



The following *draft* Minutes of the meeting of the Toronto Police Services Board held on April 24, 2006 are subject to adoption at its next regularly scheduled meeting.

The Minutes of the meeting held on March 23, 2006 previously circulated in draft form were approved with the exception of Minute. No. P82/06 entitled: *Update: Minutes of Settlement - Ontario Human Rights Complaints – Toronto Women’s Bathhouse Committee – Incident at the Pussy Palace* which was amended by indicating that the report from the Chief of Police should have been dated *November 25, 2005* rather than February 17, 2006, and noting that it was *received* rather than deferred by the Toronto Police Service Board.

MINUTES OF THE PUBLIC MEETING of the Toronto Police Services Board held on **APRIL 24, 2006** at 1:30 PM in Committee Room 1, Toronto City Hall, Toronto, Ontario.

PRESENT:

Dr. Alok Mukherjee, Chair
Ms. Pam McConnell, Councillor & Vice-Chair
Ms. Judi Cohen, Member
Mr. John Fillion, Councillor & Member
Mr. Hamlin Grange, Member
The Honourable Hugh Locke, Q.C., Member
Mr. David Miller, Mayor & Member

ALSO PRESENT:

Mr. William Blair, Chief of Police
Mr. Albert Cohen, City of Toronto - Legal Services Division
Ms. Deirdre Williams, Board Administrator

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

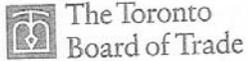
#P111. 2006 ANNUAL POLICE OFFICER OF THE YEAR AWARDS BANQUET

Mr. Steve Frattaroli and Mr. Mohamed Al-Borno, Co-Chairs of the Toronto Board of Trade 2006 Police Officer of the Year Awards Dinner were in attendance and delivered a presentation to the Board about the Board of Trade's Community Action Program which works with the Toronto Police Service and honours the outstanding achievements of Toronto Police Service officers.

The Board received the presentation and extended its appreciation to Mr. Frattaroli and Mr. Al-Borno for the work they do on behalf of the Board of Trade through the Police Officer of the Year Awards program.

The Board also approved the following Motion:

THAT the Board approve the expenditure of \$500.00 (excluding any taxes) from the Special Fund for the purchase of one table of tickets for the 2006 Police Officer of the Year Awards Banquet which will be held on June 01, 2006.



The Toronto
Board of Trade

March 27, 2006

Deirdre Williams
Board Administrator
Toronto Police Services Board
40 College Street
Toronto, Ontario

Ms. Williams,

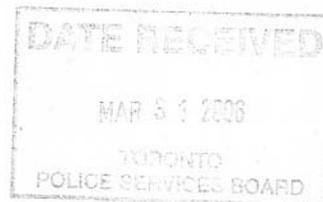
As the Chair of the Police Officer of the Year Awards, I would like to request that my co-chair, Mohamed Al-Borno, and I have the opportunity to address the Toronto Police Services Board at its upcoming meeting on April 24, 2006. We would like to inform the board about how the Toronto Board of Trade's Community Action Program works with the Toronto Police Service to recognize the outstanding achievements of its officers. In addition, we would like to formally invite the members of the Board to attend our June 1 banquet, which will honour the Police Officers of the Month and Police Officer of the Year

Originally established in 1967 by the Board of Trade of Young Professionals, the Police Officer of the Month and Police Officer of the Year Awards recognize excellence in public service, dedicated professionalism and selfless bravery of Toronto's police officers. Every year, the Board of Trade holds a dinner and awards presentation in appreciation of these men and women.

We will require no more than 15 minutes of the Board's time. Please contact me with any questions. I look forward to your reply.

Sincerely,

Steve Frattaroli
Chair - Police Officer of the Year Awards
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**#P112. MINUTES OF SETTLEMENT – ONTARIO HUMAN RIGHTS
COMPLAINTS – TORONTO WOMEN’S BATHHOUSE COMMITTEE –
INCIDENT AT THE “PUSSY PALACE” – BOARD POLICIES**

The Board was in receipt of a report, dated February 21, 2006, from Alok Mukherjee, Chair, with regard to the proposed Board policies as a result of the Minutes of Settlement from the Ontario Human Rights complaints by members of the Toronto Women’s Bathhouse Committee. A copy of the report is on file in the Board office.

The Board deferred consideration of the foregoing report to its May 18, 2006 meeting at which time it will also consider any comments the Ontario Human Rights Commission may have with regard to the proposed policies.

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**#P113. APPOINTMENT OF SPECIAL CONSTABLES FOR THE TORONTO
TRANSIT COMMISSION**

The Board was in receipt of the following report March 03, 2006, from William Blair, Chief of Police:

Subject: APPOINTMENT OF SPECIAL CONSTABLES FOR THE TORONTO
TRANSIT COMMISSION

Recommendation:

It is recommended that: the Board approve the appointment of the individuals listed in this report as special constables for the Toronto Transit Commission (TTC), subject to the approval of the Minister of Community Safety and Correctional Services (the Minister).

Background:

Under Section 53 of the Police Services Act of Ontario (the Act), the Board is authorized to appoint special constables, subject to the approval of the Minister. Pursuant to this authority, the Board entered into an agreement with the TTC for the administration of special constables (Board Minute #39/96 refers).

At its meeting on January 29, 1998, the Board approved a recommendation that requests for appointment of special constables, who are not members of the Service, be forwarded to the Board with the Chief's recommendation, for the Board's consideration (Board Minute #41/98 refers).

The Service has received a request from the TTC that the following individuals be appointed as special constables:

1. Peter KING
2. Nick MILHOMENS
3. Tom TSOMIS

The TTC special constables are appointed to enforce the Criminal Code of Canada, Controlled Drugs and Substances Act, Trespass to Property Act, Liquor Licence Act and Mental Health Act on TTC property within the City of Toronto.

The agreement between the Board and the TTC requires that background investigations be conducted on individuals recommended for appointment as special constables. The Service's Employment Unit completed background investigations on these individuals and there is nothing on file to preclude them from appointment as special constables.

The TTC has advised that the individuals satisfy all the appointment criteria as set out in the agreement between the Board and the TTC for special constable appointment.

It is therefore recommended that the Board approve the appointment of the individuals listed in this report as special constables for the TTC, subject to the approval of the Minister.

Deputy Chief Anthony Warr, Specialized Operations Command, will be in attendance to respond to any questions that the Board may have.

The Board approved the foregoing.

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#P114. REQUEST FOR LEGAL INDEMNIFICATION – CASE NO. JP/2006

The Board was in receipt of the following report February 21, 2006, from William Blair, Chief of Police:

Subject: LEGAL INDEMNIFICATION - CASE NO. JP/2006

Recommendation:

It is recommended that: the Board deny payment of an account from Mr. Peter Thorning, in the amount of \$21,279.54 for his representation of a former police constable in a criminal matter.

Background:

A former police constable has requested payment of legal fees under the legal indemnification clause of the Uniform Collective Agreement. The statement of account from Mr. Peter Thorning in the amount of \$21,279.54 has been received.

This report corresponds with additional information provided on the Confidential Agenda.

It is recommended that this account be denied.

Mr. William Gibson, Director, Human Resources Management, will be in attendance to respond to any questions the Board may have in regard to this matter.

The Board approved the foregoing report.

A report containing additional information about the foregoing request for legal indemnification was considered by the Board during its in-camera meeting (Min. No. C111/06 refers).

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TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P115. TORONTO POLICE SERVICE – PARKING ENFORCEMENT UNIT:
2005 FINAL CAPITAL BUDGET VARIANCE REPORT**

The Board was in receipt of the following report March 20, 2006, from William Blair, Chief of Police:

Subject: 2005 FINAL CAPITAL BUDGET VARIANCE REPORT FOR THE TORONTO
POLICE SERVICE – PARKING ENFORCEMENT

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer, and to the City Policy and Finance (P&F) Committee for information.

Background:

Toronto City Council, at its meeting of February 25, 26, 27, 28 and March 01, 2005 approved the Toronto Police Service – Parking Enforcement 2005 – 2009 Capital Budget at a total expenditure of \$4.1 Million (M) for 2005, and a total of \$4.1M for 2005 – 2009.

The following provides details of the capital budget variance for year 2005 as of December 31, 2005.

Comments:

There is only one project in Parking Enforcement's capital program. This project provides for the acquisition and implementation of handheld parking ticket devices at a total cost of \$4.1M.

The vendor for these devices has been selected (BM #P81/05 refers) and the contract was signed on December 21, 2005. In addition, Information Technology Services (ITS) has reviewed the technology component that is being used, to ensure system compatibility. Due to the complicated nature of the agreement, it took longer than anticipated to sign the contract, causing the project to be delayed. The pilot program is scheduled to be implemented in June 2006 with full system implementation expected by the end of the third quarter, 2006.

During 2005, the Service incurred a capital expenditure of \$0.9M (which represents the first payment to the vendor, upon contract finalization, and the acquisition of 16 devices and printers). The 2005 unspent amount of \$3.2M will be carried forward to 2006 for completion of this project.

Conclusion:

The Toronto Police Service – Parking Enforcement incurred a capital expenditure of \$0.9M in 2005 compared to \$4.1M in available funding. This resulted in an under-expenditure of \$3.2M which will be carried forward to 2006.

It is recommended that the Board receive this report and forward a copy to the City's Deputy City Manager and Chief Financial Officer, and to the City Policy and Finance (P&F) Committee for information.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command, will be in attendance to answer any questions from the Board.

The Board received the foregoing and agreed to forward copies to the Deputy City Manager & Chief Financial Officer and the City of Toronto – Policy and Finance Committee for information.

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#P116. STAFFING AND DEPLOYMENT MODEL

The Board was in receipt of the following report March 29, 2006, from William Blair, Chief of Police:

Subject: STAFFING AND DEPLOYMENT MODEL

Recommendation:

It is recommended that the Board receive this report for information purposes.

Background:

At its meeting on January 11, 2006, the Board received a report responding to City Council's request for information regarding staffing and deployment, as referenced in the Council meeting of December 5, 2005 (Board Minute P06/06 refers).

At the meeting, Superintendent Darren Smith and Inspector Peter Lennox delivered a presentation to the Board on the new staffing and deployment model known as the "Demand Factor Model" that replaces the previous "60/40" model.

The Board approved a motion that "...the Chief of Police develop a public information communiqué that explains the new Demand Factor Model of deployment, including the advantages to divisions and officer workload and, particularly, its ability to support neighbourhood safety and community policing; identify the factors that were taken into consideration; and how it will be reviewed and monitored..."

The Board also approved a motion that "...the communiqué noted [above] be sent to the community and main stream press, City councillors and Community Policing Liaison Committees for information".

Attached to this report is a communiqué that will be used for this purpose. At the time of writing, this communiqué has been sent to the Public Information Unit for distribution to the community and mainstream press. It has also been sent to the Community Mobilization Unit for distribution to the Community Policing Liaison Committees across the city. Preparations are under way through the Staff Planning Unit and the Office of the Chief of Police to have it sent to City Councillors for their information.

In addition, Superintendent Smith and Inspector Lennox will be making a presentation to the Policy and Finance Committee at City Hall on April 11, 2006, that mirrors the one made to the Board in January.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to answer any questions the Board may have with respect to this matter.

The Board received the foregoing.

THE NEW STAFFING AND DEPLOYMENT MODEL FOR TORONTO POLICE SERVICE DIVISIONS

The Toronto Police Service (TPS) is using a new method for deploying police officers to the 17 divisions. This model is called the “Demand Factor Model”.

In the past, TPS personnel were deployed to field units according to a staffing model known as the “60/40 Model”, which distributed front line constables based on *calls for service*. It did not account for the much broader list of policing demands that face each front-line division.

A number of issues were seen as priorities for the “Demand Factor Model”. These included:

- Any data or information used for its calculations must be accurate, credible and free of the potential for manipulation.
- The data should represent a wider range of policing demands (beyond just radio calls), and should consider the diverse needs of the divisions.
- Community needs that may not be readily available through the Service’s information systems should be reflected in the new model. For example “street disorder”, as defined by both community members and front-line officers, was placed in the model to address quality-of-life issues in the community.

Under this new model, each division is allotted personnel based upon six categories of service demands that are faced by all divisions. Staffing beyond this initial allotment is also given to divisions for special functions performed by that specific division, such as central lockups. The six demand factors are made up from specific and measurable sub-factors. Each of the six demand factors has been assigned a “weight”, which will be continually re-evaluated. The six demand factors are:

- Demographics
- Major Crime Indicators
- Calls for Service
- Performance Indicators
- Service Priorities
- Street Disorder

The Six Demand Factors: Explanation

- *Demographics:* The demographics of each division were considered, including such things as population density, rented dwellings and family income levels, among several others. Each of these demographic sub-factors has been shown to have a correlation to the rates of reported crime. (These sub-factors have not, however, been shown to be a cause for crime.)

- *Major Crime Indicators:* For a number of years now, the Service has used the incidence of seven crimes (chosen by the International Association of Chiefs of Police) to help determine the level of demand for police services. The seven crimes measured are murder, sexual assault, assault, robbery, break & enter, auto theft and theft over \$5,000. These crimes are compared to divisional population to arrive at a “per-capita” number.
- *Calls for Service:* The amount of time spent answering calls for service remains part of the formula. This aspect of policing demand is still a very large part of the function of front-line officers.
- *Performance Indicators:* The number of occurrences that must be investigated where a report is generated, and the number of arrests where the accused is transported to the station, are considered. While these are only two of many indicators of a police officer’s workload, they are considered a “non-discretionary” part of an officer’s workload.
- *Service Priorities:* Certain of the Service’s priorities impact directly on front-line policing. For example, youth crime (including street robberies and the number of gang members in a division) is measured.
- *Street Disorder:* Community and police consultations took place across the city to determine which types of activity were considered the most serious in terms of the *perception of disorder* they created. Issues considered under this heading include fighting, prostitution, drunks, disorderly behaviour, and others.

All of the divisions have each of these demand factors to a greater or lesser extent. The six demand factors are measured within each division allowing for the overall demand faced by each division to be assessed. This, in turn, allows for officers to be deployed more fairly amongst the divisions. It helps to ensure that officers’ workload and service delivery to all of Toronto’s neighbourhoods is – and remains – equitable across the city.

The Model is Still Evolving

Work is still being done to refine the model. For example, special events take up a considerable amount of front-line policing resources. Incorporating these into the model so that they are fairly measured for all divisions is part of the ongoing work. Currently, not all demands facing front-line police officers can be measured. Some things that initially seem relatively simple can quickly use up scarce policing resources. Other policing demands can not be forecasted, such as large-scale disasters.

The “Demand Factor Model” will have a positive effect on the Toronto Police Service and the community it serves. Workloads and service levels will be made more equitable through a rational and reasonable process that takes into account a broader range of policing demands than before. An annual review will ensure that staffing allocations remain fair.

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**#P117. ANNUAL REPORT – 2005 USE OF TASERS BY THE TORONTO
POLICE SERVICE**

The Board was in receipt of the following report March 24, 2006 from William Blair, Chief of Police:

Subject: ANNUAL REPORT: USE OF TASERS - 2005

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

At its meeting of March 8, 2005, the Board directed the Chief of Police to provide an annual report to the Board on the use of TASERS within the Service. This report is in response to that request (Board Minute #P74/05 refers).

The following is an outline of the type of information that has been included within this report:

- Complaints / investigations resulting from the use of TASERS
- Officer Training
- Availability of TASERS to front-line officers
- Incidents of TASER deployment (including division, circumstances, number of persons involved, reason for deployment, and any injuries sustained)
- Deaths
- Civil Action

The Toronto Police Service (TPS) deploys twenty-four M26 Advanced TASERS. Twenty of these taser units are assigned to the Emergency Task Force (ETF) and four units to supervisors attached to the Public Safety Unit (PSU).

In 2005 there were no TASERS deployed by any divisional officers.

Complaints/Investigations

In 2005 there were no complaints or investigations resulting from the deployment of TASERS.

Officer Training

All TASER training is conducted by a certified instructor on the specific device used and approved by the TPS. For initial training, approved TPS members receive a *minimum of eight (8) hours* of training, which includes theoretical components, practical scenarios, as well as a practical and written examination. All training is conducted in accordance with those guidelines established by the Ministry of Community Safety and Correctional Services (the Ministry). Re-certification training takes place at least once every twelve months, in accordance with the Ministry guidelines and Ontario Regulation 926 of the Police Services Act.

Availability of Tasers to Front-line officers

At present, no front-line officers have been issued TASERS. Although the Board approved the rollout plan for the Advanced TASER to front-line supervisors within the three selected Divisions of 31, 42 and 52 at its March 4, 2005, meeting (Board Minute #P74/05 refers), the rollout was delayed. The delay was a result of a lack of compatibility of the TASER with the other use of force options employed by the Service, as well as the need to establish Service procedures specific to TASER use. Both of these issues have since been resolved and the rollout is forthcoming. A report updating the Board as to the status of the initiative shall be presented at its April 2006 meeting.

Incidents of TASER deployment

There are two ways in which the TASER can be used. These methods are as follows:

Demonstrated Force Presence - A spark is demonstrated or the laser sighting system is activated. This illustration of the TASER's capability is utilized in order to gain compliance of the subject. At no time does the TASER and/or its darts make contact with the subject.

Full Deployment - Darts are fired at a subject and/or the TASER is utilized in the drive stun (contact) mode.

The Special Weapons Teams of the ETF responded to 527 calls for service in 2005. The TASER was deployed in demonstrated force presence 183 times, or at 34% of the ETF's operational calls. The TASER was fully deployed 66 times, or at 12.5% of the ETF's operational calls.

In 2005, members of the PSU deployed the TASER in demonstrated force presence 4 times, and fully deployed the TASER 7 times. No injuries were sustained as a result of the PSU deployments.

A detailed listing of TASER deployments, by both the ETF and the PSU, indicating the division where the incident took place, the type of incident, the number of persons TASERED, the reasons for the deployment, and any injuries sustained, has been affixed to this report (Appendix A refers).

The TASER, when deployed in the “drive stun” mode, may leave signature marks on the skin. When the TASER is deployed in the “dart mode” the subject is likely to receive minor skin punctures. As each of these injuries is anticipated with the deployment of the TASER, they are not included under the classification of “injury” for the purposes of this report.

Paramedics, as per Toronto Police Service policy, have examined all persons exposed to the TASER. Of the seventy-three total TASER deployments, injuries were reported in only five cases. In three of the five cases of reported injury, the injuries were self-inflicted. In the remaining two cases of reported injury, it is believed that the injuries were sustained when the officers attempted to subdue the individual, and were not as a result of the TASER deployment.

Deaths

In 2005, there were no deaths attributed to the deployment of the TASER by members of the Service.

Civil Action

The Service’s Professional Standards, Risk Management Unit, has advised that there is a statement of claim that was issued and served in 2005 regarding an incident that took place on April 30, 2004.

Deputy A.J. (Tony) Warr, Specialized Operations Command will be in attendance to answer any questions.

The Board was also in receipt of a written submission, dated March 15, 2006, from John Sewell, Toronto Police Accountability Coalition. A copy of Mr. Sewell’s submission is on file in the Board office.

Sergeant Doug Walker, Emergency Task Force, was in attendance and responded to questions by the Board about this report.

The Board reviewed the data in Appendix A related to the 66 incidents during which the TASER was deployed by the ETF in 2005 and noted that, on 27 of those occasions, the person exposed to the TASER was described as “EDP” or “EDP-Suicidal”. The Board inquired whether members of the ETF worked collaboratively with members of the Mobile Crisis Intervention Teams (“MCIT”) prior to making the decision to deploy a TASER. Sergeant Walker advised the Board that he was not aware of MCIT participating in any of the 27 situations which resulted in a TASER being deployed upon someone who was believed to be EDP or EDP-Suicidal.

Chief Blair advised the Board that the ETF responds to emergency crisis situations which usually involve assaultive or armed individuals, and MCIT responds to calls for service which usually involve individuals experiencing long-term or chronic problems. Chief Blair further advised that the Service would not knowingly send MCIT into a serious emergency crisis situation.

The Board inquired whether the Service has conducted any analysis on the correlation between the deployment of TASERS and the number of individuals who were subjected to the TASER who may be EDP, particularly in the four divisions in which the MCIT program is operating. The Board further inquired whether any conclusions could be drawn from the fact that there was more TASER deployment in the “old” Toronto bounded by No. 11 and No. 55 Divisions than in the rest of the City. Chief Blair conceded that such an analysis was needed, but had not been done.

The Board received the foregoing report and the written submission from Mr. Sewell and approved the following Motions:

- 1. THAT, with regard to the data contained in the 2005 Annual Report on the Use of TASERS, the Chief of Police provide a further report to the Board containing statistical analysis related to the 2005 deployment of TASERS that occurred in the following divisions: No. 11, 14, 51, 52, 53 and 55; and**
- 2. THAT, once the roll-out of TASERS for use by front-line supervisors in No. 31, 42 and 52 Divisions has commenced, the Chief of Police provide the Board with monthly reports on the progress of the roll-out, including an update on training issues.**

The monthly reports in Motion No. 2 are in addition to the report that Chief Blair will submit to the Board on the results of the three month review which the Service will conduct after the pilot project in No. 31, 42 and 52 Divisions commences (Min. No. P74/05 refers).

APPENDIX A: TASER DEPLOYMENT INFORMATION

ETF Deployments

#	Division	Incident	Persons	Reason	Injuries
1	53	EDP	1	Offensive Weapon	None
2	42	EDP	1	Threaten suicide	None
3	14	EDP	1	Threaten Suicide - Jumper	None
4	13	Weapons call	1	Assaultive behaviour	None
5	32	EDP	1	Knife	None
6	54	Search Warrant	1	Assaultive behaviour	None
7	43	EDP	1	Assaultive behaviour	None
8	13	EDP	1	Knife	None
9	54	Weapons call	1	Assaultive behaviour	None
10	32	Shooting	1	Fled shooting - firearm	None
11	11	EDP	1	2 Meat Cleavers	None
12	55	Domestic	1	Assaultive behaviour	None
13	12	Domestic	1	Assaultive behaviour	None
14	51	EDP	1	Assaultive behaviour	None
15	32	Vehicle pursuit	1	Assaultive behaviour	None
16	43	EDP	1	Baseball bat	None
17	53	Threaten Death	1	Assaultive behaviour	None
18	52	Resist Arrest	1	Assaultive behaviour	None
19	12	EDP	1	Assaultive behaviour	None
20	41	Shooting	1	Shooting suspect – Assaultive	None
21	23	EDP	1	Knife	None
22	14	Search Warrant	1	Assaultive behaviour	None
23	54	Armed robbery	1	Assaultive behaviour	None
24	53	Cell extraction	1	Assaultive behaviour	None
25	55	Obstruct Police	1	Assaultive behaviour	None
26	13	Homicide	1	357 Magnum Handgun	None
27	13	EDP	1	Large Pipe	None
28	32	EDP - Suicidal	1	Knife	Slashed Wrists*
29	43	Weapons Call	1	Assaultive behaviour	None
30	51	Sexual Assault	1	Assaultive behaviour	Minor cuts and scrapes**
31	31	Eviction	1	Assaultive behaviour	None
32	42	EDP	1	Assaultive behaviour	None
33	11	Cell extraction	1	Assaultive behaviour	None
34	41	Weapons Call	1	Assaultive behaviour	None
35	32	Vehicle Jacking	1	Firearm	None

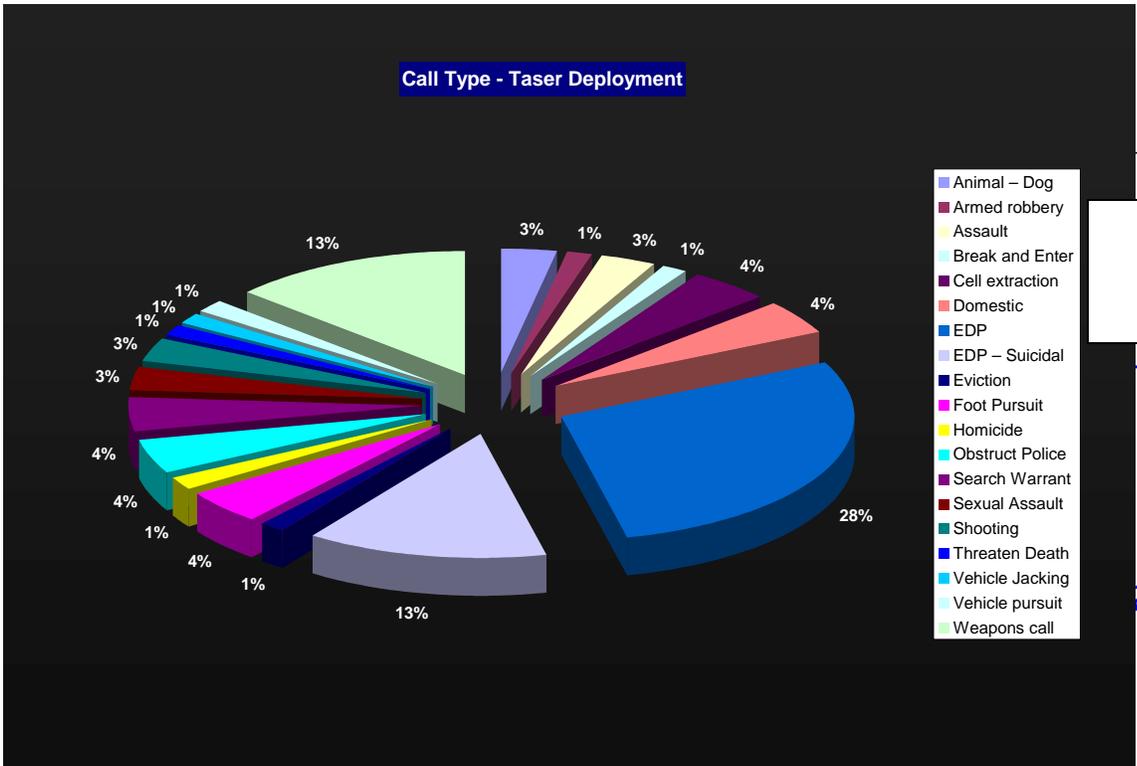
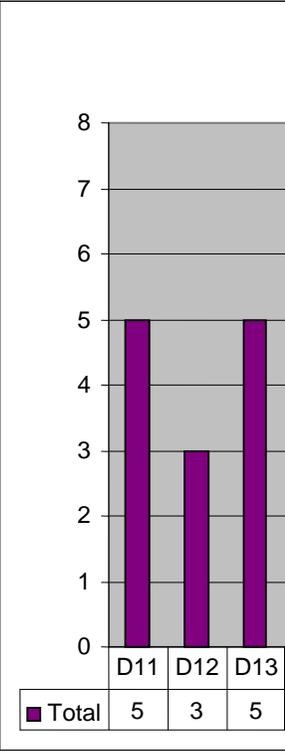
36	55	EDP - Suicidal	1	Knife	Slashed Wrists*
37	42	EDP	1	Hedge Shears	None
38	51	Weapons Call	1	Assaultive behaviour	None
39	53	Suicidal	1	Broken bottle	None
40	52	Break and Enter	1	Assaultive behaviour	None
41	33	Cell extraction	1	Assaultive behaviour	None
42	52	EDP - Suicidal	1	Threaten Suicide - jumper	None
43	54	Assault	1	Assaultive behaviour	None
44	11	EDP	1	Knife	None
45	31	Foot pursuit/Robbery	1	Assaultive behaviour	None
46	53	Domestic Assault	1	Assaultive behaviour	None
47	43	Foot Pursuit/ Dog release	1	Assaultive behaviour	None
48	52	Weapons Call	1	Assaultive – poss firearm	None
49	31	EDP	1	Assaultive behaviour	Small cut to forehead**
50	11	Weapons Call	1	Assaultive behaviour	None
51	11	EDP - Suicidal	1	Edged weapon – mirror	None
52	43	EDP	1	Assaultive behaviour	None
53	23	EDP	1	Subject put head and hand through plate glass window	Cuts to forehead*
54	32	Animal – Dog	0	Running in traffic	None
55	43	Weapons Call	1	Assaultive behaviour	None
56	12	Search Warrant	1	Assaultive behaviour	None
57	14	EDP – Suicidal	1	Scissors	None
58	54	Foot Pursuit	1	Gun-point Robbery Suspect	None
59	51	Sexual predator	1	Assaultive behaviour	None
60	52	Assault Police	1	Assaultive behaviour	None
61	53	Resist Arrest	1	Assaultive behaviour	None
62	55	Weapons Call	1	Assaultive – poss firearm	None
63	53	EDP - Suicidal	1	Firearm –replica	None
64	51	EDP - Suicidal	1	Knife	None
65	42	EDP - Suicidal	1	Knife	None
66	13	EDP	1	Offensive Weapon	None

* denotes self-inflicted injury(-ies)

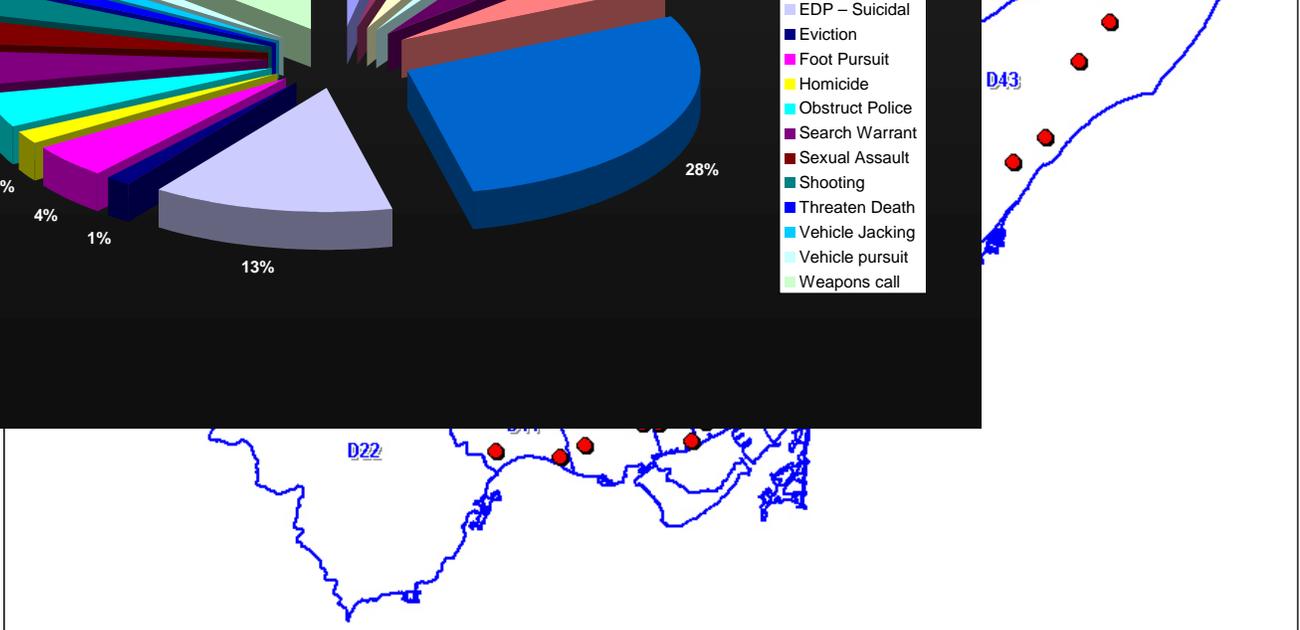
** denotes injury(-ies) sustained when subject was subdued by officers

PSU DEPLOYMENT

#	Division	Incident	Persons	Reasons	Injuries
1	52	Fight	1	Assaultive behaviour	None
2	52	Cause disturbance	1	Assaultive behaviour	None
3	52	Assault Police	1	Assaultive behaviour	None
4	52	Combative	1	Assaultive behaviour	None
5	33	Effect Arrest	1	Assaultive behaviour	None
6	52	Effect Arrest	1	Assaultive behaviour	None
7	52	Weapons Offense	1	Firearm in pocket	None



Toronto Police Service ETF Taser Deployment Locations



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TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

#P118. ANNUAL REPORT – 2005 CORPORATE & COMMUNITY DONATIONS

The Board was in receipt of the following report March 24, 2006, from William Blair, Chief of Police:

Subject: ANNUAL REPORT - 2005 CORPORATE & COMMUNITY DONATIONS

Recommendation:

It is recommended that: the Board receive the following report.

Background:

At its meeting of March 26, 1998, the Board approved a report from the Chief of Police regarding a policy with respect to the acceptance of donations to the Service and requested that regular updates be provided to the Board for its information. (Board Minute #113/98 refers). Acceptance of donations valued at more than one thousand five hundred dollars (\$1,500) requires the approval of the Police Services Board. Acceptance of donations valued at one thousand five hundred dollars (\$1,500) or less requires the approval of the Chief of Police.

Please find attached a chronological listing of all requests submitted for the period of January 1, 2005 to December 31, 2005.

A total of six (6) requests were received, all of which were approved.

All donations accepted were in compliance with the criteria as outlined in Service Procedure 18-08, entitled "Donations" governing corporate and community donations.

Superintendent Bob Clarke of the Chief's Staff will be in attendance to respond to any questions, if required.

The Board received the foregoing.

**CENTRAL DIRECTORY
2005**

Donor	Purpose	Decision & Date
Mr. Paul Kwong	Donation of \$3,500.00 to be used by the Toronto Police Dragon Boat Crew to attend competitions.	Approved by: Pam McConnell, Chair, Toronto Police Services Board on June 13, 2005. (Board Minute #P193/2005 refers).
Ms. Dorothy Keith	Donation of \$45,000.00 for the purchase of twenty saddles for Police Service horses.	Approved by: Pam McConnell, Chair, Toronto Police Services Board on July 12, 2005. (Board Minute #P219/2005 refers).
United States Department of State, United States Consulate General, Toronto	Donation of two mobile x-ray units, currently valued at \$10, 000.00 each, to support members of the Emergency Task Force (ETF) and Court Services.	Approved by: Pam McConnell, Chair, Toronto Police Services Board on August 11, 2005. (Board Minute #P263/2005 refers).
Molecular World Inc.	Donation of \$4,000.00 to support the Toronto Police Service's efforts to provide training in the form of an International Conference on Sex Crimes Investigations.	Approved by: Pam McConnell, Chair, Toronto Police Services Board on September 6, 2005. (Board Minute #P309/2005 refers)
The Mikey Network	Donation of thirty-five (35) Automatic External Defibrillators, a maintenance package and required training from the Mikey Network valued at \$142,685.00.	Approved by: Alok Mukherjee, Chair, Toronto Police Services Board on November 17, 2005. (Board Minute #P357/2005 refers)
Co-operators Insurance Company	Donation of a K-GP hand-held radar unit, a digital display screen and a K-GP hand-held unit upgrade valued at \$4,792.00.	Approved by: Alok Mukherjee, Chair, Toronto Police Services Board on December 15, 2005. (Board Minute #P388/2005 refers)

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P119. ANNUAL REPORT - 2005 ACTIVITIES AND EXPENDITURES OF
CONSULTATIVE GROUPS AND REQUEST FOR 2006 FUNDS**

The Board was in receipt of the following report March 10, 2006, from William Blair, Chief of Police:

Subject: 2005 ANNUAL REPORT ACTIVITIES AND EXPENDITURES OF
CONSULTATIVE GROUPS AND REQUEST FOR 2006 FUNDS

Recommendation:

It is recommended that:

- (1) the Board receive this report for information purposes,
- (2) the Board continue to provide funding from the Special Fund for each of the twenty-seven consultative groups identified in this report and in the amounts requested for each, for a total of \$27,000.00,
- (3) the Board approve an expenditure not to exceed \$2,000.00 from the Special Fund to cover expenses incurred by members of the Youth Advisory Committee to the Chief of Police in conducting community consultation with youth in high-risk areas of Toronto, and
- (4) the Board continue to provide funding from the Special Fund in an amount not to exceed \$6,400.00 to cover the cost of the annual Community Police Liaison Committee (CPLC) conference to be held on a date yet to be determined in the autumn of 2006.

Background:

The Board directed in 1998 (Board Minute 65/98 refers):

That the Chief of Police provide an annual report to the Board on the activities which were funded by the police divisions using Board grants.

In addition, Board Chairman, Mr. Norman Gardner, submitted a report to the Board at its meeting of February 28, 2002, (Board Minute P51/01 refers). The Board approved the following recommendations from that report:

1. The Board continue to provide an annual grant of \$1000.00 to each of the seventeen divisional Community Police Liaison Committees, the Traffic Services CPLC, the Chief's Consultative Committees, and the Chief's Advisory Council. That funding be approved from the Special Fund.

2. The Board sponsor a sixth annual conference for members of Community Liaison Committees on April 28, 2001 at a cost not to exceed \$6000.00. That funding be provided from the Special Fund.
3. Board members be invited to attend the CPLC conference on April 28, 2001 and be invited to participate in the Board/Community Workshop.
4. That the Chief be requested to bring forward all future funding requests for the CPLC annual conference.

The Board, at its meeting of November 18, 2004, (Board Minute P371/04 refers) approved the following:

1. The Board change the requirement for receipt of the annual report concerning Community Police Liaison Committee (CPLC) and Consultative Committee activities and expenditures from the January Board meeting to the March Board meeting each year,
2. The request for annual funding from the Board Special Fund in the amount of \$1000 for each individual CPLC and Consultative Committee and the request for funding of the annual CPLC Conference, be combined with the annual activity report.

This report is therefore submitted in compliance with the approved Board Minute.

Community Consultative Process:

The community consultative process within the Toronto Police Service exists on many levels, both formally and informally. The following are the three types of established, formally recognized advisory functions:

- Community Police Liaison Committees (CPLC)
- Community Consultative Committees (CCC)
- Chief's Advisory Council (CAC)

The consultation process is not meant to provide another level of police oversight but rather to establish a process that affords opportunities for enhanced community safety involving community based activities and leadership, the mutual exchange of information and the development of joint problem solving initiatives. It ensures that strategic and effective outcomes are achieved through a formal police/community committee structure, empowering the community and providing the opportunity for a mutually beneficial relationship.

The criteria for the formation and activities of each of these consultative levels is found in the Community Consultation and Volunteer Manual, originally published in 2002 and last updated in August 2004. This manual sets out the standards for the structure, responsibilities of executive members, committee activities and funding for each consultative group as well as an annual reporting requirement at year-end.

The key activities mandated for each CPLC and CCC include:

- meeting at least four times per year
- setting goals and objectives at the beginning of each calendar year
- holding one town hall forum jointly with police annually
- conducting one 'value-added' community-police project annually
- keeping minutes of all meetings
- maintaining and preparing a monthly financial statement or when requested by the Executive
- completing a year-end activity report and Committee evaluation survey

Funding for Community Consultative Groups:

For the past eight years, the Board, through its Special Fund, has provided funding to each division and to Traffic Services for the operation of the CPLC's. The Board has also provided funding through Community Policing Support (now Community Mobilization) for each of the six CCCs, the Youth Advisory Council, and the CAC for its operation. Each of these consultative groups was allotted \$1,000.00 for a total funding of \$24,000.00.

Consultative committees currently in place are 18 Community-Police Liaison Committees (17 Divisions plus Traffic Services), 7 Community Consultative Committees (including the newly-formed Muslim Consultative Committee), and 2 advisory groups reporting to the Chief of Police. This gives a total of 27 consultative groups that require funding for 2006 in the amount of \$1,000.00 each.

Youth Advisory Committee to the Chief of Police – Community Consultation Meetings

The Youth Advisory Committee represents an important component of the community-policing model employed by the Toronto Police Service. The individuals who volunteer their time to be part of this committee make a significant contribution to the safety and well being of the community, while at the same time providing valuable assistance to the police in the delivery of youth programs and crime reduction initiatives.

In light of recent violent events in the City of Toronto involving young people, it is imperative that the Toronto Police Service enhance its efforts to engage them, both as a resource to assist in developing policing strategies, and to provide an opportunity to reach out to other young people in high-risk neighbourhoods across Toronto. To achieve this goal and to ensure that it focuses on achieving its mandate, the committee proposes to conduct a series of eight community consultations with young people from high risk neighbourhoods across the city.

In order to attract young people to these community consultation sessions, refreshments and funds to cover transportation costs are a necessity. These meetings will occur during the evening hours, and it is imperative to attract young people from diverse backgrounds, some of whom may not have the financial means to purchase their own meals prior to attending these meetings. The Youth Advisory Committee is being tasked with actively engaging youth throughout the city.

These activities demonstrate the commitment of the Toronto Police Service to reduce youth violence and the victimization of youth.

The Youth Advisory Committee is requesting funding in the amount of \$2,000.00 in order to conduct these consultations. This \$2,000.00 request is in addition to the normal funding request for consultative groups due to the special nature of the undertaking. The following is a breakdown of how the funds will be allocated:

Youth Advisory Committee: Cost of Community Consultation Meetings:

Food	\$ 150.00
Transportation	\$ 50.00
Youth Recognition	<u>\$ 50.00</u>
Sub Total	\$ 250.00 per meeting
	<u>X 8</u> neighbourhoods
Total	<u>\$ 2000.00</u>

Reporting

Each consultative group is required to include in a year-end report, an accounting for expenditures made from the \$1,000.00 grant during the year. The funds are generally used for community outreach, community events, and meetings including the required 'value-added' community project.

This report summarizes for the Board, the annual activities during 2005 and the amount spent from the \$1,000.00 grant by each of the consultative groups. Expenditures have been recorded and verified within the Systems Application Products (SAP) accounting software used by the Service with checks at the unit level and at Finance and Administration. No overspending of the \$1,000.00 grant is permitted and none has occurred.

Community Police Liaison Committees (CPLC):

A CPLC is mandated and established in each of the 17 policing divisions, plus Traffic Services, including the newly established CPLC at 43 Division.

The purpose of the CPLC is to provide advice and assistance to the local unit commander on matters of concern to the local community including crime and quality of life issues. The CPLC is also consulted as part of the divisional crime management process established by Service Procedure 04-18 entitled "Crime and Disorder Management", a process which includes assisting the local unit commander in establishing annual priorities.

The composition of CPLC's differs across the city, as each Unit Commander is required to establish a committee that reflects the unique and diverse population served by a particular policing division. CPLC participants may include representation from various racial, cultural or linguistic communities, social agencies, businesses, schools, places of worship, local youth and senior groups, marginalized or disadvantaged communities and other interested entities within the community.

Each CPLC is required to elect annually an Executive that includes a Co-Chair from the community (along with the Unit Commander), a Vice-Chair, a Secretary and a Treasurer. Police participation includes the Unit Commander who acts as Co-Chair and representation from the various operational sections.

Membership of community members in the executive of a CPLC is for a one-year term.

CPLC Annual Conference:

Since 1997, the Board has sponsored an annual conference for CPLC members with funding approved from the Special Fund. A grant of \$6,200.00 was provided by the Board for the 2005 conference.

Expenditures for the 2005 conference were as follows:

Item	Received	Expenditure	Balance
Board grant	(\$6,200.00)		
Queens Park facility and Catering		\$4142.08	(\$2057.92)
Aquatech gift items		\$1076.40	(\$981.52)
Plaque		\$61.41	(\$920.11)
Technical Staff		\$105.00	(\$815.11)
Registrant gifts		\$713.71	(\$101.40)
Supplies		\$41.40	(\$60.00)
Subtotals	(\$6,200.00)	\$6140.00	(\$60.00)
Returned to the Board		\$60.00	Nil
Totals	(\$6,200.00)	\$6,200.00	Nil

The 9th annual CPLC conference was held on November 12, 2005, at the Macdonald Block, Queen’s Park, 900 Bay Street. The theme of the conference was “Community Engagement – Emergency Preparedness” and there were a number of workshops provided for attendees:

- Plenary on Emergency Preparedness
- Red Cross Disaster Preparedness
- Community Mobilization Keynote Presentation
- Identity Fraud
- Public Transit Safety

The conference was well received with more than 100 persons in attendance, including the Honorable Monte Kwinter, Police Services Board Chair Alok Mukherjee, Chief of Police William Blair, and Mr. Garfield Dunlop, MPP for Simcoe North. Participants evaluated the conference and individual workshops as topical, timely and thought provoking.

The 10th annual CPLC conference is tentatively scheduled for the fall of 2006 with a specific date, theme and location to be determined by the organizing committee. The proposed budget for the 2006 conference is presented below. It is based on an anticipated 5% rise in costs associated with facility rental and catering.

Proposed Budget: 2006 CPLC Conference:

Item	Estimated Amount
Facility rental	\$1,700.00
Catering	\$3,300.00
Gifts/Honorarium for Guest Speakers	\$1,000.00
Printing and Supplies	\$400.00
Amount requested from the Board *	\$6,400.00

**Any excess funds following the conclusion of the conference will be returned to the Board.*

Community Consultative Committees (CCC):

The Service continues to maintain a CCC for the following communities:

- Aboriginal
- Black
- Chinese
- French
- Gay/Lesbian/Bisexual/Transgender/Transsexual
- South and West Asian

Each CCC operates under the direction of a Staff Superintendent/Director appointed by the Chief of Police. The Staff Superintendent/Director is responsible for the overall operation and effectiveness of the CCC. There is an executive for each CCC consisting of co-chairpersons, secretary, and treasurer.

Membership of community members in the executive of a CCC is for a one-year term, and the election of community members to the executive takes place annually.

In order to enhance support for the Muslim community, a new Community Consultative Committee has been formed at this level. I am requesting funding in the amount of \$1,000.00 for the Muslim Community Consultative Committee.

Chief's Advisory Council (CAC):

The CAC operates under the leadership of the Chief of Police, and in the past the Unit Commander of the Community Liaison Unit has acted as a support. In the future, this support role will be assumed by a senior officer designated by the Chief. The Chief of Police determines the size of the CAC with emphasis on reflecting the community at large, based upon its diversity and the composition of its communities. As directed by the Chief, meetings take place at police headquarters or at other selected locations.

CAC membership is at the discretion of the Chief, but the Unit Commander of the Community Mobilization Unit may make membership recommendations. Duration of membership is at the discretion of the Chief of Police.

Chief's Youth Advisory Council:

On April 15, 2005, I re-established the Youth Advisory Committee to the Chief of Police. The Youth Advisory Committee operates under the leadership of the Chief of Police, along with the Staff Sergeant from the Youth Services Section of the Community Mobilization Unit.

The Youth Advisory Committee is comprised of nine youth, representing many diverse backgrounds and interests. The current composition includes the following organizations:

Anishnawbe Health Toronto
For Youth Initiative
Justice for Jeffery Coalition
METRAC
Regent Park Focus
Supporting Our Youth
The Students Commission
Toronto District School Board, Student Trustee
Toronto Youth Cabinet

Summary of Activities and Expenditures:

Appendix "A" attached to this report, provides in table form, a summary of activities and expenditures for each of the consultative groups in 2005.

Conclusion:

The three-level consultative process currently used by the Service provides valuable input to the management of the Service from those most affected by issues of crime and disorder.

CPLC's provide grass roots input at the divisional level, providing insight and developing solutions to local issues. One additional CPLC has become operational as a result of the opening of 43 Division in January 2006. CCC's provide input at a corporate level from cultural, racial and ethnic groups that can assist in the development of policy and service delivery innovations. The CAC and the Youth Advisory Committee draw members from across the city and focus on issues of a more global nature.

This input provides focus on community issues that can affect residents at the very core of their existence. The exchange of information and the creation of partnerships between the police and all other segments of the community are examples of community policing at its most basic level. This helps develop a sense of trust between the communities and the police officers that serve them.

The creation of empowered police-community partnerships allows the broader community to develop solutions that address the root cause of disorder issues, providing long term benefit to the community and allowing the Service to develop a more proactive approach to its mandated policing duties. Every community participant in the consultative process has the potential to become an ambassador for the Service, developing an understanding of policing and providing a link between the community at large and members of the Service.

The annual \$1,000.00 grant provided by the Board from the Special Fund to each of the consultative groups provides 'value for money'. The grant allows the various consultative groups to undertake 'value-added' projects, reinforcing the concept of an empowered community that helps itself in addressing quality of life issues. Additional funding has been requested to assist the Youth Advisory Committee in conducting 8 community consultations with young people in high-risk neighbourhoods.

The grant in sponsorship of the annual CPLC conference is also a 'value-added' activity, improving police-community relations and providing opportunities to network and identify best practices.

It is therefore recommended that:

- (1) the Board receive this report for information purposes,
- (2) the Board continue to provide funding from the Special Fund for each of the twenty-seven consultative groups identified in this report and in the amounts requested for each, for a total of \$27,000.00,
- (3) the Board approve an expenditure not to exceed \$2,000.00 from the Special Fund to cover expenses incurred by members of the Youth Advisory Committee to the Chief of Police in conducting community consultation with youth in high-risk areas of Toronto, and
- (4) the Board continue to provide funding from the Special Fund in an amount not to exceed \$6,400.00 to cover the cost of the annual Community Police Liaison Committee (CPLC) conference to be held on a date yet to be determined in the autumn of 2006.

Deputy Chief Keith Forde of Human Resources Command will be in attendance to respond to questions from Board members.

The Board approved the foregoing and the following Motions:

- 1. THAT the Chief of Police provide a report to the Board on the progress of the implementation of the recommendations from the evaluation of the effectiveness of the consultative process, particularly with regard to the Community Police Liaison Committees, the Community Consultative Committees and the Chief's Advisory Council, which were approved by the Board at its meeting on December 15, 2005 (Min. No. P387/05 refers); and**

- 2. THAT the Chief of Police send copies of this report to the Community Police Liaison Committees, the Community Consultative Committees and the Chief's Advisory Council for information.**

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures -- 2005

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
11 Division CPLC	<ul style="list-style-type: none"> • S/Insp. Brody Smollet • Tony Cauch (co-chairs) 	5	<ul style="list-style-type: none"> • Promote improved quality of life • Promote positive police-community relations • Working to increase membership and create a common forum for the diverse communities 	<ul style="list-style-type: none"> • October 18, 2005 Bishop Morocco HS • 150 persons 	<ul style="list-style-type: none"> • Police Appreciation Day -- June 18* • Roncesvalles Fall Fest • Ukranian Festival • Bloor West Village Fest • Tsunami basketball tournament* • Holly Jones Vigil • Free Toys and clothing drive 	<ul style="list-style-type: none"> • CPLC provides input into community safety and crime concerns • CPLC provided information on crime trends and results of crime initiatives 	<ul style="list-style-type: none"> • \$628.65 <p>Police/Community Appreciation Day</p>
12 Division CPLC	<ul style="list-style-type: none"> • Supt. Mike Federico • Barbara Spyropoulos (co-chairs) 	11	<ul style="list-style-type: none"> • Community outreach • Promote improved quality of life • Promote positive police-community relations • Community beautification 	<ul style="list-style-type: none"> • October 13 2005 York Memorial CI 	<ul style="list-style-type: none"> • Keep the peace wristband campaign • Black History month celebrations • Drumming Circle • Earth day & Cleanup* • Community Gardens • Neighbours nights outs (4) 	<ul style="list-style-type: none"> • CPLC regularly provided information on crime trends and results of crime initiatives • CPLC provides input into community safety and crime concerns 	<ul style="list-style-type: none"> • \$1,000.00 <p>Community events and meetings, value added projects</p>

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2005

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
13 Division CPLC	<ul style="list-style-type: none"> • S/Insp. Earl Witty • Lili Zavaglia (co-chairs) 	10	<ul style="list-style-type: none"> • Enhance CPLC profile in community • Improve police - community relations • Youth outreach 	<ul style="list-style-type: none"> • Corso Italia walkabout with Chief on July 9 	<ul style="list-style-type: none"> • Gun Play – No Way – June 25 at Lothon Pathway* • Eglinton BIA cleanup day • Remembrance Day Service at Fairbank Legion • Outreach to Seniors and Youth at risk • Creation of CPLC Website 	<ul style="list-style-type: none"> • CPLC provides input into community safety and crime concerns • CPLC provided information on crime trends and results of crime initiatives 	<ul style="list-style-type: none"> • \$921.99 <p>Community events, outreach and meetings</p>
14 Division CPLC	<ul style="list-style-type: none"> • Supt. James Dicks • Susan D'Oliveira (co-chairs) 	10	<ul style="list-style-type: none"> • Recognition Award • Increase membership • Facilitate introductions between police management and local communities • CPLC/Supt. New Year's Levee 	<ul style="list-style-type: none"> • Neighbourhood forums 	<ul style="list-style-type: none"> • Fishing Derby- Scadding Court Community Centre* • Bicycle safety Blitz on Martin Goodman trail, with CPLC, Auxiliary, CRO CPO* 	<ul style="list-style-type: none"> • CPLC regularly provided information on crime trends and results of crime initiatives • CPLC provides insight into community safety and crime concerns 	<ul style="list-style-type: none"> • \$999.87 <p>Annual Levee, community events and promotion</p>

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2005

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
22 Division CPLC	<ul style="list-style-type: none"> • Supt. Ed Hoey • Niels Christensen (co-chairs) 	8	<ul style="list-style-type: none"> • Graffiti Eradication • CPLC Website • Youth Violence • Police Week • Lakeshore Santa Claus Parade • Portable Traffic Sign 	<ul style="list-style-type: none"> • October 17, 2005 IKEA • “Youth and the Criminal Justice System” 	<ul style="list-style-type: none"> • Graffiti removal • Police Week • Basketball Hoops Program* with CPLC and Cops 	<ul style="list-style-type: none"> • CPLC provides input into community safety and crime concerns • CPLC provided information on crime trends and results of crime initiatives 	<ul style="list-style-type: none"> • \$1000.00 <p>Community events, meetings and value added project</p>
23 Division CPLC	<ul style="list-style-type: none"> • Supt. Ron Taverner • Donata Calitri-Bellus (co-chairs) 	10	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Improve community safety • Empower the community 	May 2005. Elmbank Community Centre “ Safety and Personal Awareness”	<ul style="list-style-type: none"> • Crime Prevention Week • CPLC/Crime Stoppers partnership • Babysitters club • Car Seat clinics • Gun Play – No Way * • Greenholme PS Breakfast program 	<ul style="list-style-type: none"> • CPLC regularly provided information on crime trends • CPLC provides insight into community safety and crime concerns 	<ul style="list-style-type: none"> • \$988.21 <p>Community outreach and promotion</p>

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2005

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
31 Division CPLC	<ul style="list-style-type: none"> • Supt Glen Decaire • Ellen Hudgin (co-chairs) 	12	<ul style="list-style-type: none"> • be proactively involved in community relations, crime prevention and community improvement • youth issues 	<ul style="list-style-type: none"> • May 14, 2005 	<ul style="list-style-type: none"> • Student Bursary Program * • Poster Campaign for Elimination of racism * • Police Week • Jane-Finch Mall gift wrapping and Community Education 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends • CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> • \$994.18 <p>Office Supplies, Internet access, Community events</p>
32 Division CPLC	<ul style="list-style-type: none"> • Insp. J. Wallace • Lorrie Ming-Sun (co-chairs) 	10	<ul style="list-style-type: none"> • enhance community-police partnership • crime prevention -- focus on youth and seniors 	<ul style="list-style-type: none"> • February 15, 2005 • March 24, 2005 	<ul style="list-style-type: none"> • Pedestrian Traffic Safety Blitz (Yonge and Lawrence • Yorkdale auto Theft Prevention * 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends • CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> • \$934.84 <p>Community events and meetings</p>
33 Division CPLC	<ul style="list-style-type: none"> • S/Insp. Ruth White • Kristin Hutt (co-chairs) 	21	<ul style="list-style-type: none"> • Restructuring of committee – additional meetings to accommodate business community • Elder Abuse • Traffic Safety • Recognition for Volunteers 	<ul style="list-style-type: none"> • November 7, 2005 Oriole Community Centre 	<ul style="list-style-type: none"> • Elder Abuse Workshop * • Child Fingerprinting • Child Car Seat clinics • Traffic Safety Campaigns 	<ul style="list-style-type: none"> • CPLC joint with Black Consult. Committee re recent Gun violence • CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> • \$1,000.00 <p>Community events, meetings, training</p>

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2005

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
41 Division CPLC	<ul style="list-style-type: none"> • SuptBob Qualtrough • Lori Metcalfe (co-chairs) 	10	<ul style="list-style-type: none"> • Increased awareness of CPLC • Increase in Neighbourhood Watch groups and community safety meetings • Improve image of neighbourhood 	<ul style="list-style-type: none"> • May 2, 7pm McGregor Park Community Centre. 	<ul style="list-style-type: none"> • Police Week Community Recognition Barbecue * • Kids and Cops picnic • Child Safety Seat clinics • Auxiliary Toy Drive 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends and results of crime initiatives • CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> • \$951.91 <p>Value added activity, community events and meetings</p>
42 Division CPLC	<ul style="list-style-type: none"> • Supt. Tony Warr • Lori Metcalfe (co-chairs) 	11	<ul style="list-style-type: none"> • CPLC public awareness • Advocate community safety • Improve police-diverse groups relations. • Improve Scarborough image • Family Day Picnic • Appreciation awards 	<ul style="list-style-type: none"> • June 7, 2005 Albert Campbell Collegiate 	<ul style="list-style-type: none"> • CPLC Family Picnic * • Youth Appreciation Night • Reduce toy gun project • Info campaign – Marihuana Grow Houses 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends and results of crime initiatives • CPLC provides larger community with this information • CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> • \$997.37 <p>Basketball uniforms Community events and meetings, value added activity</p>
42 Division CCLC (Chinese Community Liaison Committee)	<ul style="list-style-type: none"> • Supt. Tony Warr • Tom Chang (co-chairs) 	10	<ul style="list-style-type: none"> • Promote committee within Chinese community • Promote community safety and crime prevention 	<ul style="list-style-type: none"> • June 7, 2005 Albert Campbell Collegiate 	<ul style="list-style-type: none"> • Chinese information line * • Chinese New Year fundraising dinner 	<ul style="list-style-type: none"> • Informed as part of the 42 Division CPLC of crime issues • Community concerns communicated at CCLC meetings 	<ul style="list-style-type: none"> • No separate grant requested

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2005

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
51 Division CPLC	<ul style="list-style-type: none"> • Supt. Randall Munroe • Robert Kemp (co-chairs) 	12	<ul style="list-style-type: none"> • Re-establish a strong committee following the divisional realignment • Be proactive in the community • Build and strengthen community partnerships • Improve community safety 	<ul style="list-style-type: none"> • November 2005 St. Lawrence Hall 	<ul style="list-style-type: none"> • 911 Day, June 5, Riverdale Park * 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends and results of crime initiatives • CPLC provides regular input on community concerns and issues to unit management 	<ul style="list-style-type: none"> • \$333.38 <p>Town hall meeting and 911 Day</p>
52 Division CPLC	<ul style="list-style-type: none"> • Supt. Paul Gottschalk, • Inspector Rick Stubbings-Co-Chair • May Chow (co-chairs) 	10	<ul style="list-style-type: none"> • Re-establish a strong committee following the divisional realignment • Public outreach • Crime prevention • Quality of Life issues 	<ul style="list-style-type: none"> • October 9th 2005 St. Lawrence Hall • “Community Safety and Crime Prevention” 	<ul style="list-style-type: none"> • Gun Play No way • Yonge/Dundas Sq. Police week Celebrations • Bicycle Safety Blitz* 	<ul style="list-style-type: none"> • CPLC provides input into community safety and crime concerns • CPLC is provided information on crime trends and results of crime initiatives 	<ul style="list-style-type: none"> • \$876.90 <p>Town Hall meeting, community events and meetings</p>
53 Division CPLC	<ul style="list-style-type: none"> • S/Insp. Larry Sinclair • Bev MacLean (co-chairs) 	5	<ul style="list-style-type: none"> • Auto Dialler • Neighborhood watch • Membership drive • Increase in Community Safety Inspections • Graffiti. 	<ul style="list-style-type: none"> • October 19, 2005, Jenner Community Center 	<ul style="list-style-type: none"> • Filipino Cultural Celebration * • Graffiti Eradication Program • Divisional New Years Levee- • Youth Career Day-Thorncliffe 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends and results of crime initiatives • CPLC provides input into community safety and crime concerns 	<ul style="list-style-type: none"> • \$898.92 <p>Community events and meetings</p>

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2005

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
54 Division CPLC	<ul style="list-style-type: none"> • S/Insp. Wayne Peden • Bob Dale (co-chairs) 	9	<ul style="list-style-type: none"> • Enhance Community Mobilization • Increase CPLC membership to include senior and youth • Community Outreach 	<ul style="list-style-type: none"> • March 23, 2005 with Interm Chief M. Boyd 	<ul style="list-style-type: none"> • Canada Day Celebrations East York * • Police Week • Seniors Symposium • Graffiti Eradication • Tree Lighting 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends and results of crime initiatives • CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> • \$1,000.00 <p>Community events and meetings, mounted divisional map</p>
55 Division CPLC	<ul style="list-style-type: none"> • Supt. Wayne Peden • Jeff Paulin (co-chairs) 	11	<ul style="list-style-type: none"> • Enhance CPLC Membership to include youth • Enhance CPLC/Community co-ordination • Enhance Community Mobilization • Monthly meetings held throughout the division 	<ul style="list-style-type: none"> • March 15, 2005 Beaches Community Recreation Centre • November 16, 2005 Beaches Community Recreation Centre 	<ul style="list-style-type: none"> • Youth Scholarship fund (10 awards recognizing academic achievement and volunteer work)* • Keep the peace Basketball tournament • Faith committee 	<ul style="list-style-type: none"> • Promotion of Neighbourhood Watch • CPLC regularly advised of crime trends and results of crime initiatives • CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> • \$1000.00 <p>Youth scholarship fund, community events</p> <ul style="list-style-type: none"> • Eastview Community Centre Boys and Girls Club Conference
Traffic Services CPLC	<ul style="list-style-type: none"> • Supt. Steve Grant • Joanne Banfield (co-chairs) 	3 (Jan., Jun., Sept.)	<ul style="list-style-type: none"> • Reduce # overall fatalities • Reduce # pedestrian fatalities • Reduce # PI collisions • Reduce # overall collisions • Reduce # hit & runs 	<ul style="list-style-type: none"> • Community Partners Appreciation Night November 21, 2005 	<ul style="list-style-type: none"> • Student Bursary Initiative for students to develop traffic safety programs* 	<ul style="list-style-type: none"> • 5 Traffic Safety initiatives (Operation Transit Watch, Operation Ped Safe, Mission Possible, Cycle Right, Operation Impact) 	<ul style="list-style-type: none"> • \$1,000.00 <p>Community Partners Appreciation Night</p>

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2005

Group		# Meetings	Goals / Issues	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Aboriginal CCC	<ul style="list-style-type: none"> • S/Supt. Gary Grant • Frances Sanderson (co-chairs) • 10 members 	5	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Empower the community • Recruitment 	<ul style="list-style-type: none"> • N/A 	<ul style="list-style-type: none"> • Bob Crawford Dedication* • National Aboriginal Day* • Assist with diversity training for officers 	<ul style="list-style-type: none"> • Provide resource within the community to enhance the reporting of crime within the Aboriginal community 	<ul style="list-style-type: none"> • \$978.27 <p>Community Outreach</p>
Black CCC	<ul style="list-style-type: none"> • S/Supt. Peter Sloy • Don Meredith (co-chairs) • 15 members 	12	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Address issues of Youth Violence and Youth Gangs 	<ul style="list-style-type: none"> • Oriole Community Mobilization Meeting (Nov 7, 2005) 	<ul style="list-style-type: none"> • Black History Month at Police HQ • Black History Month reading initiative (5 schools, 950 children*) 	<ul style="list-style-type: none"> • Valuable input to the Service on the issues of Youth Violence and Youth Gangs as well as preventative strategies 	<ul style="list-style-type: none"> • \$952.15 <p>Community outreach</p>
Chinese CCC	<ul style="list-style-type: none"> • S/Supt. Tony Corrie • Rosa Chan (co-chairs) • 12 members 	5	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Community education 	<ul style="list-style-type: none"> • 40 College Street (Dec10, 2005) 	<ul style="list-style-type: none"> • Chinese Cops for Cancer* 	<ul style="list-style-type: none"> • Valuable input to the Service concerning improved use of the Crime Stoppers Program 	<ul style="list-style-type: none"> • \$863.88 <p>Community Outreach</p>

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2005

Group		# Meetings	Goals / Issues	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
French CCC	<ul style="list-style-type: none"> • D/Chief. Jane Dick • Paul Morin (co-chairs) • 9 members 	5	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Language barriers • Increase membership 	• N/A	<ul style="list-style-type: none"> • Assist in the planning and organization of Black History Month 2005 • Francophone reading Initiative cops-students* 	• Crime Prevention at Maison Heritage	<ul style="list-style-type: none"> • \$876.66 Community Outreach
Lesbian, Gay, Transgender and Bisexual CCC	<ul style="list-style-type: none"> • S/Supt. E. Gilbert (Ret'd) • Howard Shulman (co-chairs) • 7 members 	8	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Improved police-community relations 	• N/A	<ul style="list-style-type: none"> • Chief's Gay Pride reception* • Diversity Training C.O. Bick College • Increase LGTB Community Awareness to TPS 	• Outreach within the community to communicate the importance of reporting incidents of gay bashing and hate motivated crime	<ul style="list-style-type: none"> • \$892.49 Community Outreach
South and West Asian CCC	<ul style="list-style-type: none"> • S/Supt. Mike Federico • Zul Kassamali (co-chairs) • 12 members 	2	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Focus on youth through activities and programs • Domestic Violence Issues 	• N/A	<ul style="list-style-type: none"> • "Tsunami Not Forgotton" cops and kids basketball tournament* • Asian Youth Basketball tourney • Khlasa Day celebrations 	• N/A	<ul style="list-style-type: none"> • \$935.51 Community Outreach

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2005

Group		# Meetings	Goals / Issues	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Chief's Advisory Council (CAC)	<ul style="list-style-type: none"> • 18 members • S/Inspector Robin Breen 	<p>Did not meet in 2005</p>	<ul style="list-style-type: none"> • Due to organizational restructuring 	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 	

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P120. ANNUAL REPORT – 2005 USE OF THE TORONTO POLICE SERVICE
IMAGE**

The Board was in receipt of the following report March 24, 2006, from William Blair, Chief of Police:

Subject: ANNUAL REPORT – USE OF THE TORONTO POLICE SERVICE IMAGE

Recommendation:

It is recommended that: the Board receive the following report.

Background:

At its meeting of May 16, 1998, the Board approved a report from the Chief of Police regarding a policy pertaining to requests for the use of the Service Crest. (Board Minute #173/96 refers).

The Board approved the following motion:

That the Board designate authority to the Chair of the Police Services Board to approve requests for the use of the Service image, with an annual report submitted to the Board by the Chief of Police listing all requests for the use of the Service image.

Please find attached a chronological listing of all requests submitted for the period of January 1, 2005 to December 31, 2005.

A total of ten (10) requests were received, all of which were approved.

Superintendent Bob Clarke of the Chief's Staff will be in attendance to respond to any questions, if required.

The Board received the foregoing.

**CENTRAL DIRECTORY – USE OF THE SERVICE IMAGE
2005**

External Requester:	Internal Requester	Purpose	Decision & Date
Community Unity Alliance		Use of the Service image to be used specifically, on the 2005 Black History Month poster being developed by the Community Unity Alliance.	Approved by: Alok Mukherjee, Vice-Chair, Toronto Police Services Board on December 23, 2004.
The Gatehouse Child Abuse Advocacy Centre		An identifiable plainclothes member of the Service will participate in a promotional video, which will result in the presence of the Service image to appear in both their video and brochure.	Approved by: Pam McConnell, Chair, Toronto Police Services Board on January 3, 2005.
Youth Assisting Youth		Use of Service image to be used specifically on a brochure and advertisement for the “Police Youth Mentoring Project”.	Approved by: Pam McConnell, Chair, Toronto Police Services Board on February 7, 2005.
Toronto District School Board - EcoSchools		Use of Service image specifically for the purpose of promoting Community Clean-up Day in schools and communities across Toronto.	Approved by: Alok Mukherjee, Acting Chair, Toronto Police Services Board on March 3, 2005.
ProAction Cops and Kids		Use of Service image to be used specifically on printed materials, banners, videotapes and the ProAction Cops and Kids website.	Approved by: Pam McConnell, Chair, Toronto Police on May 4, 2005.

**CENTRAL DIRECTORY – USE OF THE SERVICE IMAGE
2005**

External Requester:	Internal Requester	Purpose	Decision & Date
Coast to Coast “Tour for Kids” Committee		Use of Service image on promotional materials and a website until January 1, 2008.	Approved by: Pam McConnell, Chair, Toronto Police Services Board on July 8, 2005.
ProAction Cops and Kids		Use of Service image to be used specifically on t-shirts and track suits.	Approved by: Alok Mukherjee, Chair, Toronto Police Services Board on August 2, 2005.
	14 Division C.P.L.C.	Use of Service image to used in conjunction with the 14 Division CPLC logo on a Certification of Recognition Award.	Approved by: Alok Mukherjee, Chair, Toronto Police Services Board on November 9, 2005.
The Mikey Network	Toronto Police Service	Use of Service image on the stainless steel cases that will be used to store the Automatic External Defibrillators donated to the Toronto Police Service by The Mikey Network.	Approved by: Alok Mukherjee and Board members at the Toronto Police Services Board meeting on November 17, 2005. (Board Minute #P357/05 refers).

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P121. SPECIAL CONSTABLES - TORONTO TRANSIT COMMISSION: 2005
ANNUAL REPORT**

The Board was in receipt of the following report March 03, 2006, from William Blair, Chief of Police:

Subject: SPECIAL CONSTABLES ANNUAL REPORT 2005 – TORONTO TRANSIT
COMMISSION

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

Section 54 of the agreement between the Toronto Police Services Board and Toronto Transit Commission (TTC) regarding special constables states that:

The Commission shall provide to the Board an annual report with statistical information including but not limited to information regarding enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further categories of information as may be requested by the Board from time to time.

Appended to this report is the 2005 Annual Report from the TTC regarding special constables.

It is therefore recommended that the Board receive the 2005 Annual Report from the TTC for information.

Deputy Chief Anthony Warr, Specialized Operations Command, will be in attendance at the meeting to respond to any questions that the Board may have.

The Board noted that it would also consider the annual reports for the special constable programs operating at the Toronto Community Housing Corporation and the University of Toronto at its meeting today (Min. No. P122/06 and P123/06 refer respectively).

The Board received the foregoing report and approved the following Motions:

- 1. THAT the Chief of Police provide a report, and a special private briefing, to the Board on the special constables program; and**
- 2. THAT the Chair and the Chief convene a meeting with the Board and the General Managers of the TTC and TCHC to discuss their special constables programs.**



**2005 Special Constable Annual Report
To The Toronto Police Services Board**

Toronto Transit Commission
1900 Yonge Street, Toronto, ON M4S 1Z2
Tel: 416-393-3007
Email: terry.andrews@ttc.ca

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Background

At the request of the Toronto Transit Commission, and with the approval of the Minister of Community Safety and Correctional Services, the Toronto Police Services Board designated employees of the Toronto Transit Commission responsible for law enforcement and security as Special Constables in June 1997.

The Toronto Transit Commission currently employs 76 Transit Special Constables (TSC) in their Special Constable Services department. New Transit Special Constables must complete a comprehensive ten week training course involving law, procedures, defensive tactics, officer safety and ethics. Recruits are tested and evaluated prior to receiving their designation as a Special Constable. Classroom training is supplemented by a formal on the job coaching program consistent with current policing standards.

In general, Special Constable designation gives Transit Special Constables peace officer powers for the purpose of enforcing the Criminal Code of Canada and the Controlled Drugs and Substances Act, and police officer powers for the purpose of enforcing the Liquor Licence Act, the Trespass to Property Act and Section 17 of the Mental Health Act, for incidents that occur on or in relation to TTC property and vehicles.

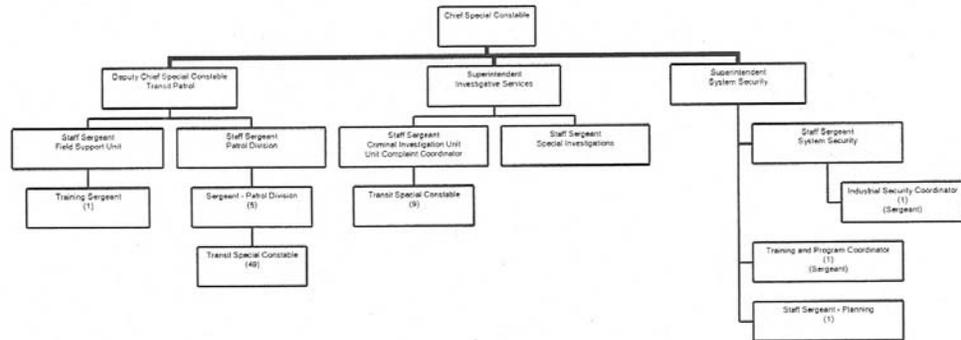
Transit Special Constables have also been designated as Provincial Offences Officers for the purposes of Provincial Offences Act enforcement of the Liquor Licence Act, Trespass to Property Act and the TTC By-Law No. 1.

Supervision

Special Constable Services is comprised of three sections: Transit Patrol, Investigative Services and System Security. 76 of the department's 103 employees are Special Constables. 49 frontline Transit Special Constables provide dedicated and proactive order maintenance and law enforcement to both the subway and surface. They also respond to emergency and security-related calls for service issued by the Transit Control Centre.

A review of Transit Special Constable deployment was recently completed. The report recommends the hiring of 102 employees in Special Constable Services over 5 years (2006-2010) to support the proposed Subway Zone Patrol Strategy (Refer to "Highlights of Reporting Year" for further information).

General supervision is under the authority of the Chief Special Constable who has delegated this authority through the established rank structure as illustrated below.



Appointments

Number of Total Applications (January 1 st -December 31 st)	Number of New Appointments (January 1 st -December 31 st)	Number of Re-Appointments (January 1 st -December 31 st)	Total Number of Special Constables (As of December 31 st)
0	2	6	74

TTC Special Constable approved workforce was 76 as of December 31, 2005.

TTC Special Constable actual strength was 74 as of December 31, 2005.

- One Transit Special Constable vacancy
- Deputy Chief Special Constable position filled with seconded Toronto Police Officer

Terminations/ Suspensions/ Resignations and Retirements

Number of Terminations (January 1 st -December 31 st)	Number of Suspensions (January 1 st -December 31 st)	Number of Resignations * (January 1 st -December 31 st)	Number of Retirements (January 1 st -December 31 st)
0	0	2	0

* Includes personnel who transferred to a new position within the agency not requiring Special Constable authority or died prior to retirement.

Training

The tables below outline training Transit Special Constables received in 2005.

Mandatory Training

The C.O. Bick College was unable to accommodate Transit Special Constables for Diversity training in 2005 due to exigencies at the college. Discussions are taking place with TPS for training in 2006.

Course/Topic	Delivered By	Duration	Number Who Received Training
Annual Use of Force	C.O. Bick College	1 day	72
First Aid/Cardio Pulmonary Resuscitation (CPR)	St. John Ambulance	1 day	31
Diversity	C.O. Bick College	3 days	1

Additional Training

Course/Topic	Delivered By	Duration	Number Who Received Training
Introduction to Emergency Management	Office of Emergency Management - City of Toronto	1 day	5
Incident Management System	Office of Emergency Management - City of Toronto	1 day	7
Subway Rule Book	Toronto Transit Commission	1 day	74
Driver Training Defensive Driving	Toronto Transit Commission	1 day	2
Supervising for Public Trust	Toronto Police Service	3 hours	15
Ethical Decision Making	Toronto Police Service	3 hours	15
System Security Awareness Training	Toronto Transit Commission	2 hours	50
Ontario Association Police Educators (OAPE) Workshop	Ontario Police College	1 week	1
Applied Suicide Intervention	Toronto Transit Commission	1 day	33
Sex Offender Registry	TPS – Sex Crimes Unit	2 hours	45
Joint Health & Safety Committee – Basic Certification	Toronto Transit Commission	5 days	2
TTC Security Escalation Plan Briefing	Toronto Transit Commission	2 hours	50
Suicide Bomber Awareness	Toronto Transit Commission	2 hours	64
Annual Professional Standards Seminar	Toronto Police Service	3 days	4

Equipment

No new and/or additional equipment was issued during 2005.

Equipment Issued to Special Constables
<ul style="list-style-type: none">▪ One wallet badge, appropriate wallet and agency identification card▪ Soft body armour with appropriate carriers▪ One set of standard handcuffs with appropriate carrying case▪ One expandable baton with appropriate carrying case▪ One approved memo book▪ One policy and procedure manual▪ One container of O.C. foam with appropriate carrying case

Reporting Requirement

Enforcement

Authority *	Arrested	Charged (Form 9, P.O.T)	Released No Charges (Unconditionally)	Turned Over to Toronto Police Service
Criminal Code including Controlled Drugs and Substance Act	402	132	33	237
Criminal Warrants	66	N/A	N/A	66
Trespass to Property Act	255	244	10	1
Liquor Licence Act	61	12	3	46
Mental Health Act	45	N/A	N/A	N/A

* As provided in the Special Constable Appointment

Reports

Occurrence Type	Number of Reports
General Occurrences (TPS 200/205)	552
Record of Arrest (TPS 100/101)	1134
Person Contact Cards (TPS 208)	5578

Property

In 2005, Special Constable Services processed 825 pieces of property. 3004 pieces of property from the TTC property room dating from 1997 were destroyed in accordance with Toronto Police Service policy and procedures.

Complaints

All public complaints relating to conduct of Transit Special Constables are forwarded to the Toronto Police Service's Professional Standards Administration Unit for assessment. The Toronto Police Service classifies each complaint as either serious (e.g. criminal allegation) or less serious (e.g. minor breach of discipline).

Serious public complaints are investigated by the Toronto Police Service's Professional Standards Criminal and Conduct Investigations Unit. Less serious public complaints are investigated by TTC Special Constable Services' Unit Complaints Co-ordinator.

Adjudication and appropriate penalties are the responsibility of the Chief Special Constable. Complainants are advised of the findings of all investigations and are advised of the right to request a review of the adjudication by the TTC Chief General Manager. All investigations are conducted in accordance with TTC Special Constable Services' policy and procedures.

The investigation findings categories are:

- Unsubstantiated:
 - No evidence exists to support the allegation
 - Evidence exists, and if believed would not constitute misconduct
 - The identification of the officer involved cannot be established
- Substantiated:
 - Complaint found to be supported by statements or evidence
- Informal Resolution:
 - Mediation and successful conclusion of a less serious complaint
- Pending:
 - Investigation not yet completed

Total Number of Complaints	Investigated by Agency	Investigated by Toronto Police Service	Number Resolved	Number Outstanding
16	16	0	13	3

Highlights of Reporting Year

- The TTC implemented a public awareness campaign (i.e. station, subway car and surface vehicle posters, pamphlets, website information) to enhance awareness of the role and authority of a TTC Special Constable.
- In January 2005, the TTC's High Visibility Patrol Team, comprised of 2 uniformed Transit Special Constables, was implemented. The team works 4 ten hour shifts per week and targets high volume subway stations during rush hours. They provide a visible law enforcement presence and are assigned to deter, detect and intervene in suspicious activities amongst other duties. Public and employee response to their presence has been overwhelmingly positive.
- Throughout 2005, the TTC's Community Response Unit, comprised of 1 Sergeant and 7 Transit Special Constables, continued to target crime and disorder at problem subway stations. Their activities were instrumental in responding to customer and employee continuous complaints.
- The Investigative Services Section remained very busy throughout the year conducting follow-up investigations into reported crimes and security incidents, in addition to more complex investigations involving graffiti and counterfeit fare media. The Section also implemented new processes involving follow-ups with victims of major TTC crimes, and the monitoring through the Courts of Operator assault related charges and associated dispositions.
- On May 31, 2005, TTC Special Constables received a corporate recognition award from the Canadian Urban Transportation Association for 'exceptional performance/outstanding achievement' for Project COPS (Counterfeit Operations). Project COPS took place in 2004 and involved a comprehensive investigation into the production and sale of counterfeit tickets that resulted in the arrest of 307 persons, and the laying of 221 criminal charges and 226 provincial charges. Savings to the TTC, due to the investigation's results, were estimated at \$800,000.
- The System Security Section, which focuses on crime prevention policy and program development, co-ordinated and conducted activities related to the improvement of critical TTC security programs such as access control and CCTV.
- TTC Special Constable Services' staff completed a "TTC Special Constable Deployment Review" to evaluate the need for increased special constable resources given current security threats (terrorism, crime, disorder). The report recommended that the Commission approve in principle a 5 year plan (2006-2010) to hire up to 102

employees (98 Special Constables) to support the proposed Subway Zone Patrol Strategy, which involves the hiring of 21 Transit Special Constables in 2006, in order to demonstrate due diligence relative to duty of care and public safety concerns, and address security threats currently confronting the TTC.

- TTC Special Constable Services' staff continued with the development of its anti-terrorism security program. Program elements and activities include TTC's Corporate Security Escalation Plan, Corporate Security Escalation Plan exercises, Threat Advisory Group (TAG), communication protocols, interagency liaison, employee awareness initiatives, TTC/TPS review of suspicious package response procedures, review of access controls, upgrades to subway CCTV cameras, police training and target hardening initiatives (e.g., replacement of garbage cans/recycling containers).

- In 2005, Special Constable Services introduced a Mission Statement and six Core Values to compliment the department's existing Mandate and Code of Ethics. The Core Values include: leadership, professionalism, integrity, teamwork, accountability and reliability. The Core Values are expected to be routinely articulated, supported, practiced and respected by all members of Special Constable Services.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P122. SPECIAL CONSTABLES - TORONTO COMMUNITY HOUSING
CORPORATION: 2005 ANNUAL REPORT**

The Board was in receipt of the following report March 03, 2006, from William Blair, Chief of Police:

Subject: SPECIAL CONSTABLES ANNUAL REPORT 2005 – TORONTO
COMMUNITY HOUSING CORPORATION

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

Section 53 of the agreement between the Toronto Police Services Board and Toronto Community Housing Corporation (TCHC) regarding special constables states that:

The TCHC shall provide to the Board an annual report with statistical information including but not limited to information regarding enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further categories of information as may be requested by the Board from time to time.

Appended to this report is the 2005 Annual Report from the TCHC regarding special constables.

It is therefore recommended that the Board receive the 2005 Annual Report from the TCHC for information.

Deputy Chief Anthony Warr, Specialized Operations Command, will be in attendance at the meeting to respond to any questions that the Board may have.

The Board noted that it would also consider the annual reports for the special constable programs operating at the Toronto Transit Commission and the University of Toronto at its meeting today (Min. No. P121/06 and P123/06 refer respectively).

The Board received the foregoing report and approved the following Motions:

- 1. THAT the Chief of Police provide a report, and a special private briefing, to the Board on the special constables program; and**
- 2. THAT the Chair and the Chief convene a meeting with the Board and the General Managers of the TTC and TCHC to discuss their special constables programs.**

**TORONTO COMMUNITY HOUSING
COMMUNITY SAFETY UNIT**

**365 Bloor Street E. 8th Floor
Toronto, Ontario M4W 3L4
General (416) 921-2323 Fax (416) 921-3627**



Toronto
Community
Housing



**2005 ANNUAL REPORT
on
SPECIAL CONSTABLE OPERATIONS
to the
TORONTO POLICE SERVICES BOARD**

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Background

Toronto Community Housing (also commonly known as TCH or "Toronto Housing") is legally organized as a corporation, owned completely by the City of Toronto and operated at arms length from the City.

TCH provides homes for about 164,000 people. Our portfolio is made up of high-rise and low-rise apartment buildings, townhouses, rooming houses, and a variety of detached and semi-detached homes. In total we operate about 57,500 housing units, making us one of the largest housing providers in North America. Our tenants reflect the face of Toronto. They are of all ages, races, backgrounds, and family types.

The Community Safety Unit (CSU) is one operational unit of Toronto Housing. We have a staff of 135 professionals who perform a variety of functions. These include Special Constables, Provincial Offences Officers, Parking Enforcement Officers, and Safety Consultants. Since TCH communities are diverse and unique, each of these positions is designed to have different authorities and resources to address these needs.

The CSU mandate and vision express our role in helping to accomplish the goals of Toronto Community Housing.

It is the mandate of the Community Safety Unit to partner with communities, to promote a safe environment for residents, and to preserve the assets, buildings and property that are managed and owned by Toronto Community Housing.

Building on the best practices of our three legacy companies our vision for the CSU is to provide innovative, value added, sector-sensitive, safety promotion and security services.

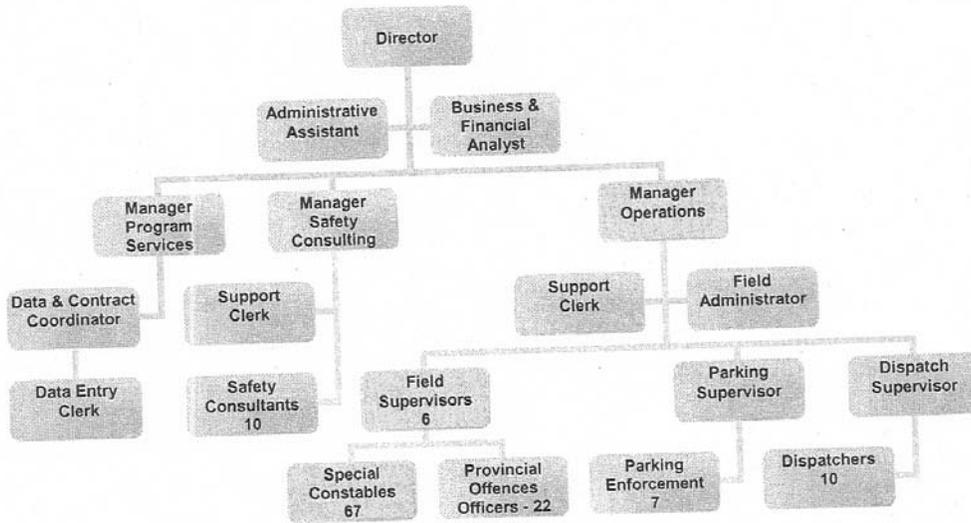
In December 2000, Toronto Community Housing entered into an agreement with the Toronto Police Service for Special Constable status. There are currently 75 CSU staff who have been appointed and sworn as Special Constables.

This report provides an overview of our Special Constable program.

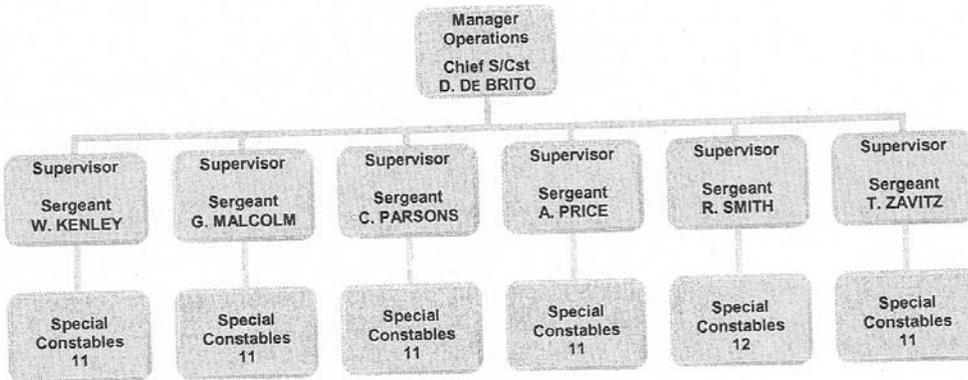
Supervision

The CSU has 1 Chief Special Constable that Manages 7 Sergeants (one temporarily assigned to a training initiative) who oversee operations 24 hours a day, 365 days a year. They supervise 67 Special Constables, 22 Provincial Offences Officers, 7 Parking Enforcement staff and 10 Dispatchers. They are supported by supervisors in the Parking Enforcement and Dispatch areas (one each). Officers are assigned in TCH communities throughout the city. Methods of operation include foot, bicycle and vehicular deployments. Duties include patrolling for visibility and deterrence, responding to radio calls, conducting investigations and enforcement, answering service requests, parking control, special attention checks, and providing back-up to other officers. They also participate in many community meetings and activities.

Organization Chart - Community Safety Unit



Special Constables



Appointments

Total Applications (January 1 st - December 31 st)	New Appointments (January 1 st - December 31 st)	Re-Appointments (January 1 st - December 31 st)	Total Special Constables (December 31 st , 2005)
31	31	0	75

Departures

Number of Terminations (January 1 st to December)	Number of Suspensions (January 1 st to December)	Number of Resignations * (January 1 st to December)	Number of Retirements (January 1 st to December)
0	0	2	1

* Includes personnel who transferred to a new position within the Agency not requiring Special Constable authority or who died prior to retirement.

Training

Mandatory Training

Course / Topic	Delivered By	Duration	Number trained
Annual Use of Force (initial)	Tactical Edge	3 days	9
Annual Use of Force (refresher)	Tactical Edge	1 day	66
First Aid *	N/A	N/A	0
Cardio Pulmonary Resuscitation (CPR)*	N/A	N/A	0
Diversity (Human Rights and Equity)	Maurice Brenner (TCH internal)	½ day	14

*First Aid and CPR recertify every 2 years. All TCH Special Constables hold current certification.

Additional Training

Course / Topic	Delivered By	Duration	Number trained
Front Line Supervisor (Sgt.)	C.O. Bick College / O.P.C.	15 days	3
Reports and Documentation	Sgt's Smith & Zavitz (TCH internal)	1 day	71
Bike training	Ken Lewkoski (TCH internal)	1 day	2
General Investigator	D/Sgt Al Simpson (ret.)	22 days	9
Conflict Resolution (Trainer Course)	St. Stephens Community House	2 days	6
Conflict Resolution	Peer trainers (TCH internal)	2 days	45
CPIC Query/Narrative Course (CQN-0502)	Ontario Police College	3 days	1
CPIC Query (User)	Chief De Brito (TCH internal)	½ day	74

Equipment

Equipment Issued to Special Constables
<ul style="list-style-type: none"> ▪ One badge with appropriate wallet or carrier and TCH Special Constable photo ID card ▪ Soft body armour with appropriate carriers ▪ One pair of cut-resistant Kevlar-lined leather gloves ▪ Disposable latex/vinyl gloves and belt pouch ▪ One set of handcuffs with appropriate belt case ▪ One expandable baton with appropriate belt carrier ▪ Memo book and cover ▪ One CSU Standard Operating Procedures (SOP) manual. ▪ One AA battery flashlight with belt case ▪ One container of OC foam with belt case ▪ Folding multi-tool and belt case (approved by CSU, supplied by the officer) ▪ Personalized TCH business cards (Special Constable role explained on the back)

Property

At the start of 2005 there were thirteen (13) exhibits already stored in the CSU Property Room from the previous year(s). During 2005, six (6) additional exhibits were seized and stored as evidence. Five of these were seizures arising from charges under the Liquor Licence Act. The sixth was a brick seized during the investigation of a minor assault. All six exhibits are currently secured within the Property Room. There are six corresponding log entries in the exhibit ledger log. No property has been returned or destroyed during 2005. A total of nineteen (19) exhibits remain secured in the CSU Property Room as of year end.

Reporting Requirement

In 2005, TCH Special Constables reported on 16,735 calls, investigations and service requests for events on or in relation to Toronto Community Housing.

Enforcement

Authority *	Total Arrested and/or Charged	Charged and Released - (Form 9 / PON)	Released Unconditionally - No Charges	Delivered in Custody to Toronto Police
Criminal Code	69	2	5	62
Controlled Drugs and Substances Act	10	1	0	9
Trespass to Property Act	925	918	4	3
Liquor Licence Act	16	7	2 (to Detox')	7
Mental Health Act	4	0	4 (to Hospital)	0

* As provided in the Special Constable Appointment

Other Reports

Event Type: Criminal Investigation (TPS General Occurrence filed by CSU)	No.
Assault	6
Assault with a Weapon or Bodily Harm	3
Sexual Assault	1
Break and Enter – Attempt	3
Break and Enter	7
Breach Probation	1
Breach Recognizance	1
Fail to Comply	1
Domestic Conflict	2
Escape Lawful Custody	1
Fraud	1
Mischief	49
Robbery	1
Theft of Licence Plate (single)	1
Theft from Vehicle (under)	6
Theft Under \$5000	32
Attempt Theft	1
Utter Threats	8

Event Type: Non-Offence (CSU internal reports only)	No.
Ambulance Call	78
Assistance to Residents and Others (Access / Information / Other)	1158
Assist Resident – Check the Welfare	133
Defective Equipment (Access / Elevator / Fire and Life Safety / Other)	797
Dispute - Neighbour	2728
False Fire Alarm (Mischief / Accidental / Defective / Justified)	803
Fire	272
Found Property	19
Hazardous Condition	257
Insecure Premises	154
Intrusion Alarm (Accidental / Defective)	102
Parking Enforcement (patrols)	487
Personal Injury	47
Vehicle Accident (private property, no charges)	24

Complaints

As required by articles 58 to 63 of the agreement between the Toronto Police Services Board and TCH, and as detailed in Appendix D of that agreement, Toronto Housing has established a complaint investigation procedure for Special Constables which corresponds to the procedure used by the Toronto Police Service. TCH provides a quarterly report of all complaints and their investigations to the TPS Board. Any findings of misconduct are reported forthwith.

One complaint was received by TCH during 2005. It was investigated by the TCH Unit Complaints Coordinator. No misconduct was found on the part of the Officer and the complaint was deemed frivolous.

Total Number of Complaints	Investigated by CSU	Investigated by Toronto Police	Number Resolved	Number Outstanding
1	1	0	1	0

Highlights of the Reporting Year

Direct Access to CPIC Established

In December 2004 the CSU made an internal decision to temporarily suspend its use of CPIC. This was done in order to ensure the integrity of our practices. A study completed in May 2005 indicated that this tool had been universally used by our members, that patterns of use appropriately mirrored the wider demands for our services, and that the suspension of CPIC was hindering investigations and preventing members from working proactively. During the course of this suspension, the Toronto Police Service advised that it could no longer provide the resources to conduct CPIC checks on our behalf. TCH concluded that CPIC use should be re-instated and that we should establish our own direct access to the system, as had been previously approved by the CPIC governing body. A CPIC terminal was installed in the CSU dispatch centre and training was completed for all staff involved. On July 15, 2005 CPIC access was reinstated for all Special Constables and other authorized personnel via our own direct access terminal.

Diversity Initiatives Action Group (DIAG)

2005 was the third year of operation for the staff driven CSU human rights and equity group known as "DIAG". This group has 8 Special Constables within its membership. It is responsible for the facilitation of ongoing needs assessment of staff related equity issues and the development and recommendation of process changes and activities to support anti-racism and anti-oppression.

Black History and Asian Heritage Months

CSU staff worked and played together during February and May, learning (and unlearning), feasting on culture and cuisine, and celebrating both black history and Asian heritage. Several internal events were held with wide participation by both our officers and other TCH staff. The annual Black History Month fundraising campaign contributed over \$1,500 to scholarship funds which recognize and value the youth of TCH communities: the *Second Chance Foundation Scholarship* the *Jean Augustine Scholarship* for youth, and the *Kempton Howard Scholarship Fund*.

Community Relations and Safety Promotion

CSU Special Constables participate annually in many local events and activities. These allow us to share information with TCH tenants and the general public, and give us a way to support organizations and events that help to build and support community. In 2005 these included the Raising the Roof, Law Enforcement Torch Run for Special Olympics, the Toronto Pride Parade, Cops for Cancer, the annual Regent Park Block-O-Rama Bar-B-Q (and too many other local community picnics and BBQ's to list), the United Way fundraising challenge, Cops and Lobsters, Holi-Jays at the Roger's Centre, and the Toronto Children's Breakfast Club.

Conclusion: A Valuable Partnership with the Toronto Police Service

The Special Constable agreement between TCHC and the Toronto Police service is one of the fruits of a strong partnership between our organizations that reaches back over many years. During a challenging year marked by a substantial increase in gun violence, this relationship has facilitated communication and co-operation between our organizations to the benefit of all. Because of the enhanced training, legal status, and access to information available to Special Constables they have been able to support and assist both Toronto Police and the residents of our communities in hundreds of investigations.

At less serious incidents, these have included the complete investigation and reporting of thefts, mischief, threats, assaults, and other less violent matters. At several major crimes TCH Special Constables have been the first officers on scene, assisting with the primary assessment and notifications, perimeter protection, crowd management, witness canvassing, evidence security, and prisoner transport. In many, many other instances, Special Constables and Toronto Police have attended calls together in situations where the community knowledge of the TCH Officer and the Police authority of the TPS Officer have combined to support one another and to solve problems quickly and safely.

Our communities benefit when TCH Special Constables are able to process minor offences and release prisoners at the scene without tying up the scarce resources of the Toronto Police Service and without holding a citizen in custody for longer than is required. Our communities benefit when Special Constables are able to act directly – to apprehend offenders and persons wanted on warrants and transport them to the local Division for booking. In so doing, they interrupt illegal and antisocial behaviour and help to keep the peace in our neighbourhoods. Our communities also benefit when TCH Officers with a detailed knowledge of local people and situations are able to support the Toronto Police Service not only with factual information, but also with detailed intelligence about criminal activity.

This partnership goes far beyond just working together on Community-Police Liason Committees (which we do) or benefiting from attendance at a TPS course at CO Bick College (which we did). It gets right down to better problem solving on the street, working in collaboration with the people who form Toronto Housing communities, and empowering them to maintain safe and healthy neighbourhoods with us.

We highly value our working partnership with the Toronto Police Service and our joint Special Constable agreement. It helps to empower us so that we can promote safe, secure, and healthy communities.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P123. SPECIAL CONSTABLES – UNIVERSITY OF TORONTO: 2005 ANNUAL
REPORT**

The Board was in receipt of the following report March 03, 2006, from William Blair, Chief of Police:

Subject: SPECIAL CONSTABLES ANNUAL REPORT 2005 - UNIVERSITY OF
TORONTO

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

Section 45 of the agreement between the Toronto Police Services Board and the University of Toronto (U of T) Governing Council regarding special constables states that:

The University shall provide to the Board an annual report with statistical information including but not limited to information as to enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further relevant information as may be requested by the Board.

Appended to this report is the 2005 Annual Report from the Scarborough and St. George Campuses of the U of T regarding special constables.

It is therefore recommended that the Board receive the 2005 Annual Reports from the U of T for information.

Deputy Chief Anthony Warr, Specialized Operations Command, will be in attendance at the meeting to respond to any questions that the Board may have.

The Board noted that it would also consider the annual reports for the special constable programs operating at the Toronto Transit Commission and the Toronto Community Housing Corporation at its meeting today (Min. No. P121/06 and P122/06 refer respectively).

The Board received the foregoing report and approved the following Motion:

- 1. THAT the Chief of Police provide a report, and a special private briefing, to the Board on the special constables program.**

UNIVERSITY OF TORONTO
St. George Campus



2005
SPECIAL CONSTABLE ANNUAL REPORT

to

The Toronto Police Services Board

Celebrating 101 Years of Service to our Community

The University of Toronto was established in 1827 by Royal Charter. In 1904, the University hired its first Police Constable who was also responsible for discipline. Over the years, as times have changed, so has the role of the University of Toronto Campus Community Police. Because the University was not originally part of the city service plan, it was responsible for its own policing. Constables were appointed by the Province. Later, city police service was provided through mutual aid agreements. The University campus police special constable service was made responsible to the Toronto Police Services Board through an agreement signed in 1995. Today, we provide special constable services to support the University community and the Toronto Police Service by responding to calls for service and incidents on the campus in a timely and community oriented manner.

Currently providing service to a community of seventy thousand students and more than ten thousand faculty and staff, the University of Toronto Campus Community Police Special Constable Service has three functional groups – St. George (Downtown), Scarborough and Mississauga Campuses. Each is functionally separate but work under a common policy. There are two separate special constable agreements – one with Peel Regional Police Services Board and the other with the Toronto Police Services Board. More than ten thousand students are in residence on the St. George campus and the balance use transit and other means of transportation to attend as day students.

The University of Toronto is the largest university in Canada and the United States (by enrolment) and the most diverse university in the world. Almost every racial, language, ethnic, national, political and religious group is represented. Approximately fifteen thousand new students are admitted to the University every year and a similar number are granted degrees. During the non-academic year, the University is host to students from around the world looking for a Canadian experience.

The university is a peaceful place where issues are explored, debated and at times argued. The freedom to speak, believe and learn is fundamental to the institution. Despite or because of its differences, the University thrives in the world of research and culture. By all of the standards used to assess the safety of a community in Canada, the University of Toronto remains a safe environment. Our campuses are open to the community. They are the source of much of the academic culture available in the cities of Toronto and Mississauga.

It is the role of the special constable service to recognize and anticipate issues and take corrective action. For this reason, each campus service has responsibilities beyond community policing and law enforcement. We provide safety and security plans, systems and services. Our methodology relies heavily on Crime Prevention through Environmental Design (CPTED) principles for physical security and the office of the Community Safety Office for social and community development, safety planning and coordination of crisis services.

The result is a level of service sought by many academic and community organizations. It serves our community well.

Appointments

Number of Total Applications (January 1 st -December 31 st)	Number of New Appointments (January 1 st -December 31 st)	Number of Re-Appointments (January 1 st -December 31 st)	Total Number of Special Constables (As of December 31 st)
15	2	13	27

Terminations/ Suspensions/ Resignations and Retirements

Number of Terminations (January 1 st -December 31 st)	Number of Suspensions (January 1 st -December 31 st)	Number of Resignations * (January 1 st -December 31 st)	Number of Retirements (January 1 st -December 31 st)
0	0	3	0

* Includes personnel who transferred to a new position within the Agency not requiring Special Constable Authority or died prior to retirement.

Training

Our training mandate is designed to meet the needs of the University. Training combines directives from the Toronto Police Service, changes in law, court decisions, Federal, and Provincial standards into a comprehensive learning model.

The Service strives to keep current with community policing, public safety and law enforcement trends while recognizing trends in social development and learning from professionals within and outside the University. The training program is developed through consultation with the community, other institutions and case debriefing of situations.

The Service welcomes constructive comment from its clients. Recommendations from all levels of policing contribute to the process of designing and delivering the courses to meet the specific needs of the service and its community. The training curriculum is designed to ensure a balanced mix of mandatory skills training, sensitivity to the University environment and practical field experience. This is accomplished through a combination of on-line and in-class lectures, seminars and participative, in-group discussions to approximate campus policing situations. Campus resources are used whenever possible, but due to the unique style of policing that is required on campus; outside resources are occasionally used.

The nature of the University community requires its special constables to have a high level of understanding of the cultures, beliefs and experiences of people from all over the world. Understanding people and developing empathy for their situations is essential to providing community policing services. There are core learning requirements that lead to understanding diversity in many parts of the training, not just in courses titled as such. The initiatives taken are highlighted in the chart but an explanation is included to provide context.

Diversity and Staff Development

We are accountable to our community and guided by the principles and values of respect for the dignity, privacy, worth and diversity of all persons. The service follows a pro-active community based policing approach, working in close partnership with the community in the development and implementation of its programs.

The Service embraces diversity and understands that in order to know, appreciate and welcome difference(s) within our community; our members must be trained to a level that reflects the expectations and priorities of the university. To ensure our staff development meets these expectations, seminars and training courses are composed of core elements that ensure an understanding of cultures, lifestyles and perspectives.

Working in partnership with the University community

Through teamwork and open communication, our community continues to provide us with valuable support through training initiatives. Working closely with the Anti-Racism and Cultural Diversity office has led to the development of a two part Anti-Racism training initiative specific to our Service. In addition, First Nations House and the Service came together for a workshop to enhance communication and understanding.

Anti-Racism and Cultural Diversity Office

(Part 1) Group Dynamics and Team Enablement

The focus of the first training module is to examine the notion of excellence in the student experience realm and its impact on group dynamics. The first session is an examination of various ways in which group think can affect individuals and organizations. It develops an understanding of the need to be analytical so that group think can be avoided and situations can be handled in an equitable and responsive fashion. The focus in this session was on the importance of incorporating the feedback of everyone on the team and recognizing value in diversity.

(Part 2) Being Intentional About Diversity: From Indifference to Value

The second session will focus on the ways in which identities are constructed and projected. The session is an examination of the role of experience and education in ameliorating prejudice, discrimination and harassment. This will entail the use of exercises, case studies and short videos.

This training is mandatory for all members of the Campus Community Police, both uniform and support staff.

First Nations House

Our members attended an awareness workshop presented by the staff of the First Nations House. The workshop focused on mutual introductions of staff to members of the service, an overview of the Aboriginal community at the University of Toronto and concluded with an overview of the traditional teachings of the First Nations people.

Recruit Training

The Ontario Association of College and University Security Administrators (OACUSA) Protective Services course dedicates over 90 hours of on-line training to diversity and its issues. The two topics covered are; Issues in Diversity and Principles of Ethical Reasoning.

Issues in Diversity

The training focuses on issues of inequality in various social settings, including but not limited to: race, gender, ethnicity, class and sexual orientation. The subject matter is taught by incorporating social/legal explanations of diversity. At the conclusion of the course, students will have developed a clear understanding of the impacted groups and strategies of community empowerment to help deal with feelings of oppression from figures acting with authority.

Principles of Ethical Reasoning

The training focuses on how members conduct themselves individually, collectively, privately or in public. Discussions about how illegal and unethical acts by officers, as persons acting in positions of authority often have a long legacy. This training gives the student an understanding of critical-thinking and the fundamentals of ethical concepts. The exercises provide a groundwork for the application of ethical decision making to a problem or moral dilemma. At the conclusion of the course students will have examined and demonstrated the ability to apply the ethical decision making approaches to contemporary issues.

International Conference of Gay and Lesbian Criminal Justice Professionals

Two members of the Campus Community Police attended this five day Cultural Diversity and Human Relations Symposium held in Key West Florida. Numerous topics were offered throughout the conference, and our members chose to attend the following seminars; Gay officers: How to thrive and Survive, Ethical Dilemma and Decision making, Dealing with Difficult People and Drug Recognition Expert Overview and Legalities.

The table following details the training provided during 2005 to special constables at the University of Toronto.

- * Denotes the course is diversity training
- ** Denotes that the course has Diversity content

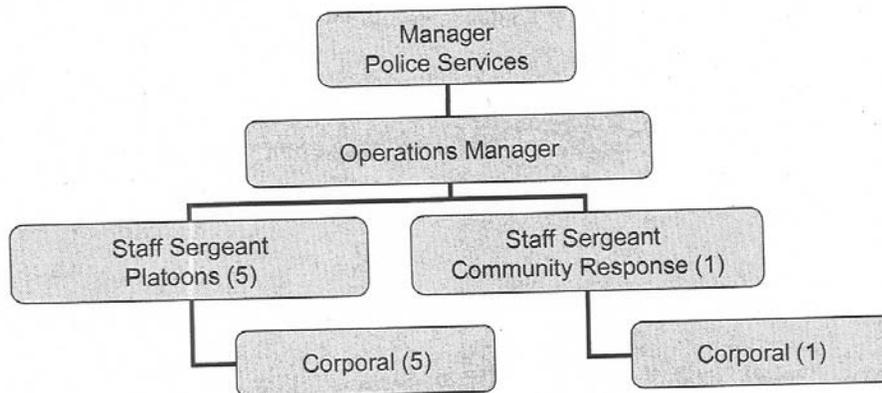
Course/Topic	Delivered by	Duration	No. Trained
Alternate Dispute Resolution	Stitt, Feld Handy Group	32 hours	1
** Assessment and Treatment in Domestic Violence	Addiction Research Foundation	16 hours	2
CPTED Ontario Workshop	CPTED Ontario	8 hours	1
CPIC Query Narrative Course	Ontario Police College	24 hours	1
Communicate with Impact	University of Toronto Staff Development	6 hours	2
** Dealing with Difficult People	Cultural Diversity and Human Relations Symposium	4 hours	1
** Dispute Resolution	University of Toronto Staff Development	16 hours	2
* Diversity Level 2 Clinical Cultural Competence Education	Center for Addiction and Mental Health	7 hours	1
** Domestic Violence Response	Pamela Cross OWJN/METRAC	5 hours	33

Drug Recognition Expert Overview and Legalities	Cultural Diversity and Human Relations Symposium	2 hours	2
ENTERPOL Lotus Notes Conference	Huber and Associates	40 hours	3
Emergency Preparedness Seminar	University of Toronto Manager, Police Services	6 hours	8
** Entry Level Supervisors Course On-Line	Algonquin College/J E Judd and Associates	40 hours	10
Entry Level Supervisors Course On-Site	Algonquin College/Ed Judd and Associates	16 hours	10
** Ethical Dilemma and Decision Making	Cultural Diversity and Human Relations Symposium	4 hours	2
Fire Investigation Seminar	Toronto Fire Academy	24 hours	1
First Aid	University of Toronto Campus Community Police Instructor	4 hours	24
** First Aid Instructor Course	Toronto Emergency Medical Service/Heart and Stroke Foundation	40 hours	1
* First Nations Awareness Workshop	University of Toronto First Nations House	3 hours	21
Fraud Conference 2005	Toronto Police Service	40 hours	2
* Gay Officers: How to Thrive and Survive	Cultural Diversity and Human Relations Symposium	1.5 hours	1
** Graffiti Education Seminar	S/Sgt. H. Kuch, Toronto Police Service	1.5 hours	29
* Group Dynamics and Team Enablement	University of Toronto Anti-Racism and Cultural Diversity Office	4 hours	24
* Hate Crimes and Propaganda	Toronto Police Service Hate Crimes Unit	1.5 hours	16
Health and Safety Responsibilities	University of Toronto Staff Development	6 hours	1
Insurance and Risk Management	University of Toronto Insurance and Risk Management	1 hour	15
Making the transition to Management	University of Toronto Staff Development	6 hours	1
Managing the Bomb Threat	Explosive Management Consulting Group	16 hours	2
Managing the Risk	Ontario Association of Chiefs of Police	8 hours	2
** Ontario Women in Law Enforcement Conference	Hosted by the Toronto Police Service and the Ontario Provincial Police	12 hours	2
OACUSA Protective Services On-Site	Centennial College	80 hours	2
** OACUSA Protective Services On-Line	Algonquin College/J E Judd and Associates	240 hours	2
PFPO Fitness Appraiser	Police Fitness Personnel of Ontario	40 hours	1
Police Mountain Bike Program	University of Toronto Staff Instructor	16 hours	4
** Police Service Excellence	Centennial College	8 hours	2
Power Point level 1 Creating a Presentation	University of Toronto Staff Development	6 hours	1
Property and Evidence Management	International Association of Property and Evidence Managers	16 hours	1
Scenes of Crime Officer	York Regional Police Service	80 hours	2
** Sexual Assault/Child Abuse Course	Toronto Police Service	80 hours	1
Spontaneous Knife Defence Instructor Course	PPCT Management Systems	24 hours	1

** Street Gang Awareness	Toronto Police Service	2 hours	7
** Symposium on Suicide	Mount St. Vincent University - Halifax	32 hours	2
The Private Security and Investigative Services Act	Policing and Security Management Services	3 hours	9
** Toronto Police Civilian Supervisor Course	Toronto Police Service	40 hours	1
Understanding University Governance	Secretary of the Governing Council	2 hours	5
** University Management Course	University of Manitoba Centre for Higher Education Research and Development	56 hours	3
** Unmasking Urban Graffiti	Toronto Police Service	4 hours	2
Use of Force	University of Toronto Campus Community Police Instructor	8 hours	27

Supervision

Service is provided on a platoon based system. The platoons are led by Staff Sergeants who are assisted by a corporal. Managers and Staff Sergeants are members of the Professional Managerial Group and corporals are members of OPSEU, the union which represents special constables and communications operators.



Reporting Requirement

Enforcement

Authority *	Arrested/ Investigated	Charged (Form 9, P.O.T)	Released No Charges (Unconditionally)	Turned Over to Toronto Police Service
Criminal Code	75	73	2	73
Controlled Drugs and Substance Act	4	4	0	0
Trespass to Property Act	156	65	81	0
Liquor Licence Act	41	39	2	0
Mental Health Act	12	0	1	1

* As provided in the Special Constable Appointment

Reports

Incident Types	2005
Break and Enter	61
Robbery	4
Theft Over \$5000	15
Theft Under \$5000	409
Theft Bicycles	97
Possess stolen property	1
Disturb Peace	6
Indecent Acts	11
Mischief/Damage	93
Other Offences	40
Arrest Warrants	5
Sexual Assaults	4
Assaults	28
Impaired Driving	0
Criminal Harassment	11
Threatening	7
Homophobic/Hate Crimes	5
Homicide	0
Total Crime Occurrences	797

Case Management

With the introduction of an investigative capability within the Community Resource Unit, the Service is better able to respond to the needs of the University community when crimes occur on

campus. There are two full-time members assigned to the unit with plans for expansion of responsibility in 2006.

A large part of the case management function requires the service to manage cases once a charge is laid and the matter is before the courts. To ensure we meet the standards expected by the courts, all cases are managed centrally. All crimes reported are investigated in conjunction with Toronto Police Investigators. The data below details the work done by the Community Resource Unit.

Cases		Crime scenes		Managed	
Property Seized	25	SOCO jobs	9	Release at scene	21
Persons Investigated	388	Fingerprints found	6	Release to TPS	26
Arrested Persons	67	Fingerprints identified	1	Caution	42
Vehicle	2	Photo jobs	9	Provincial Offences	75
Other investigations	343	Other evidence	25		
		DNA identified	1		

As science and technology become more common and practical tools for crime solving, practitioners must be prepared to use it to advantage. Four members of the service are qualified as Scenes of Crime Officers (SOCO) who attend crime scenes for the purpose of retrieving forensic evidence (DNA, fingerprints, distinctive fibres, footprints, or tool marks). In addition, one member is also a Senior Forensic analyst qualifiable to give expert testimony in court. Two additional members will be trained as SOCO in 2006.

Investigation of crime on campus is the responsibility of the Toronto Police Service. In every instance, a SOCO is requested from Toronto Police. If there is no SOCO available or they decline to examine the scene forensically, a member of UTP staff will attend to conduct the examination. In 2005, nine scenes were examined forensically and fingerprints were found at six scenes. Identification was achieved on one fingerprint and one DNA sample taken by Service SOCO examiners.

All scenes were examined where an investigation is necessary for the University's risk management purposes, whether the incident was required to be reported to Toronto Police or not. After Toronto Police conducted an examination, all scenes were photographed if a risk management process was required.

Property

As part of crime scene management, the Community Resource Unit has developed and implemented a Property and Evidence Management system. Facilities have been constructed for the safe storage and proper handling of exhibits and other property connected to an investigation. In addition two members have been certified as a Property and Evidence Managers.

Property is retained for evidence and returned to the owner when no longer required. The service does not deal with found property on campus – that process is managed by Caretaking.

Citizen complaints

Complaints against members, (Special Constables) of the University of Toronto Campus Community Police are based on policies, service, misconduct or allegations of a criminal act.

Members receiving complaints obtain the particulars and notify their supervisor to interview the complainant. The supervisor obtains details of the complaint and asks the complainant to complete a Public Complaint Form or submit a signed document to the manager or to Toronto Police. If the complaint alleges a criminal act by the member then the complainant is immediately referred to the officer in charge of the nearest Toronto Police Service facility.

Complaints not of a criminal nature will be forwarded to Toronto Police Professional Standards Service where the complaint will be classified and assigned an investigator. When a complaint is assigned to the University of Toronto Campus Community Police Service for investigation, the manager will appoint a supervisor or a person acting as a supervisor to conduct the investigation and report the findings in writing. The Manager will review the results and determine whether the complaint is substantiated. If substantiated and disciplinary action is warranted, the provisions of the collective agreement with OPSEU are followed.

There were no complaints in 2005.

Special Events and VIP Security

The university continues to be a destination of choice for many internationally protected persons and prominent people. The Community Resource Unit/Investigations and Planning section is responsible for planning and co-coordinating special events and V.I.P. visits at the University of Toronto. In 2005 the CRU was involved with a variety of events, including Peace rallies, Governing Council meetings, Public Forums and Student tuition protests.

In addition, security plans were drawn up and implemented for the following:

- Ambassador Paul Cellucci, February 23, 2005.
- Anti war protest, March 19, 2005.
- Pro choice conference Dr. Morgentaler, February 5 & 6, 2005.
- Daniel Pipes, March 29, 2005.
- Alan Dershowitz, March 14, 2005.
- Ambassador Alan Baker, February 28, 2005.
- Israeli Apartheid week, January 31 to February 4, 2005.
- Provincial Health Minister Smitherman, March 11, 2005.
- Stop the Wall Campaign, March 24, 2005.
- World Bank President James Wolfenson, March 23, 2005.
- Coby Brosh, Israeli Consul General, March 29, 2005.
- Norman Finkelstein, March 23, 2005.
- G8 Research Conference, April 8, 2005.
- Aharon Barak, Israeli Supreme Court, June 16 & 17, 2005.
- Militarization Protest, June 29, 2005.
- Ambassador Pak Gil Yon, North Korea, June 2, 2005.
- Sharia Law Conference, August 12, 2005.
- Ward Churchill, September 28, 2005.
- SAC Festival and parade, September 9, 2005.
- Summit on Urban Violence, September 21, 2005.

- Salmon Rushdie, September 28, 2005.
- Swiss Delegation, July 6, 2005.
- Syrian Minister, Bouthayna Shaaban, September 22, 2005.
- Making of the Iraqi Constitution Conference, October 13, 2005.
- Chinese Trade Delegation, October 17, 2005.
- Rt. Hon. Joe Clark, October 28, 2005.
- UN Secretary Louise Freschette, November 8, 2005.
- Dr. Fatima Gocek, December 2, 2005.
- Jack Layton, NDP Leader December 3, 2005.

**2005 Annual Report
to the
Toronto Police Services Board**



A Special Constable Service

University of Toronto at Scarborough Police Services

1265 Military Trail
Toronto, ON M1C 1A4
General: (416) 287-7398 Fax: (416) 287-7641
E-Mail: police@utsc.utoronto.ca

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Background

Established in 1964, the University of Toronto at Scarborough (UTSC) is one of the three campuses of the University of Toronto, Canada's leading teaching and research university. Between 2002 and 2005, UTSC added five new, leading-edge facilities as part of its \$150 million capital expansion - the largest in campus history. Enrolment at UTSC has increased from 6,000 undergraduate and graduate students in 2001 to approximately 10,000 students in 2005.

The University of Toronto at Scarborough Police Services has, as its primary responsibility, the safety and security of the University community. The UTSC Police Services consists of the Manager, an Assistant Manager, three Corporals, and eight Constables. All officers are sworn special constables and act under the authority of the Ontario Police Services Act to enforce federal and provincial statutes on University of Toronto property. Officers also enforce certain University and parking regulations. UTSC Police are on duty 24 hours a day, seven days a week and patrol the campus property by foot, bicycle and car. The purpose of these patrols is to enhance personal safety, to prevent property crime, and to monitor for fire and other hazardous conditions on campus. The UTSC Police office is located in the Science Wing.

UTSC Police coordinate community relations programs, provide speakers, answer inquiries on matters of law enforcement, advise on personal safety and security and other related topics. UTSC Police also coordinate the UTSC Student Patrol, which operates from September to April. This service is available to all students, staff, faculty and visitors and, as well as being a safer alternative to walking alone at night, the patrollers are also responsible for building checks and general foot patrols.

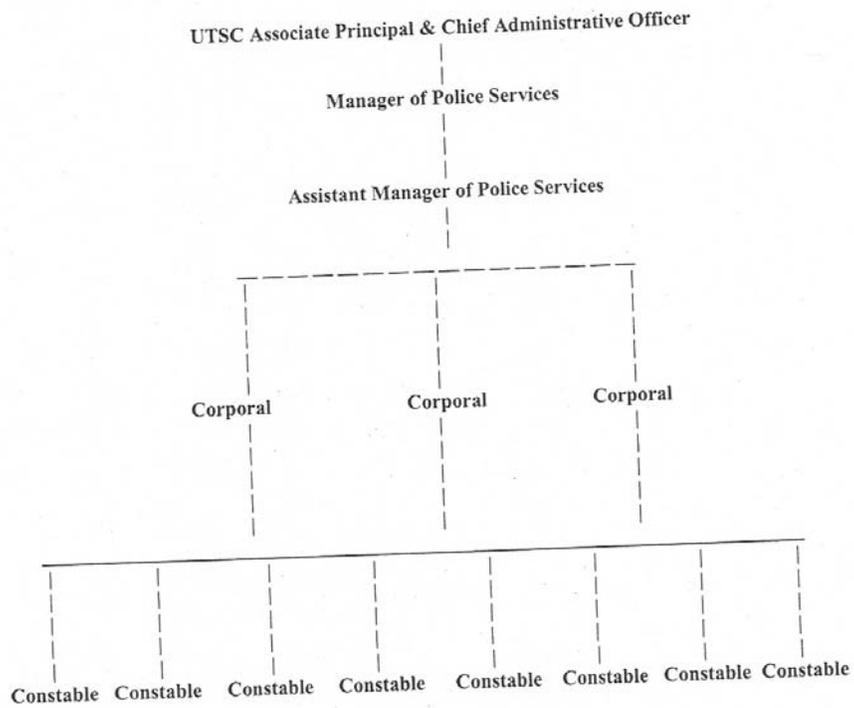
Supervision

The Manager of UTSC Police Services reports to the Assistant Principal (Business and Administration) and Chief Administrative Officer of the University of Toronto at Scarborough.

The Manager and the Assistant Manager of UTSC Police Services are responsible for the management and general supervision of all Corporals and Constables, while the Corporals are responsible for the supervision of

the Constables. Managers are generally on duty from 7:00 a.m. – 8:00 p.m. Monday to Friday and on call and available at other times. At all times there is a Corporal or Acting Corporal on duty and designated as shift supervisor, who will be responsible for supervising between 1 and 4 officers.

UTSC Police Services Organizational Chart



Appointments

Number of Total Applications (January 1 st -December 31 st)	Number of New Appointments (January 1 st -December 31 st)	Number of Re-Appointments (January 1 st -December 31 st)	Total Number of Special Constables (As of December 31 st)
Nil	Nil	8	13

Terminations/ Suspensions/ Resignations and Retirements

Number of Terminations (January 1 st -December 31 st)	Number of Suspensions (January 1 st -December 31 st)	Number of Resignations * (January 1 st -December 31 st)	Number of Retirements (January 1 st -December 31 st)
Nil	Nil	Nil	Nil

* Includes personnel who transferred to a new position within the agency not requiring Special Constable authority or died prior to retirement.

Training

Mandatory Training

Course/Topic	Delivered By	Duration	Number who received Training
Annual Use of Force	University of Toronto Police	16 hours	13
First Aid&CPR Recertification	University of Toronto Police	8 hrs.	13
Diversity	University of Toronto Police	6 hours	11

Additional Training

Course/Topic	Delivered By	Duration	Number who received Training
Diversity Instructor's Course	Ontario Police College	1 week	1
Use of Force Instructor	Ontario Police College	3 weeks	1
General Investigator Course	Peel Regional Police	2 weeks	1
Advanced Patrol Training	Peel Regional Police	1 week	2
CPTED	Halton Regional Police	1 week	1
Ethics	Magna Carta	4 hours	13
PON, Form 9, Summons, Crown Brief Training	University of Toronto Police	6 hours	11

The University of Toronto at Scarborough Police Services is committed to the improvement of front-line training for officers, which is reflective of the diverse needs and expectations of the university community. The UTSC Police has moved forward in this manner by ensuring officers have received instruction in diversity, with further training scheduled for all officers in this area for May 2006. This commitment is also reflected in the certification of one of our officers as a Provincial Use of Force Instructor and the certification of other officers in Ontario Police College courses such as General Investigation and Advanced Patrol Training. In 2005 the UTSC Police has also moved toward implementing on-line training as an integral part of the on-going program for front-line officers. It is anticipated that this will be fully implemented in 2006.

Equipment

Equipment Issued to Special Constables
<ul style="list-style-type: none"> ▪ One wallet badge, appropriate wallet and Agency identification card ▪ Soft body armour with appropriate carriers ▪ One set of standard handcuffs with appropriate carrying case ▪ One expandable baton with appropriate carrying case ▪ One approved memo book

Reporting Requirement

Enforcement

Authority *	Arrested	Charged (Form 9, P.O.T)	Released No Charges (Unconditionally)	Turned Over to Toronto Police Service
Criminal Code	27	18	1	8
Controlled Drugs and Substance Act	4	0	3	1
Trespass to Property Act	83	40	43	0
Liquor Licence Act	13	8	5	0
Mental Health Act	2	0	0	2

* As provided in the Special Constable Appointment

Reports

Occurrence Type	Number of Reports
Found Property	488
Lost Property	356
Stolen Bicycle	3
Theft Under \$5000	61
Mischief Under \$5000	39
Assault	11
Counterfeit Money	8
Fraud Under \$5000	8
Person Contact Cards (TPS 208)	20

Property

Special Constables of The University of Toronto at Scarborough Police seize property in accordance with Toronto Police Service policies and procedures. All seized property is bagged and sealed in numbered evidence bags, logged and stored in locked cabinets. Any seized property which is evidence for cases being led by a member of the Toronto Police Service is turned over to Toronto Police Service for storage.

Complaints

The UTSC Police Complaint Investigation Procedure begins with the collection of the name address and telephone number of the complainant, which is submitted to the Manager of Police Services. The Assistant Manager of UTSC Police Services will interview the complainant, obtaining details of the complaint. If the complainant does not wish to place the complaint in writing and sign it, the complaint investigation will be terminated, unless the complaint alleges a criminal act by a member of the UTSC Police. In such cases where there is a criminal complaint, the matter will be immediately turned over to the Officer in Charge at 43 Division of the Toronto Police Service. If the complaint in writing is not criminal in nature, the complaint is referred to

the Unit Commander, Complaints Review of the Toronto Police Service to determine who will investigate the complaint. If the complaint is returned to the University of Toronto at Scarborough Police Services for investigation, the Assistant Manager or designated supervisor will investigate the complaint and submit a report to the Manager of Police Services.

The Manager of Police Services will, based on the information provided by the report, determine whether the complaint is founded or unfounded. If the complaint is founded, then disciplinary action will be taken in accordance with the collective agreement. The complainant, member or members of the UTSC Police Service who are subject to the investigation and the Assistant Principal (Business and Administration) and Chief Administrative Officer will be notified of the results of the complaint investigation. If the complainant is not in agreement with the findings of the investigation, they can request a review of the investigation with the Assistant Principal (Business and Administration) and Chief Administrative Officer with the University of Toronto at Scarborough. Appeals may also be made at higher levels within the administration or through the office of the University of Toronto Ombudsperson. If the member of UTSC Police who is subject of the investigation does not agree with results of the investigation, he/she may seek redress in accordance with the collective agreement. The complaints procedure is posted on the University of Toronto Police at Scarborough website.

One complaint was investigated in 2005 by the Toronto Police Professional Standards Bureau and determined to be unfounded.

Total Number of Complaints	Investigated by Agency	Investigated by Toronto Police Service	Number Resolved	Number Outstanding
1	0	1	1	0

Highlights of Reporting Year

The University of Toronto at Scarborough Police Services has continued to be active in the community with events such as the Cops for Cancer FundRazor event, Road Safety Week, and various other events that afford the opportunity for the University Police to maintain a working relationship with the community.

In addition, the University of Toronto at Scarborough Police Services operates the UTSC Patrol, a student patrol and escort service designed to provide a safer alternative to walking alone at night, the Lone Worker Program designed to allow staff and faculty on campus to "check in" with UTSC Police Services while working after hours, the Anti-Graffiti Program designed to raise awareness of graffiti on campus among community members through advertising and enforcement, and the Student Crime Stoppers program in which UTSC Police work in partnership with the University community and Toronto Police Service to encourage students to come forward with information regarding criminal activity.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P124. RESPONSE TO THE BOARD'S CONCERNS REGARDING THE USE OF
COVERS/PROTECTORS FOR LICENCE PLATES**

The Board was in receipt of correspondence, dated March 14, 2006, from Frank D'Onofrio, Assistant Deputy Minister, Ministry of Transportation, containing a response to the Board's concerns about the sale of covers and protectors for licence plates. A copy of Mr. D'Onofrio's correspondence is appended to this Minute for information.

The Board received the foregoing.



1201 Wilson Avenue
Main Floor, Room 173
Building A
Downsview, Ontario
M3M 1J8

March 14, 2006

Mr. Alok Mukherjee
Chair
Toronto Police Services Board
40 College Street
Toronto, Ontario
M5G 2J3

Dear Mr. Mukherjee:

Thank you for your letter dated February 6, 2006, to the Honourable Harinder S. Takhar, Minister of Transportation, about the use of licence plate covers. The minister has asked that I respond on his behalf.

The Ministry of Transportation is aware that licence plate covers are available for sale in a number of private issuing offices. On November 8, 2005, the ministry issued a memo to all private issuers advising them of the ministry's concerns over the use of licence plate covers and advising those issuers selling or intending to sell licence plate covers of the ministry's requirement to post signs with the government's position on license plate covers.

The memo advised issuing offices of the following:

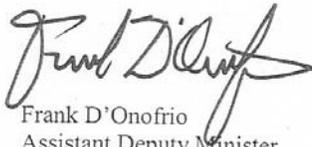
- Use of licence plate covers may place individuals in contravention of the Highway Traffic Act (HTA)
- Section 13 of the HTA prohibits obstruction of licence plates by "any attachments" to the vehicle or any device that would prevent the plates from being read by a law enforcement officer, electronic toll system, photo radar or red light camera
- Police have been laying charges against drivers who have clear and tinted plate covers over their licence plates

The required posted signage states that the ministry does not endorse or promote the sale, purchase or use of clear or tinted licence plate covers and that it is an offence, under Section 13 of the HTA, for any licence plate to be obstructed by any attachment to a vehicle.

.../2

I trust this explains the ministry's position on this issue. Thank you for bringing this matter to our attention.

Sincerely,

A handwritten signature in black ink, appearing to read "Frank D'Onofrio". The signature is written in a cursive style with a large, sweeping flourish at the end.

Frank D'Onofrio
Assistant Deputy Minister
Road User Safety Division

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P125. RESPONSE TO RECOMMENDATION REQUESTING THAT ORDERS
OF REMOVAL BE STAYED AGAINST INDIVIDUALS WHO ARE
WITNESSES IN CRIMINAL CASES**

The Board was in receipt of correspondence, dated March 21, 2006, from Suzanne Quirouet, Citizenship and Immigration Canada, containing a response to the Board's earlier recommendation that orders of removal be stayed against individuals who are witnesses in criminal cases until court proceedings have concluded. A copy of Ms. Quirouet's correspondence is appended to this Minute for information.

The Board received the foregoing.



Citizenship and
Immigration Canada

Citoyenneté et
Immigration Canada

OTTAWA
K1A 1L1

Alok Mukherjee
Chair
Toronto Police Services Board
40 College Street
Toronto ON M5G 2J3

MAR 21 2006

Dear Alok Mukherjee:

I am replying to your letter of March 13, 2006, addressed to the Honourable Monte Solberg, Minister of Citizenship and Immigration, concerning the "Don't Ask - Don't Tell" policy with respect to non-documented immigrants.

As this issue falls within the responsibilities of the Honourable Stockwell Day, Minister of Public Safety, I have forwarded your correspondence to her office for consideration.

Again, thank you for having taken the time to write.

Yours sincerely,

Suzanne Quirouet
Chief, Tracking Unit
Ministerial Enquiries Division

cc: The Honourable Stockwell Day, P.C., M.P.

Canada

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P126. CORRESPONDENCE IN SUPPORT OF A “DON’T ASK – DON’T TELL”
POLICY**

The Board was in receipt of correspondence, dated March 10, 2006, from Paul Morin, Toronto Police Service - French Consultative Committee, indicating support for the Board’s recently adopted “Don’t Ask – Don’t Tell” policy which is to ensure that non-documented immigrants have equal access to law enforcement services without the fear that contact with the police and other authorities will lead to inquiries about their immigration status. A copy of the Mr. Morin’s correspondence is appended to this Minute for information.

The Board received the foregoing.

March 10th 2006

Dr. Alok Mukherjee, Chair
Toronto Police Services Board
40 College Street,
Toronto M5G 2J3

Dear Dr. Mukherjee,

I am writing on behalf of the French Consultative Committee to advise you that during its meeting on March 7, 2006, the members of the Committee passed the following motions, unanimously.

Motion: that the French Consultative Committee communicate to the Police Services Board its support of a "Don't Ask...Don't Tell" policy.

Motion: that the French Consultative Committee forward a copy of its letter to the Police Services Board in support of a "Don't Ask...Don't Tell" policy to the other consultative committees.

I trust that the Board will take this into account along with other deputations made in this regard as it drafts its policy.

Yours truly,



Paul Morin
Co-Chair, French Consultative Committee

CC. Black Consultative Committee, Chinese Consultative Committee, LGBT Consultative Committee, Muslim Consultative Committee, South and West Asia Consultative Committee

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P127. LETTER OF APPRECIATION: FINANCIAL ASSISTANCE PROVIDED
TO THE 2006 ONTARIO ASSOCIATION OF POLICE SERVICES
BOARDS CONFERENCE**

The Board was in receipt of correspondence, dated March 14, 2006, from Kenneth C. Musgrave, Chairman, Halton Regional Police Services Board, expressing appreciation for the financial assistance provided by the Toronto Police Services Board towards the 2006 Ontario Association of Police Boards Conference. A copy of Mr. Musgrave's correspondence is appended to this Minute for information.

The Board received the foregoing.



HALTON REGIONAL POLICE SERVICES BOARD
"Progress Through Participation"

Trust &
Respect

March 14th, 2006

Integrity

Dr. Alok Mukherjee, Chairman
Toronto Police Services Board
40 College Street
TORONTO, ON
M5G 2J3

Dear Dr. Mukherjee:

Accountability

On behalf of the Halton Regional Police Services Board, please accept our thanks for your generous donation in support of the 2006 Ontario Association of Police Services Boards (OAPSB) Conference, which we are hosting. The Conference will be held from May 4th to 6th at the Burlington Holiday Inn and Conference Centre and the Organizing Committee is already very busy putting together a great program.

Excellence

As with any successful conference, fundraising is a key component, and your donation will be appropriately recognized and is gratefully appreciated by the Halton Police Services Board.

Thank you again for your support.

Yours sincerely,

Teamwork

Kenneth C. Musgrave,
Chairman.

Justice

Address all correspondence to the Chairman of the Board
1151 Bronte Road, P.O. Box 2700, Oakville, Ontario, Canada L6J 5C7
PHONE: (905) 825-4816/878-5511 FAX: (905) 825-9417 www.hrps.on.ca

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

#P128. CORRESPONDENCE

The Board was in receipt of a summary of the public correspondence received in the Board office between February 16, 2006 and March 31, 2006. A copy of the summary is on file in the Board office.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P129. REQUEST FOR FUNDS: 10TH ANNUAL TORONTO CRIME
STOPPERS' DINNER**

The Board was in receipt of the following report April 06, 2006 from Alok Mukherjee, Chair:

Subject: REQUEST FOR FUNDS - 10TH ANNUAL TORONTO CRIME STOPPERS'
DINNER

Recommendation:

It is recommended that the Board approve the purchase of tickets from the Board's Special fund, a maximum of seven tickets at the cost of \$300.00 each, for Board members who wish to attend the 10th Annual Crime Stoppers Dinner.

Background:

In recognition of the Toronto Police Service's longstanding participation in Crime Stoppers programs, the Board has been invited to consider sponsorship of the 10th Annual Toronto Crime Stoppers Dinner which will be held at the Arcadian Court, on Tuesday, May 16, 2006.

The 10th Annual Crime stoppers dinner is an excellent way to honour the Toronto Police Service and to further promote this important initiative as well as the Cash for Guns campaign launched in October 2005, that serves to ensure Toronto is the best and safest place to be.

It is recommended that the board continue to support the Toronto Crime Stoppers Program with the approval of this report.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P130. REQUEST FOR FUNDS: 14TH ANNUAL ASSOCIATION OF BLACK
LAW ENFORCERS AWARDS BALL**

The Board was in receipt of the following report April 11, 2006 from Alok Mukherjee, Chair:

Subject: REQUEST FOR FUNDS – ASSOCIATION OF BLACK LAW ENFORCERS –
14TH ANNUAL AWARDS BALL

Recommendations:

It is recommended that:

- (1) the Board approve the purchase, from the Special Fund, of a table, at a cost of \$1200.00 for the Association of Black Law Enforcers - 14th Annual Awards Ball and;
- (2) tickets be provided to interested Board members with the remaining tickets being provided to ABLE to be distributed to young men and women who are university students or recent graduates.

Background:

The Association of Black Law Enforcers (“ABLE”) will host the 14th Annual Scholarship Awards Ball on Saturday, May 13, 2006 at the Paramount Conference & Events Venue, Woodbridge, Ontario.

Each year, ABLE offers scholarships to young students pursuing post-secondary education. This year’s theme is “Our Young People Are Role Models” and speaks to youth who have established their career goals and set out to achieve them. As in the past, ABLE publishes its Annual Awards Ball magazine for distribution at the banquet. This year, the magazine features articles that celebrate the achievements of young men and women in the Black community who have a remarkable level of ambition and who are just beginning their careers.

I believe that the Board should encourage post-secondary education and community involvement among youth in Toronto and recognize the achievements of young people by supporting the purchase of a table the Awards Ball.

It is, therefore, recommended that the Board approve the purchase of a table at a cost of \$1200.00 for the 14th Annual Awards Ball.

cont...d

Mr. Michael Sherman, Editor – Awards Ball Magazine, Association of Black Law Enforcers, was in attendance and delivered a presentation to the Board with regard to the 14th Annual Awards Ball.

The Board approved the following Motions:

- 1. THAT, with regard to the foregoing report, the Board approve recommendation no. 1;**
- 2. THAT all of the tickets from the approval of recommendation no. 1 be returned to ABLE to be distributed to young men and women who are university students or recent graduates; and**
- 3. THAT the Board approve the purchase of additional tickets at a cost of \$120.00 each from the Special Fund for any Board members interested in attending the Awards Ball.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

**#P131. REQUEST FOR FUNDS: 2006 ONTARIO WOMEN IN LAW
ENFORCEMENT AWARDS BANQUET**

The Board was in receipt of the following report April 11, 2006 from Alok Mukherjee, Chair:

Subject: REQUEST FOR FUNDS – 2006 ONTARIO WOMEN IN LAW
ENFORCEMENT AWARDS BANQUET

Recommendation:

It is recommended that the Board approve the purchase of tickets from the Board's Special Fund, up to a maximum of seven tickets at the cost of \$75.00 each, for Board members who wish to attend the 2006 Ontario Women in Law Enforcement Banquet.

Background:

Ontario Women in Law Enforcement ("OWLE") is an organization that, in 1997, was granted affiliate status with the International Association of Women Police (IAWP) and provides women from different law enforcement agencies to collectively address their common interests and concerns.

I am in receipt of correspondence (dated March 28, 2006; copy attached) from Lisa J. Hodgins, President, OWLE, inviting Board members to attend the 8th Annual Awards Banquet. The Banquet will be held at the Capitol Banquet Centre Ltd., on Friday, May 5th, 2006.

Each year, OWLE honours the contributions of women in all aspects of law enforcement. This is done through the presentation of awards in the areas of, among others, leadership, community service and excellence in performance.

It is, therefore, recommended that the Board encourage the important role of women in law enforcement by approving the purchase of tickets at a cost of \$75.00 for Board members interested in attending the awards dinner.

The Board approved the foregoing.

ONTARIO WOMEN IN LAW ENFORCEMENT



Tel (905) 295-7699
Fax (905) 295-3242
Email owle_inquiry@yahoo.com
www.owle.org
P.O. Box 71534, Aurora, ON L4G 6S9

Tuesday, March 28, 2006

Chair Alok Mukherjee
Toronto Police Services Board
40 College St.
Toronto, Ont.
M5G 2J3

Dear Chair Mukherjee:

I was very pleased to hear from Supt. Bob Clarke that you were interested in attending the Ontario Women in Law Enforcement Awards Banquet on Friday, May 5th, 2006. We would be happy if you would attend.

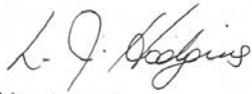
Each year at our banquet we recognize the contributions of women through the presentation of major awards for Leadership, Community Service, Mentoring, Excellence in Performance, Valour, Team Endeavours, Civilian Award of Achievement, Law Enforcement Professional of the Year, long service awards, and the Heritage Award for Lifetime Achievement in Law Enforcement.

This is our eighth annual awards banquet. Each year we present these awards I am overwhelmed at the commitment and concern shown by the award winners for their profession and the people they serve. I know you will enjoy the experience.

You'll understand that we are a not-for-profit organization therefore I have attached a banquet ticket application form. I've also enclosed a brochure about our conference that is taking place immediately before the banquet on May 4 & 5. You may want to encourage some people to attend that also.

I look forward to welcoming you and any other members of the Board that accompany you to this year's OWLE Awards Banquet.

Yours truly,


Lisa J. Hodgins
President



**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

#P132. STATUS OF NEW TRAINING FACILITY

The Board was in receipt of the following report April 20, 2006 from William Blair, Chief of Police:

Subject: TORONTO POLICE SERVICE NEW TRAINING FACILITY PROJECT –
UPDATE – APRIL 2006

Recommendation:

It is recommended that the Board approve a revised net estimate of \$62M, including the contribution from the Department of National Defense (DND), for the construction of the new training facility and that this amount be included in the 2007–2011 Capital Program request while remaining within the capital target provided by the City.

The New Training Facility project was reflected in the Service's 2006-2010 approved capital program at an amount of \$50.9M. This project was originally developed to provide the Service with a new college, firing range and a Police Vehicle Operation (PVO) center (including a driver training track). A site which was acquired by the City at 70 Birmingham Street in November 2003 was sufficient to house a new college facility and firing range, but could not accommodate the PVO center and the driver training track. An opportunity subsequently arose for the Service to partner with City Fire Services and Emergency Medical Services (EMS) at a site on 40/50 Toryork Road, to construct a PVO center and driver training track at that location. The PVO center and driver training track were completed in 2005, and are operational at that location.

The cost of the PVO portion of the "New Training Facility" project was \$3.4M. Since the PVO portion of the project is complete, its cost has been removed from the approved amount of \$50.9M. Therefore, the amount available for the new college facility and firing range at 70 Birmingham Street in the 2006-2010 capital program is \$47.5M.

Comments:

In order to develop a detailed design and a more definitive cost estimate for the facility, the following action has been taken on this project.

Contracts Awarded to Date:

The Board awarded the design services contract for the new training facility to Shore Tilbe Irwin & Partners Architects (STIP) at its meeting of June 13, 2005 (Board Minute #P194/05 refers). The contract for construction management services was awarded to Eastern Construction Limited (Eastern) at the Board's meeting of January 11, 2006 (Board Minute #P7/06 refers).

STIP's responsibility is to verify the previously-completed Totten, Sims, Hubicki and Associates (TSH) report on the Service's firearms and Use-of-Force training requirements, design a functional facility that meets current Toronto Police Service (TPS) operational requirements and prepare a set of working drawings and specifications suitable for construction.

Eastern's overall responsibility is to construct the facility by working with STIP, City Facilities & Real Estate (F&RE) and TPS project staff to ensure the facility is delivered on time and within the recommended budget. Eastern is also required to develop a detailed project cost estimate based on the STIP design, recommend cost reductions in construction methodology and materials selection and provide reduction options (if required) to achieve the recommended budget.

Status of Environmental, Site and Permit Approvals:

The following table provides information on the various project approvals required to be obtained for the project and the expected timing of these.

List of Required Site and Permit Approvals (in chronological order)

<u>Required Approval</u>	<u>Details</u>	<u>Anticipated Timing</u>
Site-Specific Risk Assessment	<ul style="list-style-type: none"> Contractor (CH2M Hill Environmental) reviews previous environmental reports and prepares report outlining how to deal with contaminants on site Submission to Ministry of Environment (MOE) for approval and direction 	<ul style="list-style-type: none"> Submitted to MOE mid-April/06 MOE response anticipated by July/06
STAR Committee (Etobicoke Planners)	<ul style="list-style-type: none"> High-level review of design stage of project, to identify anticipated City requirements re: site development and surrounding area 	<ul style="list-style-type: none"> Complete
Site Plan Approval (SPA)	<ul style="list-style-type: none"> Various components – transportation study, lighting study, storm water management reports 	<ul style="list-style-type: none"> Submitted to Etobicoke Planning Dept. – March/06 Preliminary response anticipated July/06; could take in excess of 12 months for final approval
Building Permit	<ul style="list-style-type: none"> Permit drawings submitted prior to tendering project include: Site Services, Foundation, Superstructure, HVAC, Electrical, and Architectural 	<ul style="list-style-type: none"> Target to apply: May/06 Approval can take several months
Mag-lock Permit	<ul style="list-style-type: none"> Permit to install magnetic locking devices for security 	<ul style="list-style-type: none"> To be applied for near end of construction
Occupancy Permit	<ul style="list-style-type: none"> Permit ensuring all life safety is in place permits occupancy 	<ul style="list-style-type: none"> To be applied for near end of construction

In addition, the following highlights some of the project work that has been done to date.

- A concrete slab assessment of the existing structure has been completed.
- Geothermal testing is underway for the potential ground source heat pump system.
- Eastern, City F&RE and TPS staffs are pre-qualifying major sub-trades in preparation for tender calls.

The Service expects to commence construction on the new training facility in the third quarter of 2006 and has been developing plans to meet this target. In order to achieve the target construction start date, Board direction on the following items is required:

1. Approval of a revised project budget.
2. A decision on whether the new facility should be Leadership in Energy and Environmental Design (LEED)-Silver certified.

1. Revised Project Budget

One of the first priorities of Eastern as the Construction Manager was to develop a detailed cost estimate for the new training facility based on the design prepared by STIP. The previous cost estimate was based on a conceptual design and had not been updated since it was developed in 2003. Eastern completed the detailed cost estimate in March 2006. This estimate, along with all applicable project costs, indicated that the net cost of the new training facility (including the DND) would be in the range of \$65M to \$70M. This increased cost for the facility was communicated in a presentation to the Board at its in-camera meeting of March 23, 2006 (Board Minute #C77/06 refers). At this same meeting, the Service advised the Board that staff would be working with Eastern and STIP to review options to reduce the project cost, and would report the results to the April 2006 Board meeting.

During the past few weeks, Service and City staff has met on a number of occasions with Eastern and STIP, to identify potential construction and facility modifications to reduce the project cost and still produce a functional building that effectively meets the Service's training requirements. These reviews have resulted in reductions totalling \$4.3M, and a revised net project estimate of \$62M including the contribution from the DND.

The most significant reduction is the elimination of the Public Safety Unit (PSU), which results in savings of \$2M. The PSU is currently located adjacent to the C.O. Bick College. Initially, the plan was to move the PSU to the new college facility and return both current sites to the City. There are no operational reasons to co-locate the PSU with the new college, and the Service can save \$2M by not doing so. Therefore, the Service has decided not to proceed with this move. The remaining reductions totalling \$2.3M pertain mainly to construction modifications (e.g., material/design changes). The only other area where a significant reduction could be obtained was in the firing range area, and a number of meetings were held on the merits of eliminating the 15 position long firing range. These discussions concluded that eliminating this portion of the range would reduce the number of training positions from 75 to 60, which would severely hamper the ability to meet the Service's mandatory firearm training requirements. Taking this action would also be contrary to a consultant's report on the number of training positions required in the firearm ranges.

The revised estimate of \$62M is \$14.5M higher than the amount (\$47.5M) currently in the Service's 2006-2010 capital program. The higher cost of the facility is attributable to:

- Inflation: The \$47.5M available for the facility in the capital program represents 2003 dollars and has not been updated to reflect the impact of inflation. Based on the current cash flow assumptions for this project and applying the impact of inflation (construction industry index) from 2003 to the end of 2009 adds \$8.3M to the current amount reflected in the capital program.
- Revised Facility Requirements: The current cost estimate is based on up-to-date requirements and a more detailed facility design (not previously available). In particular, the technology related to the firing range has evolved and the optimum solution (from a functional and safety perspective) currently available is more expensive than originally anticipated.

The revised estimate for the new training facility project, which is detailed in Attachment A, also includes \$3.1M for contingency.

2. LEED–Silver Certification

LEED is an energy and environmental standard that is essentially a Green Building rating system. The Canada Green Building Council developed the rating system. There are four levels of certification: (i) Certified (26-32 pts.); (ii) Silver (33-38 pts.); (iii) Gold (39-51 pts.); and (iv) Platinum (52-70 pts.).

The maximum number of points achievable under the LEED system is 70. The system considers the attributes of the building and site in six areas: (i) sustainable site; (ii) water efficiency; (iii) energy & atmosphere; (iv) materials & resources; (v) indoor environment quality; and (vi) innovation and design process. Elements such as green roofs, ground source heat pump systems, storm water management, use of rain water for irrigation, landscaping, building site orientation, and use of natural building materials are a sample of what the LEED system considers. Points are awarded based on the various elements and level of compliance.

STIP and Eastern staff have advised that an additional \$4M is required to achieve the LEED-Silver standard, with a 10-year payback on half of the amount (i.e., approximately \$200,000 in annual operating savings). Accordingly, the inclusion of the LEED-Silver certification would increase the net cost of the project to \$66M (including the DND contribution). The Service's capital program will be impacted by the pressure of the increased project cost, and achieving a LEED –Silver level will place further pressure on the capital program. In order to absorb these pressures, the Service will be required to defer other capital projects to remain within the capital funding targets provided by the City. It should be noted that the new training facility has been designed as an energy efficient building and although it would not receive the required points to obtain the LEED-Silver certification it is expected that it would obtain approximately 24 to 26 points, which would make it LEED certified. It should also be noted that to maintain the LEED-Silver certification level a yearly re-certification process is required, which is estimated to cost \$20,000 annually.

Financial Implications:

The revised net project cost for the Service's new training facility is \$62M (including the DND contribution). The current capital program includes \$47.5M for the new training facility. Therefore, an increase of \$14.5M (including the DND contribution) is required for this project. The reasons for the increase are attributable to inflation (i.e., updating the 2003 construction cost estimate to current dollars) and updated construction and facility requirements. The original estimate was based on a conceptual design and utilized broad estimates.

In order to help avoid large changes in the cost estimates for capital projects in future, the amounts included in the capital program will be reviewed, validated and revised as necessary as part of the annual capital budget process.

Construction is expected to commence in 2006 and be complete in 2009. The impact on the capital budget from 2007 to 2009 is \$4.8M per year (with the DND contribution).

It is important to note that the final cost of the facility is ultimately dependent on the results of the tendering processes for the various construction components. Service staff will monitor the project and report any variances to the Board on a timely basis. It should also be noted that the revised estimate does not include any requirements that may be imposed by City Planning.

The inclusion of a LEED-Silver certification would further increase the project cost to \$66M (with the DND contribution) and increase the pressure on the capital budget to \$6.1M per year (with the DND contribution).

The Service's 5-year Capital Program is based on the current annual target of \$35M, as provided by the City. The increased cost of the new training facility will require the Service to review and reprioritize projects in the current capital program in order to meet the City's capital funding targets.

The new facility will have an impact on the operating budget. Costs related to caretaking, maintenance and utilities will impact the budget once the facility opens. DND will also be paying on-going operating costs to offset its portion of the facility's operating expenses. Furthermore, the Service will be exploring revenue-generating opportunities for the new training facility. Specifically, Community Colleges have expressed an interest in renting classroom space during the Service's off-hours. In addition, the Service will review the feasibility of renting the firing range (when not being utilized) to other Police Services. It is too early to estimate how much revenue may be generated. However, any amount generated will help the Service reduce its annual operating budget pressures.

Conclusion:

Training is a critical component of the Service's operation and has a significant impact on the delivery of service. The demand for training and the amount of mandatory training imposed on the Service has placed a tremendous strain on the current training facility (C.O. Bick College).

The current facility does not have the capacity to meet the projected demands. Moreover, the current firing range at C.O. Bick College and the ranges in other Service facilities have experienced occupational health and safety issues and have exceeded their useful life. As a result, the construction of a new training facility is a very high priority for the Service.

Inflation and more up-to-date facility requirements have resulted in a higher cost than what is available in the Service's 2006-2010 capital program for this project. Consequently, the higher cost of the new facility will require a review and reprioritization of other capital projects. Various options will be considered during the development of the 2007-2011 capital program, and the impact will be reported to the Board as part of the 2007-2011 capital budget process.

To help avoid this problem in the future, the annual capital budget process will ensure that the estimated cost of each project is reviewed and updated, as necessary, based on the information available at the time.

Therefore, it is recommended that the Board approve a revised net estimate of \$62M, including the contribution from the Department of National Defense (DND), for the construction of the new training facility and that this amount be included in the 2007-2011 Capital Program request while remaining within the capital target provided by the City.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command, and Deputy Chief Keith Forde, Human Resources Command, will be in attendance to answer any questions the Board members may have.

Mr. Tony Veneziano, Chief Administrative Officer, was in attendance and responded to questions by the Board about this report.

The Board approved the foregoing report and the following Motions:

- 1. THAT the Board approve an additional expenditure estimated at \$4M to achieve the LEED-Silver certification standard;**
- 2. THAT the Service communicate with DND and request that it contribute its proportionate share of the additional costs related to LEED-Silver certification;**
- 3. THAT the Chief of Police provide a further report to the Board on how the Service will achieve the LEED-Silver standard; and**
- 4. THAT the Chief of Police identify any other environmentally sustainable initiatives that can be implemented by the Service and report to the Board as appropriate.**

The Board noted that a separate report regarding the partnership arrangement with DND was also considered by the Board during its in-camera meeting (Min. No. C122/06 refers).

**NEW TRAINING FACILITY
REVISED BUDGET**

	\$Ms
Eastern construction estimate (incl. DND contribution)	\$48.9
Soil remediation	1.0
Remove Public Safety Unit	(2.0)
Construction modifications	<u>(2.3)</u>
	45.6
Contingency	3.1
Building security system	2.1
Furniture	1.5
Audio Visual / IT equipment	0.6
Architectural fees	3.6
Construction Management (disbursements & fee)	4.3
Permits	0.7
City Management fee	<u>0.5</u>
Revised Project Budget (including DND contribution)	\$62.0

Notes:

1. The revised net project cost is based on the detailed design and cost estimates. The actual final cost of the project will be dependent on the results of the various tendering processes for construction of the facility.
2. The revised budget does not include the impact of requirements that may be imposed on the facility by City Planning.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

#P133. IN-CAMERA MEETING – APRIL 24, 2006

In addition to the public meeting conducted by the Board today, an in-camera meeting was held to consider a number of matters which were exempt from the public agenda in accordance with the criteria for considering confidential matters set out in s.35(4) of the *Police Services Act*.

The following members attended the in-camera meeting:

Chair Alok Mukherjee
Vice-Chair Pam McConnell
The Honourable Hugh Locke, Q.C.
Ms. Judi Cohen
Mr. Hamlin Grange
Councillor John Filion
Mayor David Miller

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2006**

#P134. ADJOURNMENT

Alok Mukherjee
Chair