JOHN Detective \$114,716.56 \$806.31 CLARKE MATTHEW FRANCIS Plainclothes Police Constable \$143,393.41 \$765.60 CLARKE STACYANN MARIA Detective \$113,603.39 \$788.45 CLARKE STEVEN Detective Sergeant \$118,850.21 \$418.19 CLAUDIO DONALD Police Constable \$103,668.69 \$735.67 CLAYTON RICARDO Police Constable \$102,192.61 \$755.15 CLEMENS JEFFREY Sergeant \$108,448.38 \$610.11 CLEMENTS HOWARD Police Constable \$106,890.90 \$774.04 CLIFFORD HUGH ANTHONY Police Constable \$109,294.13 \$739.10 CLUCAS KRISTY ELIZABETH Police Constable \$107,334.23 \$735.67 COPEIN PETER Staff Sergeant \$110,377.98					
CLARKE JOHN Detective \$114,716.56 \$806.31 CLARKE MATTHEW FRANCIS Plainclothes Police Constable \$143,393.41 \$765.60 CLARKE STACYANN MARIA Detective \$113,603.39 \$788.45 CLARKE STEVEN Detective Sergeant \$118,850.21 \$418.19 CLAUDIO DONALD Police Constable \$103,668.69 \$735.67 CLAYTON RICARDO Police Constable \$102,192.61 \$753.15 CLEMENS JEFFREY Sergeant \$108,448.38 \$610.11 CLEMENTS HOWARD Police Constable \$106,890.90 \$764.04 CLENDINNING MARK WILLIAM Detective \$120,756.18 \$2,879.07 CLIFORD HUGH ANTHONY Police Constable \$109,294.13 \$739.10 CLUCAS KRISTY ELIZABETH Police Constable \$107,334.23 \$735.67 COFFIN PHILIP Police Constable \$101,377.98 \$764.04 COGHLIN JAMES GARFIELD Staff Sergeant \$119,463.90 \$417.87	CLARKE	DOUGLAS	Plainclothes Police Constable		
CLARKE MATTHEW FRANCIS Plainclothes Police Constable \$143,393.41 \$765.60 CLARKE STACYANN MARIA Detective \$113,603.39 \$788.45 CLARKE STEVEN Detective Sergeant \$118,850.21 \$418.19 CLAUDIO DONALD Police Constable \$103,668.69 \$735.67 CLAYTON RICARDO Police Constable \$102,192.61 \$753.15 CLEMENS JEFFREY Sergeant \$108,448.38 \$610.11 CLEMENTS HOWARD Police Constable \$106,890.90 \$764.04 CLENDINNING MARK WILLIAM Detective \$120,756.18 \$2,879.07 CLICAS KRISTY ELIZABETH Police Constable \$109,294.13 \$739.10 CUCAS KRISTY ELIZABETH Police Constable \$107,334.23 \$735.67 CODE PETER Staff Sergeant \$135,620.50 \$418.19 COFFIN PHILIP Police Constable \$101,377.98 \$764.04 COHEN ALAN LAWRENCE Plainclothes Police Constable \$123,134.40	CLARKE	JEFFERY HOWARD	Police Constable	\$107,111.76	\$744.54
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COLEMAN KEITH SAMUEL Police Constable \$105,206.42 \$745.22 COLLIN JONATHAN DAVID Plainclothes Police Constable \$101,762.95 \$765.60					
	COLEMAN	KEITH SAMUEL		\$105,206.42	\$745.22
COLLYER ADAM STEPHEN Police Constable \$104,986.71 \$744.54			Plainclothes Police Constable		
	COLLYER	ADAM STEPHEN	Police Constable	\$104,986.71	\$744.54

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS -BY LAST NAME						
Surname	Given Name	Position	Salary Paid	Benefits		
COLLYMORE	BRIAN MATTHEW	Police Constable	\$103,528.86	\$735.67		
COMEAU	JOSEPH THOMAS	Police Constable	\$102,891.02	\$739.10		
CONLAN	DARREN PATRICK	Police Constable	\$102,955.95	\$735.67		
CONLEY	TIMOTHY KENNETH	Plainclothes Police Constable	\$101,059.25	\$756.96		
CONNELL	DALE	Sergeant	\$108,136.55	\$806.31		
CONNOLLY	JOHN PAUL	Police Constable	\$117,483.14	\$753.15		
CONNOR	BRUCE ALEXANDER	Plainclothes Police Constable	\$116,074.86	\$765.60		
CONSACK	KRISTIAN	Police Constable	\$115,449.49	\$735.67		
CONTANT	JASON ARTHUR	Training Constable	\$104,837.45	\$765.60		
CONVERY	ANTHONY	Police Constable	\$100,987.31	\$764.04		
COOK	ANTHONY DOUGLAS	Training Constable	\$102,722.41	\$765.60		
COOK	THOMAS WILLIAM	Plainclothes Police Constable	\$102,722.41	\$757.31		
COOKE	LEE SCOTT	Police Constable		\$744.54		
COOMBS	ALBERT GEORGE	Plainclothes Police Constable	\$138,785.53 \$113,918.78	\$967.86		
COOPER						
	ROBERT	Detective	\$107,880.04	\$806.31		
COPAT	LUIGI	Plainclothes Police Constable	\$112,074.88	\$785.30		
CORBIE	WESLEY MARCUS	Plainclothes Police Constable	\$113,140.75	\$765.60		
CORDEIRO	ELIZABETT MARIA	Sergeant	\$105,318.13	\$372.22		
CORMACK	BRIAN JAMES	Detective	\$109,086.15	\$788.45		
CORNETT	THOMAS BIAGIO	Police Constable	\$108,667.03	\$735.67		
CORNFORD	CHRISTOPHER	Police Constable	\$100,821.66	\$338.94		
COROGHLY	KHALID MOHAMMED	Plainclothes Police Constable	\$109,054.86	\$756.96		
CORRA	DALE	Sergeant	\$108,889.32	\$806.31		
CORREA	DAVID RODRIGUEZ	Detective	\$115,890.93	\$789.15		
CORREA	IRWIN	Police Constable	\$119,372.05	\$764.04		
CORREIA	BRYAN MEDEIROS	Police Constable	\$100,068.30	\$763.17		
CORREIA	JEFFERY	Plainclothes Police Constable	\$123,500.79	\$756.96		
CORRIGAN						
	NEIL DAVID	Superintendent	\$164,524.67	\$19,023.97		
COSCARELLA	ANTHONY	Staff Sergeant	\$119,926.09	\$834.94		
COSENTINO	SALVATORE	Detective Sergeant	\$148,423.99	\$418.19		
COSTA	ANGELO	Sergeant	\$118,500.97	\$806.31		
COSTA CORREIA	ZENON PIO	Detective	\$150,556.09	\$797.32		
COSTABILE	GINO	Police Constable	\$106,525.37	\$764.04		
COSTELLO	PATRICK WILLIAM	Plainclothes Police Constable	\$112,652.36	\$755.40		
COTE	KEVIN JAMES	Police Constable	\$104,966.22	\$744.54		
COULSON	WILLIAM	Staff Sergeant	\$118,754.47	\$843.29		
COULTER	JOHN ALAN	Detective Sergeant	\$122,349.98	\$843.29		
COULTER	SHANE DUSTIN	Sergeant	\$107,240.02	\$797.32		
COULTHARD	JASON MILES	Detective	\$116,606.17	\$789.15		
COURT	ANDREW JAMES	Plainclothes Police Constable	\$103,849.56	\$741.38		
COX	DARREN ANDREW	Sergeant Sergeant	\$121,173.59	\$806.31		
COXON	SHAWNA MICHELLE	Staff Sergeant	\$113,208.55	\$826.46		
COYLE	ROBERT	Police Constable	\$103,070.98	\$764.04		
COYNE	PATRICK KEVIN	Plainclothes Police Constable	\$113,286.37	\$756.96		
CRACK	RICKEY	Police Constable	\$102,184.88	\$646.14		
CRADDOCK	STEPHEN	Sergeant	\$110,330.14	\$806.31		
CRAGHILL	DAVID	Sergeant	\$104,113.88	\$681.78		
CRAIG	SCOTT	Sergeant	\$110,204.37	\$806.31		
CRAMPTON	DAVID ALAN	Police Constable	\$107,711.70	\$744.54		
CRANE	ROBERT JASON	Police Constable	\$116,142.09	\$744.54		
CRAWFORD	JASON RICHARD	Police Constable	\$110,255.10	\$735.67		
CREWS	ALEXANDER	Police Constable	\$107,118.36	\$764.04		
CREWS	WILLIAM	Detective Sergeant	\$120,416.43	\$843.29		
CRICHTON	NORMAN	Sergeant Sergeant	\$112,983.26	\$806.31		
CRILLY	JOHN JAMES	Detective	\$104,820.54	\$791.88		
CRISTIANO	GUIDO	Police Constable	\$162,239.47	\$764.04		
CRONE	SUSAN	Detective Sergeant	\$119,986.20	\$843.29		
CRONE	TIMOTHY	Staff Sergeant	\$135,551.71	\$418.19		
CROOKER	LISA CATHERINE	Detective	\$121,971.55	\$791.88		
CROSBY	DANIEL PATRICK	Staff Sergeant	\$120,252.45	\$843.29		
CROWLEY	JANINE	Detective	\$107,820.84	\$806.31		
CRUZ	ANTONIO RAMON	Plainclothes Police Constable	\$119,108.65	\$760.32		
CULLETON	OWEN	Police Constable	\$102,203.81	\$764.04		
CURTIN	HELEN MARGARET	Manager of IT Governance	\$152,982.78	\$941.46		
CUSHING	IRKA KATHERINE	Senior Analyst	\$105,963.52	\$366.76		
D'ABREO	OLIVER	Police Constable	\$101,997.78	\$735.67		
D'ALIMONTE	STEVEN	Plainclothes Police Constable	\$107,712.33	\$765.60		
		Plainclothes Police Constable Plainclothes Police Constable				
D'ANGELO	GIUSEPPE		\$104,692.23	\$784.88 \$788.45		
D'ANGELO	DEMO					
D'ANTONIO	REMO	Detective	\$111,180.31			
D'ANTONIO D'ONOFRIO	ANTONIO	Plainclothes Police Constable	\$116,689.57	\$756.96		
D'ANTONIO				\$756.96 \$765.60 \$753.15		

		2013 SALARIES AND BENEFITS -BY LAST NAM		
Surname	Given Name	Position	Salary Paid	Benefits
DA COSTA DA SILVA	ANTONIO NORBERTO BRIAN	Police Constable Police Constable	\$102,687.06 \$100.042.01	\$753.15 \$735.67
DA SILVA DA SILVA	JOSE	Police Constable Police Constable	\$100,042.01	\$764.04
DA SILVA CRISTOPULO	JIMMY BERNARDO	Police Constable	\$100,047.82	\$735.67
DAFOE	DALE	Detective	\$109,966.99	\$806.31
DALE	DONALD	Sergeant	\$113,660.43	\$806.31
DALEY	KEVIN	Police Constable	\$118,552.56	\$764.04
DALEY	TIMOTHY WILLIAM	Police Constable	\$100,644.12	\$766.27
DAMANI	ZAHIR	Project Leader	\$116,535.63	\$395.31
DAMASO	RODNEY	Detective	\$117,218.72	\$788.45
DANCE	RYAN WILLIAM	Police Constable	\$100,186.69	\$759.93
DANIELS	JEFFERY CLARENCE	Police Constable	\$107,464.62	\$749.96
DANIELS DANSON	MARK CHARLES AKIRA NATHANIEL	Detective Police Constable	\$120,030.51 \$110,018.32	\$805.97 \$735.67
DAOUST	MICHAEL-LEE DENIS-PAUL	Plainclothes Police Constable	\$103.062.49	\$765.60
DARBYSHIRE	JAMES EDWARD	Staff Sergeant	\$121,610.80	\$843.29
DARNBROUGH	DANIEL ROBERT	Detective	\$137,136.44	\$806.31
DARNLEY	STEVEN WILLIAM	Plainclothes Police Constable	\$104,107.01	\$765.60
DARWISH	WALID	Plainclothes Police Constable	\$100,740.24	\$765.60
DARYARAM	FARSHAD	Police Constable	\$102,317.42	\$735.67
DAS GUPTA	ONIL	Training Constable	\$103,957.29	\$774.44
DAVEY	AMY LEE	Plainclothes Police Constable	\$100,933.69	\$340.50
DAVEY	DEREK JAMES	Plainclothes Police Constable	\$101,766.45	\$756.96
DAVEY	THOMAS	Sergeant	\$109,995.73	\$806.31
DAVEY DAVIES	TIMOTHY ROBERT EARLE	Detective Sergeant Detective	\$121,733.74 \$134,214.25	\$418.19 \$788.45
DAVIS	JASON BRIAN	Plainclothes Police Constable	\$134,214.23	\$756.96
DAVIS	SHARON	Staff Sergeant	\$118,541.61	\$843.29
DAVIS	STACEY DEE	Sergeant	\$104,112.73	\$788.45
DAVYDOVA	OLGA	Police Constable	\$110,777.95	\$735.67
DAWN	BRIAN GORDON	Police Constable	\$100,308.39	\$750.32
DAWODU	CHRISTOPHER OLUFEMI	Plainclothes Police Constable	\$103,412.29	\$765.60
DAWOOD	AMAAN	Police Constable	\$101,294.93	\$735.67
DAWSON	GEORGE JOSEPH	Staff Sergeant	\$121,267.07	\$843.29
DAWSON	KEITH	Sergeant	\$110,756.65	\$806.31
DAWSON	SHANNON INEZ	Detective	\$120,937.11	\$797.32
DAWSON DAYLER	VICKI NATHAN DAVID	Sergeant Training Constable	\$108,838.57 \$100,755.97	\$806.31 \$765.60
DE CAIRE	JEFFREY PAUL	Police Constable	\$100,733.97	\$735.67
DE GUZMAN	NOEL ENRIQUEZ	Plainclothes Police Constable	\$107,873.40	\$340.50
DE LIMA	DAVID NOEL	Plainclothes Police Constable	\$102,361.11	\$738.92
DE LIO	FRANK PAUL	Sergeant	\$117,743.59	\$799.85
DE LUGT	MARK	Police Constable	\$104,805.33	\$764.04
DE OLIVEIRA	CATHERINE	Police Constable	\$107,019.52	\$735.67
DE SOUSA	JOHN PAUL	Plainclothes Police Constable	\$120,376.95	\$765.60
DE ZILVA	MICHAEL BRIAN	Police Constable	\$104,895.24	\$750.21
DESILVA	JULIUS THEODORE	Senior Analyst Police Constable	\$122,142.08 \$115,152.66	\$366.76
DEAN DEAN	BERTRAND JESSE RUSSELL	Plainclothes Police Constable	\$115,152.66 \$115,959.09	\$735.67 \$757.31
DEARBORN	ROBERT FREDERICK	Police Constable	\$119,643.53	\$764.04
DECOURCY	JOHN JOHN	Detective Sergeant	\$123,160.52	\$843.29
DELPORT	MICHAEL	Plainclothes Police Constable	\$101,471.46	\$785.30
DEMIAN	HIBA JOSEPH	Parking Enforcement Officer	\$109,960.74	\$222.23
DEMIRDEN	AHMET	Police Constable	\$117,706.92	\$752.07
DEMKIW	MYRON ANDREY	Inspector	\$144,717.35	\$1,087.32
DENNIS	AARON	Sergeant	\$113,262.81	\$788.45
DENTON	MARK	Plainclothes Police Constable	\$103,655.85	\$785.30
DESJARDINS	JOSEPH FRANCOIS	Plainclothes Police Constable	\$126,499.69	\$757.31
DESMARAIS	JOHN PAUL	Police Constable Plainclothes Police Constable	\$100,784.48	\$744.54 \$750.21
DESROCHERS DESROCHERS	JEROME JEREMY ROGER HENRI	Detective Detective	\$100,149.21 \$113,171.91	\$788.45
DEVEREUX	CHRISTOPHER LEE	Plainclothes Police Constable	\$107,077.91	\$769.00
DEWLING	NORMAN	Staff Sergeant	\$119,527.49	\$843.29
DEWSNAP	JAMIE DUNCAN	Plainclothes Police Constable	\$102,332.03	\$765.60
DEY	ROBIN HUGH	Sergeant	\$113,638.24	\$806.31
DHALIWAL	SURINDERJIT	Senior Technical Analyst	\$118,550.37	\$366.76
DHATT	RUBINDER	Sergeant	\$114,546.02	\$674.00
DHILLON	RANBIR SINGH	Plainclothes Police Constable	\$105,942.92	\$757.31
DHOUM	MUNISH	Plainclothes Police Constable	\$114,370.23	\$757.31
DI GIACOMO	ROBERTO	Detective	\$122,309.25	\$788.45
DI PASSA	DOMENICO	Detective	\$128,631.44	\$806.31
DI PASSA	JULIE	Detective	\$114,164.52	\$381.21

DPOCK			2013 SALARIES AND BENEFITS -BY LAST NAM		
DITOLIO MONICA FRANCA Operations Supervisor \$106,2009 \$133,511.2 DIDAMIEL ROBERTO Detective Seguant \$115,954,10 \$843,20 DIDAMIEL ROBERTO Detective Seguant \$125,834,10 \$843,20 DICA ANGELA MARIA Police Contable \$100,749,7 \$133,511.2 DICA ANGELA MARIA Police Contable \$100,749,7 \$132,834,10 DICK MICHAEL MARIA Police Contable \$100,749,7 \$132,834,10 DICK MICHAEL MARIA Police Contable \$100,749,7 \$132,834,10 DICKE CRAW MILLIAM Police Contable \$100,749,7 \$132,834,10 DICKER CRAW MILLIAM Police Contable \$100,749,7 \$132,834,10 DICKER CRAW MILLIAM Police Contable \$100,749,7 \$132,834,10 DICKER DAVID THERFE Detective \$131,674,3 \$178,845 DICKERON BRETT GORDON Police Contable \$100,840,840,840,840,840,840,840,840,840,8	Surname	Given Name	Position	Salary Paid	Benefits
DITOMANSO					
DIANNIELL ROBERTO					
DIAZ					
DIACE PEDRO EDILARD Detective \$110,637-32 \$797-32 \$796.32 DICKIE CRAIG WILLIAM Plainciduse Policy Constable \$100,774-32 \$796.32 DICKIE CRAIG WILLIAM Plainciduse Policy Constable \$125,812.64 \$767-34 \$788-85 DICKINSON DAVID THORPH Detective \$131,764-34 \$788-85 DICKINSON DAVID THORPH Detective \$100,883.95 \$375.60 DICKINSON DAVID THORPH Septem \$190,845 \$386.31 DICKINSON DAVID THORPH Septem \$190,845 \$386.31 DICKINSON DAVID THORPH DETECTIVE \$100,841.97 DICKINSON DAVID THORPH DETECTIVE \$100,841.97 DETECTIVE \$100,848.97 S806.31 DICKINSON DAVID THORPH DETECTIVE DETECT					
DICKER					
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DICKISON DAVID THORPE Detective \$131,70.743 \$788.45 DICKISON REFET GORDON Plainclothes Polics Constable \$108,883-96 \$785.65 DICKISON REFET GORDON Plainclothes Polics Constable \$108,883-96 \$785.65 DICKISON STEET GORDON Plainclothes Polics Constable \$123,880.02 \$804.61 DICKISON DAVID SEPTE SEPTEM \$123,880.02 \$804.61 DICKISON DAVID SEPTEM \$120,883.64 \$805.31 DICKISON DAVID SEPTEM \$110,960.05 \$305.31 DICKISON DAVID SEPTEM \$110,960.05 \$305.31 DICKISON DAVID SEPTEM \$110,960.05 \$305.31 DICKISON DAVID SEPTEM \$10,960.05 \$305.31 DICKISON DAVID SEPTEM \$10,960.05 \$305.31 DICKISON SEPTEM \$10,960.05 \$305.31 DICKISON SEPTEM \$10,960.05 \$305.31 DICKISON DAVID SEPTEM \$10,960.05 \$305.31 DICKISON DAVID SEPTEM \$10,960.05 \$305.31 DICKISON DESTRUCTOR Detective \$122,006.17 \$788.45 DICKISON DORDON DORDON DORDON DORDON DORDON DORDON DORDON SEPTEM \$100,000.05 DETECTION DETECTION DETECTION \$110,443.45 \$100,200.75 \$785.60 DORDON DAVID DETECTION DETECTION \$100,000.05 \$785.60 DORDON DAVID DAVID DETECTION \$100,000.05 \$785.60 DORDON DAVID DAVID DETECTION \$100,000.05 \$785.60 DORDON DAVID DAVID DETECTION \$100,000.05 \$100,000.05 DORDON DAVID DAVID DETECTION \$100,000.05 DORDON DAVID DAVID DAVID DAVID \$					
DICKSON					
DIGOUANN					
DIODATT					
DIONN	DIGIOVANNI	GIUSEPPE	Sergeant	\$120,382.64	\$806.31
DIONNE	DIODATI	RICHARD	Police Constable	\$101,611.78	\$764.04
DIRENZO	DION	DANIEL	Sergeant	\$111,966.60	\$806.31
DISALVO					
DIVESTI					
DIZON					
DILIGOPOLISKI					
DOBRO					
DODDOS					
DODSON					
DOREITRY				, ,- ,-	
DOLIGHII DAN					
DOLGHII IVAN					
DOMENCHUK				1 . ,	
DOMINELI					
DOMNIEY					
DONAISO BRADLEY JAMES Detective \$110,545,85 \$788,45 DONISON KIM Police Constable \$116,077,50 \$764,04 DORAZIO NICKOLAS CHARLES Police Constable \$106,192,05 \$750,05 DOREY JOSEPH THOMAS Project Leader \$114,068,21 \$395,31 DOUGLAS BARBARA ANN Detective \$107,861,62 \$779,72 DOUGLAS JEFFREY Sergeant \$109,33,00 \$306,63 DOUGLAS STEPHEN MICHAEL Plainclothes Police Constable \$106,135,59 \$765,60 DOUGIAS STEPHEN MICHAEL Plainclothes Police Constable \$106,135,59 \$765,60 DOUR EYAD AHMAD Manager of Project Management and Governance \$124,886,79 \$571,80 DOUR EYAD AHMAD Manager of Project Management and Governance \$124,886,79 \$571,80 DOYLE CHRISTOPHER PATRICK Plainclothes Police Constable \$102,255,95 \$760,32 DOYLE JAMES EDWARD Police Constable \$102,255,95 \$760,32 DOYLE <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
DONISON KIM					
DORAZIO					
DOREINGTON					\$750.58
DOUGLAS	DOREY	JOSEPH THOMAS	Project Leader	\$114,068.21	\$395.31
DOUGLAS	DORRINGTON	FRANCIS JUSTIN	Plainclothes Police Constable	\$104,275.67	\$749.58
DOUGLAS	DOUGLAS	BARBARA ANN	Detective	\$107,861.62	\$797.32
DOUGIAN CHARLES VANCE Plainclothes Police Constable \$105,814.26 \$776,560 DOUR EYAD AHMAD Manager of Project Management and Governance \$124,886,79 \$571,86 DOUVIS ANTONIOS Plainclothes Police Constable \$102,921,98 \$338,19 DOYLE CHRISTOPHER PATRICK Plainclothes Police Constable \$102,255,95 \$760,32 DOYLE JAMES EBWARD Police Constable \$102,746,90 \$735,67 DRAHEIM RODNEY ALFRED-WERNER Police Constable \$101,953,54 \$751,83 DRAHEIM RODNEY ALFRED-WERNER Police Constable \$104,0571,77 \$744,54 DRAKE KEVIN CHRISTOPHER Police Constable \$104,0571,77 \$744,54 DRAKE WILLIAM Sergeant \$119,451,20 \$806,31 DRAPER KEVIN CHRISTOPHER Police Constable \$110,666,31 \$788,45 DRAPER KEVIN CHRISTOPHER Police Constable \$110,666,31 \$788,45 DRAPER KIRSTAN GILES Police Constable \$100,571,77 \$744,54 DRA					\$806.31
DOUR EYAD AHMAD Manager of Project Management and Governance \$124,886,79 \$571,86 DOVLIS ANTONIOS Plainclothes Police Constable \$102,221,98 \$338,19 DOYLE CHRISTOPHER PATRICK Plainclothes Police Constable \$102,245,95 \$760,32 DOYLE JAMES EDWARD Police Constable \$102,746,90 \$735,67 DRAHEIM RODNEY ALPRED-WERNER Police Constable \$101,983,54 \$751,88 DRAHEIM REVIN CHRISTOPHER Police Constable \$140,571,77 \$734,54 DRAHE WILLIAM Sergeant \$119,451,20 \$806,31 DRAPACK RYAN JOSEPH Detective \$101,666,31 \$788,45 DRAPACK RYAN JOSEPH Detective \$103,903,18 \$744,54 DRAPACK RYAN JOSEPH Detective \$103,903,18 \$744,54 DRAPACK RYAN JOSEPH Detective \$103,903,18 \$744,54 DRAPER KIRSTAN GILES Police Constable \$103,903,18 \$744,54 DREMIN JASON Police Constable <td></td> <td></td> <td></td> <td></td> <td>\$765.60</td>					\$765.60
DOYLE					
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DOYLE JAMES EDWARD Police Constable \$102,746,90 \$735.67 DRAHEIM RODNEY ALFRED-WERNER Police Constable \$101,953.54 \$751.83 DRAKE KEVIN CHRISTOPHER Police Constable \$140,571.77 \$744.54 DRAKE WILLIAM Sergeant \$119,451.20 \$806.31 DRAPACK RYAN JOSEPH Detective \$110,666.31 \$788.45 DRAPER KIRSTAN GILES Police Constable \$103,903.18 \$744.54 DRENNAN CRAIG Detective \$123,564.10 \$806.31 DREWS JASON Police Constable \$104,633.94 \$749.40 DRURY PAUL Detective \$112,252.43 \$381.21 DUARTE JOAO RODRIGO Plainclothes Police Constable \$117,041.35 \$765.60 DUBE DAVID Sergeant \$100,497.91 \$788.45 DUCIE CURTIS WAYNE Sergeant \$104,977.91 \$788.45 DUCKWORTH SCOTT Sergeant \$104,977.91 \$789.43					
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DRAPACK RYAN JOSEPH Detective \$110,666.31 \$788.45 DRAPER KIRSTAN GILES Police Constable \$103,903.18 \$744.54 DRENNAN CRAIG Detective \$123,564.10 \$806.31 DREWS JASON Police Constable \$104,633.94 \$749.40 DRURY PAUL Detective \$112,252.43 \$381.21 DUARTE JOAO RODRIGO Plainclothes Police Constable \$117,041.35 \$756.50 DUBE DAVID Sergeant \$108,607.88 \$806.31 DUBREUIL JEAN Sergeant \$120,042.49 \$806.31 DUCIE CURTIS WAYNE Sergeant \$104,977.91 \$788.45 DUCKWORTH SCOTT Sergeant \$109,408.17 \$806.31 DUBAREV VADIM Police Constable \$108,562.24 \$742.16 DUFFUS RICHARD HUGH Detective \$126,665.95 \$800.53 DUFFY MARJORIE ARLEEN Sergeant \$113,374.51 \$797.32 DUGGAN JENNIFE					
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DREWS JASON Police Constable \$104,633,94 \$749,40 DRURY PAUL Detective \$112,252,43 \$381,21 DUARTE JOAO RODRIGO Plainclothes Police Constable \$117,041,35 \$765,60 DUBE DAVID Sergeant \$108,607,88 \$806,31 DUBREUIL JEAN Sergeant \$120,042,49 \$806,31 DUCIE CURTIS WAYNE Sergeant \$104,977,91 \$788,45 DUCKWORTH SCOTT Sergeant \$104,977,91 \$788,45 DUDAREV VADIM Police Constable \$109,408,17 \$806,31 DUERDEN PATRICK PETER Plainclothes Police Constable \$1108,562,24 \$742,16 DUFFUS RICHARD HUGH Detective \$126,665,95 \$800,53 DUFFY MARJORIE ARLEEN Sergeant \$113,494,49 \$760,32 DUGAN ERIC Sergeant \$116,379,14 \$806,31 DUGAN JENNIFER JOAN Plainclothes Police Constable \$116,464,89 \$751,22					
DRURY PAUL Detective \$112,252.43 \$381.21 DUARTE JOAO RODRIGO Plainclothes Police Constable \$117,041.35 \$765.60 DUBE DAVID Sergeant \$108,607.88 \$806.31 DUBREUIL JEAN Sergeant \$120,042.49 \$806.31 DUCIE CURTIS WAYNE Sergeant \$104,977.91 \$788.45 DUCKWORTH SCOTT Sergeant \$109,408.17 \$806.31 DUDAREV VADIM Police Constable \$108,562.24 \$742.16 DUFRDEN PATRICK PETER Plainclothes Police Constable \$113,494.49 \$760.32 DUFFUS RICHARD HUGH Detective \$126,665.95 \$800.53 DUFFY MARJORIE ARLEEN Sergeant \$113,874.51 \$797.32 DUGAN ERIC Sergeant \$116,379.14 \$806.31 DUKE BRIAN DOUGLAS Sergeant \$116,464.89 \$751.22 DUKE BRIAN DOUGLAS Sergeant \$110,796.10 \$765.60 DUNCAN				,	
DUARTE JOAO RODRIGO Plainclothes Police Constable \$117,041.35 \$765.60 DUBE DAVID Sergeant \$108,607.88 \$806.31 DUBREUIL JEAN Sergeant \$120,042.49 \$806.31 DUCIE CURTIS WAYNE Sergeant \$104,977.91 \$788.45 DUCKWORTH SCOTT Sergeant \$109,408.17 \$806.31 DUDAREV VADIM Police Constable \$109,408.17 \$806.31 DUERDEN PATRICK PETER Plainclothes Police Constable \$113,494.49 \$760.32 DUFFUS RICHARD HUGH Detective \$126,665.95 \$800.53 DUFFY MARJORIE ARLEEN Sergeant \$113,874.51 \$797.32 DUGAN ERIC Sergeant \$116,364.89 \$751.22 DUKE BRIAN DOUGLAS Sergeant \$110,379.14 \$806.31 DUNCAN JEANINE Detective \$108,370.77 \$806.31 DUNCAN MELISSA JOY Plainclothes Police Constable \$111,096.10 \$765.60 <td< td=""><td>DRURY</td><td></td><td>Detective</td><td></td><td></td></td<>	DRURY		Detective		
DUBE DAVID Sergeant \$108,607.88 \$806.31 DUBREUIL JEAN Sergeant \$120,042.49 \$806.31 DUCIE CURTIS WAYNE Sergeant \$104,977.91 \$788.45 DUCKWORTH SCOTT Sergeant \$109,408.17 \$806.31 DUDAREV VADIM Police Constable \$108,562.24 \$742.16 DUERDEN PATRICK PETER Plainclothes Police Constable \$113,494.49 \$760.32 DUFFUS RICHARD HUGH Detective \$126,665.95 \$800.53 DUFFY MARJORIE ARLEEN Sergeant \$113,874.51 \$777.32 DUGAN ERIC Sergeant \$116,379.14 \$806.31 DUGGAN JENNIFER JOAN Plainclothes Police Constable \$116,464.89 \$751.22 DUKE BRIAN DOUGLAS Sergeant \$107,942.11 \$806.31 DUNCAN JEANINE Detective \$108,370.77 \$806.31 DUNCAN MELISSA JOY Plainclothes Police Constable \$111,096.10 \$765.60 <t< td=""><td>DUARTE</td><td>JOAO RODRIGO</td><td>Plainclothes Police Constable</td><td>\$117,041.35</td><td>\$765.60</td></t<>	DUARTE	JOAO RODRIGO	Plainclothes Police Constable	\$117,041.35	\$765.60
DUCIE CURTIS WAYNE Sergeant \$104,977.91 \$788.45 DUCKWORTH SCOTT Sergeant \$109,408.17 \$806.31 DUDAREV VADIM Police Constable \$108,562.24 \$742.16 DUERDEN PATRICK PETER Plainclothes Police Constable \$113,494.49 \$760.32 DUFFUS RICHARD HUGH Detective \$126,665.95 \$800.53 DUFFY MARJORIE ARLEEN Sergeant \$113,874.51 \$797.32 DUGAN ERIC Sergeant \$116,379.14 \$806.31 DUKE BRIAN DOUGLAS Sergeant \$116,464.89 \$751.22 DUKE BRIAN DOUGLAS Sergeant \$107,942.11 \$806.31 DUNCAN JEANINE Detective \$108,370.77 \$806.31 DUNCAN MELISSA JOY Plainclothes Police Constable \$111,096.10 \$765.60 DUNCAN PETER Detective \$107,788.88 \$805.97 DUNCAN PHILLIP ZVI Plainclothes Police Constable \$115,001.83 \$766.28	DUBE	DAVID	Sergeant		\$806.31
DUCKWORTH SCOTT Sergeant \$109,408.17 \$806.31 DUDAREV VADIM Police Constable \$108,562.24 \$742.16 DUERDEN PATRICK PETER Plainclothes Police Constable \$113,494.49 \$760.32 DUFFUS RICHARD HUGH Detective \$126,665.95 \$800.53 DUFFY MARJORIE ARLEEN Sergeant \$113,874.51 \$797.32 DUGAN ERIC Sergeant \$116,379.14 \$806.31 DUGAN JENNIFER JOAN Plainclothes Police Constable \$116,464.89 \$751.22 DUKE BRIAN DOUGLAS Sergeant \$107,942.11 \$806.31 DUNCAN JEANINE Detective \$108,370.77 \$806.31 DUNCAN MELISSA JOY Plainclothes Police Constable \$111,096.10 \$765.60 DUNCAN PETER Detective \$107,788.88 \$805.97 DUNCAN PHILLIP ZVI Plainclothes Police Constable \$115,001.83 \$766.28 DUNKER NIGEL PETER Training Constable \$104,478.77 \$765	DUBREUIL	JEAN	Sergeant	\$120,042.49	\$806.31
DUDAREV VADIM Police Constable \$108,562.24 \$742.16 DUERDEN PATRICK PETER Plainclothes Police Constable \$113,494.49 \$760.32 DUFFUS RICHARD HUGH Detective \$126,665.95 \$800.53 DUFFY MARJORIE ARLEEN Sergeant \$113,874.51 \$797.32 DUGAN ERIC Sergeant \$116,379.14 \$806.31 DUGGAN JENNIFER JOAN Plainclothes Police Constable \$116,464.89 \$751.22 DUKE BRIAN DOUGLAS Sergeant \$107,942.11 \$806.31 DUNCAN JEANINE Detective \$108,370.77 \$806.31 DUNCAN MELISSA JOY Plainclothes Police Constable \$111,096.10 \$765.60 DUNCAN PETER Detective \$107,788.88 \$805.97 DUNCAN PETER Detective \$107,788.88 \$805.97 DUNCAN PHILLIP ZVI Plainclothes Police Constable \$115,001.83 \$766.28 DUNKER NIGEL PETER Training Constable \$104,478.77 \$765.		CURTIS WAYNE	Sergeant	\$104,977.91	\$788.45
DUERDEN PATRICK PETER Plainclothes Police Constable \$113,494.49 \$760.32 DUFFUS RICHARD HUGH Detective \$126,665.95 \$800.53 DUFFY MARJORIE ARLEEN Sergeant \$113,874.51 \$797.32 DUGAN ERIC Sergeant \$116,379.14 \$806.31 DUGGAN JENNIFER JOAN Plainclothes Police Constable \$116,464.89 \$751.22 DUKE BRIAN DOUGLAS Sergeant \$107,942.11 \$806.31 DUNCAN JEANINE Detective \$108,370.77 \$806.31 DUNCAN MELISSA JOY Plainclothes Police Constable \$111,096.10 \$765.60 DUNCAN PETER Detective \$107,788.88 \$805.97 DUNCAN PHILLIP ZVI Plainclothes Police Constable \$115,001.83 \$766.28 DUNKAR NIGEL PETER Training Constable \$104,478.77 \$765.60 DUNKER NIGEL PETER Training Constable \$131,455.48 \$806.31 DUNLOP JAMES MICHAEL Plainclothes Police Constable <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
DUFFUS RICHARD HUGH Detective \$126,665.95 \$800.53 DUFFY MARJORIE ARLEEN Sergeant \$113,874.51 \$797.32 DUGAN ERIC Sergeant \$116,379.14 \$806.31 DUGGAN JENNIFER JOAN Plainclothes Police Constable \$116,464.89 \$751.22 DUKE BRIAN DOUGLAS Sergeant \$107,942.11 \$806.31 DUNCAN JEANINE Detective \$108,370.77 \$806.31 DUNCAN MELISSA JOY Plainclothes Police Constable \$111,096.10 \$765.60 DUNCAN PETER Detective \$107,788.88 \$805.97 DUNCAN PHILLIP ZVI Plainclothes Police Constable \$115,001.83 \$766.28 DUNKAN PHILLIP ZVI Plainclothes Police Constable \$115,001.83 \$766.28 DUNKER NIGEL PETER Training Constable \$104,478.77 \$765.60 DUNKLEY LESLIE Detective \$131,455.48 \$806.31 DUNLOP JAMES MICHAEL Plainclothes Police Constable \$121,318.31 <td></td> <td></td> <td></td> <td>1,</td> <td></td>				1,	
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C		S' 2013 SALARIES AND BENEFITS -BY LAST NAM		D6"4-
Surname DURHAM	Given Name CAMERON EDWARD	Position Staff Sergeant	Salary Paid \$123,617.29	Benefits \$843.29
DUROCHER	DAVID LEONARD	Police Constable	\$125,617.29	\$744.54
DURRAN	NED NED	Police Constable Police Constable	\$100,837.34	\$744.54 \$744.54
DURST	CHRISTOPHER DAVID	Police Constable Police Constable	\$100,129.12	\$735.67
DURST	PETER	Plainclothes Police Constable	\$105,297.79	\$360.20
DURY	BENJAMIN MICHAEL	Detective	\$103,297.79	\$797.32
DUTHIE	ROBERT	Sergeant	\$116,472.13	\$806.31
DVERNECHUK	MARK WILLIAM	Police Constable	\$100,518.64	\$707.38
DWYER	ANTHONY	Plainclothes Police Constable	\$100,518.04	\$785.30
DYCK	HENRY JACOB	Plainclothes Police Constable	\$114,929.89	\$332.21
DZIEMIANKO	STAISLAW	Police Constable	\$118,710.24	\$764.04
DZINGALA	EDWARD	Staff Sergeant	\$118,671.88	\$843.29
DZINGALA	RICHARD GEORGE	Police Constable	\$127,047.66	\$764.04
EAGLESON	DAWN MICHELLE	Detective Detective	\$110,511.36	\$791.88
EAGLESON	LISA CHRISTINE	Detective	\$105,649.33	\$797.32
				\$17,915.03
EARL	MICHAEL PETER	Staff Inspector	\$152,941.67	
EASTER	I .	Police Constable	\$103,786.75	\$764.04
EATON	DOUGLAS BRIAN	Police Constable	\$120,704.47	\$752.07
EBRAHIMI	POOYA	Plainclothes Police Constable	\$109,685.26	\$741.38
ECKLUND	ANDREW DOUGLAS	Sergeant	\$136,158.19	\$788.45
ECKLUND	DAVID GRENVILLE	Detective Sergeant	\$136,090.68	\$829.34
EDGAR	LESLIE ADAM	Plainclothes Police Constable	\$107,466.03	\$765.60
EDWARD	GLENN RAYMOND	Sergeant	\$102,779.85	\$788.45
EDWICKER	ALEXIS GRACE	Detective	\$117,357.04	\$788.45
EICHENBERG	JAMES MICHAEL	Training Constable	\$104,195.17	\$774.44
ELASCHUK	MELISSA LEE	Plainclothes Police Constable	\$107,110.02	\$644.61
ELDRIDGE	REGINALD	Sergeant	\$110,696.46	\$806.31
ELEY	STUART	Inspector	\$144,717.35	\$902.85
ELGAR	KAREN ELIZABETH	Plainclothes Police Constable	\$101,690.80	\$785.30
ELLIOT	BENJAMIN GEORGE	Plainclothes Police Constable	\$112,965.42	\$753.92
ELLIOTT	CHRISTOPHER PAUL	Detective	\$111,078.85	\$789.15
ELLIOTT	PAUL	Detective	\$114,311.85	\$806.31
ELLIOTT	SHAWN WILLIAM	Sergeant	\$108,100.42	\$805.97
ELLIS	GEOFFREY WILLIAM	Plainclothes Police Constable	\$102,137.99	\$765.60
ELLIS	MICHAEL DAVID	Manager of Facilities Management	\$146,349.58	\$1,087.97
ELZINGA	SIU-MIA	Plainclothes Police Constable	\$103,918.24	\$765.60
EMIGH	DAVID	Sergeant	\$113,641.50	\$806.31
EMMS	JEFFREY BRIAN	Plainclothes Police Constable	\$105,237.73	\$765.60
EMOND	CHRISTIAN RENE	Police Constable	\$101,897.15	\$737.40
EMPTAGE	MATTHEW JAMES	Plainclothes Police Constable	\$101,657.30	\$756.96
ENGEL	MARTEN BROUWER	Police Constable	\$106,999.23	\$744.54
ENTWISTLE	WARREN CLAYTON	Plainclothes Police Constable	\$109,554.76	\$340.50
ERMACORA	ROBERT GALDINO	Sergeant	\$106,544.56	\$797.32
ERVICK	DALE	Staff Sergeant	\$139,824.75	\$843.29
ESCUDERO WHU	TSUI-CHEE	Project Leader	\$115,265.16	\$395.31
ESDON	JONATHAN AARON	Senior Intelligence Analyst	\$106,827.01	\$767.62
ESKEN	INDREK	Detective	\$111,049.70	\$806.31
ESTEVES	RUI MANUEL	Police Constable	\$101,046.20	\$739.10
ESTWICK	EULIALIA	Detective	\$107,660.10	\$413.57
ETHIER	CHRISTOPHER MICHAEL	Plainclothes Police Constable	\$103,900.19	\$745.48
EUSTACE	DAVID	Sergeant	\$111,121.46	\$806.31
EUTENEIER	SIMON QUINCEY	Police Constable	\$112,473.83	\$735.67
EVANS	BART	Sergeant Sergeant	\$108,839.38	\$806.31
EVANS	BRYCE	Staff Inspector	\$152,941.67	\$13,711.80
EVANS	JACQUELINE	Sergeant	\$107,891.12	\$380.64
EVANS	JULIE MARIE	Police Constable	\$105,006.36	\$352.14
EVELYN	DION	Manager of Communications Services	\$145,095.96	\$1,102.25
EVELYN	JOEL JAMSON	Police Constable	\$102,697.16	\$744.54
EVEREST	JOHN ALFRED	Sergeant Sergeant	\$102,697.10	\$806.31
FACOETTI	MICHAEL PAUL	Sergeant	\$129,382.73	\$797.32
FADEL	MOHAMAD	Police Constable	\$106,196.63	\$735.67
FALCONER	GREGORY	Detective Detective	\$100,190.03	\$806.31
FALKINSON	FRANK	Sergeant	\$133,342.63	\$806.31
FALLIS	ROBERT	Plainclothes Police Constable	\$108,266.11	\$785.30
FARAHBAKHSH	JEANETTE ISABEL	Manager of Labour Relations	\$108,266.11	\$957.45
		Plainclothes Police Constable	\$137,327.32	
FAREWELL	DANIEL HAROLD			\$765.60
FARRELL	CHRISTINE MARIE	Detective	\$129,075.55	\$799.85
FARRELL	DOUGLAS JAMES	Training Constable	\$105,379.14	\$765.60
FARRELL	GEORGE	Staff Sergeant	\$136,573.94	\$843.29
FARRUGIA	MARIE	Sergeant Police Countries	\$113,855.85	\$806.31
FASSBENDER	SUSAN ELISABETH	Police Constable	\$100,481.22	\$745.22
FAZELI	ALAN ALIREZA	Plainclothes Police Constable	\$100,422.66	\$340.50

		' 2013 SALARIES AND BENEFITS -BY LAST NA		
Surname	Given Name	Position	Salary Paid	Benefits
FEAGAN	GREGORY DAVID	Police Constable	\$112,997.61	\$759.93
FEBBO FEDERICO	OLIVER MATTHEW MICHAEL	Sergeant Series Technical Applicat	\$115,847.07	\$806.31 \$791.86
FEDERICO	MATTHEW MICHAEL MICHAEL	Senior Technical Analyst Deputy Chief	\$118,139.46 \$215,581.60	\$15,645.41
FEGAN	PAUL	Training Constable	\$103,178.24	\$777.92
FENECH	JEFFREY	Plainclothes Police Constable	\$102,661.25	\$771.92
FENTON	DAVID	Superintendent	\$165,099.17	\$15,752.46
FENTON	JASON ROBERT	Police Constable	\$107,863.50	\$744.54
FERADAY	MARK DANIEL	Sergeant	\$107,820.84	\$806.31
FERGUSON	HUGH	Superintendent	\$165,099.17	\$14,346.31
FERGUSON	JAY MARIE	Sergeant	\$113,403.79	\$806.31
FERGUSON	SCOTT CAVANAGH	Detective	\$117,312.44	\$6,471.64
FERGUSON	STEPHEN	Detective	\$111,270.54	\$806.31
FERKO	CHRISTOPHER ROBIN	Police Constable	\$110,940.18	\$747.87
FERNANDES	CHRISTOPHER	Inspector	\$148,190.20	\$1,087.32
FERNANDES	DWAYNE ANTHONY	Plainclothes Police Constable	\$106,266.95	\$769.00
FERNANDES	KERI ANN	Detective	\$111,190.90	\$788.45
FERNANDES	MICHAEL	Plainclothes Police Constable	\$103,304.40	\$347.08
FERNANDES	MICHAEL FREITAS	Police Constable	\$124,427.98	\$735.67
FERNANDES	ROSS SAVIO	Plainclothes Police Constable	\$109,525.82	\$765.60
FERNANDES	SELWYN JOHN	Superintendent	\$165,099.17	\$10,755.31
FERREIRA	MARK	Plainclothes Police Constable	\$123,016.64	\$785.30
FERRIS	KEVIN	Sergeant	\$108,334.95	\$806.31
FERRIS	LISA	Sergeant	\$114,012.94	\$806.31
FERRIS	MANIE THERESE	Police Constable	\$111,518.37	\$746.97
FERRY	JASON WAYNE	Sergeant	\$109,282.29	\$791.88
FERRY FIDLER	MICHAEL BERNARD ANDREW CLARENCE	Sergeant Palice Constable	\$148,457.40	\$806.31
FIELD	CAMERON DOUGLAS	Police Constable Detective Sergeant	\$120,283.29 \$119,806.97	\$735.67 \$418.19
FIELDING	SHAWN MICHAEL	Police Constable	\$119,800.97	\$739.10
FIGLARZ	RADOSLAW	Police Constable Police Constable	\$105,290.54	\$737.74
FILIPPIN	GIANNI ALAN	Plainclothes Police Constable	\$102,394.28	\$765.60
FINLAY	ALLAN	Sergeant Sergeant	\$119,777.58	\$806.31
FIRTH	ZACHARY JONATHON	Police Constable	\$104,920.94	\$735.67
FISHER	BRADLEY	Sergeant	\$116,521.59	\$806.31
FISHER	SUSAN	Police Constable	\$110,266.60	\$764.04
FISTER	MIRAN	Plainclothes Police Constable	\$116,925.28	\$785.30
FITKIN	GRISEL	Plainclothes Police Constable	\$106,323.91	\$765.60
FITKIN	ROBERT WILLIAM	Police Constable	\$105,277.37	\$735.67
FITZGERALD	THOMAS	Superintendent	\$166,413.38	\$11,020.73
FLANDERS	TODD MATTHEW	Sergeant	\$104,762.26	\$788.45
FLEMING	CHRISTOPHER PAUL	Police Constable	\$109,468.07	\$735.67
FLETT	JAMES	Plainclothes Police Constable	\$105,020.33	\$360.20
FLIS	ALBERT	Detective	\$126,699.51	\$806.31
FLIS	CANDICE LYNN	Detective	\$110,417.81	\$800.53
FLOREZ	LUIS GUILLERMO	Police Constable	\$103,081.51	\$735.67
FOGG	BRETT GORDON	Police Constable	\$110,674.78	\$761.10
FOLEY	RENEE CYNTHIA	Detective Police Constable	\$105,099.51	\$791.88
FONG FORBES	NELSON DAVID WILLIAM	Plainclothes Police Constable	\$102,415.61 \$107,249.15	\$722.14 \$765.60
FORCHIONE	ANTONIO	Staff Sergeant	\$107,249.13	\$745.19
FORCILLO	JAMES BERNARD	Police Constable	\$103,967.01	\$735.67
FORD	ANDREW RION	Plainclothes Police Constable	\$105,999.23	\$741.38
FORD	CHRISTIAN WILLIAM	Police Constable	\$115,809.36	\$735.67
FORDE	ROGER ANTHONY	Sergeant	\$110,399.04	\$788.45
FORDE	RYAN	Detective	\$117,263.03	\$788.45
FORESTALL	GREGORY	Detective	\$117,546.00	\$806.31
FORESTELL	MICHAEL	Sergeant	\$111,842.20	\$806.31
FORSYTHE	ROSS	Plainclothes Police Constable	\$105,684.63	\$785.30
FORTIN	LOUIS-MARIE RAYMOND	Detective Sergeant	\$128,741.40	\$843.29
FOSTER	ANTHONY JOSEPH	Police Constable	\$102,955.51	\$744.54
FOTOPOULOS	GEORGE	Sergeant	\$121,643.76	\$806.31
FOUGERE	CORY TRENTON	Plainclothes Police Constable	\$102,786.87	\$750.21
FOURNIER	MARIE-JOSEE	Plainclothes Police Constable	\$100,903.46	\$761.97
FOWLDS	GORDON BRUCE	Police Constable	\$107,828.09	\$764.04
FOWLDS	SCOTT MACKENZIE	Sergeant	\$120,478.26	\$805.97
FOWLER	WAYNE LEONARD	Detective	\$114,830.54	\$806.31
FOX	JAMES HENNHEED CHIZANNIE	Detective Palling Countries	\$111,605.62	\$806.31
FRANCIS	JENNIFER SUZANNE	Police Constable	\$106,702.31	\$707.38
FRANCO EDANIZI IN	CHRISTOPHER ROBERT	Police Constable	\$108,576.88	\$735.67 \$785.30
FRANKLIN FRANKS	RICHARD RANDY	Plainclothes Police Constable Staff Inspector	\$110,498.95 \$152,941.67	\$785.30 \$14,889.56
LIVAINVO	KANDI	Start Hispector	\$132,941.6/	\$14,889.36

		S' 2013 SALARIES AND BENEFITS -BY LAST N		
Surname	Given Name	Position	Salary Paid	Benefits
FRASER	SPENCER ROBERT	Plainclothes Police Constable	\$118,451.87	\$765.60
FRASER	TRACEY	Sergeant	\$109,440.99	\$805.97
FREEMAN	ERIC MICHAEL	Plainclothes Police Constable	\$100,796.48	\$765.60
FREEMAN	JEFFREY BRYANT	Police Constable	\$101,326.68	\$744.54
FRENCH	CHRISTOPHER JAMES	Police Constable	\$101,838.28	\$744.54
FRENCH	JOHN	Staff Sergeant	\$122,304.34	\$843.29
FRENCH	KEITH	Police Constable	\$101,442.66	\$764.04
FRIGON	ROBERT	Plainclothes Police Constable	\$117,121.90	\$785.30
FRIMETH	KEVIN DAVID	Sergeant	\$134,675.62	\$806.31
FRITZ	GORDON	Plainclothes Police Constable	\$112,172.86	\$785.30
FRITZ	THEODOR	Detective	\$120,839.22	\$806.31
			,	
FROSCH	JAY JACKSON	Detective Sergeant	\$122,237.84	\$418.19
FRY	RONALD	Sergeant	\$135,917.18	\$681.78
FUNCHION	DANIEL SCOTT	Plainclothes Police Constable	\$101,974.59	\$756.96
FURANNA	RYAN ANDREW	Plainclothes Police Constable	\$102,817.25	\$765.60
FURNESS	HOWARD WAYNE	Assistant Manager of Payroll Services	\$120,201.24	\$545.78
FURYK	ROBERT PAUL	Police Constable	\$108,620.01	\$736.02
FYDENCHUK	KAY	Police Constable	\$100,014.56	\$764.04
FYFE	JOHN	Plainclothes Police Constable	\$109,434.01	\$784.46
FYNES	BRONAGH MARIA	Detective	\$112,005.15	\$788.45
GABRIEL	MATTHEW THOMAS	Police Constable	\$108,918.27	\$744.54
GAGLIARDI	DEANNA LYNN	Police Constable	\$105,165.24	\$637.38
GAGLIARDI	VITO	Detective	\$133,129.46	\$788.45
GAJRAJ	SYED SEAN	Plainclothes Police Constable	\$107,674.91	\$765.60
GALAMIYEVA	YEKATERINA	Police Constable	\$105,536.73	\$735.67
GALDIKS	ROLAND GERHARD	Police Constable	\$104,292.80	\$744.54
GALIOTOS	KONSTANTINOS	Plainclothes Police Constable	\$102,613.30	\$765.60
GALL	ALEXANDRU	Plainclothes Police Constable Plainclothes Police Constable	\$100,238.93	\$765.60
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GALLAGHER	IAN JAMES	Police Constable	\$100,638.48	\$735.67
GALLAGHER	JOHN ASHLEY	Plainclothes Police Constable	\$104,447.40	\$750.21
GALLANT	CAROLINE	Plainclothes Police Constable	\$113,701.53	\$785.30
GALLANT	DENISE	Sergeant	\$107,982.54	\$381.21
GALLANT	KELLY-ANN	Detective Sergeant	\$118,339.97	\$598.04
GALLANT	ROBERT	Detective	\$116,309.38	\$806.31
GALLANT	STACY	Detective Sergeant	\$125,419.11	\$843.29
GALLANT	TIMOTHY	Sergeant	\$130,345.71	\$803.93
GALLO	DANIEL	Plainclothes Police Constable	\$104,249.85	\$765.60
GANJ	ARRAN	Plainclothes Police Constable	\$113,207.02	\$752.12
GARBUTT	TODD		\$105,589.06	
		Training Constable		\$778.16
GARDA	DARIUS	Plainclothes Police Constable	\$117,802.46	\$725.92
GARDINER	ROBERT SCOTT	Police Constable	\$102,243.21	\$744.54
GARDNER	RONALD FRANKLIN	Sergeant	\$109,505.50	\$788.45
GARLAND	MARINA EDUARDOVNA	Police Constable	\$102,428.99	\$762.36
GARRISON	HEIDI ELSIE	Detective Sergeant	\$118,178.30	\$417.87
GARROW	PATRICK JOHN	Plainclothes Police Constable	\$102,976.14	\$774.44
GARVEY	ANDREW FREDERICK	Police Constable	\$101,737.87	\$751.02
GAUDET	DAVID RICHARD	Police Constable	\$100,787.91	\$744.54
GAUDET	DERRICK	Sergeant	\$113,805.63	\$806.31
GAUTHIER	LEO	Detective	\$116,187.74	\$806.31
GAUTHIER	PAUL RICHARD	Sergeant	\$104,852.67	\$788.45
	ILANA CHANA			
GAVALLER		Police Constable	\$105,463.23	\$735.67
GAZEY	DARYL	Plainclothes Police Constable	\$128,022.16	\$780.38
GEANA	SORIN	Police Constable	\$100,659.32	\$736.02
GEE	WILLIAM EDWARD	Police Constable	\$123,875.22	\$744.54
GELLEL	JENNIFER	Police Constable	\$103,138.60	\$722.14
GENOVY	SHAUN	Detective	\$114,948.25	\$806.31
GEORGE	GLEN	Sergeant	\$122,841.57	\$806.31
GEORGOPOULOS	KEVIN	Plainclothes Police Constable	\$107,889.78	\$765.60
GERRITS	JOHN	Police Constable	\$126,767.36	\$764.04
GERRY	DONALD	Staff Sergeant	\$118,642.37	\$843.29
GETTY	SHAWN	Detective Sergeant	\$121,593.83	\$843.29
GHAZARIAN	HAMAYAK	Police Constable	\$103,583.32	\$735.67
GHEYSAR	MAKDA	Financial Planner	\$125,404.42	\$1,009.06
GIANNOTTA	CELESTINO	Director of Information Technology	\$178,550.96	\$1,800.28
GIBB	LOUIS	Sergeant	\$110,133.02	\$806.31
GIBILLINI	RICHARD	Sergeant	\$115,392.60	\$806.31
GIBSON	GRAHAM	Detective Sergeant	\$129,981.46	\$843.29
GIBSON	JAMES	Staff Sergeant	\$118,743.07	\$843.29
GIBSON	NATHAN EDWARD	Plainclothes Police Constable	\$114,320.06	\$756.96
GIBSON	ROGER	Sergeant	\$130,249.43	\$806.31
GICZI	JIM FRANK	Detective	\$119,362.16	\$805.97
GIEDROYC	KAROL ZYGMUNT	Detective Sergeant	\$121,618.31	\$417.87
		1	7121,010.01	ψ.11.107

C		2013 SALARIES AND BENEFITS -BY LAST NAM		D 6*4 -
Surname GIESCHE	Given Name CHAD ALLEN	Position Plainclothes Police Constable	Salary Paid \$102,252.47	Benefits
GILBERT	DONNA ELLEN	Information Security Officer	\$102,252.47	\$765.60 \$820.41
GILBERT	SCOTT	Inspector	\$145,487.17	\$1,087.32
GILBERT	SHAWN WILLIAM	Sergeant	\$103,908.88	\$788.45
GILFOY	LEAH DAWN	Detective Sergeant	\$117,114.23	\$834.94
GILL	AMANPREET SINGH	Police Constable	\$117,360.37	\$744.54
GILL	JASON GOWAN	Police Constable	\$101,516.67	\$759.93
GILLAN	JEFFREY JOHN	Plainclothes Police Constable	\$121,917.02	\$765.60
GILLESPIE	ANDREA	Police Constable	\$100,030.82	\$777.16
GILLESPIE	MICHAEL PATRICK	Plainclothes Police Constable	\$105,015.42	\$756.96
GILLIS	DAVID WILLIAM	Staff Sergeant	\$118,811.70	\$843.29
GINI	GUILLERMO STEVE	Plainclothes Police Constable	\$113,195.63	\$757.31
GIRARD	MARTIN REMI	Police Constable	\$103,800.20	\$735.67 \$765.60
GIRARDI	NANCY LYNNE GARY	Plainclothes Police Constable	\$107,886.38	
GIROUX		Detective Sergeant	\$160,994.16	\$418.19 \$756.96
GITTUS	RYAN CHRISTOPHER	Plainclothes Police Constable	\$108,444.45	
GLANCY	DAVID	Police Constable	\$132,011.27	\$758.58
GLASGOW	JUSTIN JOSEPH	Plainclothes Police Constable	\$109,480.44	\$765.60
GLAVIN	LYDIA STEPHANY	Detective Sergeant	\$118,822.14	\$834.94
GLAVIN	PHILLIP	Sergeant	\$138,588.67	\$806.31
GLEN	CAROLINE	Detective	\$108,317.56	\$806.31
GLENDINNING	GREGORY DAVID	Detective	\$128,886.40	\$806.31
GODDARD	GLENN PATRICK	Police Constable	\$107,448.13	\$747.87
GOEBELL	NAD	Police Constable	\$102,488.83	\$764.04
GOH	ANDRE PIERRE	Manager of Diversity Management	\$141,799.51	\$503.10
GOKEDA	GOPALA KRISHNA	Project Leader	\$126,515.69	\$815.61
GOLDLIOUST	ANATOL	Plainclothes Police Constable	\$105,473.02	\$741.38
GOLDSMITH	ERIC CHARLES	Detective	\$110,472.91	\$797.32
GOMES	JUSTIN DAVID	Plainclothes Police Constable	\$103,658.03	\$765.60
GOMES	SUSAN ELIZABETH	Detective	\$142,641.06	\$801.89
GONZALES	ANGELO ENRIQUEZ	Police Constable	\$102,123.75	\$744.54
GOOBIE	DERRICK	Training Constable	\$103,622.15	\$785.30
GOODING	JOANNE MICHELE	Senior Administrator of Civilian Recruitment	\$109,165.24	\$910.13
GOODWIN	ELLA RILEY	Police Constable	\$107,747.88	\$738.13
GOODWIN	RALPH	Sergeant	\$107,820.84	\$381.21
GORDON	CHRISTOPHER	Sergeant	\$115,740.25	\$372.22
GORSKI	WOJCIECH	Police Constable	\$113,294.75	\$722.14
GOSS	JASON JAMES	Police Constable	\$103,563.05	\$745.22
GOTELL	JAMES ELWOOD	Detective Sergeant	\$126,456.48	\$842.97
GOTTSCHALK	BRIAN	Staff Sergeant	\$118,711.77	\$843.29
GOTTSCHALK	MICHAEL	Staff Sergeant	\$118,339.97	\$418.19
GOTTSCHLING	RONALD EDMUND	Police Constable	\$101,524.71	\$744.54
GOUDIE	ROBERT RANDALL	Sergeant	\$106,957.74	\$797.32
GOUGH	JEFFREY MICHAEL	Plainclothes Police Constable	\$106,712.88	\$326.12
GOULAH	ANTHONY LEO	Plainclothes Police Constable	\$114,334.92	\$765.60
GOUTHRO	CRAIG JOSEPH	Sergeant Sergeant	\$108,937.18	\$797.32
GOUVEIA	DERECK FRANCIS	Plainclothes Police Constable	\$100,753.51	\$782.36
GOWAN	TODD JOHN	Sergeant Sergeant	\$103,534.42	\$782.30
GOWANLOCK	CAROL LYNN	Administrator of Document Services	\$111,700.54	\$317.65
GRACE	TIMOTHY	Plainclothes Police Constable	\$116,957.64	\$785.30
GRAFFMANN	GORDON	Detective Sergeant	\$118,339.97	\$843.29
		Plainclothes Police Constable	\$118,339.97	
GRAHAM	JEFFREY RAE LEE MICHAEL		\$108,609.69	\$751.57
GRAHAM		Sergeant Police Constable		\$806.31 \$744.54
GRAMMATIKOS	MICHAEL GEORGE	Police Constable	\$104,158.01	
GRANATA	SALVATORE FRANCESCO	Sergeant	\$110,318.30	\$806.31
GRANBERG	DINO	Detective Policy Constable	\$107,444.09	\$801.89
GRANDE	PIETRO	Police Constable	\$113,159.10	\$768.73
GRANT	CINDYLOU CHRISTINA	Project and Policy Coordinator	\$125,404.42	\$1,009.06
GRANT	KEVIN	Plainclothes Police Constable	\$104,788.80	\$785.30
GRANT	PATRICIA ANN	Detective	\$108,635.51	\$788.45
GRAY	GLENN	Staff Sergeant	\$127,792.11	\$843.29
GRAY	MEAGHAN CAROLINE	Corporate Communications Section Head	\$110,926.13	\$366.76
GRAY	PAULINE	Detective Sergeant	\$148,895.46	\$843.29
GRAY	ROBERT	Sergeant	\$108,516.02	\$381.21
GREAVES	BRANDON LLOYD	Plainclothes Police Constable	\$108,522.10	\$756.96
GREAVETTE	JAMES	Plainclothes Police Constable	\$109,574.12	\$785.30
GREEN	JOHN	Detective	\$114,288.88	\$806.31
GREENAWAY	COLIN	Detective Sergeant	\$118,339.97	\$843.29
GREENE	MICHAELA SARA	Police Constable	\$100,647.56	\$735.67
GREENER	KIMBERLEY ANNE	Police Constable	\$100,302.87	\$744.54
GREER	MARIE	Detective Sergeant	\$118,342.77	\$843.29
GREER	THOMAS ROBERT	Detective	\$117,432.31	\$803.93
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E		2013 SALARIES AND BENEFITS -BY LAST NAM		D 6'4-
Surname GREGORIS	Given Name	Position Plainclothes Police Constable	Salary Paid \$100,389.89	Benefits
GREGORY	DEREK ANTHONY ROBERT R.	Detective	\$100,389.89	\$765.60 \$806.31
GREGORY	ROBERT K.	Staff Sergeant	\$118,905.68	\$843.29
GREGORY	SANDRA	Sergeant Sergeant	\$109,852.06	\$806.31
GREGORY	TREVOR PIXLEY	Police Constable	\$109,832.00	\$739.10
GREKOS	MICHAEL	Detective Detective	\$118,326.34	\$797.32
GREWAL	AMANPREET SINGH	Plainclothes Police Constable	\$104,086.60	\$756.96
GREWAL	DHARMENDRA SINGH	Plainclothes Police Constable Plainclothes Police Constable	\$100,870.72	\$750.21
GREWAL	NARINDERPAL SINGH	Police Constable	\$100,870.72	\$735.67
GRIALDI	THIERRY	Detective	\$103,843.91	\$802.57
GRIERSON	MICHAEL	Sergeant	\$110,269.21	\$806.31
GRIEVE	TREVOR SCOTT	Plainclothes Police Constable	\$114,399.11	\$757.55
GRIEVES	GARY	Plainclothes Police Constable Plainclothes Police Constable		\$360.20
GRIFFIN			\$105,565.87 \$107,355.40	\$788.45
	SHAIN MICHAEL	Sergeant		
GRIFFITHS	DAVID SEAN RONALD	Detective	\$119,570.04 \$117,576.16	\$806.31
GRIFFITHS		Sergeant		\$806.31
GRIS	ROBERT MICHAEL	Sergeant	\$105,375.44	\$788.45
GRISOLIA	LISA	Sergeant Direction of the Sergeant	\$109,227.78	\$806.31
GRONDIN	SCOTT WILLIAM	Plainclothes Police Constable	\$109,810.95	\$765.60
GROSS	KIMBERLY	Detective Sergeant	\$124,674.62	\$843.29
GROSS	PAVEL	Manager of Information Systems	\$152,982.78	\$1,141.79
GROVER	TODD	Sergeant	\$109,338.54	\$806.31
GROVES	GREGORY	Detective Sergeant	\$161,760.46	\$843.29
GUAY	SYLVIE	Police Constable	\$102,087.17	\$764.04
GUERRA	JORSHENELLE LALLAINE	Police Constable	\$101,274.62	\$744.54
GUERREIRO	JOSEPH ANDREW	Police Constable	\$104,007.29	\$759.93
GUEST	DALE	Sergeant	\$107,820.84	\$381.21
GURR	JACK JACOB	Sergeant	\$107,822.46	\$396.05
GUTHRIE	JANICE	Plainclothes Police Constable	\$104,682.86	\$349.34
HABIBULLAH	JAMSHID	Police Constable	\$104,935.68	\$735.67
HADDEN	ELIZABETH ANNE	Police Constable	\$112,081.34	\$753.15
HAFFEJEE	FAZAL MOHAMMED	Plainclothes Police Constable	\$116,788.04	\$765.60
HAFIZ	AMIN	Sergeant	\$121,245.39	\$806.31
HAGERMAN	DAVID	Police Constable	\$100,590.53	\$764.04
HAGGETT	LORI LYNN	Detective	\$106,499.51	\$376.79
HAGHSHENAS	EHSAN	Plainclothes Police Constable	\$119,786.02	\$741.38
HAGOPIAN	GREGORY KRIKOR	Detective	\$105,961.65	\$794.60
HAIN	DAVID JOSEPH	Police Constable	\$115,591.32	\$744.54
HAINES	DAVID PAUL	Sergeant	\$110,586.90	\$789.15
HAINES	KEITH	Staff Sergeant	\$153,966.57	\$843.29
HAINES	RICHARD PAUL	Plainclothes Police Constable	\$121,108.46	\$765.60
HAITZER	GARY	Sergeant	\$107,820.84	\$381.21
НАЈІ	MOHAMMAD ABID	Police Constable	\$105,530.20	\$744.54
HALAGIAN	ADAM RYAN	Plainclothes Police Constable	\$110,278.25	\$765.60
HALES	KEITH JOHN	Police Constable	\$102,381.83	\$744.54
HALEY	RHONDA GAYLE	Plainclothes Police Constable	\$104,218.25	\$765.60
HALJASTE	MARK HARIVALD	Plainclothes Police Constable	\$113,349.30	\$752.86
HALL	ALVIN DALTON	Sergeant	\$111,055.62	\$799.85
HALL	JOHN	Police Constable	\$108,827.55	\$764.04
HALL	NEIL HARCOURT	Police Constable	\$112,715.53	\$759.93
HALL	WILLIAM MICHAEL	Plainclothes Police Constable	\$124,804.27	\$765.60
HALMAN	DARREN	Staff Sergeant	\$119,619.88	\$843.29
HAMILTON	KEVIN STEWART	Plainclothes Police Constable	\$103,287.51	\$759.93
HAMILTON	MICHAEL	Police Constable	\$100,396.76	\$764.04
HAMILTON-GREENER	MICHAEL	Staff Sergeant	\$127,407.39	\$843.29
HAMLET HAMLET	ROWAN ALLEN	Police Constable	\$106,223.52	\$744.54
HAMMOND	ANDREW WILLIAM	Police Constable Police Constable	\$100,223.32	\$637.57
HAMPSON	SCOTT ANDREW	Police Constable Police Constable	\$136,036.10	\$744.54
HANCOCK	JANINE RHONA	Sergeant Sergeant	\$130,030.10	\$798.83
HANCOCK	KIMBERLY	Detective	\$107,048.33	\$806.31
HANDSOR	AMY CHRISTINE	Plainclothes Police Constable	\$119,303.87	\$765.60
HANDSOR		Sergeant Sergeant	\$110,265.78	
HANDY	PHILIP ALLEN CHRISTINE	Plainclothes Police Constable	\$110,122.54 \$100,039.40	\$788.45 \$779.00
	STEPHEN ROBERT	Police Constable Police Constable		
HANKS			\$101,430.75	\$735.67
HANLON	ERIN VALENTINE	Police Constable	\$113,434.30	\$762.36
HANS	DALJIT KATH EEN ANN	Sergeant Policy Constable	\$107,820.84	\$806.31
HANSEN	KATHLEEN ANN	Police Constable	\$110,170.24	\$764.04
HANSEN	PETER	Police Constable	\$106,568.90	\$747.87
HANTON	JEFFREY	Plainclothes Police Constable	\$101,680.11	\$360.20
HARFMAN	BRADLEY JOHN	Police Constable	\$101,668.05	\$735.67
HARGAN	ROBERT	Sergeant	\$150,068.67	\$806.31
HARGREAVES	CHRISTOPHER	Police Constable	\$106,180.29	\$735.67

_		3' 2013 SALARIES AND BENEFITS -BY LAST NAM		
Surname HARKER	Given Name	Position Plainted at least Police Constability	Salary Paid	Benefits
HARLEY	ADAM MICHAEL ALEXANDER PETRIE	Plainclothes Police Constable	\$104,647.44 \$108,296.33	\$765.60 \$756.96
HARNETT	ELIZABETH ANN	Training Constable Plainclothes Police Constable	\$108,296.33	\$736.96 \$744.77
HARNETT	ROBERT	Detective	\$135,611.14	\$806.31
HARNISH	MICHAEL STEVENS	Police Constable	\$103,180.26	\$744.54
HAROON	USMAN	Police Constable	\$112,015.01	\$735.67
HARRAS	JOHN	Detective	\$116,616.39	\$806.31
HARRIS	CRAIG EDWARD	Police Constable	\$101,150.85	\$764.04
HARRIS	DAVID	Detective	\$132,006.82	\$806.31
HARRIS	DAVID ANTHONY	Senior Analyst	\$103,480.00	\$366.76
HARRIS	DEBBIE	Detective	\$142,006.77	\$806.31
HARRIS	KIMBERLEY ANN	Plainclothes Police Constable	\$120,958.04	\$340.50
HARRIS	RICHARD VICTOR	Detective	\$130,094.56	\$788.45
HARRIS	STEPHEN ARTHUR	Staff Inspector	\$152,941.67	\$14,717.81
HART	DOUGLAS DEBORAH	Sergeant	\$131,434.02	\$806.31 \$806.31
HARTFORD HARTFORD	THOMAS JOSEPH	Sergeant Detective	\$112,463.83 \$112,473.02	\$381.21
HARVEY	MARK	Detective	\$112,473.02	\$806.31
HASIUK	MELISSA ANNE	Police Constable	\$101,616.67	\$735.67
HASSALL	ANDREW	Plainclothes Police Constable	\$102,061.28	\$785.30
HAWCO	BERNARD THOMAS	Sergeant Sergeant	\$111,383.73	\$806.31
HAWKEN	MICHAEL BROWNLEE	Police Constable	\$102,852.72	\$751.83
HAWKINS	HILARY LAURENE	Plainclothes Police Constable	\$104,952.50	\$340.50
HAWKINS	ROBERT GEOFFREY	Police Constable	\$104,353.79	\$759.93
HAWORTH	ANDREW MICHAEL	Police Constable	\$103,455.09	\$735.67
HAYES	JEREMY MATTHEW	Detective	\$124,235.01	\$788.45
HAYES	ROY EDWARD	Plainclothes Police Constable	\$106,811.50	\$360.20
HAYLES	MICHAEL BANCROFT	Sergeant	\$109,150.03	\$797.32
HAYNES	CHRISTOPHER SEAN	Plainclothes Police Constable	\$106,990.73	\$784.88
HAYRE	HARMAN SINGH	Police Constable	\$101,701.25	\$744.54
HAYWARD	DARRELL MAURICE	Police Constable	\$114,030.97	\$744.54
HAYWARD	MARK	Sergeant	\$163,237.82	\$806.31
HAZELL	SANDRA DAWN	Police Constable	\$101,741.54	\$744.54
HEAD HEADLEY	STEVEN ROSS CHRISTINE	Plainclothes Police Constable	\$104,788.66 \$112,947.30	\$765.60 \$817.00
HEANEY	GERALD	Senior Operations Supervisor Staff Sergeant	\$112,947.30	\$817.00
HEARD	CHRISTOPHER SHAYNE	Sergeant Sergeant	\$124,154.87	\$800.53
HEARD	JASON MARK	Plainclothes Police Constable	\$111,782.73	\$769.00
HEDGEMAN	CORY MICHAEL	Plainclothes Police Constable	\$115,218.04	\$765.60
HEGARTY	NATALIE MONIQUE	Detective	\$108,423.80	\$381.21
HEGEDUS	RICHARD	Inspector	\$144,717.35	\$1,062.10
HEITZNER	ROBERT MATTHEW	Detective	\$129,509.07	\$797.32
HENDERSON	GEOFFREY PAUL	Plainclothes Police Constable	\$110,003.61	\$760.74
HENDERSON	NORMAN GEORGE	Manager of Fleet and Materials Management	\$165,091.59	\$1,200.55
HENDERSON	VINCENT	Police Constable	\$104,295.47	\$764.04
HENDRICKS	KEITH	Detective	\$109,996.15	\$806.31
HENKEL	HEINZ	Sergeant	\$114,105.12	\$642.81
HENRY	ANN-MARIE PATRICIA	Manager of Benefits and Employment	\$149,621.62	\$1,126.55
HENRY	PETER	Staff Sergeant	\$119,935.39	\$843.29
HENSCHELL	CHRISTOPHER KEITH	Police Constable Police Constable	\$111,394.59	\$744.54
HEUGHAN	DEBORAH	Plainclothes Police Constable	\$111,506.19	\$764.04 \$785.30
HEUGHAN HEWITT	DONALD STEPHEN MARK	Police Constable Police Constable	\$105,609.44 \$122,654.60	\$785.30 \$744.54
HEWNER	ELIZABETH JANINE	Manager of Budgeting and Control	\$157,461.90	\$1,163.89
HEWSON	BROOKE LESLIE	Plainclothes Police Constable	\$116,232.66	\$765.60
HEWSON	KENT	Sergeant Sergeant	\$110,232.00	\$806.31
HIBBELN	PHILIP JOSEPH	Detective	\$121,331.93	\$381.21
HICKMOTT	MARCIE LYNN	Detective	\$102,565.38	\$788.45
HICKS	JOEY REUBEN	Plainclothes Police Constable	\$100,721.05	\$751.22
HICKS	STEPHEN	Sergeant	\$113,955.64	\$806.31
HIGGINS	ANDREW CRAIG	Detective	\$105,660.70	\$788.45
HIGGINS	PAUL	Police Constable	\$101,525.61	\$764.04
HIGGITT	ELISA	Sergeant	\$103,695.29	\$788.45
HIGO	TODD ELLIOT	Plainclothes Police Constable	\$107,275.41	\$774.44
HILBORN	LYNDA DAWN	Sergeant	\$107,864.06	\$806.31
HILDEBRAND	SHAUN CHRISTOPHER	Plainclothes Police Constable	\$109,616.19	\$765.60
HILDRED	LESLEY	Staff Sergeant	\$120,394.92	\$843.29
HILL HILL	ELIOT LEWIS	Police Constable	\$100,824.69	\$744.54
	IRA NORMAN	Detective	\$111,028.21	\$806.31
		Police Constable	\$109 207 00	\$725 E7
HILL	KEVIN BRIAN	Police Constable Detective	\$108,307.99 \$129,811.59	\$735.67 \$805.63
		Police Constable Detective Sergeant	\$108,307.99 \$129,811.59 \$113,286.81	\$735.67 \$805.63 \$797.32

		2013 SALARIES AND BENEFITS -BY LAST NAM		
Surname	Given Name	Position	Salary Paid	Benefits
HILLIER	JASON SABINO	Plainclothes Police Constable	\$109,144.46	\$765.27
HILTON	TYRONE CHRISTOPHER	Sergeant	\$106,652.96	\$788.45
HINCHCLIFFE	DAVID JOHN	Police Constable	\$100,486.39	\$747.87
HINCKS	WENDY MARIE	Police Constable	\$105,833.28	\$830.82
HIND	D'ARCY LIAM	Plainclothes Police Constable	\$103,119.24	\$765.60
HINES	GORDON IAN	Police Constable	\$101,771.54	\$744.54
HISCOX	PATRICK JAMES	Police Constable	\$103,365.00	\$749.40
НО	ALEC KAI-KWUN	Parking Enforcement Officer	\$101,544.95	\$647.33
НО	JOSEPH CHOA	Plainclothes Police Constable	\$105,655.55	\$774.44
НО	KENNY KONG-LEUNG	Detective Sergeant	\$113,359.77	\$825.60
НО	OLIVER NICHOLAS	Plainclothes Police Constable	\$111,965.29	\$765.60
HOBBINS	ALAN GARY	Sergeant Sergeant	\$105,476.59	\$791.20
		Plainclothes Police Constable		
HOCKADAY	ADAM ROY		\$117,273.32	\$756.96
HODGERT	DOUGLAS	Police Constable	\$107,780.64	\$764.04
HODGINS	MARK GREGORY	Police Constable	\$115,702.78	\$744.54
HODGSON	FREDERICK ALVIN	Police Constable	\$105,953.92	\$744.54
HODKIN	JASON JOSEPH	Plainclothes Police Constable	\$110,700.66	\$765.60
HOELLER	CHRISTOPHER ALEXANDER	Plainclothes Police Constable	\$117,320.87	\$763.29
HOFFMAN	GREGORY RODNEY	Police Constable	\$120,903.30	\$760.74
HOFFMEYER	RUSSELL DANIEL	Detective	\$103,856.25	\$791.88
HOFLAND	MATTHEW ROBERT	Sergeant	\$106,802.68	\$791.88
HOGAN	JAMES	Staff Sergeant	\$126,824.69	\$409.84
HOLDER	ADKIN	Detective	\$105,568.50	\$372.22
HOLDER	PAUL	Plainclothes Police Constable	\$103,308.30	\$824.16
HOLLAND	MARK LEWIS	Plainclothes Police Constable	\$101,955.43	\$765.60
HOLLINGSHEAD	RICHARD WARREN	Police Constable	\$103,348.95	\$780.44
HOLLYWOOD	NEIL	Plainclothes Police Constable	\$100,681.12	\$774.44
HOLMES	JOHN	Sergeant	\$113,184.59	\$806.31
HOLT	GLENN	Inspector	\$147,085.57	\$1,087.32
HONG	ANDREW	Police Constable	\$112,260.33	\$744.54
HOOD	JACQUELINE SUSANNE	Plainclothes Police Constable	\$104,686.10	\$765.60
HOOPER	KEVIN JOSEPH	Sergeant	\$102,585.33	\$788.45
HOOVER	BRADLEY	Detective	\$108,506.30	\$381.21
HOPKINS	JEFFREY DAVID	Detective	\$102,560.13	\$788.45
HORNBY	GREGORY ALLEN	Police Constable	\$109,412.33	\$756.06
HORNER	GAVIN	Detective	\$136,890.99	\$806.31
HORTON	BRIAN	Police Constable	\$114,665.29	\$764.04
HORTON	CHRISTOPHER NEIL	Plainclothes Police Constable	\$106,059.42	\$765.60
HORWOOD	RYAN KNIGHT	Plainclothes Police Constable	\$113,183.16	\$765.60
HOUSTON	DEBRA	Staff Sergeant	\$118,553.16	\$843.29
HOUSTON	JEANETTE MARIE	Compensation and Benefits Analyst	\$112,057.63	\$931.45
HOUSTON	JOEL MICHAEL	Police Constable	\$100,676.65	\$744.54
HOVEY	GWENYTH	Detective	\$107,876.14	\$806.31
HOWARD	ELDON	Police Constable	\$128,669.38	\$764.04
HOWARD	SHAWN	Police Constable	\$115,662.72	\$753.15
HOWELL	JEFFREY	Staff Sergeant	\$121,740.50	\$843.29
HOWES	CHRISTOPHER PAUL	Training Constable	\$101,319,18	\$765.60
HOWLETT	WAYNE	Plainclothes Police Constable	\$104,327.90	\$785.30
HREPIC	MARIO	Sergeant Sergeant	\$115,314.71	\$801.89
HRYHORSKY	MICHAEL THOMAS	Police Constable	\$105,315.67	\$750.21
HU	YI	Police Constable Police Constable	\$105,936.99	
				\$735.67
HUBBARD	SIMON	Plainclothes Police Constable	\$123,547.70	\$779.84
HUBER	ERWIN WERNER	Plainclothes Police Constable	\$102,571.73	\$765.60
HUDSON	NOEL MCNAIR	Police Constable	\$108,076.47	\$735.67
HUGHES	GUY	Police Constable	\$117,153.14	\$764.04
HUGHES	LYNN	Detective	\$108,173.58	\$799.85
HUGHES	TRUDY	Detective	\$114,868.78	\$381.21
HUGHSON	REGINALD GUY	Plainclothes Police Constable	\$106,593.07	\$784.88
HUMENIUK	JUSTYN DAVID	Plainclothes Police Constable	\$104,237.90	\$765.60
HUNG	JAMES	Staff Sergeant	\$133,213.09	\$728.84
HUNG	JEFFREY	Plainclothes Police Constable	\$106,521.31	\$765.60
HUNT	CHRISTOPHER DAVID	Plainclothes Police Constable	\$107,145.51	\$763.29
HUNT	GLEN STEPHEN	Police Constable	\$107,143.31	\$764.04
HUNT	ROBERT	Detective Detective	\$113,156.75	\$806.31
HUNTE	KAREN	Sergeant	\$108,964.85	\$799.85
HUNTER	JASON COLIN	Plainclothes Police Constable	\$115,747.50	\$765.60
HURLEY	JASON LESLIE	Police Constable	\$119,200.77	\$742.16
HURLEY	WILLIAM ANTHONY	Staff Sergeant	\$120,493.94	\$843.29
HUSAIN	MOHAMMED SALEEM	Detective	\$121,895.76	\$797.32
HUSSEIN	RIYAZ	Inspector	\$144,717.35	\$902.85
HUTCHINGS	DANIEL WILLIAM	Sergeant	\$108,957.51	\$788.45
HUTCHINGS	TRACEY LYNN	Plainclothes Police Constable	\$105,184.55	\$760.74
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		2013 SALARIES AND BENEFITS –BY LAST NAM Position		D 64
Surname HWANG	Given Name THOMAS YUNG-YIH	Police Constable	Salary Paid \$107,639.05	Benefits \$679.14
HYDE	EATON PAUL	Locational Administrator	\$107,039.03	\$317.65
HYNEK	JEFFREY CHARLES	Plainclothes Police Constable	\$103,231.72	\$757.55
IANCU	VLADIM ADRIAN	Police Constable	\$109,391.19	\$735.67
IDSINGA	HANK	Detective Sergeant	\$146,520.30	\$418.19
ILSON	DANIEL JAMES	Police Constable	\$106,171.64	\$749.55
IMRIE	THOMAS ALLEN	Detective	\$110,461.83	\$749.33
INAL	BURAK	Plainclothes Police Constable	\$100,814.53	\$765.60
INDIRAN	PRASHANAN	Police Constable	\$100,814.33	\$735.67
INGLEY	PAUL LEO	Plainclothes Police Constable	\$105,708.02	\$763.29
INGLET	CRAIG NORMAN	Police Constable	\$111,870.20	\$744.54
ION	DEAN FRANCIS	Sergeant	\$110,318.67	\$806.31
IONTA	ALESSANDRO	Detective	\$115,585.20	\$788.45
IRELAND	MORGAN HARRIS	Police Constable	\$109,215.14	\$744.54
IRISH	DAVID	Detective	\$109,293.28	\$806.31
IRISH	PETER	Plainclothes Police Constable	\$101,605.16	\$785.30
IRISH	TIMOTHY GARNET	Detective	\$116,381.47	\$800.53
IRVINE	BRENT MARVEN	Police Constable	\$101,018.07	\$735.67
IRVINE	ZACHARY JAMES	Plainclothes Police Constable	\$101,675.65	\$765.60
IRWIN	KRISTOPHER BRAHMS	Police Constable	\$104,076.90	\$744.54
IRWIN	STEPHEN	Inspector	\$104,070.90	\$1,087.32
ISABELLO	DAVID ANTHONY	Plainclothes Police Constable	\$123,714.43	\$765.60
			\$123,714.43	
ISIP	WILLIADOR	Police Constable		\$763.98
ITO	CHRISTOPHER	Police Constable	\$103,607.28	\$735.67
JACKSON	LAURIE	Staff Sergeant	\$118,809.97	\$843.29
JACKSON	PAUL EDWARD	Police Constable	\$105,083.14	\$764.04
JACKSON	ROBERT MICHAEL	Police Constable	\$110,074.19	\$744.54
JACOB	TIMOTHY ALFRED	Detective	\$131,972.60	\$805.97
JAMES	BRIAN ROBERT	Sergeant	\$111,180.68	\$797.32
JAMES	BRIAN STEVEN	Police Constable	\$115,881.09	\$745.22
JAMES	GARY	Plainclothes Police Constable	\$110,862.52	\$785.30
JAMES	RITA ANNE	Plainclothes Police Constable	\$103,669.24	\$760.74
JAMISON	JAMES WILLIAM	Police Constable	\$115,050.58	\$320.12
JAMSHIDI	JOSHUA PAYAM	Detective Sergeant	\$117,774.41	\$825.60
JANECZKO	DANIEL MARCIN	Police Constable	\$105,991.88	\$735.67
JANES	GARY AMBROSE	Plainclothes Police Constable	\$113,660.47	\$774.44
JANSZ	ANGELO TYRELL	Sergeant	\$103,399.09	\$788.45
JANSZ	GAWAIN MARIO	Sergeant	\$119,654.90	\$788.45
JAROSZ	RUSSELL	Detective Sergeant	\$123,257.14	\$843.29
JARVIS	ELAN	Plainclothes Police Constable	\$101,474.61	\$360.20
JASWAL	MONISH SINGH	Police Constable	\$102,944.61	\$735.67
JATTAN	CLINT	Police Constable	\$115,889.68	\$764.04
JENKINS	ALLEN	Sergeant	\$119,928.99	\$381.21
JENKINS	CLINTON RICHARD	Training Constable	\$105,843.07	\$765.60
JHAJJ	CHARANJIT	Police Constable	\$117,514.31	\$756.06
JIMENEZ	FRANCISCO RAUL	Police Constable	\$103,394.02	\$739.10
JIRI	GEORGE	Plainclothes Police Constable	\$119,602.59	\$765.60
JITTA	ROBERT LYNDON	Plainclothes Police Constable	\$119,571.42	\$774.44
JOCKO	TODD JOESEPH	Detective	\$111,962.61	\$788.45
JODOIN	CHRISTOPHER GUNSTEIN	Plainclothes Police Constable	\$112,684.36	\$765.60
JOHN	JEANILLE MARIA	Detective	\$106,012.77	\$797.32
JOHNS	MARK DOUGLAS	Plainclothes Police Constable	\$101,169.71	\$765.60
JOHNSON	DAVID EDWARD	Detective	\$111,016.12	\$801.89
JOHNSON	JENNIFER ANNE	Detective Sergeant	\$113,850.93	\$826.46
JOHNSON	LEON	Police Constable	\$102,999.57	\$764.04
JOHNSON	MARTIN NATHANIEL	Police Constable	\$107,718.00	\$736.02
JOHNSON	ROBERT	Inspector	\$144,717.35	\$1,087.32
JOHNSTON	ANDREW MICHAEL	Police Constable	\$103,113.15	\$735.67
JOHNSTON	BRENT ANDREW	Plainclothes Police Constable	\$112,813.86	\$765.60
JOHNSTON	BRIAN HUGH	Detective	\$128,927.77	\$806.31
JOHNSTON	CHARLES	Sergeant	\$112,504.12	\$797.32
JOHNSTON	JEFFREY	Plainclothes Police Constable	\$137,745.37	\$785.30
JOHNSTON	JOHN DAVID	Plainclothes Police Constable	\$135,204.27	\$765.60
JOHNSTON	TRICIA MARLENE	Detective	\$122,279.57	\$797.32
JOHNSTON	WENDY ELIZABETH	Sergeant	\$103,748.42	\$788.45
JOHNSTONE	ADRIANNE	Staff Sergeant	\$121,218.88	\$825.60
JOHNSTONE	ANDREW PAUL	Staff Sergeant	\$116,544.50	\$834.94
JOKAKELIAN	RAZMIKE AVEDIKE	Police Constable	\$108,069.99	\$744.54
JONES	COREY LEE	Detective	\$116,218.21	\$788.45
JONES	DOUGLAS ALBERT	Plainclothes Police Constable	\$102,473.49	\$785.30
JONES	GARY LLOYD	Police Constable	\$101,765.95	\$735.67
JONES	GORDON	Inspector	\$163,481.52	\$1,087.32
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		2013 SALARIES AND BENEFITS –BY LAST NAMI		
Surname	Given Name	Position	Salary Paid	Benefits
JONES	JASON NEIL	Police Constable	\$100,471.05	\$319.44
JONES	LEANNE DALL CURISTOPHER	Sergeant	\$111,442.52	\$806.31
JONES JONES	PAUL CHRISTOPHER SANDRA MAUREEN	Sergeant Sergeant	\$103,701.27 \$107,463.02	\$791.88 \$378.83
JONES	THOMAS	Plainclothes Police Constable	\$107,405.02	\$360.20
JONGDONG	LHAWANG TOPGYAL	Detective	\$128,179.44	\$788.45
JOSEPH	RONALD RAJESH	Police Constable	\$102,948.95	\$735.67
JOSEPH	TREVOR JOHN	Plainclothes Police Constable	\$115,256.29	\$750.21
JOSEPHS	ADAM KIRK	Police Constable	\$106,406.83	\$758.58
JOSIFOVIC	MLADEN	Sergeant	\$120,163.07	\$806.31
JOST	MARTIKA SYBIL	Parking Enforcement Officer	\$105,083.09	\$647.33
JOSTIAK	JOSEPH	Staff Sergeant	\$122,051.40	\$843.29
JUDD	RICHARD ANDREW	Plainclothes Police Constable	\$107,048.74	\$765.60
JUGPALL	HERMAIL SINGH	Plainclothes Police Constable	\$104,074.32	\$752.04
JUHASZ	ALEXANDER GYOZO	Police Constable	\$114,753.08	\$757.62
JUHASZ	JAMIE CHRISTINE	Police Constable	\$101,186.88	\$735.67
JUPP	BRUCE	Police Constable	\$122,137.30	\$764.04
KACHUR	DAMIEN JOHN	Police Constable	\$101,432.57	\$744.54
KAHLON	AMARJIT SINGH	Police Constable	\$100,942.25	\$343.27
KAHNT	ANGELA CHRISTINE	Plainclothes Police Constable	\$102,747.23	\$765.60
KAINZ	CHRISTOPHER JOHN	Police Constable	\$101,405.39	\$338.52
KALDIS	GEORGE FIEWEL VEE	Sergeant Police Constable	\$109,571.71	\$806.31
KAN	FIEVEL YEE	Police Constable Police Constable	\$106,703.98 \$100,645.10	\$735.67 \$735.67
KANG KAPLIOUK	GURJOT SINGH IVAN ALEKSANDROVICH	Police Constable Police Constable	\$109,645.19 \$106,877.35	\$735.67 \$736.02
KARAGAN	PANAYIOTIS NICKOLAS	Sergeant Sergeant	\$100,877.33	\$788.45
KARAKOCHUK	GERALD GEORGE	Police Constable	\$106,609.05	\$735.67
KARAVADI	HANUMANTHA	Senior Analyst	\$100,009.03	\$366.76
KARGES	BRADLEY JOSEPH	Police Constable	\$107,282.12	\$744.54
KARJALAINEN	TREVOR VINCENT	Plainclothes Police Constable	\$107,558.36	\$785.30
KARKOULAS	TREVOR DANIEL	Plainclothes Police Constable	\$106,969.53	\$765.60
KARPIK	JAMES	Police Constable	\$109,940.43	\$764.04
KARPINSKI	KRZYSZTOF	Police Constable	\$100,820.50	\$735.67
KARR	JOCELYN	Detective	\$112,036.68	\$806.31
KARRAS	STELLA STAUROULA	Detective	\$111,547.38	\$788.45
KARSTOFF	BRANDON CHRISTOPHER	Plainclothes Police Constable	\$100,572.77	\$765.60
KASZYCA	JOSEPH LUDWIK	Police Constable	\$106,322.33	\$744.54
KATHIRAVELU	KAJAMUGANATHAN	Plainclothes Police Constable	\$109,678.72	\$765.60
KATOCH	AMAR SINGH	Police Constable	\$111,245.57	\$761.10
KAY	BRIAN	Detective	\$124,840.96	\$806.31
KAY	COLIN	Detective Sergeant	\$126,969.69	\$843.29
KAY	WILLIAM DONALD	Police Constable	\$128,263.21	\$744.54
KEALEY KEANE	DEVIN PATRICK	Detective Sergeant Staff Sergeant	\$119,604.92 \$119,071.29	\$418.19 \$794.24
KEEFER	JASON YVON	Police Constable	\$106,894.27	\$759.93
KEHLER	JASON WADE	Police Constable Police Constable	\$100,894.27	\$750.21
KELL	JEFFREY STEWART	Police Constable	\$118,686.19	\$744.54
KELLMAN	KAREN LOUISE	Manager of Purchasing Support Services	\$132,038.18	\$571.05
KELLOWAY	TREVOR PAUL	Police Constable	\$102,943.04	\$735.67
KELLY	BRIAN WAYNE	Detective Sergeant	\$126,022.57	\$841.05
KELLY	DENISE EUGENIA	Police Constable	\$102,521.38	\$735.67
KELLY	RYAN ANDREW	Plainclothes Police Constable	\$104,561.31	\$765.60
KELLY	TERENCE PETER	Sergeant	\$117,070.42	\$797.32
KEMP	WILLIAM	Staff Sergeant	\$125,423.76	\$843.29
KEMPSTER	DARRYL MARTIN	Plainclothes Police Constable	\$106,171.65	\$340.50
KENNEDY	CHRISTOPHER	Police Constable	\$109,946.19	\$753.15
KENNEDY	GEOFFREY	Sergeant	\$109,039.77	\$806.31
KENNEDY	IAN DANIEL	Detective	\$102,575.08	\$788.45
KENNEDY	LEE EDWARD	Police Constable	\$111,865.96	\$735.67
KENNY	BRIAN	Staff Sergeant	\$119,503.33	\$843.29
KENT	SHARON AUDREY	Plainclothes Police Constable	\$105,530.85	\$757.31
KERR	GEOFFREY	Police Constable	\$110,004.06	\$764.04
KERR KERR	KYLE MICHAEL WILLIAM	Detective Plainclothes Police Constable	\$112,357.89	\$806.31
KERR	MICHAEL WILLIAM ROBERT	Plainciothes Police Constable Police Constable	\$100,411.95 \$112,122.41	\$765.60 \$764.04
KERR	SAMUEL WILLIAM	Police Constable Police Constable	\$112,122.41 \$115,956.14	\$764.04 \$764.04
KERR	STEVEN HAROLD	Plainclothes Police Constable	\$105,293.19	\$765.60
KEVEZA	RYAN MATHEW	Plainclothes Police Constable Plainclothes Police Constable	\$105,034.11	\$760.32
KHAN	AHMAR ALI	Police Constable	\$119,774.59	\$735.67
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KHAN	MOHAMMAD ASAD ULLAH	Police Constable	\$100.449.63	3/33.0/
KHAN KHAN	MOHAMMAD ASAD ULLAH OMAR ASHRAF	Police Constable Detective	\$100,449.63 \$136,853.12	\$735.67 \$789.15
			\$100,449.63 \$136,853.12 \$135,648.17	

		2013 SALARIES AND BENEFITS -BY LAST NAM		
Surname	Given Name	Position	Salary Paid	Benefits
KHAN	TARIQ IJAZ	Police Constable	\$104,085.56	\$735.67
KHERA KHIMANI	MILPREET SINGH	Plainclothes Police Constable Parking Enforcement Officer	\$111,149.17	\$765.60 \$647.33
KHOSHBOOI	ZULFIQAR ALI ALI NADER	Plainclothes Police Constable	\$109,891.66 \$118,631.61	\$756.96
KHOW	SIEWING	Counsel	\$141,799.51	\$477.75
KHURSHID	SHEIKH AHMAD	Police Constable	\$102,424.25	\$735.67
KICKSEE	CHERYL NOREEN	Human Resources Application Specialist	\$103,286.81	\$774.02
KIDD	JAMES JEFFREY	Plainclothes Police Constable	\$102,841.89	\$765.60
KIENS	ASTRID M	Training Constable	\$102,257.35	\$785.30
KIJEWSKI	KATHLEEN LAUREN	Plainclothes Police Constable	\$102,830.04	\$749.40
KIJEWSKI	KRISTINE JEAN	Director of Corporate Services	\$178,246.82	\$2,531.23
KIM	CHARLES WON-JIN	Sergeant	\$105,073.78	\$789.15
KIM	DANIEL HYOK KYUN	Police Constable	\$102,432.93	\$735.67
KIM KIM	MIN CHUL	Police Constable Police Constable	\$116,107.04 \$124.169.51	\$735.67 \$744.54
KIM	SANG HYUP	Police Constable Police Constable	\$108,829.86	\$735.67
KIM	SANG-RAE SAM	Manager of Enterprise Architecture	\$165,091.59	\$1,200.55
KIM	SIN-JOONG SIN	Plainclothes Police Constable	\$117,164.18	\$765.60
KIMMERER	DAVID RUSSELL	Police Constable	\$102,816.31	\$747.87
KING	CHERYL	Staff Sergeant	\$122,924.52	\$839.13
KING	DWAYNE EDWARD	Plainclothes Police Constable	\$105,188.92	\$785.30
KING	STUART MACPHERSON	Sergeant	\$121,324.77	\$806.31
KINGDON	SCOTT ANTHONY	Sergeant	\$109,055.63	\$788.45
KINNEAR	KATHRYN	Sergeant	\$118,527.88	\$806.31
KIRINDE	RANJAN WICKRAMASINGHE	Police Constable	\$134,598.40	\$764.04
KIRKPATRICK KIS	CHRISTOPHER JOHN ANDREW	Detective Sergeant Sergeant	\$114,682.24 \$113,837.40	\$826.46 \$806.31
KITCHENER	ANDREW JAMES	Detective	\$120,279.17	\$806.31
KLAAS	PETER PETER	Police Constable	\$106,357.42	\$759.93
KLACZA	CAROL	Sergeant	\$108,525.63	\$725.07
KLIMTSCHUCK	JOSEPH CHRISTIAN	Plainclothes Police Constable	\$107,524.05	\$765.60
KLINE	STEPHEN ROBERT	Police Constable	\$111,049.77	\$735.67
KLODT	SHAWN EDWARD	Police Constable	\$107,835.46	\$758.89
KLUCZEWSKI	KAMIL	Police Constable	\$100,659.95	\$735.67
KLUNDER	GERARD WILLIAM	Sergeant	\$107,007.53	\$789.15
KLUTZ	CHRISTOPHER JOSEPH	Police Constable	\$105,254.28	\$744.54
KMIECIAK KNAPPER	JOHN ROBBERT NICOLAAS	Sergeant Staff Sergeant	\$148,111.27 \$131,508.90	\$805.97 \$843.29
KNIGHT	JULIE JULIE	Plainclothes Police Constable	\$104,598.39	\$785.30
KNIGHTON	JASON RICHARD	Police Constable	\$102,840.98	\$735.67
KNILL	GRAHAM KENNETH	Plainclothes Police Constable	\$125,253.21	\$765.60
KNOBLAUCH	KEITH PERCY	Police Constable	\$104,722.78	\$761.10
KNOTT	SIMON	Police Constable	\$105,435.97	\$764.04
KNOWLES	DAVID	Detective	\$130,135.58	\$806.31
КОН	DAVID SUKJIN	Police Constable	\$100,947.57	\$310.57
KOHL	BARBARA LOUISE	Detective	\$111,644.58	\$799.85
KOLAR KOMARNISKY	ANDREW	Plainclothes Police Constable	\$115,122.16	\$785.30
KOMARNISKY KONDO	JASON	Plainclothes Police Constable Detective	\$105,856.75 \$117,883.25	\$774.44 \$806.31
KONKEL	KAZIMIERZ	Staff Sergeant	\$125,092.08	\$843.29
KORAC	PAUL LOUIS	Plainclothes Police Constable	\$107,028.97	\$765.60
KOSTIUK	MICHAEL	Police Constable	\$107,432.62	\$764.04
KOTAS	ARTUR JACEK	Sergeant	\$108,269.29	\$788.45
KOTES	JULIA MARIE	Police Constable	\$100,660.01	\$735.67
KOVACIC	JOSEPH MARK	Police Constable	\$114,449.10	\$744.54
KOZAR	FREDERICK JOSEPH	Sergeant	\$104,832.08	\$791.88
KRAFT	JASON	Sergeant	\$108,474.70	\$788.45
KRAMER	RUDY JAMES	Police Constable	\$112,388.97	\$735.67
KRANENBURG	LORI PATRICIA JOSEPH ANTHONY	Detective	\$107,352.73	\$788.45
KRANJAC KRAWCZYK	PAUL THOMAS	Detective Detective	\$107,240.37 \$109,062.50	\$788.45 \$366.78
KRAWCZYK	RICHARD	Police Constable	\$138,804.22	\$764.04
KRUCZEK	PIOTR PAWEL	Plainclothes Police Constable	\$120,538.10	\$765.60
KUCK	HEINZ	Staff Inspector	\$152,941.67	\$1,141.79
KUHN	RENE MICHAEL	Training Constable	\$106,329.13	\$765.60
KULINA	MARIO MARIUSZ	Police Constable	\$105,107.63	\$732.00
KULMATYCKI	JOEL PATRICK	Detective Sergeant	\$140,683.42	\$839.77
KUMMER	TANIA CHARLENE	Plainclothes Police Constable	\$111,814.91	\$765.60
KUNG	TOMMY WING	Police Constable	\$124,363.20	\$744.54
KURTS	LISA CRYSTAL	Sergeant	\$103,697.99	\$789.15
KUZNETSOV	SERGIY ANATOLYOVICH	Police Constable	\$112,481.46	\$744.54
KYRIACOU	SAVAS	Detective Sergeant	\$123,792.40	\$843.29

C		ES' 2013 SALARIES AND BENEFITS –BY LAST NAM		Benefits
Surname LA FOSSE	Given Name JEFFERY GUY	Position Police Constable	Salary Paid \$119,168.61	\$744.54
LAVALLEE	DAVID VIKTOR	Plainclothes Police Constable	\$119,781.55	\$765.60
LADURANTAYE	BROCK YVES	Training Constable	\$100,986.12	\$765.60
LAHEY	MARY REGINA	Sergeant Sergeant	\$119,551.18	\$799.85
LAI	VICTOR TZE-KAU	Police Constable	\$133,793.50	\$744.54
LAING	ANDREA LYNN	Plainclothes Police Constable	\$100,860.55	\$765.60
LAING	DARREN	Sergeant Sergeant	\$116,621.65	\$806.31
LAKEY	WAYNE	Sergeant	\$111,296.65	\$806.31
LALL	LALLMAN	Parking Enforcement Officer	\$119,832.03	\$647.33
LALLA	LESTER ROYSON	Plainclothes Police Constable	\$109,541.42	\$765.60
LAM	IAN WAYNE	Police Constable Police Constable	\$119,754.02	\$744.54
LAMANNA	ANTHONY	Police Constable Police Constable	\$101,166.61	\$764.04
LAMBE	JAMES	Police Constable Police Constable	\$101,166.61	\$764.04
LAMBIE	DARRYL BRADLEY	Police Constable Police Constable		\$764.04 \$735.67
		Staff Sergeant	\$106,675.87	\$834.94
LAMOND	IAN DAVID	Plainclothes Police Constable	\$118,063.16 \$104,183.80	
LANDRY	DARRYL JAMES			\$765.60
LANDRY	JOEL CHRISTIAN	Plainclothes Police Constable	\$108,313.36	\$765.60
LANE	ARTHUR	Plainclothes Police Constable	\$134,292.75	\$785.30
LANGFORD	CHRISTAIN TREVOR	Police Constable	\$103,417.77	\$744.54
LANGFORD	JAMES DOUGLAS	Police Constable	\$107,054.35	\$744.54
LANGILLE	LYNN	Plainclothes Police Constable	\$108,627.44	\$779.84
LANGLOIS	MARK	Sergeant	\$107,760.61	\$797.32
LANIGAN	ROBIN	Police Constable	\$107,359.90	\$782.08
LAPENSEE	SYLVAIN AURELE	Plainclothes Police Constable	\$117,856.67	\$765.60
LARAMY	STEPHEN WILLIAM	Detective	\$124,789.11	\$789.15
LAROCHE	WINSTON	Sergeant	\$108,001.84	\$381.21
LATINCIC	DANIEL	Police Constable	\$107,092.17	\$735.67
LATTER	JORDAN CHRISTOPHER	Staff Sergeant	\$134,276.33	\$834.94
LAUFER	PETER	Sergeant	\$118,380.28	\$806.31
LAUSH	CHRISTOPHER ALLEN	Sergeant	\$111,553.35	\$800.19
LAVERS	MANFRED JAMES	Police Constable	\$103,348.39	\$735.67
LAW	CHUN-WING WILLIAM	Plainclothes Police Constable	\$102,690.72	\$751.22
LAWR	GREGORY EDWARD	Detective	\$118,427.27	\$614.94
LAWRENCE	NEVILLE DONAVON	Plainclothes Police Constable	\$104,822.57	\$765.60
LAWRENCE	SHAWN	Sergeant	\$118,512.10	\$799.85
LAWSON	ANDREW AVERY	Detective	\$111,058.99	\$797.32
LAWSON	ANTHONY	Sergeant	\$114,964.78	\$799.85
LAWSON	JAMES THOMAS	Sergeant	\$143,935.93	\$806.31
LAZARUS	TERRENCE ANTHONY	Police Constable	\$111,551.58	\$763.98
LAZZARO	FRANK ANTHONY	Police Constable	\$102,881.02	\$744.54
LEFORT	KENTON WILLIAM	Training Constable	\$103,099.92	\$765.60
LEAHY	KEVIN JOHN	Detective	\$111,078.19	\$797.32
LEAL	JASON DAVID	Plainclothes Police Constable	\$112,693.07	\$765.60
LEARY	DEREK WILLIAM	Police Constable	\$103,803.96	\$744.54
LEBLANC	DYLAN RAYMOND	Plainclothes Police Constable	\$118,883.55	\$765.60
LEBLANC	NORMAN	Detective Sergeant	\$119,036.34	\$843.29
LECK	DAVID	Sergeant	\$111,390.57	\$806.31
LECKI	PAWEL LUKASZ	Police Constable	\$101,197.29	\$735.67
LEDGERWOOD	KIM	Detective	\$105,644.29	\$797.32
LEE	DANIEL	Police Constable	\$101,649.65	\$736.02
LEE	DEREK RICHARD	Police Constable	\$112,169.50	\$753.15
LEE	JAE-WOOK	Sergeant	\$103,751.73	\$788.45
LEE	JAMES STANTON	Plainclothes Police Constable	\$103,731.73	\$765.60
LEE	JASON MICHAEL	Police Constable Police Constable	\$111,493.70	\$705.60
	JOHN JOHN	Plainclothes Police Constable	\$101,078.53	\$779.84
LEE LEE	JUSTIN TAEGUN	Police Constable Police Constable	\$111,877.67	\$779.84 \$735.67
LEE	KAREN	Plainclothes Police Constable	\$112,427.02	\$646.29
LEE	KENNY	Detective	\$132,836.57	\$791.88
LEE	KWANG JAE	Plainclothes Police Constable	\$100,203.62	\$741.38
LEE	KYUNG SOO	Police Constable	\$103,797.94	\$735.67
LEE	NICOLE DENISE	Staff Sergeant	\$120,107.64	\$843.29
LEE	NOEL THOMAS	Staff Sergeant	\$119,438.05	\$843.29
LEE	PHILIP BRIAN	Detective	\$113,633.45	\$797.32
LEE	RANDALL JAMES	Sergeant	\$111,501.44	\$788.45
LEE	STEVEN MINTEK	Police Constable	\$100,458.74	\$735.67
LEERMAKERS	WILLIAM ANTHONY	Police Constable	\$106,497.32	\$744.54
LEITCH	JASON	Detective	\$118,265.76	\$797.32
LEMAITRE	ROBERT JAMES	Detective	\$142,052.23	\$789.15
LEMBKE	KRISTIN NICOLE	Police Constable	\$101,026.71	\$735.67
LENFESTY	SEAN	Detective Sergeant	\$113,079.28	\$825.60
LENGYEL	SCOTT TIMOTHY	Police Constable	\$107,761.97	\$746.97
LENNON	KIRK DEMETRICE	Police Constable	\$105,872.92	\$735.67

		3' 2013 SALARIES AND BENEFITS -BY LAST NA		~ ~
Surname	Given Name	Position	Salary Paid	Benefits
LENNOX LENTSCH	PETER PAUL TONY	Superintendent Detective	\$165,099.17 \$115,223.71	\$13,119.88 \$788.45
LEONARD	ANNE	Sergeant	\$108,078.23	\$381.21
LEONARD	DOUGLAS CLINT	Police Constable	\$100,076.23	\$735.67
LEONE	MICHIELE MARIO	Detective Sergeant	\$120,686.34	\$834.94
LESLIE	HAMIL THEODORE	Sergeant	\$108,108.48	\$788.45
LETSCHE	DOUGLAS REYNOLDS	Training Constable	\$104,283.19	\$765.60
LEUNG	SHEUNG	Detective	\$112,770.04	\$801.89
LEVERT	BRYCE STERLING	Police Constable	\$112,171.29	\$744.54
LEVESQUE	MARTIN	Sergeant	\$104,806.64	\$788.45
LEVY	GARTH	Police Constable	\$105,887.71	\$735.67
LEYVA	SHARON MARISOL	Police Constable	\$103,055.04	\$744.54 \$788.45
LI LI	BOYD ROBERT CHAK	Detective Police Constable	\$118,194.31 \$110,080.28	\$744.54
LICOP	ROBERT JOSEPH	Police Constable	\$104,279.19	\$753.15
LILLIE	SHAWN GERALD	Plainclothes Police Constable	\$102,861.88	\$751.22
LIM	DONG HYEOK DAVE	Plainclothes Police Constable	\$104,134.97	\$765.60
LIMA	RODNEY JAMES	Police Constable	\$100,932.15	\$749.40
LINDALE	MICHAEL	Police Constable	\$106,135.65	\$764.04
LINDELL	KURTIS LAWRENCE	Police Constable	\$102,973.96	\$740.46
LINDSAY	HOWARD ROSS	Sergeant	\$117,910.30	\$806.31
LING	JONATHAN	Detective	\$109,295.20	\$806.31
LINLEY	CAROLINA MAGDALENA	Plainclothes Police Constable	\$101,058.97	\$765.60
LINNEY	JOHN THOMAS	Plainclothes Police Constable	\$103,419.87	\$765.60
LINQUIST	DARRYL ANDREW	Detective	\$113,334.88	\$789.15
LIONTI	CALOGERO	Police Constable	\$120,133.85	\$750.21
LIOUMANIS LIPKUS	METODIOS ANDREW BRADLEY	Detective Plainclothes Police Constable	\$125,920.30 \$107,692.83	\$788.45 \$765.60
LIPSEY	WILLIAM NORMAN	Police Constable Police Constable	\$107,692.83	\$765.60 \$744.54
LISCOUMB	ROBERT EDWARD	Police Constable Police Constable	\$108,847.85	\$735.67
LISKA	DAVID VICTOR	Police Constable	\$111,418.37	\$745.22
LISKA	IRENE	Detective	\$127,773.52	\$806.31
LISOWSKI	KEVIN FRANCIS	Training Constable	\$102,025.42	\$765.60
LITTLE	ARTHUR	Inspector	\$144,717.35	\$662.22
LITTLE	DARRIN	Detective	\$112,423.99	\$381.21
LITTLE	DAVID	Police Constable	\$115,132.47	\$1,312.43
LITTLE	MICHELLE LYNNE	Detective	\$139,897.74	\$797.32
LITTLE	TERENCE ANTHONY	Detective	\$125,555.72	\$791.88
LIU	BRUCE ZHIYONG	Plainclothes Police Constable	\$100,567.46	\$740.56
LIU LIU	JUN SHUXIN TONY	Senior Telecom Engineer Senior Programmer	\$125,404.42 \$108,614.39	\$845.65
LJUBOMIROVIC	PEDJA	Webmaster	\$126,556.89	\$336.86 \$294.41
LLOYD	BRADFORD	Detective	\$127,870.63	\$799.85
LOCKE	DONOVAN	Sergeant	\$111,410.37	\$788.45
LOCKEN	ALAN	Sergeant	\$115,295.54	\$806.31
LOGAN	BEVERLEY	Sergeant	\$115,789.11	\$806.31
LOKENATH	RAMDIAL TIWARIE	Police Constable	\$109,053.22	\$735.67
LOMBARDI	LORENZO	Detective	\$117,456.18	\$806.31
LONG	CHRISTINE	Detective	\$120,374.24	\$381.21
LONG	GARRY	Detective	\$122,617.08	\$806.31
LONG	JOHN MICHAEL	Police Constable	\$117,006.54	\$764.04
LOPES	JUDE ALEXANDER	Detective	\$114,060.89	\$788.45
LOPEZ	ROWAN CARL	Plainclothes Police Constable	\$105,353.58	\$763.29
LORIMER LORRIMAN	TROY WILLIAM STEVEN CYRIL	Police Constable Detective	\$105,913.41 \$104,827.32	\$757.50 \$791.88
LORTIE	MARC LEONEL	Plainclothes Police Constable	\$104,827.32	\$784.88
LOUHIKARI	RENATA	Sergeant Sergeant	\$123,783.07	\$806.31
LOURENCO	ADAM COLIN	Plainclothes Police Constable	\$118,160.44	\$723.75
LOVE	ALLEN ROBERT	Sergeant Sergeant	\$107,611.63	\$789.15
LOWE	SCOTT MARTIN	Sergeant	\$108,751.02	\$806.31
LOWREY	ALAN	Staff Sergeant	\$118,728.61	\$843.29
LUCAS	PATRICK	Detective	\$112,192.76	\$806.31
LUCHETTA	MARK	Police Constable	\$117,686.43	\$735.67
LUCHIAN	EDUARD	Police Constable	\$103,751.79	\$740.59
LUCZYK	RICHARD ALEXANDER	Plainclothes Police Constable	\$100,762.26	\$765.60
LUFF	DANIEL	Detective	\$123,161.18	\$806.31
LUM	SOON	Plainclothes Police Constable	\$116,963.99	\$785.30
LUPSON	CHRISTOPHER BRYDON	Police Constable	\$120,426.92	\$744.54
LUSBY	GORDON	Training Constable Training Constable	\$103,650.38 \$111,864.77	\$785.30 \$785.30
LYN	CHRISTOPHER LEONARD PATRICK	Senior Customer Service Representative	\$111,864.77 \$100,860.51	\$785.30
LYNCH	ERINN ANDREA	Police Constable	\$100,800.51	\$330.80 \$744.54

		ES' 2013 SALARIES AND BENEFITS -BY LAST I		
Surname	Given Name	Position	Salary Paid	Benefits
LYON	ROBERT KIRK	Detective Constable	\$119,869.27	\$805.97
MA MA	DARREN TAI-YUNG DEREK	Training Constable Police Constable	\$106,881.59 \$100,718.56	\$750.21
MA	YU PAU	Plainclothes Police Constable	\$100,718.36	\$735.67 \$757.31
MAADANIAN	NAZARET	Detective	\$115,533.17	\$789.15
MAC	OVID RUBEN	Police Constable	\$110,221.19	\$744.54
MACCHEYNE	RICHARD DOUGLAS	Detective Sergeant	\$114,678.83	\$829.34
MACDONALD	AARON ROYCE	Detective	\$118,456.64	\$806.31
MACDONALD	ANNE	Detective Sergeant	\$118,398.67	\$843.29
MACDONALD	BERNARD	Sergeant	\$108,069.70	\$799.85
MACDONALD	GREGORY	Staff Sergeant	\$118,347.57	\$843.29
MACDONALD	HECTOR MURDO	Police Constable	\$101,533.59	\$744.54
MACDONALD	IAN KENNETH	Detective Detective	\$126,354.81	\$797.32
MACDONALD MACDONALD	JANICE JOHN	Staff Sergeant	\$106,234.83 \$119,131.61	\$797.32 \$843.29
MACDONALD	LEO	Detective	\$123,953.52	\$806.31
MACDONALD	LORI-ANN	Detective	\$105,189.53	\$372.22
MACDONALD	SCOTT JOHN	Plainclothes Police Constable	\$111,583.57	\$765.60
MACDONELL	SUSAN	Sergeant	\$110,192.14	\$806.31
MACDONNELL	BRIAN	Detective Sergeant	\$135,209.25	\$843.29
MACDUFF	JEFFERY JOHN	Sergeant	\$108,327.32	\$788.45
MACGILLIVRAY	CRAIG ANTHONY	Police Constable	\$105,134.10	\$744.54
MACGREGOR	GARY WILLIAM	Operations Supervisor	\$102,240.10	\$742.75
MACGREGOR	GRANT	Police Constable	\$100,407.78	\$764.04
MACGREGOR	JASON JAMES	Sergeant Plainclothes Police Constable	\$121,572.50	\$791.88
MACINNIS MACINNIS	JULIE SO-JUNG ROBERT FRANCIS	Detective Detective	\$101,793.97 \$111,644.47	\$750.40 \$797.32
MACINTYRE	BRIAN PAUL	Staff Sergeant	\$136,845.51	\$843.29
MACKAY	SHARI PATRICIA	Sergeant	\$102,781.52	\$788.45
MACKENZIE	ROBERT DEAN	Plainclothes Police Constable	\$100,999.04	\$760.32
MACKENZIE	THOMAS BLAIR	Training Constable	\$108,738.60	\$765.60
MACKINNON	RICHARD JAMES	Plainclothes Police Constable	\$111,682.34	\$765.60
MACKRELL	JAMES	Inspector	\$144,717.35	\$1,087.32
MACKRELL	PAUL	Detective	\$108,060.21	\$381.21
MACLEAN	RODERICK	Sergeant	\$113,787.35	\$806.31
MACNEIL	STEVEN JAMES	Plainclothes Police Constable	\$111,965.00	\$765.60
MACNEISH MACPHERSON	SCOTT ARISS DONALD WADE	Police Constable Police Constable	\$102,157.23 \$113,985.70	\$735.67 \$744.54
MACARAEG	JUANITA	Senior Advisor of Quality Assurance	\$125,404.42	\$1,009.06
MACIAS	ANTONIO DELGADO	Sergeant Sergeant	\$118,600.90	\$806.31
MACIEK	JOHN	Plainclothes Police Constable	\$138,909.99	\$780.38
MACKEY	CRAIG TRAVIS	Police Constable	\$102,607.14	\$744.54
MACKRELL	JAMES MURRAY	Police Constable	\$104,813.80	\$735.67
MADILL	ALLAN NEIL	Sergeant	\$123,328.50	\$799.85
MADRAMOOTOO	MARC ANDREY	Plainclothes Police Constable	\$110,349.41	\$765.60
MAGEE	BRYAN GERALD	Plainclothes Police Constable	\$118,040.57	\$765.60
MAHARAJ	BRYAN SANJEEV	Plainclothes Police Constable	\$106,726.03 \$112.502.72	\$765.60
MAHARAJ MAHONEY	ZALINA JULIE	Supervisor Police Constable	\$112,502.72	\$395.31 \$779.62
MAHONEY	SHAWN	Detective	\$136,232.38	\$806.31
MAILER	STEVEN	Plainclothes Police Constable	\$110,492.01	\$766.28
MAISONNEUVE	DANIEL	Detective	\$134,147.59	\$806.31
MAK	MA YING	Senior Corporate Planning Analyst	\$105,058.26	\$336.86
MALE	DAVID JOSEPH	Detective	\$111,616.34	\$788.45
MALENFANT	ANDREW DEREK	Police Constable	\$108,888.82	\$759.93
MALHI	ASEEM SINGH	Police Constable	\$107,077.52	\$735.67
MANCUSO	ANITA MARIA	Plainclothes Police Constable	\$102,972.81	\$785.30
MANUERZ	FRANCESCO	Detective	\$116,501.15	\$788.45
MANHERZ MANIQUIS	JOEL NICHOLAS ALVIN KEITH	Plainclothes Police Constable Plainclothes Police Constable	\$103,960.34 \$102,148.67	\$765.60 \$765.60
MANN	AMARJIT SINGH	Plainclothes Police Constable Plainclothes Police Constable	\$105,214.12	\$765.60
MANN	MANDEEP SINGH	Sergeant Sergeant	\$103,214.12	\$788.45
MANN	UPKAR SINGH	Police Constable	\$100,216.90	\$735.67
MANNING	JOHN	Police Constable	\$102,871.07	\$764.04
MANOHARAN	RAVI	Plainclothes Police Constable	\$101,631.36	\$756.96
MANOTA	RAMAN ROMI	Police Constable	\$118,060.44	\$744.54
MANSERRA	DAVID JAMES	Plainclothes Police Constable	\$106,787.95	\$735.67
MANSON	SANDRA	Sergeant	\$114,009.10	\$806.31
MANTLE	BRYAN LARRY	Plainclothes Police Constable	\$111,325.03	\$765.60
MANZKE	MIKE	Police Constable	\$105,474.33	\$745.51
MARCHACK	JOHN	Detective	\$110,597.12	\$9,317.27
MARCHACK	ROGER	Sergeant	\$128,141.86	\$797.32

		ES' 2013 SALARIES AND BENEFITS -BY LAST NAM		
Surname	Given Name	Position	Salary Paid	Benefits
MARCHEN MARCHESE	MICHAEL FRANK	Plainclothes Police Constable Police Constable	\$110,300.33 \$104,509.69	\$785.30 \$764.04
MARCHESE	SERENA JANE	Police Constable Police Constable	\$104,309.69	\$735.67
MARGETSON	JOHN	Detective	\$147,658.80	\$801.89
MARJI	MARTHA BUTROS	Plainclothes Police Constable	\$100,880.24	\$740.56
MARKS	DAVID	Staff Inspector	\$152,941.67	\$13,418.24
MARKS	STACEY MICHELLE	Police Constable	\$107,610.85	\$735.67
MARO	KJELL KRISTOFFER	Police Constable	\$100,790.86	\$744.54
MARSH	STEPHEN MARTIN	Police Constable	\$106,183.78	\$736.02
MARSHALL	KIRWIN	Sergeant	\$107,302.73	\$799.85
MARSHALL	SHAWN TOBIN	Sergeant	\$103,930.44	\$788.45
MARSMAN	HENRI	Detective	\$118,884.50	\$797.32
MARTELL	BRIAN	Detective	\$117,137.37	\$806.31
MARTELL	DEBORAH LYNN	Police Constable	\$100,607.89	\$749.40
MARTELLUZZI	CLAUDIO	Sergeant	\$117,393.01	\$797.32
MARTIN	ANTHONY	Plainclothes Police Constable	\$109,237.68	\$785.30
MARTIN	DANIEL ALEXANDER	Sergeant	\$104,116.76	\$789.15
MARTIN	HENRY ARNE	Police Constable	\$101,496.40	\$744.54
MARTIN	JOSEPH JEAN	Sergeant	\$110,398.44	\$806.31
MARTIN	KATHRYN	Superintendent	\$165,099.17	\$11,085.24
MARTIN	PAUL GEORGE	Plainclothes Police Constable	\$106,934.63	\$765.60
MARTIN	RUDOLF	Detective	\$109,071.57	\$381.21
MARTIN-DOTO	CATHERINE ANN	Corporate Psychologist	\$178,246.82	\$1,264.25
MARTSENYUK	VADYM	Police Constable	\$106,763.23	\$735.67
MARXER	MATTHEW ALOIS	Plainclothes Police Constable	\$114,275.26	\$765.60
MASLOWSKI	BRIAN WERNER	Detective	\$127,828.96	\$788.45
MASON	DONALD EDWARD	Plainclothes Police Constable	\$102,196.18	\$755.88
MASON	ROBERT HAROLD	Plainclothes Police Constable	\$128,374.89	\$785.30
MASTERS	MICHELLE	Detective	\$124,001.45	\$806.31
MASTRACCI	PAOLA	Plainclothes Police Constable	\$106,327.78	\$765.60
MASTROKOSTAS	MAGDALENE MAGGIE	Detective	\$108,274.49	\$372.22
MATHESON	DAVID	Plainclothes Police Constable	\$101,486.76	\$785.30
MATHEWS	BRANT	Plainclothes Police Constable	\$104,407.04	\$765.60
MATTELIEWS	MICHAEL	Staff Sergeant	\$125,808.18	\$843.29
MATTHEWS MATTHEWS	JOSEPH BLAKE SCOTT ANDREW	Sergeant Police Constable	\$117,388.50	\$797.32
MATTHEWS	STEPHEN MICHAEL	Detective Detective	\$111,729.64 \$128,062.80	\$735.67 \$788.45
MATTLESS	WAYNE	Detective	\$129,543.79	\$806.31
MATTOS	MOUNTY JOSEPH	Police Constable	\$100,084.25	\$735.67
MATYS	JOSEPH PAUL	Detective	\$124,367.95	\$788.45
MAVROU	DANNY	Police Constable	\$112,054.36	\$752.07
MAXWELL	GEORGE BYRON	Plainclothes Police Constable	\$104,434.71	\$765.60
MAYWOOD	SCOTT	Sergeant	\$111,622.78	\$381.21
MC CONNELL	SHAWN LAWRENCE	Police Constable	\$119,055.25	\$735.67
MC KENZIE	JOSHUA BRANDON	Plainclothes Police Constable	\$120,270.11	\$765.60
MC KEOWN	SEAN-BRENDAN	Plainclothes Police Constable	\$100,071.38	\$740.56
MC SWEENEY	JOSH MATTHEW	Plainclothes Police Constable	\$102,265.42	\$756.96
MCARTHUR	PAUL IAN	Detective Sergeant	\$118,912.64	\$843.29
MCASKILL	MELINDA JEAN	Detective	\$112,620.53	\$788.45
MCBRATNEY	GARY	Staff Sergeant	\$124,067.86	\$843.29
MCBRIDE	KEITH ROBERT	Police Constable	\$119,634.10	\$744.54
MCBRIDE	RAYMOND DOUGLAS	Plainclothes Police Constable	\$118,216.49	\$765.60
MCBRYDE	GLEN WILLIAM	Detective	\$107,289.76	\$797.32
MCCABE	ANASTASIA PAULINE	Plainclothes Police Constable	\$126,259.06	\$763.29
MCCALL	ANDREW JOHN	Detective	\$137,202.10	\$806.31
MCCALL	JAYANT JOHN	Sergeant	\$102,560.13	\$788.45
MCCANN	KEITH	Training Constable	\$102,061.97	\$785.30
MCCARTHY	CHEOLIVER DAX	Police Constable	\$102,715.46	\$744.54
MCCARTHY	KRISTOPHER RYAN	Sergeant	\$106,202.49	\$789.15
MCCAUSLAND	YOSHIO MICHAEL	Detective	\$117,840.13	\$788.45
MCCAW	DOUGLAS GORDON	Police Constable	\$100,286.07	\$319.44
MCCLELLAND MCCLOREY	ROBERT	Sergeant	\$115,941.41	\$806.31
MCCLOREY	SEAN MICHAEL	Police Constable	\$103,375.69	\$764.04
MCCONKEY	STEVEN LEONARD	Plainclothes Police Constable	\$104,344.05	\$750.21
MCCONKEY	RONALD FRANK	Police Constable	\$106,615.83	\$764.04
MCCONNELL MCCONNELL	ROBERT BRUCE	Plainclothes Police Constable	\$110,392.93	\$392.90
MCCONNELL MCCORMACK	DAVID	Plainclothes Police Constable	\$103,726.00 \$165,071,41	\$374.04
MCCORMACK	DAVID JAMES	Superintendent Detective	\$165,971.41 \$108,096.31	\$19,120.13 \$806.31
MCCORMICK	JOEY	Police Constable	\$108,096.31	\$739.10
MCCOURT	KEVIN	Plainclothes Police Constable	\$100,608.73	\$785.30
MCCREADY	WILLIAM	Detective Sergeant	\$107,303.92	\$843.29
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		S' 2013 SALARIES AND BENEFITS -BY LAS		
Surname	Given Name	Position	Salary Paid	Benefits
MCCUE	TODD DOUGLAS	Police Constable	\$101,063.54	\$744.54
MCCULLOCH MCCULLOUGH	MICHAEL ALAN	Detective Police Constable	\$111,025.82 \$102,187.24	\$797.32 \$744.54
MCCULLOUGH	DAVID	Police Constable Police Constable	\$102,187.24	\$764.04
MCCULLOUGH	KRISTAL KASHMIR	Police Constable	\$107,906.84	\$759.93
MCCUTCHEON	DOUGLAS	Detective	\$114,108.47	\$381.21
MCCUTCHEON	SEAN CAMERON	Sergeant	\$105,702.76	\$788.45
MCDERMOTT	DANIEL	Sergeant	\$118,722.94	\$806.31
MCDONALD	JAMES WILLIAM	Plainclothes Police Constable	\$133,791.72	\$765.60
MCDONALD	MATTHEW PETER	Plainclothes Police Constable	\$102,141.63	\$765.60
MCDONALD	SPENCER MATTHEW	Detective	\$104,948.16	\$788.45
MCDOUGALL	ROBERT GORDON	Detective Directive	\$140,343.91	\$788.45
MCEVOY MCFADYEN	CLINTON WAYNE BRIAN DENNIS	Plainclothes Police Constable Police Constable	\$111,606.02 \$101,898.59	\$765.60 \$744.54
MCFADYEN	DANIEL GORDON	Detective	\$127,617.68	\$791.88
MCFARQUHAR	BRETT HARRY	Sergeant	\$103,590.94	\$788.45
MCFATRIDGE	LAURA LYNN	Plainclothes Police Constable	\$106,208.79	\$765.60
MCGAHERN	JOHN ANTHONY	Police Constable	\$107,431.51	\$764.04
MCGARRY	WILLIAM MICHAEL	Detective	\$111,513.99	\$797.32
MCGEE	JESSE PATRICK	Plainclothes Police Constable	\$101,142.78	\$747.12
MCGHEE	MICHAEL	Sergeant	\$114,751.13	\$802.57
MCGINN	MICHAEL JOSEPH	Plainclothes Police Constable	\$111,350.05	\$765.60
MCGIVERN MCGOVERN	MICHAEL GEORGE	Sergeant Series Anglest	\$122,684.30 \$104.449.00	\$806.31 \$366.76
MCGOVERN	MICHAEL PATRICK MONICA	Senior Analyst Plainclothes Police Constable	\$104,449.00 \$100,169.56	\$366.76 \$774.44
MCGRADE	KATHRYN	Sergeant Sergeant	\$100,169.36	\$381.21
MCGRADE	PATRICK	Detective	\$107,920.03	\$806.31
MCILWAIN	STEVEN GEORGE	Detective	\$118,702.83	\$806.31
MCINERNEY	PATRICK HARRY	Police Constable	\$100,062.43	\$744.54
MCINNIS	JESSICA MICHELLE	Sergeant	\$102,560.13	\$788.45
MCINTOSH	DANIEL	Detective	\$120,779.46	\$803.25
MCKAY	CARYN	Sergeant	\$108,879.49	\$691.86
MCKAY	EDWARD	Sergeant	\$112,904.08	\$642.81
MCKAY	SCOTT	Detective	\$105,939.56	\$797.32
MCKENZIE	PETER SHELDON	Plainclothes Police Constable	\$107,649.00	\$599.97
MCKENZIE	ROBERT SEAN	Sergeant	\$104,516.29	\$788.45
MCKENZIE	SHAWN SCOTT	Plainclothes Police Constable	\$112,342.59	\$769.00
MCKINNIE	AMANDA	Sergeant	\$108,013.32	\$806.31
MCKINNON	DARRYL LLOYD	Police Constable	\$100,157.25	\$735.67
MCLANE	GREGORY	Staff Inspector	\$152,941.67	\$13,273.31
MCLANE	JAMES RUSSELL	Detective	\$119,835.30	\$806.31
MCLAUGHLIN	IAN	Sergeant	\$152,215.43	\$806.31
MCLAUGHLIN	JUNIOR SYLVESTER	Police Constable	\$100,691.98	\$753.15
MCLEAN	BARBARA	Staff Sergeant	\$145,613.52	\$416.91
MCLEAN	NANCY MARY	Sergeant	\$112,861.77	\$797.32
MCLEISH	PATRICIA LOUISE	Senior Technical Analyst	\$113,171.77	\$366.76
MCLEOD	MATTHEW ALEXANDER	Police Constable	\$108,822.27	\$750.21
MCLEOD MCLEOD	PATRICK	Training Constable	\$103,670.14	\$785.30
MCLEOD	VERNETT	Superintendent	\$165,099.17	\$19,025.26
MCMAHON	JOSEPH	Police Constable	\$102,477.33	\$764.04
MCMAHON	KATHY LYNN	Police Constable	\$113,900.93	\$755.46
MCNABB	ANDREW GORDON	Police Constable	\$102,675.51	\$364.05
MCNABB	EDWARD LYNN	Police Constable	\$104,138.31	\$759.93
MCNEIL	RONALD	Detective	\$113,401.27	\$806.31
MCNEILLY	JOSEPH GORDON	Detective	\$136,611.60	\$806.31
MCPARLAND	SHANNON MARIE	Plainclothes Police Constable	\$109,899.69	\$765.60
MCQUEEN	SHERRY LYNN	Police Constable	\$116,759.98	\$744.54
MCINTYRE	RYAN DOUGLAS	Plainclothes Police Constable	\$122,015.19	\$765.60
MEANEY	SHAWN	Detective	\$117,481.84	\$806.31
MEDEIROS	ANDY	Plainclothes Police Constable	\$114,697.95	\$765.60
MEECH	RAYMOND JOHN	Sergeant	\$107,898.53	\$381.21
MEEHAN	PATRICK	Sergeant	\$122,127.89	\$806.31
MEIK	VIVIAN	Sergeant	\$122,089.11	\$806.31
MEISSNER	CAROL	Detective	\$107,820.84	\$806.31
MEISSNER	GERHARD	Inspector	\$144,717.35	\$1,087.32
MELANSON	JAMES ALLEN	Senior Operations Supervisor	\$103,552.54	\$735.25
MELOCHE	SHAWN RONALD	Staff Sergeant		\$843.29
MELOCHE	SHAWN KUNALD	Statt Sergeallt	\$124,431.34	po45.29

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MIERBERAU MICHAEL Segment \$120,327.68 \$986,31 MERZA TREVOR JAMES Planefolther Policy Consulble \$106,153.68 \$196,135 \$196,32 METCALFE MARY Staff Inspector \$151,318.88 \$112,135.99 \$173,57 <td>MEREDITH</td> <td></td> <td></td> <td></td> <td></td>	MEREDITH				
MERCA	MERRITT	CHAD JOSEPH	Plainclothes Police Constable	\$108,044.24	\$757.31
METCALFE MARY	MERSEREAU	MICHAEL	Sergeant	\$120,327.68	\$806.31
MELLERAN	MERZA	TREVOR JAMES	Plainclothes Police Constable	\$106,515.61	\$760.32
MISSZKALSKI PETER Plaincheles Police Constable \$105,308.28 \$366,76 \$788.30 MIGNARDI STEVEN ANTHONY Police Constable \$100,230.63 \$738.67 \$373.6	METCALFE	MARY	Staff Inspector	\$153,138.38	\$12,152.99
MISSZKALSKI PETER Plaincheles Police Constable \$105,308.28 \$366,76 \$788.30 MIGNARDI STEVEN ANTHONY Police Constable \$100,230.63 \$738.67 \$373.6	MEULEMAN	CHRISTOPHER BRYAN	Police Constable	\$101,149.49	\$735.67
MILESPALSKI PETER		YAOMING	Senior Technical Analyst		\$366.76
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MILLS PAUL TERRANCE Plainclothes Police Constable \$118,256,08 \$769,00 MILLWOOD KARLENE ANN Senior Analyst \$103,699,00 \$366,76 MILNE MARK Police Constable \$102,717,04 \$761,10 MINEYKO KRZYSZTOF EUSTACHY Senior Analyst \$104,326,00 \$366,76 MINOR DOUGLAS ALLAN Sergeant \$113,488,04 \$797,32 MIRANDA CRISTIAN ANDRES Police Constable \$100,239,90 \$727,95 MIRANDA EDUARDO CANDIDO Plainclothes Police Constable \$114,568,91 \$765,00 MIRON BRUND JOSEPH Detective \$124,616,28 \$797,32 MIRZA SHAHRUKH Police Constable \$111,927,50 \$735,67 MISTEROWICZ RICHARD JOHN Sergeant \$111,923,88 \$788,45 MITCHELL CHARLES Sergeant \$111,923,88 \$788,45 MITCHELL CHARLES Sergeant \$100,051,14 \$806,31 MOLD WALSANG Detective \$111,775,44 \$806,	MILLER	PAUL	Staff Sergeant	\$118,962.94	\$418.19
MILLWOOD KARLENE ANN Senior Analyst \$103,699.00 \$366.76 MILNE MARK Police Constable \$102,717.04 \$761.10 MINEYKO KRZYSZTOF EUSTACHY Senior Analyst \$104,326.00 \$366.76 MINOR DOUGLAS ALLAN Sergeant \$113,483.04 \$797.32 MIRANDA CRISTIAN ANDRES Police Constable \$114,568.91 \$775.25 MIRANDA EDUARDO CANDIDO Plainclothes Police Constable \$114,568.91 \$765.60 MIRON BRUNO JOSEPH Detective \$124,616.28 \$797.32 MIRZA SHAHRUKH Police Constable \$111,927.50 \$735.67 MISTERGWICZ RICHARD JOHN Sergeant \$111,923.88 \$788.45 MITAKIDIS HARALS STEVE Plainclothes Police Constable \$102,494.17 \$756.96 MITUL WALSANG Detective \$110,177.54 \$806.31 MIU WALSANG Detective \$110,177.54 \$806.31 MOED JEREMY CLARK Police Constable \$112,934.94	MILLER	RYAN KENETH	Detective	\$103,964.67	\$788.45
MILNE MARK Police Constable \$102,717.04 \$761.10 MINEYKO KRZYSZTOF EUSTACHY Senior Analyst \$104,326.00 \$366.76 MINOR DOUGLAS ALLAN Sergeant \$113,483.04 \$797.32 MIRANDA CRISTIAN ANDRES Police Constable \$100,239.90 \$727.95 MIRANDA EDUARDO CANDIDO Plainclothes Police Constable \$114,568.91 \$765.60 MIRON BRUNO JOSEPH Detective \$124,616.28 \$797.32 MIRZA SHAHRUKH Police Constable \$111,927.50 \$735.67 MISTEROWICZ RICHARD JOHN Sergeant \$111,923.88 \$788.45 MITCHELL CHARLES Sergeant \$111,923.88 \$788.45 MITCHELL CHARLES Sergeant \$100,031.14 \$806.31 MIU WALSANG Detective \$111,177.54 \$806.31 MOED JEREMY CLARK Police Constable \$112,293.49 \$735.67 MOFFAT ANTHONY Police Constable \$112,934.94 \$735.67	MILLS	PAUL TERRANCE	Plainclothes Police Constable	\$118,256.08	\$769.00
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MOISSEEV IOURI Senior Technical Analyst \$103,849.00 \$366.76 MOLE DEREK JAMES Police Constable \$118,131.70 \$744.54 MOLINARO ANTONIO Shift/Area Supervisor \$150,779.62 \$698.98 MOLONEY PATRICK MICHAEL Police Constable \$102,455.78 \$744.54 MOLYNEAUX CURTIS MICHAEL Training Constable \$101,586.99 \$765.60 MOLYNEAUX STEVEN Staff Sergeant \$119,318.56 \$843.29 MOMENI ORANG Sergeant \$152,194.29 \$797.32 MONAGHAN PATRICK JAMES Detective Sergeant \$127,962.83 \$843.29 MONAGHAN THERESA Sergeant \$107,833.79 \$806.31 MONIZ BRIAN MELO Operations Supervisor \$125,371.44 \$790.28 MONK CHRISTOPHER DWAINE Plainclothes Police Constable \$108,930.27 \$755.31 MONTEIRO ROBERT Training Constable \$105,985.07 \$755.60 MONTGOMERY ELIZABETH HELEN Sergeant	MOHAMMED	RIAD JINNAH	Police Constable	\$103,376.26	\$735.67
MOLE DEREK JAMES Police Constable \$118,131.70 \$744.54 MOLINARO ANTONIO Shift/Area Supervisor \$150,779.62 \$698.98 MOLONEY PATRICK MICHAEL Police Constable \$102,455.78 \$744.54 MOLYNEAUX CURTIS MICHAEL Training Constable \$101,586.99 \$765.60 MOLYNEAUX STEVEN Staff Sergeant \$119,318.56 \$843.29 MOMENI ORANG Sergeant \$152,194.29 \$797.32 MONAGHAN PATRICK JAMES Detective Sergeant \$127,962.83 \$843.29 MONAGHAN THERESA Sergeant \$107,833.79 \$806.31 MONAHAR DION RAJESH Police Constable \$108,761.00 \$759.12 MONIZ BRIAN MELO Operations Supervisor \$125,371.44 \$790.28 MONK CHRISTOPHER DWAINE Plainclothes Police Constable \$108,930.27 \$758.31 MONTEIRO ROBERT Training Constable \$108,470.02 \$799.17 MONTRAIT DAVID WILLIAM Police Constable <td< td=""><td>MOI</td><td>NATALIE BOBO</td><td>Police Constable</td><td>\$104,030.39</td><td>\$744.54</td></td<>	MOI	NATALIE BOBO	Police Constable	\$104,030.39	\$744.54
MOLINARO ANTONIO Shift/Area Supervisor \$150,779.62 \$698.98 MOLONEY PATRICK MICHAEL Police Constable \$102,455.78 \$744.54 MOLYNEAUX CURTIS MICHAEL Training Constable \$101,586.99 \$765.60 MOLYNEAUX STEVEN Staff Sergeant \$119,318.56 \$843.29 MONENI ORANG Sergeant \$152,194.29 \$797.32 MONAGHAN PATRICK JAMES Detective Sergeant \$127,962.83 \$843.29 MONAGHAN THERESA Sergeant \$107,833.79 \$806.31 MONIZ BRIAN MELO Operations Supervisor \$125,371.44 \$790.28 MONK CHRISTOPHER DWAINE Plainclothes Police Constable \$108,930.27 \$758.31 MONTEIRO ROBERT Training Constable \$105,985.07 \$765.60 MONTGOMERY ELIZABETH HELEN Sergeant \$108,470.02 \$799.17 MONTRAIT DAVID WILLIAM Police Constable \$106,607.76 \$742.76 MOORE ADAM BENJAMIN Training Constable	MOISSEEV	IOURI	Senior Technical Analyst	\$103,849.00	\$366.76
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MOLYNEAUX CURTIS MICHAEL Training Constable \$101,586.99 \$765.60 MOLYNEAUX STEVEN Staff Sergeant \$119,318.56 \$843.29 MOMENI ORANG Sergeant \$152,194.29 \$797.32 MONAGHAN PATRICK JAMES Detective Sergeant \$127,962.83 \$843.29 MONAGHAN THERESA Sergeant \$107,833.79 \$806.31 MONAHAR DION RAJESH Police Constable \$108,761.00 \$759.12 MONIZ BRIAN MELO Operations Supervisor \$125,371.44 \$790.28 MONK CHRISTOPHER DWAINE Plainclothes Police Constable \$108,930.27 \$758.31 MONTEIRO ROBERT Training Constable \$105,985.07 \$765.60 MONTGOMERY ELIZABETH HELEN Sergeant \$104,445.16 \$735.60 MOORCROFT CHRISTOPHER ROBERT Plainclothes Police Constable \$104,645.16 \$735.60 MOORCROFT MICHAEL BRIAN Plainclothes Police Constable \$105,988.36 \$765.60 MOORE ADAM BENJAMIN T	MOLONEY	PATRICK MICHAEL	•	\$102,455.78	\$744.54
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MOORCROFT MICHAEL BRIAN Plainclothes Police Constable \$112,874.80 \$765.60 MOORE ADAM BENJAMIN Training Constable \$105,988.36 \$765.60 MOORE BRETT CALVIN Sergeant \$120,397.80 \$788.45 MOORE DARCY Sergeant \$109,478.22 \$806.31 MOORE DAVID CHRISTOPHER Police Constable \$107,151.79 \$744.54					
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MOORE BRETT CALVIN Sergeant \$120,397.80 \$788.45 MOORE DARCY Sergeant \$109,478.22 \$806.31 MOORE DAVID CHRISTOPHER Police Constable \$107,151.79 \$744.54					
MOORE DARCY Sergeant \$109,478.22 \$806.31 MOORE DAVID CHRISTOPHER Police Constable \$107,151.79 \$744.54		ADAM BENJAMIN	Training Constable	\$105,988.36	\$765.60
MOORE DAVID CHRISTOPHER Police Constable \$107,151.79 \$744.54	MOORE	BRETT CALVIN	Sergeant	\$120,397.80	\$788.45
	MOORE	DARCY	Sergeant	\$109,478.22	\$806.31
MOORE KEVIN ROBERT Plainclothes Police Constable \$106,466.50 \$749.40					
		DAVID CHRISTOPHER	Police Constable	\$107,151.79	\$744.54

MOORE	C	RECORD OF EMPLOYEE		1	D64-
MOORER	Surname	Given Name	Position	Salary Paid	Benefits \$700.45
MOGERIA SVED					
MORAES TIMOTHY Plainchéne Police Constable \$103,537.25 \$197,532.35 \$363,535 MORASH DEBORAH Plainchéne Police Constable \$101,309.67 \$183,533.35 \$363,535 MORASH DEBORAH Plainchéne Police Constable \$101,309.67 \$378.62 \$366,28 \$366,2			<u> </u>		
MORAN					
MORADEM DEBORAH Plainedother Police Constable \$101,309.67 \$7.874.68					
MORDEN TOIDD DOUGLAS Plantedothe Police Constable \$115,725.8 \$576.28 MOREAU PAUL ROTTER Plantedothe Police Constable \$111,712.26 \$576.28 MOREIRA JOHN Sergeant \$100,552.15 \$583.75 MOREIRA JOHN Decetive \$100,903.6 \$580.31 MOREIRA PICTER MICHAEL Stoff Sergeant \$110,590.86 \$580.53 MOREITA ADAM Police Constable \$110,791.46 \$575.00 MOREITON BARTON Plantedothe Police Constable \$111,761.16 \$785.00 MORRIT MARK Police Constable \$111,761.15 \$785.00 MORRIS DEBORAH ANN Suff Sergeant \$110,691.15 \$786.10 MORRIS HAROLD Decetive \$129,604.98 \$808.21 MORRIS HAROLD Decetive \$129,604.98 \$808.21 MORRIS MARDY DAWN Sergeant \$100,229.09 \$797.32 MORRIS MASOL AS JOSEPH Police Constable \$140,838.10 \$100,229.09 <t< td=""><td></td><td></td><td></td><td>1 . , ,</td><td></td></t<>				1 . , ,	
MOREAU PAUL ROBERT Plainelothers Police Constable \$113,472.26 \$396.28 MOREIRA Street \$109,944.36 \$396.31 MOREIRA PIFTER MICHAEL Staff Sergoard \$109,944.36 \$396.31 MOREIRA PIFTER MICHAEL Staff Sergoard \$110,598.66 \$384.34 MOREIL ADAM Police Constable \$110,259.92 \$376.04 MOREITON BARTON Plainelothers Police Constable \$110,279.02 \$376.04 MOREITON BARTON Plainelothers Police Constable \$110,279.02 \$376.04 MOREITON MARK Police Constable \$113,731.94 \$378.03 MOREITON MARK Police Constable \$113,731.94 \$378.03 MOREITON MARK Police Constable \$113,731.94 \$376.04 MOREITON MARK Police Constable \$110,731.94 MOREITON MOREITON MARK Police Constable \$100,740.04 MOREITON MOREITON MARK Police Constable \$100,740.04 MOREITON MARK Police Constable MARK Police Constable \$100,733.50 MOREITON MARK Police Constable \$100,733.50 MOREITON MOREITON MOREITON MOREITON MOREITON MOREITON MOREITON MICHAEL ROBERT Police Constable \$100,733.50 MOREITON MICHAEL ROBERT MICHAEL ROBERT MICHAEL ROBERT MICHAEL ROBERT MICHAEL ROBERT MICHAEL ROBERT MICHAEL R					
MOREIDA DOURN					
MOREIRA					
MOREIRA			<u> </u>		
MOREITON BARTON Police Constable \$110,259.92 \$764.04					
MORETON	MOREIRA	PETER MICHAEL	Staff Sergeant	\$116,950.86	\$834.94
MORETTI	MORELL	ADAM	Police Constable	\$110,259.92	\$764.04
MORRIS HAROLD DANELPHILIP Plaincienbes Police Constable \$1317,643.15 \$768.32	MORETON	BARTON	Plainclothes Police Constable	\$101,471.46	\$785.30
MORRIS	MORETTI	MARK	Police Constable	\$113,751.94	\$764.04
MORRIS	MORGAN	DANIEL PHILIP	Plainclothes Police Constable	\$117,643.15	\$760.32
MORRIS	MORI	DEBORAH ANN	Staff Sergeant	\$120,904.91	\$843.29
MORRIS	MORRIS	HAROLD	Detective	\$129,624.98	\$806.31
MORRIS	MORRIS	LESLIE	Detective	\$140,183.10	\$797.32
MORRIS MARK LAVAROUS Detective \$116,235.39 \$777.32 MORRIS NICKOLAS JOSEPH Police Constable \$146,909.58 \$764.04 MORRIS PFTER NEIL Training Constable \$105,186.62 \$774.44 MORRISON BRUCE Staff Sergeart \$118,710.97 \$843.29 MORRISON MICHAEL, ROBERT Detective \$111,222.84 \$797.32 MORRISON MICHAEL, ROBERT Detective \$110,222.84 \$797.32 MORRISON MICHAEL, ROBERT Plainclother Police Constable \$108,417.95 \$788.30 MORRISON STEVEN CHRISTOPHER Police Constable \$103,783.40 \$784.54 MORRISON STEVEN CHRISTOPHER Police Constable \$103,783.40 \$785.30 MORRISON STEVEN CHRISTOPHER Police Constable \$110,977.60 \$832.14 MORSE STEPHEN Detective Sergeant \$110,977.60 \$832.14 MORSE VICTORIA IANE Plainclother Police Constable \$131,893.22 \$765.00 MOSQUITE RUEL Plainclother Police Constable \$101,893.22 \$765.00 MOSQUITE RUEL Plainclother Police Constable \$106,709.41 \$756.00 MOSQUITE RUEL Plainclother Police Constable \$105,000.76 \$774.44 MOSTOWSKI MAREK Police Constable \$105,800.76 \$774.44 MOSTOWSKI MAREK Police Constable \$105,800.76 \$774.44 MOSTOWSKI MAREK Police Constable \$105,800.76 \$774.44 MOULTON RONALD Plainclother Police Constable \$101,471.46 \$360.20 MOXAM DARRIEN NEITH Sergeant \$112,056.98 \$784.54 MOVER IAN Suff Sergeant \$112,056.98 \$784.54 MOVER IAN Suff Sergeant \$109,818.38 \$806.31 MOVER IAN Suff Sergeant \$109,818.38 \$806.31 MOVER IAN MICHAEL, JEFFREY Sergeant \$109,818.38 \$806.31 MOVER MATTHEW GNATIUS Suff Sergeant \$109,818.38 \$806.31 MOVER MICHAEL, JEFFREY Detective \$133,745.60 \$784.54 MULLIEN MICHAEL, JEFFREY Detective \$133,763.60 \$784.04 MULLIEN MICHAEL, JEFFREY Detective \$131,870.53 \$834.27 MULLIEN MICHAEL, JEFFREY Detective \$114,894.65 \$101,735.37 \$355.67 MULLIEN MICHAEL, JEFFREY Detective \$114,894.65 \$101,735.37 \$356.40 MURNO ARR	MORRIS	MANDY DAWN	Sergeant	\$110,229.09	\$797.32
MORRIS			Š	, .,	\$797.32
MORRIS					\$764.04
MORRISON BRUCE Staff Sergeant \$118,710.97 \$843.29 MORRISON MICHAEL ROBERT Detective \$110,222.84 \$797.32 MORRISON MICHELLE YVETTE Plainclothes Police Constable \$100,371.76 \$537.785.30 MORRISON STEVEN CHRISTOPHER Police Constable \$101,3783.40 \$744.54 MORSE STEPHEN Detective Sergeant \$101,077.60 \$563.74 MORSE VICTORIA JANE Plainclothes Police Constable \$110,479.941 \$756.50 MOSHER KRYSTAL ANNE Plainclothes Police Constable \$105,000.76 \$774.44 MOSUITE RUEL Plainclothes Police Constable \$105,000.76 \$774.44 MOSSON DONAVAN Police Constable \$106,408.88 \$764.04 MOSTONSKI MARKEN Police Constable \$111,206.08 \$744.54 MOULTON RONALD Police Constable \$111,206.49 \$744.54 MOYER JARPERA KENNETH Sergeant \$118,719.26 \$843.29 MOYER JARPEFREY Sergeant </td <td></td> <td></td> <td></td> <td></td> <td></td>					
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MUNROE NEIL GERARD Detective \$106,759.76 \$788.45 MURPHY JAMES Plainclothes Police Constable \$117,351.77 \$356.84 MURPHY JOHN Sergeant \$113,205.98 \$806.31 MURPHY LIAM Sergeant \$109,767.03 \$806.31 MURPHY MICHAEL PATRICK Plainclothes Police Constable \$110,135.61 \$763.29 MURRAY ALICIA MARIE Plainclothes Police Constable \$106,489.02 \$765.60 MURRAY DAVID Staff Sergeant \$119,846.53 \$843.29 MURRAY DAVID GERARD Plainclothes Police Constable \$101,023.85 \$765.60 MURRAY SANDY Senior Operations Of Policy and Communication \$125,708.92 \$421.20 MURRAY SCOTT ROBERT Plainclothes Police Constable \$102,322.49 \$759.09 MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MUSAH ISHMAIL <td>MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL</td> <td>ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW</td> <td>Police Constable Police Constable Police Constable Detective Staff Sergeant Detective</td> <td>\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46</td> <td>\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63</td>	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63
MURPHY JAMES Plainclothes Police Constable \$117,351.77 \$356.84 MURPHY JOHN Sergeant \$113,205.98 \$806.31 MURPHY LIAM Sergeant \$109,767.03 \$806.31 MURPHY MICHAEL PATRICK Plainclothes Police Constable \$110,135.61 \$763.29 MURRAY ALICIA MARIE Plainclothes Police Constable \$106,489.02 \$765.60 MURRAY DAVID Staff Sergeant \$119,846.53 \$843.29 MURRAY DAVID GERARD Plainclothes Police Constable \$101,023.85 \$765.60 MURRAY SANDY Senior Advisor of Policy and Communication \$125,708.92 \$421.20 MURRAY SCOTT ROBERT Plainclothes Police Constable \$102,322.49 \$759.09 MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRAL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL </td <td>MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO</td> <td>ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY</td> <td>Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable</td> <td>\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33</td> <td>\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04</td>	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04
MURPHY JOHN Sergeant \$113,205.98 \$806.31 MURPHY LIAM Sergeant \$109,767.03 \$806.31 MURPHY MICHAEL PATRICK Plainclothes Police Constable \$110,135.61 \$763.29 MURRAY ALICIA MARIE Plainclothes Police Constable \$106,489.02 \$765.60 MURRAY DAVID Staff Sergeant \$119,846.53 \$843.29 MURRAY DAVID GERARD Plainclothes Police Constable \$101,023.85 \$765.60 MURRAY SANDY Senior Advisor of Policy and Communication \$125,708.92 \$421.20 MURRAY SCOTT ROBERT Plainclothes Police Constable \$102,322.49 \$759.09 MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Se	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04
MURPHY LIAM Sergeant \$109,767.03 \$806.31 MURPHY MICHAEL PATRICK Plainclothes Police Constable \$110,135.61 \$763.29 MURRAY ALICIA MARIE Plainclothes Police Constable \$106,489.02 \$765.60 MURRAY DAVID Staff Sergeant \$119,846.53 \$843.29 MURRAY DAVID GERARD Plainclothes Police Constable \$101,023.85 \$765.60 MURRAY SANDY Senior Advisor of Policy and Communication \$125,708.92 \$421.20 MURRAY SCOTT ROBERT Plainclothes Police Constable \$102,322.49 \$759.09 MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Detective Police Constable Detective	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$764.04
MURPHY MICHAEL PATRICK Plainclothes Police Constable \$110,135.61 \$763.29 MURRAY ALICIA MARIE Plainclothes Police Constable \$106,489.02 \$765.60 MURRAY DAVID Staff Sergeant \$119,846.53 \$843.29 MURRAY DAVID GERARD Plainclothes Police Constable \$101,023.85 \$765.60 MURRAY SANDY Senior Advisor of Policy and Communication \$125,708.92 \$421.20 MURRAY SCOTT ROBERT Plainclothes Police Constable \$102,322.49 \$759.09 MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MUNROE	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Detective Plainclothes Police Constable	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$764.04 \$788.45
MURRAY ALICIA MARIE Plainclothes Police Constable \$106,489.02 \$765.60 MURRAY DAVID Staff Sergeant \$119,846.53 \$843.29 MURRAY DAVID GERARD Plainclothes Police Constable \$101,023.85 \$765.60 MURRAY SANDY Senior Advisor of Policy and Communication \$125,708.92 \$421.20 MURRAY SCOTT ROBERT Plainclothes Police Constable \$102,322.49 \$759.09 MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MUNROE MURPHY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$764.04 \$788.45 \$356.84 \$806.31
MURRAY DAVID Staff Sergeant \$119,846.53 \$843.29 MURRAY DAVID GERARD Plainclothes Police Constable \$101,023.85 \$765.60 MURRAY SANDY Senior Advisor of Policy and Communication \$125,708.92 \$421.20 MURRAY SCOTT ROBERT Plainclothes Police Constable \$102,322.49 \$759.09 MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MUNROE MURPHY MURPHY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$764.04 \$788.45 \$356.84 \$806.31
MURRAY DAVID GERARD Plainclothes Police Constable \$101,023.85 \$765.60 MURRAY SANDY Senior Advisor of Policy and Communication \$125,708.92 \$421.20 MURRAY SCOTT ROBERT Plainclothes Police Constable \$102,322.49 \$759.09 MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$764.04 \$788.45 \$356.84 \$806.31 \$806.31
MURRAY SANDY Senior Advisor of Policy and Communication \$125,708.92 \$421.20 MURRAY SCOTT ROBERT Plainclothes Police Constable \$102,322.49 \$759.09 MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Plainclothes Police Constable	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29
MURRAY SCOTT ROBERT Plainclothes Police Constable \$102,322.49 \$759.09 MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE DAVID	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Plainclothes Police Constable Staff Sergeant	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02 \$119,846.53	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29 \$765.60 \$843.29
MURRAY WILLIAM Plainclothes Police Constable \$110,723.69 \$785.30 MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE DAVID DAVID GERARD	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02 \$119,846.53 \$101,023.85	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29 \$765.60 \$843.29
MURRAY-BATES KERRY-ANNE Senior Operations Supervisor \$122,812.00 \$817.00 MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY MURRAY MURRAY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE DAVID DAVID GERARD SANDY	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02 \$119,846.53 \$101,023.85 \$125,708.92	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29 \$765.60 \$843.29
MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY MURRAY MURRAY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE DAVID DAVID GERARD SANDY	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02 \$119,846.53 \$101,023.85 \$125,708.92	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29 \$765.60 \$843.29
MURRELL KEVIN EARL Staff Sergeant \$119,950.89 \$843.29 MUSAH ISHMAIL Sergeant \$121,408.81 \$788.45 MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY MURRAY MURRAY MURRAY MURRAY MURRAY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE DAVID DAVID GERARD SANDY SCOTT ROBERT	Police Constable Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Senior Advisor of Policy and Communication Plainclothes Police Constable	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02 \$119,846.53 \$101,023.85 \$125,708.92 \$102,322.49	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29 \$765.60 \$843.29
MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE DAVID DAVID GERARD SANDY SCOTT ROBERT	Police Constable Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Senior Advisor of Policy and Communication Plainclothes Police Constable Plainclothes Police Constable	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02 \$119,846.53 \$101,023.85 \$125,708.92 \$102,322.49 \$110,723.69	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29 \$765.60 \$843.29 \$765.60 \$421.20
MUSCLOW CLAUDE Sergeant \$113,169.10 \$806.31 MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE DAVID DAVID GERARD SANDY SCOTT ROBERT WILLIAM KERRY-ANNE	Police Constable Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Senior Advisor of Policy and Communication Plainclothes Police Constable Senior Operations Supervisor	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02 \$119,846.53 \$101,023.85 \$125,708.92 \$102,322.49 \$110,723.69 \$122,812.00	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29 \$765.60 \$843.29 \$765.60 \$421.20 \$759.09
MUSIAL BARTOSZ PAWEL Police Constable \$100,487.01 \$735.67	MOYNAGH MUELLER MUIR MULLEN MULLEN MULLIN MUNGAL MUNRO MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE DAVID DAVID GERARD SANDY SCOTT ROBERT WILLIAM KERRY-ANNE KEVIN EARL	Police Constable Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Senior Advisor of Policy and Communication Plainclothes Police Constable Senior Operations Supervisor Staff Sergeant	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02 \$119,846.53 \$101,023.85 \$125,708.92 \$110,723.69 \$110,723.69 \$112,812.00 \$119,950.89	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29 \$765.60 \$843.29 \$765.60 \$421.20 \$759.09 \$785.30 \$817.00
	MOYNAGH MUELLER MUIR MULLEN MULLEN MULLIN MUNGAL MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE DAVID DAVID GERARD SANDY SCOTT ROBERT WILLIAM KERRY-ANNE KEVIN EARL ISHMAIL	Police Constable Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Senior Advisor of Policy and Communication Plainclothes Police Constable Senior Operations Supervisor Staff Sergeant Sergeant	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02 \$119,846.53 \$101,023.85 \$125,708.92 \$102,322.49 \$110,723.69 \$122,812.00 \$119,950.89 \$121,408.81	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29 \$765.60 \$843.29 \$765.60 \$421.20 \$759.09 \$785.30 \$817.00 \$843.29 \$788.45
	MOYNAGH MUELLER MUIR MULLEN MULLEN MULLIN MUNGAL MUNROE MUNROE MURPHY MURPHY MURPHY MURPHY MURPHY MURRAY	ROBERT STEFAN MICHAEL ADAM MICHAEL JEFFERY GEORGE MATTHEW ASHLEY KELLY BRUCE NEIL GERARD JAMES JOHN LIAM MICHAEL PATRICK ALICIA MARIE DAVID DAVID GERARD SANDY SCOTT ROBERT WILLIAM KERRY-ANNE KEVIN EARL ISHMAIL CLAUDE	Police Constable Police Constable Police Constable Detective Staff Sergeant Detective Police Constable Police Constable Police Constable Police Constable Police Constable Detective Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Senior Advisor of Policy and Communication Plainclothes Police Constable Senior Operations Supervisor Staff Sergeant Sergeant Sergeant	\$132,345.03 \$108,042.65 \$101,499.58 \$104,343.39 \$135,138.60 \$118,375.43 \$114,859.46 \$101,731.33 \$130,762.36 \$106,759.76 \$117,351.77 \$113,205.98 \$109,767.03 \$110,135.61 \$106,489.02 \$119,846.53 \$101,023.85 \$125,708.92 \$102,322.49 \$110,723.69 \$122,812.00 \$119,950.89 \$121,408.81 \$113,169.10	\$842.97 \$764.04 \$764.04 \$735.67 \$789.15 \$843.29 \$805.63 \$764.04 \$788.45 \$356.84 \$806.31 \$763.29 \$765.60 \$843.29 \$765.60 \$421.20 \$759.09 \$785.30 \$817.00 \$843.29 \$788.45

MUTIS DAWN Plainclothes Police Constable \$100,835.18 \$788.50 MYERS MILTON Seguent \$107,932.3 \$806.51 MYERS MILTON Seguent \$103,475.11 MYERS MILTON Seguent \$103,475.11 MYERS SHARON ELIZABETH Seguent \$103,475.11 MYERS SHARON ELIZABETH Seguent \$103,475.11 MYERS SHARON ELIZABETH Seguent \$103,475.11 MACCARATO DOMENICO ANTONIO Senior Technician of Radio and Electronics \$103,128.14 MACCARATO DOMENICO ANTONIO Perice Constable \$100,077.97 MACCARATO STATE STATE STATE MACCARATO SHARON ELIZABETH Seguent \$100,077.97 MACCARATO SHARON ELIZABETH Seguent \$100,077.97 MACCARATO SHARON ELIZABETH Seguent \$100,077.97 MACCARATO SHARON ELIZABETH Sharon Elizabeth \$100,077.97 MALCARATON SHARON ELIZABETH Sharon Elizabeth \$100,077.97 MALCARATON SAJEEV Plainclothes Police Constable \$100,677.97 MAMAYANDEH ARASH Police Constable \$100,631.01 MANAYANDON ANDREW ANTONIO Police Constable \$100,631.01 MARTINE SHAUN Staff Sergeant \$10,625.90 MASSER SHAUN Staff Sergeant \$143,646.12 MASSIM FALSAL Police Constable \$100,101,7 MASSER SHANON Plainclothes Police Constable \$100,101,7 MASSER STEFAN Plainclothes Police Constable \$100,101,7 MASSER SHANON Plainclothes Police Constable \$100,101,7 MASSER SHANON Plainclothes Police Constable \$100,101,7 MASSER SHANON Plainclothes Police Constable \$12,704.65 MASSER MANAN Plainclothes Police Constable \$12,704.65 MASSER MANAN Plainclothes Police Constable \$100,101,7 MASSER MATTHEW MARCATOR MARCATOR MARCATOR MARCATOR MARCATOR MARCATOR MARCATOR MARCATOR MARCATOR MARCAT			S' 2013 SALARIES AND BENEFITS -BY LAST NA		
MYTHS	Surname	Given Name	Position	Salary Paid	Benefits
MYERS					
MYERS	MYERS	GREGORY	Sergeant	\$107,925.32	\$806.31
NACCARATO	MYERS	MILTON	Sergeant	\$112,137.40	\$381.21
NACCARTO	MYERS	SHARON ELIZABETH	Sergeant	\$103,447.51	\$789.15
NAPIS	NACCARATO	DOMENICO ANTONIO	Senior Technician of Radio and Electronics	\$103,128.14	\$293.15
NAIDOO	NACCARATO	JOSE	Project Leader	\$133,835.26	\$820.41
NAIDOO	NAFIS	RASHID	Police Constable	\$100,077,97	\$739.10
NAME					
NAMAYANDEH					
NANTON					· ·
NASTON JASON STANLEY Plaincidnes Police Constable \$120,181.44 \$752.04 NARINE SHAIN Suff Sergent \$133,642 \$258.35 NASIM FAISAL Police Constable \$100,169.17 \$753.67 NASIER AMAN Plaincidnes Police Constable \$122,704.65 \$578.50 NASSER AMAN Plaincidnes Police Constable \$122,704.65 \$578.50 NASSER AMAN Plaincidnes Police Constable \$124,489.30 \$575.31 NEALES WILLIAM Suff Inspector \$132,941.67 \$12,800.53 NEAL PETER Detective \$110,071.47 \$5381.21 NEAL PETER Detective \$110,079.24 \$580.51 NEAL WINLEY JOHN Detective \$130,479.24 \$580.53 NEEDHAM ROSS ELLIOTT Sergent \$111,765.9 \$381.21 NEED NICHOLAS SHANG-LIN Detective \$116,722.46 \$758.45 NEVIL STEPHEN Detective \$116,722.46 \$758.45 NEVIL STEPHEN Detective \$116,722.46 \$758.45 NEVIN DAVID Plaincidnes Police Constable \$118,412.99 \$788.30 NEWINON MATTIEW ALBERT Sergent \$183,374 \$758.30 NEWHOOK MATTIEW ALBERT Sergent \$183,374 \$758.30 NEWHON DEEDE Detective \$111,575 \$843.29 NEWHAN BRUCE Suff Sergent \$132,075.94 \$843.29 NEWHON DEEDE Detective \$111,575 \$863.20 NG CHI WAI Plaincidnes Police Constable \$103,090.09 \$782.36 NG WILLIAM Plaincidnes Police Constable \$103,090.09 \$782.36 NG WILLIAM Police Constable \$103,090.09 \$782.36 NG WILLIAM Police Constable \$103,090.09 \$782.36 NG WILLIAM Police Constable \$100,592.19 \$765.60 NGUYEN QUOC HOA KHANH Taining Cons					
NARINE					
NASIM					
NASNER			5		
NASSER	NASIM	FAISAL	Police Constable	\$100,169.17	\$735.67
NEADLES	NASNER	STEFAN	Plainclothes Police Constable	\$122,704.65	\$785.30
NEAL PETER Detective \$110,701,38 \$381,27 NEAL WESLEY JOHN Detective \$130,479,24 \$806,31 NEI NICHOLAS SHANG-LIN Sergeant \$111,776,59 \$381,21 NEI NICHOLAS SHANG-LIN Detective \$116,722,46 \$788,45 NEVII STEPHEN Detective \$116,722,46 \$788,45 NEVIN DAVID Plainclothes Police Constable \$111,811,209 \$788,30 NEWIN DAVID Plainclothes Police Constable \$118,412,309 \$788,30 NEWHON MATTHEW ALBERT Sergeant \$102,675,44 \$843,29 NEWTON DEEDEE Detective \$111,199,751 \$843,29 NG CHI WAI Plainclothes Police Constable \$100,899,99 \$782,36 NG WILLIAM Ploice Constable \$100,899,99 \$782,36 NG VUEN Sergeant \$100,899,99 \$782,36 NGA VUEN Sergeant \$100,899,99 \$782,36 NGA VUEN <td>NASSER</td> <td>AMAN</td> <td>Plainclothes Police Constable</td> <td>\$124,489.30</td> <td>\$757.31</td>	NASSER	AMAN	Plainclothes Police Constable	\$124,489.30	\$757.31
NEALE WESLEY JOHN	NEADLES	WILLIAM	Staff Inspector	\$152,941.67	\$12,800.54
NEEDHAM ROSS ELLIOTT	NEAL	PETER	Detective	\$110,701.43	\$381.21
NEEDHAM ROSS ELLIOTT	NEAL	WESLEY JOHN	Detective	\$130,479.24	\$806.31
NETHOLAS SHANG-LIN Detective				,	
NEVILL					
NEVIN DAVID					
NEWHOOK					
NEWHAN BEUCE					
NEWTON DEEDEE Detective \$111,997.51 \$806.31 NG CHI WAI Plainclothes Police Constable \$103,699.09 \$782.36 NG WILLIAM Police Constable \$103,699.09 \$782.36 NG WILLIAM Police Constable \$103,833.52 \$735.67 NG YUEN Sergeant \$107,424.44 \$797.32 NGAN EDWARD SHING-KEUNG Senior Advisor of Quality Assurance \$112,404.42 \$1,009.06 NGUYEN QUOC HOA-KHANH Training Constable \$102,592.19 \$765.60 NICHOL IAN FRASER Detective \$112,406.98 \$381.21 NICHOLS HEATHER LARY Detective \$104,941.26 \$363.35 NICKERSON BRADDON RANDAL Police Constable \$100,910.30 \$735.67 NICOL BRETT DONALD Detective Sergeant \$118,076.45 \$834.94 NICOLL ROBERT Plainclothes Police Constable \$100,091.14 \$13,31.79 NICICLE CHAD EDWARD Sergeant \$118,090.01					
NG CHI WAI Plainclothes Police Constable \$103,699.09 \$782,36 NG WILLIAM Police Constable \$103,823,52 \$735,67 NG YUEN Segeant \$107,424,44 \$197,32 NGAN EDWARD SHING-KEUNG Senior Advisor of Quality Assurance \$125,404,42 \$1,009.00 NGHOLO IAN FRASER Detective \$112,406.98 \$381.21 NICHOL IAN FRASER Detective \$112,406.98 \$383.21 NICHOLS HEATHER LAURY Detective \$104,594.26 \$363.35 NICKERSON BRANDOR RANDAL Police Constable \$100,910.30 \$735.67 NICOL ROBERT Plainclothes Police Constable \$100,901.03 \$735.67 NICOL ROBERT Plainclothes Police Constable \$105,001.14 \$1,331.79 NICOLE CHAD EBWARD Sergeant \$115,910.98 \$797.32 NIELSEN CHRISTIAN HINGE Manager of Shop Operations \$141,799.51 \$928.20 NIELSEN MARK Sergeant \$105,901.98					
NG WILLIAM Police Constable \$103,823.52 \$375.67 NG YUEN Sergeant \$107,424.44 \$797.32 NGAN EDWARD SHING-KEUNG Senior Advisor of Quality Assurance \$112,404.42 \$107.973.23 NGUYEN QUOC HOA.KHANH Training Constable \$102,592.19 \$765.60 NICHOL IAN FRASER Detective \$112,406.98 \$383.21 NICHOLS HEATHER LAURY Detective \$104,594.26 \$363.35 NICKICLS HEATHER LAURY Detective \$110,409.42 \$363.35 NICOL BRANDON RANDAL Police Constable \$100,901.03 \$735.67 NICOL ROBERT Plainclothes Police Constable \$1106,301.14 \$13,331.79 NICOL ROBERT Plainclothes Police Constable \$110,509.15 \$392.20 NIELSEN CHAISTIAN HINGE Manager of Shop Operations \$111,995.11 \$928.20 NIELSEN MARK Sergeant \$110,919.51 \$928.20 NIJJAR HARJIT SINGH Sergeant \$100,597.39	NEWTON	DEEDEE	Detective	\$111,997.51	\$806.31
NG YUEN Sergeant \$107,424.44 \$797.32 NGAN EDWARD SHING-KEUNG Senior Advisor of Quality Assurance \$125,404.42 \$1,009.06 NGUYEN QUOC HOA-KHANH Training Constable \$102,592.19 \$705.50 NICHOL IAN FRASER Detective \$112,406.98 \$381.21 NICHOLS HEATHER LAURY Detective \$104,594.26 \$363.35 NICKERSON BRANDON RANDAL Police Constable \$100,910.30 \$375.67 NICOL BRETT DONALD Detective Sergeant \$118,076.45 \$834.94 NICOL ROBERT Plainclothes Police Constable \$116,03.01.14 \$1331.79 NICOLE CHAD EDWARD Sergeant \$1115,910.98 \$797.32 NIELSEN CHRISTIAN HINGE Manager of Shop Operations \$141,799.51 \$928.20 NIEZEN MARK Sergeant \$1112,114.05 \$806.31 NIJJAR HARJIT SINGH Sergeant \$101,214.05 \$806.31 NIZIOL WILLIAM JAMES Detective \$109,973.98	NG	CHI WAI	Plainclothes Police Constable	\$103,699.09	\$782.36
NGAN EDWARD SHING-KEUNG Senior Advisor of Quality Assurance \$125,404.42 \$1,009.06 NGUYEN QUOC HOA-KHANH Training Constable \$102,592.19 \$765.60 NICHOL LAN FRASER Detective \$112,406.98 \$381.21 NICHOLS HEATHER LAURY Detective \$104,594.26 \$363.35 NICKERSON BRANDON RANDAL Police Constable \$100,910.30 \$735.67 NICOL BREIT DONALD Detective Sergeant \$118,076.45 \$834.94 NICOL ROBERT Plainclothes Police Constable \$106,301.14 \$1,331.79 NICOLLE CHAD EDWARD Sergeant \$115,910.98 \$797.32 NIELZEN CHRISTIAN HINGE Manager of Shop Operations \$141,799.51 \$928.20 NIEZEN MARK Sergeant \$112,114.05 \$806.31 NIJJAR HARJIT SINGH Sergeant \$105,521.64 \$789.15 NIZIOL WILLIAM JAMES Detective \$109,973.98 \$788.45 NIZIOL WILLIAM JAMES Police Constable <	NG	WILLIAM	Police Constable	\$103,823.52	\$735.67
NGUYEN QUOC HOA-KHANH Training Constable \$102,592,19 \$765,60 NICHOL IAN FRASER Detective \$112,406,98 \$381,21 NICHOLS HEATHER LAURY Detective \$104,594,26 \$363,33 NICKERSON BRANDON RANDAL Police Constable \$100,910,30 \$735,67 NICOL BRETT DONALD Detective Sergeant \$118,076,45 \$834,94 NICOL ROBERT Plainclothes Police Constable \$110,070,114 \$13,31,79 NICOLLE CHAD EDWARD Sergeant \$115,910,98 \$797,32 NIELSEN CHRISTIAN HINGE Manager of Shop Operations \$141,799,51 \$928,20 NIELZEN MARK Sergeant \$110,511,40 \$886,31 NIJJAR HARJIT SINGH Sergeant \$110,511,40 \$886,31 NIJMO RICHARD JAMES Detective \$109,973,98 \$788,45 NIZIOL WILLIAM JAMES Detective \$109,973,98 \$788,45 NOLAN CHRISTOPHER Staff Sergeant \$126,036,60 \$55	NG	YUEN	Sergeant	\$107,424.44	\$797.32
NGUYEN QUOC HOA-KHANH Training Constable \$102,592,19 \$765,60 NICHOL IAN FRASER Detective \$112,406,98 \$381,21 NICHOLS HEATHER LAURY Detective \$104,594,26 \$363,33 NICKERSON BRANDON RANDAL Police Constable \$100,910,30 \$735,67 NICOL BRETT DONALD Detective Sergeant \$118,076,45 \$834,94 NICOL ROBERT Plainclothes Police Constable \$116,070,114 \$13,31,79 NICOLLE CHAD EDWARD Sergeant \$115,910,98 \$579,32 NIELSEN CHRISTIAN HINGE Manager of Shop Operations \$141,799,51 \$928,20 NIELZEN MARK Sergeant \$110,511,40.5 \$880,31 NIJAR HARJIT SINGH Sergeant \$110,511,40.5 \$886,31 NIJAR HARJIT SINGH Sergeant \$110,973,98 \$788,45 NIZIOL WILLIAM JAMES Detective \$109,973,98 \$788,45 NIZIOL WILLIAM JAMES Police Constable \$111,44.98 <t< td=""><td>NGAN</td><td>EDWARD SHING-KEUNG</td><td>Senior Advisor of Quality Assurance</td><td>\$125,404.42</td><td>\$1,009.06</td></t<>	NGAN	EDWARD SHING-KEUNG	Senior Advisor of Quality Assurance	\$125,404.42	\$1,009.06
NICHOL IAN FRASER Detective \$112,406.98 \$381.21 NICHOLS HEATHER LAURY Detective \$104,594.26 \$636.35 NICKERSON BRANDON RANDAL Police Constable \$100,901.03 \$735.67 NICOL BRETT DONALD Detective Sergeant \$118,076.45 \$834.94 NICOL ROBERT Plainclothes Police Constable \$106,301.14 \$1,331.79 NICOLE CHAD EDWARD Sergeant \$115,190.98 \$797.32 NIELSEN CHRISTIAN HINGE Manager of Shop Operations \$141,799.51 \$928.20 NIEZEN MARK Sergeant \$115,114.05 \$806.31 NIJJAR HARITI SINGH Sergeant \$105,251.64 \$789.15 NIZIOL WILLIAM JAMES Detective \$109,973.98 \$788.45 NIZIOL WILLIAM JAMES Police Constable \$118,144.98 \$735.67 NOLAN CHRISTOPHER Staff Sergeant \$126,308.60 \$5,551.39 NOLL CARL Detective Sergeant \$126,308.60 \$5,551.3	NGUYEN			·	
NICHOLS HEATHER LAURY Detective \$104,594.26 \$363.35 NICKERSON BRANDON RANDAL Police Constable \$100,910.30 \$735.67 NICOL BRETT DONALD Detective Sergeant \$115,016.45 \$834.94 NICOL ROBERT Plainclothes Police Constable \$116,011.44 \$1,331.79 NICOLE CHAD EDWARD Sergeant \$115,910.98 \$797.32 NIELSEN CHRISTIAN HINGE Manager of Shop Operations \$141,799.51 \$928.20 NIELSEN MARK Sergeant \$112,114.05 \$806.31 NIJJAR HARJIT SINGH Sergeant \$105,521.64 \$789.15 NIJMO RICHARD JAMES Detective \$109,973.98 \$788.45 NIZIOL WILLIAM JAMES Police Constable \$118,144.98 \$735.67 NOLAN CHRISTOPHER Staff Sergeant \$120,061.48 \$843.29 NOLL CARL Detective Sergeant \$126,308.60 \$5,551.39 NORMAN DARRYL JAMES Police Constable \$105,709.98 <th< td=""><td></td><td>-</td><td></td><td></td><td></td></th<>		-			
NICKERSON BRANDON RANDAL Police Constable \$100,910,30 \$735,67 NICOL BRETT DONALD Detective Sergeant \$118,076,45 \$834,94 NICOL ROBERT Plainclothes Police Constable \$106,301,14 \$133,179 NICOLLE CHAD EDWARD Sergeant \$1115,910,98 \$797,32 NIELSEN CHRISTIAN HINGE Manager of Shop Operations \$141,799,51 \$928,20 NIEZEN MARK Sergeant \$105,521,64 \$789,15 NIZIAN HARJIT SINGH Sergeant \$105,521,64 \$789,15 NIMMO RICHARD JAMES Detective \$109,973,98 \$788,45 NIZIOL WILLIAM JAMES Police Constable \$118,144,98 \$735,67 NOLAN CHRISTOPHER Staff Sergeant \$126,308,60 \$5,551,39 NOLL CARL Detective Sergeant \$126,308,60 \$5,551,39 NOONAN TIMOTHY JOHN Plainclothes Police Constable \$112,833,50 \$785,30 NORMAN DARRYL JAMES Police Constable \$105,709					
NICOL BRETT DONALD Detective Sergeant \$118,076.45 \$834.94 NICOL ROBERT Plainclothes Police Constable \$106,301.14 \$1,331.79 NICOLLE CHAD EDWARD Sergeant \$115,910.98 \$797.32 NIELSEN CHRISTIAN HINGE Manager of Shop Operations \$114,799.51 \$2928.20 NIELSEN MARK Sergeant \$112,114.05 \$806.31 NIJJAR HARJIT SINGH Sergeant \$105,721.64 \$789.15 NIMMO RICHARD JAMES Detective \$109,973.98 \$788.45 NIZIOL WILLIAM JAMES Police Constable \$118,144.98 \$735.67 NOLAN CHRISTOPHER Staff Sergeant \$120,061.48 \$843.29 NOLL CARL Detective Sergeant \$126,308.60 \$5,551.39 NONAN TIMOTHY JOHN Plainclothes Police Constable \$112,823.50 \$785.30 NORMAN DARRYL JAMES Police Constable \$105,709.98 \$735.67 NORRIE ANDREW Staff Sergeant \$105,709.98					
NICOL ROBERT Plainclothes Police Constable \$106,301.14 \$1,331.79 NICOLLE CHAD EDWARD Sergeant \$115,910.98 \$797.32 NIELSEN CHRISTIAN HINGE Manager of Shop Operations \$114,799.51 \$928.20 NIEZEN MARK Sergeant \$112,114.05 \$806.31 NIJJAR HARIT SINGH Sergeant \$109,973.98 \$788.45 NIMMO RICHARD JAMES Detective \$109,973.98 \$788.45 NIZIOL WILLIAM JAMES Police Constable \$118,144.98 \$735.67 NOLAN CHRISTOPHER Staff Sergeant \$120,061.48 \$843.29 NOLL CARL Detective Sergeant \$126,308.60 \$5,551.39 NOONAN TIMOTHY JOHN Plainclothes Police Constable \$112,823.50 \$785.30 NORMAN DARRYL JAMES Police Constable \$105,709.98 \$735.67 NORME ANDREW Staff Sergeant \$139,792.23 \$843.29 NORTH ROBERT LLOYD Detective \$139,792.23 \$843.					· ·
NICOLLE CHAD EDWARD Sergeant \$115,910,98 \$797.32 NIELSEN CHRISTIAN HINGE Manager of Shop Operations \$141,799.51 \$928.20 NIEZEN MARK Sergeant \$112,114.05 \$806.31 NIJJAR HARJIT SINGH Sergeant \$105,521.64 \$789.15 NIMMO RICHARD JAMES Detective \$109,973.98 \$788.45 NIZIOL WILLJAM JAMES Police Constable \$118,144.98 \$735.67 NOLAN CHRISTOPHER Staff Sergeant \$120,061.48 \$843.29 NOLL CARL Detective Sergeant \$120,061.48 \$843.29 NOLL CARL Detective Sergeant \$126,308.60 \$5,551.39 NONAN TIMOTHY JOHN Plainclothes Police Constable \$112,823.50 \$785.30 NORMAN DARRYL JAMES Police Constable \$105,709.98 \$735.67 NORMAN WILLIAM MICHAEL Police Constable \$105,974.66 \$744.54 NORSKI PRZEMYSLAW Plainclothes Police Constable \$119,255.57			5		
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O'BRIEN KENNETH Police Constable \$127,004.78 \$764.04					
	O'BRIEN	KENNETH	Police Constable	\$127,004.78	\$764.04

	RECORD OF EMPLOYEES	' 2013 SALARIES AND BENEFITS -BY LAST NA	ME	
Surname	Given Name	Position	Salary Paid	Benefits
O'BRIEN	SEAN	Sergeant	\$113,639.76	\$806.31
O'CONNOR	BRIAN	Inspector	\$145,705.11	\$902.85
O'CONNOR	MIKE STEPHEN	Plainclothes Police Constable	\$120,504.31	\$765.60
O'DOHERTY	FRANK	Sergeant	\$109,977.00	\$381.21
O'DONNELL	JOSEPH PATRICK	Police Constable	\$101,160.69	\$735.67
O'DONOVAN	STEPHEN	Sergeant	\$115,753.47	\$806.31
O'DRISCOLL	DENNIS	Plainclothes Police Constable	\$110,578.61	\$785.30
O'HALLORAN	KEVIN MATTHEW	Police Constable	\$103,280.19	\$736.02
O'KANE	GERAID DAVID	Detective	\$115,411.96	\$789.15
O'KEEFE	DAVID MICHAEL	Plainclothes Police Constable	\$102,523.59	\$763.29
O'NEILL	BARRY JOHN	Plainclothes Police Constable	\$113,126.84	\$765.60
O'NEILL	BRIAN DONALD	Plainclothes Police Constable	\$103,652.20	\$765.60
O'RIORDAN	WAYNE JAMES	Sergeant	\$108,853.90	\$788.45
O'TOOLE	KIMBERLEY ANNE	Staff Sergeant	\$122,087.24	\$834.94
OAKES	JAMES	Plainclothes Police Constable	\$118,068.16	\$785.30
OATLEY-WILLIS	MARK	Police Constable	\$106,577.98	\$764.04
OBERFRANK	TIMOTHY	Detective	\$133,017.93	\$806.31
ODISHO	ASHUR	Police Constable	\$107,272.26	\$735.67
OGG	SHEILA ELIZABETH	Detective	\$133,642.12	\$806.31
OH	DAVID JIN	Plainclothes Police Constable	\$118,997.78	\$756.96
OLIVER	MATTHEW TYLER	Plainclothes Police Constable	\$117,019.91	\$765.60
OLIVER	PAUL	Detective	\$114,305.94	\$806.31
OLIVER	STEVEN RONALD	Police Constable	\$110,353.82	\$742.16
OLIVEROS	RAMON	Detective	\$103,443.92	\$788.45
OLLOS	SANDOR ERNEST	Police Constable	\$101,397.22	\$744.54
OLSEN	FRANK	Detective	\$117,621.52	\$806.31
OLSEN	SHAUN	Sergeant	\$109,522.71	\$802.57
OLSON	GARY ALDRED	Sergeant	\$108,277.77	\$806.31
OLVER	ROBERT BOND	Plainclothes Police Constable	\$101,929.60	\$784.88
ONG	RHOEL VILLEGAS	Police Constable	\$135,067.75	\$744.54
ONYSZKIEWICZ	ANDREW	Detective Sergeant	\$129,747.19	\$843.29
OROZ	SLAVKO	Police Constable	\$101,940.50	\$735.67
OSAGIE	BASSEY	Sergeant	\$112,879.30	\$788.45
OSBORN	ROBERT DANIEL	Police Constable	\$100,060.48	\$739.10
OSBORNE	KEITH THOMAS	Plainclothes Police Constable	\$112,042.26	\$756.96
OSMAN	WALID AHMED	Plainclothes Police Constable	\$109,358.39	\$737.29
OSMANAJ	ARDIT	Police Constable	\$108,220.09	\$735.67
OUELLET	ANDREW	Police Constable	\$101,312.41	\$744.54
OUELLETTE	DAVID MARK	Plainclothes Police Constable	\$111,286.13	\$765.60
OUELLETTE	ROBERT BRUCE	Police Constable	\$112,160.56	\$753.15
OZKAN	NEDIM	Senior Analyst	\$124,742.22	\$366.76
OZOLS	JOHN	Police Constable	\$121,413.48	\$764.04
PABLA	SUKHVINDERPAL SINGH	Sergeant	\$107,041.06	\$788.45
PAGE	HOWARD	Inspector	\$147,118.05	\$1.087.32
PAGNIELLO	MICHELE	Police Constable	\$144,698.60	\$744.54
PAIS	GLENN EDWIN	Police Constable	\$101,469.62	\$744.54
PAK	ANDREW JIN-HO	Police Constable	\$107,175.53	\$759.93
PALA	RASIH SAN	Plainclothes Police Constable	\$114,574.23	\$765.60
PALERMO	CARMINE	Sergeant Sergeant	\$108,899.96	\$806.31
PALERMO	LOREDANA	Plainclothes Police Constable	\$109,584.99	\$765.60
PALERMO	MICHAEL ANGELO	Detective	\$160,224.88	\$788.45
PANAYOTOV	LUBOMIR IVANOV	Police Constable	\$100,224.00	\$735.67
PANDOLFI	ALESSANDRO ANTHONY	Plainclothes Police Constable	\$104,918.41	\$766.28
PAOLETTA	ANTHONY	Sergeant Sergeant	\$104,918.41	\$797.32
PAPADOPOULOS	KYRIAKOS	Police Constable	\$137,056.80	\$744.54
PAPE	DEREK ANTHONY	Plainclothes Police Constable	\$105,702.76	\$765.60
PAPIZEWSKI	LEEANN	Detective Sergeant	\$103,702.70	\$843.29
PAREJA	CARLOS ADRIAN	Police Constable	\$122,323.09	\$735.67
PARK	JOSEF	Police Constable Police Constable	\$110,406.34	\$733.67
PARK		Police Constable Police Constable	\$104,837.06	
	SUNG JIN			\$750.21 \$755.40
PARKER	IAN CHRISTOPHER	Plainclothes Police Constable	\$103,074.61	\$755.40
PARKIN	ANDREW WILFRED	Police Constable	\$129,371.38	\$744.54
PARLIAMENT	JAMES RALPH	Training Constable	\$102,901.76	\$774.44

C		S' 2013 SALARIES AND BENEFITS -BY LAST NAM		Benefits
Surname PARMAR	Given Name MANDEEP SINGH	Position Plainclothes Police Constable	Salary Paid \$122,203.44	\$765.60
PARMAR PAROUSSOUDI	LEMONIA ALEXANDRA	Police Constable Police Constable	\$122,203.44 \$110,075.95	\$705.60
PARRISH	SCOTT SCOTT	Plainclothes Police Constable	\$10,073.93	\$785.30
PARROTT	MICHAEL ERIC	Detective	\$101,481.00	\$788.45
PARSONS		Plainclothes Police Constable		\$785.30
PARSONS	STUART MAGRUDER		\$120,952.29	
	RAMESH BRIAN	Sergeant Police Constable	\$112,341.63	\$803.93
PARTRIDGE	DAVID WILLIAM		\$101,779.98	\$735.67
PARTRIDGE	FRANK	Staff Sergeant	\$123,876.65	\$843.29
PASINI	RUDY	Detective Sergeant	\$118,936.85	\$843.29
PASSERINO	CURTIS PAUL	Police Constable	\$101,535.53	\$744.54
PATCHING	ANDREA	Plainclothes Police Constable	\$101,867.11	\$785.30
PATEL	RAJESHKUMAR	Detective	\$105,631.81	\$788.45
PATERSON	KYLE SCOTT	Plainclothes Police Constable	\$100,118.19	\$756.96
PATHAK	DAVINDER KUMAR	Police Constable	\$105,129.85	\$742.16
PATHAK	SAMIP	Plainclothes Police Constable	\$118,570.79	\$756.96
PATTERSON	JAMES	Sergeant	\$109,768.69	\$381.21
PATTERSON	MICHAEL JAMES	Detective	\$115,741.73	\$789.15
PATTERSON	ROBERT	Detective	\$116,873.24	\$805.97
PATTERSON	SHONA-LYNN DEBRA	Plainclothes Police Constable	\$111,584.08	\$753.68
PATTERSON	STEPHEN BRENT	Plainclothes Police Constable	\$109,081.71	\$760.32
PATTISON	STEVEN	Staff Sergeant	\$118,339.97	\$418.19
PAUL	MOHIT	Plainclothes Police Constable	\$115,960.99	\$765.60
PAVLIDIS	THEODORA	Plainclothes Police Constable	\$117,710.44	\$785.30
PAYNE	BRADLEY JAMES	Police Constable	\$103,238.53	\$735.67
PAYNE	GREGORY JAMES	Detective Sergeant	\$124,360.56	\$843.29
PAYNE	KARL SCOTT	Sergeant	\$107,364.18	\$797.32
PAYNE	THEODORE ALGERNON	Detective	\$121,784.80	\$806.31
PAYTON	HOWARD LEWIS	Sergeant	\$111,378.54	\$806.31
PEARSON	JEFFREY	Detective Sergeant	\$119,050.55	\$843.29
PELLETIER	CHRISTIAN JOSEPH	Police Constable	\$106,762.23	\$744.54
PENNER	ADAM CHRISTOPHER	Police Constable Police Constable	\$111,653.33	\$735.67
LERNINY				
PENNY	LISA RITA	Police Constable	\$103,487.82	\$735.67
PENTON	SHANE STEPHEN	Sergeant	\$109,262.31	\$788.45
PENTON PERA	SHANE STEPHEN ENRICO	Sergeant Senior Project Coordinator	\$109,262.31 \$125,404.42	\$788.45 \$1,009.06
PENTON PERA PERCIVAL	SHANE STEPHEN ENRICO KIMBERLY JANE	Sergeant Senior Project Coordinator Plainclothes Police Constable	\$109,262.31 \$125,404.42 \$105,544.88	\$788.45 \$1,009.06 \$765.60
PENTON PERA PERCIVAL PEREIRA	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35	\$788.45 \$1,009.06 \$765.60 \$246.90
PENTON PERA PERCIVAL PEREIRA PEREM	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02
PENTON PERA PERCIVAL PEREIRA PEREM PERINO	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Plainclothes Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$744.54
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$744.54
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$744.54 \$765.60 \$739.10
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66 \$102,540.59	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRIE	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Police Constable Sergeant	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSEN PETERSON PETRAKIS PETRIE PETRIE	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Sergeant Detective	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$744.54 \$765.60 \$739.10 \$735.67 \$765.60 \$788.45
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERREAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRIE PETRIE PHAIR	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Police Constable Sergeant Detective Sergeant	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19 \$109,061.18	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60 \$739.10 \$735.67 \$765.60 \$788.45 \$797.32
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERRAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS PETRIE PETRIE PHAIR PHELPS	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON JOHN	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Police Constable Sergeant Detective Sergeant Detective	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19 \$109,061.18 \$109,596.55	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60 \$739.10 \$735.67 \$765.60 \$788.45 \$797.32 \$896.31
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERRAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS PETRIE PETRIE PHAIR PHELPS PHILIPSON	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON JOHN GRAEME	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Police Constable Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Police Constable Sergeant Detective Sergeant Detective Detective	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19 \$109,596.55 \$115,868.27	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60 \$788.45 \$797.32 \$806.31 \$802.57
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERRAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS PETRIE PHAIR PHELPS PHILIPSON PHOON	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON JOHN GRAEME NEWTON CHUN	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Sergeant Detective Sergeant Detective System Administrator	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$111,2909.59 \$110,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19 \$109,596.55 \$115,868.27 \$110,587.91	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60 \$7791.32 \$806.31 \$802.57 \$791.86
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERRAULT PERSAUD PERSAUD PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS PETRIE PETRIE PHAIR PHELPS PHILIPSON PHOON PICKERING	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON JOHN GRAEME NEWTON CHUN STEPHEN	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Sergeant Detective Sergeant Detective Sergeant Detective System Administrator Plainclothes Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$111,0775.98 \$111,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19 \$109,061.18 \$109,596.55 \$115,868.27 \$110,587.91 \$101,471.46	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60 \$739.10 \$735.67 \$765.60 \$788.45 \$797.32 \$806.31 \$802.57 \$791.86
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERRAULT PERSAUD PERSAUD PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS PETRIE PHAIR PHELPS PHILIPSON PHOON PICKERING PICKRELL	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON JOHN GRAEME NEWTON CHUN STEPHEN NEIL	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Sergeant Detective Sergeant Detective Sergeant Detective System Administrator Plainclothes Police Constable Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$111,0775.98 \$111,775.98 \$111,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19 \$109,061.18 \$109,596.55 \$115,868.27 \$110,471.46 \$120,673.24	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60 \$7797.32 \$806.31 \$802.57 \$791.86 \$788.30
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERRAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS PETRAKIS PETRIE PHAIR PHELPS PHILIPSON PHOON PICKERING PICKRELL PIEPER	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON JOHN GRAEME NEWTON CHUN STEPHEN NEIL DONNA	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Sergeant Detective Sergeant Detective System Administrator Plainclothes Police Constable Police Constable Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19 \$109,061.18 \$109,596.55 \$115,868.27 \$110,471.46 \$120,673.24 \$101,688.37	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$7744.54 \$765.60 \$7791.02 \$791.86 \$788.30 \$764.04
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERRAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS PETRIE PHAIR PHELPS PHILIPSON PHOON PICKERING PICKRELL PIEPER PIGNATELLI PIKE	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON JOHN GRAEME NEWTON CHUN STEPHEN NEIL DONNA TONY JAMES WAYNE	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Sergeant Detective Sergeant Detective System Administrator Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19 \$109,061.18 \$109,596.55 \$115,868.27 \$110,587.91 \$101,471.46 \$120,673.24 \$101,688.37 \$113,056.42 \$107,820.84	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60 \$788.45 \$797.32 \$806.31 \$802.57 \$791.86 \$785.30 \$764.04 \$3387.57
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERRAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS PETRIE PETRIE PHAIR PHELPS PHILIPSON PHOON PICKERING PICKRELL PIEPER PIGNATELLI PIKE PIKULA	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON JOHN GRAEME NEWTON CHUN STEPHEN NEIL DONNA TONY JAMES WAYNE KAMIL STANISLAW	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Sergeant Detective Sergeant Detective System Administrator Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19 \$109,061.18 \$109,596.55 \$115,868.27 \$110,587.91 \$101,471.46 \$120,673.24 \$101,688.37 \$113,056.42 \$107,229.44	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60 \$788.45 \$797.32 \$806.31 \$802.57 \$791.86 \$785.30 \$764.04 \$337.57
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERRAULT PERSAUD PERSAUD PERSAUD PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS PETRIE PETRIE PHAIR PHELPS PHILIPSON PHOON PICKERING PICKRELL PIEPER PIGNATELLI PIKE PIKULA PILEGGI	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON JOHN GRAEME NEWTON CHUN STEPHEN NEIL DONNA TONY JAMES WAYNE KAMIL STANISLAW ADRIANO DOMENICO	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Sergeant Detective Sergeant Detective System Administrator Plainclothes Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$111,285.83 \$108,320.66 \$102,540.59 \$131,850.19 \$103,890.31 \$131,850.19 \$109,596.55 \$115,868.27 \$110,587.91 \$101,471.46 \$120,673.24 \$101,688.37 \$113,056.42 \$107,820.84 \$107,229.44 \$100,016.72	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60 \$788.45 \$797.32 \$806.31 \$802.57 \$791.86 \$785.30 \$764.04 \$337.57 \$759.00 \$806.31
PENTON PERA PERCIVAL PEREIRA PEREM PERINO PERRAULT PERSAUD PERSAUD PERSHIN PERSICHETTI PETERS PETERSEN PETERSON PETRAKIS PETRAKIS PETRIE PETRIE PHAIR PHELPS PHILIPSON PHOON PICKERING PICKRELL PIEPER PIGNATELLI PIKE PIKULA	SHANE STEPHEN ENRICO KIMBERLY JANE NELIA MARIA ERIK ARTUR KENNETH VINCENT SEAN MICHAEL RAJENDRA RAMACE ANDREI VALERI DONATO CORNELIUS KRISTAN MATHEW CLIFFORD WILLIAM KYRIAKOS STAVROS KYLE JOHNATHON RICHARD MARK GORDON JOHN GRAEME NEWTON CHUN STEPHEN NEIL DONNA TONY JAMES WAYNE KAMIL STANISLAW	Sergeant Senior Project Coordinator Plainclothes Police Constable Group Leader Police Constable Police Constable Staff Sergeant Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Sergeant Detective Sergeant Detective System Administrator Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable	\$109,262.31 \$125,404.42 \$105,544.88 \$122,725.35 \$100,230.80 \$120,502.96 \$128,939.36 \$106,043.00 \$102,261.88 \$118,175.79 \$124,278.32 \$112,909.59 \$110,775.98 \$111,285.83 \$108,320.66 \$102,540.59 \$103,890.31 \$131,850.19 \$109,061.18 \$109,596.55 \$115,868.27 \$110,587.91 \$101,471.46 \$120,673.24 \$101,688.37 \$113,056.42 \$107,229.44	\$788.45 \$1,009.06 \$765.60 \$246.90 \$736.02 \$735.67 \$837.21 \$744.54 \$735.67 \$740.56 \$765.60 \$739.10 \$735.67 \$765.60 \$788.45 \$797.32 \$806.31 \$802.57 \$759.00 \$806.31 \$735.67

PINCELD MATTING GEORGE Palacidothes Police Constable \$1512,527.99 \$785.00 PINCEZOTTO MARC ANTININY Palacidothes Police Constable \$1512,527.99 \$785.00 PINCEZOTTO MARC ANTININY Palacidothes Police Constable \$1512,527.91 \$241.38 PINTO SUCANNE MARE Soggeat \$113,536.37 \$787.07 PINTO SUCANNE MARE Soggeat \$113,536.37 \$787.07 PINTO SUCANNE MARE Soggeat \$113,536.37 \$787.07 PINTO SUCANNE MARE Soggeat \$113,536.37 \$783.07 PINTO SUCANNE MARE Soggeat \$113,536.37 \$783.07 PIRASOCOY BALAKUMARAN Police Constable \$150,725.07 \$783.07 PIRASOCOY BALAKUMARAN Police Constable \$150,725.08 \$785.07 PINCHIEDO MARK STEPHEN Palacidothes Police Constable \$157,745.08 \$785.07 PINCHIEDO MARK STEPHEN Palacidothes Police Constable \$157,745.08 \$785.07 POLORA LIXA Descrive Palacidothes Police Constable \$157,745.08 \$785.07 POLORA BRANDON VICTOR Palacidothes Police Constable \$157,745.08 \$785.07 POLIAK BRANDON VICTOR Palacidothes Police Constable \$157,745.08 \$785.07 POLIAR MARK JOIN Palacidothes Police Constable \$157,745.08 \$785.07 POLIAR MARK JOIN Palacidothes Police Constable \$157,745.08 \$785.07 POLIAR MARK JOIN Palacidothes Police Constable \$157,745.08 \$785.07 POLIAR DAMIS IVAN Police Constable \$157,745.08 \$785.07 POLIAR DAMIS IVAN Police Constable \$157,745.07 \$785.07 POLIAR DAMIS			S' 2013 SALARIES AND BENEFITS –BY LAST N		
PNNEQUITO	Surname	Given Name	Position	Salary Paid	Benefits
PNIZZOTTO	PINCHIN		Plainclothes Police Constable	\$101,577.22	\$785.30
PINTO	PINFOLD	MATTHEW GEORGE	Plainclothes Police Constable	\$125,226.99	\$765.60
PINTO	PINIZZOTTO	MARC ANTHONY	Plainclothes Police Constable	\$102,857.19	\$741.38
PIPE	PINTO	JUIN EUTROPIO	Police Constable	\$103,087.43	\$726.70
PRASNODY	PINTO	SUZANNE MARIE	Sergeant	\$111,355.16	\$800.53
PRASNODY	PIPE	STEPHEN	Staff Sergeant	\$133,566.37	\$843.29
PRINCHEDDA MARK STEPHEN Plantechters Police Constable \$190.778.18 \$3765.09 PLUNKETT PATRICK JOIN Plantechters Police Constable \$122.748.08 \$3765.00 PLUNKETT PATRICK JOIN Plantechters Police Constable \$102.745.04 \$3765.00 \$3765.00 PLUNKETT PATRICK JOIN Plantechters Police Constable \$102.745.04 \$3765.00 \$3765	PIRAISOODY				· ·
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POLLOCK	POLLARD	JAMES EVAN	Police Constable	\$101,356.06	\$744.54
POLYCHRONIS	POLLARD	KRISTINE RIAN	Plainclothes Police Constable	\$100,315.02	\$756.96
POP	POLLOCK	TIGE SAMUEL	Sergeant	\$114,458.24	\$788.45
PORTER	POLYCHRONIS	GEORGE	Police Constable	\$100,859.26	\$735.67
POSLUSZNY	POP	IAN	Plainclothes Police Constable	\$108,772.84	\$785.30
POSILISZNY	PORTER	DAINIAN ALLOY	Police Constable	\$100,138,56	\$744.54
POTTS			Police Constable		· ·
POULIMENOS WILLIAM DEMETRE Police Constable \$114,298.86 \$751,255				1,	
POULIN					
POWELL CATHY VERONICA Sergeant \$104,618.21 \$791.88					· ·
POWELL DANIEL JAMES Detective \$107.828.19 \$806.31					
POWELL					
POYNTER					
PRAVICA DUSAN DAN Sergeant \$136,914.34 \$791.88 PRENTICE STEFAN PATRICK Detective \$119,074.50 \$789.15 PRESS MICHAEL ALLEN Senior Firearms Officer \$119,638.45 \$800.44 PRESTON BRIAN Inspector \$1447,17.35 \$1,087.32 PRESTON DEBRA Superintendent \$176,924.17 \$12,019.59 PREVOST JAYME THOMAS Police Constable \$103,876.82 \$310,577 PRICE BRANDON LEE Detective \$122,428.45 \$788.45 PRICE DAVID RAYMOND Plainclothes Police Constable \$108,841.02 \$763.29 PRICE MARY Staff Sergeant \$118,646.48 \$343.29 PRICE ROBERT ARTHUR Police Constable \$103,345.02 \$734.45 PRICE ROBERT ARTHUR Police Constable \$103,345.02 \$734.55 PRICHARD BRIAN JAMES Sergeant \$101,345.02 \$744.54 PRITCHARD BRIAN JAMES Sergeant \$101,449.40 \$765.60					
PRENTICE STEFAN PATRICK Detective \$119,074.50 \$789.15 PRESS MICHAEL ALLEN Senior Fireams Officer \$119,638.54 \$800.34 PRESTON BRIAN Inspector \$134,717.35 \$1,087.32 PRESTON DEBRA Superintendent \$176,924.17 \$12,019.59 PREVOST JAYME THOMAS Police Constable \$103,876.82 \$310.57 PRICE BRANDON LEE Detective \$122,428.45 \$788.45 PRICE DAVID RAYMOND Plainclothes Police Constable \$118,841.02 \$763.29 PRICE MARY Staff Sergeant \$118,646.48 \$843.29 PRICE MARY Staff Sergeant \$118,646.48 \$843.29 PRICE MARY Staff Sergeant \$103,445.02 \$744.54 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.54 PRITCHARD DENIS BLAIR Palinclothes Police Constable \$100,496.5765.00 PROCTOR NORMAN EDWARD Staff Sergeant \$119,414.83 \$843.29 <td></td> <td></td> <td></td> <td></td> <td></td>					
PRESS MICHAEL ALLEN Senior Firearms Officer \$119,638.54 \$800.54 PRESTON BRIAN Inspector \$144,717.35 \$1,087.32 PRESTON DEBRA Superintendent \$176,924.17 \$12,095.21 PRESTON DEBRA Superintendent \$176,924.17 \$12,095.21 PRESTON DEBRA Superintendent \$176,241.7 \$12,095.21 PRICE BRANDON LEE Detective \$122,428.45 \$788.45 PRICE DAVID RAYMOND Plainclothes Police Constable \$1108,841.02 \$763.29 PRICE MARY Staff Sergeant \$118,646.48 \$843.29 PRICE ROBERT ARTHUR Police Constable \$107,384.19 \$735.67 PRICE ROBERT ARTHUR Police Constable \$103,445.02 \$735.67 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$735.67 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$735.67 PRICE TIMOTHY JOHN Police Constable \$101,649.6 \$765		DUSAN DAN	Sergeant	\$136,914.34	
PRESTON BRIAN Inspector \$144,717.35 \$1,087.32 PRESTON DEBRA Superintendent \$176,924.17 \$12,019.59 PREVOST JAYME THOMAS Police Constable \$103,876.82 \$310,57 PRICE BRANDON LEE Detective \$122,428.45 \$788.45 PRICE DAVID RAYMOND Plainclothes Police Constable \$108,841.02 \$763.29 PRICE MARY Staff Sergeant \$118,646.48 \$843.29 PRICE ROBERT ARTHUR Police Constable \$107,384.19 \$775.67 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.54 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.54 PRICE ARTHUR Police Constable \$103,445.02 \$744.54 PRICE TIMOTHY JOHN Police Constable \$101,694.96 \$765.60 PRICE TIMOTHY JOHN Police Constable \$101,694.96 \$765.60 PROCTOR NORMAN BEWARD Staff Sergeant \$101,694.96 \$765.60 PROCTOR	PRENTICE	STEFAN PATRICK	Detective	\$119,074.50	\$789.15
PRESTON DEBRA Superintendent \$176,924.17 \$12,019.59 PREVOST JAYME THOMAS Police Constable \$103,876.82 \$310.57 PRICE BRANDON LEE Detective \$122,428.45 \$788.45 PRICE DAVID RAYMOND Plainclothes Police Constable \$108,841.02 \$763.29 PRICE MARY Staff Sergant \$118,646.48 \$343.29 PRICE MARY Staff Sergant \$107,384.19 \$735.67 PRICE TMOTHY JOHN Police Constable \$107,384.19 \$735.67 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.44 PRICE TIMOTHY JOHN Police Constable \$103,841.90 \$755.60 PRICE TMOTHY JOHN Police Constable \$103,841.70 \$756.60 PRICE TMOTHY JOHN Police Constable \$101,694.96 \$765.60 PRICE TMOTHY JOHN Police Constable \$101,694.96 \$765.60 PROTACON RELAR Palianclothes Police Constable \$101,694.94 <td< td=""><td>PRESS</td><td>MICHAEL ALLEN</td><td>Senior Firearms Officer</td><td>\$119,638.54</td><td>\$800.54</td></td<>	PRESS	MICHAEL ALLEN	Senior Firearms Officer	\$119,638.54	\$800.54
PREVOST JAYME THOMAS Police Constable \$103,876.82 \$310.57 PRICE BRANDON LEE Detective \$122,428.45 \$788.45 PRICE DAVID RAYMOND Plainclothes Police Constable \$108,841.02 \$763.29 PRICE MARY Staff Sergeant \$118,646.48 \$843.29 PRICE ROBERT ARTHUR Police Constable \$107,384.19 \$735.67 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.54 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.54 PRICTHARD BRIAN JAMES Sergeant \$103,484.75 \$366.78 PRITCHARD DENIS BLAIR Plainclothes Police Constable \$101,694.96 \$765.60 PROCTOR NORMAN EDWARD Staff Sergeant \$119,921.28 \$879.732 PROCTOR RICHARD Detective \$119,921.28 \$797.32 PROCTOR RICHARD Detective \$119,921.28 \$797.32 PROCADR SERGEY ILYICH Training Constable \$100,936.21	PRESTON	BRIAN	Inspector	\$144,717.35	\$1,087.32
PRICE BRANDON LEE Detective \$122,428.45 \$788.45 PRICE DAVID RAYMOND Plainclothes Police Constable \$108,841.02 \$763.29 PRICE MARY Staff Sergeant \$118,646.48 \$843.29 PRICE ROBERT ARTHUR Police Constable \$107,384.19 \$735.67 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.54 PRICHARD BRIAN JAMES Sergeant \$103,445.02 \$744.54 PRITCHARD DENIS BLAIR Plainclothes Police Constable \$101,694.96 \$765.00 PROCTOR NORMAN EDWARD Staff Sergeant \$119,474.83 \$843.29 PROCTOR RICHARD Detective \$119,921.28 \$797.32 PRODANOS ALEXI Plainclothes Police Constable \$100,973.27 \$750.21 PROSER SERGEY ILYICH Training Constable \$100,371.17 \$788.45 PROSAVICH PAULA ANNE Sergeant \$103,371.17 \$788.45 PROSPER MARK ANTHONY Police Constable \$114,018.	PRESTON	DEBRA	Superintendent	\$176,924.17	\$12,019.59
PRICE DAVID RAYMOND Plainclothes Police Constable \$108,841.02 \$763.29 PRICE MARY Staff Sergeant \$118,646.48 \$843.29 PRICE ROBERT ARTHUR Police Constable \$107,384.19 \$735.67 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.54 PRITCHARD BRIAN JAMES Sergeant \$103,484.75 \$366.78 PRITCHARD DENIS BLAIR Plainclothes Police Constable \$101,694.96 \$765.60 PROCTOR NORMAN EDWARD Staff Sergeant \$119,474.83 \$843.29 PROCTOR RICHARD Detective \$119,921.28 \$797.32 PROOTOR RICHARD Detective \$110,933.11.17 \$788.45	PREVOST	JAYME THOMAS	Police Constable	\$103,876.82	\$310.57
PRICE MARY Staff Sergeant \$118,646.48 \$843.29 PRICE ROBERT ARTHUR Police Constable \$107,384.19 \$735.67 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.54 PRICTCHARD BRIAN JAMES Sergeant \$103,484.75 \$366.78 PRITCHARD DENIS BLAIR Plainclothes Police Constable \$101,694.96 \$765.60 PROCTOR NORMAN EDWARD Staff Sergeant \$119,474.83 \$843.29 PROCTOR RICHARD Detective \$119,474.83 \$843.29 PROGAVICH PLUA Police Constable \$103,636.21 \$760.21 PROSAVICH PAULA ANNE Sergeant \$103,371.17 \$788.45 <td< td=""><td>PRICE</td><td>BRANDON LEE</td><td>Detective</td><td>\$122,428.45</td><td>\$788.45</td></td<>	PRICE	BRANDON LEE	Detective	\$122,428.45	\$788.45
PRICE MARY Staff Sergeant \$118,646.48 \$843.29 PRICE ROBERT ARTHUR Police Constable \$107,384.19 \$735.67 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.54 PRICTCHARD BRIAN JAMES Sergeant \$103,484.75 \$366.78 PRITCHARD DENIS BLAIR Plainclothes Police Constable \$101,694.96 \$765.60 PROCTOR NORMAN EDWARD Staff Sergeant \$119,474.83 \$843.29 PROCTOR RICHARD Detective \$119,921.28 \$779.22 PRODANOS ALEXI Plainclothes Police Constable \$100,933.27 \$750.21 PROGER SERGEY ILYICH Training Constable \$103,636.21 \$764.79 PROSAVICH PAULA ANNE Sergeant \$103,371.17 \$788.45 PROSPER MARK ANTHONY Police Constable \$114,018.23 \$735.67 PROGAVICH PAULA ANNE Sergeant \$118,120.95 \$744.54 PUGASH MARK NTHONY Police Constable \$1	PRICE	DAVID RAYMOND	Plainclothes Police Constable	\$108,841.02	\$763.29
PRICE ROBERT ARTHUR Police Constable \$107,384.19 \$735.67 PRICE TIMOTHY JOHN Police Constable \$103,445.02 \$744.54 PRITCHARD BRIAN JAMES Sergeant \$103,484.75 \$366.78 PRITCHARD DENIS BLAIR Plainclothes Police Constable \$101,694.96 \$765.60 PROCTOR NORMAN EDWARD Staff Sergeant \$119,474.83 \$843.29 PROCTOR RICHARD Detective \$119,921.28 \$797.32 PRODANOS ALEXI Plainclothes Police Constable \$100,973.27 \$750.21 PROGER SERGEY ILYICH Training Constable \$103,336.21 \$764.79 PROSAVICH PAULA ANNE Sergeant \$103,371.17 \$788.45 PROSAVICH PAULA ANNE Sergeant \$114,018.23 \$735.67 PROULX KEVIN EDWARD Police Constable \$1114,018.23 \$735.67 PUGASH MARK Director of Corporate Communications \$178,246.82 \$10,664.64 PUGASH MARK Director of Corporate Communication	PRICE		Staff Sergeant	\$118,646,48	\$843.29
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PULUMBARIT RYAN CARIJUTAN Police Constable \$103,579.18 \$735.67 PURCHAS CHRISTOPHER DALE Plainclothes Police Constable \$102,291.35 \$769.00 PURCHES SCOTT ROBERT Detective \$125,800.39 \$789.15 PURVES ANDREW JAMES Police Constable \$106,912.42 \$735.67 PUTERBAUGH MICHAEL FRANCIS Detective \$106,540.93 \$372.22 PUTMAN AARON MATTHEW Plainclothes Police Constable \$100,838.67 \$756.96 PUTNAM KIMBERLEY JOAN Senior Advisor of Quality Assurance \$125,404.42 \$583.96 QUAIATTINI SUSAN Staff Sergeant \$119,440.54 \$418.19 QUALTROUGH JAMES Staff Sergeant \$121,040.98 \$843.29 QUAN DOUGLAS Inspector \$161,588.22 \$15,895.98 QUEEN GRAHAM Staff Sergeant \$140,871.28 \$843.29 QUIGG MARTIN Staff Sergeant \$119,187.85 \$843.29	PUGASH	MARK	Director of Corporate Communications	\$178,246.82	\$10,664.64
PURCHAS CHRISTOPHER DALE Plainclothes Police Constable \$102,291.35 \$769.00 PURCHES SCOTT ROBERT Detective \$125,800.39 \$789.15 PURVES ANDREW JAMES Police Constable \$106,912.42 \$735.67 PUTERBAUGH MICHAEL FRANCIS Detective \$106,540.93 \$372.22 PUTMAN AARON MATTHEW Plainclothes Police Constable \$100,838.67 \$756.96 PUTNAM KIMBERLEY JOAN Senior Advisor of Quality Assurance \$125,404.42 \$583.96 QUAIATTINI SUSAN Staff Sergeant \$119,440.54 \$418.19 QUALTROUGH JAMES Staff Sergeant \$121,040.98 \$843.29 QUAN DOUGLAS Inspector \$161,588.22 \$15,895.98 QUEEN GRAHAM Staff Sergeant \$140,871.28 \$843.29 QUIGG MARTIN Staff Sergeant \$119,187.85 \$843.29	PULLA	JEREMY JAMES	Police Constable	\$106,753.74	\$735.67
PURCHES SCOTT ROBERT Detective \$125,800.39 \$789.15 PURVES ANDREW JAMES Police Constable \$106,912.42 \$735.67 PUTERBAUGH MICHAEL FRANCIS Detective \$106,540.93 \$372.22 PUTMAN AARON MATTHEW Plainclothes Police Constable \$100,838.67 \$756.96 PUTNAM KIMBERLEY JOAN Senior Advisor of Quality Assurance \$125,404.42 \$583.96 QUAIATTINI SUSAN Staff Sergeant \$119,440.54 \$418.19 QUALTROUGH JAMES Staff Sergeant \$121,040.98 \$843.29 QUAN DOUGLAS Inspector \$161,588.22 \$15,895.98 QUEEN GRAHAM Staff Sergeant \$140,871.28 \$843.29 QUIGG MARTIN Staff Sergeant \$119,187.85 \$843.29	PULUMBARIT	RYAN CARIJUTAN	Police Constable	\$103,579.18	\$735.67
PURVES ANDREW JAMES Police Constable \$106,912.42 \$735.67 PUTERBAUGH MICHAEL FRANCIS Detective \$106,540.93 \$372.22 PUTMAN AARON MATTHEW Plainclothes Police Constable \$100,838.67 \$756.96 PUTNAM KIMBERLEY JOAN Senior Advisor of Quality Assurance \$125,404.42 \$583.96 QUAIATTINI SUSAN Staff Sergeant \$119,440.54 \$418.19 QUALTROUGH JAMES Staff Sergeant \$121,040.98 \$843.29 QUAN DOUGLAS Inspector \$161,588.22 \$15,895.98 QUEEN GRAHAM Staff Sergeant \$140,871.28 \$843.29 QUIGG MARTIN Staff Sergeant \$119,187.85 \$843.29	PURCHAS	CHRISTOPHER DALE	Plainclothes Police Constable	\$102,291.35	\$769.00
PUTERBAUGH MICHAEL FRANCIS Detective \$106,540.93 \$372.22 PUTMAN AARON MATTHEW Plainclothes Police Constable \$100,838.67 \$756.96 PUTNAM KIMBERLEY JOAN Senior Advisor of Quality Assurance \$125,404.42 \$583.96 QUAIATTINI SUSAN Staff Sergeant \$119,440.54 \$418.19 QUALTROUGH JAMES Staff Sergeant \$121,040.98 \$843.29 QUAN DOUGLAS Inspector \$161,588.22 \$15,895.98 QUEEN GRAHAM Staff Sergeant \$140,871.28 \$843.29 QUIGG MARTIN Staff Sergeant \$119,187.85 \$843.29	PURCHES	SCOTT ROBERT	Detective	\$125,800.39	\$789.15
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PUTMAN AARON MATTHEW Plainclothes Police Constable \$100,838.67 \$756.96 PUTNAM KIMBERLEY JOAN Senior Advisor of Quality Assurance \$125,404.42 \$583.96 QUAIATTINI SUSAN Staff Sergeant \$119,440.54 \$418.19 QUALTROUGH JAMES Staff Sergeant \$121,040.98 \$843.29 QUAN DOUGLAS Inspector \$161,588.22 \$15,895.98 QUEEN GRAHAM Staff Sergeant \$140,871.28 \$843.29 QUIGG MARTIN Staff Sergeant \$119,187.85 \$843.29					
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QUIJADA-MANCIA JUAN CARLOS Sergeant \$114,822.34 \$788.45	_ `		5		
	QUIJADA-MANCIA	JUAN CARLOS	Sergeant	\$114,822.34	\$788.45

C		' 2013 SALARIES AND BENEFITS –BY LAST NAM		Dow-64-
Surname QUINN	Given Name ANA DANIELA BENTO	Position Police Constable	Salary Paid \$106,690.82	Benefits \$744.54
OUINN	CONAL GEORGE	Training Constable	\$100,690.82	\$765.60
QUINN	MICHAEL MARC	Sergeant Sergeant	\$102,740.90	\$789.15
QUINN	SEAN LEE	Plainclothes Police Constable	\$101,973.00	\$765.60
QURESHI	AJWAID NIAZ	Detective	\$123,522.96	\$788.45
RABBITO	CORRADO	Plainclothes Police Constable	\$123,322.90	\$769.00
RACETTE	ALLAN ROGER	Plainclothes Police Constable Plainclothes Police Constable	\$122,864.59	\$763.29
RADFORD	BARRY	Detective	\$109,470.64	\$806.31
RADIX	BRENDA REBECCA	Manager of Property and Evidence	\$144,294.38	\$1,094.39
RAGELL	THOMAS MICHAEL	Police Constable	\$103,809.03	\$753.15
RAHIM	KAMAL SEAN	Plainclothes Police Constable	\$106,614.55	\$765.60
RALLIS	PETER	Sergeant Sergeant	\$103,119.37	\$789.84
RALPH	TIMOTHY	Staff Sergeant	\$126,552.03	\$843.29
RAMBHARACK	NEIL	Sergeant	\$102,631.33	\$363.35
RAMER	DONALD	Staff Superintendent	\$172,513.30	\$12,830.33
RAMESAR	VICTOR	Sergeant	\$110,169.12	\$806.31
RAMIREZ	MARION GENEVIEVE	Senior Analyst	\$104,149.00	\$366.76
RAMJATTAN	RAMNARINE	Detective	\$104,149.00	\$800.53
RAMJI	ALY RAZA	Detective	\$121,961.95	\$806.31
		Assistant Manager of Accounting	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$972.58
RAMOS	LERMY STEVEN	Assistant Manager of Accounting Police Constable	\$120,497.90 \$101.183.87	\$972.58 \$744.54
RAMPERSALID	DAVID	Senior Analyst	\$101,183.87 \$104,299.00	\$744.54
RAMPERSAUD		,		
RAMPRASHAD	DWARKH	Police Constable Police Constable	\$143,434.03	\$756.06
RAMSAY RAMSBOTTOM	JASON ANDREW CHRISTOPHER WILLIAM	Police Constable Police Constable	\$100,286.70 \$126,278.26	\$744.54 \$744.54
RAND	RICHARD THEODORE	Police Constable	\$118,118.00	\$761.55
RANDHAWA	MANDEEP SINGH	Police Constable	\$103,772.92	\$691.18
RANDLE	MARK RICHARD	Sergeant	\$120,273.78	\$806.31
RANEY	ANDREW	Sergeant	\$108,063.38	\$806.31
RASMUSSEN	KEVIN WILLIAM	Plainclothes Police Constable	\$102,916.88	\$741.38
RATHBONE	MELANIE LYNN	Police Constable	\$102,414.32	\$744.54
RAWLUK	ROY	Plainclothes Police Constable	\$107,565.21	\$785.30
REBELLATO	LARRY	Detective	\$126,519.80	\$797.32
REBELLO	MARK ANDREW	Plainclothes Police Constable	\$120,530.97	\$765.60
RECTOR	JASON ANTHONY	Plainclothes Police Constable	\$108,417.71	\$765.60
REDDEN	JEFFREY	Sergeant	\$140,635.29	\$806.31
REDDIN	KIRBY ALBERT	Sergeant	\$125,213.18	\$788.45
REDICK	AMANDA BROOKE	Plainclothes Police Constable	\$113,955.87	
REDIGONDA	RICHARD			\$765.60
		Detective	\$107,826.09	\$806.31
REDMAN	SUZANNE	Staff Sergeant	\$123,245.53	\$806.31 \$843.29
REDMAN REED	SUZANNE RONALD COLIN	Staff Sergeant Staff Sergeant	\$123,245.53 \$130,904.71	\$806.31 \$843.29 \$843.29
REDMAN REED REED-PYEFINCH	SUZANNE RONALD COLIN JENNIFER CHRISTINE	Staff Sergeant Staff Sergeant Plainclothes Police Constable	\$123,245.53 \$130,904.71 \$108,035.23	\$806.31 \$843.29 \$843.29 \$759.93
REDMAN REED REED-PYEFINCH REEVES	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29
REDMAN REED REED-PYEFINCH REEVES REGAN	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29 \$381.21
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29 \$381.21 \$735.67
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REGAN REGAN	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REGAN REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REGID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REGID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Police Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$756.96
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Plainclothes Police Constable Detective	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$756.96
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE ERIC RICHARD	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Detective Training Constable Detective Training Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64 \$104,527.60	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$756.96 \$750.21 \$806.31
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE ERIC RICHARD KENNETH BRIAN	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Detective Training Constable Detective Training Constable Detective Training Constable Detective Training Constable Detective Sergeant	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64 \$104,527.60 \$132,037.65	\$806.31 \$843.29 \$759.93 \$843.29 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$756.96 \$750.21 \$806.31 \$769.00
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE ERIC RICHARD KENNETH BRIAN THOMAS ARTHUR	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Training Constable Detective Sergeant Plainclothes Police Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64 \$104,527.60 \$132,037.65 \$109,048.44	\$806.31 \$843.29 \$759.93 \$843.29 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$756.96 \$750.21 \$806.31 \$769.00 \$843.29 \$746.65
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE ERIC RICHARD KENNETH BRIAN	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Detective Training Constable Detective Training Constable Detective Training Constable Detective Training Constable Detective Sergeant	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64 \$104,527.60 \$132,037.65	\$806.31 \$843.29 \$759.93 \$843.29 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$756.96 \$750.21 \$806.31 \$769.00
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE ERIC RICHARD KENNETH BRIAN THOMAS ARTHUR	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Training Constable Detective Sergeant Plainclothes Police Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64 \$104,527.60 \$132,037.65 \$109,048.44 \$112,540.38 \$106,064.60	\$806.31 \$843.29 \$759.93 \$843.29 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$756.96 \$750.21 \$806.31 \$769.00 \$843.29 \$746.65 \$740.12
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE ERIC RICHARD KENNETH BRIAN THOMAS ARTHUR MICHAEL ARTHUR JASDEEP BRADLEY GEORGE	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Training Constable Detective Sergeant Plainclothes Police Constable Police Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64 \$104,527.60 \$132,037.65 \$109,048.44 \$112,540.38	\$806.31 \$843.29 \$759.93 \$843.29 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$756.96 \$750.21 \$806.31 \$769.00 \$843.29 \$746.65 \$740.12
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE ERIC RICHARD KENNETH BRIAN THOMAS ARTHUR MICHAEL ARTHUR JASDEEP	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Detective Training Constable Detective Training Constable Detective Training Constable Detective Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64 \$104,527.60 \$132,037.65 \$109,048.44 \$112,540.38 \$106,064.60	\$806.31 \$843.29 \$759.93 \$843.29 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$756.96 \$750.21 \$806.31 \$769.00 \$843.29 \$746.65 \$740.12
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE ERIC RICHARD KENNETH BRIAN THOMAS ARTHUR MICHAEL ARTHUR JASDEEP BRADLEY GEORGE	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Dice Constable Detective Training Constable Detective Training Constable Detective Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Police Constable Detective	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64 \$104,527.60 \$132,037.65 \$109,048.44 \$112,540.38 \$106,064.60 \$108,671.12	\$806.31 \$843.29 \$759.93 \$843.29 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$750.21 \$806.31 \$769.00 \$843.29 \$746.65 \$740.12
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REID	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE ERIC RICHARD KENNETH BRIAN THOMAS ARTHUR MICHAEL ARTHUR JASDEEP BRADLEY GEORGE SMEDLEY ANTHONY	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Dice Constable Detective Training Constable Detective Training Constable Detective Sergeant Plainclothes Police Constable Police Constable Detective Sergeant Plainclothes Police Constable Police Constable Detective Sergeant	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64 \$104,527.60 \$132,037.65 \$109,048.44 \$112,540.38 \$106,064.60 \$108,671.12 \$110,111.70	\$806.31 \$843.29 \$759.93 \$843.29 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$750.21 \$806.31 \$769.00 \$843.29 \$746.65 \$740.12 \$765.60 \$797.32
REDMAN REED REED-PYEFINCH REEVES REGAN REGAN REGAN REID REID REID REID REID REID REID REIMER REIMER REIMER REIMER REIMER REIMER REIMER REENARTAS REKHI RELPH REMY RENDON	SUZANNE RONALD COLIN JENNIFER CHRISTINE LAWRENCE DOUGLAS FREDRICK GAIL PAUL FRANCIS CHAD SCOTT GREGOR JOHN JOHN JONATHAN PATRICK KYLE THOMAS WAVERLEY ELAINE ERIC RICHARD KENNETH BRIAN THOMAS ARTHUR MICHAEL ARTHUR JASDEEP BRADLEY GEORGE SMEDLEY ANTHONY BRIAN	Staff Sergeant Staff Sergeant Plainclothes Police Constable Staff Sergeant Detective Sergeant Detective Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Dice Constable Detective Training Constable Detective Training Constable Detective Sergeant Plainclothes Police Constable Police Constable Detective Sergeant Plainclothes Police Constable Police Constable Detective Sergeant Police Constable	\$123,245.53 \$130,904.71 \$108,035.23 \$127,421.13 \$118,408.64 \$110,249.52 \$110,232.04 \$112,495.99 \$113,706.36 \$105,567.88 \$104,900.91 \$106,916.39 \$107,823.64 \$104,527.60 \$132,037.65 \$109,048.44 \$112,540.38 \$106,064.60 \$108,671.12 \$110,111.70 \$105,682.29	\$806.31 \$843.29 \$843.29 \$759.93 \$843.29 \$843.29 \$381.21 \$735.67 \$765.60 \$760.32 \$785.30 \$755.021 \$806.31 \$769.00 \$843.29 \$746.65 \$740.12 \$765.60 \$775.32

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Surname	Given Name	Position	Salary Paid	Benefits
REPA REYNOLDS	MARK ANTHONY JASON DAVID	Plainclothes Police Constable Police Constable	\$100,432.07 \$100,866.85	\$765.60 \$744.54
REYNOLDS	STEPHEN THOMAS			\$744.54 \$843.29
REZVANI	SEYED ALI	Staff Sergeant Police Constable	\$125,692.41 \$103,597.78	\$735.67
				\$735.67 \$735.67
RHEAULT	DEAN GEORGE	Police Constable	\$100,918.84	
RHONE	RICHARD STACEY	Plainclothes Police Constable	\$110,660.22	\$765.60
RIBEIRO	REUBEN FRANCIS	Police Constable	\$103,375.10	\$741.41
RICCI	CHARLES MICHAEL	Detective	\$124,169.20	\$789.15
RICCIARDI	MARCO	Police Constable	\$108,926.81	\$744.54
RICHARDS	CLIVE	Detective Sergeant	\$124,192.89	\$843.29
RICHARDS	SARAH ANN	Police Constable	\$104,433.69	\$735.67
RICHARDSON	ANDREW	Sergeant	\$116,399.60	\$797.32
RICHARDSON	SANDRA	Inspector	\$137,421.38	\$797.88
RICHARDSON	SHEILA ANN	Sergeant	\$109,068.39	\$381.21
RICHE	SCOTT LESLIE	Plainclothes Police Constable	\$121,240.44	\$765.60
RICHMOND	MICHAEL KENNETH	Detective Sergeant	\$118,345.57	\$843.29
RIDDELL	ALAN	Detective Sergeant	\$118,339.97	\$418.19
RIDDELL	LINDSAY DIANA	Police Constable	\$111,695.30	\$742.16
RIETKOETTER	SETH ANDREW	Police Constable	\$112,382.84	\$735.67
RIGGS	BRIAN CHRISTOPHER	Plainclothes Police Constable	\$104,499.60	\$767.30
RIM	CHRIS	Plainclothes Police Constable	\$103,288.73	\$761.31
RINKOFF	LEE ADAM	Police Constable	\$109,091.67	\$749.52
RINKOFF	PAUL BARRY	Detective	\$151,702.30	\$788.45
RIOLO	SALVATORE TONY	Police Constable	\$103,619.91	\$744.54
RIPCO	MARK	Detective	\$129,712.22	\$322.08
RITZA	PETER	Police Constable	\$105,364.01	\$764.04
RIVIERE	ANTHONY FRANCIS	Staff Inspector	\$152,941.67	\$10,792.71
ROBB	PAUL GEORGE	Plainclothes Police Constable	\$112,520.81	\$765.60
ROBBINS	KEVIN SHAUN	Police Constable	\$111,886.63	\$759.93
ROBERTS	ANGELA PATRICIA	Plainclothes Police Constable	\$106,534.01	\$756.96
ROBERTS	DAVID	Detective	\$100,534.01	\$806.31
		Plainclothes Police Constable		
ROBERTS	DEIGHTON ARTHUR		\$102,827.45	\$750.21
ROBERTSON	RODGER KENT	Police Constable	\$103,189.76	\$761.10
ROBINSON	BRANDON MICHAEL	Police Constable	\$108,661.37	\$763.98
ROBINSON	DANIEL	Sergeant	\$120,978.11	\$806.31
ROBINSON	MORGAN	Detective Sergeant	\$121,182.27	\$418.19
ROBINSON	NEIL BERESFORD	Police Constable	\$104,061.47	\$735.67
ROBITAILLE	PATRICK ANTOINE	Detective	\$114,506.27	\$788.45
ROCCA	DAVID MICHAEL	Police Constable	\$102,616.80	\$703.72
ROCHE	CHARLENE LYNN	Plainclothes Police Constable	\$111,776.71	\$765.60
ROCK	CAROL	Sergeant	\$110,178.40	\$803.93
RODNEY	DEAN LLOYD	Sergeant	\$107,440.60	\$788.45
RODRIGUES	JULIUS ANTHONY	Police Constable	\$102,238.52	\$744.54
RODRIGUEZ	ROBERT DAVID	Police Constable	\$101,814.92	\$764.04
ROGERS	RICHARD	Sergeant	\$106,468.36	\$376.79
ROHDE	DANNY WILLIAM	Police Constable	\$109,096.55	\$745.22
ROMAIN	JEAN-BERNARD	Sergeant	\$115,595.56	\$806.31
ROMANO	ROBERT NICHOLAS	Plainclothes Police Constable	\$116,389.15	\$757.31
ROMERAL	MATT IAN	Police Constable	\$102,264.26	\$735.67
ROMITO	MARINO	Police Constable	\$109,038.59	\$744.54
ROONEY	TREVOR MICHAEL	Sergeant	\$105,921.98	\$791.88
ROSE	DAWN	Sergeant	\$108,227.69	\$806.31
ROSE	DOUGLAS GRANT	Sergeant	\$120,297.24	\$806.31
ROSE	JONATHAN DAVID	Police Constable	\$100,940.30	\$753.15
ROSENBERG	HOWARD	Police Constable	\$137,142.24	\$567.84
ROSETE	LESTER EDWARD	Detective	\$128,927.34	\$788.45
ROSETO	EGIDIO		\$128,927.34	\$1,087.32
ROSINA		Inspector		
	MICHAEL DREW	Sergeant Police Constable	\$107,102.89	\$378.83
ROSS	CAMERON STEPHEN		\$101,051.20	\$735.67
ROSS	DARLENE	Sergeant	\$107,855.68	\$806.31
ROSS	JEFFREY ALAN	Detective	\$107,378.82	\$788.45
ROSS	KEITH	Plainclothes Police Constable	\$119,404.61	\$785.30
ROSS	MATTHEW DOUGLAS	Plainclothes Police Constable	\$108,879.76	\$756.96

ROSS WILLIAM Plane Contendable \$119,16,123 \$772,141 ROSSANO JOHN RISHTO Separat \$150,122,127 \$784,141 \$806,223,77 \$784,141 \$806,232,17 \$784,141 \$806,232,17 \$784,141 \$806,232,17 \$785,30 \$808,122,17 \$806,222,17 \$785,20 \$785,30 \$808,222,17 \$806,222,12 \$806,222,12 </th <th>C</th> <th></th> <th>S' 2013 SALARIES AND BENEFITS -BY LAST NAM</th> <th></th> <th>D 49'</th>	C		S' 2013 SALARIES AND BENEFITS -BY LAST NAM		D 49'
ROSS WILLIAM Police Contable \$1942,217 \$596,21 ROSSANO JOND BERTO Seguet \$119,193,18 \$90,21 ROSSEL RICHARD ALBERT Planicolnies Police Constable \$101,002,66 \$788,30 ROSSI KIMBERI YDAWN Manger Clarified \$150,009,60 \$150,009,	Surname	Given Name	Position Plainalothes Police Constable	Salary Paid	Benefits \$774.44
ROSSEL RICHARD ALBERT Septem \$118,93.18 \$808.15 ROSSI RICHARD ALBERT Plaincheber Police Consuble \$110,020.26 \$788.30 ROSSI MARELO OSVALDO Paincheber Police Consuble \$112,079.69 \$13.137.79 ROSSI MARELO OSVALDO Paincheber Police Consuble \$106,079.59 \$13.137.89 ROUTH MATTHEW AARD Detective \$110,078.00 \$388.12 ROUTH MATTHEW AARD Detective \$110,783.03 \$788.45 ROWERT JOHN Detective \$107,803.04 \$381.21 ROWSOME RICHARD DAVID Seggeath \$100,782.77 \$349.23 ROYARD CONRAD GURGOR Plainclethee Police Consuble \$110,076.27 \$349.23 RUDHIN DAVID Police Consuble \$100,076.27 \$349.23 RUDHIN JOANNI LINDA Suff Seggeath \$100,066.23 \$349.10 RUDHIN TRAC (GWINDOLYN P) Plainclothee Police Consuble \$110,056.13 \$349.10 RUDHIN TRAC (GWINDOLYN P) Plainclothee Poli					
ROSSEL RICHARD ALBERT Planachten Policy Constable \$110,002-66 \$787-20 ROSSI KIMBERLY DAWN Manger of Parking Enforment \$152,079-50 \$13,135.79 ROSSI MARCELO OSVALIDO Planachten Policy Constable \$110,004-04 \$787-80 ROUTTI JOST DELI MICHEL Sergent \$112,159-09 \$308,031 ROUTTI JOHN Derective \$119,753-86 \$788-84 ROWETT JOHN Derective \$119,753-84 \$388-12 ROWETT JOHN Derective \$110,753-78 \$788-84 ROWARIO CONRAD GEORGE Paincother Police Constable \$110,026-15 \$797-24 ROZICH SAMANTHA MILDRED Sergeant \$110,052-15 \$797-24 RUDNICK JOANNE LINDA Shaff Sergeant \$110,056-15 \$797-24 RUDNICK JOANNE LINDA Shaff Sergeant \$118,041-57 \$831-22 RUDNICK JOANS DANNE LINDA Shaff Sergeant \$110,020-20 \$795.05 RUDNICK JOANS DANNE LINDA Shaff Sergeant				· ·	
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RYAN	RYAN	DESMOND PAUL	Sergeant	\$129,613.28	\$381.21
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	SANSON	CHERYL-ANNE	Sergeant	\$111,645.27	\$806.31
SANTOS ELIANA Plainclothes Police Constable \$110,717.79 \$765.60	SANTIZO ORANTES	NELSON ALFREDO	Police Constable	\$112,484.19	\$759.93
	SANTOS	ELIANA	Plainclothes Police Constable	\$110,717.79	\$765.60

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SARCENT					
SARUDIT					
SARIVANNIANA BAHERATHAN Police Constable \$109,070.62 \$75.65 \$806.5 \$807.71 \$71.00 \$150,070.62 \$75.65 \$806.5 \$806.5 \$807.71 \$80.00 \$80.0					
SAPITZ					
SAUNDERS					
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SAVION LEONARDO Police Constable \$108.784.07 \$734.5 \$784.5 \$785.5 \$784.5 \$7			1 7		
SAVOIA GIOVANN Planteofulse Police Constable \$105.931.45 \$3785.5					
SAMYER					\$744.54
SANYER	SAVOIA	GIOVANNI	Plainclothes Police Constable	\$105,931.45	\$785.30
SCANAN	SAWYER	ANDREW LESLIE		\$114,304.56	\$806.31
SCANONE GARRIEL	SAWYER	DAVID ALLAN	Plainclothes Police Constable	\$106,441.13	\$750.21
SCHARCE	SCANLAN	KIMBERLY LYN	Staff Sergeant	\$120,233.32	\$843.29
SCHAPALISER	SCAVONE	GABRIELE	Police Constable	\$101,336.76	\$764.04
SCHERBY	SCEARCE	MARTIN KENDAL	Police Constable	\$109,115.65	\$742.16
SCHERK	SCHAFHAUSER	HANS PETER	Police Constable	\$105,167.23	\$744.54
SCHERTZER	SCHERBEY	RONNIE MIKEAL	Plainclothes Police Constable	\$104,160.55	\$766.28
SCHERTZER	SCHERK	CHRISTOPHER	Detective	\$110,663,16	\$797.32
SCHEITTIN ANTHONY					\$806.31
SCHNEIDER					\$806.31
SCHNEIDER BENAMIN JOSEPH Plainclothes Police Constable \$111,790,62 \$755,9 SCHOOT RICHARD AUGUSTIN Detective \$110,335,65 \$787,1 SCHOFIELD GLENN Detective \$111,512,05 \$797,3 SCHOEDER MARK Detective \$111,849,44 \$805,392,27 \$761,9 SCHUEDER MARK Detective \$111,849,44 \$805,392,27 \$761,9 SCHULZE KATHRYN RUTH Plainclothes Police Constable \$100,171,88 \$765,6 SCHULZE FRANK THOMAS Police Constable \$111,639,02 \$735,6 SCHUZE SCOTT CURITS Police Constable \$111,679,02 \$735,6 SCOTT DWAYNE Plainclothes Police Constable \$111,090,25 \$788,3 SCOTT DWAYNE Plainclothes Police Constable \$101,005,26 \$788,3 SCOTT MCHAIEL ARDREW Police Constable \$100,005,26 \$788,3 SCRIVEN PATICK Segeant \$110,522,40 \$806,3 SCRUDDS PAUL Staff					\$843.29
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	SHAW	WILLIAM	Plainclothes Police Constable	\$109,658.07	\$785.30
SHI LEI Police Constable \$106,693.48 \$735.6	SHETTY	VIJAY RAMESH	Sergeant	\$103,180.38	\$788.45
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SINCLAIR DOUGLAS CARL Police Constable \$109,754.83 SINCLAIR IAN THOMAS Plainclothes Police Constable \$100,549.12 SINGH AMARJIT PURBA Detective \$118,975.16 SINGH AMRITPAL Senior Technical Analyst \$123,665.60 SINGH ANGADVIR Detective \$115,153.85 SINGH NARI ROHANISH Police Constable \$100,387.72 SINGH RAMINDARJIT SINGH Plainclothes Police Constable \$114,366.59 SINOPOLI DOMENIC Detective Sergeant \$133,106.36 SIRBU PETRICA CRISTIAN Police Constable \$103,885.74 SISK DARREN Sergeant \$112,127.99	\$752.07 \$774.44 \$803.93 \$464.86 \$788.45
SINCLAIR IAN THOMAS Plainclothes Police Constable \$100,549.12 SINGH AMARJIT PURBA Detective \$118,975.16 SINGH AMRITPAL Senior Technical Analyst \$123,665.60 SINGH ANGADVIR Detective \$115,153.85 SINGH NARI ROHANISH Police Constable \$100,387.72 SINGH RAMINDARJIT SINGH Plainclothes Police Constable \$114,366.59 SINOPOLI DOMENIC Detective Sergeant \$133,106.36 SIRBU PETRICA CRISTIAN Police Constable \$103,885.74 SISK DARREN Sergeant \$112,127.99	\$774.44 \$803.93 \$464.86 \$788.45
SINCLAIR IAN THOMAS Plainclothes Police Constable \$100,549.12 SINGH AMARJIT PURBA Detective \$118,975.16 SINGH AMRITPAL Senior Technical Analyst \$123,665.60 SINGH ANGADVIR Detective \$115,153.85 SINGH NARI ROHANISH Police Constable \$100,387.72 SINGH RAMINDARJIT SINGH Plainclothes Police Constable \$114,366.59 SINOPOLI DOMENIC Detective Sergeant \$133,106.36 SIRBU PETRICA CRISTIAN Police Constable \$103,885.74 SISK DARREN Sergeant \$112,127.99	\$774.44 \$803.93 \$464.86 \$788.45
SINGH AMARJIT PURBA Detective \$118,975.16 SINGH AMRITPAL Senior Technical Analyst \$123,665.60 SINGH ANGADVIR Detective \$115,153.85 SINGH NARI ROHANISH Police Constable \$100,387.72 SINGH RAMINDARJIT SINGH Plainclothes Police Constable \$114,366.59 SINOPOLI DOMENIC Detective Sergeant \$133,106.36 SIRBU PETRICA CRISTIAN Police Constable \$103,885.74 SISK DARREN Sergeant \$112,127.99	\$803.93 \$464.86 \$788.45
SINGH AMRITPAL Senior Technical Analyst \$123,665.60 SINGH ANGADVIR Detective \$115,153.85 SINGH NARI ROHANISH Police Constable \$100,387.72 SINGH RAMINDARJIT SINGH Plainclothes Police Constable \$114,366.59 SINOPOLI DOMENIC Detective Sergeant \$133,106.36 SIRBU PETRICA CRISTIAN Police Constable \$103,885.74 SISK DARREN Sergeant \$112,127.99	\$464.86 \$788.45
SINGH ANGADVIR Detective \$115,153.85 SINGH NARI ROHANISH Police Constable \$100,387.72 SINGH RAMINDARJIT SINGH Plainclothes Police Constable \$114,366.59 SINOPOLI DOMENIC Detective Sergeant \$133,106.36 SIRBU PETRICA CRISTIAN Police Constable \$103,885.74 SISK DARREN Sergeant \$112,127.99	\$788.45
SINGHNARI ROHANISHPolice Constable\$100,387.72SINGHRAMINDARJIT SINGHPlainclothes Police Constable\$114,366.59SINOPOLIDOMENICDetective Sergeant\$133,106.36SIRBUPETRICA CRISTIANPolice Constable\$103,885.74SISKDARRENSergeant\$112,127.99	
SINGHRAMINDARJIT SINGHPlainclothes Police Constable\$114,366.59SINOPOLIDOMENICDetective Sergeant\$133,106.36SIRBUPETRICA CRISTIANPolice Constable\$103,885.74SISKDARRENSergeant\$112,127.99	
SINOPOLIDOMENICDetective Sergeant\$133,106.36SIRBUPETRICA CRISTIANPolice Constable\$103,885.74SISKDARRENSergeant\$112,127.99	\$753.13
SIRBU PETRICA CRISTIAN Police Constable \$103,885.74 SISK DARREN Sergeant \$112,127.99	
SISK DARREN Sergeant \$112,127.99	\$843.29
	\$735.67
L SIVADASAN — L SURENDRAN — L Police Constable — L \$100.462.71 L	\$806.31
	\$735.67
SKEETE JUNIOR Sergeant \$108,784.67	\$381.21
SKINNER ROBERT Staff Sergeant \$124,111.59	\$843.29
SKLAR NICKOLAS Plainclothes Police Constable \$101,471.46	\$785.30
SKREPNEK ERIC Police Constable \$114,355.25	\$735.67
SKUBIC FRANK Detective Sergeant \$133,039.45	\$843.29
SKVORTSOV MYKOLA Plainclothes Police Constable \$113,863.12	\$756.96
SLATER ALLYSON MARY Training Constable \$101,471.46	\$785.30
SLATER RICHARD SCOTT Plainclothes Police Constable \$105,577.21	\$765.60
SLOAN CHRISTOPHER STUART Sergeant \$109,195.07	\$788.45
SLOLY PETER JOHN Deputy Chief \$240,873.65	\$3,426.56
SMALL BRYAN GEORGE Plainclothes Police Constable \$118,713.56	\$757.31
SMALL CHRISTOPHER DOUGLAS Police Constable \$123,456.83	\$735.67
SMALL GREGORY DAVID Police Constable \$102,362.73	\$750.21
SMISSEN JOHN MICHAEL Plainclothes Police Constable \$128,596.08	\$769.00
SMIT BRIAN JOHN Sergeant \$126,945.50	\$806.31
SMITH AARON ANDREW Plainclothes Police Constable \$113,121.49	\$761.97
SMITH BRIAN Detective \$107,820.84	\$806.31
SMITH BRYAN MICHAEL Plainclothes Police Constable \$106,855.24	\$759.93
SMITH DEAN LARENY Plainclothes Police Constable \$109,252.53	\$774.44
SMITH HUNTER WELLINGTON Detective \$113,611.47	\$789.15
SMITH HONTER WELLINGTON Detective \$113,011.47 SMITH JASON SEAN Plainclothes Police Constable \$118,121.93	\$750.21
SMITH JASON SEAN Plantciotnes Ponce Constable \$118,121.93 SMITH KEITH Staff Sergeant \$118,761.07	\$843.29
SMITH KRISTY JANE Police Constable \$104,147.17	\$759.93
SMITH LAWRENCE OLIVER Staff Sergeant \$116,676.90	\$837.21
SMITH MICHAEL WAYNE Manager of Equipment and Supply \$141,799.51	\$1,087.97
SMITH RANDOLPH Inspector \$107,472.63	\$605.04
SMITH RAYMOND ERNEST Project Leader \$109,308.66	\$395.31
SMITH RAYMOND ERNEST Project Leader \$109,308.66 SMITH ROHAN ALEXANDER Police Constable \$122,455.61	\$395.31 \$744.54
SMITHRAYMOND ERNESTProject Leader\$109,308.66SMITHROHAN ALEXANDERPolice Constable\$122,455.61SMITHSTEPHEN PATRICKDetective\$124,954.80	\$395.31 \$744.54 \$791.88
SMITH RAYMOND ERNEST Project Leader \$109,308.66 SMITH ROHAN ALEXANDER Police Constable \$122,455.61 SMITH STEPHEN PATRICK Detective \$124,954.80 SMITH STEPHEN AARON Training Constable \$100,076.71	\$395.31 \$744.54 \$791.88 \$765.60
SMITH RAYMOND ERNEST Project Leader \$109,308.66 SMITH ROHAN ALEXANDER Police Constable \$122,455.61 SMITH STEPHEN PATRICK Detective \$124,954.80 SMITH STEPHEN AARON Training Constable \$100,076.71 SMITH STEVEN Detective \$107,868.09	\$395.31 \$744.54 \$791.88 \$765.60 \$806.31
SMITH RAYMOND ERNEST Project Leader \$109,308.66 SMITH ROHAN ALEXANDER Police Constable \$122,455.61 SMITH STEPHEN PATRICK Detective \$124,954.80 SMITH STEPHEN AARON Training Constable \$100,076.71	\$395.31 \$744.54 \$791.88 \$765.60

		S' 2013 SALARIES AND BENEFITS -BY LAS		
Surname	Given Name	Position	Salary Paid	Benefits
SMYTHE	KAREN GRACE	Staff Sergeant	\$118,339.97	\$418.19
SMYTHE	KENT	Sergeant	\$116,445.32	\$803.25
SNEDDON	GORDON	Inspector	\$144,717.35	\$1,087.32
SNEEP	TODD JAMES	Plainclothes Police Constable	\$101,318.92	\$756.96
SNIDER	KIRK EDWARD	Police Constable	\$101,429.20	\$722.14
SO	CHRISTOPHER STUART	Plainclothes Police Constable	\$101,129.86	\$766.28
SO	YING HO	Plainclothes Police Constable	\$105,541.94	\$765.60
SOBOTKA	KARL	Detective Sergeant	\$121,805.33	\$843.29
SOKOLOWSKA	EWA ANNA	Police Constable	\$100,854.19	\$735.67
SOMERS	CRAIG ALLAN	Sergeant	\$111,865.53	\$791.88
SOMMER	THOMAS ANTON	Police Constable	\$100,764.19	\$736.02
SONDERGAARD	NIELS	Staff Sergeant	\$118,705.32	\$843.29
SONDHI	SANJAY	Police Constable	\$103,417.94	\$744.54
SONE	GLEN	Operations Supervisor	\$102,104.74	\$742.75
SORGO	ROY	Detective	\$109,193.35	\$806.31
SOUCY	PAUL	Plainclothes Police Constable	\$109,672.42	\$765.60
SOUKATCHEV	KONSTANTIN	Training Constable	\$106,423.63	\$765.60
SOUSA	PAUL ALEXANDRE	Police Constable	\$106,540.05	\$735.67
SOUSA-GUTHRIE	JONI	Sergeant	\$118,335.65	\$381.21
SOUVANDY	CHANTHIMA	Plainclothes Police Constable	\$105,216.09	\$756.96
SOVA	DANIEL	Sergeant	\$111,673.40	\$806.31
SOVA	DEBORAH	Detective Sergeant	\$118,339.97	\$450.89
SPACKMAN	JOANNE	Plainclothes Police Constable	\$100,753.51	\$782.36
SPADE	BRIAN DAVID	Police Constable	\$103,896.56	\$759.12
SPANTON	JOHN	Staff Sergeant	\$103,655.75	\$843.29
SPELMAN	BRENDAN JAMES	Plainclothes Police Constable		\$785.30
			\$112,994.19	
SPENCE	MICHAEL JOHN	Police Constable	\$111,073.97	\$735.67
SPENCER	DAVID JOHN	Plainclothes Police Constable	\$102,057.41	\$765.60
SPENCER	ENNIS STEWART	Sergeant	\$143,847.27	\$788.45
SPENCER	JASON ALLAN	Police Constable	\$103,155.48	\$744.54
SPENCER	LAURA ELIZABETH	Police Constable	\$106,535.22	\$744.54
SPITZIG	GERARD	Plainclothes Police Constable	\$109,117.38	\$785.30
SPIVAK	SHARI	Plainclothes Police Constable	\$102,824.07	\$784.88
SPRATT	ALAN	Detective	\$112,675.04	\$381.21
SPRATT	SCOTT EDWARD	Detective Sergeant	\$127,405.22	\$843.29
SPRIGGS	BRETT HAROLD	Plainclothes Police Constable	\$126,594.68	\$774.44
SPURLING	PETER	Sergeant	\$108,144.96	\$381.21
ST CLAIR	KAREY ALOYSIUS	Police Constable	\$102,718.29	\$735.67
ST GEORGE	STEPHANE MARC	Police Constable	\$102,408.31	\$750.21
ST JEAN	DUANE MARVIN	Police Constable	\$104,701.67	\$744.54
STACEY	BRIAN	Plainclothes Police Constable	\$117,011.23	\$785.30
STALK	JOJI KAWAKAMI	Police Constable	\$105,931.30	\$735.67
STAM	SUSAN EVA	Plainclothes Police Constable	\$102,309.41	\$765.60
STANLEY	WILLIAM	Detective Sergeant	\$118,339.97	\$843.29
STAPLETON	BRADLEY THOMAS	Detective	\$109,101.73	\$788.45
STASIAK	LESZEK EDWARD	Detective Sergeant	\$121,185.27	\$843.29
STASSEN	STEPHEN MARK	Police Constable	\$104,251.43	\$735.67
STAVRAKIS	JIMMY	Training Constable	\$103,904.86	\$770.70
STE-CROIX	BRADLEY	Plainclothes Police Constable	\$116,199.41	\$780.68
STEEL	TYLER FRANKLIN	Plainclothes Police Constable	\$106,727.39	\$743.84
STEEVES	THOMAS WARREN	Detective	\$120,666.87	\$788.45
STEFFLER	RODNEY MORRIS	Police Constable	\$106,933.00	\$744.54
		1 Office Collistable		\$759.12
STEHLIK		Police Constable	¢105 110 45	
	MICHAEL JOSEF	Police Constable	\$105,119.45	
STEIN	MICHAEL JOSEF WARREN MARK	Sergeant	\$109,061.40	\$788.45
STEINWALL	MICHAEL JOSEF WARREN MARK ANDREW TREVOR	Sergeant Detective	\$109,061.40 \$128,236.04	\$788.45 \$788.45
STEINWALL STEPANENKO	MICHAEL JOSEF WARREN MARK ANDREW TREVOR ELENA	Sergeant Detective Police Constable	\$109,061.40 \$128,236.04 \$112,715.46	\$788.45 \$788.45 \$759.93
STEINWALL STEPANENKO STEPHENSON	MICHAEL JOSEF WARREN MARK ANDREW TREVOR ELENA KATHERINE LYNN	Sergeant Detective Police Constable Detective	\$109,061.40 \$128,236.04 \$112,715.46 \$112,342.58	\$788.45 \$788.45 \$759.93 \$788.45
STEINWALL STEPANENKO STEPHENSON STERN	MICHAEL JOSEF WARREN MARK ANDREW TREVOR ELENA KATHERINE LYNN CHARLES ANDREW	Sergeant Detective Police Constable Detective Detective	\$109,061.40 \$128,236.04 \$112,715.46 \$112,342.58 \$120,969.80	\$788.45 \$788.45 \$759.93 \$788.45 \$806.31
STEINWALL STEPANENKO STEPHENSON STERN STEVENS	MICHAEL JOSEF WARREN MARK ANDREW TREVOR ELENA KATHERINE LYNN CHARLES ANDREW JOHN	Sergeant Detective Police Constable Detective Detective Sergeant	\$109,061.40 \$128,236.04 \$112,715.46 \$112,342.58 \$120,969.80 \$109,552.85	\$788.45 \$788.45 \$759.93 \$788.45 \$806.31
STEINWALL STEPANENKO STEPHENSON STERN STEVENS STEVENSON	MICHAEL JOSEF WARREN MARK ANDREW TREVOR ELENA KATHERINE LYNN CHARLES ANDREW JOHN BRENDAN LEIGH	Sergeant Detective Police Constable Detective Detective Sergeant Plainclothes Police Constable	\$109,061.40 \$128,236.04 \$112,715.46 \$112,342.58 \$120,969.80 \$109,552.85 \$112,024.92	\$788.45 \$788.45 \$759.93 \$788.45 \$806.31 \$765.60
STEINWALL STEPANENKO STEPHENSON STERN STEVENS STEVENSON STEVENSON	MICHAEL JOSEF WARREN MARK ANDREW TREVOR ELENA KATHERINE LYNN CHARLES ANDREW JOHN BRENDAN LEIGH KEVIN GLENN	Sergeant Detective Police Constable Detective Detective Sergeant Plainclothes Police Constable Police Constable	\$109,061.40 \$128,236.04 \$112,715.46 \$112,342.58 \$120,969.80 \$109,552.85 \$112,024.92 \$111,542.18	\$788.45 \$788.45 \$759.93 \$788.45 \$806.31 \$806.31 \$765.60 \$735.67
STEINWALL STEPANENKO STEPHENSON STERN STEVENS STEVENSON	MICHAEL JOSEF WARREN MARK ANDREW TREVOR ELENA KATHERINE LYNN CHARLES ANDREW JOHN BRENDAN LEIGH	Sergeant Detective Police Constable Detective Detective Sergeant Plainclothes Police Constable	\$109,061.40 \$128,236.04 \$112,715.46 \$112,342.58 \$120,969.80 \$109,552.85 \$112,024.92	\$788.45 \$788.45 \$759.93 \$788.45 \$806.31 \$765.60

		S' 2013 SALARIES AND BENEFITS -BY LAST N		
Surname	Given Name	Position	Salary Paid	Benefits
STEWART	KERRY MARIE	Plainclothes Police Constable	\$115,141.65	\$756.96
STEWART	PATRICK ALEXANDER	Police Constable	\$109,749.35	\$741.41
STEWART	ROBERT	Detective Sergeant	\$118,515.42	\$843.29
STEWART	TINA MARIE	Detective	\$108,465.76	\$806.31
STIBBE	ROBERT LEE	Plainclothes Police Constable	\$127,446.76	\$765.60
STINSON	ANDREW GORDON	Detective	\$144,839.16	\$797.32
STIRLING	ROBERT	Staff Sergeant	\$120,834.39	\$843.29
STOCKFISH	JOHN RICHARDSON	Sergeant	\$111,209.94	\$791.88
STOCKWELL	SEAN PAUL	Plainclothes Police Constable	\$121,901.10	\$765.60
STOICA	TIBERIU NICULII	Police Constable	\$111,367.95	\$735.67
STOJIC	NENAD	Police Constable	\$124,262.50	\$744.54
STOLF	ROBERT GUIDO	Detective	\$119,370.87	\$788.45
STONE	CHRISTOPHER GEORGE	Police Constable	\$104,730.11	\$751.25
STONE	CHRISTOPHER	Police Constable	\$103,709.16	\$761.10
STONE	TERENCE	Training Constable	\$101,471.46	\$785.30
STOREY	TODD MELVYN	Plainclothes Police Constable	\$133,061.93	\$769.00
STOYKO	SANDRA LOUISE	Police Constable	\$100,949.02	\$736.02
STRADZA	KRYSTIAN	Police Constable	\$104,107.59	\$737.74
STRAIN	GARVAN AUGUSTINE	Plainclothes Police Constable		\$757.74
STRAIN		Detective	\$104,424.62 \$117,530.36	\$806.31
	ROBERT JAMES			
STRANGWAYS	PAUL ROBERT	Sergeant	\$126,566.02	\$805.97
STRATFORD	IAN	Inspector	\$144,717.35	\$902.85
STRAVER	LAWRENCE	Sergeant	\$116,116.83	\$806.31
STREIT	JEFFREY JAMES	Police Constable	\$105,533.05	\$744.54
STRENG	MICHAEL ANTHONY	Sergeant	\$105,717.38	\$788.45
STRILEC	KIRK WAYNE	Plainclothes Police Constable	\$110,440.65	\$752.04
STRILEC	SHAWN RYAN	Plainclothes Police Constable	\$108,150.51	\$757.31
STROBLE	REUBEN	Inspector	\$144,717.35	\$1,087.32
STUART	MATTHEW JAMES	Training Constable	\$104,279.03	\$765.60
STUBBINGS	RICHARD	Staff Superintendent	\$178,245.00	\$10,558.90
STYRA	DANA TERESE	Manager of Quality Assurance	\$152,982.78	\$1,141.79
SUDDES	KEVIN	Staff Sergeant	\$150,556.45	\$843.29
SUDDES	MARLENE	Sergeant	\$107,823.29	\$806.31
		T (1) (2) (1)		
SUKHDEO	CHRISTOPHER HARRY	Police Constable	\$101,720.63	\$735.67
SUKHDEO SUKUMARAN	CHRISTOPHER HARRY RAJEEV	Police Constable Detective		\$735.67 \$797.32
			\$101,720.63 \$131,824.81 \$102,273.38	
SUKUMARAN	RAJEEV	Detective	\$131,824.81	\$797.32
SUKUMARAN SUMAISAR SUN	RAJEEV TOM NILAN SAM SHUO	Detective Police Constable Police Constable	\$131,824.81 \$102,273.38 \$104,321.64	\$797.32 \$753.15 \$735.67
SUKUMARAN SUMAISAR SUN SUNGHING	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD	Detective Police Constable Police Constable Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70	\$797.32 \$753.15 \$735.67 \$759.93
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS	Detective Police Constable Police Constable Police Constable Sergeant	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON SURPHLIS	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON SURPHLIS SURRIDGE	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Sergeant Police Constable Sergeant Police Constable Sergeant	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTTON	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW	Detective Police Constable Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTTON SVITAK	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Sergeant Police Constable Police Constable Police Constable Training Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD	Detective Police Constable Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Sergeant Police Constable Police Constable Training Constable Police Constable Staff Sergeant	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Sergeant Police Constable Police Constable Training Constable Training Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Sergeant Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Police Constable Police Constable Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Constable Police Constable Police Constable	\$131,824,81 \$102,273,38 \$104,321,64 \$101,284,70 \$109,174,36 \$102,658,70 \$111,844,20 \$102,331,35 \$101,619,54 \$111,852,99 \$117,668,50 \$103,312,51 \$109,009,94 \$118,730,45 \$100,081,74 \$101,060,21	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.96
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Training Constable Police Constable Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.96 \$735.67
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Training Constable Police Constable Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable Police Constable Sergeant	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.96 \$735.67 \$843.29
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SWEENIE	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Training Constable Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Sergeant Sergeant	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.96 \$735.67 \$756.96
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SYBYDLO	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN BOHDAN	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Training Constable Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Sergeant	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61 \$108,121.94	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.96 \$735.67 \$756.96
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SWEENIE	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Training Constable Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Sergeant Sergeant	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.96 \$735.67 \$756.96 \$735.67
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SYBYDLO	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN BOHDAN	Detective Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Training Constable Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Sergeant	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61 \$108,121.94	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.60 \$806.31 \$765.60 \$785.30
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SYBYDLO SYLVA	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN BOHDAN JOSELITO	Detective Police Constable Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61 \$108,121.94 \$102,139.23	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.60 \$806.31 \$765.60 \$785.30
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SYBYDLO SYLVA SYMSS	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN BOHDAN JOSELITO SHANE ROBERT	Detective Police Constable Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Police Constable Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Plainclothes Police Constable Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61 \$108,121.94 \$102,139.23 \$102,770.97	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.96 \$735.67 \$765.60 \$806.31 \$791.88 \$785.30 \$791.88
SUKUMARAN SUMAISAR SUN SUNGHING SUONGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SYBYDLO SYLVA SYMSS SYRMBOS	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN BOHDAN JOSELITO SHANE ROBERT TOM ANASTASIOS MARIUSZ	Detective Police Constable Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Police Constable Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable Sergeant Plainclothes Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61 \$108,121.94 \$102,139.23 \$102,770.97 \$104,489.85 \$102,419.81	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$335.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.60 \$806.31 \$791.88 \$785.30 \$791.88 \$785.30 \$785.30
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SYBYDLO SYLVA SYMSS SYRMBOS SZKOTAK SZULC	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN BOHDAN JOSELITO SHANE ROBERT TOM ANASTASIOS MARIUSZ SEBASTIAN	Detective Police Constable Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Police Constable Plainclothes Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61 \$108,121.94 \$102,139.23 \$102,770.97 \$104,489.85 \$102,419.81 \$103,701.17	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$335.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.60 \$806.31 \$791.88 \$785.30 \$791.88 \$785.30
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SYBYDLO SYLVA SYMSS SYRMBOS SZKOTAK SZULC TABOROWSKI	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN BOHDAN JOSELITO SHANE ROBERT TOM ANASTASIOS MARIUSZ SEBASTIAN ROBERT JOSEPH	Detective Police Constable Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61 \$108,121.94 \$102,139.23 \$102,770.97 \$104,489.85 \$103,701.17 \$114,413.32	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.60 \$806.31 \$791.88 \$785.30 \$791.88 \$785.30
SUKUMARAN SUMAISAR SUN SUNGHING SUNGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SWEENIE SYBYDLO SYLVA SYMSS SYRMBOS SZKOTAK SZULC TABOROWSKI TAHIRAJ	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN BOHDAN JOSELITO SHANE ROBERT TOM ANASTASIOS MARIUSZ SEBASTIAN ROBERT JOSEPH ALI SHUKRI	Detective Police Constable Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Plainclothes Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61 \$108,121.94 \$102,139.23 \$102,770.97 \$104,489.85 \$102,419.81 \$103,701.17 \$114,413.32 \$110,562.24	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.96 \$735.67 \$765.60 \$806.31 \$791.88 \$785.30 \$791.88 \$785.30 \$785.30 \$791.87 \$785.67 \$785.67
SUKUMARAN SUMAISAR SUN SUNGHING SUNGHING SUONGAS SURCON SURPHLIS SURRIDGE SUTCLIFFE SUTCLIFFE SUTTON SVITAK SVITLYCHNYI SWACKHAMER SWAIN SWAINE SWART SWEENIE SYBYDLO SYLVA SYMSS SYRMBOS SZKOTAK SZULC TABOROWSKI	RAJEEV TOM NILAN SAM SHUO DANIEL RICHARD CHRIS SCOTT ANDREW DOUGLAS SCOTT WOODROW COLIN DAVID DARRIN HERBERT SEAN MATTHEW PETER VOLODYMYR VOLOD BRENT TREVOR JAMES AARON DOUGLAS ROGER JOHN CAROLYN PAUL MARTIN BOHDAN JOSELITO SHANE ROBERT TOM ANASTASIOS MARIUSZ SEBASTIAN ROBERT JOSEPH	Detective Police Constable Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Training Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Staff Sergeant Plainclothes Police Constable Police Constable Police Constable Police Constable Plainclothes Police Constable Sergeant Sergeant Plainclothes Police Constable	\$131,824.81 \$102,273.38 \$104,321.64 \$101,284.70 \$109,174.36 \$102,658.70 \$111,844.20 \$102,331.35 \$101,619.54 \$111,852.99 \$117,668.50 \$103,312.51 \$109,009.94 \$118,730.45 \$100,081.74 \$101,060.21 \$102,973.69 \$107,820.84 \$118,624.61 \$108,121.94 \$102,139.23 \$102,770.97 \$104,489.85 \$103,701.17 \$114,413.32	\$797.32 \$753.15 \$735.67 \$759.93 \$806.31 \$759.93 \$806.31 \$735.67 \$735.67 \$806.31 \$765.60 \$785.30 \$702.97 \$843.29 \$756.60 \$806.31 \$791.88 \$785.30 \$791.88 \$785.30 \$795.67

Suramame	
FAIT	Benefits
TAIT	\$764.04
TAJT	\$317.06
TANTI	\$773.76
TAKEDA	\$765.60
TALBOT	\$784.88
TAM	\$806.31
TAN	\$805.97
TANABE	\$753.15
TANABE	\$765.60
TANNAHILL DARLA Sergeant \$115,228.76 TANNER JOHN ALEXANDER Plainclothes Police Constable \$106,385.20 TANOUYE JASON THOMAS Plainclothes Police Constable \$126,939.72 TANOUYE JOHNNY Superintendent \$165,099.17 TAPLEY RONALD Staff Sergeant \$120,109.69 TAPLEY RONALD Staff Sergeant \$120,109.69 TAPLEY RONALD Staff Sergeant \$120,109.69 TAPLEY TAPLEY TAPLEY DEAN Detective \$114,936.56 TATTERSALL MICHAEL EASTWOD Plainclothes Police Constable \$110,1004.57 TAURO KEITH GERARD Police Constable \$101,004.57 TAURO KEITH GERARD Police Constable \$101,004.57 TAVARES JEFFERY DA Detective \$124,206.65 TAVERNER RONALD EDWARD Superintendent \$165,099.17 TAYARA MULHAM Plainclothes Police Constable \$100,546.56 TAYLOR ANDREW JAMES Detective \$111,100.97 TAYLOR JASON PETER Plainclothes Police Constable \$100,555.31 TAYLOR JASON PETER Plainclothes Police Constable \$122,663.96 TAYLOR KENNETH Inspector \$144,609.19 TAYLOR KENNETH Inspector \$144,609.19 TAYLOR KENNETH Police Constable \$103,393.57 TAYLOR MICHAEL KENNETH Plainclothes Police Constable \$103,393.57 TAYLOR MICHAEL KENNETH Plainclothes Police Constable \$102,413.07 TAYLOR ROBERT EDWARD Police Constable \$103,335.44 TAYLOR ROBERT EDWARD Police Constable \$103,335.45 TAYLOR ROBERT EDWARD Police Constable \$103,335.45 TAYLOR ROBERT EDWARD Police Constable \$103,335.45 TAYLOR ROBERT EDWARD Police Constable \$103,493.21 TAYLOR ROBERT Police Constab	\$765.60
TANNAHILL	\$752.86
TANNER JOHN ALEXANDER Plainclothes Police Constable \$106,385.20 TANOUYE JASON THOMAS Plainclothes Police Constable \$126,959.72 TANOUYE JOHNNY Superintendent \$165,099.17 TAPLEY RONALD Staff Sergeant \$120,109.69 TAPP DEAN Detective \$114,936.56 TATERSALL MICHAEL EASTWOD Plainclothes Police Constable \$116,517.79 TAURO KEITH GERARD Police Constable \$112,206.65 TAVERS JEFFERY DA Detective \$124,206.65 TAVARRES JEFFERY DA Detective \$124,206.65 TAVARAA MULHAM Plainclothes Police Constable \$100,04.57 TAYLOR ANDREW JAMES Detective \$111,100.97 TAYLOR ANDREW JAMES Detective \$111,100.97 TAYLOR ANDREW JAMES Detective \$111,100.97 TAYLOR ANDREW BRIAN Police Constable \$100,555.31 TAYLOR JEFFREY Staff Sergeant \$118,639.54 TAYLO	\$803.93
TANOUYE	\$763.29
TANOUYE	\$765.60
TAPLEY RONALD Staff Sergeant \$120,109.69 TAPP DEAN Detective \$114,936.56 TATTERSALL MICHAEL EASTWOD Plainclothes Police Constable \$116,517,79 TAURO KEITH GERARD Police Constable \$101,004.57 TAVARES JEFFERY DA Detective \$124,206.65 TAVERNER RONALD EDWARD Superintendent \$165,099.17 TAYARA MULHAM Plainclothes Police Constable \$100,546.96 TAYLOR ANDREW BRIAN Police Constable \$111,100.97 TAYLOR ANDREW BRIAN Police Constable \$111,100.97 TAYLOR JASON PETER Plainclothes Police Constable \$121,663.96 TAYLOR JASON PETER Plainclothes Police Constable \$121,663.96 TAYLOR JEFFREY Staff Sergeant \$18,739.54 TAYLOR JEFREY Staff Sergeant \$118,739.54 TAYLOR KEVIN DWIGHT Police Constable \$104,393.57 TAYLOR MICHAEL BRYAN Plainclothes Police Constable \$104,393.57 <td>\$11,830.45</td>	\$11,830.45
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TAURO KEITH GERARD Police Constable \$101,004.57 TAVARES JEFFERY DA Detective \$124,206.65 TAVERNER RONALD EDWARD Superintendent \$156,099,17 TAYARA MULHAM Plainclothes Police Constable \$100,546.96 TAYLOR ANDREW JAMES Detective \$111,100.97 TAYLOR ANDREW BRIAN Police Constable \$110,555.31 TAYLOR JASON PETER Plainclothes Police Constable \$121,663.96 TAYLOR JEFFREY Staff Sergeant \$118,739.54 TAYLOR JEFFREY Staff Sergeant \$114,160.91 TAYLOR KENNETH Inspector \$144,160.91 TAYLOR KEVIN DWIGHT Police Constable \$110,335.77 TAYLOR MICHAEL KENNETH Plainclothes Police Constable \$110,946.52 TAYLOR MICHAEL KENNETH Plainclothes Police Constable \$102,413.07 TAYLOR ROBERT EDWARD Police Constable \$110,118.02 TAYLOR ROBERT EDWARD Police Constable \$117,118.02	\$800.53
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TAVERNER RONALD EDWARD Superintendent \$165,099.17 TAYARA MULHAM Plainclothes Police Constable \$100,546.96 TAYLOR ANDREW JAMES Detective \$111,100.97 TAYLOR ANDREW BRIAN Police Constable \$100,555.31 TAYLOR JASON PETER Plainclothes Police Constable \$121,663.96 TAYLOR JEFFREY Staff Sergeant \$118,739.54 TAYLOR KENNETH Inspector \$144,160.91 TAYLOR KEVIN DWIGHT Police Constable \$104,393.57 TAYLOR MICHAEL KENNETH Plainclothes Police Constable \$110,465.2 TAYLOR MICHAEL KENNETH Plainclothes Police Constable \$102,413.07 TAYLOR MICHAEL BRYAN Plainclothes Police Constable \$102,413.07 TAYLOR ROBERT EDWARD Police Constable \$102,413.07 TAYLOR SCOTT DAVID Plainclothes Police Constable \$117,118.02 TAYLOR SCOTT DAVID Plainclothes Police Constable \$117,118.02 TEATERO FREDERICK LESLIE	\$735.67
TAYARA MULHAM Plainclothes Police Constable \$100,546.96 TAYLOR ANDREW JAMES Detective \$111,100.97 TAYLOR ANDREW BRIAN Police Constable \$100,555.31 TAYLOR JASON PETER Plainclothes Police Constable \$121,663.96 TAYLOR JEFFREY Staff Sergeant \$118,739.54 TAYLOR KENNETH Inspector \$144,160.91 TAYLOR KEVIN DWIGHT Police Constable \$104,393.57 TAYLOR MICHAEL KENNETH Plainclothes Police Constable \$110,946.52 TAYLOR MICHAEL BRYAN Plainclothes Police Constable \$102,413.07 TAYLOR ROBERT EDWARD Police Constable \$102,413.07 TAYLOR ROBERT EDWARD Police Constable \$117,118.02 TAYLOR WAVENEY PATSY Police Constable \$117,118.02 TAYLOR WAVENEY PATSY Police Constable \$116,133.35 TEDFORD STEVEN THOMAS Sergeant \$106,987.02 TELXEIRA ANDREW PEREIRA Plainclothes Police Constable	\$788.45
TAYLOR ANDREW BRIAN Detective \$111,100,97 TAYLOR ANDREW BRIAN Police Constable \$100,555,51 TAYLOR JASON PETER Plainclothes Police Constable \$12,663,96 TAYLOR JEFFREY Staff Sergeant \$118,739,54 TAYLOR KENNETH Inspector \$144,160,91 TAYLOR KEVIN DWIGHT Police Constable \$110,4393.57 TAYLOR MICHAEL KENNETH Plainclothes Police Constable \$110,4393.57 TAYLOR MICHAEL BRYAN Plainclothes Police Constable \$110,4393.57 TAYLOR ROBERT EDWARD Police Constable \$102,413.07 TAYLOR ROBERT EDWARD Police Constable \$102,108.20 TAYLOR ROBERT EDWARD Police Constable \$110,2108.20 TAYLOR WAVENEY PATSY Police Constable \$110,11,118.02 TAYLOR WAVENEY PATSY Police Constable \$113,118.02 TEDFORD STEVEN THOMAS Sergeant \$106,987.02 TELXEIRA ANDREW PEREIRA Plainclothes Police Constable	\$17,635.69
TAYLOR ANDREW BRIAN Police Constable \$100,555.31 TAYLOR JASON PETER Plainclothes Police Constable \$121,663.96 TAYLOR JEFFREY Staff Sergeant \$118,739.54 TAYLOR KENNETH Inspector \$144,160.91 TAYLOR KEVIN DWIGHT Police Constable \$104,393.57 TAYLOR MICHAEL RENNETH Plainclothes Police Constable \$110,946.52 TAYLOR MICHAEL BRYAN Plainclothes Police Constable \$102,413.07 TAYLOR ROBERT EDWARD Police Constable \$102,108.20 TAYLOR ROBERT EDWARD Police Constable \$107,118.02 TAYLOR ROBERT EDWARD Police Constable \$117,118.02 TAYLOR WAVENEY PATSY Police Constable \$117,118.02 TAYLOR WAVENEY PATSY Police Constable \$110,335.44 TEATERO FREDERICK LESLIE Police Constable \$126,134.82 TEDFORD STEVEN THOMAS Sergeant \$106,987.02 TEIXEIRA ANDREW PREIRA Plainclothes Police Constable	\$536.70
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TAYLOR KENNETH Inspector \$144,160.91 TAYLOR KEVIN DWIGHT Police Constable \$104,393.57 TAYLOR MICHAEL KENNETH Plainclothes Police Constable \$10,241.307 TAYLOR MICHAEL BRYAN Plainclothes Police Constable \$102,213.07 TAYLOR ROBERT EDWARD Police Constable \$102,1108.20 TAYLOR SCOTT DAVID Plainclothes Police Constable \$117,118.02 TAYLOR WAVENEY PATSY Police Constable \$103,335.44 TEXERO FREDERICK LESLIE Police Constable \$126,134.82 TEDFORD STEVEN THOMAS Sergeant \$106,987.02 TEIXEIRA ANDREW PEREIRA Plainclothes Police Constable \$116,403.18 TEIXEIRA MARIO JORGE Staff Sergeant \$116,103.18 TEIXEIRA MARIO JORGE Staff Sergeant \$116,103.18 THAYALAN SARATH Plainclothes Police Constable \$103,038.97 THERIAULT ANGELA Sergeant \$109,040.00 THERIAULT DONALD Detective <	\$843.29
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TEIXEIRA MARIO JORGE Staff Sergeant \$116,150.01 THAI THANH Plainclothes Police Constable \$103,038.97 THAYALAN SARATH Plainclothes Police Constable \$102,493.21 THERIAULT ANGELA Sergeant \$110,946.00 THERIAULT DONALD Detective \$119,240.53 THERIAULT JOHN Detective \$122,725.90 THERIEN ALLAN Police Constable \$105,670.01 THIBODEAU JOHN ROBERT Detective \$116,013.76 THOMAS CLAUDINE ANNE-MARIE Detective Sergeant \$122,063.38 THOMAS LEROY Police Constable \$102,745.54 THOMAS ROBERT Detective \$114,139.11 THOMAS ROBERT Detective \$114,139.11 THOMAS SONIA Staff Sergeant \$133,259.80 THOMAS SONIA Staff Sergeant \$122,097.10 THOMPSON ELSIE TINA Supervisor \$112,599.87 THOMPSON JAMES DUNCAN Plainclothes Police Constable \$100,171.48 THOMPSON MARLAND FINLAY Police Constable \$100,171.48	\$797.32
THAITHANHPlainclothes Police Constable\$103,038.97THAYALANSARATHPlainclothes Police Constable\$102,493.21THERIAULTANGELASergeant\$110,946.00THERIAULTDONALDDetective\$119,240.53THERIAULTJOHNDetective\$122,725.90THERRIENALLANPolice Constable\$105,670.01THIBODEAUJOHN ROBERTDetective\$116,013.76THOMASCLAUDINE ANNE-MARIEDetective Sergeant\$122,063.38THOMASLEROYPolice Constable\$102,745.54THOMASRHONDA LEEDetective\$114,139.11THOMASROBERTDetective\$114,139.11THOMASROBERTDetective\$118,495.58THOMASSONIAStaff Sergeant\$133,259.80THOMASSYDNEYStaff Sergeant\$121,297.10THOMPSONELSIE TINASupervisor\$112,599.87THOMPSONJAMES DUNCANPlainclothes Police Constable\$100,171.48THOMPSONMARLAND FINLAYPolice Constable\$105,103.59	\$765.60
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THERIAULT DONALD Detective \$119,240.53 THERIAULT JOHN Detective \$122,725.90 THERRIEN ALLAN Police Constable \$105,670.01 THIBODEAU JOHN ROBERT Detective \$116,013.76 THOMAS CLAUDINE ANNE-MARIE Detective Sergeant \$122,063.38 THOMAS LEROY Police Constable \$102,745.54 THOMAS RHONDA LEE Detective \$114,139.11 THOMAS ROBERT Detective \$118,495.58 THOMAS SONIA Staff Sergeant \$133,259.80 THOMAS SYDNEY Staff Sergeant \$121,297.10 THOMPSON ELSIE TINA Supervisor \$112,599.87 THOMPSON JAMES DUNCAN Plainclothes Police Constable \$100,171.48 THOMPSON MARLAND FINLAY Police Constable \$105,103.59	\$806.31
THERIAULT JOHN Detective \$122,725.90 THERRIEN ALLAN Police Constable \$105,670.01 THIBODEAU JOHN ROBERT Detective \$116,013.76 THOMAS CLAUDINE ANNE-MARIE Detective Sergeant \$122,063.38 THOMAS LEROY Police Constable \$102,745.54 THOMAS RHONDA LEE Detective \$114,139.11 THOMAS ROBERT Detective \$118,495.58 THOMAS SONIA Staff Sergeant \$133,259.80 THOMAS SYDNEY Staff Sergeant \$121,297.10 THOMPSON ELSIE TINA Supervisor \$112,599.87 THOMPSON JAMES DUNCAN Plainclothes Police Constable \$100,171.48 THOMPSON MARLAND FINLAY Police Constable \$105,103.59	\$806.31
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THOMAS LEROY Police Constable \$102,745.54 THOMAS RHONDA LEE Detective \$114,139.11 THOMAS ROBERT Detective \$118,495.58 THOMAS SONIA Staff Sergeant \$133,259.80 THOMAS SYDNEY Staff Sergeant \$121,297.10 THOMPSON ELSIE TINA Supervisor \$112,599.87 THOMPSON JAMES DUNCAN Plainclothes Police Constable \$100,171.48 THOMPSON MARLAND FINLAY Police Constable \$105,103.59	\$803.93
THOMAS RHONDA LEE Detective \$114,139.11 THOMAS ROBERT Detective \$118,495.58 THOMAS SONIA Staff Sergeant \$133,259.80 THOMAS SYDNEY Staff Sergeant \$121,297.10 THOMPSON ELSIE TINA Supervisor \$112,599.87 THOMPSON JAMES DUNCAN Plainclothes Police Constable \$100,171.48 THOMPSON MARLAND FINLAY Police Constable \$105,103.59	\$843.29
THOMAS ROBERT Detective \$118,495.58 THOMAS SONIA Staff Sergeant \$133,259.80 THOMAS SYDNEY Staff Sergeant \$121,297.10 THOMPSON ELSIE TINA Supervisor \$112,599.87 THOMPSON JAMES DUNCAN Plainclothes Police Constable \$100,171.48 THOMPSON MARLAND FINLAY Police Constable \$105,103.59	\$764.04
THOMAS SONIA Staff Sergeant \$133,259.80 THOMAS SYDNEY Staff Sergeant \$121,297.10 THOMPSON ELSIE TINA Supervisor \$112,599.87 THOMPSON JAMES DUNCAN Plainclothes Police Constable \$100,171.48 THOMPSON MARLAND FINLAY Police Constable \$105,103.59	\$788.45
THOMAS SYDNEY Staff Sergeant \$121,297.10 THOMPSON ELSIE TINA Supervisor \$112,599.87 THOMPSON JAMES DUNCAN Plainclothes Police Constable \$100,171.48 THOMPSON MARLAND FINLAY Police Constable \$105,103.59	\$806.31
THOMPSONELSIE TINASupervisor\$112,599.87THOMPSONJAMES DUNCANPlainclothes Police Constable\$100,171.48THOMPSONMARLAND FINLAYPolice Constable\$105,103.59	\$843.29
THOMPSON JAMES DUNCAN Plainclothes Police Constable \$100,171.48 THOMPSON MARLAND FINLAY Police Constable \$105,103.59	\$843.29
THOMPSON JAMES DUNCAN Plainclothes Police Constable \$100,171.48 THOMPSON MARLAND FINLAY Police Constable \$105,103.59	\$395.31
THOMPSON MARLAND FINLAY Police Constable \$105,103.59	\$755.07
	\$746.16
	\$756.96
THOMPSON MICHAEL ALLISTER Framicionis Fonce Constable \$160,866.03	\$764.04
	\$753.15
THOMS HEATHER BERNADETTE Assistant Manager of Computer Operations \$125,404.42	\$1,009.06
THOMSON ALLAN JOHN Detective \$116,293.80	\$805.97
THORNING SHIRLEY Staff Sergeant \$117,436.76	\$839.13
THORNTON AMANDA DORIS Detective \$112,135.09	\$788.45
THORPE GREGORY JOSEPH Staff Sergeant \$138,540.32	\$843.29
TILLSLEY JOHN Sergeant \$111,300.24	\$806.31
TINDALL DEREK JAMES Plainclothes Police Constable \$111,628.25	\$765.60

		013 SALARIES AND BENEFITS -BY LAST NAMI		
Surname	Given Name	Position	Salary Paid	Benefits
TINNEY	HARLEN	Sergeant	\$110,124.98	\$797.32
TINT	JULIE CHRISTINE	Sergeant	\$105,922.20	\$797.32
TOBIN	JACQUELINE MADELINE	Police Constable	\$106,756.99	\$744.54
TOBIN	ROBERT	Staff Sergeant	\$120,641.94	\$843.29
TOHM	DARIK GORDON	Police Constable	\$111,359.72	\$764.04
TOMLINSON	JASON ALLAN	Plainclothes Police Constable	\$109,267.12	\$1,046.61
TOMPRAS	THEODORE	Training Constable	\$102,570.33	\$765.60
TONNA	PAUL ANTHONY	Police Constable	\$107,194.86	\$735.67
TOURANGEAU	CRAIG RONALD	Police Constable	\$100,828.99	\$745.22
TOUT	JEFFREY SHAWN	Police Constable	\$101,856.57	\$744.54
TOWNLEY	DARREN	Sergeant	\$108,541.52	\$797.32
TOWNLEY	PHILIP ALEXANDER	Sergeant	\$111,320.23	\$788.45
TOYNE	SIMON ANDREW	Police Constable	\$108,258.08	\$742.16
TRACEY	CHRISTOPHER JAMES-ALBERT	Sergeant	\$105,531.16	\$788.45
TRACEY	MARK ROBERT	Detective	\$107,383.75	\$803.93
TRACY	STEVEN	Staff Sergeant	\$123,821.62	\$843.29
TRAMONTOZZI	NUNZIATO	Detective	\$128,844.36	\$806.31
TRENOUTH	BRADLEY ROBERT	Police Constable	\$107,545.19	\$735.67
TRENTON		Patrol Supervisor	\$107,646.87	\$674.05
TRETTER	REBECCA MADELAINE		\$107,646.87	\$843.29
	JEFFREY EDWARD	Detective Sergeant		
TREUSCH		Sergeant Sergeant	\$113,190.25	\$797.32
TRIMBLE	PETER JOHN	Detective Sergeant	\$128,328.92	\$834.94
TRITES	CHRISTOPHER	Detective	\$108,725.77	\$806.31
TROINA	BENEDETTO	Sergeant	\$108,120.62	\$381.21
TROTMAN	DREW ALEXANDER	Police Constable	\$100,054.28	\$735.67
TROTMAN	KENNETH	Sergeant	\$108,974.07	\$806.31
TROTTER	CHRISTINE JANE	Plainclothes Police Constable	\$104,908.97	\$765.60
TROTTER	TIMOTHY WALLACE	Police Constable	\$101,436.79	\$744.54
TROUP	PETER	Staff Sergeant	\$120,720.64	\$843.29
TROVATO	LUIGI MOSE	Plainclothes Police Constable	\$103,644.17	\$774.44
TRUBECKI	ROBERT	Detective	\$121,427.21	\$806.31
TRUEMAN	MAUREEN ANN	Sergeant	\$109,835.17	\$806.31
TSATURYAN	VLADYSLAV RAFIKOVYCH	Police Constable	\$104,167.49	\$704.94
TSERING	TENZIN CHODON	Plainclothes Police Constable	\$103,996.47	\$340.50
TSIANOS	DIMITRIOS	Detective	\$130,262.86	\$788.45
TSO	WING-IP	Sergeant	\$118,189.27	\$806.31
TUCKER	ADRIANA PATRICIA	Plainclothes Police Constable	\$123,468.54	\$765.60
TUCKER	BRIAN DOUGLAS	Senior Technical Analyst	\$113,303.76	\$366.76
TUGHAN	MICHAEL PATRICK	Plainclothes Police Constable	\$108,733.22	\$765.60
TULIPANO	ROSARIO	Staff Sergeant	+,,	4.00.00
TULLI	HODI HUO		\$122,025,14	\$843.29
	KEVIN WILLIAM	- C	\$122,025.14 \$101,008.22	\$843.29 \$748.59
	KEVIN WILLIAM	Plainclothes Police Constable	\$101,008.22	\$748.59
TUMANSKIY	MYKOLA	Plainclothes Police Constable Police Constable	\$101,008.22 \$107,293.99	\$748.59 \$735.67
TUMANSKIY TUPLING	MYKOLA ANN-MARIE	Plainclothes Police Constable Police Constable Detective	\$101,008.22 \$107,293.99 \$119,682.84	\$748.59 \$735.67 \$801.89
TUMANSKIY TUPLING TURKOT	MYKOLA ANN-MARIE MARIUSZ MACIEJ	Plainclothes Police Constable Police Constable Detective Police Constable	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30	\$748.59 \$735.67 \$801.89 \$722.14
TUMANSKIY TUPLING TURKOT TURNBULL	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNBULL TURNBULL TURNER	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNBULL TURNER TURZA	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$335.31 \$338.94 \$806.31
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Sergeant Sergeant	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$805.97
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Sergeant Plainclothes Police Constable	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$805.97 \$806.31
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Sergeant Plainclothes Police Constable Police Constable	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$805.97 \$806.31 \$752.04
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL URBAN	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL JON	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Sergeant Plainclothes Police Constable	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46 \$101,474.96	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$805.97 \$806.31 \$752.04 \$744.54
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Plainclothes Police Constable Police Constable Training Constable Sergeant	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$805.97 \$806.31 \$752.04
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL URBAN	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL JON	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Sergeant Plainclothes Police Constable Police Constable Training Constable	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46 \$101,474.96	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$805.97 \$806.31 \$752.04 \$744.54 \$785.30 \$806.31
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL URBAN URBANIAK	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL JON THOMAS	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Plainclothes Police Constable Police Constable Training Constable Sergeant	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46 \$101,474.96 \$111,746.96	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$805.97 \$806.31 \$752.04 \$744.54 \$785.30 \$806.31
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL URBAN URBANIAK URE	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL JON THOMAS JAMES ANDREW	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Sergeant Plainclothes Police Constable Police Constable Training Constable Sergeant Police Constable Training Constable Sergeant Police Constable	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46 \$101,474.96 \$111,746.96 \$105,458.09	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$805.97 \$806.31 \$752.04 \$744.54 \$785.30 \$806.31
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL URBAN URBANIAK URE	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL JON THOMAS JAMES ANDREW BRIAN WILLIAM	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Sergeant Plainclothes Police Constable Police Constable Training Constable Sergeant Police Constable Sergeant Police Constable Sergeant Police Constable Sergeant Police Constable	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46 \$101,474.96 \$111,746.96 \$105,458.09 \$107,417.56	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$805.97 \$806.31 \$752.04 \$744.54 \$785.30 \$806.31 \$753.15
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL URBAN URBANIAK URE URKOSKY VALERIO VALLEDOR	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL JON THOMAS JAMES ANDREW BRIAN WILLIAM JOHN ALVIN	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Sergeant Plainclothes Police Constable Police Constable Training Constable Sergeant Police Constable Training Constable Sergeant Police Constable Sergeant Police Constable Training Constable Sergeant Police Constable Sergeant Toetective Training Constable	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46 \$101,474.96 \$111,746.96 \$111,746.96 \$105,458.09 \$107,417.56 \$112,318.80 \$102,610.30	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$752.04 \$744.54 \$785.30 \$806.31 \$753.15 \$788.45 \$806.31
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL URBAN URBANIAK URE URKOSKY VALERIO VALLEDOR	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL JON THOMAS JAMES ANDREW BRIAN WILLIAM JOHN ALVIN SHEHARA	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Plainclothes Police Constable Police Constable Training Constable Sergeant Police Constable Training Constable Sergeant Police Constable Sergeant Police Constable Training Constable Sergeant Detective Training Constable Detective	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46 \$101,474.96 \$111,746.96 \$105,458.09 \$107,417.56 \$112,318.80 \$102,610.30 \$113,647.56	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$752.04 \$744.54 \$785.30 \$806.31 \$753.15 \$788.45 \$806.31 \$765.60 \$381.21
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL URBAN URBANIAK URE URKOSKY VALERIO VALLEDOR VALLES VAN ANDEL	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL JON THOMAS JAMES ANDREW BRIAN WILLIAM JOHN ALVIN SHEHARA PHILLIP GEORGE	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Plainclothes Police Constable Police Constable Training Constable Sergeant Police Constable Training Constable Sergeant Police Constable Sergeant Police Constable Sergeant Police Constable Sergeant Detective Training Constable Detective Staff Sergeant	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46 \$101,474.96 \$111,746.96 \$111,746.96 \$111,745.69 \$112,318.80 \$102,610.30 \$113,647.56 \$121,917.27	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$752.04 \$744.54 \$785.30 \$806.31 \$753.15 \$788.45 \$806.31 \$753.15 \$788.45
TUMANSKIY TUPLING TURKOT TURNBULL TURNBULL TURNBULL TURNER TURZA TYNKALUK UHRICH ULFAT UPPAL URBAN URBANIAK URE URKOSKY VALERIO VALLEDOR	MYKOLA ANN-MARIE MARIUSZ MACIEJ JAMES NICHOLAS MICHAEL RONALD JAMES KIMBERLY JANICE DEAN ALLAN ALLAN JOSEPH AHSAN ULLAH VISHAL JON THOMAS JAMES ANDREW BRIAN WILLIAM JOHN ALVIN SHEHARA	Plainclothes Police Constable Police Constable Detective Police Constable Plainclothes Police Constable Sergeant Systems Integration Specialist Police Constable Sergeant Sergeant Sergeant Plainclothes Police Constable Police Constable Training Constable Sergeant Police Constable Training Constable Sergeant Police Constable Sergeant Police Constable Training Constable Sergeant Detective Training Constable Detective	\$101,008.22 \$107,293.99 \$119,682.84 \$108,315.30 \$100,479.66 \$112,179.06 \$112,202.72 \$101,527.98 \$109,817.52 \$109,387.69 \$117,481.80 \$102,232.52 \$107,396.46 \$101,474.96 \$111,746.96 \$105,458.09 \$107,417.56 \$112,318.80 \$102,610.30 \$113,647.56	\$748.59 \$735.67 \$801.89 \$722.14 \$765.60 \$806.31 \$395.31 \$338.94 \$806.31 \$752.04 \$744.54 \$785.30 \$806.31 \$753.15 \$788.45 \$806.31 \$765.60 \$381.21

VAN SCHURBET PAUL Police Constable \$150,848.91 \$797.32	g		5' 2013 SALARIES AND BENEFITS -BY LAST NA		D et
NANSTEES	Surname VAN SCHUREDT	Given Name	Position	Salary Paid \$106.484.91	Benefits \$707.32
VANVEGREE					
VANDALL MARTE PRILIP Segent \$111.380 \$302.0181 \$306.01					
VANDEKERCKHOVE GREGORY PAUL Police Constable \$101.130.30 \$805.35					
VANDENERICK STROKE STROK					
VANDENBERG			E		
VANDER BETOEN					
VANDER HEYDEN			0		
VANDERURGH			-		
VANDERIART			Ü		
VANSPALL					
VAXAN SHAFIQ ABDUL Paincidense Police Constable \$124,337.46 \$756.90					
VECA CEDENO					
VERT		-			
VELLEND TAYLOR			č		
VELLENDTAYLOR			0	_	
VENDRAMIN LUIG Sergeant			0		
VENEZIANO					
VENN JOANNE MICHELE Seguan \$114,276.66 \$800.31 VERSPEETEN BRADLEY DENNIS Police Constable \$110,227.75 \$751.66 VERWEY ALBERT Detective \$109,150.95 \$446.61 VICKERS DAVID Inspector \$144,717.35 \$1,687.32 VIEIRA ABILJO \$167.52 \$10,900.95 \$548.22 VIEIRA LARRY GIL Plaincothes Police Constable \$104,078.28 \$765.66 VIGNA RITA ELSA Assistant Manager of Records Management \$119,783.83 \$972.55 VILLEMAIRE DOUGLAS STEPHEN Police Constable \$101,309.67 \$784.81 VILLERS SCOTT CHARLES Police Constable \$101,309.67 \$784.81 VILLERS SCOTT CHARLES Police Constable \$101,309.67 \$784.81 VILLARATIAN PIRATHEEPAN Plaincothes Police Constable \$101,309.67 \$784.81 VILLERS SCOTT CHARLES Police Constable \$101,309.67 \$785.61 VILLERS CAROL MARIE Corporate Psychologist </td <td></td> <td></td> <td>0</td> <td></td> <td></td>			0		
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VEIRA ABILIO Staff Sergeant \$109,906,95 \$648,20 VIEIRA LARY GIL Plainclothes Police Constable \$104,078,28 \$765,66 VICAA RITA ELSA Assistant Manager of Records Management \$119,788,38 \$765,66 VILLEMAIRE DOUGLAS STEPHEN Police Constable \$113,136,13 \$764,00 VILLENS DANE MARY Plainclothes Police Constable \$101,309,07 \$784,88 VILLERS SCOTT CHARLES Police Constable \$101,309,07 \$784,88 VILLERS SCOTT CHARLES Police Constable \$100,456,21 \$744,55 VILVENT MATHEW EDWARD Plainclothes Police Constable \$102,452,21 \$784,38 VINCENT MATHEW EDWARD Project Leader \$112,707,88 \$573,41,33 VIOLOT ANDREW Plainclothes Police Constable \$103,341,27 \$788,33 VIPARI CAROL MARIE Corporate Psychologist \$178,246,82 \$12,242 VIRANI ABDULHAMEED Police Constable \$111,562,15 \$755,04 VIRI <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
VEIRA LARRY GIL Plainclothes Police Constable \$104,078.28 \$765.66 VIGNA RITA ELSA Assistant Manager of Records Management \$119,783.38 \$972.55 VILLEMAIRE DOUGLAS STEPHEN Police Constable \$113,163.13 \$776.00 VILLERIS DOUGLAS STEPHEN Police Constable \$101,309.67 \$784.85 VILLERS SCOTT CHARLES Police Constable \$100,456.21 \$774.35 VILLERS SCOTT CHARLES Police Constable \$100,456.21 \$774.35 VILLERS SCOTT CHARLES Police Constable \$100,454.53 \$774.35 VILVANATHAN PRATHEEPAN Plainclothes Police Constable \$103,434.53 \$774.35 VINCENT MATTHEW EDWARD Project Leader \$112,707.88 \$359.31 VINCENT MATTHEW EDWARD Project Leader \$112,707.88 \$359.33 VINCENT MATTHEW EDWARD Police Constable \$102,602.17 \$375.60 VIRAII ALD ALT ALT ALT ALT ALT ALT ALT				, ,, ,, ,,,	
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WIDEMAN JANINE BRITTANY Police Constable \$104,374.25 \$735.67		CARROL ANNE	Senior Corporate Planner	\$144,720.25	\$477.75
					\$709.60
WIGHTON MATTHEW STEWART Police Constable \$132,909.06 \$753.15					\$735.67
	WIGHTON	MATTHEW STEWART	Police Constable	\$132,909.06	\$753.15

WILLAMS	g		S' 2013 SALARIES AND BENEFITS -BY LAST N		TD 011
WHANS DISTIN DANRIL Police Constable \$101,596-98 \$7722 WILLETT ANDREW JOHN Plainclother Police Constable \$101,598-99 \$790.99 WILLAMS ANTHONY Describe \$101,881,42 \$794.9 WILLAMS CAROL Sergeant \$188,181,64 \$805.3 WILLAMS CAROL Sergeant \$188,182,65 \$802.3 WILLAMS CAROL Sergeant \$188,182,65 \$802.3 WILLAMS GREARDT Decroive \$192,015,14 \$806.3 WILLAMS JAN Socioic Intelligence Analyst \$106,774,60 \$322.3 WILLAMS IAN Socioic Intelligence Analyst \$100,871,60 \$322.3 WILLAMS KYLE Decroive \$124,601,01 \$806.3 WILLAMS MARK Planicother Police Constable \$101,652,871 \$786.4 WILLAMS MARCHARIA Planicother Police Constable \$111,476.287 \$786.4 WILLAMS MICHARIA Planicother Police Constable \$111,679.43 \$786.4 <td>Surname</td> <td>Given Name</td> <td>Position Stoff Symposium don't</td> <td>Salary Paid</td> <td>Benefits \$10,020,56</td>	Surname	Given Name	Position Stoff Symposium don't	Salary Paid	Benefits \$10,020,56
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WILLIAMS	WILLIAMS	KYLE	Detective	\$124,604.01	\$806.31
WILLIAMS	WILLIAMS	MARK	Plainclothes Police Constable	\$101,541.91	\$785.30
WILLAMSON	WILLIAMS	MICHAEL JAMES		\$114,762.87	\$788.45
WILSON	WILLIAMS	STEVEN THOMAS	Plainclothes Police Constable	\$116,794.84	\$765.60
WILSON	WILLIAMSON	CHARLES	Training Constable	\$107,169.10	\$360.20
MULSON	WILSON	CHRISTOPHER DAVID	Plainclothes Police Constable	\$114,949.52	\$756.96
WILSON	WILSON	DAVID	Sergeant	\$110,231.40	\$806.31
WILSON	WILSON	DEREK SCOTT	Detective	\$107,123,54	\$375.43
WILSON					\$788.45
WILSON					\$722.14
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WONG PHILIP JIN-YU Police Constable \$100,496.01 \$735.6 WONG VINCENT ALEXANDER Police Constable \$102,777.39 \$744.5 WONG WAN-HOI Plainclothes Police Constable \$106,836.31 \$780.3 WOO CHI SHING Senior Programmer \$110,520.77 \$336.8 WOOD JOHN ALAN Police Constable \$119,999.40 \$759.9 WOOD KIMBERLY ANN Senior Supervisor of Support Services \$119,857.02 \$791.8 WOODS STEPHEN Sergeant \$115,587.38 \$806.3 WOODS DOUGLAS STEPHEN Police Constable \$103,731.16 \$744.5 WOODS GARY Sergeant \$108,105.57 \$788.4 WOOKEY CHARLES Detective \$128,172.94 \$797.3 WOOLFENDEN DIANE EMILY Police Constable \$109,836.78 \$744.5 WOOTTON RYAN PETER Police Constable \$113,274.38 \$741.4 WORDEN PAUL HAMILTON Detective \$113,274.38 \$741.4	WONG	CONRAD EMERY	Plainclothes Police Constable	\$127,420.95	\$756.96
WONG VINCENT ALEXANDER Police Constable \$102,777.39 \$744.5 WONG WAN-HOI Plainclothes Police Constable \$106,836.31 \$780.3 WOO CHI SHING Senior Programmer \$110,520.77 \$336.8 WOOD JOHN ALAN Police Constable \$119,999.40 \$759.9 WOOD KIMBERLY ANN Senior Supervisor of Support Services \$119,857.02 \$791.8 WOODS DOUGLAS STEPHEN Sergeant \$115,587.38 \$806.3 WOODS DOUGLAS STEPHEN Police Constable \$103,731.16 \$744.5 WOOKEY CHARLES Detective \$128,172.94 \$797.3 WOOKEY CHARLES Detective \$128,172.94 \$797.3 WOOLEY RAYMOND Police Constable \$109,836.78 \$744.5 WOOTTON RYAN PETER Police Constable \$113,274.38 \$741.4 WORDEN PAUL HAMILTON Detective \$122,646.14 \$805.9 WORTH PAIL HAMILTON Detective \$129,646.14 \$805.9	WONG	GORDON CHUNG-HOI	Police Constable	\$100,445.50	\$744.54
WONG WAN-HOI Plainclothes Police Constable \$106,836.31 \$780.3 WOO CHI SHING Senior Programmer \$110,520.77 \$336.8 WOOD JOHN ALAN Police Constable \$119,999.40 \$755.9 WOOD KIMBERLY ANN Senior Supervisor of Support Services \$119,857.02 \$791.8 WOODHOUSE STEPHEN Sergeant \$115,587.38 \$806.3 WOODS DOUGLAS STEPHEN Police Constable \$103,731.16 \$744.5 WOODS GARY Sergeant \$108,105.57 \$788.4 WOOKEY CHARLES Detective \$128,172.94 \$797.3 WOOLFENDEN DIANE EMILY Police Constable \$109,836.78 \$744.5 WOOLLEY RAYMOND Police Constable \$105,492.92 \$764.0 WOOTTON RYAN PETER Police Constable \$113,274.38 \$741.4 WORDEN PAUL HAMILTON Detective \$122,646.14 \$805.9 WORTEL PHILIP Sergeant \$100,303.03 \$797.3	WONG	PHILIP JIN-YU	Police Constable	\$100,496.01	\$735.67
WOO CHI SHING Senior Programmer \$110,520.77 \$336.8 WOOD JOHN ALAN Police Constable \$119,999.40 \$759.9 WOOD KIMBERLY ANN Senior Supervisor of Support Services \$119,857.02 \$791.8 WOOD STEPHEN Sergeant \$115,587.38 \$806.3 WOODS DOUGLAS STEPHEN Police Constable \$103,731.16 \$774.5 WOODS GARY Sergeant \$108,105.57 \$788.4 WOOKEY CHARLES Detective \$128,172.94 \$797.3 WOOLFENDEN DIANE EMILY Police Constable \$109,836.78 \$744.5 WOOLLEY RAYMOND Police Constable \$105,492.92 \$764.0 WOOTTON RYAN PETER Police Constable \$113,274.38 \$741.4 WORDEN PAUL HAMILTON Detective \$122,646.14 \$805.9 WORRELL PHILIP Sergeant \$106,303.03 \$797.3 WORSDALE SHAYNE WILLIAM Police Constable \$104,724.29 \$744.5	WONG	VINCENT ALEXANDER	Police Constable	\$102,777.39	\$744.54
WOOD JOHN ALAN Police Constable \$119,999.40 \$759.9 WOOD KIMBERLY ANN Senior Supervisor of Support Services \$119,857.02 \$791.8 WOODHOUSE STEPHEN Sergeant \$115,587.38 \$806.3 WOODS DOUGLAS STEPHEN Police Constable \$103,731.16 \$774.5 WOODS GARY Sergeant \$108,105.57 \$788.4 WOOKEY CHARLES Detective \$128,172.94 \$797.3 WOOLFENDEN DIANE EMILY Police Constable \$109,836.78 \$744.5 WOOLLEY RAYMOND Police Constable \$105,492.92 \$764.0 WOOTTON RYAN PETER Police Constable \$113,274.38 \$741.4 WORDEN PAUL HAMILTON Detective \$122,646.14 \$805.9 WORTELL PHILIP Sergeant \$106,303.03 \$797.3 WORSDALE SHAYNE WILLIAM Police Constable \$104,724.29 \$744.5 WORTH DARREN Detective \$122,935.78 \$788.4 <	WONG	WAN-HOI	Plainclothes Police Constable	\$106,836.31	\$780.38
WOOD JOHN ALAN Police Constable \$119,999.40 \$759.9 WOOD KIMBERLY ANN Senior Supervisor of Support Services \$119,857.02 \$791.8 WOOD STEPHEN Sergeant \$115,587.38 \$806.3 WOODS DOUGLAS STEPHEN Police Constable \$103,731.16 \$774.5 WOODS GARY Sergeant \$108,105.57 \$788.4 WOOKEY CHARLES Detective \$128,172.94 \$797.3 WOOLFENDEN DIANE EMILY Police Constable \$109,836.78 \$744.5 WOOLLEY RAYMOND Police Constable \$105,492.92 \$764.0 WOOTTON RYAN PETER Police Constable \$113,274.38 \$741.4 WORDEN PAUL HAMILTON Detective \$122,664.14 \$805.9 WORRELL PHILIP Sergeant \$106,303.03 \$797.3 WORSDALE SHAYNE WILLIAM Police Constable \$104,724.29 \$744.5 WORTH DARREN Detective \$122,935.78 \$788.4 WO	WOO	CHI SHING	Senior Programmer	\$110,520.77	\$336.86
WOODHOUSE STEPHEN Sergeant \$115,587.38 \$806.3 WOODS DOUGLAS STEPHEN Police Constable \$103,731.16 \$744.5 WOODS GARY Sergeant \$108,105.57 \$788.4 WOOKEY CHARLES Detective \$128,172.94 \$797.3 WOOLFENDEN DIANE EMILY Police Constable \$109,836.78 \$744.5 WOOLLEY RAYMOND Police Constable \$105,492.92 \$764.0 WOOTTON RYAN PETER Police Constable \$113,274.38 \$741.4 WORDEN PAUL HAMILTON Detective \$122,646.14 \$805.9 WORRELL PHILIP Sergeant \$106,303.03 \$797.3 WORSDALE SHAYNE WILLIAM Police Constable \$104,724.29 \$744.5 WORTH DARREN Detective \$122,935.78 \$788.4 WORTH KANE WILSON Sergeant \$149,082.90 \$805.2 WRIGHT ARTHUR Police Constable \$110,741.62 \$806.3 WRIGHT GAR	WOOD	JOHN ALAN		\$119,999.40	\$759.93
WOODHOUSE STEPHEN Sergeant \$115,587.38 \$806.3 WOODS DOUGLAS STEPHEN Police Constable \$103,731.16 \$744.5 WOODS GARY Sergeant \$108,105.57 \$788.4 WOOKEY CHARLES Detective \$128,172.94 \$797.3 WOOLFENDEN DIANE EMILY Police Constable \$109,836.78 \$744.5 WOOLLEY RAYMOND Police Constable \$105,492.92 \$764.0 WOOTTON RYAN PETER Police Constable \$113,274.38 \$741.4 WORDEN PAUL HAMILTON Detective \$122,646.14 \$805.9 WORRELL PHILIP Sergeant \$106,303.03 \$797.3 WORSDALE SHAYNE WILLIAM Police Constable \$104,724.29 \$744.5 WORTH DARREN Detective \$122,935.78 \$788.4 WORTH KANE WILSON Sergeant \$149,082.90 \$805.2 WRIGHT ARTHUR Police Constable \$110,741.62 \$806.3 WRIGHT GAR	WOOD	KIMBERLY ANN	Senior Supervisor of Support Services	\$119,857.02	\$791.86
WOODS DOUGLAS STEPHEN Police Constable \$103,731.16 \$744.5 WOODS GARY Sergeant \$108,105.57 \$788.4 WOOKEY CHARLES Detective \$128,172.94 \$797.3 WOOLFENDEN DIANE EMILY Police Constable \$109,836.78 \$744.5 WOOLLEY RAYMOND Police Constable \$105,492.92 \$764.0 WOOTTON RYAN PETER Police Constable \$113,274.38 \$741.4 WORDEN PAUL HAMILTON Detective \$122,646.14 \$805.9 WORRELL PHILIP Sergeant \$106,303.03 \$797.3 WORSDALE SHAYNE WILLIAM Police Constable \$104,724.29 \$744.5 WORTH DARREN Detective \$122,935.78 \$784.5 WORTH KANE WILSON Sergeant \$149,082.90 \$805.2 WRAY TERRENCE Detective \$110,749.62 \$806.3 WRIGHT ARTHUR Police Constable \$100,470.72 \$781.2 WRIGHT JAMES<			1 11		\$806.31
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WOOLFENDEN DIANE EMILY Police Constable \$109,836.78 \$744.5 WOOLLEY RAYMOND Police Constable \$105,492.92 \$764.0 WOOTTON RYAN PETER Police Constable \$113,274.38 \$741.4 WORDEN PAUL HAMILTON Detective \$122,646.14 \$805.9 WORRELL PHILIP Sergeant \$106,303.03 \$797.3 WORSDALE SHAYNE WILLIAM Police Constable \$104,724.29 \$744.5 WORTH DARREN Detective \$122,935.78 \$788.4 WORTH KANE WILSON Sergeant \$149,082.90 \$805.2 WRAY TERRENCE Detective \$110,949.62 \$806.3 WRIGHT ARTHUR Police Constable \$101,371.62 \$764.0 WRIGHT JAMES Plainclothes Police Constable \$110,774.15 \$664.1 WRIGHT MARIANNE MILLICENT Lead Counsel of Legal Services \$166,194.54 \$1,712.9 WRONG JASON CHRISTOPHER Police Constable \$102,360.05 \$764.0					\$797.32
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WRIGHT MARIANNE MILLICENT Lead Counsel of Legal Services \$166,194.54 \$1,712.9 WRONG JASON CHRISTOPHER Police Constable \$102,360.05 \$764.0		GARY			\$781.20
WRONG JASON CHRISTOPHER Police Constable \$102,360.05 \$764.0	WRIGHT	JAMES		\$110,774.15	\$664.18
	WRIGHT	MARIANNE MILLICENT	Lead Counsel of Legal Services	\$166,194.54	\$1,712.92
WULF CRAIG DAVID Police Constable \$101,990.91 \$735.6	WRONG	JASON CHRISTOPHER	Police Constable	\$102,360.05	\$764.04
			D 11 G . 11	\$101.000.01	

Appendix A

WULFF	C		S' 2013 SALARIES AND BENEFITS -BY LAS		Benefits
WYARD LESLE ANN Plannechster Pulice Constable \$102,570.90 \$757.31 WYANG RAVERS \$123,848.30 \$806.31 \$806.31 \$806.33 \$806.31 WYANG QLANLIANG Police Constable \$112,220.60 \$725.67 YANG TAZIRAO Enterprise Data Architect \$125,504.42 \$383.56 YARD MEYIN Plantechner Police Constable \$102,282.00 \$774.41 YARDE RYAN ANTON Police Constable \$102,282.00 \$774.41 YAROLUK DAVID GEORGE Detective \$110,487.88 \$757.27 YEANDLE RIMBERLEY Staff Inspector \$152,941.67 \$438.98 \$777.22 YEE IAN Plantechner Police Constable \$110,487.88 \$787.22 \$406.00 \$110,487.88 \$787.22 YEE IAN Plantechner Police Constable \$110,498.68 \$785.62 \$100,418.68 \$785.62 \$114,570.38 \$785.22 \$100,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00 \$10,000.00					
WYNIA RANDALL Sergeant \$132,486.50 \$306,31 WYNNE TRAVERS Sepsont \$116,858.61 \$306,31 YANG QANLIANG Police Constable \$113,921.06 \$725,67 YANG YANIGO Plance Constable \$113,921.06 \$725,67 YAP MEIYIN Plance Constable \$100,225.09 \$774,44 YARDE RYAN ANTON Police Constable \$100,225.09 \$774,44 YARDE RYAN ANTON Police Constable \$10,647.83 \$375,77 YARDEL MARK Sergeant \$10,647.83 \$375,72 YEANDLE MARK Sergeant \$10,648.83 \$375,22 YEELE JAYAR Sergeant \$10,638.26.6 \$306,31 YEELE JAYAR Planchothes Police Constable \$10,530.85.5 \$75,22 YOUNG DARREN ROY Datective \$10,500.85.5 \$75,22 \$76,00 YOUNG CKARG Saff Sergeant \$133,365.11 \$806,31 \$700.60 \$786,60 <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
WYNNE					
VANG					
YANG					
MEIVIN					
YARDE			•		
YARNDLUK					
YEANDLE					
FEANDLE					
YELLE			*		
YELLE			_	\$108,286.26	
PEO					
YOUNG	YELLE	JUSTIN JOSEPH	Plainclothes Police Constable	\$110,958.53	\$751.22
YOUNG	YEO	DARREN ROY	Detective	\$141,570.38	\$788.45
OUNG	YOUNG	BLAIN	Sergeant	\$133,162.31	\$806.31
YOUNG PAUL ELIOT Plainclothes Police Constable \$106,801.73 \$765,60 YOUNG RONALD Detective Sergeant \$118,29,08 \$695,51 YOUNG WARREN H. Sergeant \$127,29,50 \$803,33 YOUNG WARREN G. Training Constable \$102,685,53 \$785,30 YOUNGER CIADA ANDREW Plainclothes Police Constable \$109,988,46 \$765,50 YOURKIN COURTNEY ANNE Plainclothes Police Constable \$104,444,75 \$765,60 YOUSUFI ABDULLAH Drafting Technician \$106,231,07 \$765,60 YUEN ABDULLAH Drafting Technician \$106,231,07 \$765,60 YUEN PETER Slaff Inspector \$152,411,65 \$13,728,37 YUEN PETER Slaff Inspector \$152,411,65 \$13,728,37 YUNG FRANCIS YUAN-TUNG Police Constable \$101,212,52 \$324,30 YUNG STEPHEN KIENMUN Plainclothes Police Constable \$101,212,52 \$324,30 YURKIW ADAM LORNE Police Constable	YOUNG	CRAIG	Staff Sergeant	\$123,436.11	\$843.29
YOUNG RONALD Detective Sergeant \$118,239,68 \$695,51 YOUNG WARREN H. Sergeant \$127,229,50 \$803,33 YOUNG WARREN G. Training Constable \$102,685,53 \$785,30 YOUNGIR CHAD ANDREW Plainclothes Police Constable \$109,988.46 \$765,60 YOUNGIN COUNTRY ANNE Plainclothes Police Constable \$109,484.475 \$765,60 YOUSUFI ABDULAH Drafting Technician \$106,231.07 \$765,60 YU KA WAI ERIC Police Constable \$127,290.96 \$735,67 YUEN PETER Staff Inspector \$152,211.65 \$137,28,73 YULE ROBERT CHRISTOPHER Training Constable \$118,383,87 \$778.16 YUNG FERANCIS YUAN-TUNG Police Constable \$101,212.52 \$324,30 YURKIW ADAM LORNE Police Constable \$100,004.07 \$735,67 YURKIW ADAM LORNE Police Constable \$100,004.07 \$735,67 ZAHEED IKRAM Police Constable \$100,004	YOUNG	DEREK	Detective	\$110,719.61	\$806.31
YOUNG	YOUNG	PAUL ELIOT	Plainclothes Police Constable	\$106,801.73	\$765.60
YOUNG WARREN G. Training Constable \$102,685.53 \$785.30 YOUNGER CHAD ANDREW Plainclothes Police Constable \$109,988.46 \$765.60 YOURKIN COURTNEY ANNE Plainclothes Police Constable \$104,444.75 \$765.60 YOUSUIF ABDULLAH Drafting Technician \$106,231.07 \$761.96 YU KA WAI ERIC Police Constable \$127,290.96 \$735.67 YUEN PETER Staff Inspector \$152,411.65 \$137,287.33 YULE ROBERT CHRISTOPHER Training Constable \$118,383.87 \$778.16 YUNG FRANCIS YUAN-TUNG Police Constable \$101,212.52 \$324.30 YUNG STEPHEN KIENMUN Plainclothes Police Constable \$100,004.07 \$735.67 ZAHEED IKRAM Police Constable \$100,004.07 \$735.67 ZAHEED IKRAM Police Constable \$102,273.86 \$735.67 ZAJAC DAVID Detective \$112,113.64 \$806.31 ZAMERI JULIE Sergeant \$110,072.	YOUNG	RONALD	Detective Sergeant	\$118,239.68	\$695.51
YOUNGER CHAD ANDREW Plainclothes Police Constable \$109,988.46 \$765.60 YOUKKIN COURTNEY ANNE Plainclothes Police Constable \$104,444.75 \$765.60 YOUSUFI ABDULLAH Drafting Technican \$106,231.07 \$761.60 YU KA WAI ERIC Police Constable \$127,290.96 \$735.67 YUEN PETER Staff Inspector \$152,411.65 \$137,283.73 YUER ROBERT CHRISTOPHER Training Constable \$118,383.87 \$778.16 YUNG FRANCIS YUAN-TUNG Police Constable \$101,212.52 \$324.30 YUNG STEPHEN KIENNUN Plainclothes Police Constable \$100,000.40 \$735.66 YURKIW ADAM LORNE Police Constable \$100,000.40 \$735.67 ZAHAC DAVID Detective \$112,113.64 \$860.31 ZAJAC JULIE Sergeant \$110,333.35 \$372.22 ZAMBRI CARMELO Sergeant \$110,303.35 \$373.22 ZAMBRI CARMELO Sergeant \$120,712.82	YOUNG	WARREN H.	Sergeant	\$127,229.50	\$803.93
YOURKIN COURTNEY ANNE Plainclothes Police Constable \$104,444.75 \$765.60 YOUSUFI ABDULLAH Drafting Technician \$106,231.07 \$761.96 YU KA WAI ERIC Police Constable \$127,290.96 \$735.67 YUEN PETER Staff Inspector \$152,411.65 \$137,28.73 YULE ROBERT CHRISTOPHER Training Constable \$118,383.87 \$778.16 YUNG FERANCIS YUAN-TUNG Police Constable \$101,212.52 \$324,30 YUNG STEPHEN KIENMUN Police Constable \$100,004.07 \$735.67 YURKIW ADAM LORNE Police Constable \$100,004.07 \$735.67 YURKIW ADAVID Detective \$112,115.64 \$806.31 ZAJAC JULIE Sergeant \$111,038.35 \$373.22 ZAMBRI CARMELO Sergeant \$111,038.35 \$372.22 ZAMMIT JEFFREY Sergeant \$147,077.40 \$806.31 ZAMPARO DANIEL VALENTINO Plainclothes Police Constable \$129,155.68 <td< td=""><td>YOUNG</td><td>WARREN G.</td><td>Training Constable</td><td>\$102,685.53</td><td>\$785.30</td></td<>	YOUNG	WARREN G.	Training Constable	\$102,685.53	\$785.30
YOUSUFI ABDULLAH Drafting Technician \$106,231.07 \$761,96 YU KA WAI ERIC Police Constable \$127,290.96 \$735,67 YUEN PETER Staff Inspector \$152,411.65 \$137,2873 YULE ROBERT CHRISTOPHER Training Constable \$118,383.87 \$778.16 YUNG FRANCIS YUNTUNG Police Constable \$101,212.52 \$234.30 YUNG STEPHEN KIEMMUN Plainclothes Police Constable \$100,996.10 \$756.96 YURKIW ADAM LORNE Police Constable \$100,004.07 \$735.67 ZAHACD IKRAM Police Constable \$100,373.86 \$735.67 ZAJAC JULIE Sergeant \$111,038.35 \$372.22 ZAMBRI CARMELO Sergeant \$110,738.35 \$372.22 ZAMPARO DANIEL VALENTINO Plainclothes Police Constable \$112,155.68 \$765.60 ZANDKARIMI ALI Police Constable \$100,923.50 \$735.77 ZANE GARY CHARLES Plainclothes Police Constable \$100,082.	YOUNGER	CHAD ANDREW	Plainclothes Police Constable	\$109,988.46	\$765.60
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ZUBEK JOSEPH Staff Sergeant \$118,339.97 \$418.19	ZOLD	JOHN	Police Constable	\$129,282.49	\$780.44
ZUBEK JOSEPH Staff Sergeant \$118,339.97 \$418.19	ZUBAIR	MOHAMMAD	Police Constable	\$100,990.58	\$744.54
ZYCH STEFAN Police Constable \$106,759.48 \$764.04	ZUBEK	JOSEPH	Staff Sergeant	\$118,339.97	\$418.19
	ZYCH	STEFAN	Police Constable	\$106,759.48	\$764.04

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID				
Surname	Given Name	Position	Salary Paid	Benefits
BLAIR	WILLIAM STERLING	Chief of Police	\$334,291.41	\$3,360.47
VENEZIANO	TONY	Chief Administrative Officer	\$240,879.81	\$14,385.00
SLOLY	PETER JOHN	Deputy Chief	\$240,873.65	\$3,426.56
FEDERICO	MICHAEL	Deputy Chief	\$215,581.60	\$15,645.41
SAUNDERS	MARK	Deputy Chief	\$208,824.97	\$11,639.55
GIANNOTTA	CELESTINO	Director of Information Technology	\$178,550.96	\$1,800.28
KIJEWSKI	KRISTINE JEAN	Director of Corporate Services	\$178,246.82	\$2,531.23
MARTIN-DOTO	CATHERINE ANN	Corporate Psychologist	\$178,246.82	\$1,264.25
PUGASH	MARK	Director of Corporate Communications	\$178,246.82	\$10,664.64
VIPARI	CAROL MARIE	Corporate Psychologist	\$178,246.82	\$1,264.25
STUBBINGS	RICHARD	Staff Superintendent	\$178,245.00	\$10,558.90
WILCOX	JANE	Staff Superintendent	\$178,245.00	\$10,039.56
PRESTON	DEBRA	Superintendent	\$176,924.17	\$12,019.59
RUSSELL	THOMAS	Staff Superintendent	\$173,254.87	\$13,302.51
WALLACE	JAMES	Police Constable	\$172,690.81	\$338.94
RAMER	DONALD	Staff Superintendent	\$172,513.30	\$12,830.33
CAMPBELL	JOANNE ELIZABETH	Executive Director	\$168,244.74	\$984.75
VAN VEGHEL	NANCY	Detective	\$167,140.69	\$381.21
BERGEN	FRANCIS	Superintendent	\$166,937.14	\$13,976.33
FITZGERALD	THOMAS	Superintendent	\$166,413.38	\$11,020.73
BYRNES	ELIZABETH	Superintendent	\$166,345.25	\$9,801.29
WRIGHT	MARIANNE MILLICENT	Lead Counsel of Legal Services	\$166,194.54	\$1,712.92
MCCORMACK	DAVID	Superintendent	\$165,971.41	\$19,120.13
CAMPBELL	DONALD ALEXANDER	Superintendent	\$165,099.17	\$18,359.23
DI TOMMASO	MARIO	Superintendent	\$165,099.17	\$13,351.12
FENTON	DAVID	Superintendent	\$165,099.17	\$15,752.46
FERGUSON	HUGH	Superintendent	\$165,099.17	\$14,346.31
FERNANDES	SELWYN JOHN	Superintendent	\$165,099.17	\$10,755.31
LENNOX	PETER	Superintendent	\$165,099.17	\$13,119.88
MARTIN	KATHRYN	Superintendent	\$165,099.17	\$11,085.24
MCLEOD	VERNETT	Superintendent	\$165,099.17	\$19,025.26
MILLER	HELEN DIANE	Superintendent	\$165,099.17	\$5,624.28
TANOUYE	JOHNNY	Superintendent	\$165,099.17	\$11,830.45
TAVERNER	RONALD EDWARD	Superintendent	\$165,099.17	\$17,635.69
WHITE	CHRISTOPHER	Superintendent	\$165,099.17	\$19,553.80
BEVERS	DONALD	Manager of Corporate Planning	\$165,091.59	\$1,200.55
HENDERSON	NORMAN GEORGE	Manager of Fleet and Materials Management	\$165,091.59	\$1,200.55
KIM	SANG-RAE SAM	Manager of Enterprise Architecture	\$165,091.59	\$1,200.55
CORRIGAN	NEIL DAVID	Superintendent	\$164,524.67	\$19,023.97
JONES	GORDON	Inspector	\$163,481.52	\$1,087.32
HAYWARD	MARK	Sergeant	\$163,237.82	\$806.31
CRISTIANO	GUIDO	Police Constable	\$162,239.47	\$764.04
GROVES	GREGORY	Detective Sergeant	\$161,760.46	\$843.29
QUAN	DOUGLAS	Inspector	\$161,588.22	\$15,895.98
GIROUX	GARY	Detective Sergeant	\$160,994.16	\$418.19
THOMPSON	MICHAEL	Police Constable	\$160,866.03	\$764.04
CARBONE	MIKE	Detective	\$160,361.21	\$806.31
PALERMO	MICHAEL ANGELO	Detective	\$160,224.88	\$788.45
BOBBIS	RICHARD ROBERT	Sergeant	\$159,734.36	\$789.15
SHANKARAN	JASON RAJESH	Detective	\$157,568.32	\$788.45
FARAHBAKHSH	JEANETTE ISABEL	Manager of Labour Relations	\$157,527.52	\$957.45
HEWNER	ELIZABETH JANINE	Manager of Budgeting and Control	\$157,461.90	\$1,163.89
CALIFARETTI	SANDRA ANGELA	Director of Finance and Administration	\$157,170.33	\$1,586.56
BOCKUS	CORY	Inspector	\$157,117.76	\$902.85
SCHERTZER	JOYCE	Detective	\$155,290.29	\$806.31
WEIDMARK	ARTHUR	Staff Inspector	\$154,439.68	\$13,474.73
HAINES	KEITH	Staff Sergeant	\$153,966.57	\$843.29
METCALFE	MARY	Staff Inspector	\$153,138.38	\$12,152.99
TANABE	SHINGO OLIVER	Plainclothes Police Constable	\$153,090.75	\$765.60
BEERS	CLAY ALBERT	Manager of Radio and Electronics	\$152,982.78	\$941.46
CURTIN	HELEN MARGARET	Manager of IT Governance	\$152,982.78	\$941.46
GROSS	PAVEL	Manager of Information Systems	\$152,982.78	\$1,141.79
	DANA TERESE	Manager of Quality Assurance	\$152,982.78	\$1,141.79
STYRA				
WALKER	JEROME	Manager of Systems Operations	\$152,982.78	\$941.46
		Manager of Systems Operations Manager of Customer Service	\$152,982.78 \$152,982.78	\$941.46 \$1,141.79

		3' 2013 SALARIES AND BENEFITS – BY SALAR'		
Surname	Given Name	Position	Salary Paid	Benefits
EVANS	BRYCE RANDY	Staff Inspector	\$152,941.67	\$13,711.80
FRANKS HARRIS	STEPHEN ARTHUR	Staff Inspector Staff Inspector	\$152,941.67 \$152,941.67	\$14,889.56 \$14,717.81
KUCK	HEINZ	Staff Inspector	\$152,941.67	\$1,141.79
MARKS	DAVID	Staff Inspector	\$152,941.67	\$13,418.24
MCLANE	GREGORY	Staff Inspector	\$152,941.67	\$13,273.31
NEADLES	WILLIAM	Staff Inspector	\$152,941.67	\$12,800.54
		-		
RIVIERE	ANTHONY FRANCIS	Staff Inspector	\$152,941.67	\$10,792.71
WARDLE	WILLIAM	Staff Inspector	\$152,941.67	\$11,876.33
YEANDLE	KIMBERLEY	Staff Inspector	\$152,941.67	\$14,908.43
CATENACCIO	MARIO	Plainclothes Police Constable	\$152,632.72	\$756.96
YUEN	PETER	Staff Inspector	\$152,411.65	\$13,728.73
MCLAUGHLIN	IAN	Sergeant	\$152,215.43	\$806.31
MOMENI	ORANG	Sergeant	\$152,194.29	\$797.32
ROSSI	KIMBERLY DAWN	Manager of Parking Enforcement	\$152,079.56	\$1,135.79
RINKOFF	PAUL BARRY	Detective	\$151,702.30	\$788.45
SANDERS	NEIL GREGORY	Police Constable	\$150,793.59	\$747.87
MOLINARO	ANTONIO	Shift/Area Supervisor	\$150,779.62	\$698.98
SUDDES	KEVIN	*	· ·	\$843.29
		Staff Sergeant	\$150,556.45	
COSTA CORREIA HARGAN	ZENON PIO	Detective	\$150,556.09 \$150,068.67	\$797.32
HENRY	ROBERT ANN-MARIE PATRICIA	Sergeant Manager of Benefits and Employment	\$150,068.67 \$149,621.62	\$806.31 \$1,126.55
CASHMAN	GERALD	Inspector	\$149,621.62 \$149,107.88	\$1,126.55 \$662.22
WORTH	KANE WILSON	Sergeant	\$149,082.90	\$805.29
GRAY	PAULINE	Detective Sergeant	\$149,082.90	\$843.29
FERRY	MICHAEL BERNARD	Š	\$148,457.40	\$806.31
COSENTINO	SALVATORE	Sergeant Detective Sergeant	\$148,423.99	\$418.19
ZARB	RAYMOND	Staff Sergeant	\$148,283.51	\$418.19
				\$1,087.32
FERNANDES KMIECIAK	CHRISTOPHER JOHN	Inspector Sergeant	\$148,190.20 \$148,111.27	\$1,087.32
BROWNE	TERRENCE	Detective Sergeant	\$148,071.54	\$843.29
COLE	GREGORY	Inspector	\$147,668.37	\$1,087.32
MARGETSON	JOHN	Detective	\$147,658.80	\$801.89
SHAW	ANDREW DOUGLAS	Sergeant	\$147,533.85	\$797.32
PAGE	HOWARD	Inspector	\$147,118.05	\$1,087.32
HOLT	GLENN	Inspector	\$147,118.03	\$1,087.32
ZAMMIT	JEFFREY			
		Sergeant	\$147,077.40	\$806.31
MORRIS	NICKOLAS JOSEPH	Police Constable	\$146,909.58	\$764.04
IDSINGA	HANK	Detective Sergeant	\$146,520.30	\$418.19
ELLIS	MICHAEL DAVID	Manager of Facilities Management	\$146,349.58	\$1,087.97
VANDER HEYDEN	JUSTIN WILLIAM	Detective Sergeant	\$146,322.53	\$834.94
BURKS	CHARLES DEAN	Detective Sergeant	\$145,737.61	\$843.29
O'CONNOR	BRIAN	Inspector	\$145,705.11	\$902.85
MCLEAN	BARBARA	Staff Sergeant	\$145,613.52	\$416.91
GILBERT	SCOTT	Inspector	\$145,487.17	\$1,087.32
WARD	PAUL	Detective	\$145,365.84	\$806.31
EVELYN	DION	Manager of Communications Services	\$145,095.96	\$1,102.25
WHEALY	GORDON	Detective Sergeant	\$144,915.04	\$843.29
STINSON	ANDREW GORDON	Detective	\$144,839.16	\$797.32
WHYNOT	CARROL ANNE	Senior Corporate Planner	\$144,720.25	\$477.75
ANAND	ANIL	Inspector	\$144,717.35	\$902.85
BAPTIST	ROBERT SCOTT	Inspector	\$144,717.35	\$1,087.32
BARKLEY	MARK EDWIN	Inspector	\$144,717.35	\$902.85
BEAVEN-DESJARDINS	JOANNA RUTH	Inspector	\$144,717.35	\$1,087.32
BOTT	BRYAN	Inspector	\$144,717.35	\$902.85
BOYD	EDWARD	Inspector	\$144,717.35	\$1,087.32
BUTTON	BERNADETTE	Inspector	\$144,717.35	\$902.85
CARTER	RANDOLPH	Inspector	\$144,717.35	\$902.85
DEMKIW	MYRON ANDREY	Inspector	\$144,717.35	\$1,087.32
ELEY	STUART	Inspector	\$144,717.35	\$902.85
HEGEDUS	RICHARD	Inspector	\$144,717.35	\$1,062.10
HUSSEIN	RIYAZ	Inspector	\$144,717.35	\$902.85
IRWIN	STEPHEN	Inspector	\$144,717.35 \$144,717.35	\$1,087.32
JOHNSON LITTLE	ROBERT	Inspector	\$144,717.35 \$144,717.35	\$1,087.32
LITTLE MACKRELL	ARTHUR JAMES	Inspector	\$144,717.35 \$144,717.35	\$662.22 \$1,087.32
MEISSNER		Inspector		
L MICIOSINER	GERHARD	Inspector	\$144,717.35	\$1,087.32

Cumar		5' 2013 SALARIES AND BENEFITS – BY SALARY F		Donof!4-
Surname PRESTON	Given Name BRIAN	Position Inspector	Salary Paid \$144,717.35	\$1,087.32
ROSETO	EGIDIO	Inspector	\$144,717.35	\$1,087.32
SAUNDERS	DAVID		\$144,717.35	\$1,087.32
SNEDDON		Inspector		
	GORDON	Inspector	\$144,717.35	\$1,087.32
STRATFORD	IAN	Inspector	\$144,717.35	\$902.85
STROBLE	REUBEN	Inspector	\$144,717.35	\$1,087.32
VICKERS	DAVID	Inspector	\$144,717.35	\$1,087.32
PAGNIELLO	MICHELE	Police Constable	\$144,698.60	\$744.54
RADIX	BRENDA REBECCA	Manager of Property and Evidence	\$144,294.38	\$1,094.39
TAYLOR	KENNETH	Inspector	\$144,160.91	\$1,459.29
LAWSON	JAMES THOMAS	Sergeant	\$143,935.93	\$806.31
SANDEMAN	JOHN MICHAEL	Manager of Video Services	\$143,874.16	\$1,097.47
SPENCER	ENNIS STEWART	Sergeant	\$143,847.27	\$788.45
NARINE	SHAUN	Staff Sergeant	\$143,464.25	\$839.13
RAMPRASHAD	DWARKH	Police Constable	\$143,434.03	\$756.06
CLARKE	MATTHEW FRANCIS	Plainclothes Police Constable	\$143,393.41	\$765.60
BROWN	JAMES	Staff Sergeant	\$143,034.43	\$418.19
CALLANAN	BRIAN MICHAEL ANTONIO	Detective	\$142,877.72	\$791.88
AIELLO GOMES	SUSAN ELIZABETH	Plainclothes Police Constable Detective	\$142,702.67 \$142,641.06	\$765.60 \$801.89
ZIVCIC	JOHN	Police Constable	\$142,641.06	\$695.20
LEMAITRE	ROBERT JAMES	Detective	\$142,489.89	\$789.15
HARRIS	DEBBIE	Detective	\$142,032.23	\$806.31
SHANK	RICHARD	Detective Sergeant	\$141,959.97	\$834.94
GOH	ANDRE PIERRE	Manager of Diversity Management	\$141,799.51	\$503.10
KHOW	SIEWING	Counsel	\$141,799.51	\$477.75
NIELSEN	CHRISTIAN HINGE	Manager of Shop Operations	\$141,799.51	\$928.20
SMITH	MICHAEL WAYNE	Manager of Equipment and Supply	\$141,799.51	\$1,087.97
WALKER-KNAPPER	SUSAN COLETTE	Manager of Court Support Services	\$141,799.51	\$662.87
FIELDING	SHAWN MICHAEL	Police Constable	\$141,655.06	\$739.10
YEO	DARREN ROY	Detective	\$141,570.38	\$788.45
VIRANI	ABDULHAMEED	Police Constable	\$141,562.15	\$756.06
RUTTNER	ALEXANDER	Police Constable	\$141,301.86	\$753.15
BORG	BRIAN	Detective Sergeant	\$141,009.59	\$418.19
QUEEN	GRAHAM	Staff Sergeant	\$140,871.28	\$843.29
CANEPA	ANTONIO	Plainclothes Police Constable	\$140,727.01	\$785.30
KULMATYCKI	JOEL PATRICK	Detective Sergeant	\$140,683.42	\$839.77
REDDEN	JEFFREY	Sergeant	\$140,635.29	\$806.31
DRAKE	KEVIN CHRISTOPHER	Police Constable	\$140,571.77	\$744.54
MCDOUGALL	ROBERT GORDON	Detective	\$140,343.91	\$788.45
MORRIS	LESLIE	Detective	\$140,183.10	\$797.32
BRAMMALL	MICHAEL	Sergeant	\$140,169.35	\$806.31
LITTLE	MICHELLE LYNNE	Detective	\$139,897.74	\$797.32
ERVICK	DALE	Staff Sergeant	\$139,824.75	\$843.29
NORRIE	ANDREW	Staff Sergeant	\$139,792.23	\$843.29
VAN SETERS	PAUL	Police Constable	\$139,628.35	\$764.04
BABIAR	JOHN JAMES	Detective Sergeant	\$139,189.41	\$843.29
MACIEK	JOHN	Plainclothes Police Constable	\$138,909.99	\$780.38
KRAWCZYK	RICHARD	Police Constable	\$138,804.22	\$764.04
COOKE	LEE SCOTT	Police Constable	\$138,785.53	\$744.54
RYZEK	WENDY	Manager of Occupational Health and Safety	\$138,732.97	\$1,064.55
BALINT	MICHAEL ANDREW	Detective	\$138,598.09	\$797.32
GLAVIN	PHILLIP	Sergeant	\$138,588.67	\$806.31
THORPE	GREGORY JOSEPH	Staff Sergeant	\$138,540.32	\$843.29
BARWELL	DAVID ERIC	Detective Policy Company	\$138,415.48	\$381.2
MCCULLOUGH JOHNSTON	DAVID JEFFREY	Police Constable	\$137,895.58	\$764.04 \$785.20
RICHARDSON	SANDRA	Plainclothes Police Constable Inspector	\$137,745.37 \$137,421.38	\$785.30 \$797.88
MCCALL		Detective		
	ANDREW JOHN		\$137,202.10	\$806.3
ROSENBERG	HOWARD DANIEL ROBERT	Police Constable	\$137,142.24 \$137,136.44	\$567.8
DARNBROUGH PARADOPOLILOS	DANIEL ROBERT KYRIAKOS	Detective Police Constable		\$806.3
PAPADOPOULOS			\$137,056.80	\$744.54
DD ATTICA	DUSAN DAN	Sergeant	\$136,914.34	\$791.88
PRAVICA		D. C.	A402 000 00	Acc
PRAVICA HORNER KHAN	GAVIN OMAR ASHRAF	Detective Detective	\$136,890.99 \$136,853.12	\$806.31 \$789.15

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS - BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
CHURKOO ARODA	DOODNATH DEODATH	Sergeant Detective	\$136,745.55	\$796.64	
BARREDO	SANJEE FRANCISCO JAVIER	Staff Sergeant	\$136,743.23 \$136,718.00	\$789.15 \$843.29	
MCNEILLY	JOSEPH GORDON	Detective Detective	\$136,611.60	\$806.31	
FARRELL	GEORGE	Staff Sergeant	\$136,573.94	\$843.29	
MAHONEY	SHAWN	Detective	\$136,232.38	\$806.31	
ECKLUND	ANDREW DOUGLAS	Sergeant	\$136,158.19	\$788.45	
ECKLUND	DAVID GRENVILLE	Detective Sergeant	\$136,090.68	\$829.34	
HAMPSON	SCOTT ANDREW	Police Constable	\$136,036.10	\$744.54	
FRY	RONALD	Sergeant	\$135,917.18	\$681.78	
WHITTEMORE	SCOTT	Detective	\$135,853.20	\$806.31	
KHAN	RONALD ARLINGTON	Staff Sergeant	\$135,648.17	\$843.29	
CODE	PETER	Staff Sergeant	\$135,620.50	\$418.19	
HARNETT	ROBERT	Detective	\$135,611.14	\$806.31	
CRONE	TIMOTHY	Staff Sergeant Staff Sergeant	\$135,551.71	\$418.19	
DOMINEY	PAUL LAURIE	Detective	\$135,358.93	\$791.88	
MACDONNELL JOHNSTON	BRIAN JOHN DAVID	Detective Sergeant Plainclothes Police Constable	\$135,209.25 \$135,204.27	\$843.29 \$765.60	
MULLEN	MICHAEL JEFFERY	Detective	\$135,138.60	\$789.15	
ONG BATES	RHOEL VILLEGAS BARRY MICHAEL	Police Constable Police Constable	\$135,067.75 \$134,742.20	\$744.54 \$338.94	
FRIMETH	KEVIN DAVID	Sergeant Sergeant	\$134,675.62	\$806.31	
CHHABRA	AJAY	Plainclothes Police Constable	\$134,656.81	\$756.96	
KIRINDE	RANJAN WICKRAMASINGHE	Police Constable	\$134,598.40	\$764.04	
BOUCHER	ROBERT DANIEL	Detective	\$134,339.82	\$802.57	
LANE	ARTHUR	Plainclothes Police Constable	\$134,292.75	\$785.30	
LATTER	JORDAN CHRISTOPHER	Staff Sergeant	\$134,276.33	\$834.94	
DAVIES	ROBERT EARLE	Detective	\$134,214.25	\$788.45	
MAISONNEUVE	DANIEL	Detective	\$134,147.59	\$806.31	
NACCARATO	JOSE	Project Leader	\$133,835.26	\$820.41	
LAI	VICTOR TZE-KAU	Police Constable	\$133,793.50	\$744.54	
MCDONALD	JAMES WILLIAM	Plainclothes Police Constable	\$133,791.72	\$765.60	
OGG	SHEILA ELIZABETH	Detective	\$133,642.12	\$806.31	
PIPE	STEPHEN	Staff Sergeant	\$133,566.37	\$843.29	
TAM	WING	Police Constable	\$133,556.99	\$753.15	
FALKINSON	FRANK	Sergeant	\$133,342.63	\$806.31	
THOMAS	SONIA	Staff Sergeant	\$133,259.80	\$843.29	
HUNG	JAMES	Staff Sergeant	\$133,213.09	\$728.84	
YOUNG	BLAIN	Sergeant	\$133,162.31	\$806.31	
GAGLIARDI	VITO	Detective	\$133,129.46	\$788.45	
SINOPOLI	DOMENIC	Detective Sergeant	\$133,106.36	\$843.29	
STOREY	TODD MELVYN	Plainclothes Police Constable	\$133,061.93	\$769.00	
SKUBIC	FRANK	Detective Sergeant	\$133,039.45	\$843.29	
WALTERS	GREGORY	Detective	\$133,022.07	\$801.89	
OBERFRANK	TIMOTHY	Detective	\$133,017.93	\$806.31	
BISHOP	DAVID	Detective Sergeant	\$132,956.45	\$843.29	
WIGHTON	MATTHEW STEWART	Police Constable	\$132,909.06	\$753.15	
LEE	KENNY	Detective	\$132,836.57	\$791.88	
WALSH	SUZANNE MARIE	Staff Sergeant	\$132,823.45	\$843.29	
CALLAGHAN	PETER EDWARD	Staff Sergeant	\$132,774.34	\$843.29	
MOYER	MATTHEW IGNATIUS	Staff Sergeant	\$132,345.03	\$842.97	
BEVERIDGE	KATHRYN ANNE	Detective	\$132,068.16	\$806.31	
KELLMAN	KAREN LOUISE	Manager of Purchasing Support Services	\$132,038.18	\$571.05	
REIMER	KENNETH BRIAN	Detective Sergeant	\$132,037.65	\$843.29	
GLANCY	DAVID	Police Constable	\$132,011.27	\$758.58	
HARRIS	DAVID	Detective	\$132,006.82	\$806.31	
JACOB	TIMOTHY ALFRED	Detective	\$131,972.60	\$805.97	
MORSE	VICTORIA JANE	Plainclothes Police Constable	\$131,893.22	\$765.60	
PETRIE	RICHARD	Detective	\$131,850.19	\$797.32	
SUKUMARAN	RAJEEV	Detective	\$131,824.81	\$797.32	
DICKINSON	DAVID THORPE	Detective	\$131,767.43	\$788.45	
KNAPPER	ROBBERT NICOLAAS	Staff Sergeant	\$131,508.90	\$843.29	
BEVILACQUA	FILIPPO	Detective	\$131,486.82	\$791.88	
DUNKLEY	LESLIE	Detective	\$131,455.48	\$806.31	
DUNKLET					
HART	DOUGLAS	Sergeant	\$131,434.02	\$806.31	
HART NOTAY	DOUGLAS JAGMOHAN SINGH	Parking Enforcement Officer	\$131,434.02 \$131,096.48	\$806.31 \$647.33	
HART					

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
MUNROE	KELLY BRUCE	Police Constable	\$130,762.36	\$764.04	
NEAL	WESLEY JOHN	Detective	\$130,479.24	\$806.31	
BATES	KIMBERLEY MICHELE	Detective	\$130,394.67	\$806.31	
GALLANT SHYMCHONAK	TIMOTHY ANDREI	Sergeant Police Constable	\$130,345.71	\$803.93	
			\$130,341.17	\$744.54	
TSIANOS	DIMITRIOS	Detective	\$130,262.86	\$788.45	
GIBSON CAMPOLI	ROGER STEVEN ROBERT	Sergeant Plainclothes Police Constable	\$130,249.43 \$130,202.83	\$806.31 \$765.60	
BATES	WAYNE EDWARD	Detective	\$130,164.29	\$806.31	
KNOWLES	DAVID	Detective	\$130,135,58	\$806.31	
HARRIS	RICHARD VICTOR	Detective	\$130,094.56	\$788.45	
BERNARD	CYNTHIA LEE	Plainclothes Police Constable	\$130,001.89	\$765.60	
GIBSON	GRAHAM	Detective Sergeant	\$129,981.46	\$843.29	
BRONS	JAMES	Detective	\$129,970.00	\$806.31	
HILL	SHANE	Detective	\$129,811.59	\$805.63	
ONYSZKIEWICZ	ANDREW	Detective Sergeant	\$129,747.19	\$843.29	
RIPCO	MARK	Detective	\$129,712.22	\$322.08	
MORRIS	HAROLD	Detective	\$129,624.98	\$806.31	
RYAN	DESMOND PAUL	Sergeant	\$129,613.28	\$381.21	
MATTLESS	WAYNE	Detective	\$129,543.79	\$806.31	
HEITZNER	ROBERT MATTHEW	Detective	\$129,509.07	\$797.32	
FACOETTI PARKIN	MICHAEL PAUL ANDREW WILFRED	Sergeant Police Constable	\$129,382.73 \$129,371.38	\$797.32 \$744.54	
ABDEL-MALIK	MAHER	Detective		\$744.54	
ZOLD	JOHN	Police Constable	\$129,321.94 \$129,282.49	\$788.45 \$780.44	
AUDETTE	DAVID FRANCIS	Police Constable Police Constable	\$129,242.49	\$764.04	
CHILDS	CYNTHIA	Detective Sergeant	\$129,158.65	\$843.29	
ZAMPARO	DANIEL VALENTINO	Plainclothes Police Constable	\$129,155.68	\$765.60	
FARRELL	CHRISTINE MARIE	Detective	\$129,075.55	\$799.85	
WONG	CHUNG MAN	Sergeant	\$129,055.10	\$797.32	
PERREAULT	SEAN MICHAEL	Staff Sergeant	\$128,939.36	\$837.21	
JOHNSTON	BRIAN HUGH	Detective	\$128,927.77	\$806.31	
ROSETE	LESTER EDWARD	Detective	\$128,927.34	\$788.45	
WAUCHOPE	LIAM	Plainclothes Police Constable	\$128,924.16	\$765.60	
GLENDINNING	GREGORY DAVID	Detective	\$128,886.40	\$806.31	
TRAMONTOZZI	NUNZIATO	Detective	\$128,844.36	\$806.31	
DIDANIELI	ROBERTO	Detective Sergeant	\$128,834.10	\$843.29	
DICKIE	CRAIG WILLIAM	Plainclothes Police Constable	\$128,812.64	\$761.55	
FORTIN	LOUIS-MARIE RAYMOND	Detective Sergeant	\$128,741.40	\$843.29	
BOPARA	GURWINDER	Detective	\$128,725.44	\$803.93	
HOWARD	ELDON	Police Constable	\$128,669.38	\$764.04	
DI PASSA SMISSEN	DOMENICO	Detective Plainclothes Police Constable	\$128,631.44	\$806.31	
	JOHN MICHAEL		\$128,596.08	\$769.00	
RYAN	RICHARD	Detective Plainclothes Police Constable	\$128,539.96	\$806.31	
MASON TRIMBLE	ROBERT HAROLD	Detective Sergeant	\$128,374.89	\$785.30	
TRIMBLE SMYTH	PETER JOHN CRAIG CHARLES	E	\$128,328.92	\$834.94 \$418.19	
KAY	WILLIAM DONALD	Supervisor of Video Services Police Constable	\$128,288.35 \$128,263.21	\$418.19 \$744.54	
STEINWALL	ANDREW TREVOR	Detective	\$128,236.04	\$744.54	
JONGDONG	LHAWANG TOPGYAL	Detective	\$128,236.04	\$788.45	
WOOKEY	CHARLES	Detective	\$128,172.94	\$797.32	
MARCHACK	ROGER	Sergeant	\$128,141.86	\$797.32	
MATTHEWS	STEPHEN MICHAEL	Detective	\$128,062.80	\$788.45	
GAZEY	DARYL	Plainclothes Police Constable	\$128,022.16	\$780.38	
MONAGHAN	PATRICK JAMES	Detective Sergeant	\$127,962.83	\$843.29	
LLOYD	BRADFORD	Detective	\$127,870.63	\$799.85	
BUI	TAM THACH	Detective	\$127,866.02	\$788.45	
MASLOWSKI	BRIAN WERNER	Detective	\$127,828.96	\$788.45	
GRAY	GLENN	Staff Sergeant	\$127,792.11	\$843.29	
LISKA	IRENE DANIEL CORDON	Detective	\$127,773.52 \$127,617.68	\$806.31	
MCFADYEN STIBBE	DANIEL GORDON	Detective Plainclothes Police Constable	\$127,617.68 \$127,446.76	\$791.88 \$765.60	
	ROBERT LEE		· ·		
REEVES	LAWRENCE CONDAD EMERY	Staff Sergeant	\$127,421.13	\$843.29	
WONG HAMILTON CREENER	CONRAD EMERY	Plainclothes Police Constable	\$127,420.95	\$756.96	
HAMILTON-GREENER	MICHAEL SCOTT EDWARD	Staff Sergeant Detective Sergeant	\$127,407.39 \$127,405.22	\$843.29	
SPRATT ALLDRIT	DARREN LEE	Detective Sergeant Detective	\$127,405.22 \$127,333.36	\$843.29 \$806.31	
ALLUNII	DARKEN LEE	Detective	\$127,333.30	J6.00.51	

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
YU	KA WAI ERIC	Police Constable	\$127,290.96	\$735.67	
PISCHEDDA	MARK STEPHEN	Plainclothes Police Constable	\$127,266.80	\$765.60	
BARATTO	MICHELLE TERESA	Detective	\$127,263.53	\$806.31	
ANGUS	JOHN DOUGLAS	Plainclothes Police Constable	\$127,246.54	\$765.60	
YOUNG	WARREN H.	Sergeant	\$127,229.50	\$803.93	
CARTER	MAXWELL	Staff Sergeant	\$127,128.80	\$843.29	
DZINGALA	RICHARD GEORGE	Police Constable	\$127,047.66	\$764.04	
O'BRIEN	KENNETH	Police Constable	\$127,004.78	\$764.04	
KAY	COLIN	Detective Sergeant	\$126,969.69	\$843.29	
BOYLE	KENNETH	Staff Sergeant	\$126,960.82	\$843.29	
SMIT	BRIAN JOHN	Sergeant	\$126,945.50	\$806.31	
TANOUYE	JASON THOMAS	Plainclothes Police Constable	\$126,939.72	\$765.60	
NORTHMORE	COLLEEN	Detective	\$126,919.81	\$806.31	
ALLINGTON	JEFFREY SCOTT	Sergeant	\$126,857.20	\$791.88	
WHALEN	ROBERT	Detective	\$126,847.26	\$806.31	
HOGAN	JAMES	Staff Sergeant	\$126,824.69	\$409.84	
WILSON	WARREN	Detective Sergeant	\$126,808.04	\$843.29	
GERRITS	JOHN	Police Constable	\$126,767.36	\$764.04	
PLUNKETT	PATRICK JOHN	Plainclothes Police Constable	\$126,745.04	\$765.60	
BLAIR	JEFFREY KELVIN	Police Constable	\$126,735.94	\$744.54	
FLIS	ALBERT	Detective	\$126,699.51	\$806.31	
DUFFUS	RICHARD HUGH	Detective	\$126,665.95	\$800.53	
WATTS	STEVEN MARK	Detective	\$126,604.82	\$806.31	
SPRIGGS	BRETT HAROLD	Plainclothes Police Constable	\$126,594.68	\$774.44	
STRANGWAYS	PAUL ROBERT	Sergeant	\$126,566.02	\$805.97	
LJUBOMIROVIC	PEDJA	Webmaster	\$126,556.89	\$294.41	
RALPH	TIMOTHY	Staff Sergeant	\$126,552.03	\$843.29	
REBELLATO	LARRY	Detective	\$126,519.80	\$797.32	
GOKEDA	GOPALA KRISHNA	Project Leader	\$126,515.69	\$815.61	
DESJARDINS GOTELL	JOSEPH FRANCOIS	Plainclothes Police Constable	\$126,499.69	\$757.31	
WHITE	JAMES ELWOOD JOHN	Detective Sergeant	\$126,456.48	\$842.97 \$843.29	
		Staff Sergeant	\$126,409.67		
MACDONALD NOLL	IAN KENNETH CARL	Detective Detective Sergeant	\$126,354.81 \$126,308.60	\$797.32 \$5,551.39	
RAMSBOTTOM	CHRISTOPHER WILLIAM	Police Constable		\$744.54	
			\$126,278.26 \$126,259.06	\$763.29	
MCCABE AZARRAGA	ANASTASIA PAULINE JOSE MATIAS	Plainclothes Police Constable Detective	\$126,239.06	\$797.32	
BERNARDO	ISRAEL FARIA	Sergeant	\$126,157.72	\$797.32	
TEATERO	FREDERICK LESLIE	Police Constable	\$126,134.82	\$744.54	
CAPONE	DAVID JOSEPH	Police Constable	\$126,121.12	\$764.04	
QUINN	MICHAEL MARC	Sergeant	\$126,046.94	\$789.15	
KELLY	BRIAN WAYNE	Detective Sergeant	\$126,022.57	\$841.05	
LIOUMANIS	METODIOS	Detective	\$125,920.30	\$788.45	
PARROTT	MICHAEL ERIC	Detective	\$125,891.50	\$788.45	
TAIT	KEITH HAMILTON	Police Constable	\$125,880.12	\$764.04	
CHILVERS	CHRISTOPHER CLIFFORD	Sergeant	\$125,846.64	\$789.15	
DICOSOLA	MICHELE	Detective	\$125,839.02	\$804.61	
WHALEN	CHRISTOPHER ANDREW	Plainclothes Police Constable	\$125,812.03	\$765.60	
MATIC	MICHAEL	Staff Sergeant	\$125,808.18	\$843.29	
PURCHES	SCOTT ROBERT	Detective	\$125,800.39	\$789.15	
BOWMAN	BRIAN	Staff Sergeant	\$125,758.63	\$843.29	
MURRAY	SANDY	Senior Advisor of Policy and Communication	\$125,708.92	\$421.20	
REYNOLDS	STEPHEN THOMAS	Staff Sergeant	\$125,692.41	\$843.29	
WALKER	JAMES	Staff Sergeant	\$125,623.05	\$843.29	
LITTLE	TERENCE ANTHONY	Detective	\$125,555.72	\$791.88	
CLARK	NANCY PATRICIA	Communications Operator	\$125,482.16	\$701.92	
BOND	MARLIN	Detective	\$125,464.52	\$381.21	
KEMP	WILLIAM	Staff Sergeant	\$125,423.76	\$843.29	
GALLANT	STACY	Detective Sergeant	\$125,419.11	\$843.29	
CERNOWSKI	ANDREW JOHN	Financial Planner	\$125,404.42	\$1,009.06	
GHEYSAR	MAKDA	Financial Planner	\$125,404.42	\$1,009.06	
GRANT	CINDYLOU CHRISTINA	Project and Policy Coordinator	\$125,404.42	\$1,009.06	
LIU	JUN	Senior Telecom Engineer	\$125,404.42	\$845.65	
MACARAEG	JUANITA	Senior Advisor of Quality Assurance	\$125,404.42	\$1,009.06	
NGAN	EDWARD SHING-KEUNG	Senior Advisor of Quality Assurance	\$125,404.42	\$1,009.06	
PERA	ENRICO	Senior Project Coordinator	\$125,404.42	\$1,009.06	
PUTNAM	KIMBERLEY JOAN	Senior Advisor of Quality Assurance	\$125,404.42	\$583.96	

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
THOMS	HEATHER BERNADETTE	Assistant Manager of Computer Operations	\$125,404.42	\$1,009.06	
YANG	YANJIAO	Enterprise Data Architect	\$125,404.42	\$583.96	
MONIZ	BRIAN MELO	Operations Supervisor	\$125,371.44	\$790.28	
KNILL	GRAHAM KENNETH	Plainclothes Police Constable	\$125,253.21	\$765.60	
ASSELSTINE	SHAUN DAVID	Police Constable	\$125,248.19	\$742.16	
ACORN	CHRISTOPHER ALLAN	Police Constable	\$125,230.23	\$744.54	
PINFOLD	MATTHEW GEORGE	Plainclothes Police Constable	\$125,226.99	\$765.60	
REDDIN	KIRBY ALBERT	Sergeant	\$125,213.18	\$788.45	
ALBRECHT	IRVIN JOHN	Plainclothes Police Constable	\$125,179.50	\$774.44	
SAMMUT	DAVID	Sergeant	\$125,175.88	\$797.32	
KONKEL	KAZIMIERZ	Staff Sergeant	\$125,092.08	\$843.29	
SMITH	STEPHEN PATRICK	Detective	\$124,954.80	\$791.88	
DOUR	EYAD AHMAD	Manager of Project Management and Governance	\$124,886.79	\$571.86	
BOURQUE	DOUGLAS	Sergeant	\$124,847.42	\$681.78	
KAY	BRIAN	Detective	\$124,840.96	\$806.31	
HALL	WILLIAM MICHAEL	Plainclothes Police Constable	\$124,804.27	\$765.60	
LARAMY	STEPHEN WILLIAM	Detective	\$124,789.11	\$789.15	
OZKAN	NEDIM	Senior Analyst	\$124,742.22	\$366.76	
GROSS	KIMBERLY	Detective Sergeant	\$124,674.62	\$843.29	
MIRON	BRUNO JOSEPH	Detective	\$124,616.28	\$797.32	
WILLIAMS	KYLE	Detective	\$124,604.01	\$806.31	
NORTH	ROBERT LLOYD	Detective	\$124,599.03	\$789.15	
WARD	VANESSA	Detective	\$124,559.75	\$806.31	
CLARK	PRESTON MICHAEL	Plainclothes Police Constable	\$124,551.96	\$765.60	
NASSER	AMAN	Plainclothes Police Constable	\$124,489.30	\$757.31	
MELOCHE	SHAWN RONALD	Staff Sergeant	\$124,431.34	\$843.29	
BOOTH	KENNETH COURTLAND	Detective Detective	\$124,431.34	\$4,961.95	
FERNANDES	MICHAEL FREITAS	Police Constable	\$124,427.98	\$735.67	
CHARLES	ANTHONY	Staff Sergeant	\$124,427.56	\$843.29	
MATYS	JOSEPH PAUL	Detective	\$124,367.95	\$788.45	
KUNG	TOMMY WING	Police Constable	\$124,363.20	\$744.54	
PAYNE	GREGORY JAMES	Detective Sergeant	\$124,360.56	\$843.29	
VAYANI	SHAFIQ ABDUL	Plainclothes Police Constable	\$124,337.46	\$756.96	
PERSICHETTI		Plainclothes Police Constable	. ,	· · · · · · · · · · · · · · · · · · ·	
	DONATO		\$124,278.32	\$765.60	
STOJIC	NENAD	Police Constable	\$124,262.50	\$744.54	
SANDFORD	JUDY MARY	Manager of Records Management	\$124,252.26	\$492.93	
HAYES	JEREMY MATTHEW	Detective	\$124,235.01	\$788.45	
TAVARES	JEFFERY DA	Detective	\$124,206.65	\$788.45	
RICHARDS	CLIVE	Detective Sergeant	\$124,192.89	\$843.29	
СНО	HYUNG EUN	Police Constable	\$124,190.04	\$735.67	
KIM	MIN CHUL	Police Constable	\$124,169.51	\$744.54	
RICCI	CHARLES MICHAEL	Detective	\$124,169.20	\$789.15	
HEARD	CHRISTOPHER SHAYNE	Sergeant	\$124,154.87	\$800.53	
SKINNER	ROBERT	Staff Sergeant	\$124,111.59	\$843.29	
CECILE	GLEN	Detective	\$124,078.13	\$806.31	
MCBRATNEY	GARY	Staff Sergeant	\$124,067.86	\$843.29	
BARSKY	MICHAEL STEVEN	Staff Sergeant	\$124,049.83	\$843.29	
MASTERS	MICHELLE	Detective	\$124,001.45	\$806.31	
MACDONALD	LEO	Detective	\$123,953.52	\$806.31	
PARTRIDGE	FRANK	Staff Sergeant	\$123,876.65	\$843.29	
GEE	WILLIAM EDWARD	Police Constable	\$123,875.22	\$744.54	
CIBULIS	CLINTON FRANK	Police Constable	\$123,864.94	\$735.67	
TRACY	STEVEN	Staff Sergeant	\$123,821.62	\$843.29	
KYRIACOU	SAVAS	Detective Sergeant	\$123,792.40	\$843.29 \$806.31	
LOUHIKARI	RENATA	Sergeant Police Constable	\$123,783.07		
BELLION ISABELLO	DAVID ANTHONY	Police Constable Plainclothes Police Constable	\$123,781.13 \$123,714.43	\$744.54 \$765.60	
BENNETT	WINSTON ANTHONY	Staff Sergeant	\$123,706.60	\$843.29	
SINGH	AMRITPAL	Senior Technical Analyst	\$123,665.60	\$464.86	
DURHAM	CAMERON EDWARD	Staff Sergeant	\$123,617.29	\$843.29	
DRENNAN	CRAIG	Detective Detective	\$123,617.29 \$123,564.10	\$806.31	
HUBBARD	SIMON	Plainclothes Police Constable	\$123,547.70	\$779.84	
QURESHI	AJWAID NIAZ	Detective	\$123,522.96	\$788.45	
CORREIA	JEFFERY	Plainclothes Police Constable	\$123,500.79	\$756.96	
WYNIA	RANDALL	Sergeant Sergeant	\$123,486.30	\$806.31	
BURKE	MICHAEL DAVID	Police Constable	\$123,480.30	\$764.04	
TUCKER	ADRIANA PATRICIA	Plainclothes Police Constable	\$123,468.54	\$765.60	
IUCKEK	ADRIANA PATRICIA	rianicionies Ponce Constable	\$123,408.54	\$705.00	

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MADIL	Surname			Salary Paid	Benefits		
MADILL	SMALL	CHRISTOPHER DOUGLAS	Police Constable	\$123,456.83	\$735.67		
MUSSO DUARTE SILSANA	YOUNG	CRAIG	Staff Sergeant	\$123,436.11	\$843.29		
JAROSZ	MADILL	ALLAN NEIL		\$123,328.50	\$799.85		
REDMAN	MUSSO DUARTE	SUSANA	Police Constable	\$123,280.08	\$753.15		
LIFE DANIEL Detective S123,161,18 S806.31	JAROSZ	RUSSELL	Detective Sergeant	\$123,257.14	\$843.29		
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BOYCE BONALD Staff Sergent \$123,13-6.9 \$543,29 COHEN ALAN LAWRENCE Plantothes Poles Contable \$123,13-6.0 \$545,29 BLANCHARD RICHARD Staff Sergent \$123,080.87 \$548,329 BODDY CHRISTOPHER EDWARD Staff Sergent \$123,080.87 \$548,329 BANKS WAYNE MICHAEL Detective Sergent \$123,080.87 \$548,329 BANKS WAYNE MICHAEL Detective Sergent \$123,085.00 \$548,329 TAIT SCOTT JOHN Plantothes Police Constable \$123,045.01 \$586,329 HARVEY MARK Detective \$123,045.01 \$586,51 HARVEY MARK Detective \$132,045.01 \$586,51 HARVEY MARK Detective \$123,045.01 \$586,51 HARVEY MARK Detective \$123,045.01 \$586,51 HARVEY MARK Detective \$122,045.01 \$587,00 HARVEY MARK Detective \$122,045.01 \$587,00 HARVEY MARK Detective \$122,045.01 \$587,00 HARVEY MARK Detective \$122,086.00 \$587,00 HARVEY MARK DECONDELLAS Senior Operations Supervisor \$122,086.00 \$122,086.00 \$122,086.00 HARVEY Staff Sergent \$122,086.00 \$122,086.					· · · · · · · · · · · · · · · · · · ·		
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BARENTHIN							
WORTH DARREN Detective \$122,935.78 \$788.45 KING CHERYL Suff Sergean \$122,945.72 \$889.13 RACETTE ALLAN ROGER Plainclabes Police Constable \$122,864.59 \$763.29 BARNES MURRAY WINSTANLEY Detective \$122,864.60 \$789.15 SCHNEIDER ANDREW Staff Sergeant \$122,884.50 \$843.29 GIGRGE GLEN Sergeant \$122,884.50 \$843.29 GIGRGE GLEN Sergeant \$122,884.57 \$846.31 MURRAY BATES KERRY-ANNE Senior Operations Supervisor \$122,884.157 \$846.31 MURRAY BATES KERRY-ANNE Senior Operations Supervisor \$122,795.76 \$736.19 FORCHIONE ANTONIO Staff Sergeant \$122,795.76 \$736.19 FEREIRA NELA MARIA Group Leader \$122,725.35 \$2246.90 COOK THOMAS WILLIAM Plainclothes Police Constable \$122,704.65 \$7875.31 NASNER STEFAN Plainclothes Police Constable \$122,704.65 \$785.30 CHANG CIU TILAO Detective \$122,696.39 \$7875.31 MCGIVERN MICHAEL GEORGE Sergeant \$122,684.30 \$886.31 MCGIVERN MICHAEL GEORGE Sergeant \$122,684.30 \$886.31 MEWMAN BRUCE Staff Sergeant \$122,675.49 \$883.29 HEWITT STEPHEN MARK Police Constable \$122,676.60 \$744.54 MORDEN PAUL HAMILTON Detective \$122,664.60 \$744.54 MORDEN PAUL HAMILTON Detective \$122,671.88 \$886.31 LONG GABRY Detective \$122,671.88 \$883.32 LONG GABRY Detective \$122,671.88 \$883.32 LONG GABRY Detective \$122,561.60 \$744.54 LONG BYERLY Police Constable \$122,552.50 \$883.35 LONG GABRY Detective \$122,561.60 \$744.54 LONG BYERLY Police Constable \$122,552.50 \$883.35 LONG BYERLY Police Constable \$122,552.50 \$883.35 LONG BYERLY Police Constable \$122,552.50 \$883.35 LONG							
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CHANG CHUTHAO Detective \$122,692.84 \$788.45 MCGIVERN MICHAEL GEORGE Segeant \$122,684.30 \$806.31 NEWMAN BRUCE Staff Sergeant \$122,675.94 \$843.29 HEWITT STEPHEN MARK Police Constable \$122,654.01 \$744.54 WORDEN PAUL HAMILTON Detective \$122,661.14 \$805.97 LONG GARRY Detective \$122,646.14 \$805.97 LONG GARRY Detective \$122,597.11 \$785.30 CAREFOOT TODD Plainclothes Police Constable \$122,597.11 \$785.30 CAREFOOT JOSEPH Detective Sergeant \$122,559.89 \$806.31 MCCREADY WILLIAM Detective Sergeant \$122,554.98 \$843.29 RAMJATTAN RAMNARINE Detective Sergeant \$122,554.98 \$843.29 DUNN BEVELIY Police Constable \$122,255.90 \$843.29 DUNN BEVERLY Police Constable \$122,255.90 \$843.29 DUN							
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PAPIZEWSKI LEEANN Detective Sergeant \$122,525.09 \$843.29	RAMJATTAN	RAMNARINE	Detective	\$122,539.20	\$800.53		
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ANDRICI IULIAN Police Constable \$122,094.25 \$744.54 MEIK VIVIAN Sergeant \$122,089.11 \$806.31 O'TOOLE KIMBERLEY ANNE Staff Sergeant \$122,087.24 \$834.94	MEEHAN	PATRICK	Sergeant	\$122,127.89	\$806.31		
MEIK VIVIAN Sergeant \$122,089.11 \$806.31 O'TOOLE KIMBERLEY ANNE Staff Sergeant \$122,087.24 \$834.94	CHAMBERS	COURTNEY	Staff Sergeant	\$122,098.79	\$843.29		
OTOOLE KIMBERLEY ANNE Staff Sergeant \$122,087.24 \$834.94	ANDRICI	IULIAN	Police Constable	\$122,094.25	\$744.54		
	MEIK	VIVIAN	Sergeant	\$122,089.11	\$806.31		
	O'TOOLE	KIMBERLEY ANNE	Staff Sergeant	\$122,087.24	\$834.94		
	THOMAS	CLAUDINE ANNE-MARIE	Detective Sergeant		\$843.29		

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
JOSTIAK	JOSEPH	Staff Sergeant	\$122,051.40	\$843.29	
DIZON	JOSE BENEDICTO	Detective	\$122,026.17	\$788.45	
TULIPANO	ROSARIO	Staff Sergeant	\$122,025.14	\$843.29	
MCINTYRE	RYAN DOUGLAS	Plainclothes Police Constable	\$122,015.19	\$765.60	
BISHOP	STEPHEN	Detective	\$122,011.99	\$806.31	
CAMPBELL CROOKER	BRYAN EDWARD LISA CATHERINE	Detective Detective	\$121,982.46 \$121,971.55	\$788.80 \$791.88	
RAMJI	ALY RAZA	Detective	\$121,961.95	\$806.31	
VAN ANDEL	PHILLIP GEORGE	Staff Sergeant		\$843.29	
GILLAN	JEFFREY JOHN	Plainclothes Police Constable	\$121,917.27 \$121,917.02	\$765.60	
STOCKWELL	SEAN PAUL	Plainclothes Police Constable	\$121,917.02	\$765.60	
HUSAIN		Detective		\$703.00	
WALKER	MOHAMMED SALEEM KELLY LYNN	Senior Operations Supervisor	\$121,895.76 \$121,847.36	\$197.32	
SOBOTKA	KARL	Detective Sergeant	\$121,805.33	\$843.29	
		5			
PAYNE HOWELL	THEODORE ALGERNON	Detective	\$121,784.80	\$806.31	
DAVEY	JEFFREY TIMOTHY	Staff Sergeant Detective Sergeant	\$121,740.50 \$121,733.74	\$843.29 \$418.19	
GRIALDI	THIERRY	Detective Sergeant Detective	\$121,695.14	\$802.57	
TAYLOR	JASON PETER	Plainclothes Police Constable	\$121,663.96	\$765.60	
FOTOPOULOS	GEORGE	Sergeant Sergeant	\$121,643.76	\$806.31	
GIEDROYC	KAROL ZYGMUNT	Detective Sergeant	\$121,618.31	\$417.87	
DARBYSHIRE	JAMES EDWARD	Staff Sergeant	\$121,610.80	\$843.29	
VEIT	OSWALD	Sergeant	\$121,597.78	\$806.31	
DUNLOP	JOHN PAUL	Detective	\$121,594.48	\$806.31	
GETTY	SHAWN	Detective Sergeant	\$121,593.83	\$843.29	
ROUETTE	JOSEPH MICHEL	Sergeant	\$121,590.69	\$806.31	
MACGREGOR	JASON JAMES	Sergeant	\$121,572.50	\$791.88	
BLACKMAN	ARLINGTON	Staff Sergeant	\$121,481.43	\$418.19	
TRUBECKI	ROBERT	Detective	\$121,427.21	\$806.31	
OZOLS	JOHN	Police Constable	\$121,413.48	\$764.04	
MUSAH	ISHMAIL	Sergeant	\$121,408.81	\$788.45	
WALKER	SCOTT JAMES	Police Constable	\$121,341.10	\$736.02	
HIBBELN	PHILIP JOSEPH	Detective	\$121,331.93	\$381.21	
KING	STUART MACPHERSON	Sergeant	\$121,324.77	\$806.31	
CANTELON	GREGORY	Staff Sergeant	\$121,322.33	\$843.29	
DUNLOP	JAMES MICHAEL	Plainclothes Police Constable	\$121,318.31	\$765.60	
APOSTOLIDIS	JOHN	Detective	\$121,315.13	\$789.15	
SILLIKER	GARRY	Staff Sergeant	\$121,301.22	\$843.29	
THOMAS	SYDNEY	Staff Sergeant	\$121,297.10	\$843.29	
BUTT	CELESTE BARBARA	Sergeant	\$121,297.02	\$788.45	
DAWSON	GEORGE JOSEPH	Staff Sergeant	\$121,267.07	\$843.29	
CHOE	ROBERT	Detective	\$121,246.94	\$788.45	
HAFIZ	AMIN	Sergeant	\$121,245.39	\$806.31	
RICHE	SCOTT LESLIE	Plainclothes Police Constable	\$121,240.44	\$765.60	
JOHNSTONE	ADRIANNE	Staff Sergeant	\$121,218.88	\$825.60	
STASIAK	LESZEK EDWARD	Detective Sergeant	\$121,185.27	\$843.29	
ROBINSON	MORGAN	Detective Sergeant	\$121,182.27	\$418.19	
COX	DARREN ANDREW	Sergeant Plainclothes Police Constable	\$121,173.59	\$806.31	
HAINES	RICHARD PAUL		\$121,108.46	\$765.60	
QUALTROUGH	JAMES MARK RICHARD	Staff Sergeant	\$121,040.98	\$843.29	
ARMSTRONG	MARK RICHARD	Sergeant	\$120,990.29	\$806.31	
ROBINSON	DANIEL CHARLES ANDREW	Sergeant	\$120,978.11	\$806.31	
STERN	CHARLES ANDREW	Detective	\$120,969.80	\$806.31	
HARRIS	KIMBERLEY ANN	Plainclothes Police Constable	\$120,958.04	\$340.50	
PARSONS	STUART MAGRUDER	Plainclothes Police Constable	\$120,952.29	\$785.30	
ANSTEY DAWSON	JASON CHRISTOPHER	Plainclothes Police Constable	\$120,947.45 \$120,937.11	\$765.60 \$797.32	
MORI	SHANNON INEZ	Detective Stoff Sorgoont	\$120,937.11 \$120,904.91		
	DEBORAH ANN GREGORY RODNEY	Staff Sergeant Police Constable		\$843.29	
HOFFMAN TRETTER	GREGORY RODNEY MADELAINE	Detective Sergeant	\$120,903.30	\$760.74	
	MADELAINE	ē	\$120,841.99	\$843.29 \$806.31	
FRITZ STIRLING	THEODOR	Detective Staff Sergeant	\$120,839.22 \$120,834.39	\$806.31	
MCINTOSH	ROBERT DANIEL	Detective Starr Sergeant	\$120,834.39 \$120,779.46	\$843.29	
CLENDINNING	MARK WILLIAM	Detective	\$120,779.46	\$2,879.07	
SIDORA	TERRY	Sergeant	\$120,726.33	\$806.31	
ZAMBRI	CARMELO	Sergeant	\$120,720.33	\$803.93	
TROUP	PETER	Staff Sergeant	\$120,720.64	\$843.29	

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname EATON	Given Name DOUGLAS BRIAN	Position Police Constable	Salary Paid \$120,704.47	Benefits \$752.07	
LEONE	MICHIELE MARIO	Detective Sergeant	\$120,704.47	\$834.94	
PICKRELL	NEIL	Police Constable	\$120,673.24	\$764.04	
STEEVES	THOMAS WARREN	Detective	\$120,666.87	\$788.45	
SPANTON	JOHN	Staff Sergeant	\$120,655.75	\$843.29	
TOBIN	ROBERT	Staff Sergeant Staff Sergeant	\$120,633.73	\$843.29	
ATTENBOROUGH	JEFFREY BRUCE	Detective Sergeant	\$120,641.94	\$843.29 \$843.29	
SIMPKINS	DAVID		\$120,563.27	\$843.29	
WILLIAMS	ANTHONY	Staff Sergeant Detective			
KRUCZEK	PIOTR PAWEL	Plainclothes Police Constable	\$120,559.08 \$120,538.10	\$797.32 \$765.60	
REBELLO	MARK ANDREW	Plainclothes Police Constable Plainclothes Police Constable	\$120,538.10	\$765.60	
O'CONNOR	MIKE STEPHEN	Plainclothes Police Constable Plainclothes Police Constable	\$120,504.31	\$765.60	
PERINO	KENNETH VINCENT	Police Constable Police Constable	\$120,504.51	\$735.67	
			1 - 7		
RAMOS	LERMY	Assistant Manager of Accounting	\$120,497.90	\$972.58	
HURLEY	WILLIAM ANTHONY	Staff Sergeant Sergeant	\$120,493.94	\$843.29	
FOWLDS	SCOTT MACKENZIE	Sergeant Detective	\$120,478.26	\$805.97	
WESTERVELT BELL	VICKI ANN DANIEL	Detective Sergeant	\$120,478.00 \$120,472.94	\$788.45 \$418.19	
ALEXAKIS	CHRISTOS	Police Constable	\$120,463.46	\$735.67	
LUPSON	CHRISTOS CHRISTOPHER BRYDON	Police Constable Police Constable	\$120,426.92	\$733.07 \$744.54	
CREWS	WILLIAM	Detective Sergeant	\$120,416.43	\$843.29	
MOORE	BRETT CALVIN	Sergeant	\$120,397.80	\$788.45	
SHAW	KATHLEEN	Detective Sergeant	\$120,397.78	\$843.29	
HILDRED	LESLEY	Staff Sergeant	\$120,394.92	\$843.29	
SABADICS	DANIEL	Detective Sergeant	\$120,390.43	\$843.29	
ADAMSON	JAMES GRAHAM	Sergeant Sergeant	\$120,383.32	\$806.31	
DIGIOVANNI	GIUSEPPE	Sergeant	\$120,382.64	\$806.31	
DE SOUSA	JOHN PAUL	Plainclothes Police Constable	\$120,376.95	\$765.60	
LONG	CHRISTINE	Detective	\$120,374.24	\$381.21	
IANCU	VLADIM ADRIAN	Police Constable	\$120,366.15	\$735.67	
MERSEREAU	MICHAEL	Sergeant	\$120,327.68	\$806.31	
ROSE	DOUGLAS GRANT	Sergeant	\$120,297.24	\$806.31	
FIDLER	ANDREW CLARENCE	Police Constable	\$120,283.29	\$735.67	
KITCHENER	ANDREW JAMES	Detective	\$120,279.17	\$806.31	
RANDLE	MARK RICHARD	Sergeant	\$120,273.78	\$806.31	
MC KENZIE	JOSHUA BRANDON	Plainclothes Police Constable	\$120,270.11	\$765.60	
BALAGA	ARTUR	Plainclothes Police Constable	\$120,262.73	\$765.60	
DOYLE	CHRISTOPHER PATRICK	Plainclothes Police Constable	\$120,255.95	\$760.32	
CROSBY	DANIEL PATRICK	Staff Sergeant	\$120,252.45	\$843.29	
BACKUS	LESLIE DOUGLAS	Detective	\$120,236.71	\$806.31	
SCANLAN	KIMBERLY LYN	Staff Sergeant	\$120,233.32	\$843.29	
BROOKES FURNESS	RALPH HOWARD WAYNE	Staff Sergeant Assistant Manager of Payroll Services	\$120,210.41 \$120,201.24	\$843.29 \$545.78	
ALPHONSO	MARK ANDREW	Staff Sergeant	\$120,201.24	\$843.29	
NANTON	JASON STANLEY	Plainclothes Police Constable	\$120,183.01	\$752.04	
JOSIFOVIC	MLADEN	Sergeant Sergeant	\$120,163.07	\$806.31	
ASSELIN	GLENN ANDRE	Sergeant	\$120,103.07	\$806.31	
WILLIAMS	GHERARDT	Detective	\$120,154.11	\$806.31	
LIONTI	CALOGERO	Police Constable	\$120,133.85	\$750.21	
TAN	MARK ANTHONY	Plainclothes Police Constable	\$120,128.97	\$765.60	
TAPLEY	RONALD	Staff Sergeant	\$120,109.69	\$843.29	
LEE	NICOLE DENISE	Staff Sergeant Staff Sergeant	\$120,107.64	\$843.29	
WHEELER	CHRISTOPHER	Police Constable	\$120,061.96	\$764.04	
NOLAN	CHRISTOPHER	Staff Sergeant	\$120,061.48	\$843.29	
BELANGER	DANIEL JOSEPH	Sergeant	\$120,046.05	\$805.97	
DUBREUIL	JEAN	Sergeant	\$120,042.49	\$806.31	
DANIELS	MARK CHARLES	Detective	\$120,030.51	\$805.97	
WOOD	JOHN ALAN	Police Constable	\$119,999.40	\$759.93	
CRONE	SUSAN	Detective Sergeant	\$119,986.20	\$843.29	
BENOIT	LISABET JANE	Detective Sergeant	\$119,983.47	\$843.29	
MENDOZA	PHILIP MANILAY	Sergeant	\$119,955.61	\$797.32	
MURRELL	KEVIN EARL	Staff Sergeant	\$119,950.89	\$843.29	
HENRY	PETER	Staff Sergeant	\$119,935.39	\$843.29	
JENKINS	ALLEN	Sergeant	\$119,928.99	\$381.21	
COSCARELLA	ANTHONY	Staff Sergeant	\$119,926.09	\$834.94	
PROCTOR	RICHARD	Detective	\$119,921.28	\$797.32	
LYON	ROBERT KIRK	Detective	\$119,869.27	\$805.97	

ā		S' 2013 SALARIES AND BENEFITS – BY SALARY F		D 64
Surname VIRJI	Given Name ALY KHAN	Position Sergeant	Salary Paid \$119,868.91	Benefits \$788.45
MILIC	DANY	Police Constable	\$119,862.27	\$764.04
WOOD	KIMBERLY ANN		\$119,862.27	\$704.04
MURRAY	DAVID	Senior Supervisor of Support Services Staff Sergeant		\$843.29
BROSNAN	SEAN	Detective Sergeant	\$119,846.53 \$119,843.39	\$843.29
BURGESS	TROY	Sergeant Sergeant	\$119,843.39	\$806.31
MCLANE	JAMES RUSSELL	Detective	\$119,835.30	\$806.31
LALL	LALLMAN	Parking Enforcement Officer	\$119,832.03	\$647.33
FIELD	CAMERON DOUGLAS	Detective Sergeant	\$119,806.97	\$418.19
DOKURNO	RICHARD MICHAEL	Detective Sergeant	\$119,801.35	\$843.29
HAGHSHENAS	EHSAN	Plainclothes Police Constable	\$119,786.02	\$741.38
VIGNA	RITA ELSA	Assistant Manager of Records Management	\$119,783.38	\$972.58
LAVALLEE	DAVID VIKTOR	Plainclothes Police Constable	\$119,781.55	\$765.60
BROWN	ROBERT	Staff Sergeant	\$119,780.46	\$843.29
FINLAY	ALLAN	Sergeant	\$119,777.58	\$806.31
KHAN LAM	AHMAR ALI	Police Constable Police Constable	\$119,774.59 \$119,754.02	\$735.67
BISHOP	IAN WAYNE ANNE-MARIE	Staff Sergeant	\$119,734.02	\$744.54 \$841.05
WHITE	WILLIAM	Sergeant	\$119,697.39	\$806.31
TUPLING	ANN-MARIE	Detective	\$119,682.84	\$801.89
JANSZ	GAWAIN MARIO	Sergeant	\$119,662.84	\$788.45
DEARBORN	ROBERT FREDERICK	Police Constable	\$119,643.53	\$764.04
PRESS	MICHAEL ALLEN	Senior Firearms Officer	\$119,638.54	\$800.54
DIAZ	PEDRO EDUARDO	Detective	\$119,637.32	\$797.32
MCBRIDE	KEITH ROBERT	Police Constable	\$119,634.10	\$744.54
HALMAN	DARREN	Staff Sergeant	\$119,619.88	\$843.29
KEALEY	DEVIN	Detective Sergeant	\$119,604.92	\$418.19
JIRI	GEORGE	Plainclothes Police Constable	\$119,602.59	\$765.60
ALPHONSO	WADE LEONARD	Staff Sergeant	\$119,601.55	\$843.29
JITTA GRIFFITHS	ROBERT LYNDON DAVID	Plainclothes Police Constable Detective	\$119,571.42 \$119,570.04	\$774.44 \$806.31
BRAR	GURSHARNJIT SINGH	Police Constable	\$119,570.04	\$744.54
LAHEY	MARY REGINA	Sergeant	\$119,551.18	\$799.85
ROUTH	MATTHEW AARON	Detective	\$119,538.86	\$788.45
DEWLING	NORMAN	Staff Sergeant	\$119,527.49	\$843.29
BULLOCK	NEIL	Staff Sergeant	\$119,510.47	\$843.29
KENNY	BRIAN	Staff Sergeant	\$119,503.33	\$843.29
PROCTOR	NORMAN EDWARD	Staff Sergeant	\$119,474.83	\$843.29
COGHLIN	JAMES GARFIELD	Staff Sergeant	\$119,463.90	\$417.87
DRAKE	WILLIAM	Sergeant	\$119,451.20	\$806.31
QUAIATTINI	SUSAN	Staff Sergeant	\$119,440.54	\$418.19
LEE	NOEL THOMAS	Staff Sergeant	\$119,438.05	\$843.29
SCUDDS	PAUL	Staff Sergeant	\$119,419.34	\$843.29
ROSS	KEITH	Plainclothes Police Constable	\$119,404.61	\$785.30
VRUNA	MARIA	Detective	\$119,399.33	\$797.32
HEANEY	GERALD	Staff Sergeant	\$119,389.02	\$834.94
CORREA STOLF	IRWIN ROBERT GUIDO	Police Constable Detective	\$119,372.05 \$110,370.87	\$764.04 \$788.45
GICZI		Detective	\$119,370.87 \$119,362.16	\$788.43
MOLYNEAUX	JIM FRANK STEVEN	Staff Sergeant	\$119,362.16	\$843.29
HANCOCK	KIMBERLY	Detective	\$119,318.36	\$806.31
NORSKI	PRZEMYSLAW	Plainclothes Police Constable	\$119,303.87	\$763.29
THERIAULT	DONALD	Detective	\$119,240.53	\$806.31
HURLEY	JASON LESLIE	Police Constable	\$119,240.33	\$742.16
ROSSANO	JOHN BENITO	Sergeant Sergeant	\$119,200.77	\$806.31
QUIGG	MARTIN	Staff Sergeant	\$119,193.18	\$843.29
LA FOSSE	JEFFERY GUY	Police Constable	\$119,168.61	\$744.54
ROSS	SCOTT JEREMY	Plainclothes Police Constable	\$119,161.93	\$774.44
SERRANO	MATTHEW ANTONIO	Plainclothes Police Constable Plainclothes Police Constable	\$119,101.93	\$774.44
MACDONALD	JOHN	Staff Sergeant	\$119,131.61	\$843.29
CRUZ	ANTONIO RAMON	Plainclothes Police Constable	\$119,108.65	\$760.32
SHUTT	SCOTT DAVID	Plainclothes Police Constable	\$119,077.67	\$765.60
PRENTICE	STEFAN PATRICK	Detective	\$119,074.50	\$789.15
KEANE	PATRICK	Staff Sergeant	\$119,071.29	\$794.24
MC CONNELL	SHAWN LAWRENCE	Police Constable	\$119,055.25	\$735.67
PEARSON	JEFFREY	Detective Sergeant	\$119,050.55	\$843.29
LEBLANC	NORMAN	Detective Sergeant	\$119,036.34	\$843.29

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
OH	DAVID JIN	Plainclothes Police Constable	\$118,997.78	\$756.96	
SINGH	AMARJIT PURBA	Detective	\$118,975.16	\$803.93	
MILLER	PAUL	Staff Sergeant	\$118,962.94	\$418.19	
PASINI	RUDY	Detective Sergeant	\$118,936.85	\$843.29	
MCARTHUR	PAUL IAN	Detective Sergeant	\$118,912.64	\$843.29	
CLARKE	DOUGLAS	Plainclothes Police Constable	\$118,909.78	\$785.30	
GREGORY	ROBERT K.	Staff Sergeant	\$118,905.68	\$843.29	
MARSMAN	HENRI	Detective	\$118,884.50	\$797.32	
LEBLANC	DYLAN RAYMOND	Plainclothes Police Constable	\$118,883.55	\$765.60	
COLE	DONALD	Staff Sergeant	\$118,856.37	\$843.29	
TAIT	ADRIAN WILLIAM	Police Constable	\$118,855.35	\$744.54	
CLARKE	STEVEN	Detective Sergeant	\$118,850.21	\$418.19	
GLAVIN	LYDIA STEPHANY	Detective Sergeant	\$118,822.14	\$834.94	
GILLIS	DAVID WILLIAM	Staff Sergeant	\$118,811.70	\$843.29	
JACKSON	LAURIE	Staff Sergeant	\$118,809.97	\$843.29	
COLE	JASON ARTHUR	Detective	\$118,791.97	\$806.31	
ARMSTRONG	ROBERT KENNETH	Police Constable	\$118,785.60	\$759.93	
SMITH	KEITH	Staff Sergeant	\$118,761.07	\$843.29	
COULSON	WILLIAM	Staff Sergeant	\$118,754.47	\$843.29	
GIBSON	JAMES	Staff Sergeant	\$118,743.07	\$843.29	
TAYLOR	JEFFREY	Staff Sergeant	\$118,739.54	\$843.29	
SWACKHAMER	BRENT	Staff Sergeant	\$118,730.45	\$843.29	
LOWREY	ALAN	Staff Sergeant	\$118,728.61	\$843.29	
MCDERMOTT	DANIEL	Sergeant	\$118,722.94	\$806.31	
MOYER	IAN	Staff Sergeant	\$118,719.26	\$843.29	
ACCIAROLI	SHERI DARLENE	Detective	\$118,718.68	\$791.88	
SMALL	BRYAN GEORGE	Plainclothes Police Constable	\$118,713.56	\$757.31	
GOTTSCHALK	BRIAN	Staff Sergeant	\$118,711.77	\$843.29	
MORRISON	BRUCE	Staff Sergeant	\$118,710.97	\$843.29	
DZIEMIANKO	STAISLAW	Police Constable	\$118,710.24	\$764.04	
BAPTIST	CHARLENE	Staff Sergeant	\$118,707.72	\$843.29	
SONDERGAARD	NIELS	Staff Sergeant	\$118,705.32	\$843.29	
MCILWAIN	STEVEN GEORGE	Detective	\$118,702.83	\$806.31	
MILLER	DUNCAN	Sergeant	\$118,699.93	\$806.31	
KELL	JEFFREY STEWART	Police Constable	\$118,686.19	\$744.54	
BEAUPARLANT	PAUL JOSEPH	Sergeant	\$118,681.75	\$806.31	
DZINGALA	EDWARD	Staff Sergeant	\$118,671.88	\$843.29	
CANNON	MICHAEL	Staff Sergeant	\$118,660.82	\$843.29	
PRICE	MARY	Staff Sergeant	\$118,646.48	\$843.29	
RUDNICK	JOANNE LINDA	Staff Sergeant	\$118,644.57	\$843.29	
GERRY	DONALD	Staff Sergeant	\$118,642.37	\$843.29	
KHOSHBOOI	ALI NADER	Plainclothes Police Constable	\$118,631.61	\$756.96	
BRINN	NORMAN	Staff Sergeant	\$118,628.42	\$843.29	
SWEENIE	PAUL MARTIN	Sergeant	\$118,624.61	\$791.88	
MACIAS	ANTONIO DELGADO	Sergeant	\$118,600.90	\$806.31	
PATHAK	SAMIP	Plainclothes Police Constable	\$118,570.79	\$756.96	
HOUSTON	DEBRA	Staff Sergeant	\$118,553.16	\$843.29	
DALEY	KEVIN	Police Constable	\$118,552.56	\$764.04	
DHALIWAL	SURINDERJIT	Senior Technical Analyst	\$118,550.37	\$366.76	
BATES	SANDY	Detective Sergeant	\$118,542.74	\$418.19	
DAVIS	SHARON	Staff Sergeant	\$118,541.61	\$843.29	
KINNEAR	KATHRYN	Sergeant	\$118,527.88	\$806.31	
STEWART	ROBERT	Detective Sergeant	\$118,515.42	\$843.29	
LAWRENCE	SHAWN	Sergeant	\$118,512.10	\$799.85	
COSTA	ANGELO	Sergeant	\$118,500.97	\$806.31	
THOMAS	ROBERT	Detective	\$118,495.58	\$806.31	
BELLON	CORINNE	Staff Sergeant	\$118,491.77	\$598.04	
ASHLEY	MARK NICHOLAS	Detective	\$118,484.33	\$806.31	
MACDONALD	AARON ROYCE	Detective	\$118,456.64	\$806.31	
FRASER	SPENCER ROBERT	Plainclothes Police Constable	\$118,451.87	\$765.60	
WHITWORTH	ERNEST	Detective Sergeant	\$118,445.57	\$843.29	
BAJ	STANISLAW	Sergeant	\$118,437.07	\$806.31	
LAWR	GREGORY EDWARD	Detective Direction	\$118,427.27	\$614.94	
NEVIN	DAVID	Plainclothes Police Constable	\$118,412.99	\$785.30	
REGAN	DOUGLAS FREDRICK	Detective Sergeant	\$118,408.64	\$843.29	
MACDONALD	ANNE	Detective Sergeant	\$118,398.67	\$843.29	
YULE	ROBERT CHRISTOPHER	Training Constable	\$118,383.87	\$778.16	
LAUFER	PETER	Sergeant	\$118,380.28	\$806.31	

		S' 2013 SALARIES AND BENEFITS – BY SALA		TO 01
Surname	Given Name	Position	Salary Paid	Benefits
MULLIN	GEORGE	Staff Sergeant	\$118,375.43	\$843.29
BOSWARD RYDZIK	WILLIAM	Detective Sergeant	\$118,369.97	\$843.29 \$843.29
MACDONALD	DAVID BRIAN	Staff Sergeant Staff Sergeant	\$118,359.37	
RICHMOND	GREGORY MICHAEL KENNETH	Detective Sergeant	\$118,347.57 \$118,345.57	\$843.29 \$843.29
GREER	MARIE MARIE	Detective Sergeant Detective Sergeant	\$118,342.77	\$843.29
RYAN	STEPHEN CHARLES	Detective Sergeant Detective Sergeant	\$118,342.77	\$843.29
BURNINGHAM	GRANT NEIL	Staff Sergeant	\$118,339.97	\$418.19
GALLANT	KELLY-ANN	Detective Sergeant	\$118,339.97	\$598.04
GOTTSCHALK	MICHAEL	Staff Sergeant	\$118,339.97	\$418.19
GRAFFMANN	GORDON	Detective Sergeant	\$118,339.97	\$843.29
GREENAWAY	COLIN	Detective Sergeant	\$118,339.97	\$843.29
PATTISON	STEVEN	Staff Sergeant	\$118,339.97	\$418.19
RIDDELL	ALAN	Detective Sergeant	\$118,339.97	\$418.19
SMYTHE	KAREN GRACE	Staff Sergeant	\$118,339.97	\$418.19
SOVA	DEBORAH	Detective Sergeant	\$118,339.97	\$450.89
STANLEY	WILLIAM	Detective Sergeant	\$118,339.97	\$843.29
ZUBEK	JOSEPH	Staff Sergeant	\$118,339.97	\$418.19
SOUSA-GUTHRIE	JONI	Sergeant	\$118,335.65	\$381.21
GREKOS	MICHAEL	Detective	\$118,326.34	\$797.32
TAKEDA	ROBERT	Detective	\$118,308.81	\$806.31
BYERS	DEREK JONATHAN	Sergeant	\$118,304.45	\$788.45
LEITCH	JASON	Detective	\$118,265.76	\$797.32
MEREDITH	CRAIG ANDREW	Police Constable	\$118,257.99	\$744.54
MILLS	PAUL TERRANCE	Plainclothes Police Constable	\$118,256.08	\$769.00
SEARLES	TREVOR	Sergeant	\$118,253.92	\$376.79
YOUNG	RONALD	Detective Sergeant	\$118,239,68	\$695.51
MCBRIDE	RAYMOND DOUGLAS	Plainclothes Police Constable	\$118,216.49	\$765.60
LI	BOYD	Detective	\$118,194.31	\$788.45
TSO	WING-IP	Sergeant	\$118,189.27	\$806.31
BERG	MICHAEL ANDREW	Detective	\$118,187.68	\$788.45
GARRISON	HEIDI ELSIE	Detective Sergeant	\$118,178.30	\$417.87
PERSHIN	ANDREI VALERI	Plainclothes Police Constable	\$118,175.79	\$740.56
LOURENCO	ADAM COLIN	Plainclothes Police Constable	\$118,160.44	\$723.75
SANDFORD	ROBERT	Sergeant	\$118,157.56	\$806.31
NIZIOL	WILLIAM JAMES	Police Constable	\$118,144.98	\$735.67
FEDERICO	MATTHEW MICHAEL	Senior Technical Analyst	\$118,139.46	\$791.86
MOLE	DEREK JAMES	Police Constable	\$118,131.70	\$744.54
SMITH	JASON SEAN	Plainclothes Police Constable	\$118,121.93	\$750.21
PROULX	KEVIN EDWARD	Police Constable	\$118,120.95	\$744.54
RAND	RICHARD THEODORE	Police Constable	\$118,118.00	\$761.55
MILLER	BRIAN JAMES	Police Constable	\$118,113.19	\$735.67
NICOL	BRETT DONALD	Detective Sergeant	\$118,076.45	¢024.04
OAKES	JAMES	Plainclothes Police Constable		\$834.94
		Planicionies Police Constable	\$118,068.16	\$785.30
LAMOND	IAN DAVID	Staff Sergeant		
MANOTA	RAMAN ROMI	Staff Sergeant Police Constable	\$118,068.16 \$118,063.16 \$118,060.44	\$785.30 \$834.94 \$744.54
MANOTA MAGEE	RAMAN ROMI BRYAN GERALD	Staff Sergeant Police Constable Plainclothes Police Constable	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57	\$785.30 \$834.94 \$744.54 \$765.60
MANOTA MAGEE BEVAN	RAMAN ROMI BRYAN GERALD WILLIAM	Staff Sergeant Police Constable Plainclothes Police Constable Detective	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31
MANOTA MAGEE BEVAN BELL	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00
MANOTA MAGEE BEVAN BELL LINDSAY	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31
MANOTA MAGEE BEVAN BELL LINDSAY CARTER	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31
MANOTA MAGEE BEVAN BELL LINDSAY CARTER	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,856.67	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$806.31
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE MCCAUSLAND	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE YOSHIO MICHAEL	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,856.67 \$117,840.13	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$806.31 \$765.60
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE MCCAUSLAND GARDA	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE YOSHIO MICHAEL DARIUS	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Plainclothes Police Constable	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,840.13 \$117,840.13	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$806.31 \$765.60 \$788.45
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE MCCAUSLAND GARDA WOLF JAMSHIDI GILBERT	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE YOSHIO MICHAEL DARIUS RAYMOND	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Detective Detective Detective Detective Sergeant Information Security Officer	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,840.13 \$117,840.13 \$117,802.46 \$117,780.35	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$765.60 \$788.45 \$725.92 \$1,272.55 \$825.60
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE MCCAUSLAND GARDA WOLF JAMSHIDI GILBERT VANDERBURGH	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE YOSHIO MICHAEL DARIUS RAYMOND JOSHUA PAYAM DONNA ELLEN ANDREW NORMAN	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Detective Detective Detective Police Constable Detective Detective Detective Detective Police Constable	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,840.13 \$117,802.46 \$117,780.35 \$117,774.41 \$117,760.30 \$117,744.19	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$765.60 \$788.45 \$725.92 \$1,272.55 \$825.60 \$820.41
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE MCCAUSLAND GARDA WOLF JAMSHIDI GILBERT	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE YOSHIO MICHAEL DARIUS RAYMOND JOSHUA PAYAM DONNA ELLEN ANDREW NORMAN FRANK PAUL	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Detective Detective Detective Police Constable Detective Sergeant Information Security Officer Police Constable Sergeant	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,886.67 \$117,840.13 \$117,780.35 \$117,774.41 \$117,760.30 \$117,744.19 \$117,743.59	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$765.60 \$788.45 \$725.92 \$1,272.55 \$825.60
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE MCCAUSLAND GARDA WOLF JAMSHIDI GILBERT VANDERBURGH DE LIO PAVLIDIS	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE YOSHIO MICHAEL DARIUS RAYMOND JOSHUA PAYAM DONNA ELLEN ANDREW NORMAN FRANK PAUL THEODORA	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Detective Detective Sergeant Information Security Officer Police Constable Sergeant Plainclothes Police Constable	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,856.67 \$117,840.13 \$117,780.35 \$117,774.41 \$117,760.30 \$117,744.19 \$117,743.59 \$117,710.44	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$765.60 \$788.45 \$725.92 \$1,272.55 \$825.60 \$820.41 \$735.67
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE MCCAUSLAND GARDA WOLF JAMSHIDI GILBERT VANDERBURGH DE LIO PAVLIDIS DEMIRDEN	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE YOSHIO MICHAEL DARIUS RAYMOND JOSHUA PAYAM DONNA ELLEN ANDREW NORMAN FRANK PAUL THEODORA AHMET	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Detective Detective Detective Sergeant Information Security Officer Police Constable Sergeant Plainclothes Police Constable	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,840.13 \$117,802.46 \$117,760.35 \$117,774.41 \$117,760.30 \$117,743.59 \$117,710.44 \$117,710.44	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$765.60 \$788.45 \$725.92 \$1,272.55 \$825.60 \$820.41 \$735.67 \$799.85
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE MCCAUSLAND GARDA WOLF JAMSHIDI GILBERT VANDERBURGH DE LIO PAVLIDIS DEMIRDEN LUCHETTA	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE YOSHIO MICHAEL DARIUS RAYMOND JOSHUA PAYAM DONNA ELLEN ANDREW NORMAN FRANK PAUL THEODORA AHMET MARK	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Detective Detective Sergeant Information Security Officer Police Constable Sergeant Plainclothes Police Constable	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,840.13 \$117,802.46 \$117,780.35 \$117,774.41 \$117,760.30 \$117,744.19 \$117,743.59 \$117,710.44 \$117,706.92 \$117,766.43	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$765.60 \$788.45 \$725.92 \$1,272.55 \$825.60 \$820.41 \$735.67
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE MCCAUSLAND GARDA WOLF JAMSHIDI GILBERT VANDERBURGH DE LIO PAVLIDIS DEMIRDEN LUCHETTA SUTTON	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE YOSHIO MICHAEL DARIUS RAYMOND JOSHUA PAYAM DONNA ELLEN ANDREW NORMAN FRANK PAUL THEODORA AHMET MARK SEAN MATTHEW	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Detective Detective Detective Sergeant Information Security Officer Police Constable Sergeant Plainclothes Police Constable	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,886.67 \$117,880.2.46 \$117,780.35 \$117,774.41 \$117,760.30 \$117,744.19 \$117,743.59 \$117,710.44 \$117,706.92 \$117,069.50	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$765.60 \$788.45 \$725.92 \$1,272.55 \$825.60 \$789.85 \$785.30 \$752.07
MANOTA MAGEE BEVAN BELL LINDSAY CARTER KONDO LAPENSEE MCCAUSLAND GARDA WOLF JAMSHIDI GILBERT VANDERBURGH DE LIO PAVLIDIS DEMIRDEN LUCHETTA	RAMAN ROMI BRYAN GERALD WILLIAM DARYL EDWARD HOWARD ROSS MARVA MARIE JASON SYLVAIN AURELE YOSHIO MICHAEL DARIUS RAYMOND JOSHUA PAYAM DONNA ELLEN ANDREW NORMAN FRANK PAUL THEODORA AHMET MARK	Staff Sergeant Police Constable Plainclothes Police Constable Detective Plainclothes Police Constable Sergeant Project Leader Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Plainclothes Police Constable Detective Detective Detective Sergeant Information Security Officer Police Constable Sergeant Plainclothes Police Constable	\$118,068.16 \$118,063.16 \$118,060.44 \$118,040.57 \$117,958.49 \$117,942.15 \$117,910.30 \$117,887.62 \$117,883.25 \$117,840.13 \$117,802.46 \$117,780.35 \$117,774.41 \$117,760.30 \$117,744.19 \$117,743.59 \$117,710.44 \$117,706.92 \$117,766.43	\$785.30 \$834.94 \$744.54 \$765.60 \$806.31 \$769.00 \$806.31 \$395.31 \$765.60 \$788.45 \$725.92 \$1,272.55 \$825.60 \$820.41 \$735.67

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
CHUDOBA	MYRON	Detective	\$117,636.47	\$806.31	
OLSEN	FRANK	Detective	\$117,621.52	\$806.31	
BIRING	SACHBINDER SINGH	Sergeant	\$117,578.99	\$363.35	
GRIFFITHS	SEAN RONALD	Sergeant	\$117,576.16	\$806.31	
FORESTALL	GREGORY	Detective	\$117,546.00	\$806.31	
STRAIN	ROBERT JAMES	Detective	\$117,530.36	\$806.31	
JHAJJ	CHARANJIT	Police Constable	\$117,514.31	\$756.06	
CONNOLLY	JOHN PAUL	Police Constable	\$117,483.14	\$753.15	
MEANEY	SHAWN	Detective	\$117,481.84	\$806.31	
UHRICH	ALLAN JOSEPH	Sergeant	\$117,481.80	\$806.31	
LOMBARDI	LORENZO	Detective	\$117,456.18	\$806.31	
THORNING	SHIRLEY	Staff Sergeant	\$117,436.76	\$839.13	
GREER	THOMAS ROBERT	Detective	\$117,432.31	\$803.93	
MARTELLUZZI	CLAUDIO	Sergeant	\$117,393.01	\$797.32	
BREEDON	WARREN SPENCER	Plainclothes Police Constable	\$117,390.50	\$765.60	
MATTHEWS GILL	JOSEPH BLAKE	Sergeant Palice Constable	\$117,388.50	\$797.32	
EDWICKER	AMANPREET SINGH ALEXIS GRACE	Police Constable Detective	\$117,360.37 \$117,357.04	\$744.54 \$788.45	
MURPHY	JAMES	Plainclothes Police Constable		\$356.84	
-			\$117,351.77		
WEHBY	PETER MICHAEL	Detective	\$117,336.11	\$788.45	
BLAKELEY HOELLER	JANICE SUPPLEMENT ALEXANDER	Sergeant Plainclothes Police Constable	\$117,335.29	\$806.31	
	CHRISTOPHER ALEXANDER SCOTT CAVANAGH	Detective Detective	\$117,320.87	\$763.29	
FERGUSON			\$117,312.44	\$6,471.64	
NORTON BELLEC	DAVID JOHN	Detective	\$117,277.40	\$795.96	
HOCKADAY	FRANCOIS MARIE ADAM ROY	Police Constable Plainclothes Police Constable	\$117,275.04 \$117,273.32	\$759.93	
ADAMS	CLAYTON EDWARD	Detective Detective	\$117,273.32	\$756.96 \$789.15	
FORDE	RYAN	Detective	\$117,271.93	\$788.45	
SARDELLA	GLENN DONATO	Detective	\$117,249.09	\$789.84	
BRETT	BRYAN DONALD	Police Constable	\$117,244.50	\$742.16	
DAMASO	RODNEY	Detective	\$117,244.30	\$788.45	
BRESSAN	LORENZO	Sergeant	\$117,204.01	\$806.31	
ARMSTRONG	ROBERT PAUL	Plainclothes Police Constable	\$117,187.79	\$766.28	
SAGER	LAWRENCE	Sergeant	\$117,177.75	\$806.31	
BRANTON	SHANE	Staff Sergeant	\$117,174.20	\$414.67	
KIM	SIN-JOONG SIN	Plainclothes Police Constable	\$117,164.18	\$765.60	
HUGHES	GUY	Police Constable	\$117,153.14	\$764.04	
MARTELL	BRIAN	Detective	\$117,137.37	\$806.31	
FRIGON	ROBERT	Plainclothes Police Constable	\$117,121.90	\$785.30	
TAYLOR	SCOTT DAVID	Plainclothes Police Constable	\$117,118.02	\$769.00	
GILFOY	LEAH DAWN	Detective Sergeant	\$117,114.23	\$834.94	
BUSTOS	HARRY SANTIAGO	Police Constable	\$117,105.98	\$735.67	
WHITLA	RONALD	Detective	\$117,071.23	\$806.31	
KELLY	TERENCE PETER	Sergeant	\$117,070.42	\$797.32	
CAMACHO	JOSE	Sergeant	\$117,047.62	\$806.31	
DUARTE	JOAO RODRIGO	Plainclothes Police Constable	\$117,041.35	\$765.60	
OLIVER	MATTHEW TYLER	Plainclothes Police Constable	\$117,019.91	\$765.60	
STACEY	BRIAN	Plainclothes Police Constable	\$117,011.23	\$785.30	
LONG	JOHN MICHAEL	Police Constable	\$117,006.54	\$764.04	
LUM	SOON	Plainclothes Police Constable	\$116,963.99	\$785.30	
RENNIE	ALEXANDER	Detective	\$116,963.86	\$3,411.37	
GRACE	TIMOTHY	Plainclothes Police Constable	\$116,957.64	\$785.30	
MOREIRA	PETER MICHAEL	Staff Sergeant	\$116,950.86	\$834.94	
ANDREWS	SARAH LYNN	Sergeant	\$116,933.03	\$788.45	
FISTER	MIRAN	Plainclothes Police Constable	\$116,925.28	\$785.30	
PATTERSON	ROBERT	Detective	\$116,873.24	\$805.97	
NORTHRUP	JEFFREY JOHN	Police Constable	\$116,862.85	\$779.62	
WYNNE	TRAVERS	Sergeant	\$116,856.81	\$806.31	
WILLIAMS	STEVEN THOMAS	Plainclothes Police Constable	\$116,794.84	\$765.60	
HAFFEJEE	FAZAL MOHAMMED	Plainclothes Police Constable	\$116,788.04	\$765.60	
CAMPBELL	ANDREW JAMES	Plainclothes Police Constable	\$116,764.56	\$760.32	
MCQUEEN	SHERRY LYNN	Police Constable	\$116,759.98	\$744.54	
NEI	NICHOLAS SHANG-LIN	Detective	\$116,722.46	\$788.45	
CARGILL	PAUL SCOTT	Sergeant	\$116,704.10	\$803.93	
D'ONOFRIO	ANTONIO	Plainclothes Police Constable	\$116,689.57	\$756.96	
AMLIN	SCOTT CHRISTOPHER	Police Constable	\$116,685.79	\$759.93	
SMITH	LAWRENCE OLIVER	Staff Sergeant	\$116,676.90	\$837.21	
CLARK	DANA JOHN	Plainclothes Police Constable	\$116,649.52	\$765.60	
	,		\$110,0.7.52	-,00.00	

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
SCHULZE	FRANK THOMAS	Police Constable	\$116,643.63	\$764.04	
LAING	DARREN	Sergeant	\$116,621.65	\$806.31	
HARRAS	JOHN	Detective	\$116,616.39	\$806.31	
COULTHARD	JASON MILES	Detective	\$116,606.17	\$789.15	
SIDHU	ARVIND PRAKASH	Police Constable	\$116,558.18	\$744.54	
JOHNSTONE	ANDREW PAUL	Staff Sergeant	\$116,544.50	\$834.94	
DAMANI	ZAHIR	Project Leader	\$116,535.63	\$395.31	
FISHER	BRADLEY	Sergeant	\$116,521.59	\$806.31	
TATTERSALL	MICHAEL EASTWOD	Plainclothes Police Constable	\$116,517.79	\$765.60	
CAMPBELL	MICHELLE DIANE	Sergeant	\$116,502.53	\$788.45	
MANCUSO	FRANCESCO	Detective	\$116,501.15	\$788.45	
DUTHIE	ROBERT	Sergeant	\$116,472.13	\$806.31	
DUGGAN	JENNIFER JOAN	Plainclothes Police Constable	\$116,464.89	\$751.22	
VELAUTHAM	KARTHIGESAN	Sergeant	\$116,452.34	\$797.32	
CARVALHO	AVELINO MOTA	Sergeant	\$116,448.47	\$797.32	
SMYTHE	KENT	Sergeant	\$116,445.32	\$803.25	
DIVIESTI	TONY	Detective	\$116,434.84	\$806.31	
CHERRY	DARYL STEVEN	Police Constable	\$116,431.59	\$735.67	
MOSS	DONAVAN	Police Constable	\$116,406.88	\$764.04	
TEIXEIRA	ANDREW PEREIRA	Plainclothes Police Constable	\$116,403.18	\$765.60	
RICHARDSON	ANDREW	Sergeant	\$116,399.60	\$797.32	
ROMANO	ROBERT NICHOLAS	Plainclothes Police Constable	\$116,389.15	\$757.31	
IRISH	TIMOTHY GARNET	Detective	\$116,381.47	\$800.53	
DUGAN	ERIC	Sergeant	\$116,379.14	\$806.31	
BURNS	STEPHEN GEORGE	Sergeant	\$116,371.46	\$803.93	
GALLANT	ROBERT	Detective	\$116,309.38	\$806.31	
THOMSON	ALLAN JOHN	Detective	\$116,293.80	\$805.97	
CHOW	HAROLD	Sergeant	\$116,289.07	\$806.31	
HEWSON	BROOKE LESLIE	Plainclothes Police Constable	\$116,232.66	\$765.60	
ANDERSEN	CARL HENRIK	Plainclothes Police Constable	\$116,225.77	\$785.30	
JONES	COREY LEE	Detective	\$116,218.21	\$788.45	
STE-CROIX	BRADLEY	Plainclothes Police Constable	\$116,199.41	\$780.68	
GAUTHIER	LEO	Detective	\$116,187.74	\$806.31	
WEBSTER	DAVID GREGORY	Sergeant	\$116,185.00	\$806.31	
ANNETTS	AMANDA ELIZABETH	Plainclothes Police Constable	\$116,164.05	\$765.60	
TEIXEIRA	MARIO JORGE	Staff Sergeant	\$116,150.01	\$834.94	
CRANE	ROBERT JASON	Police Constable	\$116,142.09	\$744.54	
WELSH	JONATHAN CLAYTON	Plainclothes Police Constable	\$116,117.61	\$765.60	
STRAVER	LAWRENCE	Sergeant	\$116,116.83	\$806.31	
KIM	HYOK KYUN	Police Constable	\$116,107.04	\$735.67	
SEDORE	KEVIN ARTHUR	Sergeant	\$116,101.68	\$789.15	
DONISON	KIM	Police Constable	\$116,077.50	\$764.04	
CONNOR	BRUCE ALEXANDER	Plainclothes Police Constable	\$116,074.86	\$765.60	
BRADSHAW	KEITH	Detective	\$116,030.04	\$381.21	
THIBODEAU	JOHN ROBERT	Detective	\$116,013.76	\$803.93	
PAUL	MOHIT	Plainclothes Police Constable	\$115,960.99	\$765.60	
DEAN	JESSE RUSSELL	Plainclothes Police Constable	\$115,959.09	\$757.31	
KERR	SAMUEL WILLIAM	Police Constable	\$115,956.14	\$764.04	
MCCLELLAND	ROBERT	Sergeant	\$115,941.41	\$806.31	
SAGGI	SHARNJIT SINGH	Police Constable	\$115,912.19	\$735.67	
NICOLLE	CHAD EDWARD	Sergeant	\$115,910.98	\$797.32	
CORREA	DAVID RODRIGUEZ	Detective	\$115,890.93	\$789.15	
JATTAN	CLINT	Police Constable	\$115,889.68	\$764.04	
JAMES	BRIAN STEVEN	Police Constable	\$115,881.09	\$745.22	
PHILIPSON	GRAEME	Detective	\$115,868.27	\$802.57	
BAINARD	PAUL CRAIG	Sergeant	\$115,848.96	\$806.31	
FEBBO	OLIVER	Sergeant	\$115,847.07	\$806.31	
FORD	CHRISTIAN WILLIAM	Police Constable	\$115,809.36	\$735.67	
CHUNG	PHILIP	Detective	\$115,808.64	\$381.21	
ABDULLA	AL RAHIM	Senior Technical Analyst	\$115,792.83	\$366.76	
LOGAN	BEVERLEY	Sergeant	\$115,789.11	\$806.31	
O'DONOVAN	STEPHEN	Sergeant	\$115,753.47	\$806.31	
HUNTER	JASON COLIN	Plainclothes Police Constable	\$115,747.50	\$765.60	
PATTERSON	MICHAEL JAMES	Detective	\$115,741.73	\$789.15	
GORDON	CHRISTOPHER	Sergeant	\$115,740.25	\$372.22	
ARMSTRONG	RICHARD DAVID	Staff Sergeant	\$115,710.76	\$409.84	
HODGINS	MARK GREGORY	Police Constable	\$115,702.78	\$744.54	
HOWARD	SHAWN	Police Constable	\$115,662.72	\$753.15	

	RECORD OF EMPLOYEES	['] 2013 SALARIES AND BENEFITS – BY SAL		
Surname	Given Name	Position	Salary Paid	Benefits
KARAGAN	PANAYIOTIS NICKOLAS	Sergeant	\$115,610.18	\$788.45
ROMAIN	JEAN-BERNARD	Sergeant	\$115,595.56	\$806.31
HAIN	DAVID JOSEPH	Police Constable	\$115,591.32	\$744.54
WOODHOUSE	STEPHEN	Sergeant	\$115,587.38	\$806.31
IONTA MAADANIAN	ALESSANDRO	Detective	\$115,585.20 \$115,522.17	\$788.45
BASSINGTHWAITE	NAZARET STEVEN JEFFREY	Detective Sergeant	\$115,533.17 \$115,526.19	\$789.15 \$788.45
WASHINGTON	KATHARINE ANN	Detective	\$115,462.85	\$800.53
STEWART		Detective		\$789.15
CONSACK	COLIN ALEXANDER KRISTIAN	Police Constable	\$115,455.26 \$115,449.49	\$789.13
CAPIZZO	GIUSEPPE DINO	Detective Detective	\$115,444.95	\$802.57
BURRITT	STEPHANIE	Sergeant	\$115,440.63	\$797.32
O'KANE	GERAID DAVID	Detective	\$115,411.96	\$789.15
BRAR	SHANE GURSHARAN	Sergeant	\$115,401.35	\$800.53
SAMM	SAMUEL JUNIOR	Sergeant	\$115,395.76	\$797.32
GIBILLINI	RICHARD	Sergeant	\$115,392.60	\$806.31
DURY	BENJAMIN MICHAEL	Detective	\$115,354.71	\$797.32
HREPIC	MARIO	Sergeant	\$115,314.71	\$801.89
MI	YAOMING	Senior Technical Analyst	\$115,308.28	\$366.76
LOCKEN	ALAN	Sergeant	\$115,295.54	\$806.31
ESCUDERO WHU	TSUI-CHEE	Project Leader	\$115,265.16	\$395.31
JOSEPH	TREVOR JOHN	Plainclothes Police Constable	\$115,256.29	\$750.21
TANNAHILL	DARLA	Sergeant	\$115,228.76	\$803.93
LENTSCH	PAUL TONY	Detective	\$115,223.71	\$788.45
HEDGEMAN	CORY MICHAEL	Plainclothes Police Constable	\$115,218.04	\$765.60
BEREZOWSKI	JOHN	Detective	\$115,201.50	\$806.31
SINGH	ANGADVIR	Detective	\$115,153.85	\$788.45
DEAN	BERTRAND	Police Constable	\$115,152.66	\$735.67
STEWART	KERRY MARIE	Plainclothes Police Constable	\$115,141.65	\$756.96
DI POCE	EMILIO	Detective	\$115,140.46	\$806.31
LITTLE	DAVID	Police Constable	\$115,132.47	\$1,312.43
KOLAR	ANDREW	Plainclothes Police Constable	\$115,122.16	\$785.30
BROWNE	JIMMY	Sergeant Palice Constable	\$115,083.40	\$806.31
JAMISON BROWN	JAMES WILLIAM JACQUELINE	Police Constable Plainclothes Police Constable	\$115,050.58 \$115,008.39	\$320.12 \$774.44
DUNCAN	PHILLIP ZVI	Plainclothes Police Constable Plainclothes Police Constable	\$115,006.39	\$766.28
RYAN	JENNIFER	Detective	\$114,995.51	\$797.32
BASS	LORNE WILLIAM	Police Constable	\$114,972.43	\$764.04
LAWSON	ANTHONY	Sergeant	\$114,964.78	\$799.85
WILSON	CHRISTOPHER DAVID	Plainclothes Police Constable	\$114,949.52	\$756.96
GENOVY	SHAUN	Detective	\$114,948.25	\$806.31
TAPP	DEAN	Detective	\$114,936.56	\$800.53
DYCK	HENRY JACOB	Plainclothes Police Constable	\$114,929.89	\$332.21
HUGHES	TRUDY	Detective	\$114,868.78	\$381.21
MILDENBERGER	KAINE JOHANN	Plainclothes Police Constable	\$114,861.60	\$765.60
MUNGAL	MATTHEW	Detective	\$114,859.46	\$805.63
DODDS	LESLIE GRAHAM	Plainclothes Police Constable	\$114,844.50	\$765.60
BUCKLEY	DONALD	Sergeant	\$114,843.51	\$806.31
CERESOLI	MAURIZIO	Plainclothes Police Constable	\$114,839.38	\$765.60
FOWLER	WAYNE LEONARD	Detective	\$114,830.54	\$806.31
QUIJADA-MANCIA	JUAN CARLOS	Sergeant	\$114,822.34	\$788.45
CASSIDY	MICHAEL	Police Constable	\$114,815.17	\$752.05
BOSSERT	DENNIS	Police Constable	\$114,800.87	\$753.15
CHIASSON	MARCEL ANDRE	Sergeant	\$114,798.44	\$805.97
SHAW	DAVID JOHN	Detective	\$114,782.94	\$797.32
WILLIAMS	MICHAEL JAMES	Detective	\$114,762.87	\$788.45
JUHASZ	ALEXANDER GYOZO	Police Constable	\$114,753.08	\$757.62
MCGHEE	MICHAEL	Sergeant	\$114,751.13	\$802.57
ARNOTT	ROBERT WILLIAM	Plainclothes Police Constable	\$114,746.25	\$785.30
ALDERDICE	JEFFERY PAUL	Sergeant	\$114,725.18	\$797.32
CLARKE	JOHN	Detective	\$114,716.56	\$806.31
CHEN	WEI PIN	Plainclothes Police Constable	\$114,709.46	\$763.29
MEDEIROS	ANDY	Plainclothes Police Constable	\$114,697.95	\$765.60
KIRKPATRICK	CHRISTOPHER JOHN	Detective Sergeant	\$114,682.24	\$826.46
MACCHEYNE	RICHARD DOUGLAS	Detective Sergeant	\$114,678.83	\$829.34
HORTON	BRIAN DENIAMIN LAMES	Police Constable	\$114,665.29	\$764.04
BEARD	BENJAMIN JAMES	Plainclothes Police Constable	\$114,632.26	\$765.60
PALA	RASIH SAN	Plainclothes Police Constable	\$114,574.23	\$765.60

0		5' 2013 SALARIES AND BENEFITS – BY SAL		D 64
Surname	Given Name EDUARDO CANDIDO	Position	Salary Paid	Benefits
MIRANDA	YU PAU	Plainclothes Police Constable Plainclothes Police Constable	\$114,568.91	\$765.60 \$757.31
MA DHATT	RUBINDER	Sergeant Police Constable	\$114,551.51 \$114,546.02	\$674.00
BAKER	RICHARD JAMES	Detective	\$114,542.44	\$788.45
WALLACE	ROBERT BOYD	Plainclothes Police Constable	\$114,519.96	\$765.60
ROBITAILLE	PATRICK ANTOINE	Detective	\$114,506.27	\$788.45
LORTIE	MARC LEONEL	Plainclothes Police Constable	\$114,500.27	\$784.88
BELANGER	DONALD RENE	Staff Sergeant	\$114,460.36	\$829.34
POLLOCK	TIGE SAMUEL	Sergeant	\$114,458.24	\$788.45
KOVACIC	JOSEPH MARK	Police Constable	\$114,449.10	\$744.54
TABOROWSKI	ROBERT JOSEPH	Police Constable	\$114,413.32	\$735.67
GRIEVE	TREVOR SCOTT	Plainclothes Police Constable	\$114,399.11	\$757.55
DHOUM	MUNISH	Plainclothes Police Constable	\$114,370.23	\$757.31
ANDRUS	ALEXANDRU	Plainclothes Police Constable	\$114,367.90	\$756.96
SINGH	RAMINDARJIT SINGH	Plainclothes Police Constable	\$114,366.59	\$751.22
HAMMOND	ANDREW WILLIAM	Police Constable	\$114,365.45	\$637.57
SKREPNEK	ERIC	Police Constable	\$114,355.25	\$735.67
CAMPBELL	MARCIA	Sergeant	\$114,338.47	\$797.32
GOULAH	ANTHONY LEO	Plainclothes Police Constable	\$114,334.92	\$765.60
GIBSON	NATHAN EDWARD	Plainclothes Police Constable	\$114,320.06	\$756.96
ELLIOTT	PAUL	Detective	\$114,311.85	\$806.31
OLIVER	PAUL	Detective	\$114,305.94	\$806.31
SAWYER	ANDREW LESLIE	Sergeant	\$114,304.56	\$806.31
POULIMENOS	WILLIAM DEMETRE	Police Constable	\$114,298.86	\$751.25
AUSTIN	MICHAEL JOHN	Police Constable	\$114,292.15	\$744.54
GREEN	JOHN	Detective	\$114,288.88	\$806.31
VENN	JOANNE MICHELE	Sergeant	\$114,276.66	\$806.31
MARXER	MATTHEW ALOIS	Plainclothes Police Constable	\$114,275.26	\$765.60
THOMPSON	MICHAEL ALLISTER	Plainclothes Police Constable	\$114,272.33	\$756.96
BENEVIDES	RICHARD FERREIRA	Plainclothes Police Constable	\$114,238.34	\$763.29
MOOSVI	SYED	Police Constable	\$114,224.67	\$338.94
DI PASSA	JULIE	Detective	\$114,164.52	\$381.21
THOMAS	RHONDA LEE	Detective	\$114,139.11	\$788.45
MCCUTCHEON	DOUGLAS	Detective	\$114,108.47	\$381.21
HENKEL	HEINZ	Sergeant	\$114,105.12	\$642.81
DOREY	JOSEPH THOMAS	Project Leader	\$114,068.21	\$395.31
LOPES	JUDE ALEXANDER	Detective	\$114,060.89	\$788.45
HAYWARD	DARRELL MAURICE	Police Constable	\$114,030.97	\$744.54
WINCHESTER	JOHN	Police Constable	\$114,025.20	\$764.04
PROSPER	MARK ANTHONY	Police Constable	1	
FERRIS	LISA		\$114,018.23	\$735.67
) () (O) '	LISA	Sergeant	\$114,018.23 \$114,012.94	\$735.67 \$806.31
MANSON	SANDRA	Sergeant Sergeant		
MANSON MACPHERSON			\$114,012.94	\$806.31
	SANDRA	Sergeant	\$114,012.94 \$114,009.10	\$806.31 \$806.31
MACPHERSON	SANDRA DONALD WADE	Sergeant Police Constable	\$114,012.94 \$114,009.10 \$113,985.70	\$806.31 \$806.31 \$744.54
MACPHERSON REDICK	SANDRA DONALD WADE AMANDA BROOKE	Sergeant Police Constable Plainclothes Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87	\$806.31 \$806.31 \$744.54 \$765.60
MACPHERSON REDICK HICKS	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86
MACPHERSON REDICK HICKS YANG	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86
MACPHERSON REDICK HICKS YANG COOMBS	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86
MACPHERSON REDICK HICKS YANG COOMBS CARL	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Training Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Training Constable Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,900.93	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Plainclothes Police Constable Sergeant	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,900.93 \$113,874.51 \$113,863.12 \$113,855.85	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$755.46 \$797.32 \$756.96
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78 \$113,918.05 \$113,918.05 \$113,874.51 \$113,863.12 \$113,855.85 \$113,850.93	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$755.46 \$797.32 \$756.96 \$806.31
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,900.93 \$113,874.51 \$113,863.12 \$113,855.85 \$113,850.93 \$113,874.40	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$755.46 \$797.32 \$756.96 \$806.31 \$826.46
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,900.93 \$113,874.51 \$113,863.12 \$113,855.85 \$113,850.93 \$113,837.40 \$113,837.40	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$755.46 \$797.32 \$756.96 \$806.31 \$826.46
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Training Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Detective	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,900.93 \$113,874.51 \$113,863.12 \$113,855.85 \$113,850.93 \$113,837.40 \$113,837.40 \$113,837.40	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$7785.30 \$755.46 \$797.32 \$756.96 \$806.31 \$826.46 \$806.31 \$744.54
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Training Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,900.93 \$113,874.51 \$113,863.12 \$113,855.85 \$113,850.93 \$113,837.40 \$113,830.71 \$113,825.19 \$113,825.19	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$7755.46 \$797.32 \$756.96 \$806.31 \$826.46 \$806.31 \$744.54
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP GAUDET	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW DERRICK	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Postective Plainclothes Police Constable Sergeant	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.64 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,900.93 \$113,874.51 \$113,855.85 \$113,850.93 \$113,837.40 \$113,830.71 \$113,825.19 \$113,823.18 \$113,823.18	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$775.46 \$797.32 \$756.96 \$806.31 \$826.46 \$806.31 \$744.54 \$778.845
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP GAUDET ZLOBICKI	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW DERRICK ALEKSANDRA	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Plainclothes Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,900.93 \$113,874.51 \$113,855.85 \$113,855.85 \$113,837.40 \$113,837.10 \$113,837.10 \$113,823.18 \$113,823.18 \$113,855.63	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$7755.46 \$797.32 \$756.96 \$806.31 \$744.54 \$778.45 \$778.45
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP GAUDET ZLOBICKI SARGENT	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW DERRICK ALEKSANDRA CHRISTOPHER SEAN	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Plainclothes Police Constable Sergeant Plainclothes Police Constable Sergeant	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,918.78 \$113,918.78 \$113,915.05 \$113,918.78 \$113,874.51 \$113,863.12 \$113,855.85 \$113,837.40 \$113,837.40 \$113,837.10 \$113,837.10 \$113,825.19 \$113,825.19 \$113,825.19	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$755.46 \$797.32 \$756.96 \$806.31 \$744.54 \$788.45 \$765.60 \$806.31
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP GAUDET ZLOBICKI SARGENT BURNETT	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW DERRICK ALEKSANDRA CHRISTOPHER SEAN ANSON RICHARD	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Sergeant Plainclothes Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,918.78 \$113,918.78 \$113,915.05 \$113,800.93 \$113,874.51 \$113,863.12 \$113,855.85 \$113,850.93 \$113,837.40 \$113,837.40 \$113,830.71 \$113,825.19 \$113,825.19 \$113,823.18 \$113,805.63 \$113,805.63 \$113,805.67 \$113,796.79 \$113,791.80	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$755.46 \$797.32 \$756.96 \$806.31 \$744.54 \$786.30 \$756.60 \$806.31 \$756.60 \$806.31
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP GAUDET ZLOBICKI SARGENT BURNETT MACLEAN	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW DERRICK ALEKSANDRA CHRISTOPHER SEAN ANSON RICHARD RODERICK	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Plainclothes Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Sergeant Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,985.70 \$113,955.64 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,874.51 \$113,874.51 \$113,855.85 \$113,855.85 \$113,850.93 \$113,837.40 \$113,837.40 \$113,823.18 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.31 \$113,825.31 \$113,825.31 \$113,825.31	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$7755.46 \$797.32 \$756.96 \$806.31 \$744.54 \$788.45 \$765.60 \$806.31 \$756.96
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP GAUDET ZLOBICKI SARGENT BURNETT MACLEAN MORETTI	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW DERRICK ALEKSANDRA CHRISTOPHER SEAN ANSON RICHARD RODERICK MARK	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Training Constable Police Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Sergeant Police Constable Sergeant Police Constable Sergeant Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,985.70 \$113,955.64 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,874.51 \$113,863.12 \$113,863.12 \$113,855.85 \$113,850.93 \$113,837.40 \$113,837.40 \$113,837.40 \$113,830.71 \$113,825.19 \$113,825.19 \$113,825.19 \$113,805.63 \$113,796.79 \$113,791.80 \$113,791.80 \$113,775.94	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$7755.46 \$797.32 \$756.96 \$806.31 \$744.54 \$788.45 \$765.60 \$806.31 \$756.96
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP GAUDET ZLOBICKI SARGENT BURNETT MACLEAN MORETTI REID	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW DERRICK ALEKSANDRA CHRISTOPHER SEAN ANSON RICHARD RODERICK MARK GREGOR JOHN	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Sergeant Police Constable Sergeant Plainclothes Police Constable Sergeant Police Constable Sergeant Police Constable Sergeant Police Constable Sergeant Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,915.05 \$113,915.05 \$113,90.93 \$113,874.51 \$113,863.12 \$113,855.85 \$113,850.93 \$113,837.40 \$113,837.40 \$113,837.40 \$113,830.71 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19 \$113,825.19	\$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$7785.30 \$755.46 \$797.32 \$756.96 \$806.31 \$744.54 \$788.45 \$765.60 \$806.31 \$756.96 \$806.31 \$744.54 \$788.45 \$765.60
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP GAUDET ZLOBICKI SARGENT BURNETT MACLEAN MORETTI REID GALLANT	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW DERRICK ALEKSANDRA CHRISTOPHER SEAN ANSON RICHARD RODERICK MARK GREGOR JOHN CAROLINE	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,915.05 \$113,915.05 \$113,900.93 \$113,874.51 \$113,863.12 \$113,855.85 \$113,850.93 \$113,837.40 \$113,837.40 \$113,837.40 \$113,830.71 \$113,825.19 \$113,830.71 \$113,805.63 \$113,796.79 \$113,791.80 \$113,791.53	\$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$755.46 \$797.32 \$756.96 \$806.31 \$744.54 \$765.60 \$806.31 \$756.96 \$806.31 \$744.54 \$765.60 \$806.31 \$756.96 \$806.31 \$756.96
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP GAUDET ZLOBICKI SARGENT BURNETT MACLEAN MORETTI REID GALLANT BOULET	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW DERRICK ALEKSANDRA CHRISTOPHER SEAN ANSON RICHARD RODERICK MARK GREGOR JOHN CAROLINE SCOTT	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.64 \$113,955.64 \$113,921.06 \$113,918.78 \$113,915.05 \$113,900.93 \$113,874.51 \$113,863.12 \$113,855.85 \$113,850.93 \$113,837.40 \$113,837.40 \$113,830.71 \$113,825.19 \$113,830.71 \$113,805.63 \$113,805.63 \$113,791.80 \$113,791.80 \$113,791.80 \$113,791.53 \$113,706.36 \$113,706.36 \$113,701.53 \$113,701.53	\$806.31 \$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$755.46 \$797.32 \$756.96 \$806.31 \$744.54 \$765.60 \$806.31 \$756.96 \$797.32 \$745.96 \$797.32 \$745.96
MACPHERSON REDICK HICKS YANG COOMBS CARL MCMAHON DUFFY SKVORTSOV FARRUGIA JOHNSON KIS AL-NASS ALLEN ARP GAUDET ZLOBICKI SARGENT BURNETT MACLEAN MORETTI REID GALLANT	SANDRA DONALD WADE AMANDA BROOKE STEPHEN QIANLIANG ALBERT GEORGE GEORGE WILLIAM KATHY LYNN MARJORIE ARLEEN MYKOLA MARIE JENNIFER ANNE ANDREW WALID MICHAEL DAVID JAMES ANDREW DERRICK ALEKSANDRA CHRISTOPHER SEAN ANSON RICHARD RODERICK MARK GREGOR JOHN CAROLINE	Sergeant Police Constable Plainclothes Police Constable Sergeant Police Constable Plainclothes Police Constable Plainclothes Police Constable Training Constable Police Constable Sergeant Plainclothes Police Constable Sergeant Detective Sergeant Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable Detective Plainclothes Police Constable Sergeant Police Constable	\$114,012.94 \$114,009.10 \$113,985.70 \$113,955.87 \$113,955.64 \$113,921.06 \$113,915.05 \$113,915.05 \$113,900.93 \$113,874.51 \$113,863.12 \$113,855.85 \$113,850.93 \$113,837.40 \$113,837.40 \$113,837.40 \$113,830.71 \$113,825.19 \$113,830.71 \$113,805.63 \$113,796.79 \$113,791.80 \$113,791.53	\$806.31 \$744.54 \$765.60 \$806.31 \$735.67 \$967.86 \$785.30 \$755.46 \$797.32 \$756.96 \$806.31 \$744.54 \$765.60 \$806.31 \$756.96 \$806.31 \$744.54 \$765.60 \$806.31 \$756.96 \$806.31 \$756.96

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname DALE	Given Name DONALD	Position Sergeant	Salary Paid \$113,660.43	Benefits \$806.31	
WHITE	MARILYN EDNA	Detective	\$113,658.76	\$806.31	
VALLES	SHEHARA	Detective	\$113,647.56	\$381.21	
EMIGH	DAVID	Sergeant	\$113,641.50	\$806.31	
O'BRIEN	SEAN	Sergeant	\$113,639.76	\$806.31	
DEY	ROBIN HUGH	Sergeant	\$113,638.24	\$806.31	
LEE	PHILIP BRIAN	Detective	\$113,633.45	\$797.32	
SMITH	HUNTER WELLINGTON	Detective	\$113,611.47	\$789.15	
CLARKE	STACYANN MARIA	Detective	\$113,603.39	\$788.45	
WALLACE	PETER	Sergeant	\$113,526.78	\$788.45	
WINTER	JOHN	Sergeant	\$113,515.64	\$806.31	
DUERDEN	PATRICK PETER	Plainclothes Police Constable	\$113,494.49	\$760.32	
MINOR	DOUGLAS ALLAN	Sergeant	\$113,483.04	\$797.32	
MOREAU	PAUL ROBERT	Plainclothes Police Constable	\$113,472.26	\$766.28	
BROOKES	LEVERNE MCCOURCEY	Police Constable	\$113,439.37	\$764.04	
HANLON	ERIN VALENTINE	Police Constable	\$113,434.30	\$762.36	
FERGUSON	JAY MARIE	Sergeant	\$113,403.79	\$806.31	
MCNEIL	RONALD	Detective Palice Constable	\$113,401.27	\$806.31	
TAIT HO	PAUL LEONARD KENNY KONG-LEUNG	Police Constable Detective Sergeant	\$113,371.76 \$113,359.77	\$317.06 \$825.60	
DOMINELLI	VITTORIO SALVATORE	Police Constable	\$113,355.29	\$742.16	
SERBAN	ION VERONEL	Project Leader	\$113,352.82	\$394.22	
HALJASTE	MARK HARIVALD	Plainclothes Police Constable	\$113,349.30	\$752.86	
BAHULA	JAMES SIMON	Police Constable	\$113,348.40	\$735.67	
LINQUIST	DARRYL ANDREW	Detective	\$113,334.88	\$789.15	
TUCKER	BRIAN DOUGLAS	Senior Technical Analyst	\$113,303.76	\$366.76	
GORSKI	WOJCIECH	Police Constable	\$113,294.75	\$722.14	
HILLHOUSE	TODD GARRY	Sergeant	\$113,286.81	\$797.32	
COYNE	PATRICK KEVIN	Plainclothes Police Constable	\$113,286.37	\$756.96	
MOORE	STEVEN	Sergeant	\$113,278.71	\$806.31	
BRYCE	ROBERT FRANCIS	Sergeant	\$113,275.58	\$806.31	
WOOTTON	RYAN PETER	Police Constable	\$113,274.38	\$741.41	
DENNIS COXON	AARON SHAWNA MICHELLE	Sergeant Staff Sergeant	\$113,262.81 \$113,208.55	\$788.45 \$826.46	
GANJ	ARRAN	Plainclothes Police Constable	\$113,207.02	\$752.12	
MURPHY	JOHN	Sergeant	\$113,205.98	\$806.31	
BOIS	PAUL ROBERT	Sergeant	\$113,196.49	\$788.45	
GINI	GUILLERMO STEVE	Plainclothes Police Constable	\$113,195.63	\$757.31	
ALEXANDER	CHARLES BOLTON	Detective	\$113,190.37	\$806.31	
TREUSCH	JEFFREY EDWARD	Sergeant	\$113,190.25	\$797.32	
CASH	JENNIFER ANNE	Plainclothes Police Constable	\$113,190.13	\$765.60	
HOLMES	JOHN	Sergeant	\$113,184.59	\$806.31	
HORWOOD DESROCHERS	RYAN KNIGHT ROGER HENRI	Plainclothes Police Constable Detective	\$113,183.16 \$113,171.91	\$765.60 \$788.45	
MCLEISH	PATRICIA LOUISE	Senior Technical Analyst	\$113,171.77	\$366.76	
MUSCLOW	CLAUDE	Sergeant Sergeant	\$113,169.10	\$806.31	
GRANDE	PIETRO	Police Constable	\$113,159.10	\$768.73	
HUNT	ROBERT	Detective	\$113,156.75	\$806.31	
BEAULAC	SACHA LUCY	Plainclothes Police Constable	\$113,155.27	\$756.96	
WATTS	GREGORY MILES	Sergeant	\$113,149.56	\$788.45	
CORBIE	WESLEY MARCUS	Plainclothes Police Constable	\$113,140.75	\$765.60	
VILLEMAIRE	DOUGLAS STEPHEN	Police Constable	\$113,136.13	\$764.04	
O'NEILL	BARRY JOHN	Plainclothes Police Constable	\$113,126.84	\$765.60	
SMITH	AARON ANDREW	Plainclothes Police Constable	\$113,121.49	\$761.97	
LENFESTY	SEAN	Detective Sergeant	\$113,079.28	\$825.60	
NURI	ABDULLAH	Plainclothes Police Constable	\$113,065.07	\$765.60	
DAVIS	JASON BRIAN	Plainclothes Police Constable	\$113,058.88	\$756.96	
PIGNATELLI	TONY	Police Constable	\$113,056.42	\$759.00	
FEAGAN	GREGORY DAVID	Police Constable	\$112,997.61	\$759.93	
SPELMAN	BRENDAN JAMES	Plainclothes Police Constable	\$112,994.19	\$785.30	
CRICHTON	NORMAN PENJAMIN GEORGE	Sergeant Plainclothes Police Constable	\$112,983.26 \$112,965.42	\$806.31	
ELLIOT HEADLEY	BENJAMIN GEORGE CHRISTINE	Senior Operations Supervisor	\$112,965.42 \$112,947.30	\$753.92 \$817.00	
MOFFAT	ANTHONY	Police Constable	\$112,934.94	\$735.67	
PETERS	CORNELIUS	Police Constable	\$112,909.59	\$744.54	
MCKAY	EDWARD	Sergeant	\$112,904.08	\$642.81	
OSAGIE	BASSEY	Sergeant	\$112,879.30	\$788.45	
OBTOIL	DUOOF I	Bergeam	φ112,079.3U	φ100.43	

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
MOORCROFT	MICHAEL BRIAN	Plainclothes Police Constable	\$112,874.80	\$765.60	
CHUNG	RYAN ANTHONY	Sergeant	\$112,865.66	\$788.45	
MCLEAN	NANCY MARY	Sergeant	\$112,861.77	\$797.32	
SILVA	ELOI BRUM	Police Constable	\$112,833.64	\$742.16	
NOONAN	TIMOTHY JOHN	Plainclothes Police Constable	\$112,823.50	\$785.30	
JOHNSTON	BRENT ANDREW	Plainclothes Police Constable	\$112,813.86	\$765.60	
ROBERTS	DAVID	Detective	\$112,789.16	\$806.31	
LEUNG	SHEUNG	Detective	\$112,770.04	\$801.89	
MOXAM	DARREN KENNETH	Sergeant	\$112,760.58	\$788.45	
CAISSIE	PAUL	Sergeant	\$112,734.05	\$806.31	
HALL	NEIL HARCOURT	Police Constable	\$112,715.53	\$759.93	
STEPANENKO	ELENA	Police Constable	\$112,715.46	\$759.93	
SEN	TAPAN KUMAR	Project Leader	\$112,714.22	\$395.31	
VINCENT	MATTHEW EDWARD	Project Leader	\$112,707.88	\$395.31	
LEAL	JASON DAVID	Plainclothes Police Constable	\$112,693.07	\$765.60	
JODOIN	CHRISTOPHER GUNSTEIN	Plainclothes Police Constable	\$112,684.36	\$765.60	
SPRATT	ALAN	Detective	\$112,675.04	\$381.21	
ABRAHAM	STANLEY SAMUEL	Police Constable	\$112,671.63	\$735.67	
BARBERO	TRISHA	Police Constable	\$112,666.40	\$735.67	
BOGLES	LOUIE MARK	Plainclothes Police Constable	\$112,659.58	\$756.96	
COSTELLO	PATRICK WILLIAM	Plainclothes Police Constable	\$112,652.36	\$755.40	
BHOGAL	RAJAN-SINGH	Plainclothes Police Constable	\$112,624.36	\$743.02	
MCASKILL	MELINDA JEAN	Detective	\$112,620.53	\$788.45	
THOMPSON	ELSIE TINA	Supervisor	\$112,599.87	\$395.31	
BORSBOOM	MARCELINUS HENDRIKUS	Police Constable	\$112,582.50	\$759.93	
REINARTAS	MICHAEL ARTHUR	Police Constable	\$112,540.38	\$740.12	
ROBB	PAUL GEORGE	Plainclothes Police Constable	\$112,520.81	\$765.60	
JOHNSTON	CHARLES	Sergeant	\$112,504.12	\$797.32	
MAHARAJ	ZALINA	Supervisor	\$112,502.72	\$395.31	
REID	CHAD SCOTT	Plainclothes Police Constable	\$112,495.99	\$765.60	
SANTIZO ORANTES	NELSON ALFREDO	Police Constable	\$112,484.19	\$759.93	
KUZNETSOV	SERGIY ANATOLYOVICH	Police Constable	\$112,481.46	\$744.54	
EUTENEIER	SIMON QUINCEY	Police Constable	\$112,473.83	\$735.67	
HARTFORD	THOMAS JOSEPH	Detective	\$112,473.02	\$381.21	
HOLDER	PAUL	Plainclothes Police Constable	\$112,471.48	\$824.16	
BOPARA	GURMOKH	Sergeant	\$112,470.88	\$788.45	
HARTFORD	DEBORAH	Sergeant	\$112,463.83	\$806.31	
MOED	JEREMY CLARK	Police Constable	\$112,428.10	\$747.87	
LEE	KAREN	Plainclothes Police Constable	\$112,427.02	\$646.29	
LITTLE	DARRIN	Detective	\$112,423.99	\$381.21	
NICHOL	IAN FRASER	Detective	\$112,406.98	\$381.21	
CHEUNG	CHING TIN	Sergeant	\$112,406.07	\$788.45	
KRAMER	RUDY JAMES	Police Constable	\$112,388.97	\$735.67	
POULIN	MARTIN FABIAN	Detective	\$112,385.05	\$788.45	
BENNETT	BRIAN ROBERT	Sergeant	\$112,384.05	\$788.45	
RIETKOETTER	SETH ANDREW	Police Constable	\$112,382.84	\$735.67	
KERR	KYLE	Detective P. F. G. and H.	\$112,357.89	\$806.31	
MILES	JEREMY OLIVER	Plainclothes Police Constable	\$112,348.73	\$765.60	
MCKENZIE	SHAWN SCOTT	Plainclothes Police Constable	\$112,342.59	\$769.00	
STEPHENSON	KATHERINE LYNN	Detective	\$112,342.58	\$788.45	
PARSRAM	RAMESH BRIAN	Sergeant	\$112,341.63	\$803.93	
VALERIO	JOHN	Detective	\$112,318.80	\$806.31	
ALTOBELLO	DOMENIC JOESPH	Plainclothes Police Constable	\$112,316.39	\$757.89	
CHASE	WILLIAM OLIVER	Plainclothes Police Constable	\$112,299.41	\$765.60	
HONG	ANDREW	Police Constable	\$112,260.33	\$744.54	
DRURY	PAUL	Detective	\$112,252.43	\$381.21	
WALLACE	JOHN DAVID	Plainclothes Police Constable	\$112,246.56	\$765.60	
BURNSIDE	SEAN KELLY	Police Constable	\$112,219.24	\$742.16	
CHANNER	NEVILLE	Sergeant	\$112,205.83	\$801.89	
TURNBULL	RONALD JAMES	Systems Integration Specialist	\$112,202.72	\$395.31	
LUCAS	PATRICK	Detective	\$112,192.76	\$806.31	
TURNBULL	MICHAEL	Sergeant	\$112,179.06	\$806.31	
FRITZ	GORDON	Plainclothes Police Constable	\$112,172.86	\$785.30	
LEVERT	BRYCE STERLING	Police Constable	\$112,171.29	\$744.54	
LEE	DEREK RICHARD	Police Constable	\$112,169.50	\$753.15	
OUELLETTE	ROBERT BRUCE	Police Constable	\$112,160.56	\$753.15	
SCHOFIELD	GLENN	Detective	\$112,152.05	\$797.32	

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS - BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
MYERS	MILTON	Sergeant	\$112,137.40	\$381.21	
THORNTON	AMANDA DORIS	Detective	\$112,135.09	\$788.45	
BEAUSOLEIL	MARC	Plainclothes Police Constable	\$112,129.08	\$785.30	
SISK KERR	DARREN ROBERT	Sergeant Police Constable	\$112,127.99 \$112,122.41	\$806.31 \$764.04	
NIEZEN	MARK	Sergeant Sergeant	\$112,122.41	\$806.31	
ZAJAC	DAVID	Detective	\$112,113.64	\$806.31	
HADDEN	ELIZABETH ANNE	Police Constable	\$112,081.34	\$753.15	
COPAT	LUIGI	Plainclothes Police Constable	\$112,074.88	\$785.30	
HOUSTON	JEANETTE MARIE	Compensation and Benefits Analyst	\$112,057.63	\$931.45	
ASKIN	PAUL ALEXANDER	Plainclothes Police Constable	\$112,054.60	\$765.60	
MAVROU	DANNY	Police Constable	\$112,054.36	\$752.07	
OSBORNE	KEITH THOMAS	Plainclothes Police Constable	\$112,042.26	\$756.96	
KARR	JOCELYN	Detective	\$112,036.68	\$806.31	
MOTA	DANNY LABAO	Police Constable	\$112,026.49	\$744.54	
STEVENSON	BRENDAN LEIGH	Plainclothes Police Constable	\$112,024.92	\$765.60	
STEVENSON	SHANE	Sergeant	\$112,017.27	\$797.32	
HAROON	USMAN	Police Constable	\$112,015.01	\$735.67	
FYNES	BRONAGH MARIA	Detective	\$112,005.15	\$788.45	
NEWTON	DEEDEE LAMES EDANGES	Detective Police Constable	\$111,997.51	\$806.31	
BARDGETT DION	JAMES FRANCIS DANIEL	Police Constable Sergeant	\$111,990.23 \$111,966.60	\$764.04 \$806.31	
HO	OLIVER NICHOLAS	Plainclothes Police Constable	\$111,965.29	\$765.60	
MACNEIL	STEVEN JAMES	Plainclothes Police Constable Plainclothes Police Constable	\$111,965.00	\$765.60	
JOCKO	TODD JOESEPH	Detective	\$111,962.61	\$788.45	
MIRZA	SHAHRUKH	Police Constable	\$111,927.50	\$735.67	
MISTEROWICZ	RICHARD JOHN	Sergeant	\$111,923.88	\$788.45	
WALSH	DEREK ANDREW	Plainclothes Police Constable	\$111,893.81	\$765.60	
ROBBINS	KEVIN SHAUN	Police Constable	\$111,886.63	\$759.93	
LEE	JOHN	Plainclothes Police Constable	\$111,877.67	\$779.84	
INGLIS	CRAIG NORMAN	Police Constable	\$111,870.20	\$744.54	
KENNEDY	LEE EDWARD	Police Constable	\$111,865.96	\$735.67	
SOMERS	CRAIG ALLAN	Sergeant	\$111,865.53	\$791.88	
LUSSOW	CHRISTOPHER	Training Constable	\$111,864.77	\$785.30	
SUTCLIFFE	DARRIN HERBERT	Sergeant	\$111,852.99	\$806.31	
SCHUEDER	MARK	Detective	\$111,849.64	\$806.31	
SURPHLIS	DOUGLAS	Sergeant	\$111,844.20	\$806.31	
FORESTELL	MICHAEL TANIA CHARLENE	Sergeant Plainclothes Police Constable	\$111,842.20	\$806.31 \$765.60	
KUMMER SCHNEIDER	TANIA CHARLENE BENJAMIN JOSEPH	Plainclothes Police Constable Plainclothes Police Constable	\$111,814.91 \$111,790.62	\$765.60	
HEARD	JASON MARK	Plainclothes Police Constable Plainclothes Police Constable	\$111,790.02	\$769.00	
CANNELLA	ANGELO GIUSEPPE	Police Constable	\$111,780.53	\$744.54	
WULFF	EDUARDO IGNACIO	Sergeant	\$111,780.50	\$584.77	
ROCHE	CHARLENE LYNN	Plainclothes Police Constable	\$111,776.71	\$765.60	
NEEDHAM	ROSS ELLIOTT	Sergeant	\$111,776.59	\$381.21	
URBANIAK	THOMAS	Sergeant	\$111,746.96	\$806.31	
CHARUK	MARK	Detective	\$111,741.61	\$806.31	
MATTHEWS	SCOTT ANDREW	Police Constable	\$111,729.64	\$735.67	
GOWANLOCK	CAROL LYNN	Administrator of Document Services	\$111,700.54	\$317.65	
RIDDELL	LINDSAY DIANA	Police Constable	\$111,695.30	\$742.16	
MACKINNON	RICHARD JAMES	Plainclothes Police Constable	\$111,682.34	\$765.60	
EVEREST	JOHN ALFRED	Sergeant	\$111,681.90	\$806.31	
SADLER	STEPHEN	Sergeant	\$111,675.93	\$806.31	
SOVA	DANIEL	Sergeant	\$111,673.40	\$806.31	
CACCAVALE	ERASMO	Plainclothes Police Constable	\$111,668.49	\$784.46	
PENNER ADAM	ADAM CHRISTOPHER BARBARA ANNE	Police Constable Detective	\$111,653.33 \$111,648.09	\$735.67 \$797.32	
SANSON	CHERYL-ANNE	Sergeant	\$111,648.09 \$111,645.27	\$806.31	
KOHL	BARBARA LOUISE	Detective	\$111,643.27	\$799.85	
MACINNIS	ROBERT FRANCIS	Detective	\$111,644.47	\$797.32	
D'SILVA	ALLISTER	Plainclothes Police Constable	\$111,636.51	\$765.60	
TINDALL	DEREK JAMES	Plainclothes Police Constable	\$111,628.25	\$765.60	
MAYWOOD	SCOTT	Sergeant	\$111,622.78	\$381.21	
MALE	DAVID JOSEPH	Detective	\$111,616.34	\$788.45	
MCEVOY	CLINTON WAYNE	Plainclothes Police Constable	\$111,606.02	\$765.60	
FOX	JAMES	Detective	\$111,605.62	\$806.31	
PATTERSON	SHONA-LYNN DEBRA	Plainclothes Police Constable	\$111,584.08	\$753.68	

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
MACDONALD	SCOTT JOHN	Plainclothes Police Constable	\$111,583.57	\$765.60	
HEWSON	KENT	Sergeant	\$111,559.84	\$806.31	
LAUSH	CHRISTOPHER ALLEN	Sergeant Training Counteble	\$111,553.35	\$800.19	
CANNING LAZARUS	MARK TERRENCE ANTHONY	Training Constable Police Constable	\$111,552.01 \$111,551.58	\$785.30 \$763.98	
VELLEND TAYLOR	KATHARINE		\$111,531.38	\$806.31	
KARRAS	STELLA STAUROULA	Sergeant Detective	\$111,547.38	\$788.45	
STEVENSON	KEVIN GLENN	Police Constable	\$111,542.18	\$735.67	
FERRIS		Police Constable Police Constable			
MCGARRY	MANIE THERESE WILLIAM MICHAEL	Detective	\$111,518.37 \$111,513.99	\$746.97 \$797.32	
BURKHOLDER	HERBERT	Sergeant	\$111,510.77	\$806.31	
HEUGHAN	DEBORAH	Police Constable	\$111,506.19	\$764.04	
LEE	RANDALL JAMES	Sergeant	\$111,501.44	\$788.45	
LEE	JAMES STANTON	Plainclothes Police Constable	\$111,493.70	\$765.60	
BENALLICK	MARK DANIEL	Detective	\$111,481.58	\$802.57	
WALKER	JOHN	Sergeant	\$111,463.77	\$806.31	
BHARDWAJ	ELLA ELIZABETH	Plainclothes Police Constable	\$111,456.59	\$759.93	
JONES	LEANNE	Sergeant	\$111,442.52	\$806.31	
BISSONNETTE	PAUL MARCEL	Sergeant	\$111,440.86	\$778.26	
LISKA	DAVID VICTOR	Police Constable	\$111,418.37	\$745.22	
LOCKE	DONOVAN	Sergeant	\$111,410.37	\$788.45	
HENSCHELL	CHRISTOPHER KEITH	Police Constable	\$111,394.59	\$744.54	
LECK	DAVID	Sergeant	\$111,390.57	\$806.31	
HAWCO	BERNARD THOMAS	Sergeant	\$111,383.73	\$806.31	
VANDALL	MARTIN PHILIP	Sergeant	\$111,380.30	\$806.31	
SCHULZE	SCOTT CURTIS	Police Constable	\$111,379.02	\$735.67	
PAYTON	HOWARD LEWIS	Sergeant	\$111,378.54	\$806.31	
STOICA	TIBERIU NICULII	Police Constable	\$111,367.95	\$735.67	
TOHM	DARIK GORDON	Police Constable	\$111,359.72	\$764.04	
PINTO	SUZANNE MARIE	Sergeant	\$111,355.16	\$800.53	
MCGINN	MICHAEL JOSEPH	Plainclothes Police Constable	\$111,350.05	\$765.60	
CIOFFI	MARC ANGELO	Detective	\$111,335.89	\$788.45	
MANTLE	BRYAN LARRY	Plainclothes Police Constable	\$111,325.03	\$765.60	
TOWNLEY	PHILIP ALEXANDER	Sergeant	\$111,320.23	\$788.45	
BENTLEY	CHRISTOPHER JOHN	Plainclothes Police Constable	\$111,307.73	\$765.60	
TILLSLEY	JOHN	Sergeant Sergeant	\$111,300.24	\$806.31	
LAKEY	WAYNE	Sergeant	\$111,296.65	\$806.31	
OUELLETTE	DAVID MARK	Plainclothes Police Constable	\$111,286.13	\$765.60	
PETERSON	CLIFFORD WILLIAM	Police Constable	\$111,285.83	\$739.10	
ZIELENIEWSKI	STANLEY	Police Constable Police Constable	\$111,282.64	\$764.04	
SHAW	RICHARD JAMES	Police Constable	\$111,280.27	\$751.25	
FERGUSON	STEPHEN	Detective	\$111,270.54	\$806.31	
KATOCH	AMAR SINGH	Police Constable	\$111,245.57	\$761.10	
CASTELLUCCI STOCKFISH	ANTHONY JOHN RICHARDSON	Sergeant	\$111,214.69	\$806.31 \$791.88	
		Sergeant	\$111,209.94		
BAIRD	MARK ANDREW	Police Constable	\$111,195.45	\$735.67 \$788.45	
FERNANDES JAMES	KERI ANN BRIAN ROBERT	Detective Sergeant	\$111,190.90 \$111,180.68	\$788.45 \$797.32	
D'ANTONIO	REMO	Detective	\$111,180.31	\$788.45	
CHOO-WING	DEXTER MICHAEL	Plainclothes Police Constable	\$111,179.54	\$765.60	
SAMUELS	ROBERT	Sergeant Sergeant	\$111,177.37	\$806.31	
KHERA	MILPREET SINGH	Plainclothes Police Constable	\$111,149.17	\$765.60	
EUSTACE	DAVID	Sergeant Sergeant	\$111,121.46	\$806.31	
WHITE	BARRY	Sergeant	\$111,104.57	\$806.31	
WESTER	BENJAMIN JOHN	Plainclothes Police Constable	\$111,102.02	\$751.57	
TAYLOR	ANDREW JAMES	Detective	\$111,102.02	\$788.45	
DUNCAN ELLIOTT	MELISSA JOY CHRISTOPHER PAUL	Plainclothes Police Constable Detective	\$111,096.10 \$111,078.85	\$765.60 \$789.15	
LEAHY	KEVIN JOHN	Detective	\$111,078.85	\$789.13	
SPENCE	MICHAEL JOHN	Police Constable	\$111,073.97	\$735.67	
LAWSON	ANDREW AVERY	Detective	\$111,073.97	\$733.67	
HALL	ALVIN DALTON	Sergeant	\$111,055.62	\$799.85	
KLINE	STEPHEN ROBERT	Police Constable	\$111,033.02	\$735.67	
ESKEN	INDREK	Detective	\$111,049.77	\$806.31	
ZAJAC	JULIE	Sergeant	\$111,038.35	\$372.22	
CANNATA	DAVID	Plainclothes Police Constable	\$111,031.77	\$785.30	
HILL	IRA NORMAN	Detective	\$111,028.21	\$806.31	
MCCULLOCH	MICHAEL	Detective	\$111,025.82	\$797.32	
		201001110	Ψ111,023.02	Ψ171.32	

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname JOHNSON	Given Name DAVID EDWARD	Position Detective	Salary Paid \$111,016.12	Benefits \$801.89	
ZHANG	JIAN	Police Constable	\$111,010.12	\$735.67	
ANTONELLI	GIANPIERO	Police Constable	\$110,988.24	\$761.82	
MORSE	STEPHEN	Detective Sergeant	\$110,977.60	\$632.14	
WATERS	JASON ROY	Detective	\$110,969.92	\$791.88	
WINDMOLLER	THEODORE JOHN	Sergeant	\$110,967.20	\$806.31	
YELLE	JUSTIN JOSEPH	Plainclothes Police Constable	\$110,958.53	\$751.22	
WRAY	TERRENCE	Detective	\$110,949.62	\$806.31	
TAYLOR	MICHAEL KENNETH	Plainclothes Police Constable	\$110,946.52	\$756.96	
THERIAULT	ANGELA	Sergeant	\$110,946.00	\$806.31	
FERKO	CHRISTOPHER ROBIN	Police Constable	\$110,940.18	\$747.87	
BALET	ANDREW SEBASTIAN	Police Constable	\$110,930.99	\$742.16	
GRAY	MEAGHAN CAROLINE	Corporate Communications Section Head	\$110,926.13	\$366.76	
CLARK CARACCIOLO	RUSSELL ROGER DOMINIC	Sergeant Detective	\$110,884.90 \$110,877.01	\$806.31 \$788.45	
BENNEY	PETER	Plainclothes Police Constable	\$110,876.62	\$785.30	
JAMES	GARY	Plainclothes Police Constable	\$110,862.52	\$785.30	
CAMPBELL	DOUGLAS	Sergeant	\$110,848.77	\$806.31	
THOMPSON	PAUL ANTHONY	Police Constable	\$110,844.73	\$753.15	
WOJDYLO	HENRYK	Sergeant	\$110,834.90	\$806.31	
SIMAS	SERGIO	Plainclothes Police Constable	\$110,784.05	\$763.29	
DAVYDOVA	OLGA	Police Constable	\$110,777.95	\$735.67	
BENOIT	JASON REGIS	Plainclothes Police Constable	\$110,776.82	\$766.28	
PETERSEN	KRISTAN MATHEW	Plainclothes Police Constable	\$110,775.98	\$765.60	
WRIGHT	JAMES	Plainclothes Police Constable	\$110,774.15	\$664.18	
CAMPBELL DAWSON	PHILLIP SCOTT KEITH	Plainclothes Police Constable Sergeant	\$110,772.29 \$110,756.65	\$765.60 \$806.31	
ALAGURAS	VIJEYAKUMAR	Parking Enforcement Officer	\$110,753.03	\$647.33	
RABBITO	CORRADO	Plainclothes Police Constable	\$110,724.05	\$769.00	
MURRAY	WILLIAM	Plainclothes Police Constable	\$110,723.69	\$785.30	
YOUNG	DEREK	Detective	\$110,719.61	\$806.31	
SANTOS	ELIANA	Plainclothes Police Constable	\$110,717.79	\$765.60	
NEAL	PETER	Detective	\$110,701.43	\$381.21	
HODKIN	JASON JOSEPH	Plainclothes Police Constable	\$110,700.66	\$765.60	
ELDRIDGE	REGINALD	Sergeant	\$110,696.46	\$806.31	
CHAUDHRY	MAGHFOOR AHMAD	Planner	\$110,689.26	\$725.24	
FOGG	BRETT GORDON	Police Constable	\$110,674.78	\$761.10	
NOVINC	BRANKO	Sergeant	\$110,669.13	\$806.31	
DRAPACK SCHERK	RYAN JOSEPH CHRISTOPHER	Detective Detective	\$110,666.31 \$110,663.16	\$788.45 \$797.32	
RHONE	RICHARD STACEY	Plainclothes Police Constable	\$110,660.22	\$765.60	
MARCH	JOHN	Detective	\$110,500.22	\$9,317.27	
PHOON	NEWTON CHUN	System Administrator	\$110,587.91	\$791.86	
HAINES	DAVID PAUL	Sergeant	\$110,586.90	\$789.15	
BRIND'AMOUR	MICHEL PHILIPPE	Plainclothes Police Constable	\$110,580.78	\$765.60	
O'DRISCOLL	DENNIS	Plainclothes Police Constable	\$110,578.61	\$785.30	
SERROUL	GORDON DAVID	Sergeant	\$110,573.13	\$381.21	
ZERUCELLI	CHRISTIAN GEORGE	Plainclothes Police Constable	\$110,562.53	\$760.74	
TAHIRAJ	ALI SHUKRI	Plainclothes Police Constable	\$110,562.24	\$765.60	
CENSONI	LORENZINO MICHAEL	Plainclothes Police Constable	\$110,559.11	\$741.38	
DONAIS	BRADLEY JAMES	Detective	\$110,545.85	\$788.45	
SCRIVEN	PATRICK	Sergeant	\$110,522.40	\$806.31	
WOO	CHI SHING	Senior Programmer	\$110,520.77	\$336.86	
EAGLESON FRANKLIN	DAWN MICHELLE RICHARD	Detective Plainclothes Police Constable	\$110,511.36 \$110,498.95	\$791.88 \$785.30	
CIESLIK	SUSAN HELENA	Plainclothes Police Constable	\$110,498.93	\$785.30	
MAILER	STEVEN	Plainclothes Police Constable	\$110,492.01	\$766.28	
YARMOLUK	DAVID GEORGE	Detective	\$110,487.85	\$797.32	
GOLDSMITH	ERIC CHARLES	Detective	\$110,472.91	\$797.32	
IMRIE	THOMAS ALLEN	Detective	\$110,461.83	\$791.88	
WHITE	CATHERINE MARLENE	Sergeant	\$110,459.30	\$806.31	
STRILEC	KIRK WAYNE	Plainclothes Police Constable	\$110,440.65	\$752.04	
FLIS	CANDICE LYNN	Detective	\$110,417.81	\$800.53	
PAREJA	CARLOS ADRIAN	Police Constable	\$110,406.54	\$735.67	
FORDE MARTIN	ROGER ANTHONY JOSEPH JEAN	Sergeant Sergeant	\$110,399.04 \$110,398.44	\$788.45 \$806.31	
MCCONNACH	ROBERT BRUCE	Plainclothes Police Constable	\$110,398.44	\$392.90	
MCCOMMICH	KODEKI DRUCE	1 mineromes 1 once Constable	ψ110,334.33	φ39∠.90	

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS – BY SALARY PAID					
Surname	Given Name	Position	Salary Paid	Benefits	
CLARK	DAVID JAMES	Police Constable	\$110,366.67	\$759.93	
OLIVER	STEVEN RONALD	Police Constable	\$110,353.82	\$742.16	
MADRAMOOTOO SCHOCH	MARC ANDREY RICHARD AUGUSTIN	Plainclothes Police Constable Detective	\$110,349.41 \$110,333.66	\$765.60 \$789.15	
CRADDOCK	STEPHEN	Sergeant	\$110,333.14	\$806.31	
ION	DEAN FRANCIS	Sergeant	\$110,330.14	\$806.31	
GRANATA	SALVATORE FRANCESCO	Sergeant	\$110,318.30	\$806.31	
MARCHEN	MICHAEL	Plainclothes Police Constable	\$110,300.33	\$785.30	
HALAGIAN	ADAM RYAN	Plainclothes Police Constable	\$110,278.25	\$765.60	
GRIERSON	MICHAEL	Sergeant	\$110,269.21	\$806.31	
RUBBINI	DAVID	Police Constable	\$110,266.75	\$764.04	
FISHER	SUSAN	Police Constable	\$110,266.60	\$764.04	
HANDSOR	AMY CHRISTINE	Plainclothes Police Constable	\$110,265.78	\$765.60	
MORELL	ADAM	Police Constable	\$110,259.92	\$764.04	
CRAWFORD	JASON RICHARD	Police Constable	\$110,255.10	\$735.67	
SHARMA	ATUL	Police Constable	\$110,249.78	\$735.67	
REGAN	GAIL	Detective	\$110,249.52	\$381.21	
REGAN	PAUL FRANCIS	Police Constable	\$110,232.04	\$735.67	
WILSON	DAVID	Sergeant	\$110,231.40	\$806.31	
MORRIS	MANDY DAWN	Sergeant	\$110,229.09	\$797.32	
VERSPEETEN	BRADLEY DENNIS	Police Constable	\$110,227.75	\$751.60	
MORRISON	MICHAEL ROBERT	Detective	\$110,222.84	\$797.32	
WEST	MICHAEL ADAM	Police Constable	\$110,221.32	\$760.74	
MAC	OVID RUBEN	Police Constable	\$110,221.19	\$744.54	
CRAIG	SCOTT	Sergeant	\$110,204.37	\$806.31	
ALBERGA	PASQUALE	Plainclothes Police Constable	\$110,203.97	\$765.60	
MACDONELL ROCK	SUSAN CAROL	Sergeant	\$110,192.14	\$806.31	
		Sergeant	\$110,178.40	\$803.93	
MIU	WAI-SANG	Detective Police Constable	\$110,177.54	\$806.31	
HANSEN	KATHLEEN ANN		\$110,170.24	\$764.04	
RAMESAR	VICTOR	Sergeant	\$110,169.12	\$806.31	
MURPHY	MICHAEL PATRICK	Plainclothes Police Constable	\$110,135.61	\$763.29	
GIBB VENDRAMINI	LOUIS LUIGI	Sergeant Sergeant	\$110,133.02 \$110,125.40	\$806.31 \$806.31	
TINNEY	HARLEN	Sergeant Sergeant	\$110,124.98	\$797.32	
HANDSOR	PHILIP ALLEN	Sergeant	\$110,122.54	\$788.45	
REMY	SMEDLEY ANTHONY	Sergeant	\$110,112.34	\$805.97	
CHAPMAN	MARK	Detective	\$110,087.51	\$797.32	
LI	ROBERT CHAK	Police Constable	\$110,080.28	\$744.54	
PAROUSSOUDI	LEMONIA ALEXANDRA	Police Constable	\$110,075.95	\$735.67	
ROZARIO	CONRAD GEORGE	Plainclothes Police Constable	\$110,075.27	\$949.23	
JACKSON	ROBERT MICHAEL	Police Constable	\$110,074.19	\$744.54	
AZZOPARDI	DENIS ANDRE	Police Constable	\$110,058.16	\$740.80	
SCHETTINI	ANTHONY	Detective	\$110,047.93	\$806.31	
DURAN	ADRIAN ROGELIO	Plainclothes Police Constable	\$110,045.43	\$749.58	
TALBOT	DARRYL THOMAS	Sergeant	\$110,026.18	\$805.97	
DANSON	AKIRA NATHANIEL	Police Constable	\$110,018.32	\$735.67	
KERR	GEOFFREY	Police Constable	\$110,004.06	\$764.04	
HENDERSON	GEOFFREY PAUL	Plainclothes Police Constable	\$110,003.61 \$109.996.15	\$760.74	
HENDRICKS DAVEY	KEITH THOMAS	Detective Sergeant	\$109,996.15 \$109,995.73	\$806.31 \$806.31	
YOUNGER	CHAD ANDREW	Plainclothes Police Constable	\$109,995.73	\$765.60	
BISHOP	LEONA	Sergeant Sergeant	\$109,981.45	\$806.31	
AWAD	ASHRAF SAMIR	Detective	\$109,980.89	\$788.45	
O'DOHERTY	FRANK	Sergeant	\$109,977.00	\$381.21	
NIMMO	RICHARD JAMES	Detective	\$109,973.98	\$788.45	
WHITE	KEVIN	Sergeant	\$109,969.57	\$806.31	
DAFOE	DALE	Detective	\$109,966.99	\$806.31	
DEMIAN	HIBA JOSEPH	Parking Enforcement Officer	\$109,960.74	\$222.23	
KENNEDY	CHRISTOPHER	Police Constable	\$109,946.19	\$753.15	
DOHERTY	BRADEN SPENCER	Police Constable	\$109,945.38	\$759.93	
BRAUTIGAM	JAZEN LORNE	Sergeant	\$109,945.02	\$788.45	
MOREIRA	JOHN	Detective	\$109,944.36	\$806.31	
KARPIK	JAMES	Police Constable	\$109,940.43	\$764.04	
BRADBURY	SCOTT GORDON	Detective	\$109,919.88	\$789.15	
WHITE	KEVIN JOSEPH	Sergeant	\$109,912.91	\$788.45	
VIEIRA	ABILIO	Staff Sergeant	\$109,906.95	\$648.20	

_		5' 2013 SALARIES AND BENEFITS – BY SALAI		
Surname	Given Name	Position	Salary Paid	Benefits
MCPARLAND	SHANNON MARIE	Plainclothes Police Constable	\$109,899.69	\$765.60
KHIMANI	ZULFIQAR ALI	Parking Enforcement Officer	\$109,891.66	\$647.33
GREGORY	SANDRA	Sergeant	\$109,852.06	\$806.31
WOOLFENDEN	DIANE EMILY	Police Constable	\$109,836.78	\$744.54
TRUEMAN	MAUREEN ANN	Sergeant	\$109,835.17	\$806.31
BURLEY	DAVID JOSEPH	Plainclothes Police Constable	\$109,832.33	\$765.60
CHIU	SIN-YI	Sergeant	\$109,827.30	\$806.31
MOYER	JEFFREY	Sergeant	\$109,818.38	\$806.31
TURZA	JANICE	Sergeant	\$109,817.52	\$806.31
GRONDIN	SCOTT WILLIAM	Plainclothes Police Constable	\$109,810.95	\$765.60
BROWN	SCOTT DEREK	Plainclothes Police Constable	\$109,774.13	\$765.60
PATTERSON	JAMES	Sergeant	\$109,768.69	\$381.21
MURPHY	LIAM	Sergeant	\$109,767.03	\$806.31
SINCLAIR	DOUGLAS CARL	Police Constable	\$109,754.83	\$752.07
STEWART	PATRICK ALEXANDER	Police Constable	\$109,749.35	\$741.41
WEST	JACK	Sergeant	\$109,740.15	\$806.31
BRITO	SERGIO AGOSTINHO	Police Constable	\$109,730.61	\$736.02
BHATHAL	HARJEET SINGH	Plainclothes Police Constable	\$109,719.93	\$743.84
DISALVO	SHARON	Sergeant	\$109,688.89	\$806.31
EBRAHIMI	POOYA	Plainclothes Police Constable	\$109,685.26	\$741.38
CLARK KATHIRAVELU	JAMIE ANDERSON	Detective Plainclothes Police Constable	\$109,684.20 \$109,678.72	\$791.88 \$765.60
	KAJAMUGANATHAN	Plainclothes Police Constable Plainclothes Police Constable		
SOUCY	PAUL		\$109,672.42	\$765.60
SHAW	WILLIAM	Plainclothes Police Constable	\$109,658.07	\$785.30
KANG MCGRADE	GURJOT SINGH PATRICK	Police Constable Detective	\$109,645.19 \$109,616.92	\$735.67 \$806.31
HILDEBRAND	SHAUN CHRISTOPHER	Plainclothes Police Constable	\$109,616.19	\$765.60
WINDLE	TRACY GEORGINA	Police Constable	\$109,612.30	\$736.02
CARTER	DALE	Sergeant	\$109,601.37	\$806.31
PHELPS	JOHN	Detective	\$109,001.37	\$806.31
WALKER	DAVID	Plainclothes Police Constable	\$109,594.70	\$785.30
HYNEK	JEFFREY CHARLES	Plainclothes Police Constable Plainclothes Police Constable	\$109,594.70	\$757.55
PALERMO	LOREDANA	Plainclothes Police Constable Plainclothes Police Constable	\$109,591.19	\$765.60
GREAVETTE	JAMES	Plainclothes Police Constable Plainclothes Police Constable	\$109,584.99	\$785.30
KALDIS	GEORGE	Sergeant Sergeant	\$109,574.12	\$806.31
ENTWISTLE	WARREN CLAYTON	Plainclothes Police Constable	\$109,571.71	\$340.50
STEVENS	JOHN	Sergeant Sergeant	\$109,552.85	\$806.31
LALLA	LESTER ROYSON	Plainclothes Police Constable	\$109,541.42	\$765.60
FERNANDES	ROSS SAVIO	Plainclothes Police Constable	\$109,525.82	\$765.60
OLSEN	SHAUN	Sergeant Sergeant	\$109,522.71	\$802.57
GARDNER	RONALD FRANKLIN	Sergeant	\$109,505.50	\$788.45
BEVERIDGE	LYNN	Plainclothes Police Constable	\$109,494.18	\$785.30
BAI	DON XIN	Plainclothes Police Constable	\$109,483.57	\$750.21
GLASGOW	JUSTIN JOSEPH	Plainclothes Police Constable	\$109,480.44	\$765.60
MOORE	DARCY	Sergeant	\$109,478.22	\$806.31
RADFORD	BARRY	Detective	\$109,470.64	\$806.31
GREGORY	ROBERT R.	Detective	\$109,470.18	\$806.31
FLEMING	CHRISTOPHER PAUL	Police Constable	\$109,468.07	\$735.67
WILLIAMS	DEIRDRE ELIZABETH	Board Administrator	\$109,465.12	\$364.91
VILLERS	SCOTT CHARLES	Police Constable	\$109,456.21	\$744.54
CASTELL	TIFFANY ALICIA	Plainclothes Police Constable	\$109,454.58	\$756.96
FRASER	TRACEY	Sergeant	\$109,440.99	\$805.97
ZIMMERMAN	LAWRENCE	Sergeant	\$109,439.16	\$806.31
FYFE	JOHN	Plainclothes Police Constable	\$109,434.01	\$784.46
HORNBY	GREGORY ALLEN	Police Constable	\$109,412.33	\$756.06
DUCKWORTH	SCOTT	Sergeant	\$109,408.17	\$806.31
DIRENZO	RAYMOND MARTIN	Sergeant	\$109,397.09	\$806.31
BISHOP	ALLAN SCOTT	Plainclothes Police Constable	\$109,388.96	\$765.60
TYNKALUK	DEAN ALLAN	Sergeant	\$109,387.69	\$805.97
BROADFOOT	ALEXANDER	Sergeant	\$109,380.10	\$806.31
OSMAN	WALID AHMED	Plainclothes Police Constable	\$109,358.39	\$737.29
POCZAK	LISA	Detective	\$109,342.10	\$800.53
GROVER	TODD	Sergeant	\$109,338.54	\$806.31
DOUGLAS	JEFFREY	Sergeant	\$109,330.05	\$806.31
BLACKADAR	JANELLE RUTH	Plainclothes Police Constable	\$109,326.43	\$774.44
BRUZZESE	DOMENICO	Sergeant	\$109,319.32	\$806.31
SMITH	RAYMOND ERNEST	Project Leader	\$109,308.66	\$395.31

		2013 SALARIES AND BENEFITS – BY SALARY P.		
Surname	Given Name	Position	Salary Paid	Benefits
LING CLIFFORD	JONATHAN HUGH ANTHONY	Detective Police Constable	\$109,295.20 \$109,294.13	\$806.31 \$739.10
IRISH	DAVID	Detective	\$109,294.13	\$806.31
FERRY	JASON WAYNE	Sergeant	\$109,282.29	\$791.88
SATTZ	STEVEN	Sergeant	\$109,277.56	\$806.31
TOMLINSON	JASON ALLAN	Plainclothes Police Constable	\$109,267.12	\$1,046.61
PENTON	SHANE STEPHEN	Sergeant Sergeant	\$109,262.31	\$788.45
BRYL	BOGUMIL	Police Constable	\$109,260.48	\$764.04
BOYER	DENIS	Plainclothes Police Constable	\$109,254.97	\$785.30
BURKE	GARY EDWIN	Detective	\$109,252.76	\$791.88
SMITH	DEAN LARENY	Plainclothes Police Constable	\$109,252.53	\$774.44
MARTIN	ANTHONY	Plainclothes Police Constable	\$109,237.68	\$785.30
GRISOLIA	LISA	Sergeant	\$109,227.78	\$806.31
CAMPBELL	MURRAY SMEATON	Sergeant	\$109,218.99	\$797.32
IRELAND	MORGAN HARRIS	Police Constable	\$109,215.14	\$744.54
BLOWER	STUART WILLIAM	Detective	\$109,202.95	\$788.45
SLOAN	CHRISTOPHER STUART	Sergeant	\$109,195.07	\$788.45
SORGO	ROY	Detective	\$109,193.35	\$806.31
MAHONEY	JULIE	Police Constable	\$109,188.20	\$779.62
SUONGAS	CHRIS	Sergeant	\$109,174.36	\$806.31
GOODING	JOANNE MICHELE	Senior Administrator of Civilian Recruitment	\$109,165.24	\$910.13
HAYLES HILLIER	MICHAEL BANCROFT	Sergeant Plainclothes Police Constable	\$109,150.03	\$797.32 \$765.27
ADACH	JASON SABINO EDWARD HIERONIM	Detective Detective	\$109,144.46 \$109,131.59	\$765.27 \$806.31
CLARK	TRAVIS DAYMOND	Detective	\$109,131.53	\$789.15
VERWEY	ALBERT	Detective	\$109,130.95	\$446.61
SPITZIG	GERARD	Plainclothes Police Constable	\$109,117.38	\$785.30
		Police Constable		\$742.16
SCEARCE	MARTIN KENDAL	Police Constable Police Constable	\$109,115.65	· · · · · · · · · · · · · · · · · · ·
WATSON	IAN ANDREW		\$109,107.12	\$744.54
STAPLETON	BRADLEY THOMAS	Detective	\$109,101.73	\$788.45
ROHDE	DANNY WILLIAM	Police Constable	\$109,096.55	\$745.22
BAYES	JOHN ARTHUR	Police Constable	\$109,095.35	\$744.54
RINKOFF	LEE ADAM	Police Constable	\$109,091.67	\$749.52
CORMACK	BRIAN JAMES	Detective P. F. G. 111	\$109,086.15	\$788.45
PATTERSON MARTIN	STEPHEN BRENT RUDOLF	Plainclothes Police Constable	\$109,081.71	\$760.32
SARVANANDAN	BAHEERATHAN	Detective Police Constable	\$109,071.57 \$109,070.62	\$381.21 \$756.69
	SHEILA ANN			· · · · · · · · · · · · · · · · · · ·
RICHARDSON ANGUS	DARREN RONALD	Sergeant Police Constable	\$109,068.39 \$109,065.58	\$381.21 \$735.67
KRAWCZYK	PAUL THOMAS	Detective Detective	\$109,062.50	\$366.78
STEIN	WARREN MARK	Sergeant	\$109,061.40	\$788.45
PHAIR	MARK GORDON	Sergeant	\$109,061.18	\$797.32
MILLAR	JASON ANDREW	Plainclothes Police Constable	\$109,055.87	\$756.96
KINGDON	SCOTT ANTHONY	Sergeant Sergeant	\$109,055.63	\$788.45
COROGHLY	KHALID MOHAMMED	Plainclothes Police Constable	\$109,054.86	\$756.96
LOKENATH	RAMDIAL TIWARIE	Police Constable	\$109,053.22	\$735.67
REIMER	THOMAS ARTHUR	Plainclothes Police Constable	\$109,048.44	\$746.65
GRAHAM	LEE MICHAEL	Sergeant	\$109,039.94	\$806.31
KENNEDY	GEOFFREY	Sergeant	\$109,039.77	\$806.31
ROMITO	MARINO	Police Constable	\$109,038.59	\$744.54
SVITLYCHNYI	VOLODYMYR VOLOD	Police Constable	\$109,009.94	\$702.97
BARREIRA	NELSON	Plainclothes Police Constable	\$109,008.79	\$765.60
BECHERVAISE	CORY FRANCIS	Police Constable	\$108,985.73	\$753.15
VANDENBRINK	HENDRIK	Sergeant	\$108,981.34	\$806.31
PARK	SUNG JIN	Police Constable	\$108,980.64	\$750.21
AKESON	AARON JOSEPH	Plainclothes Police Constable	\$108,975.89	\$765.60
TROTMAN	KENNETH	Sergeant	\$108,974.07	\$806.31
HUNTE	KAREN	Sergeant	\$108,964.85	\$799.85
CLARK	CORINNE	Detective	\$108,964.73	\$806.31
HUTCHINGS	DANIEL WILLIAM	Sergeant	\$108,957.51	\$788.45
GOUTHRO	CRAIG JOSEPH	Sergeant	\$108,937.18	\$797.32
BURKE	SUSAN JOYCE	Detective	\$108,930.85	\$806.31
MONK	CHRISTOPHER DWAINE	Plainclothes Police Constable	\$108,930.27	\$758.31
RICCIARDI	MARCO	Police Constable	\$108,926.81	\$744.54
GABRIEL	MATTHEW THOMAS	Police Constable	\$108,918.27	\$744.54 \$756.06
CHAUDHARY	NICHOLAS	Plainclothes Police Constable	\$108,910.18	\$756.96
PALERMO	CARMINE	Sergeant	\$108,899.96	\$806.31

GORRA			2013 SALARIES AND BENEFITS – BY SAL		
MALENFART ADDREW DEREK Police Constable \$108.888.22 \$379.8 ROSS MATTHEW DOUGLAS Palianchote Police Constable \$108.879.57 \$575. RCRAY CARYN Seguat \$108.879.57 \$575. RCRAY CARYN Seguat \$108.879.57 \$575. RCRAY CARYN Detective \$108.870.53 \$799. ATENSOON JAMES IONATHAN Police Constable \$108.8870.53 \$799. ATENSOON JAMES IONATHAN Police Constable \$108.8870.53 \$798. ATENSOON JAMES IONATHAN Police Constable \$108.8870.53 \$798. WITHE KURRY VIII.JAM Police Constable \$108.8870.53 \$798. WITHE ROBERT EDWARD Police Constable \$108.8470.53 \$798. PRICE DAVID RAYMORD Police Constable \$108.8417.53 \$795. PRICE SEPTEREN Detective \$108.8417.53 \$795. REVILL STEPHEN Detective \$108.8417.53 \$794. REVILL STEPHEN Detective \$108.8417.53 \$794. RIM SANG HYUP Police Constable \$108.872.63 \$7374. RILL JOHN Police Constable \$108.873.63 \$7374. RILL JOHN Police Constab	Surname	Given Name	Position	Salary Paid	Benefits
ROSS					
MCKAY					•
WARNER					
ARTENSON			-		\$799.85
SPECIAL STORAGE STOR		_			\$764.04
NEBB					\$788.45
ISCOUMB ROBERT EDWARD Police Constable \$108,841.02					
PRICE					
EVANN					
DANSON				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
SIMS			č		\$806.31
NEVILL STEPHEN					\$744.54
MAIL JOHN					\$806.31
MCLEOD MATTHEW ALEXANDER Police Constable \$108,827,255 \$764.				,	\$735.67
MCLEOD MATTHEW ALEXANDER					\$764.04
VANDERHART GREGORY Police Constable \$108,819.50 \$754.65					\$750.21
SKEETE					
SAVINO					
MILLAMS					
POP					
MONAHAR			<u> </u>		
LOWE					
MACKENZIE					\$759.12
TUGHAN					\$806.31
TRITES					
WARRENER ROBERT JOSEPH Plainclothes Police Constable \$108,710.35 \$774, RELPH RELPH BRADLEY GEORGE Detective \$108,671.12 \$797, CORNETT CORNETT THOMAS BIAGIO Police Constable \$108,667.13 \$733, S733, S733, S703, S703, S703, S703, S703, S703, S704, S703, S704, S7					
RELPH					
CORNETT					\$774.44
ROBINSON					\$797.32
AUCLAIR					\$735.67
GRANT					\$763.98
LANGILLE					\$381.21
FURYK ROBERT PAUL Police Constable \$108,620.01 \$736.					\$788.45
SHUXIN TONY Senior Programmer \$108,614.39 \$336, GRAHAM JEFFREY RAE Plainclothes Police Constable \$108,609.69 \$751.					
GRAHAM JEFFREY RAE Plainclothes Police Constable \$108,699,69 \$751. BAJWA RAJWANT SINGH Plainclothes Police Constable \$108,609,65 \$774. DUBE DAVID Sergeant \$108,607,88 \$806. BURROWS TIMOTHY SCOTT Sergeant \$108,596,68 \$804. FRANCO CHRISTOPHER ROBERT Police Constable \$108,576,688 \$735. DUDAREV VADIM Police Constable \$108,576,224 \$742. MOREHOUSE RITA Sergeant \$108,562,24 \$742. MOREHOUSE RITA Sergeant \$108,561,19 \$797. BATES TIMOTHY BRIAN Detective \$108,551,38 \$806. TOWNLEY DARREN Sergeant \$108,541,52 \$797. KLACZA CAROL Sergeant \$108,521,63 \$725. GRAY ROBERT Sergeant \$108,516,02 \$381. AQUILINA MARCEL Police Constable \$108,416,02 \$381. HOOVER BRADLEY </td <td></td> <td></td> <td></td> <td></td> <td>\$336.86</td>					\$336.86
BAJWA RAJWANT SINGH Plainclothes Police Constable \$108,609.65 \$774. DUBE DAVID Sergeant \$108,607.88 \$806. BURROWS TIMOTHY SCOTT Sergeant \$108,506.68 \$804. FRANCO CHRISTOPHER ROBERT Police Constable \$108,576.88 \$735. DUDAREV VADIM Police Constable \$108,576.28 \$742. MOREHOUSE RITA Sergeant \$108,562.15 \$381. ADDERLEY DIANA LOUISE Sergeant \$108,561.19 \$797. BATES TIMOTHY BRIAN Detective \$108,553.38 \$806. TOWNLEY DARREN Sergeant \$108,553.38 \$806. TOWNLEY DARREN Sergeant \$108,553.38 \$806. GREAVES BRANDON LLOYD Plainclothes Police Constable \$108,525.63 \$725. GREAY ROBERT Sergeant \$108,522.10 \$736. AQUILINA MARCEL Police Constable \$108,502.30 \$381. CID C					\$751.57
DUBE DAVID Sergeant \$108,607,88 \$806. BURROWS TIMOTHY SCOTT Sergeant \$108,596,68 \$804. FRANCO CHRISTOPHER ROBERT Police Constable \$108,596,88 \$735. DUDAREV VADIM Police Constable \$108,562,24 \$742. MOREHOUSE RITA Sergeant \$108,562,24 \$742. MOREHOUSE RITA Sergeant \$108,562,15 \$381. ADDERLEY DIANA LOUISE Sergeant \$108,561,19 \$797. BATES TIMOTHY BRIAN Detective \$108,551,19 \$797. BATES TIMOTHY BRIAN Detective \$108,551,19 \$797. KLACZA CAROL Sergeant \$108,552,33 \$806. TOWNLEY DARREN Sergeant \$108,510,50 \$792. GREAVES BRANDON LLOYD Plainclothes Police Constable \$108,522,10 \$756. GRAY ROBERT Sergeant \$108,510,20 \$381. GOVER BRADLEY Detect					\$774.44
BURROWS					\$806.31
DUDAREV VADIM Police Constable \$108,562.24 \$742. MOREHOUSE RITA Sergeant \$108,562.15 \$381. ADDERLEY DIANA LOUISE Sergeant \$108,561.19 \$797. BATES TIMOTHY BRIAN Detective \$108,553.38 \$806. TOWNLEY DARREN Sergeant \$108,541.52 \$797. KLACZA CAROL Sergeant \$108,525.63 \$725. GREAVES BRANDON LLOYD Plainclothes Police Constable \$108,525.63 \$725. GRAY ROBERT Sergeant \$108,516.02 \$381. AQUILINA MARCEL Police Constable \$108,510.02 \$381. CID CLAUDIA IRENE Plainclothes Police Constable \$108,476.94 \$765. KRAFT JASON Sergeant \$108,476.94 \$765. KRAFT JASON Sergeant \$108,474.70 \$788. MONTGOMERY ELIZABETH HELEN Sergeant \$108,400.0 \$789. STEWART TINA MARIE					\$804.61
MOREHOUSE RITA Sergeant \$108,562.15 \$381. ADDERLEY DIANA LOUISE Sergeant \$108,561.19 \$797. BATES TIMOTHY BRIAN Detective \$108,551.38 \$806. TOWNLEY DARREN Sergeant \$108,541.52 \$797. KLACZA CAROL Sergeant \$108,515.63 \$725. GREAVES BRANDON LLOYD Plainclothes Police Constable \$108,516.02 \$381. AQUILINA MARCEL Police Constable \$108,516.02 \$381. AQUILINA MARCEL Police Constable \$108,516.02 \$381. HOOVER BRADLEY Detective \$108,476.94 \$765. KRAFT JASON Sergeant \$108,476.94 \$765. KRAFT JASON Sergeant \$108,474.70 \$788. MONTGOMERY ELIZABETH HELEN Sergeant \$108,474.70 \$788. SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. SIMPSON OLIVER STAFFORD <td>FRANCO</td> <td>CHRISTOPHER ROBERT</td> <td>Police Constable</td> <td>\$108,576.88</td> <td>\$735.67</td>	FRANCO	CHRISTOPHER ROBERT	Police Constable	\$108,576.88	\$735.67
ADDERLEY DIANA LOUISE Sergeant \$108,561.19 \$797. BATES TIMOTHY BRIAN Detective \$108,553.38 \$806. TOWNLEY DARREN Sergeant \$108,541.52 \$797. KLACZA CAROL Sergeant \$108,525.63 \$725. GREAVES BRANDON LLOYD Plainclothes Police Constable \$108,522.10 \$756. GRAY ROBERT Sergeant \$108,516.02 \$381. AQUILINA MARCEL Police Constable \$108,516.02 \$381. HOOVER BRADLEY Detective \$108,506.30 \$381. CID CLAUDIA IRENE Plainclothes Police Constable \$108,476.94 \$765. KRAFT JASON Sergeant \$108,474.70 \$788. MONTGOMERY ELIZABETH HELEN Sergeant \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,465.76 \$806. SIMPSON OLIVER STAFFORD Police Constable \$108,465.76 \$806. SIMPSON <td< td=""><td>DUDAREV</td><td>VADIM</td><td>Police Constable</td><td>\$108,562.24</td><td>\$742.16</td></td<>	DUDAREV	VADIM	Police Constable	\$108,562.24	\$742.16
BATES TIMOTHY BRIAN Detective \$108,553.38 \$806. TOWNLEY DARREN Sergeant \$108,541.52 \$797. KLACZA CAROL Sergeant \$108,525.63 \$725. GREAVES BRANDON LLOYD Plainclothes Police Constable \$108,522.10 \$756. GRAY ROBERT Sergeant \$108,516.02 \$381. AQUILINA MARCEL Police Constable \$108,516.02 \$381. HOOVER BRADLEY Detective \$108,566.30 \$381. CID CLAUDIA IRENE Plainclothes Police Constable \$108,476.94 \$765. KRAFT JASON Sergeant \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,465.76 \$80. SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. CLEMENS JEFFREY Sergeant \$108,443.51 \$735. CLEMENS JEFFREY Sergeant \$108,443.51 \$735. CLEMENS JEFFREY	MOREHOUSE	RITA		1 2	\$381.21
TOWNLEY DARREN Sergeant \$108,541.52 \$797. KLACZA CAROL Sergeant \$108,525.63 \$725. GREAVES BRANDON LLOYD Plainclothes Police Constable \$108,522.10 \$756. GRAY ROBERT Sergeant \$108,516.02 \$381. AQUILINA MARCEL Police Constable \$108,516.02 \$381. HOOVER BRADLEY Detective \$108,510.30 \$381. CID CLAUDIA IRENE Plainclothes Police Constable \$108,476.94 \$765. KRAFT JASON Sergeant \$108,476.94 \$765. MONTGOMERY ELIZABETH HELEN Sergeant \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,463.51 \$735. SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. CLEMENS JEFFREY Sergeant \$108,443.38 \$610. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,444.45 \$756. HEGART	ADDERLEY	DIANA LOUISE	č	\$108,561.19	\$797.32
KLACZA CAROL Sergeant \$108,525.63 \$725. GREAVES BRANDON LLOYD Plainclothes Police Constable \$108,522.10 \$756. GRAY ROBERT Sergeant \$108,516.02 \$381. AQUILINA MARCEL Police Constable \$108,511.26 \$744. HOOVER BRADLEY Detective \$108,506.30 \$381. CID CLAUDIA IRENE Plainclothes Police Constable \$108,476.94 \$765. KRAFT JASON Sergeant \$108,476.94 \$765. KRAFT JASON Sergeant \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,465.76 \$806. SIMPSON OLIVER STAFFORD Police Constable \$108,465.76 \$806. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,443.38 \$610. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,444.45 \$756.			Detective		\$806.31
GREAVES BRANDON LLOYD Plainclothes Police Constable \$108,522.10 \$756. GRAY ROBERT Sergeant \$108,516.02 \$381. AQUILINA MARCEL Police Constable \$108,516.02 \$381. HOOVER BRADLEY Detective \$108,516.30 \$744. HOOVER BRADLEY Detective \$108,506.30 \$381. CID CLAUDIA IRENE Plainclothes Police Constable \$108,476.94 \$765. KRAFT JASON Sergeant \$108,474.70 \$788. MONTGOMERY ELIZABETH HELEN Sergeant \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,465.76 \$806. SIMPSON OLIVER STAFFORD Police Constable \$108,465.76 \$806. SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,444.45 \$756. ARZAGA MICHAEL WAYNE Plainclothes Police Constable \$108,440.50 \$7					\$797.32
GRAY ROBERT Sergeant \$108,516.02 \$381. AQUILINA MARCEL Police Constable \$108,511.26 \$744. HOOVER BRADLEY Detective \$108,506.30 \$381. CID CLAUDIA IRENE Plainclothes Police Constable \$108,476.94 \$765. KRAFT JASON Sergeant \$108,474.70 \$788. MONTGOMERY ELIZABETH HELEN Sergeant \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,465.76 \$806. SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. CLEMENS JEFFREY Sergeant \$108,443.38 \$610. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,444.45 \$756. ARZAGA MICHAEL WAYNE Plainclothes Police Constable \$108,440.50 \$756. HEGARTY NATALIE MONIQUE Detective \$108,417.95 \$785. MORRISON MICHELE YVETTE Plainclothes Police Constable \$108,417.71 \$765. </td <td></td> <td></td> <td></td> <td></td> <td>\$725.07</td>					\$725.07
AQUILINA MARCEL Police Constable \$108,511.26 \$744. HOOVER BRADLEY Detective \$108,506.30 \$381. CID CLAUDIA IRENE Plainclothes Police Constable \$108,476.94 \$765. KRAFT JASON Sergeant \$108,474.70 \$788. MONTGOMERY ELIZABETH HELEN Sergeant \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,465.76 \$806. SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. CLEMENS JEFFREY Sergeant \$108,446.35 \$735. CLEMENS JEFFREY Sergeant \$108,444.38 \$610. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,444.45 \$756. ARZAGA MICHAEL WAYNE Plainclothes Police Constable \$108,440.50 \$756. HEGARTY NATALIE MONIQUE Detective \$108,417.95 \$785. MORRISON MICHELLE YVETTE Plainclothes Police Constable \$108,417.71 \$7					\$756.96
HOOVER					\$381.21
CID CLAUDIA IRENE Plainclothes Police Constable \$108,476.94 \$765. KRAFT JASON Sergeant \$108,474.70 \$788. MONTGOMERY ELIZABETH HELEN Sergeant \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,465.76 \$806. SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. CLEMENS JEFFREY Sergeant \$108,448.38 \$610. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,444.45 \$756. ARZAGA MICHAEL WAYNE Plainclothes Police Constable \$108,440.50 \$756. HEGARTY NATALIE MONIQUE Detective \$108,423.80 \$381. MORRISON MICHELLE YVETTE Plainclothes Police Constable \$108,417.95 \$785. RECTOR JASON ANTHONY Plainclothes Police Constable \$108,417.71 \$765. NAIR SAJEEV Plainclothes Police Constable \$108,409.00 \$735. LIPSEY WILLIAM NORMAN Police Constable					\$744.54 \$381.21
KRAFT JASON Sergeant \$108,474.70 \$788. MONTGOMERY ELIZABETH HELEN Sergeant \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,465.76 \$806. SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. CLEMENS JEFFREY Sergeant \$108,448.38 \$610. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,444.45 \$756. ARZAGA MICHAEL WAYNE Plainclothes Police Constable \$108,440.50 \$756. HEGARTY NATALIE MONIQUE Detective \$108,423.80 \$381. MORRISON MICHELLE YVETTE Plainclothes Police Constable \$108,417.95 \$785. RECTOR JASON ANTHONY Plainclothes Police Constable \$108,417.71 \$765. NAIR SAJEEV Plainclothes Police Constable \$108,409.00 \$735. WEEKS ALLEN ANCEL Police Constable \$108,409.00 \$735. LIPSEY WILLIAM NORMAN Police Constable					\$381.21 \$765.60
MONTGOMERY ELIZABETH HELEN Sergeant \$108,470.02 \$799. STEWART TINA MARIE Detective \$108,465.76 \$806. SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. CLEMENS JEFFREY Sergeant \$108,448.38 \$610. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,444.45 \$756. ARZAGA MICHAEL WAYNE Plainclothes Police Constable \$108,440.50 \$756. HEGARTY NATALIE MONIQUE Detective \$108,423.80 \$381. MORRISON MICHELLE YVETTE Plainclothes Police Constable \$108,417.95 \$785. RECTOR JASON ANTHONY Plainclothes Police Constable \$108,417.71 \$765. NAIR SAJEEV Plainclothes Police Constable \$108,402.00 \$765. WEEKS ALLEN ANCEL Police Constable \$108,409.00 \$735. LIPSEY WILLIAM NORMAN Police Constable \$108,404.65 \$744. DUNCAN JEANINE Detective					\$788.45
STEWART TINA MARIE Detective \$108,465.76 \$806. SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. CLEMENS JEFFREY Sergeant \$108,448.38 \$610. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,444.45 \$756. ARZAGA MICHAEL WAYNE Plainclothes Police Constable \$108,440.50 \$756. HEGARTY NATALIE MONIQUE Detective \$108,423.80 \$381. MORRISON MICHELLE YVETTE Plainclothes Police Constable \$108,417.95 \$785. RECTOR JASON ANTHONY Plainclothes Police Constable \$108,417.71 \$765. NAIR SAJEEV Plainclothes Police Constable \$108,412.00 \$765. WEEKS ALLEN ANCEL Police Constable \$108,409.00 \$735. LIPSEY WILLIAM NORMAN Police Constable \$108,404.65 \$744. DUNCAN JEANINE Detective \$108,370.77 \$806.			ž		\$799.17
SIMPSON OLIVER STAFFORD Police Constable \$108,463.51 \$735. CLEMENS JEFFREY Sergeant \$108,448.38 \$610. GITTUS RYAN CHRISTOPHER Plainclothes Police Constable \$108,444.45 \$756. ARZAGA MICHAEL WAYNE Plainclothes Police Constable \$108,440.50 \$756. HEGARTY NATALIE MONIQUE Detective \$108,423.80 \$381. MORRISON MICHELLE YVETTE Plainclothes Police Constable \$108,417.95 \$785. RECTOR JASON ANTHONY Plainclothes Police Constable \$108,417.71 \$765. NAIR SAJEEV Plainclothes Police Constable \$108,412.00 \$765. WEEKS ALLEN ANCEL Police Constable \$108,409.00 \$735. LIPSEY WILLIAM NORMAN Police Constable \$108,404.65 \$744. DUNCAN JEANINE Detective \$108,370.77 \$806.			<u> </u>		\$806.31
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NAIR SAJEEV Plainclothes Police Constable \$108,412.00 \$765. WEEKS ALLEN ANCEL Police Constable \$108,409.00 \$735. LIPSEY WILLIAM NORMAN Police Constable \$108,404.65 \$744. DUNCAN JEANINE Detective \$108,370.77 \$806.			<u> </u>		\$765.60
WEEKS ALLEN ANCEL Police Constable \$108,409.00 \$735. LIPSEY WILLIAM NORMAN Police Constable \$108,404.65 \$744. DUNCAN JEANINE Detective \$108,370.77 \$806.			<u> </u>	. ,	\$765.60
LIPSEY WILLIAM NORMAN Police Constable \$108,404.65 \$744. DUNCAN JEANINE Detective \$108,370.77 \$806.			<u> </u>		\$735.67
DUNCAN JEANINE Detective \$108,370.77 \$806.					\$744.54
					\$806.31
I CAMPANILE I EMANUELE I Detective I \$10x 349 50 I \$X06	CAMPANILE	EMANUELE	Detective	\$108,349.50	\$806.31

		' 2013 SALARIES AND BENEFITS – BY SAL		
Surname	Given Name	Position	Salary Paid	Benefits
BERCHARD NEWHOOK	RENNIE MATTHEW ALBERT	Sergeant	\$108,344.16	\$691.86
		Sergeant Plainclothes Police Constable	\$108,337.42	\$799.85
MORAES FERRIS	TIMOTHY KEVIN	Sergeant Sergeant	\$108,337.25 \$108,334.95	\$777.32 \$806.31
MACDUFF	JEFFERY JOHN	Sergeant	\$108,327.32	\$788.45
BRAKE	MICHAEL JOSEPH	Sergeant	\$108,322.92	\$806.31
PETRAKIS	KYRIAKOS	Police Constable	\$108,320.66	\$735.67
GLEN	CAROLINE	Detective	\$108,317.56	\$806.31
TURKOT	MARIUSZ MACIEJ	Police Constable	\$108,315.30	\$722.14
LANDRY	JOEL CHRISTIAN	Plainclothes Police Constable	\$108,313.36	\$765.60
HILL	KEVIN BRIAN	Police Constable	\$108,307.99	\$735.67
HARLEY	ALEXANDER PETRIE	Training Constable	\$108,296.33	\$756.96
YEANDLE	MARK	Sergeant	\$108,286.26	\$806.31
OLSON	GARY ALDRED	Sergeant	\$108,277.77	\$806.31
MASTROKOSTAS KOTAS	MAGDALENE MAGGIE ARTUR JACEK	Detective Sergeant	\$108,274.49 \$108,269.29	\$372.22 \$788.45
FALLIS	ROBERT	Plainclothes Police Constable	\$108,266.11	\$785.30
TOYNE	SIMON ANDREW	Police Constable	\$108,258.08	\$742.16
BENSON	RODNEY WELLON	Plainclothes Police Constable	\$108,237.82	\$765.60
ROSE	DAWN	Sergeant	\$108,227.69	\$806.31
OSMANAJ	ARDIT	Police Constable	\$108,220.09	\$735.67
WARD	PETER	Plainclothes Police Constable	\$108,216.40	\$360.20
SIEVERS	JOHN	Sergeant	\$108,184.38	\$806.31
HUGHES	LYNN	Detective	\$108,173.58	\$799.85
O'BRIEN	DAVID	Training Constable	\$108,172.40	\$785.30
BENNETT	TREVOR	Sergeant	\$108,171.58	\$381.21
CHEUNG	GADMAN DANIEL	Plainclothes Police Constable	\$108,164.20	\$765.60
STRILEC	SHAWN RYAN	Plainclothes Police Constable	\$108,150.51	\$757.31
BATOR	ANDREW ISTVAN	Sergeant	\$108,148.53	\$806.31
SPURLING	PETER	Sergeant	\$108,144.96	\$381.21
GREGORY	TREVOR PIXLEY	Police Constable	\$108,142.56	\$739.10
CASCADDEN	KELLY	Sergeant	\$108,137.81	\$381.21
CONNELL BAZILSKY	DALE KENNETH PETER	Sergeant Training Constable	\$108,136.55 \$108,133.05	\$806.31 \$756.69
BANTON	ROBIN HORATIO	Sergeant	\$108,132.71	\$797.32
SYBYDLO	BOHDAN	Plainclothes Police Constable	\$108,121.94	\$785.30
TROINA	BENEDETTO	Sergeant	\$108,120.62	\$381.21
SHAND	JOSEPH EDWARD	Police Constable	\$108,118.85	\$735.67
WILLIAMS	CAROL	Sergeant	\$108,118.64	\$806.31
LESLIE	HAMIL THEODORE	Sergeant	\$108,108.48	\$788.45
WOODS	GARY	Sergeant	\$108,105.57	\$788.45
MOORE	SCOTT WILLIAM	Detective	\$108,103.37	\$788.45
RUHL	CHRISTOPHER KEITH	Plainclothes Police Constable	\$108,103.23	\$504.00
ELLIOTT	SHAWN WILLIAM	Sergeant	\$108,100.42	\$805.97
MCCORMACK	JAMES	Detective	\$108,096.31	\$806.31
WARDLE	ROLAND	Sergeant	\$108,087.29	\$381.21
LEONARD	ANNE	Sergeant	\$108,078.23	\$381.21
HUDSON	NOEL MCNAIR	Police Constable	\$108,076.47 \$108.069.99	\$735.67 \$744.54
JOKAKELIAN MACDONALD	RAZMIKE AVEDIKE BERNARD	Police Constable Sergeant	\$108,069.99 \$108,069.70	\$744.54 \$799.85
RANEY	ANDREW	Sergeant	\$108,063.38	\$806.31
MACKRELL	PAUL	Detective	\$108,060.21	\$381.21
BALASUBRAMANIAM	KOWSIHAN	Plainclothes Police Constable	\$108,059.17	\$760.32
MERRITT	CHAD JOSEPH	Plainclothes Police Constable	\$108,044.24	\$757.31
MOYNAGH	ROBERT	Police Constable	\$108,042.65	\$764.04
REED-PYEFINCH	JENNIFER CHRISTINE	Plainclothes Police Constable	\$108,035.23	\$759.93
MITCHELL	CHARLES	Sergeant	\$108,035.14	\$806.31
WILLIAMS	CLAYTON	Sergeant	\$108,025.65	\$802.57
BLACKER	FREDERICK	Detective	\$108,022.24	\$806.31
DIAZ	ANGELA MARIA	Police Constable	\$108,020.55	\$744.54
MCKINNIE	AMANDA	Sergeant	\$108,013.32	\$806.31
LAROCHE	WINSTON	Sergeant	\$108,001.84	\$381.21
ALLISON	ELAINE HUNTER	Sergeant	\$107,989.17	\$806.31
GALLANT BRAYMAN	DENISE GEOFFREY ROBERT	Sergeant Police Constable	\$107,982.54 \$107,973.95	\$381.21 \$750.21
DUKE	BRIAN DOUGLAS	Sergeant Sergeant	\$107,973.95 \$107,942.11	\$806.31
CHEN	JINN-HUEI JIMMY	Plainclothes Police Constable	\$107,935.37	\$760.32
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Sermann	RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS - BY SALARY PAID						
MCCCH_DOLGIT	Surname	Given Name	Position	Salary Paid	Benefits		
MACCILI DATAEL	MYERS	GREGORY	Sergeant	\$107,925.32	\$806.31		
MAYAMAN SANTI	MCGRADE	KATHRYN		\$107,920.03	\$381.21		
MERCIT							
EVANN							
GRORGOULLOS NAVYLYNNE Plancéntuse Police Constable \$107,880,78 \$765.50					· ·		
GIRARDI		`		,,			
DOUBER							
HOVEY							
DE GUZMAN							
SMITH							
FIREBORN		`					
EPNTON		ı		1,			
DOUGLAS							
VANDENBERG							
BOSS		-					
CHRISTIE			<u> </u>	·			
RLODT							
MONAGHAN			L				
WATKINS		-					
DOWELL DANIEL JAMES			Č	· · · · · · · · · · · · · · · · · · ·			
FOWLIDS				· ·			
REDIGONDA							
DIONNE							
REID							
SUDDES							
GURR							
CROWLEY			- C				
FERADAY							
GODDWIN RALPH Sergeant \$107.820.94 \$381.21							
GUEST							
HAITZER							
MEISSNER CAROL Detective \$107,820.84 \$806.31 PIKE JAMES WAYNE Sergeant \$107,820.84 \$806.31 ROWETT JOHN Detective \$107,820.84 \$881.21 SHANAHAN MICHAEL Detective \$107,820.84 \$381.21 SMITH BRIAN Detective \$107,820.84 \$806.31 SWEENIE CAROLYN Sergeant \$107,820.84 \$806.31 DUNCAN PETER Detective \$107,788.88 \$805.97 APOSTOLOPOULOS DIMITRIOS Plainclothes Police Constable \$107,786.64 \$766.04 LENGYEL SCOTT TIMOTHY Police Constable \$107,796.61 \$179.32 GOOWIN ELLA RILEY Police Constable \$107,747.88	HAITZER	GARY	Sergeant	\$107,820.84	\$381.21		
PIKE	HANS	DALJIT	Sergeant	\$107,820.84	\$806.31		
ROWETT	MEISSNER	CAROL	Detective	\$107,820.84	\$806.31		
SHANAHAN MICHAEL Detective \$107,820.84 \$381.21	PIKE	JAMES WAYNE	Sergeant	\$107,820.84	\$806.31		
SMITH BRIAN Detective \$107,820.84 \$806.31 SWEENIE CAROLYN Sergeant \$107,820.84 \$806.31 DUNCAN PETER Detective \$107,788.88 \$805.97 APOSTOLOPOULOS DIMITRIOS Plainclothes Police Constable \$107,788.81 \$760.08 HODGERT DOUGLAS Police Constable \$107,780.64 \$764.04 LENGYEL SCOTT TIMOTHY Police Constable \$107,760.61 \$797.32 LENGYEL SCOTT TIMOTHY Police Constable \$107,760.61 \$797.32 GOODWIN ELLA RILEY Police Constable \$107,747.88 \$738.13 SABADIN MICHAEL ALEXANDER Police Constable \$107,737.79 \$751.02 JOHNSON MARTIN NATHANIEL Police Constable \$107,718.00 \$736.02 WALKER STEVEN Plainclothes Police Constable \$107,712.67 \$785.30 D'ALIMONTE STEVEN Plainclothes Police Constable \$107,712.33 \$765.60 CRAMPTON DAVID ALAN Police Constable <t< td=""><td>ROWETT</td><td>JOHN</td><td>Detective</td><td>\$107,820.84</td><td>\$381.21</td></t<>	ROWETT	JOHN	Detective	\$107,820.84	\$381.21		
SWEENIE CAROLYN Sergeant \$107,820,84 \$806,31 DUNCAN PETER Detective \$107,788,88 \$805,97 APOSTOLOPOULOS DIMITRIOS Plainclothes Police Constable \$107,785,81 \$760,08 HODGERT DOUGLAS Police Constable \$107,780,64 \$764,04 LENGYEL SCOTT TIMOTHY Police Constable \$107,760,61 \$779,73 LENGYEL SCOTT TIMOTHY Police Constable \$107,760,61 \$799,73 GOODWIN ELLA RILEY Police Constable \$107,747,88 \$738,13 GOODWIN MICHAEL ALEXANDER Police Constable \$107,718,80 \$736,12 JOHNSON MARTIN NATHANIEL Police Constable \$107,718,00 \$736,02 WALKER STEVEN Plainclothes Police Constable \$107,711,70 \$745,30 D'ALIMONTE STEVEN Plainclothes Police Constable \$107,712,33 \$765,60 CRAMPTON DAVID ALAN Police Constable \$107,62,83 \$765,60 BOKALO NIKOLAJ Plainclothes Police Con	SHANAHAN	MICHAEL	Detective	\$107,820.84	\$381.21		
SWEENIE CAROLYN Sergeant \$107,820,84 \$806,31 DUNCAN PETER Detective \$107,788,88 \$805,97 APOSTOLOPOULOS DIMITRIOS Plainclothes Police Constable \$107,785,81 \$760,08 HODGERT DOUGLAS Police Constable \$107,780,64 \$764,04 LENGYEL SCOTT TIMOTHY Police Constable \$107,760,61 \$779,73 LENGYEL SCOTT TIMOTHY Police Constable \$107,760,61 \$799,73 GOODWIN ELLA RILEY Police Constable \$107,747,88 \$738,13 GOODWIN MICHAEL ALEXANDER Police Constable \$107,718,80 \$736,12 JOHNSON MARTIN NATHANIEL Police Constable \$107,718,00 \$736,02 WALKER STEVEN Plainclothes Police Constable \$107,711,70 \$745,30 D'ALIMONTE STEVEN Plainclothes Police Constable \$107,712,33 \$765,60 CRAMPTON DAVID ALAN Police Constable \$107,62,83 \$765,60 BOKALO NIKOLAJ Plainclothes Police Con	SMITH	BRIAN	Detective	\$107.820.84	\$806.31		
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LANGLOIS MARK Sergeant \$107,760.61 \$797.32	HODGERT	DOUGLAS	Police Constable	\$107,780.64	\$764.04		
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SABADIN MICHAEL ALEXANDER Police Constable \$107,737.79 \$751.02 JOHNSON MARTIN NATHANIEL Police Constable \$107,718.00 \$736.02 WALKER STEVEN Plainclothes Police Constable \$107,712.67 \$785.30 D'ALIMONTE STEVEN Plainclothes Police Constable \$107,712.33 \$765.60 CRAMPTON DAVID ALAN Police Constable \$107,711.70 \$744.54 LIPKUS ANDREW BRADLEY Plainclothes Police Constable \$107,692.83 \$765.60 BOKALO NIKOLAJ Plainclothes Police Constable \$107,692.83 \$765.60 BURKE CHRISTOPHER JOHN Detective \$107,680.87 \$785.30 GAJRAJ SYED SEAN Plainclothes Police Constable \$107,664.41 \$765.60 BURKE CHRISTOPHER JOHN Detective \$107,666.48 \$379.51 RYAN BARBARA Detective \$107,666.44 \$774.44 ESTWICK EULIALIA Detective \$107,664.44 \$774.44 ESTWICK EULIA Detective <td></td> <td></td> <td>- E</td> <td></td> <td></td>			- E				
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	RECORD OF EMPLOYEES	' 2013 SALARIES AND BENEFITS – BY SAL	ARY PAID	
Surname	Given Name	Position	Salary Paid	Benefits
KARJALAINEN	TREVOR VINCENT	Plainclothes Police Constable	\$107,558.36	\$785.30
TRENOUTH	BRADLEY ROBERT	Police Constable	\$107,545.19	\$735.67
WELLER	RICHARD ANTHONY	Plainclothes Police Constable	\$107,531.85	\$782.36
KLIMTSCHUCK	JOSEPH CHRISTIAN	Plainclothes Police Constable	\$107,524.05	\$765.60
BABUJI	SUSAN ZACHARIAH	Group Leader	\$107,498.27	\$246.90
SMITH	RANDOLPH	Inspector	\$107,472.63	\$605.04
EDGAR	LESLIE ADAM	Plainclothes Police Constable	\$107,466.03	\$765.60
DANIELS	JEFFERY CLARENCE	Police Constable	\$107,464.62	\$749.96
JONES GODDARD	SANDRA MAUREEN GLENN PATRICK	Sergeant Police Constable	\$107,463.02 \$107,448.13	\$378.83 \$747.87
GRANBERG	DINO	Detective	\$107,444.09	\$801.89
RODNEY	DEAN LLOYD	Sergeant	\$107,440.60	\$788.45
KOSTIUK	MICHAEL	Police Constable	\$107,432.62	\$764.04
MCGAHERN	JOHN ANTHONY	Police Constable Police Constable	\$107,431.51	\$764.04
SABADICS	KIMBERLY JOAN	Police Constable Police Constable	\$107,425.21	\$764.04
NG	YUEN	Sergeant	\$107,424.44	\$797.32
URKOSKY	BRIAN WILLIAM	Sergeant	\$107,417.56	\$788.45
ALLEY	NICHOLAS DAVID	Plainclothes Police Constable	\$107,417.35	\$763.29
JONES	THOMAS	Plainclothes Police Constable	\$107,406.27	\$360.20
BEATTIE	CHRISTOPHER DENNIS	Sergeant Sergeant	\$107,406.01	\$788.45
POLAK	BRANDON VICTOR	Plainclothes Police Constable	\$107,397.94	\$765.60
UPPAL	VISHAL	Police Constable	\$107,396.46	\$744.54
BLAKE	KIRK DOUGLAS	Plainclothes Police Constable	\$107,388.47	\$765.60
PRICE	ROBERT ARTHUR	Police Constable	\$107,384.19	\$735.67
TRACEY	MARK ROBERT	Detective	\$107,383.75	\$803.93
ROSS	JEFFREY ALAN	Detective	\$107,378.82	\$788.45
PAYNE	KARL SCOTT	Sergeant	\$107,364.18	\$797.32
LANIGAN GRIFFIN	ROBIN SHAIN MICHAEL	Police Constable Sergeant	\$107,359.90 \$107,355.40	\$782.08 \$788.45
KRANENBURG	LORI PATRICIA	Detective	\$107,352.73	\$788.45
CLUCAS	KRISTY ELIZABETH	Police Constable	\$107,334.23	\$735.67
SISK	REBECCA NICOLE	Plainclothes Police Constable	\$107,319.40	\$765.60
MCCOURT	KEVIN	Plainclothes Police Constable	\$107,303.92	\$785.30
MARSHALL	KIRWIN	Sergeant Sergeant	\$107,302.73	\$799.85
TUMANSKIY	MYKOLA	Police Constable	\$107,293.99	\$735.67
MCBRYDE	GLEN WILLIAM	Detective	\$107,289.76	\$797.32
KARGES	BRADLEY JOSEPH	Police Constable	\$107,282.12	\$744.54
HIGO	TODD ELLIOT	Plainclothes Police Constable	\$107,275.41	\$774.44
ODISHO	ASHUR	Police Constable	\$107,272.26	\$735.67
BANKS	DONNA	Detective	\$107,272.17	\$377.47
FORBES	DAVID WILLIAM	Plainclothes Police Constable	\$107,249.15	\$765.60
KRANJAC	JOSEPH ANTHONY	Detective	\$107,240.37	\$788.45
COULTER	SHANE DUSTIN	Sergeant	\$107,240.02	\$797.32
PIKULA	KAMIL STANISLAW	Police Constable	\$107,229.44	\$735.67
TONNA	PAUL ANTHONY	Police Constable	\$107,194.86	\$735.67
PAK	ANDREW JIN-HO	Police Constable	\$107,175.53	\$759.93
MARCHIS	SERENA JANE	Police Constable	\$107,169.66	\$735.67
WILLIAMSON	CHARLES	Training Constable	\$107,169.10	\$360.20
VAN HOOGENHUIZE	MICHAEL DANIEL	Police Constable	\$107,156.86	\$751.60
SGROI	STEVEN RICHARD	Police Constable	\$107,155.97	\$735.67
MOORE	DAVID CHRISTOPHER	Police Constable	\$107,151.79	\$744.54
HUNT	CHRISTOPHER DAVID	Plainclothes Police Constable	\$107,145.51	\$763.29
CHIASSON	YVETTE MARIE	Police Constable	\$107,140.89	\$744.54
DURRAN	NED	Police Constable	\$107,136.90	\$744.54
WILSON	DEREK SCOTT	Detective	\$107,123.54	\$375.43
CREWS	ALEXANDER	Police Constable	\$107,118.36	\$764.04
CLARKE	JEFFERY HOWARD	Police Constable	\$107,111.76	\$744.54
ELASCHUK	MELISSA LEE	Plainclothes Police Constable	\$107,110.02	\$644.61
BARTLETT	ALAN ANDREW	Plainclothes Police Constable	\$107,103.90	\$760.74
ROSINA	MICHAEL DREW	Sergeant	\$107,102.89	\$378.83
ANDREWS	JOHN PAUL	Police Constable	\$107,096.49	\$764.04
LATINCIC	DANIEL	Police Constable	\$107,092.17	\$735.67
DEVEREUX	CHRISTOPHER LEE	Plainclothes Police Constable	\$107,077.91	\$769.00
MALHI	ASEEM SINGH	Police Constable	\$107,077.52	\$735.67
ALLAN	SCOTT DOUGLAS	Police Constable	\$107,076.61	\$753.15
LANGFORD	JAMES DOUGLAS	Police Constable	\$107,054.35	\$744.54
JUDD	RICHARD ANDREW	Plainclothes Police Constable	\$107,048.74	\$765.60

Surname	Given Name	2013 SALARIES AND BENEFITS – BY SALARY I Position	Salary Paid	Benefits
PABLA	SUKHVINDERPAL SINGH	Sergeant	\$107,041.06	\$788.45
BEADMAN	BRIAN GEORGE	Sergeant	\$107,037.28	\$800.53
KORAC	PAUL LOUIS	Plainclothes Police Constable	\$107,028.97	\$765.60
DE OLIVEIRA	CATHERINE	Police Constable	\$107,019.52	\$735.67
KLUNDER	GERARD WILLIAM	Sergeant	\$107,007.53	\$789.15
ENGEL	MARTEN BROUWER	Police Constable	\$106,999.23	\$744.54
HAYNES	CHRISTOPHER SEAN	Plainclothes Police Constable	\$106,990.73	\$784.88
ADAM	MICHAEL JASON	Sergeant	\$106,988.14	\$788.45
TEDFORD	STEVEN THOMAS	Sergeant	\$106,987.02	\$797.32
KARKOULAS	TREVOR DANIEL	Plainclothes Police Constable	\$106,969.53	\$765.60
GOUDIE	ROBERT RANDALL	Sergeant	\$106,957.74	\$797.32
BESON	MARK WILLIAM	Sergeant	\$106,936.39	\$788.45
BOLCSO MARTIN	MARTHA ANN	Senior Analyst	\$106,936.03	\$366.76
STEFFLER	PAUL GEORGE RODNEY MORRIS	Plainclothes Police Constable Police Constable	\$106,934.63 \$106,933.00	\$765.60 \$744.54
REID	KYLE THOMAS	Police Constable	\$106,916.39	\$750.21
PURVES	ANDREW JAMES	Police Constable	\$106,912.42	\$735.67
WANG	GUANBAO	Police Constable	\$106,903.08	\$735.67
KEEFER	JASON YVON	Police Constable	\$106,894.27	\$759.93
CLEMENTS	HOWARD	Police Constable	\$106,890.90	\$764.04
DICKSON	BRETT GORDON	Plainclothes Police Constable	\$106,883.96	\$765.60
MA KAPLIOUK	DARREN TAI-YUNG	Training Constable	\$106,881.59 \$106.877.35	\$750.21 \$736.02
DUROCHER	IVAN ALEKSANDROVICH DAVID LEONARD	Police Constable Police Constable	\$106,877.54	\$736.02 \$744.54
SMITH	BRYAN MICHAEL	Plainclothes Police Constable	\$106,857.34	\$744.34
BENNOCH	CHRISTOPHER JOHN	Plainclothes Police Constable Plainclothes Police Constable	\$106,844.32	\$759.93
WONG	WAN-HOI	Plainclothes Police Constable Plainclothes Police Constable	\$106,844.32	\$780.74
ESDON		Senior Intelligence Analyst	\$106,830.31	\$760.38
WATT	JONATHAN AARON JERMAINE ANTONIO	ž	\$106,827.01	\$767.62 \$756.96
		Plainclothes Police Constable		
HAYES	ROY EDWARD	Plainclothes Police Constable	\$106,811.50	\$360.20
HOFLAND	MATTHEW ROBERT	Sergeant Plainclothes Police Constable	\$106,802.68	\$791.88
YOUNG	PAUL ELIOT		\$106,801.73	\$765.60
MANSERRA MARTSENYUK	DAVID JAMES VADYM	Plainclothes Police Constable Police Constable	\$106,787.95	\$735.67
			\$106,763.23	\$735.67 \$744.54
PELLETIER	CHRISTIAN JOSEPH	Police Constable	\$106,762.23	
MUNROE	NEIL GERARD	Detective	\$106,759.76	\$788.45
ZYCH	STEFAN	Police Constable	\$106,759.48	\$764.04
TOBIN	JACQUELINE MADELINE	Police Constable	\$106,756.99	\$744.54
PULLA	JEREMY JAMES	Police Constable	\$106,753.74	\$735.67
WANG	BENYU	Senior Technician of Radio and Electronics	\$106,746.33	\$293.15
STEEL	TYLER FRANKLIN	Plainclothes Police Constable	\$106,727.39	\$743.84
MAHARAJ	BRYAN SANJEEV	Plainclothes Police Constable	\$106,726.03	\$765.60
GOUGH	JEFFREY MICHAEL	Plainclothes Police Constable	\$106,712.88	\$326.12
KAN	FIEVEL YEE	Police Constable	\$106,703.98	\$735.67
FRANCIS	JENNIFER SUZANNE	Police Constable	\$106,702.31	\$707.38
CAIN	JAMES MICHAEL	Police Constable	\$106,695.74	\$744.54
SHI	LEI	Police Constable	\$106,693.48	\$735.67
QUINN	ANA DANIELA BENTO	Police Constable	\$106,690.82	\$744.54
LAMBIE	DARRYL BRADLEY	Police Constable	\$106,675.87	\$735.67
BARNHARDT	TIMOTHY MICHAEL	Police Constable	\$106,669.65	\$735.67
CHAPMAN	KAREN	Detective	\$106,663.50	\$464.88
SHANTZ	STEVEN PATRICK	Police Constable	\$106,655.37	\$722.14
HILTON	TYRONE CHRISTOPHER	Sergeant	\$106,652.96	\$788.45
POYNTER	CHRISTOPHER REX	Plainclothes Police Constable	\$106,649.76	\$744.54
ALEXIOU	DEMITRIOS	Plainclothes Police Constable	\$106,635.04	\$785.30
SENYK	JANNA LOUISE	Plainclothes Police Constable	\$106,617.92	\$757.31
MCCONKEY	RONALD FRANK	Police Constable	\$106,615.83	\$764.04
RAHIM	KAMAL SEAN	Plainclothes Police Constable	\$106,614.55	\$765.60
ZETTLER	STEVEN CARL	Plainclothes Police Constable	\$106,614.17	\$785.30
KARAKOCHUK	GERALD GEORGE	Police Constable	\$106,609.05	\$735.67
SALOWSKI	GAYLE WINNIFRED	Labour Relations Analyst	\$106,605.82	\$918.58
ROSSI	MARCELO OSVALDO	Plainclothes Police Constable	\$106,604.94	\$763.29
HUGHSON	REGINALD GUY	Plainclothes Police Constable	\$106,593.07	\$784.88
CARMICHAEL	STEPHEN FRANCIS	Sergeant	\$106,588.57	\$791.88
OATLEY-WILLIS	MARK	Police Constable	\$106,577.98	\$764.04
HANSEN	PETER	Police Constable	\$106,568.90	\$747.87
ERMACORA	ROBERT GALDINO	Sergeant	\$106,544.56	\$797.32

		' 2013 SALARIES AND BENEFITS – BY SAL		
Surname	Given Name	Position	Salary Paid	Benefits
PUTERBAUGH	MICHAEL FRANCIS	Detective	\$106,540.93	\$372.22
SOUSA	PAUL ALEXANDRE	Police Constable	\$106,540.05	\$735.67
SPENCER	LAURA ELIZABETH	Police Constable	\$106,535.22	\$744.54
ROBERTS	ANGELA PATRICIA	Plainclothes Police Constable	\$106,534.01	\$756.96
COSTABILE	GINO	Police Constable	\$106,525.37	\$764.04
HUNG	JEFFREY	Plainclothes Police Constable	\$106,521.31	\$765.60
MERZA	TREVOR JAMES	Plainclothes Police Constable	\$106,515.61	\$760.32
HAGGETT	LORI LYNN	Detective	\$106,499.51	\$376.79
LEERMAKERS	WILLIAM ANTHONY	Police Constable	\$106,497.32	\$744.54
MURRAY	ALICIA MARIE	Plainclothes Police Constable	\$106,489.02	\$765.60
VAN SCHUBERT	KEVIN JOHN	Sergeant	\$106,484.91	\$797.32
YARDE	RYAN ANTON	Police Constable	\$106,474.83	\$755.07
ROGERS	RICHARD	Sergeant	\$106,468.36	\$376.79
MOORE	KEVIN ROBERT	Plainclothes Police Constable	\$106,466.50	\$749.40
SAWYER	DAVID ALLAN	Plainclothes Police Constable	\$106,441.13	\$750.21
SOUKATCHEV	KONSTANTIN	Training Constable	\$106,423.63	\$765.60
WANNAMAKER	JEFFREY MICHAEL	Plainclothes Police Constable	\$106,419.92	\$765.60
JOSEPHS	ADAM KIRK	Police Constable	\$106,406.83	\$758.58
TANNER	JOHN ALEXANDER	Plainclothes Police Constable	\$106,385.20	\$763.29
KLAAS	PETER	Police Constable	\$106,357.42	\$759.93
AMOS	SEAN DAVID	Police Constable	\$106,332.51	\$753.15
AGIUS	ROBERT	Communications Operator	\$106,329.61	\$701.92
KUHN MASTRACCI	RENE MICHAEL PAOLA	Training Constable Plainclothes Police Constable	\$106,329.13 \$106,327.78	\$765.60 \$765.60
FITKIN	GRISEL	Plainclothes Police Constable Plainclothes Police Constable	\$106,323.91	\$765.60
KASZYCA	JOSEPH LUDWIK	Police Constable	\$106,322.33	\$744.54
WILSON	TIMOTHY	Detective	\$106,319.81	\$797.32
POWELL	MICHELLE ELIZABETH	Plainclothes Police Constable	\$106,319.35	\$774.44
WORRELL	PHILIP	Sergeant Serge and Serge a	\$106,303.03	\$797.32
NICOL	ROBERT	Plainclothes Police Constable	\$106,301.14	\$1,331.79
FERNANDES	DWAYNE ANTHONY	Plainclothes Police Constable Plainclothes Police Constable	\$106,266.95	\$769.00
BLAKE	COURTNEY ANTHONY	Plainclothes Police Constable Plainclothes Police Constable	\$106,253.58	\$765.60
MORRIS	MARK LAVAROUS	Detective	\$106,235.39	\$797.32
MACDONALD	JANICE	Detective	\$106,234.83	\$797.32
YOUSUFI	ABDULLAH	Drafting Technician	\$106,231.07	\$761.96
HAMLET	ROWAN ALLEN	Police Constable	\$106,223.52	\$744.54
PAOLETTA	ANTHONY	Sergeant	\$106,221.97	\$797.32
DI TOLLO	MONICA FRANCA	Operations Supervisor	\$106,220.69	\$742.75
MCFATRIDGE	LAURA LYNN	Plainclothes Police Constable	\$106,208.79	\$765.60
MOORCROFT	CHRISTOPHER ROBERT	Plainclothes Police Constable	\$106,207.76	\$742.76
RENNIE	BRIAN ANTHONEY	Training Constable	\$106,205.62	\$766.28
MCCARTHY	KRISTOPHER RYAN	Sergeant	\$106,202.49	\$789.15
FADEL	MOHAMAD	Police Constable	\$106,196.63	\$735.67
DORAZIO	NICKOLAS CHARLES	Police Constable	\$106,192.05	\$750.58
MARSH	STEPHEN MARTIN	Police Constable	\$106,183.78	\$736.02
HARGREAVES	CHRISTOPHER	Police Constable	\$106,180.29	\$735.67
WINTER	JEFFREY MATTHEW	Plainclothes Police Constable	\$106,179.57	\$765.60
KEMPSTER	DARRYL MARTIN	Plainclothes Police Constable	\$106,171.65	\$340.50
ILSON	DANIEL JAMES	Police Constable	\$106,171.64	\$749.55
SADRZADEH	MIR SIAMAK	Police Constable	\$106,163.77	\$735.67
LINDALE	MICHAEL STEPHEN MICHAEL	Police Constable Plainclothes Police Constable	\$106,135.65 \$106,135.50	\$764.04
DOUGLAS	STEPHEN MICHAEL		\$106,135.59	\$765.60
SELDON	WILLIAM STERUEN POCER	Detective Sergeant	\$106,129.59 \$106,125.34	\$583.38
BERRY NAIDOO	STEPHEN ROGER GRAEME CLAYTON	Detective Detective	\$106,125.34 \$106,115.87	\$788.45 \$788.45
SEREMETKOVSKI CHU	KATHLIN SHEILA XIAOTANG	Sergeant Project Leader	\$106,092.64 \$106,070.72	\$788.45 \$368.30
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REKHI HORTON	JASDEEP CHRISTOPHER NEIL	Plainclothes Police Constable Plainclothes Police Constable	\$106,064.60 \$106,059.42	\$765.60 \$765.60
DA SILVA	JOSE JOSE	Police Constable Police Constable	\$106,039.42	\$765.60 \$764.04
PERSAUD	RAJENDRA	Police Constable Police Constable	\$106,047.82	\$764.04
BANGILD	JEFFREY	Detective Detective	\$106,018.22	\$364.05
JOHN	JEANILLE MARIA	Detective	\$106,012.77	\$797.32
FORD	ANDREW RION	Plainclothes Police Constable	\$105,999.23	\$741.38
YUNG	STEPHEN KIENMUN	Plainclothes Police Constable	\$105,996.10	\$756.96
JANECZKO	DANIEL MARCIN	Police Constable	\$105,991.88	\$735.67
MOORE	ADAM BENJAMIN	Training Constable	\$105,988.36	\$765.60
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Surmame		RECORD OF EMPLOYEES' 201	13 SALARIES AND BENEFITS – BY SALARY PA	ID	
MONTERIO ROBERT Training Constable \$119,985.07 \$755.07 \$356.76 \$366.76			*** * *		
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EXAMANISKY					
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SAMSON					
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DICK MICHAEL DAVID Plainclothes Police Constable \$105,774,97 \$760.32					
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STRENG MICHAEL ANTHONY Sergeant \$105,717.38 \$788.45 NORMAN DARRYL JAMES Police Constable \$105,709.98 \$735.67 INGLEY PAUL LEO Plainclothes Police Constable \$105,709.08 \$736.29 MCCUTCHEON SEAN CAMERON Sergeant \$105,702.76 \$788.45 PAPE DEREK ANTHONY Plainclothes Police Constable \$105,702.76 \$776.60 FORSYTHE ROSS Plainclothes Police Constable \$105,602.70 \$776.60 FORSYTHE ROSS Plainclothes Police Constable \$105,602.09 \$735.67 FORSYTHE ROSS Plainclothes Police Constable \$105,607.01 \$7764.04 HOONDON BRIAN Police Constable \$105,607.01 \$7784.04 HIGGINS ANDREW CRAIG Detective \$105,607.07 \$788.45 HO JOSEPH CHOA Plainclothes Police Constable \$105,607.07 \$788.45 HO JOSEPH CHOA Plainclothes Police Constable \$105,607.07 \$788.45 HO JOSEPH CHOA Pla					· ·
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HOBBINS ALAN GARY Sergeant \$105,476.59 \$791.20	WOOLLEY	RAYMOND	Police Constable	\$105,492.92	\$764.04
		L .	Sergeant		

		2013 SALARIES AND BENEFITS – BY SALAR		
Surname	Given Name	Position	Salary Paid	Benefits
GOLDLIOUST	ANATOL	Plainclothes Police Constable	\$105,473.02	\$741.38
GAVALLER	ILANA CHANA	Police Constable	\$105,463.23	\$735.67
URE KNOTT	JAMES ANDREW SIMON	Police Constable Police Constable	\$105,458.09 \$105,435.97	\$753.15 \$764.04
NOTT	JASON MICHAEL	Plainclothes Police Constable	\$105,410.94	\$756.96
WARR	RICHARD JOHN	Plainclothes Police Constable Plainclothes Police Constable	\$105,410.39	\$766.96
SCHOFIELD	GREGORY JOHN	Drafting Technician	\$105,392.27	\$761.96
BALACHOREK FARRELL	DANIEL ALAN DOUGLAS JAMES	Police Constable Training Constable	\$105,385.98 \$105,379.14	\$744.54 \$765.60
GRIS	ROBERT MICHAEL	Sergeant	\$105,375.44	\$788.45
RUSSELL	ROBERT GLENN	Detective	\$105,366.54	\$791.88
RITZA	PETER	Police Constable	\$105,364.01	\$764.04
LOPEZ	ROWAN CARL	Plainclothes Police Constable	\$105,353.58	\$763.29
ROWSOME	RICHARD DAVID	Sergeant Sergeant	\$105,347.58	\$788.45
WHITE	RYAN AUSTIN	Plainclothes Police Constable	\$105,344.43	\$754.50
CHOURYGUINE	DMITRY	Plainclothes Police Constable	\$105,338.03	\$756.96
BURRY	SHAWN CECIL	Detective	\$105,324.79	\$789.15
CORDEIRO	ELIZABETT MARIA	Sergeant	\$105,318.13	\$372.22
CACCIA	DAVID MICHAEL	Plainclothes Police Constable	\$105,316.03	\$756.96
HRYHORSKY	MICHAEL THOMAS	Police Constable	\$105,315.67	\$750.21
MENARD	JOHN PHILLIP	Detective	\$105,307.59	\$788.45
MOSQUITE	RUEL	Plainclothes Police Constable	\$105,300.76	\$774.44
DURST	PETER	Plainclothes Police Constable	\$105,297.79	\$360.20
KERR	STEVEN HAROLD	Plainclothes Police Constable	\$105,293.19	\$765.60
FIGLARZ	RADOSLAW	Police Constable	\$105,290.54	\$737.74
FITKIN	ROBERT WILLIAM	Police Constable	\$105,277.37	\$735.67
KLUTZ	CHRISTOPHER JOSEPH	Police Constable	\$105,254.28	\$744.54
HYDE	EATON PAUL	Locational Administrator	\$105,251.72	\$317.65
EMMS	JEFFREY BRIAN	Plainclothes Police Constable	\$105,237.73	\$765.60
SOUVANDY	CHANTHIMA	Plainclothes Police Constable	\$105,216.09	\$756.96
MANN COLEMAN	AMARJIT SINGH KEITH SAMUEL	Plainclothes Police Constable Police Constable	\$105,214.12 \$105,206.42	\$765.60 \$745.22
MACDONALD	LORI-ANN	Detective	\$105,206.42	\$372.22
KING	DWAYNE EDWARD	Plainclothes Police Constable	\$105,188.92	\$785.30
MORRIS	PETER NEIL	Training Constable	\$105,186.62	\$774.44
HUTCHINGS	TRACEY LYNN	Plainclothes Police Constable	\$105,184.55	\$760.74
BRAGG	LORNE GORDON	Detective	\$105,176.01	\$791.88
SCHAFHAUSER	HANS PETER	Police Constable	\$105,167.23	\$744.54
GAGLIARDI	DEANNA LYNN	Police Constable	\$105,165.24	\$637.38
MACGILLIVRAY	CRAIG ANTHONY	Police Constable	\$105,134.10	\$744.54
ALAMAG	ADELIO PERADA	Police Constable	\$105,131.50	\$753.15
PATHAK	DAVINDER KUMAR	Police Constable	\$105,129.85	\$742.16
WALLS	CHRISTOPHER GEORGE	Police Constable	\$105,124.95	\$745.22
STEHLIK	MICHAEL JOSEF	Police Constable	\$105,119.45	\$759.12
BIGGS	HENRY LEE	Police Constable	\$105,111.95	\$722.14
KULINA	MARIO MARIUSZ	Police Constable	\$105,107.63	\$732.00
THOMPSON	MARLAND FINLAY	Police Constable	\$105,103.59	\$746.16
FOLEY	RENEE CYNTHIA	Detective	\$105,099.51	\$791.88
JACKSON	PAUL EDWARD	Police Constable	\$105,083.14	\$764.04
JOST	MARTIKA SYBIL	Parking Enforcement Officer	\$105,083.09	\$647.33
KIM	CHARLES WON-JIN	Sergeant Planning Analyst	\$105,073.78	\$789.15
MAK	MA YING	Senior Corporate Planning Analyst	\$105,058.26	\$336.86
MIESZKALSKI	PETER	Plainclothes Police Constable	\$105,035.64	\$785.30
KEVEZA	RYAN MATHEW	Plainclothes Police Constable	\$105,034.11	\$760.32
MENDOZA	ERWIN GONZALES	Plainclothes Police Constable	\$105,026.37	\$751.22
FLETT	JAMES	Plainclothes Police Constable	\$105,020.33	\$360.20
CHARLES GILLESPIE	SIMBERT MICHAEL PATRICK	Plainclothes Police Constable Plainclothes Police Constable	\$105,019.55 \$105,015.42	\$759.25 \$756.96
ZEKERES	CHARLES	Police Constable Police Constable	\$105,013.42	\$736.96 \$744.54
EVANS	JULIE MARIE	Police Constable Police Constable	\$105,006.36	\$352.14
COLLYER	ADAM STEPHEN	Police Constable Police Constable	\$103,006.36	\$744.54
DUCIE	CURTIS WAYNE	Sergeant Sergeant	\$104,977.91	\$788.45
COTE	KEVIN JAMES	Police Constable	\$104,966.22	\$744.54
HAWKINS	HILARY LAURENE	Plainclothes Police Constable	\$104,952.50	\$340.50
MCDONALD	SPENCER MATTHEW	Detective	\$104,948.16	\$788.45
HABIBULLAH	JAMSHID	Police Constable	\$104,935.68	\$735.67
FIRTH	ZACHARY JONATHON	Police Constable	\$104,920.94	\$735.67
PANDOLFI	ALESSANDRO ANTHONY	Plainclothes Police Constable	\$104,918.41	\$766.28

STOTTER			2013 SALARIES AND BENEFITS – BY SAL		
SMON DUANE		Given Name	Position	Salary Paid	Benefits
REID					
DEZILVA MICHAELBRIAN Police Constable \$114,895,24 \$750,21	SIMON	DUANE	Police Constable	\$104,907.30	\$764.04
WILLIAMS					\$756.96
GALTHER				1 1 7 1 1 1	•
VANDERERCKHOVE					
CONTANT				· · · · · · · · · · · · · · · · · · ·	
PARK JOSEF Police Constable \$104.837.08 \$794.54					
REDERICK, IOSEPH				· · · · · · · · · · · · · · · · · · ·	
LORRIMAN					
LAWRENCE NEVILLE DONAVON Plaincichere Police Constable \$104,822.57 \$759.68			č		
CRILLY					
MACKRELL					
EVPSQUE				1 . /	
DELLUCT					
ALEXA	-				\$764.04
GRANT		BRENDAN JAMES	Plainclothes Police Constable		\$744.77
HEAD	MOSHER	KRYSTAL ANNE	Plainclothes Police Constable	\$104,799.41	\$756.96
FLANDERS	GRANT	KEVIN	Plainclothes Police Constable	\$104,788.80	\$785.30
BARRETTO	HEAD	STEVEN ROSS	Plainclothes Police Constable	\$104,788.66	\$765.60
CHUNG YONG SUL Plainclothes Police Constable \$104,759.61 \$3747.94 CAMPBELL NICOLE Plainclothes Police Constable \$104,758.44 \$788.33 WHITE DONALD GERALD Sergeant \$104,731.67 \$788.45 STONE CHRISTOPHER GEORGE Police Constable \$104,731.67 \$788.45 DLUGOPOLSKI STANISLAW Plainclothes Folice Constable \$104,724.39 \$744.54 WORSDALE SHANYEWILLIAM Police Constable \$104,724.29 \$7744.54 MILLER LAN MARK Police Constable \$104,724.29 \$7744.54 KNOBLAUCH KEITH PERCY Police Constable \$104,722.78 \$751.10 KNOBLAUCH KEITH PERCY Police Constable \$104,701.67 \$744.54 ST FAN DLANBERS RICHARD TIMOTHY Training Constable \$104,701.67 \$744.54 ST FAN DLANBERS GICHARD TORICAL STAND Plainclothes Police Constable \$104,602.32 \$784.88 O'ANCELO GIUSEPPE Plainclothes Police Constable \$104,606.10 \$765.60 <td></td> <td></td> <td></td> <td></td> <td>\$788.45</td>					\$788.45
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GUTHRIE					
HARKER					\$349.34
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DREWS JASON Police Constable \$104,633.94 \$749.40 BRIDEAU RENE ALYRE Plainclothes Police Constable \$104,625.81 \$765.60 BRIDEAU RENE ALYRE Plainclothes Police Constable \$104,622.11 \$753.15 POWELL CATHY VERONICA Sergeant \$104,618.21 \$791.88 BENSON IAN CHRISTOPHER Plainclothes Police Constable \$104,610.43 \$758.31 KNIGHT JULE Plainclothes Police Constable \$104,598.39 \$785.30 NICHOLS HEATHER LAURY Detective \$104,598.39 \$785.30 NICHOLS HEATHER LAURY Detective \$104,598.49 \$785.50 ANDEEW WILLIAM JASON Training Constable \$104,584.86 \$751.25 ANDEEW WILLIAM JASON Training Constable \$104,561.31 \$765.50 NUSSBAUM-VOINA VIORICA IOAN Senior Analyst \$104,561.31 \$765.50 KELLY RYAN ANDREW Plainclothes Police Constable \$104,561.31 \$765.00 MCKENZIE ROBERT SEAN	RENNIE	JASON DOUGLAS	Plainclothes Police Constable	\$104,640.20	\$757.31
BENALLICK DIANNA Police Constable \$104,622.21 \$753.15 POWELL CATHY VERONICA Sergeant \$104,618.21 \$791.88 BENSON IAN CHRISTOPHER Plainclothes Police Constable \$104,618.21 \$791.88 KNIGHT JULIE Plainclothes Police Constable \$104,598.39 \$785.30 NICHOLS HEATHER LAURY Detective \$104,598.46 \$363.35 CASEY JAMES AUSTIN Police Constable \$104,584.86 \$775.25 ANDREW WILLIAM JASON Training Constable \$104,584.19 \$765.60 NUSSBAUM-VOINA VIORICA IOAN Senior Analyst \$104,566.08 \$366.76 KELLY RYAN ANDREW Plainclothes Police Constable \$104,561.31 \$765.60 MCKENZIE ROBERT SEAN Sergeant \$104,561.31 \$765.60 MARCHESE FRANK Police Constable \$104,501.62 \$788.45 MARCHESE FRANK Police Constable \$104,490.60 \$767.30 RUTLEDGE MONICA JANET Police Constable	DREWS		Police Constable		\$749.40
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BENSON IAN CHRISTOPHER Plainclothes Police Constable \$104,610.43 \$758.37 KNIGHT JULIE Plainclothes Police Constable \$104,598.39 \$785.30 NICHOLS HEATHER LAURY Detective \$104,594.26 \$363.35 CASEY JAMES AUSTIN Police Constable \$104,594.26 \$363.35 ANDREW WILLIAM JASON Training Constable \$104,584.19 \$765.60 NUSSBAUM-VOINA VIORICA IOAN Senior Analyst \$104,565.08 \$366.76 KELLY RYAN ANDREW Plainclothes Police Constable \$104,561.31 \$765.60 REIMER ERIC RICHARD Training Constable \$104,561.31 \$765.60 MCKENZIE ROBERT SEAN Sergeant \$104,501.31 \$765.60 MCKENZIE ROBERT SEAN Sergeant \$104,501.629 \$788.45 MARCHESE FRANK Police Constable \$104,509.69 \$764.04 RUTLEDGE MONICA JANET Police Constable \$104,499.60 \$767.30 RUTLEDGE MONICA JANET Police Consta	BENALLICK	DIANNA	Police Constable	\$104,622.21	\$753.15
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NICHOLS HEATHER LAURY Detective \$104,594.26 \$363.35 CASEY JAMES AUSTIN Police Constable \$104,584.86 \$751.25 ANDREW WILLIAM JASON Training Constable \$104,584.19 \$765.60 NUSSBAUM-VOINA VIORICA IOAN Senior Analyst \$104,565.08 \$366.76 KELLY RYAN ANDREW Plainclothes Police Constable \$104,561.31 \$765.60 KELLY RYAN ANDREW Plainclothes Police Constable \$104,561.31 \$765.60 MCKENZIE ROBERT SEAN Sergeant \$104,561.29 \$788.45 MARCHESE FRANK Police Constable \$104,509.69 \$767.30 RUTLEDGE MONICA JANET Police Constable \$104,499.60 \$767.30 RUTLEDGE MONICA JANET Police Constable \$104,497.23 \$744.54 SYRMBOS TOM ANASTASIOS Plainclothes Police Constable \$104,489.85 \$750.21 BUNKER NIGEL PETER Training Constable \$104,489.85 \$750.21 MANN MANDELP SINGH Serg					\$758.37
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KELLY RYAN ANDREW Plainclothes Police Constable \$104,561.31 \$765.60 REIMER ERIC RICHARD Training Constable \$104,527.60 \$769.00 MCKENZIE ROBERT SEAN Sergeant \$104,516.29 \$788.45 MARCHESE FRANK Police Constable \$104,509.69 \$764.04 RIGGS BRIAN CHRISTOPHER Plainclothes Police Constable \$104,499.60 \$767.30 RUTLEDGE MONICA JANET Police Constable \$104,497.23 \$744.54 SYRMBOS TOM ANASTASIOS Plainclothes Police Constable \$104,489.35 \$750.21 ARMSTRONG FREDERICK SHANE Plainclothes Police Constable \$104,487.38 \$765.60 DUNKER NIGEL PETER Training Constable \$104,478.77 \$765.60 MANN MANDEEP SINGH Sergeant \$104,460.99 \$788.45 WOJTKIEWICZ VICTOR BRUNISLAW Plainclothes Police Constable \$104,450.62 \$765.60 CHILVERS AMANDA DANIELLE Plainclothes Police Constable \$104,447.04 \$750.21 MCGO			Ü		
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RICHARDS SARAH ANN Police Constable \$104,433.69 \$735.67					
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	ALI	ASIF IFTIKHAR	Sergeant	\$104,432.03	\$788.45

		013 SALARIES AND BENEFITS – BY SAL		
Surname	Given Name	Position	Salary Paid	Benefits
STRAIN	GARVAN AUGUSTINE	Plainclothes Police Constable	\$104,424.62	\$765.60
MATHEWS	BRANT	Plainclothes Police Constable	\$104,407.04	\$765.60
TAYLOR	KEVIN DWIGHT	Police Constable	\$104,393.57	\$759.93
ALEKSANDROWICZ WIDEMAN	LUKASZ JANINE BRITTANY	Police Constable Police Constable	\$104,383.13	\$735.67
HAWKINS	ROBERT GEOFFREY	Police Constable Police Constable	\$104,374.25 \$104,353.79	\$735.67 \$759.93
MCCONACHIE	STEVEN LEONARD	Plainclothes Police Constable	\$104,335.79	\$759.93
MUIR	MICHAEL ADAM	Police Constable	\$104,343.39	\$735.67
BOYCE	ANDREW RYAN	Police Constable Police Constable	\$104,332.78	\$736.02
HOWLETT	WAYNE	Plainclothes Police Constable	\$104,327.90	\$785.30
MINEYKO	KRZYSZTOF EUSTACHY	Senior Analyst	\$104,326.00	\$366.76
SUN	SAM SHUO	Police Constable	\$104,321.64	\$735.67
BOURGEOIS	JEAN PHILIP	Plainclothes Police Constable	\$104,313.49	\$765.60
YEE	IAN	Plainclothes Police Constable	\$104,304.68	\$765.60
RAMPERSAUD	DAVID	Senior Analyst	\$104,299.00	\$366.76
HENDERSON	VINCENT	Police Constable	\$104,295.47	\$764.04
GALDIKS	ROLAND GERHARD	Police Constable	\$104,292.80	\$744.54
LETSCHE	DOUGLAS REYNOLDS	Training Constable	\$104,283.19	\$765.60
LICOP	ROBERT JOSEPH	Police Constable	\$104,279.19	\$753.15
STUART	MATTHEW JAMES	Training Constable	\$104,279.03	\$765.60
DORRINGTON	FRANCIS JUSTIN	Plainclothes Police Constable	\$104,275.67	\$749.58
PIRAISOODY	BALAKUMARAN	Police Constable	\$104,252.57	\$735.67
STASSEN	STEPHEN MARK	Police Constable	\$104,251.43	\$735.67
GALLO	DANIEL	Plainclothes Police Constable	\$104,249.85	\$765.60
RUTTIMANN	PAUL EUGEN	Police Constable	\$104,241.11	\$735.67
HUMENIUK	JUSTYN DAVID	Plainclothes Police Constable	\$104,237.90	\$765.60
CAWTHORNE	AUDRY PETRA	Police Constable	\$104,230.99	\$741.48
ROSS	WILLIAM	Police Constable	\$104,222.77	\$764.04
RUMNEY	TRACI GWENDOLYN	Plainclothes Police Constable	\$104,220.29	\$765.60
HALEY	RHONDA GAYLE	Plainclothes Police Constable	\$104,218.25	\$765.60
BOYD	ANDREW	Police Constable	\$104,211.61	\$744.54
EICHENBERG	JAMES MICHAEL	Training Constable	\$104,195.17	\$774.44
FAREWELL	DANIEL HAROLD	Plainclothes Police Constable Plainclothes Police Constable	\$104,187.67	\$765.60
LANDRY WARD	DARRYL JAMES KEVIN WALTER	Police Constable Police Constable	\$104,183.80	\$765.60
		Police Constable Police Constable	\$104,171.05	\$735.67
TSATURYAN	VLADYSLAV RAFIKOVYCH		\$104,167.49	\$704.94
SCHERBEY	RONNIE MIKEAL	Plainclothes Police Constable	\$104,160.55	\$766.28
GRAMMATIKOS	MICHAEL GEORGE	Police Constable	\$104,158.01	\$744.54
BONIFACE RAMIREZ	BARKLEY GEORGE MARION GENEVIEVE	Sergeant Senior Analyst	\$104,153.94 \$104,149.00	\$788.45 \$366.76
		•	\$104,147.17	
SMITH BALICE	KRISTY JANE	Police Constable		\$759.93 \$760.32
	VICTORIA NATALIE EDWARD LYNN	Plainclothes Police Constable Police Constable	\$104,143.27	
MCNABB LIM	DONG HYEOK DAVE	Plainclothes Police Constable	\$104,138.31 \$104,134.97	\$759.93 \$765.60
WILSON	JULIE THERESE	Sergeant Sergeant	\$104,134.37	\$788.45
MARTIN	DANIEL ALEXANDER	Sergeant	\$104,129.34	\$789.15
CAMPBELL	CLAYTON DOUGLAS	Detective	\$104,115.82	\$788.45
CRAGHILL	DAVID	Sergeant	\$104,113.88	\$681.78
DAVIS	STACEY DEE	Sergeant	\$104,112.73	\$788.45
STRADZA	KRYSTIAN	Police Constable	\$104,107.59	\$737.74
DARNLEY	STEVEN WILLIAM	Plainclothes Police Constable	\$104,107.01	\$765.60
INDIRAN	PRASHANAN	Police Constable	\$104,102.39	\$735.67
GREWAL	AMANPREET SINGH	Plainclothes Police Constable	\$104,086.60	\$756.96
KHAN	TARIQ IJAZ	Police Constable	\$104,085.56	\$735.67
VIEIRA	LARRY GIL	Plainclothes Police Constable	\$104,078.28	\$765.60
IRWIN	KRISTOPHER BRAHMS	Police Constable	\$104,076.90	\$744.54
JUGPALL	HERMAIL SINGH	Plainclothes Police Constable	\$104,074.32	\$752.04
ROBINSON	NEIL BERESFORD	Police Constable	\$104,061.47	\$735.67
MOI	NATALIE BOBO	Police Constable	\$104,030.39	\$744.54
WHYTE	ADAM TERRANCE	Police Constable	\$104,021.73	\$709.60
ZEBESKI	DAVID MICHAEL	Sergeant	\$104,012.12	\$788.45
GUERREIRO	JOSEPH ANDREW	Police Constable	\$104,007.29	\$759.93
SCOTT	DWAYNE	Plainclothes Police Constable	\$104,005.26	\$785.30
TSERING	TENZIN CHODON	Plainclothes Police Constable	\$103,996.47	\$340.50
ISERING				
NORMAN	WILLIAM MICHAEL	Police Constable	\$103,974.66	\$744.54
	WILLIAM MICHAEL JAMES BERNARD	Police Constable Police Constable	\$103,974.66 \$103,967.01	\$744.54 \$735.67

JONES		RECORD OF EMPLOYEES'	2013 SALARIES AND BENEFITS – BY SALA	RY PAID	
DAS GUIPTA					
SHREERAM AMAR Plainchoine Police Contaible \$103,938.76 \$756.50					
MARSHALL			Š		•
RARAVADH					
ARSENALIT RICHARD PAIL Sepgent \$10,921.69 \$788.45			<u> </u>		
MIKALACHKI					
FIZTRICA SILVAITA Plaincefines Police Constable \$103,918,242 \$276.50		- i	č		
RUSSELL JAMES JOSEPH Plainclothes Police Constable \$103,916.29 \$340.50					
GILBERT			<u> </u>		•
STAVRAKIS					
ETHIER		- i			
MITTLEY PALL WILLIAM Plaincohne Police Constable \$103,90,19 \$745,48					
SPADE	ETHIER		Plainclothes Police Constable	\$103,900.19	\$745.48
FETRIE	WHITLEY	PAUL WILLIAM	Plainclothes Police Constable	\$103,897.71	\$763.29
PRIEVOST AVAME HUMMAS Police Constable \$103.887.4 \$775.67 \$775.67 \$780.887.5 \$791.887.5 \$79	SPADE	BRIAN DAVID	Police Constable	\$103,896.56	\$759.12
PREVOST	PETRIE	KYLE JOHNATHON	Sergeant	\$103,890.31	\$788.45
HOFFMEYER	SIRBU	PETRICA CRISTIAN	Police Constable	\$103,885.74	\$735.67
HOFFMEYER	PREVOST	JAYME THOMAS	Police Constable	\$103,876.82	\$310.57
ANDREW ROBERT Senior Technical Analyst \$103,849.06 \$374.138	HOFFMEYER		Detective		
MOISSEEV IOURI Senior Technical Analyst \$103,849.00 \$366.76	BAUS	JACQUELINE SANDRA	Sergeant	\$103,854.24	\$364.05
MOISSEEV OURI Senior Technical Analyst \$103,849.00 \$366.76		ANDREW JAMES	Plainclothes Police Constable		
RREWAL NARINDERPAL SINGH			·		
NG					
ARMANI					
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ILEARY					
GIRARD					
LEE					
WANG					· ·
WENZEL DEREK MICHAEL Police Constable \$103,788.22 \$735.67 EASTER PETER Police Constable \$103,786.75 \$764.04 MORRISON STEVEN CHRISTOPHER Police Constable \$103,783.34 \$744.45 TANEL CHRISTOPHER MATHEW Plainclothes Police Constable \$103,782.86 \$752.86 TAIT JUDITH MAUREEN Sergeant \$103,772.92 \$691.18 RANDHAWA MANDEEP SINGH Police Constable \$103,774.52 \$788.45 BURNS ROY BRIAN Police Constable \$103,764.08 \$735.67 LUCHIAN EDUARD Police Constable \$103,751.79 \$740.59 LEE JAE-WOOK Sergeant \$103,751.73 \$788.45 JOHNSTON WENDY BLIZABETH Sergeant \$103,741.19 \$759.93 WOODS DOUGLAS STEPHEN Police Constable \$103,741.19 \$759.93 WOCONELL DARREN Plainclothes Police Constable \$103,722.00 \$374.04 MCCONNELL DARREN Plainclothes Police Constable		- i			
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TANEL CHRISTOPHER MATHEW Plainclothes Police Constable \$103,782.86 \$752.86 TAIT JUDITH MAUREEN Sergeant \$103,774.52 \$788.45 RANDHAWA MANDEEP SINGH Police Constable \$103,774.52 \$891.18 BURNS ROY BRIAN Police Constable \$103,764.08 \$735.67 LUCHIAN EDUARD Police Constable \$103,751.79 \$740.59 LEE JAE-WOOK Sergeant \$103,751.73 \$788.45 JOHNSTON WENDY ELIZABETH Sergeant \$103,748.42 \$788.45 VAN DER KRABBEN STEVEN JOHN Plainclothes Police Constable \$103,741.19 \$759.93 WOODS DOUGLAS STEPHEN Police Constable \$103,741.19 \$759.93 MCCONNELL DARREN Plainclothes Police Constable \$103,731.16 \$744.54 MCCONNELL DARREN Plainclothes Police Constable \$103,792.00 \$374.04 BUTT MICHAEL CLAYTON Sergeant \$103,709.72 \$764.04 STONE CHRISTOPHER Police Constable<			<u> </u>		
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LEE JAE-WOOK Sergeant \$103,751,73 \$788,45 JOHNSTON WENDY ELIZABETH Sergeant \$103,748,42 \$788,45 VAN DER KRABBEN STEVEN JOHN Plainclothes Police Constable \$103,741,19 \$759,93 WOODS DOUGLAS STEPHEN Police Constable \$103,731,16 \$744,54 MCCONNELL DARREN Plainclothes Police Constable \$103,726,00 \$374,04 BUTT MICHAEL CLAYTON Sergeant \$103,722,89 \$788,45 SHIELDS GAIL PATRICIA Police Constable \$103,709,72 \$764.04 STONE CHRISTOPHER Police Constable \$103,709,72 \$764.04 STONE CHRISTOPHER Sergeant \$103,701,27 \$791.88 SZULC SEBASTIAN Police Constable \$103,701,17 \$374.54 NG CHI WAI Plainclothes Police Constable \$103,699.09 \$782.36 MILLWOOD KARLENE ANN Senior Analyst \$103,699.09 \$782.36 KURTS LISA CRYSTAL Sergeant \$103,699.29 <td></td> <td></td> <td></td> <td></td> <td></td>					
JOHNSTON			<u> </u>		
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MCCONNELL DARREN Plainclothes Police Constable \$103,726.00 \$374.04 BUTT MICHAEL CLAYTON Sergeant \$103,722.89 \$788.45 SHIELDS GAIL PATRICIA Police Constable \$103,709.72 \$764.04 STONE CHRISTOPHER Police Constable \$103,709.16 \$761.10 JONES PAUL CHRISTOPHER Sergeant \$103,701.27 \$791.88 SZULC SEBASTIAN Police Constable \$103,701.17 \$744.54 NG CHI WAI Plainclothes Police Constable \$103,699.09 \$782.36 MILLWOOD KARLENE ANN Senior Analyst \$103,699.09 \$782.36 KURTS LISA CRYSTAL Sergeant \$103,699.09 \$788.45 HIGGITT ELISA Sergeant \$103,697.99 \$789.15 HIGGITT ELISA Sergeant \$103,695.29 \$788.45 MCLEOD PATRICK Training Constable \$103,669.24 \$760.74 JAMES RITA ANNE Plainclothes Police Constable \$103,669.24 \$760.74<	VAN DER KRABBEN	STEVEN JOHN	Plainclothes Police Constable	\$103,741.19	\$759.93
BUTT MICHAEL CLAYTON Sergeant \$103,722.89 \$788.45 SHIELDS GAIL PATRICIA Police Constable \$103,709.72 \$764.04 STONE CHRISTOPHER Police Constable \$103,709.16 \$761.10 JONES PAUL CHRISTOPHER Sergeant \$103,701.27 \$791.88 SZULC SEBASTIAN Police Constable \$103,701.17 \$744.54 NG CHI WAI Plainclothes Police Constable \$103,699.09 \$782.36 MILLWOOD KARLENE ANN Senior Analyst \$103,699.00 \$366.76 KURTS LISA CRYSTAL Sergeant \$103,699.09 \$788.45 HIGGITT ELISA Sergeant \$103,695.29 \$788.45 MCLEOD PATRICK Training Constable \$103,695.29 \$788.45 MCLEOD PATRICK Training Constable \$103,695.29 \$788.45 JAMES RITA ANNE Plainclothes Police Constable \$103,695.29 \$788.45 GOMES JUSTIN DAVID Plainclothes Police Constable \$103,668.09	WOODS	DOUGLAS STEPHEN	Police Constable	\$103,731.16	\$744.54
SHIELDS GAIL PATRICIA Police Constable \$103,709.72 \$764.04 STONE CHRISTOPHER Police Constable \$103,709.16 \$761.10 JONES PAUL CHRISTOPHER Sergeant \$103,701.27 \$791.88 SZULC SEBASTIAN Police Constable \$103,701.17 \$744.54 NG CHI WAI Plainclothes Police Constable \$103,699.00 \$782.36 MILLWOOD KARLENE ANN Senior Analyst \$103,699.00 \$366.76 KURTS LISA CRYSTAL Sergeant \$103,699.09 \$789.15 HIGGITT ELISA Sergeant \$103,697.99 \$789.15 MCLEOD PATRICK Training Constable \$103,697.99 \$788.45 MCLEOD PATRICK Training Constable \$103,697.14 \$785.30 CLAUDIO DONALD Police Constable \$103,690.24 \$760.74 CLAUDIO DONALD Police Constable \$103,658.69 \$735.67 GOMES JUSTIN DAVID Plainclothes Police Constable \$103,658.80 \$765.60	MCCONNELL	DARREN	Plainclothes Police Constable	\$103,726.00	\$374.04
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	ITO	CHRISTOPHER	Police Constable	\$103,607.28	\$735.67

		2013 SALARIES AND BENEFITS – BY SALARY I		
Surname WILLAN	Given Name SUMMER LEE	Position Detective	Salary Paid \$103,599.09	Benefits \$790.86
REZVANI	SEYED ALI	Police Constable	\$103,597.78	\$790.86
MCFARQUHAR	BRETT HARRY	Sergeant	\$103,590.94	\$788.45
CANNON	MARLENE	Plainclothes Police Constable	\$103,586.77	\$785.30
GHAZARIAN	HAMAYAK	Police Constable	\$103,583.32	\$735.67
PULUMBARIT	RYAN CARIJUTAN	Police Constable	\$103,579.18	\$735.67
CATES	STEVEN RICHARD	Police Constable	\$103,572.46	\$747.78
GOSS	JASON JAMES	Police Constable	\$103,563.05	\$745.22
MELANSON	JAMES ALLEN	Senior Operations Supervisor	\$103,552.54	\$735.25
ASNER BEVAN	ROBERT EDWARD GORDON	Police Constable Training Constable	\$103,544.79 \$103,536.99	\$744.54 \$785.30
WHITFIELD	LOUIS FRANCIS	Police Constable	\$103,534.66	\$742.16
GOWAN	TODD JOHN	Sergeant	\$103,534.42	\$788.45
COLLYMORE	BRIAN MATTHEW	Police Constable	\$103,528.86	\$735.67
DODSON	RANDIE	Training Constable	\$103,502.37	\$774.44
ROZICH	SAMANTHA MILDRED	Sergeant	\$103,502.15	\$797.32
PENNY	LISA RITA	Police Constable	\$103,487.82	\$735.67
PRITCHARD	BRIAN JAMES	Sergeant	\$103,484.75	\$366.78
HARRIS	DAVID ANTHONY	Senior Analyst	\$103,480.00	\$366.76
HAWORTH	ANDREW MICHAEL	Police Constable	\$103,455.09	\$735.67
VILVANATHAN	PIRATHEEPAN	Plainclothes Police Constable	\$103,454.53	\$741.38
MYERS SALERMO PANEQUE	SHARON ELIZABETH JAVIER	Sergeant Police Constable	\$103,447.51	\$789.15
		Police Constable	\$103,445.62	\$739.10
PRICE	TIMOTHY JOHN RAMON	Police Constable	\$103,445.02	\$744.54
OLIVEROS LINNEY	JOHN THOMAS	Detective Plainclothes Police Constable	\$103,443.92 \$103,419.87	\$788.45 \$765.60
SONDHI	SANJAY	Police Constable	\$103,417.94	\$744.54
LANGFORD	CHRISTAIN TREVOR	Police Constable	\$103,417.77	\$744.54
DAWODU	CHRISTOPHER OLUFEMI	Plainclothes Police Constable	\$103,412.29	\$765.60
CHIN	ADRIAN CAREY	Plainclothes Police Constable	\$103,407.39	\$765.60
JANSZ	ANGELO TYRELL	Sergeant	\$103,399.09	\$788.45
JIMENEZ	FRANCISCO RAUL	Police Constable	\$103,394.02	\$739.10
SCOTT	MICHAEL ANDREW	Police Constable	\$103,392.10	\$753.45
TAJTI	ROBERT MARK	Plainclothes Police Constable	\$103,390.13	\$784.88
MOHAMMED MCCLOREY	RIAD JINNAH SEAN MICHAEL	Police Constable Police Constable	\$103,376.26 \$103,375.69	\$735.67 \$764.04
RIBEIRO	REUBEN FRANCIS	Police Constable Police Constable	\$103,375.10	\$741.41
PROSAVICH	PAULA ANNE	Sergeant	\$103,371.17	\$788.45
HISCOX	PATRICK JAMES	Police Constable	\$103,365.00	\$749.40
HOLLINGSHEAD	RICHARD WARREN	Police Constable	\$103,348.95	\$780.44
LAVERS	MANFRED JAMES	Police Constable	\$103,348.39	\$735.67
VIOLOT	ANDREW	Plainclothes Police Constable	\$103,341.27	\$785.30
TAYLOR	WAVENEY PATSY	Police Constable	\$103,335.44	\$744.54
SVITAK	PETER	Training Constable	\$103,312.51	\$785.30
FERNANDES	MICHAEL	Plainclothes Police Constable	\$103,304.40	\$347.08
RIM	CHRIS	Plainclothes Police Constable	\$103,288.73	\$761.31
HAMILTON	KEVIN STEWART	Plainclothes Police Constable	\$103,287.51	\$759.93
VANSPALL	CHERYL NOREEN GREGORY PATRICK	Human Resources Application Specialist Police Constable	\$103,286.81 \$103,286.81	\$774.02 \$735.67
O'HALLORAN	KEVIN MATTHEW	Police Constable	\$103,280.19	\$736.02
BACHLY	CHRISTOPHER DAVID	Detective	\$103,276.20	\$788.45
PAYNE	BRADLEY JAMES	Police Constable	\$103,238.53	\$735.67
ARSHAD	SHERAZ	Police Constable	\$103,215.72	\$735.67
NUNNO	MELISSA	Plainclothes Police Constable	\$103,212.36	\$765.60
ROBERTSON	RODGER KENT	Police Constable	\$103,189.76	\$761.10
SHETTY	VIJAY RAMESH	Sergeant	\$103,180.38	\$788.45
HARNISH	MICHAEL STEVENS	Police Constable	\$103,180.26	\$744.54
FEGAN	PAUL	Training Constable	\$103,178.24	\$777.92
BREAULT	AMY RUTH	Sergeant Police Countries	\$103,171.66	\$789.15
BENOIT	HORST ALBERT	Police Constable Police Constable	\$103,162.86	\$753.15
SPENCER GELLEL	JASON ALLAN JENNIFER	Police Constable Police Constable	\$103,155.48 \$103,138.60	\$744.54 \$722.14
NACCARATO	DOMENICO ANTONIO	Senior Technician of Radio and Electronics	\$103,138.60	\$293.15
RALLIS	PETER	Sergeant Sergeant	\$103,119.37	\$789.84
HIND	D'ARCY LIAM	Plainclothes Police Constable	\$103,119.24	\$765.60
DE CAIRE	JEFFREY PAUL	Police Constable	\$103,114.27	\$735.67
JOHNSTON	ANDREW MICHAEL	Police Constable	\$103,113.15	\$735.67

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS - BY SALARY PAID				
Surname	Given Name	Position	Salary Paid	Benefits
SALEEM	FAWAD	Police Constable	\$103,108.67	\$735.67
LEFORT	KENTON WILLIAM	Training Constable	\$103,099.92	\$765.60
PINTO	JUIN EUTROPIO	Police Constable	\$103,087.43	\$726.70
BOLLAND	CHRISTOPHER GREGORY	Police Constable	\$103,085.66	\$735.67
ZANK	GARY CHARLES	Plainclothes Police Constable	\$103,082.78	\$785.30
FLOREZ	LUIS GUILLERMO	Police Constable	\$103,081.51	\$735.67
BOWMASTER	MICHAEL GLEN	Plainclothes Police Constable	\$103,077.92	\$765.60
PARKER	IAN CHRISTOPHER	Plainclothes Police Constable	\$103,074.61	\$755.40
COYLE	ROBERT	Police Constable	\$103,070.98	\$764.04
DAOUST	MICHAEL-LEE DENIS-PAUL	Plainclothes Police Constable	\$103,062.49	\$765.60
LEYVA	SHARON MARISOL	Police Constable	\$103,055.04	\$744.54
THAI	THANH	Plainclothes Police Constable	\$103,038.97	\$780.26
SALIBA	RACHEL CATHERINE	Plainclothes Police Constable	\$103,014.56	\$756.96
BAKSH	FAIZAL ANTHONY	Police Constable	\$103,008.19	\$735.67
SMYTH	TRACEY CAROLE	Plainclothes Police Constable	\$103,006.86	\$785.30
JOHNSON	LEON	Police Constable	\$102,999.57	\$764.04
GARROW	PATRICK JOHN	Plainclothes Police Constable	\$102,976.14	\$774.44
LINDELL	KURTIS LAWRENCE	Police Constable	\$102,973.96	\$740.46
SWART	ROGER JOHN	Plainclothes Police Constable	\$102,973.69	\$765.60
MANCUSO	ANITA MARIA	Plainclothes Police Constable	\$102,972.81	\$785.30
HUNT	GLEN STEPHEN	Police Constable	\$102,971.43	\$764.04
BROWN	ROBERT ARTHUR	Plainclothes Police Constable	\$102,961.37	\$755.07
CONLAN	DARREN PATRICK	Police Constable	\$102,955.95	\$735.67
FOSTER	ANTHONY JOSEPH	Police Constable	\$102,955.51	\$744.54
JOSEPH	RONALD RAJESH	Police Constable Police Constable	\$102,948.95	\$735.67 \$735.67
JASWAL KELLOWAY	MONISH SINGH TREVOR PAUL	Police Constable Police Constable	\$102,944.61 \$102,943.04	\$735.67
DOUVIS	ANTONIOS	Plainclothes Police Constable	\$102,943.04	\$338.19
RASMUSSEN	KEVIN WILLIAM	Plainclothes Police Constable	\$102,916.88	\$741.38
PARLIAMENT	JAMES RALPH		\$102,901.76	\$774.44
COMEAU	JOSEPH THOMAS	Training Constable Police Constable	\$102,901.76	\$774.44
CLAPP	CATHERINE ANN	Police Constable Police Constable	\$102,883.22	\$735.67
D'SOUZA	PHILIP	Police Constable Police Constable	\$102,883.22	\$753.15
LAZZARO	FRANK ANTHONY	Police Constable Police Constable	\$102,881.02	\$744.54
MANNING	JOHN	Police Constable	\$102,871.07	\$764.04
PINCHAK	WASYL	Project Leader	\$102,867.12	\$336.54
LILLIE	SHAWN GERALD	Plainclothes Police Constable	\$102,861.88	\$751.22
PINIZZOTTO	MARC ANTHONY	Plainclothes Police Constable	\$102,857.19	\$741.38
CHUNG	RODCLIFF RODGER	Sergeant Sergeant	\$102,853.74	\$788.45
HAWKEN	MICHAEL BROWNLEE	Police Constable	\$102,852.72	\$751.83
KIDD	JAMES JEFFREY	Plainclothes Police Constable	\$102,841.89	\$765.60
KNIGHTON	JASON RICHARD	Police Constable	\$102,840.98	\$735.67
KIJEWSKI	KATHLEEN LAUREN	Plainclothes Police Constable	\$102,830.04	\$749.40
ROBERTS	DEIGHTON ARTHUR	Plainclothes Police Constable	\$102,827.45	\$750.21
SPIVAK	SHARI	Plainclothes Police Constable	\$102,824.07	\$784.88
FURANNA	RYAN ANDREW	Plainclothes Police Constable	\$102,817.25	\$765.60
SARUDI	VIKTOR	Plainclothes Police Constable	\$102.816.56	\$750.21
KIMMERER	DAVID RUSSELL	Police Constable	\$102,816.31	\$747.87
FOUGERE	CORY TRENTON	Plainclothes Police Constable	\$102,786.87	\$750.21
WEST	LEE ANN	Police Constable	\$102,786.33	\$744.54
MACKAY	SHARI PATRICIA	Sergeant	\$102,781.52	\$788.45
EDWARD	GLENN RAYMOND	Sergeant	\$102,779.85	\$788.45
WONG	VINCENT ALEXANDER	Police Constable	\$102,777.39	\$744.54
SYMSS	SHANE ROBERT	Police Constable	\$102,770.97	\$328.05
KAHNT	ANGELA CHRISTINE	Plainclothes Police Constable	\$102,747.23	\$765.60
DOYLE	JAMES EDWARD	Police Constable	\$102,746.90	\$735.67
THOMAS	LEROY	Police Constable	\$102,745.54	\$764.04
QUINN	CONAL GEORGE	Training Constable	\$102,740.90	\$765.60
BERRY	JOSHUA MICHAEL	Police Constable	\$102,730.53	\$317.06
COOK	ANTHONY DOUGLAS	Training Constable	\$102,722.41	\$765.60
ST CLAIR	KAREY ALOYSIUS	Police Constable	\$102,718.29	\$735.67
MILNE	MARK	Police Constable	\$102,717.04	\$761.10
MCCARTHY	CHEOLIVER DAX	Police Constable	\$102,717.04	\$744.54
CHEUNG	NICKY TIN-FU	Plainclothes Police Constable	\$102,708.84	\$754.58
EVELYN	JOEL JAMSON	Police Constable	\$102,697.16	\$744.54
VIRK	MAHEEP KAUR	Police Constable	\$102,692.76	\$735.67
LAW	CHUN-WING WILLIAM	Plainclothes Police Constable	\$102,690.72	\$751.22
DA COSTA	ANTONIO NORBERTO	Police Constable	\$102,687.06	\$753.15
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		2013 SALARIES AND BENEFITS – BY SALAI		
Surname	Given Name	Position	Salary Paid	Benefits
YOUNG	WARREN G.	Training Constable	\$102,685.53	\$785.30
MCNABB	ANDREW GORDON	Police Constable	\$102,675.51	\$364.05
BORISSOV	BORIS ILIEV	Plainclothes Police Constable	\$102,669.52	\$752.39
FENECH	JEFFREY	Plainclothes Police Constable	\$102,661.25	\$751.22
SURCON	SCOTT ANDREW	Plainclothes Police Constable	\$102,658.70	\$759.93
SAN PEDRO	MANUEL	Plainclothes Police Constable	\$102,652.00	\$360.20
RAMBHARACK	NEIL	Sergeant	\$102,631.33	\$363.35
ZHOU	YE	Senior Technical Analyst	\$102,624.72	\$362.38
NANTON	ANDREW ANTONIO	Police Constable	\$102,623.09	\$735.67
ROCCA	DAVID MICHAEL	Police Constable	\$102,616.80	\$703.72
GALIOTOS	KONSTANTINOS	Plainclothes Police Constable	\$102,613.30	\$765.60
VALLEDOR	ALVIN	Training Constable	\$102,610.30	\$765.60
MACKEY	CRAIG TRAVIS	Police Constable	\$102,607.14	\$744.54
VANWART	DANIEL ROBINSON	Plainclothes Police Constable	\$102,604.84	\$766.28
CARLETON	STEPHEN JAMES	Plainclothes Police Constable	\$102,593.88	\$765.60
NGUYEN	QUOC HOA-KHANH	Training Constable	\$102,592.19	\$765.60
HOOPER	KEVIN JOSEPH	Sergeant	\$102,585.33	\$788.45
KENNEDY	IAN DANIEL	Detective	\$102,575.08	\$788.45
HUBER	ERWIN WERNER	Plainclothes Police Constable	\$102,571.73	\$765.60
WYARD	LESLIE ANN	Plainclothes Police Constable	\$102,570.98	\$757.31
TOMPRAS	THEODORE	Training Constable	\$102,570.33	\$765.60
DOBRO	ANDREW	Police Constable	\$102,569.87	\$764.04
HICKMOTT	MARCIE LYNN	Detective	\$102,565.38	\$788.45
CIPRO	MICHELLE PAULINE	Detective	\$102,562.93	\$788.45
HOPKINS	JEFFREY DAVID	Detective	\$102,560.13	\$788.45
MCCALL MCINNIS	JAYANT JOHN	Sergeant	\$102,560.13	\$788.45
	JESSICA MICHELLE	Sergeant	\$102,560.13	\$788.45
MORAN	RUTH MARIAN	Detective	\$102,560.13	\$363.35
PETRAKIS	STAVROS	Plainclothes Police Constable	\$102,540.59	\$765.60
WATSON	ERROL JOHN	Training Constable	\$102,535.88	\$765.60
O'KEEFE	DAVID MICHAEL	Plainclothes Police Constable	\$102,523.59	\$763.29
KELLY	DENISE EUGENIA	Police Constable	\$102,521.38	\$735.67
BIANCHI	DANIELA	Plainclothes Police Constable	\$102,514.95	\$774.44
MITAKIDIS	HARALS STEVE	Plainclothes Police Constable	\$102,494.17	\$756.96
THAYALAN	SARATH	Plainclothes Police Constable	\$102,493.21	\$757.31
GOEBELL	NAD	Police Constable	\$102,488.83	\$764.04
NAMAYANDEH	ARASH	Police Constable	\$102,480.17	\$744.54
MCMAHON	JOSEPH	Police Constable	\$102,477.33	\$764.04
JONES	DOUGLAS ALBERT	Plainclothes Police Constable	\$102,473.49	\$785.30
BERNOBIC	KEVIN	Police Constable	\$102,458.72	\$739.10
MOLONEY	PATRICK MICHAEL	Police Constable	\$102,455.78	\$744.54
KIM CARLAND	DANIEL MARINA EDUARDOVNA	Police Constable Police Constable	\$102,432.93	\$735.67
GARLAND KHURSHID	MARINA EDUARDOVNA SHEIKH AHMAD	Police Constable Police Constable	\$102,428.99 \$102,424.25	\$762.36 \$735.67
SZKOTAK	MARIUSZ	Police Constable Police Constable	\$102,419.81	\$744.54
FONG	NELSON	Police Constable	\$102,415.61	\$722.14
RATHBONE	MELANIE LYNN	Police Constable Police Constable	\$102,413.61	\$722.14
		Plainclothes Police Constable		
TAYLOR	MICHAEL BRYAN		\$102,413.07	\$765.60
ST GEORGE	STEPHANE MARC	Police Constable	\$102,408.31	\$750.21
VLACH	ERIC	Training Constable	\$102,405.27	\$785.30
WARNER	CHRISTINE	Plainclothes Police Constable	\$102,397.57	\$785.30
FILIPPIN	GIANNI ALAN	Plainclothes Police Constable	\$102,394.28	\$765.60
HALES	KEITH JOHN	Police Constable	\$102,381.83	\$744.54
ZAHEED	IKRAM	Police Constable	\$102,373.86	\$735.67
CHRISTODOULOU	YIORGO RICHARD	Police Constable	\$102,365.25	\$735.67
SMALL	GREGORY DAVID	Police Constable	\$102,362.73	\$750.21
DE LIMA	DAVID NOEL	Plainclothes Police Constable	\$102,361.11	\$738.92
WRONG	JASON CHRISTOPHER	Police Constable	\$102,360.05	\$764.04
BAGSHAW	ROBERT BRUCE	Plainclothes Police Constable	\$102,358.70	\$785.30
SIDHU	SUKHVINDER SINGH	Plainclothes Police Constable	\$102,347.56	\$438.60
DEWSNAP	JAMIE DUNCAN	Plainclothes Police Constable	\$102,332.03	\$765.60
SURRIDGE	SCOTT WOODROW	Police Constable	\$102,331.35	\$735.67
MURRAY	SCOTT ROBERT	Plainclothes Police Constable	\$102,322.49	\$759.09
DARYARAM	FARSHAD	Police Constable	\$102,317.42	\$735.67
STAM	SUSAN EVA	Plainclothes Police Constable	\$102,309.41	\$765.60
CAMERON	NEIL ROBERT	Police Constable	\$102,301.43	\$735.67

	RECORD OF EMPLOYEES' 2	013 SALARIES AND BENEFITS - BY SAL	ARY PAID	
Surname	Given Name	Position	Salary Paid	Benefits
PURCHAS	CHRISTOPHER DALE	Plainclothes Police Constable	\$102,291.35	\$769.00
BODDAERT	WARREN PETER	Training Constable	\$102,275.96	\$769.00
SUMAISAR	TOM NILAN	Police Constable	\$102,273.38	\$753.15
MC SWEENEY	JOSH MATTHEW	Plainclothes Police Constable	\$102,265.42	\$756.96
ROMERAL	MATT IAN	Police Constable	\$102,264.26	\$735.67
PERSAUD	RAMACE	Police Constable	\$102,261.88	\$735.67
KIENS	ASTRID M	Training Constable	\$102,257.35	\$785.30
GIESCHE	CHAD ALLEN	Plainclothes Police Constable	\$102,252.47	\$765.60
GARDINER	ROBERT SCOTT	Police Constable	\$102,243.21	\$744.54
MACGREGOR	GARY WILLIAM	Operations Supervisor	\$102,240.10	\$742.75
RODRIGUES	JULIUS ANTHONY	Police Constable	\$102,238.52	\$744.54
ULFAT	AHSAN ULLAH	Plainclothes Police Constable	\$102,232.52	\$752.04
CULLETON	OWEN PERWARE	Police Constable	\$102,203.81	\$764.04
MASON CLAYTON	DONALD EDWARD RICARDO	Plainclothes Police Constable Police Constable	\$102,196.18 \$102,192.61	\$755.88 \$753.15
MCCULLOUGH	ALAN	Police Constable Police Constable	\$102,192.01	\$744.54
CRACK	RICKEY	Police Constable	\$102,184.88	\$646.14
MACNEISH	SCOTT ARISS	Police Constable	\$102,157.23	\$735.67
AGNEW	LUCAS OWEN	Police Constable	\$102,151.20	\$735.67
MANIQUIS	ALVIN KEITH	Plainclothes Police Constable	\$102,148.67	\$765.60
DOLGHII	IVAN	Police Constable	\$102,146.22	\$735.67
MCDONALD	MATTHEW PETER	Plainclothes Police Constable	\$102,141.63	\$765.60
SYLVA	JOSELITO	Police Constable	\$102,139.23	\$735.67
ELLIS	GEOFFREY WILLIAM	Plainclothes Police Constable	\$102,137.99	\$765.60
GONZALES	ANGELO ENRIQUEZ	Police Constable	\$102,123.75	\$744.54
TAYLOR	ROBERT EDWARD	Police Constable	\$102,108.20	\$735.67
ATKINS	CHERRY MAXINE	Police Constable	\$102,106.28	\$744.54
SONE	GLEN	Operations Supervisor	\$102,104.74	\$742.75
GUAY	SYLVIE	Police Constable	\$102,087.17	\$764.04
MCCANN	KEITH	Training Constable	\$102,061.97	\$785.30
HASSALL	ANDREW	Plainclothes Police Constable	\$102,061.28	\$785.30
BARNES SPENCER	KIRK-NEIL ANTHONY	Police Constable	\$102,058.52	\$744.54 \$765.60
	DAVID ADOUGH	Plainclothes Police Constable	\$102,057.41	
WELLS	DAVID ARCHER	Police Constable	\$102,044.28	\$744.54
LISOWSKI D'ABREO	KEVIN FRANCIS OLIVER	Training Constable Police Constable	\$102,025.42 \$101,997.78	\$765.60 \$735.67
LAMBE	JAMES	Police Constable Police Constable	\$101,997.78	\$764.04
WULF	CRAIG DAVID	Police Constable	\$101,990.91	\$735.67
WALKER	MARK DOYLE	Police Constable Police Constable	\$101,976.75	\$744.54
FUNCHION	DANIEL SCOTT	Plainclothes Police Constable	\$101,974.59	\$756.96
OUINN	SEAN LEE	Plainclothes Police Constable Plainclothes Police Constable	\$101,973.00	\$765.60
HOLLAND	MARK LEWIS	Plainclothes Police Constable	\$101,955.43	\$765.60
PILLACH	ADRIAN JOZEF	Police Constable	\$101,953.43	\$744.54
VEGA CEDENO	TED ANGEL	Parking Enforcement Officer	\$101,953.68	\$647.33
DRAHEIM	RODNEY ALFRED-WERNER	Police Constable	\$101,953.54	\$751.83
OROZ	SLAVKO	Police Constable Police Constable	\$101,940.50	\$735.67
OLVER BOWER	ROBERT BOND MARC ALAN	Plainclothes Police Constable Police Constable	\$101,929.60 \$101,920.26	\$784.88 \$739.10
WALKER	FRANCIS	Police Constable Police Constable	\$101,920.26	\$739.10 \$764.04
BACON	ANDREW MARTIN	Training Constable	\$101,908.17	\$765.60
MCFADYEN	BRIAN DENNIS	Police Constable	\$101,908.01	\$765.60 \$744.54
EMOND	CHRISTIAN RENE	Police Constable Police Constable	\$101,897.15	\$737.40
CHARRON	STEPHANE REJEAN	Plainclothes Police Constable	\$101,894.43	\$765.60
SIDHU	AJAY SINGH	Plainclothes Police Constable	\$101,887.76	\$765.60
CARUSO	SALVATORE	Plainclothes Police Constable	\$101,872.38	\$760.32
BRYANT	ALAN MICHAEL	Training Constable	\$101,870.76	\$785.30
PATCHING	ANDREA	Plainclothes Police Constable	\$101,867.11	\$785.30
TOUT	JEFFREY SHAWN	Police Constable	\$101,856.57	\$744.54
FRENCH	CHRISTOPHER JAMES	Police Constable	\$101,838.28	\$744.54
WINDSOR	DAVID LEE	Plainclothes Police Constable	\$101,833.56	\$765.60
MUTIS	DAWN	Plainclothes Police Constable	\$101,833.18	\$785.30
RODRIGUEZ	ROBERT DAVID	Police Constable	\$101,814.92	\$763.30
BLAIR	CATHERINE ANNE	Records Release Coordinator	\$101,810.15	\$336.86
MACINNIS	JULIE SO-JUNG	Plainclothes Police Constable	\$101,793.97	\$750.40
	JOHN ROBERT	Plainclothes Police Constable	\$101.786.45	\$753.76
CILIA BURGIN	JOHN ROBERT MICHAEL BRIAN	Plainclothes Police Constable Police Constable	\$101,786.45 \$101,781.47	\$753.76 \$735.67

		S' 2013 SALARIES AND BENEFITS – BY SALA		
Surname	Given Name	Position	Salary Paid	Benefits
HINES	GORDON IAN	Police Constable	\$101,771.54	\$744.54
DAVEY JONES	DEREK JAMES	Plainclothes Police Constable Police Constable	\$101,766.45	\$756.96 \$735.67
COLLIN	GARY LLOYD JONATHAN DAVID	Plainclothes Police Constable	\$101,765.95 \$101,762.95	\$765.60
HAZELL	SANDRA DAWN	Police Constable	\$101,762.93	\$744.54
GARVEY	ANDREW FREDERICK	Police Constable	\$101,737.87	\$751.02
MUNRO	ASHLEY	Police Constable	\$101,731.33	\$764.04
SUKHDEO	CHRISTOPHER HARRY	Police Constable	\$101,720.63	\$735.67
BAIRD	KAREN ANN	Police Constable	\$101,711.72	\$764.04
HAYRE	HARMAN SINGH	Police Constable	\$101,701.25	\$744.54
PRITCHARD	DENIS BLAIR	Plainclothes Police Constable	\$101,694.96	\$765.60
KEHLER	JASON WADE	Police Constable	\$101,694.29	\$750.21
ELGAR	KAREN ELIZABETH	Plainclothes Police Constable	\$101,690.80	\$785.30
PIEPER	DONNA	Police Constable	\$101,688.37	\$387.57
HANTON	JEFFREY	Plainclothes Police Constable	\$101,680.11	\$360.20
IRVINE	ZACHARY JAMES	Plainclothes Police Constable	\$101,675.65	\$765.60
HARFMAN	BRADLEY JOHN	Police Constable	\$101,668.05	\$735.67
EMPTAGE	MATTHEW JAMES	Plainclothes Police Constable	\$101,657.30	\$756.96
LEE	DANIEL	Police Constable	\$101,649.65	\$736.02
CASSIDY MANOHARAN	SEAN ANDREW	Plainclothes Police Constable	\$101,643.44	\$765.60
	RAVI	Plainclothes Police Constable	\$101,631.36	\$756.96
SUTCLIFFE HASIUK	COLIN DAVID MELISSA ANNE	Police Constable Police Constable	\$101,619.54 \$101,616.67	\$735.67 \$735.67
DIODATI	RICHARD	Police Constable Police Constable	\$101,616.67	\$764.04
IRISH	PETER	Plainclothes Police Constable	\$101,605.16	\$785.30
ROSSEL	RICHARD ALBERT	Plainclothes Police Constable	\$101,602.46	\$785.30
WATT	BRIAN	Police Constable	\$101,593.78	\$764.04
WADDELL		Police Constable Police Constable	. ,	\$762.36
MOLYNEAUX	MARK GRANT		\$101,593.76	\$762.30
	CURTIS MICHAEL	Training Constable	\$101,586.99	
PINCHIN	BRIAN	Plainclothes Police Constable	\$101,577.22	\$785.30
BRUCE	PAMELA JEAN	Training Constable	\$101,575.06 \$101,557.84	\$785.30
BRESSE ADAMS	TODD ROBERT	Police Constable Police Constable	\$101,537.84	\$433.89 \$739.10
HO	ALEC KAI-KWUN	Parking Enforcement Officer	\$101,544.95	\$647.33
WILLIAMS	MARK	Plainclothes Police Constable	\$101,541.91	\$785.30
PASSERINO	CURTIS PAUL	Police Constable	\$101,535.53	\$744.54
MACDONALD	HECTOR MURDO	Police Constable	\$101,533.59	\$744.54
BERNARD	DAVID ANTHONY	Police Constable Police Constable	\$101,531.22	\$758.43
TURNER	KIMBERLY	Police Constable	\$101,527.98	\$338.94
SHAW	CARL	Plainclothes Police Constable	\$101,527.46	\$785.30
HIGGINS	PAUL	Police Constable	\$101,525.61	\$764.04
GOTTSCHLING	RONALD EDMUND	Police Constable	\$101,524.71	\$744.54
GILL	JASON GOWAN	Police Constable	\$101,516.67	\$759.93
BISLA	KIRAN	Plainclothes Police Constable	\$101,511.97	\$765.60
DA SILVA CRISTOPULO	JIMMY BERNARDO	Police Constable	\$101,507.42	\$735.67
MUELLER	STEFAN	Police Constable	\$101,499.58	\$764.04
MARTIN	HENRY ARNE	Police Constable	\$101,496.40	\$744.54
ADAMS	KHARY AZANDE	Plainclothes Police Constable	\$101,495.52	\$765.60
SEHDEV	NITIN	Plainclothes Police Constable	\$101,491.54	\$747.12
MATHESON	DAVID	Plainclothes Police Constable	\$101,486.76	\$785.30
DWYER	ANTHONY	Plainclothes Police Constable	\$101,481.86	\$785.30
PARRISH	SCOTT	Plainclothes Police Constable	\$101,481.06	\$785.30
CAMPBELL	STEVEN	Training Constable	\$101,477.46	\$785.30
WINFIELD	RICHARD	Plainclothes Police Constable	\$101,477.06	\$360.20
URBAN	JON	Training Constable	\$101,474.96	\$785.30
JARVIS	ELAN CDAHAM STERUEN	Plainclothes Police Constable	\$101,474.61	\$360.20
ATKINSON BEGIN	GRAHAM STEPHEN MARCEL ARMAND	Plainclothes Police Constable Plainclothes Police Constable	\$101,473.86 \$101,471.46	\$766.28 \$785.30
BELLEFEUILLE	NEIL DOUGLAS	Plainclothes Police Constable Plainclothes Police Constable	\$101,471.46	\$360.20
BORNEMAN	MARK ROBERT	Plainclothes Police Constable Plainclothes Police Constable	\$101,471.46	\$785.30
DELPORT	MICHAEL	Plainclothes Police Constable Plainclothes Police Constable	\$101,471.46	\$785.30
MORETON	BARTON	Plainclothes Police Constable	\$101,471.46	\$785.30
MOULTON	RONALD	Plainclothes Police Constable	\$101,471.46	\$360.20
PICKERING	STEPHEN	Plainclothes Police Constable	\$101,471.46	\$785.30
RYCZKO	LESLIE	Plainclothes Police Constable Plainclothes Police Constable	\$101,471.46	\$785.30
SKLAR	NICKOLAS	Plainclothes Police Constable Plainclothes Police Constable	\$101,471.46	\$785.30
SLATER	ALLYSON MARY	Training Constable Training Constable	\$101,471.46	\$785.30
SLATER	ALL I SON WAK I	Training Constable	\$101,471.40	\$100.00

		2013 SALARIES AND BENEFITS – BY SALA		
Surname	Given Name	Position	Salary Paid	Benefits
STONE	TERENCE	Training Constable	\$101,471.46	\$785.30
PAIS	GLENN EDWIN	Police Constable	\$101,469.62	\$744.54
BECKWITH FRENCH	CHRISTOPHER KEITH	Police Constable Police Constable	\$101,447.02 \$101,442.66	\$744.54 \$764.04
TROTTER	TIMOTHY WALLACE	Police Constable Police Constable	\$101,442.00	\$744.54
LEONARD	DOUGLAS CLINT	Police Constable	\$101,436.20	\$735.67
KACHUR	DAMIEN JOHN	Police Constable	\$101,432.57	\$744.54
HANKS	STEPHEN ROBERT	Police Constable	\$101,430.75	\$735.67
BUCHANAN	GREGORY MICHAEL	Plainclothes Police Constable	\$101,430.26	\$765.60
SNIDER	KIRK EDWARD	Police Constable	\$101,429.20	\$722.14
TAIT	RONALD EUGENE	Plainclothes Police Constable	\$101,427.19	\$773.76
CLARK	KARAH DAWN	Police Constable	\$101,416.53	\$319.44
WEIR	IAN JASON	Plainclothes Police Constable	\$101,406.20	\$751.22
KAINZ	CHRISTOPHER JOHN	Police Constable	\$101,405.39	\$338.52
OLLOS	SANDOR ERNEST	Police Constable	\$101,397.22	\$744.54
COFFIN	PHILIP	Police Constable	\$101,377.98	\$764.04
WRIGHT	ARTHUR	Police Constable	\$101,371.62	\$764.04
SHUFMAN	AVIV	Police Constable	\$101,370.01	\$735.67
POLLARD	JAMES EVAN	Police Constable	\$101,356.06	\$744.54
MILLER	MATTHEW HAMILTON	Police Constable	\$101,345.90	\$742.16
SCAVONE	GABRIELE	Police Constable	\$101,336.76	\$764.04
NOTO	DIANA	Plainclothes Police Constable	\$101,327.07	\$765.60
FREEMAN HOWES	JEFFREY BRYANT	Police Constable	\$101,326.68	\$744.54
SNEEP	CHRISTOPHER PAUL TODD JAMES	Training Constable Plainclothes Police Constable	\$101,319.18	\$765.60
	ANDREW		\$101,318.92	\$756.96
OUELLET		Police Constable	\$101,312.41	\$744.54
MORASH VILLENEUVE	DEBORAH	Plainclothes Police Constable Plainclothes Police Constable	\$101,309.67	\$784.88
BUTT	DIANE MARY	Police Constable Police Constable	\$101,309.67 \$101,295.94	\$784.88 \$744.54
DAWOOD	STEPHEN MILLER AMAAN	Police Constable Police Constable	\$101,293.94	\$735.67
PANAYOTOV	LUBOMIR IVANOV	Police Constable	\$101,288.14	\$735.67
SUNGHING	DANIEL RICHARD	Police Constable	\$101,284.70	\$759.93
GUERRA	JORSHENELLE LALLAINE	Police Constable	\$101,274.62	\$744.54
BULMER	WARREN JAMES	Training Constable	\$101,266.71	\$784.46
ALMEIDA	ANTONIO JOSE	Police Constable	\$101,248.24	\$735.67
BEAULAC	JOSEPH ANDRE	Police Constable	\$101,226.55	\$744.54
YUNG	FRANCIS YUAN-TUNG	Police Constable	\$101,212.52	\$324.30
LECKI	PAWEL LUKASZ	Police Constable	\$101,197.29	\$735.67
JUHASZ	JAMIE CHRISTINE	Police Constable	\$101,186.88	\$735.67
RAMPERSAD	STEVEN	Police Constable	\$101,183.87 \$101.175.74	\$744.54
CHAN JOHNS	KEITH KAR-SHING MARK DOUGLAS	Police Constable Plainclothes Police Constable	\$101,175.74	\$735.67 \$765.60
LAMANNA	ANTHONY	Police Constable	\$101,166.61	\$764.04
O'DONNELL	JOSEPH PATRICK	Police Constable	\$101,160.69	\$735.67
HARRIS	CRAIG EDWARD	Police Constable	\$101,150.85	\$764.04
MEULEMAN	CHRISTOPHER BRYAN	Police Constable	\$101,149.49	\$735.67
MCGEE	JESSE PATRICK	Plainclothes Police Constable	\$101,142.78	\$747.12
SO	CHRISTOPHER STUART	Plainclothes Police Constable	\$101,129.86	\$766.28
SIDDIQUI	HAROON AHMED	Police Constable	\$101,106.63	\$742.16
CAVANAGH	DAVID JEFFREY	Training Constable	\$101,089.39	\$765.60
ASTAPKOVICH	ANDREI	Police Constable	\$101,088.74	\$744.54
ARTINIAN	PEGLAR	Plainclothes Police Constable	\$101,087.35	\$765.60
WILLETT	ANDREW JOHN	Plainclothes Police Constable	\$101,081.42	\$749.45
LEE MCCUE	JASON MICHAEL TODD DOUGLAS	Police Constable Police Constable	\$101,078.53 \$101,063.54	\$735.67 \$744.54
COHEN	MELISSA KELLY	Plainclothes Police Constable	\$101,063.34	\$756.96
SWAINE	AARON DOUGLAS	Police Constable	\$101,060.21	\$735.67
WILKINS	DUSTIN DANIEL	Police Constable	\$101,059.58	\$722.14
CONLEY	TIMOTHY KENNETH	Plainclothes Police Constable	\$101,059.25	\$756.96
LINLEY	CAROLINA MAGDALENA	Plainclothes Police Constable	\$101,058.97	\$765.60
ROSS	CAMERON STEPHEN	Police Constable	\$101,051.20	\$735.67
WEBB	KELLI DENISE	Police Constable	\$101,050.28	\$735.67
ESTEVES	RUI MANUEL	Police Constable	\$101,046.20	\$739.10
CHHINZER	RANDEEP	Plainclothes Police Constable	\$101,034.86	\$752.04
LEMBKE	KRISTIN NICOLE	Police Constable	\$101,026.71	\$735.67
MURRAY	DAVID GERARD	Plainclothes Police Constable	\$101,023.85	\$765.60
IRVINE	BRENT MARVEN	Police Constable	\$101,018.07	\$735.67

RECORD OF EMPLOYEES' 2013 SALARIES AND BENEFITS - BY SALARY PAID				
Surname	Given Name	Position	Salary Paid	Benefits
TULLI	KEVIN WILLIAM	Plainclothes Police Constable	\$101,008.22	\$748.59
TAURO	KEITH GERARD	Police Constable	\$101,004.57	\$735.67
MACKENZIE	ROBERT DEAN	Plainclothes Police Constable	\$100,999.04	\$760.32
ZUBAIR	MOHAMMAD	Police Constable	\$100,990.58	\$744.54
CONVERY	ANTHONY	Police Constable	\$100,987.31	\$764.04
LADURANTAYE	BROCK YVES	Training Constable	\$100,986.12	\$765.60
ABATE PRODANOS	GLEN MICHAEL	Police Constable Plainclothes Police Constable	\$100,981.02	\$764.04 \$750.21
	ALEXI MARK EDANGIS		\$100,973.27	
BACKER STOYKO	MARK FRANCIS SANDRA LOUISE	Police Constable Police Constable	\$100,967.14 \$100,949.02	\$735.67 \$736.02
KOH	DAVID SUKJIN	Police Constable Police Constable	\$100,947.57	\$310.57
KAHLON	AMARJIT SINGH	Police Constable Police Constable	\$100,947.37	\$343.27
BINNS	MICHAEL DOUGLAS	Plainclothes Police Constable	\$100,941.10	\$774.44
ROSE	JONATHAN DAVID	Police Constable	\$100,940.30	\$753.15
BRUNELLE	GLEN WINSTON	Police Constable	\$100,936.21	\$744.54
DAVEY	AMY LEE	Plainclothes Police Constable	\$100,933.69	\$340.50
LIMA	RODNEY JAMES	Police Constable	\$100,932.15	\$749.40
ZANDKARIMI	ALI	Police Constable	\$100,923.50	\$735.67
RHEAULT	DEAN GEORGE	Police Constable	\$100,918.84	\$735.67
BAGNALL	KENRICK PATRICE	Police Constable	\$100,915.84	\$751.25
NICKERSON	BRANDON RANDAL	Police Constable	\$100,910.30	\$735.67
FOURNIER	MARIE-JOSEE	Plainclothes Police Constable	\$100,903.46	\$761.97
MARJI	MARTHA BUTROS	Plainclothes Police Constable	\$100,880.24	\$740.56
GREWAL	DHARMENDRA SINGH	Plainclothes Police Constable	\$100,870.72	\$750.21
REYNOLDS	JASON DAVID	Police Constable	\$100,866.85	\$744.54
SEABAN	MICHAEL GEORGE	Police Constable	\$100,863.64	\$735.67
LAING	ANDREA LYNN	Plainclothes Police Constable	\$100,860.55	\$765.60
LYN POLYCHRONIS	LEONARD PATRICK	Senior Customer Service Representative	\$100,860.51	\$336.86
	GEORGE	Police Constable	\$100,859.26	\$735.67
SOKOLOWSKA	EWA ANNA	Police Constable	\$100,854.19	\$735.67
POTTS	MARK JONATHAN	Training Constable	\$100,839.70	\$765.60
PUTMAN	AARON MATTHEW	Plainclothes Police Constable	\$100,838.67	\$756.96
TOURANGEAU	CRAIG RONALD	Police Constable	\$100,828.99	\$745.22
LYNCH	ERINN ANDREA	Police Constable	\$100,825.74	\$744.54 \$744.54
HILL CORNFORD	ELIOT LEWIS CHRISTOPHER	Police Constable Police Constable	\$100,824.69 \$100,821.66	\$338.94
KARPINSKI	KRZYSZTOF	Police Constable	\$100,820.50	\$735.67
INAL	BURAK	Plainclothes Police Constable	\$100,814.53	\$765.60
FREEMAN	ERIC MICHAEL	Plainclothes Police Constable	\$100,796.48	\$765.60
WHITTALL	SHAWN MICHAEL	Police Constable	\$100,791.95	\$735.67
MARO	KJELL KRISTOFFER	Police Constable	\$100,790.86	\$744.54
GAUDET	DAVID RICHARD	Police Constable	\$100,787.91	\$744.54
RUPNARINE	LEONARD SASE	Police Constable	\$100,787.61	\$744.54
DESMARAIS	JOHN PAUL	Police Constable	\$100,784.48	\$744.54
PISANI	PAUL LEE	Training Constable	\$100,778.18	\$765.60
SOMMER	THOMAS ANTON	Police Constable	\$100,764.19	\$736.02
LUCZYK	RICHARD ALEXANDER	Plainclothes Police Constable	\$100,762.26	\$765.60
DAYLER	NATHAN DAVID	Training Constable	\$100,755.97	\$765.60
BERTUCCA GOUVEIA	KIMBERLY DERECK FRANCIS	Plainclothes Police Constable Plainclothes Police Constable	\$100,754.26	\$779.84 \$782.36
SPACKMAN	JOANNE	Plainclothes Police Constable Plainclothes Police Constable	\$100,753.51 \$100,753.51	\$782.36
DARWISH	WALID	Plainclothes Police Constable Plainclothes Police Constable	\$100,740.24	\$765.60
RUSSELL	DAVID MICHAEL	Police Constable	\$100,735.21	\$744.20
HICKS	JOEY REUBEN	Plainclothes Police Constable	\$100,733.21	\$751.22
MA	DEREK	Police Constable	\$100,718.56	\$735.67
BRETT	TYLER PATRICK	Police Constable	\$100,713.41	\$735.67
CAMERON	ALAN	Police Constable	\$100,695.57	\$768.96
MCLAUGHLIN	JUNIOR SYLVESTER	Police Constable	\$100,691.98	\$753.15
SANTOS VICENTINO	RICHARD	Police Constable	\$100,682.09	\$764.04
HOLLYWOOD	NEIL	Plainclothes Police Constable	\$100,681.12	\$774.44
ZEPPIERI	JUSTIN PETER	Police Constable	\$100,680.51	\$735.67
HOUSTON	JOEL MICHAEL	Police Constable	\$100,676.65	\$744.54
WHITWORTH	MICHAEL BRUCE	Training Constable	\$100,675.75	\$778.16
KOTES	JULIA MARIE	Police Constable	\$100,660.01	\$735.67
KLUCZEWSKI	KAMIL	Police Constable	\$100,659.95	\$735.67
GEANA	SORIN	Police Constable	\$100,659.32	\$736.02
GREENE	MICHAELA SARA	Police Constable	\$100,647.56	\$735.67

		013 SALARIES AND BENEFITS – BY SALAR		
Surname	Given Name	Position	Salary Paid	Benefits
DALEY	TIMOTHY WILLIAM	Police Constable	\$100,644.12	\$766.27
GALLAGHER MCCORMICK	IAN JAMES JOEY	Police Constable Police Constable	\$100,638.48 \$100,608.73	\$735.67 \$739.10
MARTELL	DEBORAH LYNN	Police Constable Police Constable	\$100,608.73	\$749.40
HAGERMAN	DAVID	Police Constable Police Constable	\$100,590.53	\$764.04
SEYMOUR	GEOFFREY FRANKLIN	Training Constable	\$100,590.38	\$766.28
CHARBONNEAU	JEFFREY PATRICK	Police Constable	\$100,585.30	\$744.54
KARSTOFF	BRANDON CHRISTOPHER	Plainclothes Police Constable	\$100,572.77	\$765.60
BUTT	FASIEH UZ	Police Constable	\$100,570.51	\$735.67
LIU	BRUCE ZHIYONG	Plainclothes Police Constable	\$100,567.46	\$740.56
TAYLOR	ANDREW BRIAN	Police Constable	\$100,555.31	\$744.54
SINCLAIR	IAN THOMAS	Plainclothes Police Constable	\$100,549.12	\$774.44
TAYARA	MULHAM	Plainclothes Police Constable	\$100,546.96	\$536.70
SANGHA	HARJIT SINGH	Police Constable	\$100,535.45	\$347.72
SAIB	RACHID	Police Constable	\$100,525.92	\$735.67
BENINCASA	MARIANO JOSEPH	Training Constable	\$100,523.97	\$765.60
DVERNECHUK	MARK WILLIAM	Police Constable	\$100,518.64	\$707.38
WONG	PHILIP JIN-YU	Police Constable	\$100,496.01	\$735.67
MUSIAL	BARTOSZ PAWEL	Police Constable	\$100,487.01	\$735.67
HINCHCLIFFE	DAVID JOHN	Police Constable	\$100,486.39	\$747.87
WITHROW	JENNIFER AUTUMN	Plainclothes Police Constable	\$100,486.29	\$765.60
FASSBENDER	SUSAN ELISABETH	Police Constable	\$100,481.22	\$745.22
TURNBULL	JAMES NICHOLAS	Plainclothes Police Constable	\$100,479.66	\$765.60
JONES	JASON NEIL	Police Constable	\$100,471.05	\$319.44
WRIGHT	GARY	Plainclothes Police Constable	\$100,470.72	\$781.20
AHLUWALIA	MANDEEP SINGH	Police Constable	\$100,465.77	\$735.67
SIVADASAN	SURENDRAN	Police Constable	\$100,462.71	\$735.67
LEE	STEVEN MINTEK	Police Constable	\$100,458.74	\$735.67
KHAN	MOHAMMAD ASAD ULLAH	Police Constable	\$100,449.63	\$735.67
SANGUINETTI	MICHAEL JOSEPH	Police Constable	\$100,449.17	\$735.67
WONG	GORDON CHUNG-HOI	Police Constable	\$100,445.50	\$744.54
SELVER	TERRY WILLIAM	Police Constable	\$100,439.55	\$759.93
POLIAK	MARK JOHN	Plainclothes Police Constable	\$100,438.94	\$765.60
REPA	MARK ANTHONY	Plainclothes Police Constable	\$100,432.07	\$765.60
FAZELI	ALAN ALIREZA	Plainclothes Police Constable	\$100,422.66	\$340.50
KERR	MICHAEL WILLIAM	Plainclothes Police Constable	\$100,411.95	\$765.60
MACGREGOR	GRANT	Police Constable	\$100,407.78	\$764.04
HAMILTON	MICHAEL	Police Constable	\$100,396.76	\$764.04
GREGORIS	DEREK ANTHONY	Plainclothes Police Constable	\$100,389.89	\$765.60
SINGH	NARI ROHANISH	Police Constable	\$100,387.72	\$753.15
RYAN	CLINTON DEREK	Plainclothes Police Constable	\$100,366.39	\$741.38
BRANKER	DARRYL DERMOT	Plainclothes Police Constable	\$100,327.21	\$756.96
BRUSHETT	KEVIN MICHAEL	Plainclothes Police Constable	\$100,326.80	\$756.96
POLLARD	KRISTINE RIAN	Plainclothes Police Constable	\$100,315.02	\$756.96
DAWN	BRIAN GORDON	Police Constable	\$100,308.39	\$750.32
GREENER	KIMBERLEY ANNE	Police Constable	\$100,302.87	\$744.54
ALVAREZ	JORGE DAVID	Police Constable	\$100,299.15	\$744.54 \$744.54
RAMSAY MCCAW	JASON ANDREW	Police Constable	\$100,286.70	\$744.54 \$319.44
SAMARAS	DOUGLAS GORDON NICK	Police Constable Police Constable	\$100,286.07 \$100,285.44	\$319.44 \$744.54
YAP	MEIYIN	Plainclothes Police Constable	\$100,282.09	\$774.44
RYAN	KATHLEEN ERIN	Plainclothes Police Constable	\$100,280.06	\$763.29
BONCARDO	PETER JOHN	Plainclothes Police Constable	\$100,261.89	\$764.79
MIRANDA	CRISTIAN ANDRES	Police Constable	\$100,239.90	\$727.95
GALL HARNETT	ALEXANDRU ELIZABETH ANN	Plainclothes Police Constable Plainclothes Police Constable	\$100,238.93 \$100,234.57	\$765.60 \$744.77
PEREM	ERIK ARTUR	Police Constable Police Constable		
MIGNARDI	STEVEN ANTHONY	Police Constable Police Constable	\$100,230.80 \$100,230.63	\$736.02 \$735.67
MANN	UPKAR SINGH	Police Constable Police Constable	\$100,230.63	\$735.67 \$735.67
LEE	KWANG JAE	Plainclothes Police Constable	\$100,216.90	\$733.67
DANCE	RYAN WILLIAM	Police Constable	\$100,203.62	\$759.93
CAWTHORNE	JASON PAUL	Training Constable	\$100,180.83	\$765.60
SCHULTE	KATHRYN RUTH	Plainclothes Police Constable	\$100,171.88	\$765.60
THOMPSON	JAMES DUNCAN	Plainclothes Police Constable	\$100,171.48	\$755.07
MCGOWAN	MONICA	Plainclothes Police Constable	\$100,171.48	\$774.44
NASIM	FAISAL	Police Constable	\$100,169.17	\$735.67
ARDILES	BENJAMIN GONZALO	Police Constable Police Constable	\$100,162.05	\$744.54
	DEIWININ GONEALO	2 office Constable	ψ100,102.03	Ψ.++.14

Surname	Given Name	Position	Salary Paid	Benefits
ISIP	WILLIADOR	Police Constable	\$100,158.72	\$763.98
MCKINNON	DARRYL LLOYD	Police Constable	\$100,157.25	\$735.67
WISEMAN	MICHAEL DOUGLAS	Police Constable	\$100,152.63	\$735.67
DESROCHERS	JEROME JEREMY	Plainclothes Police Constable	\$100,149.21	\$750.21
PORTER	DAINIAN ALLOY	Police Constable	\$100,138.56	\$744.54
DURST	CHRISTOPHER DAVID	Police Constable	\$100,129.12	\$735.67
ANGUS	RYAN ALAN	Plainclothes Police Constable	\$100,119.12	\$756.96
PATERSON	KYLE SCOTT	Plainclothes Police Constable	\$100,118.19	\$756.96
CHRISTIAN	DAVID NIGEL	Police Constable	\$100,107.70	\$735.67
DOMENCHUK	ANDREA MARIE	Police Constable	\$100,090.03	\$735.67
CAMPBELL	STEVEN JAMES	Plainclothes Police Constable	\$100,085.77	\$756.96
MATTOS	MOUNTY JOSEPH	Police Constable	\$100,084.25	\$735.67
SWAIN	TREVOR JAMES	Plainclothes Police Constable	\$100,081.74	\$756.96
NAFIS	RASHID	Police Constable	\$100,077.97	\$739.10
SMITH	STEPHEN AARON	Training Constable	\$100,076.71	\$765.60
MC KEOWN	SEAN-BRENDAN	Plainclothes Police Constable	\$100,071.38	\$740.56
CORREIA	BRYAN MEDEIROS	Police Constable	\$100,068.30	\$763.17
POSLUSZNY	ANDREW ZBIGNIEW	Police Constable	\$100,066.13	\$735.67
MCINERNEY	PATRICK HARRY	Police Constable	\$100,062.43	\$744.54
OSBORN	ROBERT DANIEL	Police Constable	\$100,060.48	\$739.10
TROTMAN	DREW ALEXANDER	Police Constable	\$100,054.28	\$735.67
DA SILVA	BRIAN	Police Constable	\$100,042.01	\$735.67
WALLACE	ALEXANDER MATTHEW	Plainclothes Police Constable	\$100,040.03	\$757.31
HANDY	CHRISTINE	Plainclothes Police Constable	\$100,039.40	\$779.00
GILLESPIE	ANDREA	Police Constable	\$100,030.82	\$777.16
PILEGGI	ADRIANO DOMENICO	Police Constable	\$100,016.72	\$735.67
FYDENCHUK	KAY	Police Constable	\$100,014.56	\$764.04
YURKIW	ADAM LORNE	Police Constable	\$100,004.07	\$735.67

THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON MARCH 13, 2014

#P53. APPROVAL OF ADEQUACY STANDARDS REGULATION POLICIES

The Board was in receipt of the following report February 12, 2014 from Alok Mukherjee, Chair:

Subject: APPROVAL OF ADEQUACY STANDARDS REGULATION POLICIES

Recommendations:

It is recommended that:

- (1) the Board approve the following Adequacy Standards Regulation Policies: AI-003 Equal Opportunity, Discrimination and Workplace Harassment Prevention (amended), AI-016 Workplace Violence Prevention (new), AI-017 Acoustic Hailing Devices (new), LE-036 Child Pornography Internet Child Exploitation Investigations (amended), LE-045 Suspect Apprehension Pursuits (amended) and VA-001 Victims' Assistance (amended).
- (2) the Chief of Police ensure that Service Procedures are put in place, as appropriate, to operationalize the aforementioned policies.

Financial Implications:

There are no financial implications related to the recommendations contained within this report.

Background/Purpose:

The *Police Adequacy and Effectiveness Standards Regulation*, O. Reg 3/99, (*Adequacy Regulation*), came into effect on January 1, 2001. The *Adequacy Regulation* requires that the Police Services Boards develop and approve policies in the following six core policing areas:

- Administration and Infrastructure (AI)
- Victims' Assistance (VA)
- Public Order Maintenance (PO)
- Emergency Response (ER)
- Crime Prevention (CP)
- Law Enforcement (LE)

The Ministry of Community Safety and Correctional Services (MCSCS), has amended several adequacy guidelines, as well as created two new guidelines, which has resulted in changes to existing Board policies, as well as the creation of two new policies. In order to comply with the *Adequacy Regulation*, six policies, as identified in recommendation no. 1, are being submitted to the Board for consideration and approval. The policies have been amended and new policies created, as follows:

AI-003 Equal Opportunity, Discrimination and Workplace Harassment Prevention

Ministry amendments to guideline AI-003, was issued on October 15, 2012. This Ministry guideline is captured in the Board's Policy AI-003 of the same name. The revised guideline AI-003 was developed in response to amendments to the *Occupational Health and Safety Act* (OHSA), which addresses workplace harassment. The Board's corresponding adequacy policy is being amended to reflect the updated guideline as follows:

- title changed, word "prevention" added
- requirement of a program to implement the workplace harassment policy added
- requirement that employee appraisal system includes commitments related to diversity and human rights

AI-016 Workplace Violence Prevention - New Policy

New Ministry guideline AI-016 was issued on October 15, 2012. The guideline was developed in response to amendments to the OHSA, which enhance protections against workplace violence in all police workplaces, including those beyond police facilities.

AI-017 Acoustic Hailing Devices – New Policy

New Ministry guideline AI-017 was issued on January 2013. The guideline was developed in response to amendments to the *Equipment and Use of Force Regulation*, which sets out the requirements in relation to the use of acoustic hailing devices, including the need for independent testing, training and the development of standard operating procedures.

<u>Child Pornography – Internet Child Exploitation Investigations</u>

Amendments to Ministry guideline LE-036 was issued November 2012. The Board's corresponding adequacy policy is being amended to reflect the updated guideline as follows:

- substantial changes have been made which has made the policy more descriptive
- title has been amended
- item 1a) amendment begins with "and internet child exploitation..."
- items 1b) and 1c) are new.

LE-045 Suspect Apprehension Pursuits

Amendments to Ministry guideline LE-045 was issued on February 2013. The Board's corresponding adequacy policy is being amended to reflect the updated guideline as follows:

- responsibility for training accreditation changed from MCSCS to Solicitor General
- recording forms changed from MCSCS approved to Solicitor General approved

VA-001 Victims' Assistance

Amendments to Ministry guideline VA-001 was issued on April 2012. The Board's corresponding adequacy policy is being amended to reflect the updated guideline as follows:

• substantial changes to the policy includes more descriptive policy with respect to roles and responsibilities that should be undertaken to provide assistance to

victims

• items b and c have been added

In addition to the amendments made to reflect the updated guidelines, a preamble has been added

to all the policies.

Board and Service staff have established an informal policy review working group and have

reviewed the preceding policies.

Copies of the policies are attached for your review. For ease of reference, the word (AMENDED) at the top of a policy indicates an existing policy that has been amended and the amended contents are gray-shaded. As well, the current policies that are in effect are attached to its amended draft. The word (NEW) at the top of a policy indicates a new policy and is

watermarked with the word DRAFT.

Conclusion:

Therefore it is recommended that:

(1) the Board approve the following Adequacy Standards Regulation Policies: AI-003 Equal Opportunity, Discrimination and Workplace Harassment Prevention (amended), AI-016

Workplace Violence Prevention (new), AI-017 Acoustic Hailing Devices (new), LE-036 Child Pornography – Internet Child Exploitation Investigations (amended), LE-045

Suspect Apprehension Pursuits (amended) and VA-001 Victim Assistance (amended).

(2) the Chief of Police ensure that Service Procedures are put in place, as appropriate, to

operationalize the aforementioned policies.

The Board approved the foregoing report.

Moved by:

A. Pringle

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(AMENDED) TORONTO POLICE SERVICES BOARD

EQUAL OPPORTUNITY, DISCRIMINATION AND WORKPLACE HARASSMENT PREVENTION

DATE APPROVED	July 20, 2001	Minute No: P198/01	
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10	
DATE REVIEWED	November 15, 2010	Minute No: P292/10	
REPORTING REQUIREMENT	Chief to report to Board annually. Toronto Police Service - Human Resources Strategy Annual Reports.		
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, s 31(1)(c), 47(1)(2). Ontario Human Rights Code, R.S.O. 1990, c.H.19, s 24(2), 5(1), 5(2) 7(2) and 7(3)(a)		
DERIVATION	Adequacy Standards R	egulation - AI-003	

The Toronto Police Services Board is committed to the principle that every person has a right to receive police services without discrimination or harassment, as provided by law, including the Ontario *Human Rights Code* (the *Code*).

Further, the Toronto Police Services Board is committed to the principle that all members of the Toronto Police Service (the Service) have a right to work in an environment without discrimination or harassment, as provided by law, including the *Code*.

This policy is intended to ensure that all allegations of discrimination and harassment are treated in an effective and timely manner, with corrective and preventive measures as appropriate, that all individuals – whether recipients of service or employees – have equal opportunities in receipt of services or employment opportunities, and that those in positions of supervision are held accountable for their actions in relation to these matters.

It is the policy of the Toronto Police Services Board that:

- 1. The Chief of Police will develop procedures that address:
 - a. equal opportunities that are consistent with the principles of the *Police Services Act* and the Ontario *Human Rights Code*, including recruitment, selection, career development and promotion as well as receipt of services;
 - b. workplace harassment and develop and maintain a program to implement the policy, in accordance with the *Occupational Health and Safety Act*;

- c. responding to and preventing discrimination and harassment in the workplace, including stereotyping; and
- d. employment accommodation in accordance with the *Ontario Human Rights Code* and section 47 of the *Police Services Act*.
- 2. The Chief of Police will ensure that no sexist, racist or other derogatory material is displayed in the workplace;
- 3. The Chief of Police will implement an employee appraisal system that includes key commitments related to diversity and human rights; and
- 4. The Chief of Police will ensure that all officers receive training on race relations, diversity and human rights.

CURRENT POLICY



TORONTO POLICE SERVICES BOARD

EQUAL OPPORTUNITY, DISCRIMINATION AND WORKPLACE HARASSMENT

DATE APPROVED	July 20, 2001	Minute No: P198/01	
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10	
DATE REVIEWED	November 15, 2010	Minute No: P292/10	
REPORTING REQUIREMENT	Chief to report to Board annually. Toronto Police Service - Human Resources Strategy Annual Reports.		
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, as amended, ss. 31(1)(c), 47. Ontario Human Rights Code.		
DERIVATION	Adequacy Standards Regulation - AI-003		

It is the policy of the Toronto Police Services Board that:

- 1. The Chief of Police will establish procedures on equal opportunity that are consistent with the principles of the *Police Services Act* and the Ontario *Human Rights Code*, including recruitment, selection, career development and promotion;
- 2. The Chief of Police will establish procedures on responding to and preventing discrimination and harassment in the workplace, including stereotyping;
- 3. The Chief of Police will ensure that no sexist, racist or other derogatory material is displayed in the workplace;
- 4. The Chief of Police will establish procedures on employment accommodation in accordance with the *Ontario Human Rights Code* and Section 47 of the *Police Services Act*;
- 5. The Chief of Police will implement an employee appraisal system; and
- 6. The Chief of Police will ensure that all officers receive training on race relations, diversity and human rights.



TORONTO POLICE SERVICES BOARD

WORKPLACE VIOLENCE PREVENTION

DATE APPROVED	mm/dd/yy	Minute No: PXXX/00
DATE(S) AMENDED		
DATE REVIEWED		
REPORTING REQUIREMENT		
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, s 31(1)(c) Occupational Health and Safety Act, R.S.O. 1990, c.O.1, s 32.0.1-32.0.7, 43(1), 43(2)(a)	
DERIVATION	Adequacy Standards R	egulation - AI-016

The Toronto Police Services Board is committed to providing a safe and healthy work environment for its members and is committed to the prevention of workplace violence. Workplace violence is serious conduct that may constitute a violation of Canada's *Criminal Code*, the *Ontario Human Rights Code* and/or the *Occupational Health and Safety Act*.

The objective of workplace violence prevention is to ensure that employees have and feel they have a safe working environment, both physically and psychologically. Where workplace violence occurs, or the threat of violence exists, it must be effectively investigated and appropriately addressed.

It is the policy of the Toronto Police Services Board that with respect to workplace violence prevention, the Chief of Police will:

- 1. Develop procedures and a program to implement the policy, in accordance with the *Occupational Health and Safety Act*;
- 2. Establish procedures on responding to and preventing violence in the workplace; and
- 3. Ensure that all Service members are provided with appropriate information and training on the workplace violence prevention policy and program.



TORONTO POLICE SERVICES BOARD

ACOUSTIC HAILING DEVICES

DATE APPROVED	mm/dd/yy	Minute No: PXXX/00
DATE(S) AMENDED		
DATE REVIEWED		
REPORTING REQUIREMENT		
LEGISLATION	Police Services Act, R.S.O. 1990 c.P.15, as amended, s. 31(1)(c) Equipment and Use of Force, R.R.O. 1990/926 s. 16 (1)-16 (5)	
DERIVATION	Adequacy Standards Regulation - AI-017	

The Toronto Police Services Board is responsible for the provision of adequate and effective police services. To accomplish these goals, the following policy is intended to assist the Chief in establishing appropriate procedures that ensure that long-range acoustic hailing devices are used only for the purpose of communicating and, further, that they are used in a way that minimizes risk to the public and that is in compliance with Ontario's occupational health and safety legislation.

It is the policy of the Toronto Police Services Board that with respect to long-range acoustic hailing devices the Chief of Police will:

- 1. Establish procedures regarding the use of long-range acoustic hailing devices based on recommendations about the devices per section 16(1)(c) of the *Equipment and Use of Force Regulation*; and
- 2. Ensure that long-range acoustic hailing devices will only be used in accordance with procedures that set out the training, supervisory, operating and reporting requirements for their deployment.



(AMENDED) TORONTO POLICE SERVICES BOARD

CHILD PORNOGRAPHY - INTERNET CHILD EXPLOITATION INVESTIGATIONS

DATE APPROVED	October 26, 2000	Minute No: P439/00
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT		
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, s 31(1)(c). Adequacy & Effectiveness of Police Services, O. Reg. 3/99, s 12(1)(b) & 29	
DERIVATION	Adequacy Standards Regulation - LE-036	

The Toronto Police Services Board is responsible for the provision of adequate and effective police services. The Board shares the serious societal concern with the crime of child pornography and internet sexual exploitation and the consequent victimization of minors. It is the intent of this policy to ensure that such victimization is addressed effectively and promptly, and that the psychological well-being of Service members dealing with these crimes is looked after.

It is the policy of the Toronto Police Services Board that the Chief of Police will ensure that Service procedures include clear provisions to:

- develop and maintain processes for undertaking and managing investigations regarding child pornography and internet child exploitation in accordance with the Service's criminal investigation management plan;
- b) notify the Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet (Provincial Strategy) of every arrest of suspected child pornography and internet child exploitation); and
- c) ensure support is provided to manage the psychological well-being of members to acknowledge risks associated with long-term effects from exposure to child pornography and internet child exploitation investigation-related activities.

CURRENT POLICY



TORONTO POLICE SERVICES BOARD

CHILD PORNOGRAPHY INVESTIGATIONS

DATE APPROVED	October 26, 2000	Minute No: P439/00
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT		
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, as amended, s. 31(1)(c). Adequacy & Effectiveness of Police Services, O. Reg. 3/99, s. 12(1)(b).	
DERIVATION	Adequacy Standards Regulation - LE-036	

It is the policy of the Toronto Police Services Board that the Chief of Police will develop and maintain processes for undertaking and managing investigations regarding child pornography.



(AMENDED) TORONTO POLICE SERVICES BOARD

SUSPECT APPREHENSION PURSUITS

DATE APPROVED	March 27, 2003	Minute No: P80/03
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT	Chief to report to Board semi-annually Toronto Police Service - Professional Standards Report	
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, s 31(1)(c) Suspect Apprehension Pursuits, O. Reg. 266/10, s 5 & 6	
DERIVATION	Adequacy Standards Regulation - LE-045	

The Toronto Police Services Board is responsible for the provision of adequate and effective police services. Suspect apprehension pursuits are an essential component of policing. This policy is intended to ensure that police pursuits are safely undertaken, managed, terminated, and, where appropriate, prevented.

It is the policy of the Toronto Police Services Board that:

- 1. The Chief of Police will establish procedures consistent with the requirements of the *Suspect Apprehension Pursuits Regulation;*
- 2. The Chief of Police will ensure that police officers, dispatchers, communications supervisors and road supervisors receive training accredited by the Solicitor General on suspect apprehension pursuits;
- 3. The Chief of Police will ensure that police officers receive training about the intentional contact between vehicles consistent with the requirements of the *Suspect Apprehension Pursuits Regulation*;
- 4. The Chief of Police will address the use of tire deflation devices and officer training;
- 5. The Chief of Police will ensure that the particulars of each suspect apprehension pursuit are recorded on a form and in the manner approved by the Solicitor General; and
- 6. The Chief of Police will enter into agreements with neighboring police services to determine under what circumstances decision making responsibility for a pursuit will be, and will not be, transferred from one jurisdiction to another.

CURRENT POLICY



TORONTO POLICE SERVICES BOARD

SUSPECT APPREHENSION PURSUITS

DATE APPROVED	March 27, 2003	Minute No: P80/03
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT	Chief to report to Board semi-annually Toronto Police Service - Professional Standards Report	
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, as amended, s. 31(1)(c). Adequacy & Effectiveness of Police Services, O. Reg. 3/99, ss. 6, 7(2).	
DERIVATION	Adequacy Standards Regulation - LE-045	

It is the policy of the Toronto Police Services Board that:

- 1. The Chief of Police will establish procedures consistent with the requirements of the *Suspect Apprehension Pursuits Regulation*;
- 2. The Chief of Police will ensure that police officers, dispatchers, communications supervisors and road supervisors receive training accredited by the Ministry of Community Safety and Correctional Services on suspect apprehension pursuits;
- 3. The Chief of Police will ensure that police officers receive training about the intentional contact between vehicles consistent with the requirements of the *Suspect Apprehension Pursuits Regulation*;
- 4. The Chief of Police will address the use of tire deflation devices and officer training;
- 5. The Chief of Police will ensure that the particulars of each suspect apprehension pursuit are recorded on a form and in the manner provided by the Ministry of Community Safety and Correctional Services; and
- 6. The Chief of Police will enter into agreements with neighboring police services to determine under what circumstances decision making responsibility for a pursuit will be, and will not be, transferred from one jurisdiction to another.



(AMENDED) TORONTO POLICE SERVICES BOARD

VICTIMS' ASSISTANCE

DATE APPROVED	November 23, 2000	Minute No: P487/00
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT	Chief to report to Board annually	
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, s 31(1)(c) and 42(1)(c). Adequacy & Effectiveness of Police Services, O. Reg 3/99, s 17, and 29. Victims' Bill of Rights, 1995, S.O. 1995, c.6.	
DERIVATION	Adequacy Standards Regulation - VA-001	

The Board believes that victims of crime, who have suffered harm and whose rights and security have been violated by crime, should be treated with compassion and fairness. The intent of this policy is to support the principle that all victims should have access to the assistance and services to which they are entitled.

It is the policy of the Toronto Police Services Board that the Chief of Police will:

- 1. Establish procedures on providing assistance to victims that reflect the principles of the *Victim's Bill of Rights*, 1995, and set out the roles and responsibilities of Service members providing victims' assistance, including:
 - a. working in partnership with the Ministry of the Attorney General's Victim/Witness Assistance Program (V/WAP), Victim Services Program of Toronto Inc., community and social agencies and other local organizations, to promote the development of an integrated service delivery framework for providing assistance to victims, including safety planning;
 - b. ensuring that members of the police service are aware of victim service providers or a victim referral service available in their local communities; and
 - c. ensuring that in each instance where there is police service contact with one or more victims of crime involving physical and/or psychological injury, such victims are referred to Victim Services Program of Toronto Inc. and/or the appropriate community service available in their local communities in a timely manner.

CURRENT POLICY



TORONTO POLICE SERVICES BOARD

VICTIM ASSISTANCE

DATE APPROVED	November 23, 2000	Minute No: P487/00
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT	Chief to report to Board annually	
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, as amended, s. 31(1)(c). Adequacy & Effectiveness of Police Services, Ontario Regulation 3/99, s. 17(a)(b). Victims Bill of Rights, 1995, S.O. 1995, c.6.	
DERIVATION	Adequacy Standards Regulation - VA-001	

It is the policy of the Toronto Police Services Board that:

- 1. The Chief of Police will establish procedures on providing assistance to victims that:
 - a. reflect the principles of the Victim's Bill of Rights, 1995;
 - b. set out the roles and responsibilities of Service members providing victims' assistance.
- 2. The Chief of Police will, in working in partnership with the Victim/Witness Assistance Programme (VWAP), Victim Crisis and Referral Service (VCARS), municipalities, community and social agencies and other local organizations, promote the development of an integrated service delivery framework for providing assistance to victims, including safety planning.

THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON MARCH 13, 2014

#P54. FILMING AND/OR PHOTOGRAPHING POLICE OFFICERS IN THE COURSE OF THEIR DUTIES

The Board was in receipt of the following report February 24, 2014 from Marie Moliner, Member:

Subject: FILMING AND/OR PHOTOGRAPHING POLICE OFFICERS IN THE

COURSE OF THEIR DUTIES

Recommendation:

It is recommended that the Board consult with the Chief of Police as it proceeds to develop a Board policy on the subject of video recordings and photographs of police officers by members of the public.

Financial Implications:

There are no financial implications arising from the consideration of this report.

Background/Purpose:

The capture, by members of the public, of police interactions on camera is increasing in frequency and the value of such information has been amply demonstrated by events in Toronto and elsewhere in Canada. I have spoken to the Chief about developing a Board policy on the subject of video recordings and photographs of police conduct by members of the public. In my view, such a policy is timely.

Discussion:

The Board should demonstrate a proactive governance role and encourage accountability by developing a policy on the subject of video recordings and photographs of police officers by members of the public.

The purpose of the policy is to ensure that police officers do not unnecessarily impede the video recording or photography of police officers in the course of their duties. The policy should be at the core of training programs, breaches of the policy should be a matter for discipline and supervisors should be accountable for reporting on such discipline. Subject to further discussion, the policy should:

• encourage the recording of policing interactions by members of the public,

- address those rare circumstances when police interference in the recording may be required (for example, when recording interferes with objectively necessary police activity)
- and articulate that officers must interfere to the least extent necessary

Conclusion:

I recommend that the Board consult with the Chief on the status of any existing procedures and training as part of the development of a policy on the subject of video recordings and photographs of police officers by members of the public and that the Board explore questions such as:

- What are the current Service procedures or practices that provide governance or direction to Service members on the issue of members of the public videotaping or photographing police conduct?
- How are officers currently being trained with respect to this issue?
- Does the Chief see any gaps or room for improvement with respect to this issue, that could be addressed in Board policy or Service procedure, practice or training?

The Board was also in receipt of a written submission dated March 11, 2014 from John Sewell, Toronto Police Accountability Coalition. A copy of Mr. Sewell's correspondence is on file in the Board office.

The Board approved the following Motion:

THAT the Board approve foregoing report and receive Mr. Sewell's correspondence.

Moved by: A. Pringle

#P55. TORONTO 2015 PAN AMERICAN/PARAPAN AMERICAN GAMES STATUS REPORTS

The Board was in receipt of the following report February 27, 2014 from Alok Mukherjee, Chair:

Subject: TORONTO 2015 PAN AMERICAN/PARA PAN AMERICAN GAMES

STATUS REPORTS

Recommendation:

It is recommended that future status reports from the Chief to the Board with respect the 2015 Pan American/Para Pan American Games ("Pan Am Games") address the items requested in this report.

Financial Implications:

There are no financial implications arising from the Board's consideration of this report.

Background/Purpose:

The Board, at its meeting on July 19, 2012 "accepted" all 38 recommendations contained in the Independent Civilian Review into Matters Relating to the G20 Summit ("the ICR") "for implementation." Many of the report's recommendations pertain to the role of the Board during the time leading up to major events. While the Board has implemented many recommendations, the Board has not yet adopted a policy governing its responsibilities with respect to the planning for major events. (Min. P166/12 refers). A draft policy has been prepared and is currently at the legal review of the policy development process. Following legal review, consultation will take place, with the Service and a proposed policy will be forwarded to the Board for consideration. This report sets out those items in the ICR report which ought to be addressed by the Chief and the Board during preparation for the policing of the Pan Am Games.

Discussion:

At its meeting on December 14, 2012 the Board was advised of the following timetable (2014 and 2015 portions listed below) for submission of reports from the Chief respecting the preparations for the Pan Am Games (Board Minute P275/12 refers):

2014 Quarterly

2015 Bi-monthly or as required

The Board was also advised that four Memorandums of Understanding will be required:

- 1. Between the Toronto Police Services Board (TPSB) and Toronto2015 (funding in the planning phase until funding from the province is secured);
- 2. Between the TPSB and the Province of Ontario (funding for the three Games phases);
- 3. Between the TPSB and Toronto2015 (funding for CCTV, fencing, vehicle screening equipment, etc.);
- 4. Between the TPSB and the OPP addressing the funding policy and procedures, combined procurement, roles and responsibilities.

At its meeting on February 13, 2014, the Board received the first of the 2014 quarterly reports from the Chief of Police with respect to preparations for the Pan Am Games. At that time the Board requested a briefing note which would identify those items set out in the ICR which ought to be reported to the Board in advance of a major event, in this case the Pan Am Games.

After consulting with Board Members, it is my recommendation that the Board approve the following as elements to be included in the next 2014 quarterly report and future reports with respect to the status of the planning for the Pan Am Games and request the Chief to ensure that the items listed below are addressed in such reports in sufficient detail. This level of detail will enable the Board to ensure that adequate and complete policy direction is in place, to determine if its existing policies are adequate, to engage in an informed consultation with the Chief and to ensure compliance with relevant legislation and policy requirements. The pertinent recommendation from the ICR report is noted in brackets.

- a) provide the Board with complete and detailed information concerning the proposed decision-making structure and process related to the policing of the event; (ICR 11)
- b) to the extent that the Service is involved in a joint operation related to the policing of the Pan Am Games, the Chief will provide the Board with detailed information and briefings concerning the planning structure, including information regarding the Service's role in that structure and whether planning decisions by the Service are subject to the approval of any other entity; (ICR 13)
- c) to the extent that the Service is involved in a multi-jurisdictional policing operation with respect to the Pan Am Games, the Chief will provide the Board with information concerning the command and control structure for the event so that the Board can ensure that the command and control structure will enable the Service to adequately and effectively provide police services for the event and for the City of Toronto generally; (ICR 14)
- d) provide the Board with information related to the training of Service officers and other external officers seconded to assist the Service with policing the Pan Am Games so that the Board can determine whether the training accords with the Board's existing policies and identify any gaps in its policies that may need to be addressed prior to the Major Event; (ICR 21)

- e) provide the Board with information related to the training being developed for officers participating in the Pan Am. Games. This information should include: the topics to be covered, an overview of the general content, the methods of training delivery and any potential issues or concerns raised regarding the sufficiency of the training materials. The Board will examine the information provided with a view to ensuring that the materials properly reflect existing Board policies; (ICR 26)
- f) to the extent that the Pan Am Games may impact upon the Service's ability to deploy officers to fulfil regular policing duties in Toronto, the Chief and the Board will engage in consultation concerning how continuity of service can be achieved and the Chief will provide the Board with any plans developed by the Service to aid in the consultation; (ICR 22)
- where the Service has created an operational plan for the Pan Am Games, the Chief of Police will demonstrate to the Board that the operational plan constitutes a complete document that addresses all applicable policies and procedures. Further, where different units within the Service have different procedures that relate to the same matter, the Chief of Police will demonstrate to the Board that the Service has reconciled these different procedures consistent with Board policies; (ICR 32);
- h) an operational plan which includes operational information, for unique operational requirements, like a mass Prisoner Processing Center (PCC) for example, which addresses the design and processes for the facility, including procedures concerning prisoner care and management. (ICR 33 and 34); and,
- i) with respect to the funding of the policing of the Pan Am Games it is expected that the framework funding agreement will set out the funding and reimbursement conditions with respect to the Service's expenses associated with planning and policing the event (ICR 7).

Conclusion:

I recommend that that future status reports from the Chief to the Board with respect the 2015 Pan American/Para Pan American Games ("Pan Am Games") address the items requested in this report.

The Board approved the foregoing report.

Moved by: M. Thompson

#P56. TORONTO 2015 PAN AMERICAN/PARAPAN AMERICAN GAMES - AGREEMENTS

The Board was in receipt of the following report February 26, 2014 from William Blair, Chief of Police:

Subject: TORONTO 2015 PAN AMERICAN AND PARAPAN AMERICAN GAMES -

AGREEMENTS

Recommendation:

It is recommended that the Board authorize the Chair to execute two Agreements between the Board and the Toronto Organizing Committee for the 2015 Pan American and Parapan American Games, covering the period of April 1, 2012 to March 31, 2013, and the period of April 1, 2013 to March 31, 2014.

Financial Implications:

At its November 2012 meeting, the Board was informed that the Toronto Police Service (Service) anticipated a full cost recovery from the Toronto Organizing Committee for the 2015 Pan American and Parapan American Games (Toronto 2015), and subsequently the Province of Ontario, for expenses incurred by the Service in relation to the Toronto 2015 Pan American/Parapan American Games (the Games) (Min. No. P275/12 refers). Such reimbursement will encompass salary and non-salary incremental expenditures, resulting in no net cost to the Service.

Toronto 2015 is the non-profit corporation tasked with planning, organizing, and delivering the Games to be held in July and August, 2015.

As an interim arrangement until the funding agreement between the Board and the Province of Ontario is finalized, Toronto 2015 agreed to financially compensate the Service on a monthly basis for expenses directly associated with the planning of the Games. The Service's Pan Am Planning Team have documented expenses associated with planning the Games, and monthly invoices have been submitted to Toronto 2015 for reimbursement of salary and non-salary incremental expenditures, as per comparable procedures with other police agencies.

The Service's Pan Am Planning Team provided Toronto 2015 with an overall Games budget projection, which was accepted and approved by Toronto 2015. Toronto 2015 will continue to provide reimbursement to the Service on a monthly basis in accordance with the terms of the interim arrangement.

Prior to the development and approval of the Agreements by the City Solicitor, Toronto 2015 reimbursed the Service in the amount of \$234,828 for costs incurred during the period of January 1, 2011 to March 31, 2012. Such reimbursement was based on a promissory letter from Toronto 2015 to the Service dated November 25, 2011.

The Service was also compensated in the amount of \$478,529 for costs incurred during the period of April 1, 2012 to March 31, 2013. The commitments relating to this Agreement have been fulfilled. Toronto 2015 will continue to reimburse the Service on a monthly basis for costs incurred from April 1, 2013 to March 31, 2014, inclusive. To date, invoicing to Toronto 2015 for this period has totalled \$923,377 and payments in the amount of \$412,429 have been received. The outstanding balance will be paid by Toronto 2015 once the Board approves execution of the agreements by the Chair.

The Ministry of Community Safety and Correctional Services (MCSCS) is the Ministry that will negotiate and manage the Integrated Security Unit (ISU) cost contribution framework and the cost recovery agreement for agencies participating in planning for the Games and the delivery of security and policing services. City Legal is involved with the Service in the development of the cost recovery agreement, which is intended to be in place by April 1, 2014.

Background/Purpose:

Both the Pan Am and Parapan Am Games are held every four years in the year preceding the Olympic and Paralympic Summer Games with participating athletes from the 41 Pan American Sports Organization (PASO) member nations throughout the Americas and the Caribbean.

In November 2009, the City of Toronto (City) was awarded host city for the 2015 Pan American and Parapan American Games, and since 2011, the Service has been participating in the planning of the Games. The majority of the sporting events for the Games and the Pan Am Athletes Village housing 10,000 visiting athletes, coaches, and team officials, will be situated in the City.

The Province has designated the Ontario Provincial Police as the lead for security, planning, and coordination of the Games with an established Integrated Security Unit comprised of representation from numerous municipal police services in the Greater Toronto Area (Min. No. P275/12 refers).

The Service is responsible for all security planning, organizing, and demobilization at all venues located within the City of Toronto and is a partner in the traffic management plan, which is a significant planning priority (Min. No. P275/12 refers).

The staff complement assigned to the Games will increase proportionate to workload as the Games approach and throughout the closeout and demobilization phases following the Games, for the period August 22 to December 31, 2015.

Discussion:

Planning is well underway for the successful coordination, security plan, and traffic movement in anticipation of athletes arriving for the Games, during the Games, and continuing through to the departure of the athletes and the demobilization phase. This is a major event with a vast venue that necessitates multi-agency participation and precise logistics. It is essential that funding agreements be in place as the demands for the Service staffing complement expand.

The Agreements have been reviewed and approved as to form by the City Solicitor. The Agreements have necessitated extensive input, consultation, and review by representatives from City Legal, TPS Finance Unit, Toronto 2015 Legal, and the Pan Am Planning Team to ensure that all operational and financial obligations have been addressed and incorporated into the Agreements.

Conclusion:

All reimbursed expenses followed pre-established parameters and approval processes ensuring appropriateness and relevancy.

In order to formalize these Agreements, it is recommended that the Board authorize the Chair to execute the Agreements between the Board and the Toronto Organizing Committee for the 2015 Pan American and Parapan American Games for compensatory purposes during the planning phase of the Games.

Deputy Chief Mark Saunders, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

Chair Mukherjee indicated that he would prefer not to be designated as the sole authority to execute agreements with regard to the Pan American/Parapan American Games given that the agreements referenced in the foregoing report had not been viewed by the Board. Chair Mukherjee recommended that the agreements be provided to the Board for consideration.

Mr. Veneziano said that the two agreements referenced in the foregoing report are considered to be interim agreements that pertain specifically to arrangements that have been made with Toronto 2015 to reimburse the TPS for costs that it has incurred to date. Mr. Veneziano assured the Board that future agreements would be submitted to the Board.

The Board approved the foregoing report.

Moved by: A. Mukherjee

#P57. AGREEMENT WITH TORONTO HYDRO ELECTRIC SYSTEMS LIMITED FOR ANNUAL POLE RENTAL AND INSTALLATION FEES RELATED TO CLOSED CIRCUIT TELEVISION CAMERAS

The Board was in receipt of the following report February 20, 2014 from William Blair, Chief of Police:

Subject: AGREEMENT WITH TORONTO HYDRO ELECTRIC SYSTEMS LIMITED

FOR ANNUAL POLE RENTAL AND INSTALLATION FEES RELATED TO

CLOSED CIRCUIT TELEVISION CAMERAS

Recommendations:

It is recommended that:

- a) the Board approve entering into an agreement with Toronto Hydro Electric Systems Limited (THESL) for annual pole rental and installation fees associated with existing and future installations of public space Closed Circuit Television Cameras (CCTV) cameras on hydro poles; and
- b) the Board delegate authority to the Chair to sign the agreement on behalf of the Board.

Financial Implications:

The cumulative installation and pole rental fees to the end of 2013 are \$32,773. There are no financial implications to the 2014 operating budget as a liability has been established in the 2013 book of accounts.

For the remaining period of the agreement, to December 31, 2015, the estimated annual pole rental fees for current attachments are \$14,320 for 2014 and \$14,740 for 2015. Funding for the 2014 amount has been included in the Service's 2014 operating budget.

The agreement also outlines individual attachment costs, which are incurred only if the Service determines that further installations are required.

Background/Purpose:

Although Toronto Hydro Electric Systems Limited (THESL) has allowed installation of Toronto Police Service (Service) CCTV on hydro utility poles since 2006, there is a need to formalize the permit and engineering process associated with both current and future attachments. To this end, the Service is requesting that the Board enter into a "Pole Attachment Agreement" with THESL which is based on a utility agreement standard to the industry.

Discussion:

The agreement extends from January 1, 2012 to December 31, 2015 and covers only hard wired pole attachments. The contract represents a standard utility agreement provided to all organizations requesting attachments to hydro-owned poles and contains terms and conditions, including associated fees, with the engineering and permit process required before any attachment can be deployed.

This report corresponds with additional information provided on the confidential agenda.

The total value* of existing attachments for the contract period (2012 to 2015):

To 2013:	\$32,773
2014:	\$14,320
2015:	\$14,740
Total:	\$61,833

^{*}Costs are based on permit fees, pole attachments and cameras, equipment and junction boxes currently installed. The annual cost increase follows the industry standard of 3%.

Conclusion:

The Board has been provided with details of the negotiations and agreement required between TPS and THESL for continued use of hydro poles for CCTV network attachments. It is therefore recommended that the Board approve entering into the agreement with THESL and that authority be delegated to the Chair to sign the agreement on behalf of the Board.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command and Deputy Chief Mark Saunders, Specialized Operations Command will be in attendance to answer any questions from the Board.

The Board approved the following Motion:

THAT the Board approve the foregoing report subject to the agreements being reviewed and approved as to form by the City Solicitor.

Moved by: F. Nunziata

Additional information regarding this matter was considered during the *in camera* meeting (Min. No. C40/14 refers).

#P58. APPROVAL OF TRANSPORTATION EXPENSES - CHAIR

The Board was in receipt of the following report February 27, 2014 from Alok Mukherjee, Chair:

Subject: APPROVAL OF TRANSPORTATION EXPENSES - CHAIR

Recommendation:

It is recommended that in accordance with section 17 of the Board Members Expense and Travel Reimbursement policy, the Board authorize reimbursement of my transportation expenses to and from meetings and events related to my role as Board Chair.

Financial Implications:

As a result of the Board's decision to discontinue the use of a leased vehicle, funds in the amount of approximately \$6900 are available in the Board's 2014 operating budget transportation expenses.

Background/Purpose:

As a result of the Board's decision to eliminate the position of Chauffeur and discontinue the use of a leased vehicle, I am required to request approval for the reimbursement of my transportation expenses under section 17 of the Board Members Expense and Travel Reimbursement policy (attached). This section of the policy states:

17. Upon request by a Board Member, travel costs to and from Board authorized meetings and events may be reimbursed by the Board. The travel mode selected should be the most economical conveniently available means of travel. Receipts must be provided, except for public transit fares;

Discussion:

I am required and called upon to attend offsite engagements for a number of reasons:

- meetings at various locations within the city but outside the Board's offices with other officials or community representatives to deal with matters pertaining to the Board, e.g. government representatives, police association representatives, labour board, OCPC, community representatives

- represent the Board in committees, conferences, community events, graduations, TPS

events funded or hosted by the Board, organizations such as OAPSB, CAPG, AMO etc.

respond to invitations as a speaker, a guest, a public official, member of a community

advisory board or committee etc.

All of these are to be deemed business reasons for travelling. They involve travel within the

City, throughout the GTA and to cities outside the GTA.

I am committed to using the most cost effective modes of travel feasible. This involves use of public transit wherever possible, taxis when public transit is either not feasible or available due to time and/or distance, and bus/rail/air if no other alternatives exist. Travel for appointments

scheduled within the Board office's regular business hours of 8:00 AM to 4:30 PM will be from my normal place of work - the Board office. Travel for events scheduled outside of the Board

office's regular business hours may be to, and from, my place of residence.

Conclusion:

I will act in accordance with all aspects of the current Board policy, such as obtaining and submitting receipts and obtaining the authorization of the Vice Chair for all claims for reimbursement. In addition, these expenses will continue to be reported on the Board's public

agendas on a semi-annual basis in accordance with the Board's Publication of Expense Details

policy (attached).

The Board approved the foregoing report.

Moved by:

M. Thompson



TORONTO POLICE SERVICES BOARD

BOARD MEMBER EXPENSE AND TRAVEL REIMBURSEMENT

DATE APPROVED	November 28, 2006	Minute No: P361/06	
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10	
DATE REVIEWED	November 15, 2010	Minute No: P292/10	
REPORTING REQUIREMENT	Chair to report to Board quarterly		
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, as amended, s. 31(1)(c).		
DERIVATION	Toronto City Cour Reimbursement Policy	ncil – Expense and Travel	
	Toronto Police Service Procedure 18-13		

It is the policy of the Toronto Police Services Board with respect to Board Members' expenses and travel reimbursement that all reasonable expenses incurred while tending to business authorized by the Board will be reimbursed.

Business Travel

- 1. Travel must be approved in advance by the Board in order for Board Members to claim reimbursement. On occasions where the need for travel arises unexpectedly and there is not sufficient time to seek Board approval, the Chair and Vice Chair may approve travel requests when the estimated cost of the travel is less than \$3,000 and funds are available in the approved operating budget;
- 2. Normally, travel arrangements will be made on behalf of Board Members by Board staff; however, on occasions when Board Members make their own arrangements reimbursement will be provided in accordance with this policy;
- 3. When combining personal travel with Board authorized business travel, Board Members will be reimbursed only for the portion of the travel costs that relate to the business travel;
- 4. When a Board Member uses a personal vehicle for business authorized by the Board, not including travel to and from Board meetings, the Board Member will be reimbursed mileage in accordance with the existing Toronto Police Service Senior Officers' Organization Collective Agreement. When choosing to travel by ground transportation, Board Members will be reimbursed for the lesser of the actual travel expense incurred or the estimated economy airfare cost, unless specific rationale and authorization has been given for reimbursement at a higher rate. Travel mode should be the most economical conveniently available;

- 5. Board Members on business authorized by the Board who rent a vehicle, travel by train, bus or airplane, will be reimbursed for such travel expenses. Economy fares will be booked, if available. Vehicle rental must be approved by the Board or its designate at the time of booking travel. Receipts must be provided;
- 6. Board Members required to stay overnight at a destination outside the Greater Toronto Area ("GTA") while tending to business authorized by the Board, will be reimbursed for their accommodation costs. Receipts must be provided;
- 7. A per diem to cover the costs of meals and miscellaneous personal expenses will be provided for each day of travel including the day of departure and return. Reimbursement is equal to the per diem allowance provided for the Chief of Police and Command Officers. Currently, the allowance for reimbursement is \$75.00 Canadian funds or Canadian funds equivalent to \$75.00 U.S. (if the travel is outside Canada). Per diem allowances are only provided if Board Members travel outside the GTA and stay overnight outside the GTA. Receipts are not required for the reimbursement of per diem allowances; and
- 8. The cost of ground transportation, taxis, public transit, parking, costs to or from a terminal, and roadway tolls will be reimbursed. Receipts must be provided.

Conferences

In addition to the preceding items outlined in the business travel section of this policy the following will also apply to conference expenses.

- 9. Accommodation while attending conferences will be a standard room in the convention or conference hotel at the conference rate, if available, or standard accommodation in another hotel at an equivalent or lower cost;
- 10. Incidental expenses on hotel bills such as movie rentals and dry cleaning are the responsibility of Board Members and will not be reimbursed;
- 11. Board Members are responsible for making their own arrangements for companion programs at conferences;
- 12. Board Members must pay their own expenses for costs related to social events which are not included in an event's registration fee;
- 13. Where travel is extended for reasons not associated with business authorized by the Board, reimbursement will not be provided for the extended period;

General Expenses

- 14. Board Members who are tending to business authorized by the Board that spans normal meal times may be reimbursed for all reasonable meal expenses, if meals are not provided. Receipts must be provided and the Chair, or the Vice Chair, as appropriate, must authorize the expense;
- 15. Charges for the purchase of alcoholic beverages will not be reimbursed;
- 16. Incidental childcare expenses incurred as a result of attending Board meetings or other authorized Board business may be reimbursed where the Board deems financial hardship would otherwise result. Receipts must be provided;
- 17. Upon request by a Board Member, travel costs to and from Board authorized meetings and events may by reimbursed by the Board. The travel mode selected should be the most economical conveniently available means of travel. Receipts must be provided, except for public transit fares;
- 18. All receipts with respect to travel must be submitted to Board staff within 10 business days of the completion of travel;
- 19. On occasions when Board Members are issued with a corporate charge card, expenses charged to a personal charge or credit card will not be reimbursed except in situations where a merchant declines to accept the corporate card; and
- 20. Claim forms must be signed, both by the Board Member making the claim and the Chair of the Board who is authorizing the claim, before submitting them for processing. In the case of the Chair, the Vice Chair must authorize claims.



TORONTO POLICE SERVICES BOARD

PUBLICATION OF EXPENSE DETAILS

DATE APPROVED	February 16, 2012	Minute No: P18/12	
DATE(S) AMENDED	November 14, 2012	Minute No: P283/12	
DATE REVIEWED	November 14, 2012		
REPORTING REQUIREMENT	Semi-Annual (July & December)		
LEGISLATION	Police Services Act, R.S.O. 1990, c.P.15, as amended, s. 31(1)(c).		
DERIVATION	11-GM9.4, City of Tor	onto	

It is the policy of the Toronto Police Services Board that:

- 1. The expenses of the following individuals will be reported to the Board and posted on the websites of both the Toronto Police Service and the Toronto Police Services Board on a semi-annual basis:
 - Board Members
 - Chief
 - Deputy Chiefs and Chief Administrative Officer (CAO)
 - All excluded members in the rank of X40 and above
 - All uniform members in the rank of Staff Superintendent and civilian members in the rank of Director.
- 2. The following expenses will be reported as part of the publication process:
 - Business Travel (including kilometrage reimbursement);
 - Conferences and Training (including accommodation, registration and per diem allowance); and
 - Hospitality or protocol expenses (hosting Service/Board events for members and nonemployees at eating establishments or other, appropriate locations).

#P59. SPECIAL CONSTABLES – TORONTO COMMUNITY HOUSING CORPORATION – RE-APPOINTMENTS

The Board was in receipt of the following report January 14, 2014 from William Blair, Chief of Police:

Subject: APPOINTMENT OF SPECIAL CONSTABLES FOR THE TORONTO

COMMUNITY HOUSING CORPORATION

Recommendation:

It is recommended that the Board approve the appointments of the individuals listed in this report as special constables for the Toronto Community Housing Corporation, subject to the approval of the Minister of Community Safety and Correctional Services.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose

Under Section 53 of the *Police Services Act of Ontario* (the PSA), the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Minister of Community Safety and Correctional Services (the Minister). Pursuant to this authority, the Board entered into an agreement with the Toronto Community Housing Corporation (TCHC) for the administration of special constables (Min. No. P414/99 refers).

At its meeting on January 29, 1998, the Board approved a recommendation that requests for appointment and re-appointment of special constables, who are not members of the Toronto Police Service, be forwarded to the Board with the Chief's recommendation, for the Board's consideration (Min. No. P41/98 refers).

The Service received separate requests from the TCHC, to appoint the following individuals as special constables on the dates indicated:

Name	Date Requested
Christopher Cochrane	October 22, 2013
Jay Davidson	October 22, 2013
Winston Kenley	October 22, 2013
Richard Zhivko	October 22, 2013
Fitzroy Hayle	October 22, 2013
Nikos Perivolaris	October 22, 2013
Mike Roy	October 25, 2013

Kevin Pender	October 25, 2013
Lauriston Shand	October 25, 2013
Carl Andrews	October 25, 2013
Rick Ismond	October 25, 2013
Stalin Johnson	October 25, 2013
Robert Tomczszyn	October 25, 2013
Duncan Stratton	October 25, 2013
Premendra Baleshar	October 25, 2013
Fazil Bacchus	October 31, 2013
Learie Brown	October 31, 2013
Bradley Harper	October 31, 2013
George Malcolm	October 31, 2013
William Neal	October 31, 2013
Mark O'Connell	October 31, 2013
Martin Smith	October 31, 2013
Jason Deangelis	October 31, 2013
Bhan Baboolal	November 6, 2013
Bryan Flynn	November 6, 2013
Jason Kirkwood	November 20, 2013
Roderick Dryden	November 20, 2013
David Roy	November 20, 2013
Stephen Newberry	November 20, 2013

Discussion:

The TCHC special constables are appointed to enforce the *Criminal Code of Canada, Controlled Drugs and Substances Act, Trespass to Property Act, Liquor Licence Act and Mental Health Act* on TCHC property within the City of Toronto.

The agreement between the Board and the TCHC requires that background investigations be conducted on all individuals recommended for appointment and re-appointment as special constables. The Service's Employment Unit completed background investigations on these individuals and there is nothing on file to preclude them from being appointed as special constables for a five year term.

The TCHC has advised that the individuals satisfy all of the appointment criteria as set out in the agreement between the Board and the TCHC for special constable appointment. The TCHC's approved strength of special constables is 83; the current complement is 80.

Conclusion:

The Toronto Police Service and the TCHC work together in partnership to identify individuals for the position of special constable who will contribute positively to the safety and well-being of persons engaged in activities on TCHC property. The individuals currently before the Board for consideration have satisfied the criteria contained in the agreement between the Board and the Toronto Community Housing Corporation.

Deputy Chief of Police, Mark Saunders, Specialized Operations Command, will be in attendance to answer any questions that the Board may have.

Chair Mukherjee advised the Board that the Chief's Office had advised him that the individuals noted in the foregoing report are currently special constables and that the report should have recommended that they be *re-appointed* as opposed to *appointed*. Chair Mukherjee also said that the Chief's Office advised him that Duncan Stratton, one of the special constables identified in the foregoing report, is no longer being recommended for re-appointment.

The Board approved the following Motion:

THAT the Board approve the re-appointment of the special constables noted in the foregoing report on the dates indicated with the exception of Mr. Stratton who is not being recommended for re-appointment at this time.

Moved by: D. Noria

#P60. NEW JOB DESCRIPTION: CRIME SCENE SUPPORT TECHNICIAN, FORENSIC IDENTIFICATION SERVICES

The Board was in receipt of the following report February 12, 2014 from William Blair, Chief of Police:

From: William Blair

Chief of Police

Subject: NEW JOB DESCRIPTION – CRIME SCENE SUPPORT TECHNICIAN,

FORENSIC IDENTIFICATION SERVICES, SPECIALIZED CRIMINAL

INVESTIGATIONS

Recommendation:

It is recommended that the Board approve the attached new civilian job description and classification for the position of Crime Scene Support Technician, Forensic Identification Services, Specialized Criminal Investigations (A07092).

Financial Implications:

The 2014 operating budget included the impact of phase one of this initiative, with the civilianization of 10 Scenes of Crime Officer (SOCO) positions. The SOCO positions have been determined to be Class 7 (40 hour week) with an annual salary of \$69,791.40 to \$77,907.46 (effective January 1, 2014). An equivalent reduction of 10 uniform positions to the Service's approved establishment was also included in the 2014 operating budget. The officers in the field currently doing the SOCO job, normally have attained a first class ranking, and in most cases qualify for the 6-9% retention pay categories. Therefore the cost of the civilian position is about \$20,000 lower than a uniform position doing this job.

Background/Purpose:

In the spring of 2012, Chief William Blair introduced the Chief's Internal Organizational Review (CIOR). All members of the Service were asked to share their ideas on how to deliver policing in the most efficient, effective and economical manner. Member's ideas were then reviewed by the CIOR Coordinating Team and submitted to the Steering Committee for approval. If approved, the suggestion was explored through an assigned Review Team.

The suggestion of a review to civilianize the Scenes of Crime Officer (SOCO) position was approved by the CIOR Steering Committee.

The primary objective of the review was to determine the most efficient and effective operating model for a centralized and civilianized, scenes of crimes civilian position (crime scenes support technician). Other benefits would include the redeployment of sworn officers to other areas of the Service and a new civilian career stream whereby civilian forensic technicians are educated, hired and deployed in such a way as to create a dedicated professional category.

Prior to the SOCO review, a review to examine other civilianization opportunities at Forensic Identification Services was completed and submitted to the Chief's Internal Organizational Review (CIOR) Steering Committee. The review resulted in three key recommendations for civilianization at FIS.

These recommendations included:

- civilianization of laboratory constable positions,
- civilianization of the property constable position, and
- civilianization of the AFIS Detective Sergeant position.

Discussion:

The review recommended the civilianization of the SOCO positions in two phases.

In phase one, the Toronto Police Service (TPS) will maintain SOCO officers attached to platoons to complete calls for service that may require police powers such as search warrants, search incident to arrest, coroner investigations, high risk calls and at-scene investigations. For low risk, minor crime, TPS will hire civilian employees in the newly created position of Crime Scene Support Technician (CSST) A07 (40 hour) to examine the scenes. This title provides a clear indication of the employee's responsibility and clearly distinguishes them from SOCOs and Forensic Identification Officers.

During phase one, it is recommended that TPS hire an initial group of ten civilian employees with a one year qualifying period for the CSST A07 (40 hour) position. The incumbents in the CSST A07 (40 hour) position will be trained and deployed from FIS. They will be responsible for any crime scenes or victim photography that can be performed in a secured location. This will include stolen vehicles, victim photography (at police stations, hospitals or guarded scenes), and processing of seized evidence from other similar scenes. These low risk calls account for approximately 32% of the calls for service for SOCO officers. Uniform SOCO officers will continue to answer calls for service for crime scenes where security cannot be assured and police powers may be required.

The incumbents in the CSST A07 (40 hour) position will be assigned to the CWW platoons at FIS (two per shift) reporting to the platoon supervisors. The central SOCO coordinator at FIS will be responsible for training and tracking the progress of the new program. This includes monitoring the decreased demand for uniform SOCOs as well as the utilization of the incumbents in CSST A07 (40 hour) positions. At the end of phase one, the central SOCO coordinator will provide a comprehensive report of the results of phase one to the team conducting this review.

The new job description for the Crime Scene Support Technician, Forensic Identification Services, Specialized Criminal Investigations is attached. The position has been evaluated using the Service's job evaluation plan and has been determined to be a Class A07 (40 hour) position within the Unit "A" Collective Agreement. The current salary range for this position is \$69,791.40 to \$77,907.46 per annum effective January 1, 2014.

Civilianization of this position is also an opportunity for the Service to achieve a more efficient and effective delivery model for crime scenes investigations. We will be hiring dedicated civilians with the training, qualifications and commitment for this as a career, while mitigating the inefficiency of a high rate of officer attrition through the SOCO positions.

Conclusion:

It is hereby recommended that the Board approve the job description and classification for the position of Crime Scene Support Technician, Forensic Identification Services, Specialized Criminal Investigations (A07092). Subject to Board approval, the Toronto Police Association will be notified accordingly, as required by the collective agreement and this position will be staffed in accordance with established procedure.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command and Deputy Chief Mark Saunders, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

Mr. Tony Veneziano, Chief Administrative Officer, responded to questions about the initial investment costs that will be incurred by the TPS in order to achieve future savings and efficiencies as a result of the civilianization of the SOCO positions.

The Board approved the foregoing report.

Moved by: A. Pringle



TORONTO POLICE SERVICE

JOB DESCRIPTION

Date Approved:

Board Minute No.:

Total Points: 398.5

Pay Class: A7

JOB TITLE: Crime Scene Support Technician JOB NO.: A07092

BRANCH: Specialized Operations Command – Detective Operations SUPERSEDES: NEW

UNIT: Specialized Criminal Investigations HOURS OF WORK: 40 SHIFTS: 3

SECTION: Forensic Identification Services - Field Operations NO. OF INCUMBENTS IN THIS JOB: 10

REPORTS TO: Sergeant **DATE PREPARED**: 2013.12.16

SUMMARY OF FUNCTION:

Documents and collects evidence at secure scenes. May be required to testify in court.

DIRECTION EXERCISED:

None.

MACHINES AND EQUIPMENT USED:

TPS workstation with associated software , including Microsoft Word, Proprietary Photo Imaging Network and TPS Records Management Systems.

Fingerprint examination equipment (e.g. brushes, powders), personal protective equipment (e.g. P100 Respirators, chemical suits, gloves etc.) and photographic equipment.

DUTIES AND RESPONSIBILITIES:

- 1. Attends secured locations throughout Toronto for the purpose of examining stolen vehicles for forensic evidence.
- 2. Takes victim injury photographs at secure crime/incident scenes (e.g. police station, hospital, scene if police are still present) as required or directed.
- 3. Conducts fingerprint examinations and takes measurements of stolen vehicles as required.
- 4. Collects, preserves and processes evidence from stolen vehicles. Documents and preserves continuity of evidence.
- 5. Acquires, examines, records, stores or transports controlled drugs and substances.
- 6. Searches vehicles for physical evidence as directed.
- Maintains notebook containing an accurate account of up-to-date- activities. Prepares and submits reports as required.
- 8. Attends court and testifies, as required.
- 9. Performs all other duties, functions and assignments inherent to the position.

The above statements reflect the principal functions and duties as required for proper evaluation of the job and shall not be construed as a detailed description of all the work requirements that may be inherent in the job or incidental to it.

#P61. REQUEST FOR FUNDS: TORONTO POLICE SERVICE 2014 LESBIAN GAY BISEXUAL AND TRANSGENDER LAW ENFORCEMENT & CRIMINAL JUSTICE CONFERENCE

The Board was in receipt of the following report February 24, 2014 from William Blair, Chief of Police:

Subject: REQUEST FOR FUNDING FOR THE TORONTO POLICE SERVICE 2014

LESBIAN GAY BISEXUAL AND TRANSGENDER (LGBT) LAW

ENFORCEMENT & CRIMINAL JUSTICE CONFERENCE

Recommendation:

It is recommended that the Board approve an expenditure not to exceed \$110,000 from the Board's Special Fund, as seed money, to support the hosting of the 2014 LGBT Law Enforcement and Criminal Justice Conference.

Financial Implications:

Funding to cover the costs of hosting this event would be drawn from the Board's Special Fund and would not exceed \$110,000. Registration fees and pending sponsorship will be applied to offset the total costs of the conference.

Background/Purpose:

The Toronto Police Service provides policing services to one of the most diverse and multicultural cities in the world. The Service is the largest municipal law enforcement agency in its jurisdiction and is home to the one of the largest LGBT communities in North America.

In 2009, the City of Toronto won the bid to host World Pride 2014. It is the first time that World Pride will take place in North America and only the fourth one of its kind. The LGBT Law Enforcement and Criminal Justice Conference will take place in conjunction with World Pride over a three day period from June 25 to June 27, 2014.

The LGBT Law Enforcement and Criminal Justice Conference will be the first of its kind to be hosted by the Service and will be held at the Sheraton Centre, Toronto. The focus of the conference will concentrate on criminal justice and law enforcement issues, as they relate to the LGBT community. The conference will provide an opportunity for LGBT police and law enforcement personnel from around the world to communicate more effectively with each other through various workshops, panel discussions and lectures to facilitate the sharing of new ideas, strategies and best practices on all subjects related to LGBT police personnel.

The conference will help to establish best practice techniques and training necessary for the purpose of decreasing homophobia while increasing cultural diversity awareness in the workplace.

The purpose of this conference is to educate law enforcement personnel, organizations, human resource professionals and individual employees through various programs and services that in turn result in policies, opportunities, practices and benefits in the workplace regardless of sexual orientation, gender identity and / or gender expression. A preliminary draft agenda is attached (see Appendix A).

Discussion:

The Service has taken numerous steps to improve the relationship with members of the LGBT community. These steps have included more inclusive hiring practices for LGBT personnel, the creation of the LGBT Liaison Officer position, as well as the creation of the LGBT Community Consultative Committee (CCC). Furthermore, the Service has developed policies and procedures to better address the on-going realities for LGBT members, not only externally, but internally as well, the most recent of these being the LGBT Internal Support Network (ISN).

The LGBT Law Enforcement and Criminal Justice Conference will offer an unprecedented opportunity for networking with other agencies and of showcasing the Service's recent efforts and successes in LGBT community, including participation in the annual Toronto Police Services Board and Chief's Pride Reception. Please note that this funding request is strictly for the costs of the conference and does not include the costs associated to the Board and Chief's Pride Reception (P286/2013 refers).

Police Constable Danielle Bottineau, the Service's LGBT Liasion Officer, and Court Officer Joshua Wilson are leading the planning committee, which also comprises of members from the LGBT CCC and LGBT-ISN.

The anticipated attendance for the conference will be approximately 200 participants. Those attending will be required to pay a registration fee of \$450.00 prior to May 1, 2014, and \$525.00 after that date. Revenue generated from registration fees will be used to offset the costs of the conference, with the monies received from the Special Fund to cover the remaining expenditure.

Sponsorship proposals have been distributed to multiple agencies, such as Pepsi Canada, Via Rail and Royal Bank, seeking their support and confirmation is still pending (see Appendix B).

This request seeks seed money for initial outlay, as no budget currently exists in relation to the conference. The following table outlines the estimated costs for the 2014 LGBT Law Enforcement and Criminal Justice Conference.

ITEM	ESTIMATED COSTS
Keynote Speakers: Travel, Accommodation,	\$20,000
etc. (approximately 9)	
Participant: Portfolios, Stationary, Pens, Bags,	\$10,000
etc (items yet to be costed)	
Venue & Food: Breakfast / Lunch / Coffee for	\$60,000
3 Days of Conference and Closing Reception,	
and Break-out Rooms for duration of	
conference	
Audio Visual Equipment Rental and Set up	\$10,000
Miscellaneous: Administrative costs,	\$10,000
Advertising, Entertainment	
Total:	\$110,000
Projected Potential Revenue from Registration	\$90,000
Projected Potential Sponsorship	\$5,000

^{*}Total revenue generated from registration fees and sponsorships will be applied to offset the above costs. Any funds not utilized will be returned to the Board.

The request for the funding of the 2014 LGBT Law Enforcement and Criminal Justice Conference from the Board's Special Fund has been reviewed and meets the criteria as set out in the Board's amended Special Fund policy dealing with Community Outreach (Min. No. P73/2013 refers).

Conclusion:

Hosting the first ever LGBT Law Enforcement and Criminal Justice Conference provides the Service an opportunity to showcase our relationship with the LGBT community and the on-going work that is being done to further develop and maintain the relationship.

Deputy Chief Peter Sloly, Community Safety Command, will be in attendance to respond to any questions that the Board may have regarding this report.

The Board approved the foregoing report.

Moved jointly by: D. Noria

M. Thompson

Appendix A



Toronto Police Service LGBTQ Law Enforcement & Criminal Justice Conference

"TOGETHER WE CAN MAKE IT BETTER"

Time	Tuesday June 24 th , 2014	Wednesday June 25 th , 2014	Thursday June 26 th , 2104	Friday June 27 th , 2014
0800 hrs – 0900 hrs		Registration	Breakfast	Breakfast
0900 hrs – 1030 hrs		Welcome Breakfast Chief Blair Aboriginal Component	1 Amsterdam "Roze in Blauw" #2 #3	#1 TPS LGBTQ Internal Support Network #2 Ministry of Corrections "Pride Network"
1020 hrs – 1040 hrs		Coffee Break	Coffee Break	#3 Coffee
1040 hrs – 1200 hrs		RHVP #2 TPS Diversity Management Unit #3	Greg Miraglia "Coming Out From Behind the Badge"	Break Jovan Kojicic Advisor to the Prime Minister of Montenegro "Montenegro & the LGBT Community"

1200 hrs – 1300 hrs	Lunch	Lunch	Lunch	Lunch
1300 hrs – 1440hrs		#1 Safer & Accepting Schools Egale Canada #2 – Teaching Cultural Diversity through an Immersive Experience	OACP Panel "Best Practices"	#1 TPS Ally Campaign #2 TPS Hate Crime Unit Kiran Bisla #3
1440 hrs – 1500 hrs	Coffee Break	END OF DAY ONE	Coffee Break	Coffee Break
1500 hrs –16:30 hrs	CONFERENCE REGISTRATION WILL BEGIN ON TUESDAY EVENING 1700 HRS – 2000 HRS	Board & Chief's Pride Reception At HQ	#1 Andrea Rousel – Transitioning in the Workplace TPS & Social Media #3	
END OF DAY		CHIEF'S PRIDE RECEPTION	DINNER & ENTERTAINMENT	LGBTQ ISN BOAT CRUISE

Toronto Police Service
2014 LGBT Law Enforcement & Criminal Justice Conference
June 25 - 27, 2014

"Together We Can Make It Better"

In June 2014, Toronto will host World Pride; a celebration of the Lesbian, Gay, Bisexual, Transgendered community. As an important community partner, the Toronto Police Service is an active participant in World Pride activities and celebrations. Significantly, the Toronto Police Service is organizing an LGBT Law Enforcement Conference to be held on June 25-27, 2014, during World Pride festivities.

This conference will be the first of its kind in Canada. The conference, "Together We Can Make It Better", will focus on criminal justice and law enforcement issues as they relate to the LGBT community. The conference will provide an opportunity for LGBT police and law enforcement personnel from around the world to communicate more effectively with each other through various workshops, panel discussion and lectures, for the sharing of new ideas, strategies and best practices on all subjects related to LGBT police personnel.

The conference will help to establish best practice techniques and training necessary for the purpose of decreasing homo-phobia while increasing cultural diversity awareness in the workplace.

Facilitating this conference is a tremendous undertaking. We are hoping you will consider supporting this very worthwhile event. There are many sponsorship opportunities available to you.

PLATINUM SPONSOR - \$10,000 and above

Complimentary admission for 4 to the conference Free information/display table at the conference Prominent recognition on website Acknowledgement within official conference program, banners, and sign Exclusive sponsor for the reception

GOLD SPONSOR - \$5,000 or above

Complimentary admission for 2 to the conference Prominent recognition on website Acknowledgement within official conference program, banners, and signs Exclusive sponsor of one of six breakfast or lunch events

SILVER SPONSOR - \$2,500

Prominent recognition on website Acknowledgement within official conference program, banners and signs Joint sponsor of one of five networking breaks

BRONZE SPONSOR - Product in kind

Prominent recognition on website

Acknowledgement within official conference program, banners, and signs

#P62. IN-CAMERA MEETING – MARCH 13, 2014

In addition to the public meeting conducted by the Board today, an in-camera meeting was held to consider a number of matters which were exempt from the public agenda in accordance with the criteria for considering confidential matters set out in s.35(4) of the *Police Services Act*.

The following members attended the in-camera meeting:

Dr. Alok Mukherjee, Chair

Mr. Michael Thompson, Councillor & Vice-Chair

Mr. Michael Del Grande, Councillor & Member

Ms. Marie Moliner, Member

Dr. Dhun Noria, Member

Ms. Frances Nunziata, Councillor & Member

Mr. Andrew Pringle, Member

#P63.	ADJOURNMENT	
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	Alok Mukherjee	
	Chair	