



Special Public Meeting

**Monday,
January 9, 2023
at 9:30AM**



SPECIAL PUBLIC MEETING MINUTES

Monday, January 9, 2023 at 9:30AM
Livestreamed at: <https://youtu.be/JuABits0pHs>

The following *draft* Minutes of the Special Public meeting of the Toronto Police Services Board that was held on January 9, 2023, are subject to approval at its next regularly scheduled meeting.

Attendance:

The following Members were present:

Ainsworth Morgan, Chair
Frances Nunziata, Vice-Chair and Councillor
Lily Cheng, Member and Councillor
Vincent Crisanti, Member and Councillor
Lisa Kostakis, Member
Ann Morgan, Member

The following individuals were also present:

Myron Demkiw, Chief of Police, Toronto Police Service
Ryan Teschner, Executive Director and Chief of Staff, Toronto Police Services Board
Diana Achim, Board Administrator, Toronto Police Services Board
Jane Burton, Solicitor, City of Toronto – Legal Services Division

Declarations:

There were no declarations of interest under the *Municipal Conflict of Interest Act*.

**This is an Extract from the Minutes of the Special Public Meeting of the
Toronto Police Services Board that was held on January 9, 2023**

P2023-0109-1.0. Election of the Chair and Vice-Chair

Deputations: Derek Moran ([written submission included](#))
Kris Langenfeld

Election of the Chair, Toronto Police Services Board

In accordance with section 28(1) of the *Police Services Act*, which provides that the Board is required to elect a Chair at its first meeting in each year, the Board Administrator requested nominations for the position of Chair of the Toronto Police Services Board.

Councillor and Board Member Frances Nunziata nominated Mr. Ainsworth Morgan; the nomination was seconded by Board Member Lisa Kostakis. Chair Morgan accepted the nomination. There were no further nominations, and nominations were closed.

Board Members voted, and Ainsworth Morgan was declared elected Chair of the Board for the year 2023, and until his successor is appointed.

Election of the Vice-Chair, Toronto Police Services Board

In accordance with section 28(2) of the *Police Services Act*, which provides that the Board may elect a Vice-Chair at its first meeting in each year, the Board Administrator requested nominations for the position of Vice-Chair of the Toronto Police Services Board.

Chair Ainsworth Morgan nominated Board Member and Councillor Frances Nunziata; this nomination was seconded by Board Member Ann Morgan. Councillor Nunziata accepted the nomination. There were no further nominations, and nominations were closed.

Board Members voted, and Councillor Frances Nunziata was declared elected Vice-Chair of the Board for the year 2023, and until her successor is appointed.

The Board received the above-listed deputations.

**This is an Extract from the Minutes of the Special Public Meeting of the
Toronto Police Services Board that was held on January 9, 2023**

**P2023-0109-0.1. Moment of Silence for OPP Provincial Constable Grzegorz
(Greg) Pierzchala**

The Board observed a moment of silence in honour of OPP Provincial Constable Grzegorz (Greg) Pierzchala, who was killed in the line of duty on December 27, 2022

Chair Morgan made the following remarks:

Before we begin today's meeting, I would like to pay tribute to OPP Provincial Constable Grzegorz (Greg) Pierzchala, who was tragically and senselessly killed in the line of duty on December 27, 2022.

His heartbreaking death at just 28 years of age occurred during his very first patrol after passing his probationary period.

A loving son and brother, Constable Pierzchala was deeply devoted to his work, his health, his faith, his education, and above all, his family.

Constable Pierzchala loved art, nature, dancing, and gardening, and was proud of his Polish roots.

He was a tremendously gifted athlete, a competitive wrestler who also excelled in a number of other sports, including swimming, soccer, track and field, weight training and rowing.

Before becoming a police officer, Constable Pierzchala was already on a path to serving others, working as a special constable at Queen's Park, and as a member of the Canadian Armed Forces.

Constable Pierzchala dreamed of being a police officer from a young age, and his life was clearly dedicated to the concept of "service over self."

Known as kind, joyful, polite, hard-working, compassionate, considerate, and thoughtful, Constable Pierzchala was highly regarded and respected by his colleagues.

His decision to pursue a career in policing was a natural progression in his life, and a clear testament to his commitment to duty, integrity, and wanting to do what is right, to make a positive difference in the lives of others.

Though Constable Pierzchala's life was tragically cut short far too early, he left an extraordinary impact on everyone whose path he crossed.

Constable Pierzchala, a hero in life, has left a powerful legacy that will live on in the OPP, and in the Barrie community in which he was raised, as well as within the greater policing community.

Over the last few months, police in this province and across this country have experienced a number of devastating losses. This series of tragic events has a profound impact on all of those who have taken a vow to serve and protect us.

We stand with all members of the policing community as they struggle to grapple with their tremendous grief and anguish.

And today, we honour Constable Pierzchala – his fervent dedication to becoming a police officer, his kind and positive nature, his incredible contribution to his community, his remarkable bravery, and his ultimate sacrifice in the name of public safety.

*Constable Pierzchala will be remembered both as a **hero** and an **inspiration**.*

This is an Extract from the Minutes of the Special Public Meeting of the Toronto Police Services Board that was held on January 9, 2023

P2023-0109-2.0. 2023 Budget Requests

P2023-0109-2.1. [Presentation on Toronto Police Service Budget Requests](#)

Chief Myron Demkiw introduced this item. For his remarks, see the recording via YouTube at this link: <https://youtu.be/JuABjts0pHs?t=2623>.

Chief Administrative Officer Svina Dhaliwal, Director Cindy Grant, Superintendent Justin VanderHeyden, Staff Superintendent Paul McIntyre, Superintendent LeeAnn Papizewski and Staff Superintendent Peter Moreira provided the Board with a presentation on the three 2023 proposed budgets for the Toronto Police Service, and answered questions from Board Members. A copy of the presentation is attached to this Minute.

Chief Demkiw thanked all the presenters, Members of the Service and the team that worked on this budget process for their excellent work. He also thanked the Chair and the Board for their time and consideration of this budget.

Deputations:

Desmond Cole (in person)
Huda Idrees (in person)
Suzanne Shoush (in person)
Albert Venczel ([written submission included](#)) (in person)
Nora Ottenhof (virtual)
Miguel Avila-Velarde ([written submission included](#)) (in person)
Maria Amuchastegui ([written submission included](#)) (in person)
Jessica Sherman (virtual)
Michelle Longo (virtual)
Dave Shellnutt (in person)
Briar de Lange ([written submission included](#)) (virtual)
Janice Solomon ([written submission included](#)) (virtual)
Derek Moran ([written submission included](#)) (in person)
Rayna Slobodian, M.Ed. ([written submission included](#)) (virtual)
Pauline Larsen, *Downtown Yonge BIA* ([written submission included](#))
Kendra Kerr (virtual)
Ade Olumide ([written submission included](#)) (virtual)
Michael Scahill (virtual)

Jessica Westhead (in person)
Carrie Perreault (virtual)
Kris Langenfeld (virtual)
Butterfly GoPaul, *Jane Finch Action Against Poverty* (in person)
Simon Black (in person)
Colleen Browne, *Street Graffiti Solutions*
([Written submission included](#)) (virtual)

William Paul (in person)
Bill Worrell, *Oakwood Vaughan Community Organization* (virtual)
Becky Hummel ([written submission included](#)) (virtual)
Sam Teclé (virtual)
Mackenzie, *The Climate Justice Organizing Hub* (virtual)
Sean Ihn, *Students Mobilizing Against Systemic Hardship at UofT*
(S.M.A.S.H. UofT) (In person)

Sheru Abdulhusein (virtual)

Written submissions only:

Toronto Downtown West BIA
Shruti Srinivasan
Megan Segsworth
Nicole Corrado
John Viktorin
Henry Guinn
Mariam
Maddy
Jennifer Durning
Samanta Krishnapillai
Melody Morris
Melissa Carvalho
Feyisami Adara
Alessia
Samantha Donato
Alexandra Kobylecky
Candice
Elysia
Catherine St John
Bebhinn Jennings
Christina Rose
Sarah Roach
Charlotte
Jayson Hopkins
Allison Kulay
Rachel Kitchin
Katie Burns
Parithy Senthamilarasan

Ryn Van Leeuwen
John Sewell
Peggy O'Neill
Heather Bernknopf
Syvanne Avitzur
Victoria Nhan
Lu
Mikaela Suliman
Anonymous Student (Waterloo)
Jessica
Kaylee Brewster
Robyn Beckett
Claudia
Catherine Cook
Orion Keresztesi
Chantal Small
Kashtin Fitzsimons
Hanna Wabnitz
Robyn Beckett
Jon Taguilaso
Lauren Bunting
LN
Laura McCutchan
Marley Kajan
Jason Cohanin
Holly Easton
Joycelin Wong
Vanessa Jackson
Leslie Solomonian
Julian Papas
Julie Crawford
Rachel Cairns
Abby Forsyth
Rev. Angie Hocking
Claudia Cheng
Polly Cheng
Dawson M
Nathan Szierer
Caleb L
Erin Makinson
Megan Elliott
Jennifer Fouquette
Stephanie Ruggieri
Shaeena
Toronto Downtown West BIA
Erin Dowie
Michelle Stankevicius
Sarah Murley-Hauser
Jack Rudy
Sarah Watt

Laura Grimm
Tanya Hayles
Ivy Robertson
Joséphine Tan-Yan
Will Zhang
Makiko Hatashita
Victoria Nikoltcheva
Alandra McKirdy
Eric Shatosky
Victoria Parisi
Kristyn Kowalewski
Rui Gao
Muhammad Hamza Aman
Laura Dingwell
A Kapoor
Nancy Burda
Ashok Baghel, Hyatt Regency Toronto
EJ
Norman Fabrown
Rabani
Jake
Claire Parke
Alexis Ifedi
Adrian
Tracy Ragell
Charlie Bender
Yuri
Marina
Karishma Changlani
Casey Hon
Shelby Burnell
Shivang Dube
Lauren McVittie
Heather McDougall
Blythe Haynes
Denise
Catherine Senior
Cassandra Bergwerff
Marilyn Soares
Michaela Torrie
Nigel Wynne
Lindsay Lessard
Natalie Folz
Kyra Tudlong
Gillian Smith
Alexandra Cousins
Kelli
Nadia A
Liam Maccarthy
Jacquie

Britny Rode
Nicole Preston
Lesley Rosebrugh
Aleena Khan
Shelby Reaburn
Matthew
Daniella
Sarah Ball
Anjali Bajaj
Eric
Melissa Gibson
Kiki Kennedy
Aziza Miller
Mikaela Allan
Caitlin D
Tabitha Mui
Olivia H
Margaret Kwan
Tamara Daniel
Claire Argudin
Erika Strong
Gloria Yip
Melissa Nicholl
Valery Woloshyn
Meighan
Matt Sweet
Lauren Cihosky
Charlie Wikes
Matilda Miranda
Henrietta Walmark
Emily Reid
Jessica Ralph
Stephan Goslinski
Karolyne Ellacott
Kaitlin Monkman
Hannah Bullock
Megan Ruhig
Rebecca
Meghan Speakman
Brittany Danishevsky
Matthew Felming
Jasmin
Katarina Antunes
Ingrid Kim
Erin Reinelt
Meghan Storey
Jenna Elbersen
Devon Urquhart
Christina Jude
Kamini Murthy-Korteweg (KMK Equity)

Molly Tucci
Mackenzie
Jessica Czarnecki
Monica Strazzabosco
Danielle Jackson
Siobhan Hitchmough
Lindsay
Eli Langille
Ramsay Alwani
Laura
Emma rhodes
Samayita Khan
Talia Glickman
Christian
Dominique Schmidt
Melissa Stockton
Chris Ross
Adriana McCall
Jessica Drolet
Leanne Chisholm
Chelsea
Lindsay Zier-Vogel
Cybil Litwiller
Katie Crane
Virginie Lesperance
Robyn Lew
Alishia Chamney
Mary Quinlan
Joanna Schonborn
Jill
Aniska Ali
Paul Parillo
Haddon Wilson
Maxxine Rattner
Sarah D
Rachelle Chown
Meaghen
Nadia Staikos
Lindsay White
Isabel Douglas
Stephanie
Rachael Bawn
Sonia
Samantha Cudney
Tonia Lyons
Jesse Milns
Ekaterina Fedorova
Megan prenty
Linda Huynh-Nguyen
Ainsley Spencer

D J
Madelaine Hodges
Mackenzie Dysart
Hausalya
Emma-Kate Deuchars
Easan Ta
Julia Croome
Jessica Goncalo
William
Trudy Fegan
Alisa Gayle
Monroe
Sarah Fortino
Sophia Perring
Angela Moritsugu
Erwin Mankoo
Beverly
Ashley Gerling
Maya Visnyei
Kate Raycraft
Sarah H
Marcy Hewson
Ayana Miller
Priscila Tiburcio
Elizaveta Yakubovskaya
Colleen
Abby Ryding
Gillian Read
Sully Malaeb Proulx
Rob
Chris Middleton
Karen Chen
Lisa niskasari
Leah Frampton
James Pitts
Ruth Kapelus
Christianne Hoey
Annie Gibson
Allie
Vanessa
Lauren Boyle
Emerson Maxwell
Gabriel Hilty
Melanie McIvor
Margi Shah
January Adams
Joanne Liu
Genevieve Mullally
Mark Simpson
Jenna Harder

Alexandra Cugini
Hez Murphy
Sasha
Tanya Bruce
Calla Heilbron
Marc Cremonese
Rakesh
Tara Train
Hilary Black
Atia Haq
Gabiella Rattner
Gav S
Aeriel
Stacey Neufeld (Esperanto Gallery & Studios Inc)
Laura stavro beauchamp
Jaclyn
Camille
Aiishwariya Haran
Rand Al-Rawi
Jennifer Dinsmore
Brody DeChamplain
Phil Power
Ada Mac
mrinalini
Ollie Coombs
Samantha Santoro
Karine
Elizabeth Hall
E Pendergast
Michael Page
Nik Boisvert
Jenna Piunno
Ashlee Campbell
Izzy Heim
Marissa lair
Kalla
Melissa
Nathalie Dooh-Tousignant
Priya Moraes
Laura Grafton
Fiona Windrim
Angela Pettipiere
Celine Gaghadar
Jennifer Kidson
Kyle Rich
Rachel Kindellan
Christiana Solinas
Lauren
Kelsey P
Robert Cappuccitti

Sameera Tayabali
Michael Seater
Élisabeth Bruins
Ryan Stewart
Melissa Flannery
Angelina Nayyar
David Gadd
Janet Mawhinney
Zoe
Cheryl Cho
Megan DeMarco
Susan (Goldstein)
Dasha Gueletina
Lauren Christian
Brayden Cairns
Aaron Brandolino
Evgeniia Nekrasova
Alyna walji
Valeria
Julie arsenault
Chris White
Audrey Wong
Dana
Olivia
Alaina Galati
Kestra illiatovitch-Goldman
Alisa Velthuizen
Molison Farmer
Alexis Ballem
Nick
Negar Ghasemi
Emma Richard
Amelia Pearce
Mark Simpson
Valerie Watt
Dennis Williams
Sonia
Tait Watt
Aneeka
Orvis starkweather
Charles Khoury
Anne Cayer
Lewis Holloway
Clara
Mina James
Beatrice Sellen
Yasmine Lee (OnCanadaProject)
Hanna Lang
Madison Conley
Tobi McEvenue-Muntaz

Yukon Damov
Kat Buchan
Francesco Garofalo
Jamie Smith
Jay Morar
Jelena Matic
Annie
Abaigeal Clark
Nana Yanful (Black Legal Action Centre)
Noémi Parenteau-Comfort
Natasha Sawatzky
Izzy mink (Uoft)
Masum Hossain (Weston Village BIA)
Danielle Kishimoto
Jasmine Graham
Amy Y
Moria Piroshkova
Olivia rollo
Dylan Elliott
Arshpreet Muker
Katarzyna McCubbing

Board Members discussed the budget and Chief Demkiw, CAO Dhaliwal and other Members of the Service answered questions and provided further details and information with respect to the budgets.

For the full discussion, see the video recording here:
<https://youtu.be/JuABjts0pHs?t=18757>.

P2023-0109-2.2. Toronto Police Service – 2023 Operating Budget Request

The Board was in receipt of a report dated December 30, 2022 from Myron Demkiw, Chief of Police.

Recommendations:

It is recommended that the Board:

- 1) Approve the Toronto Police Service's (Service's) 2023 net operating budget request of 1,166.5 Million (M), a \$48.3M or 4.3% increase over the 2022 approved budget;
- 2) Forward this report to the City of Toronto (City) Budget Committee for consideration; and
- 3) Forward this report to the City's Chief Financial Officer and Treasurer for information.

The Board moved the following Motion, and a recorded vote was held.

MOTION

That the Board approve the Toronto Police Service’s (Service’s) 2023 net operating budget request of 1,166.5 Million (M), a \$48.3M or 4.3% increase over the 2022 approved budget and forward this report to the City of Toronto (City’s) Budget Committee for consideration and to the City’s Chief Financial Officer and Treasurer for information. (Approved)

Result: Approved	
Yes: 6	Ainsworth Morgan (Chair), Frances Nunziata (Vice-Chair), Councillor Lily Cheng, Councillor Vincent Crisanti, Lisa Kostakis, Ann Morgan
No: 0	
Abstain: 0	

P2023-0109-2.3. Toronto Police Service 2023-2032 Capital Program Request

The Board was in receipt of a report dated December 20, 2023 from Myron Demkiw, Chief of Police.

Recommendations:

- 1) Approve the Toronto Police Service’s (Service) 2023-2032 Capital Program at a 2023 net request of \$16.6 Million (M) and gross amount of \$46.6M (excluding cash flow carry forwards from 2022), and a total of \$219.4M net and \$679.0M gross for the 10-year program, as detailed in Attachment A; and
- 2) Forward this report to the City of Toronto (City’s) Budget Committee for consideration;
- 3) Forward this report to the City’s Chief Financial Officer and Treasurer for information.

The Board moved the following Motion, and a recorded vote was held.

MOTION

That the Board approve the Toronto Police Service’s (Service) 2023-2032 Capital Program at a 2023 net request of \$16.6 Million (M) and gross amount of \$46.6M (excluding cash flow carry forwards from 2022), and a total of \$219.4M net and \$679.0M gross for the 10-year program, as detailed in Attachment A, and forward this report to the City of Toronto (City’s) Budget Committee for consideration and to the City’s Chief Financial Officer and Treasurer for information. (Approved)

Result: Approved	
Yes: 6	Ainsworth Morgan (Chair), Frances Nunziata (Vice-Chair), Councillor Lily Cheng, Councillor Vincent Crisanti, Lisa Kostakis, Ann Morgan
No: 0	
Abstain: 0	

P2023-0109-2.4. Toronto Police Service Parking Enforcement Unit – 2023 Operating Budget Request

The Board was in receipt of a report dated December 31, 2022 from Myron Demkiw, Chief of Police.

Recommendations:

It is recommended that the Board:

- 1) Approve the Toronto Police Service Parking Enforcement Unit's 2023 net operating budget request of \$51.3 Million (M), a \$0.49M or 0.95% increase over the 2022 approved budget; and
- 2) Forward this report to the City of Toronto (City's) Budget Committee for consideration and to the City's Chief Financial Officer and Treasurer for information.

The Board moved the following Motion, and a recorded vote was held.

MOTION

That the Board approve the Toronto Police Service Parking Enforcement Unit's 2023 net operating budget request of \$51.3 Million (M), a \$0.49M or 0.95% increase over the 2022 approved budget and forward this report to the City of Toronto (City's) Budget Committee for consideration and to the City's Chief Financial Officer and Treasurer for information. (Approved)

Result: Approved	
Yes: 6	Ainsworth Morgan (Chair), Frances Nunziata (Vice-Chair), Councillor Lily Cheng, Councillor Vincent Crisanti, Lisa Kostakis, Ann Morgan
No: 0	
Abstain:0	

P2023-0109-2.5. Toronto Police Services Board Budget Request Presentation

Mr. Ryan Teschner, Executive Director and Chief of Staff, provided the Board with a presentation on the Board's 2023 proposed budget. A copy of the presentation is attached to this Minute.

P2023-0109-2.6. Toronto Police Services Board 2023 Operating Budget Request

The Board was in receipt of a report dated December 28, 2022 from Ryan Teschner, Executive Director and Chief of Staff.

Recommendations:

It is recommended that the Board:

- 1) Approve the Board's 2023 net operating budget request of \$2,176,800 which is a \$207,000 increase over the 2022 approved budget;
- 2) Approve the 2023 staff complement for the Board of 10.5 positions, which is an increase of 3 positions from 2022; and,
- 3) Forward this report to the City's Budget Committee for consideration and to the City's Chief Financial Officer and Treasurer for information.

The Board moved the following Motion, and a recorded vote was held.

MOTION

That the Board approve the Board's 2023 net operating budget request of \$2,176,800 which is a \$207,000 increase over the 2022 approved budget; approve the 2023 staff complement for the Board of 10.5 positions, which is an increase of 3 positions from 2022, and forward this report to the City's Budget Committee for consideration and to the City's Deputy City Manager and Chief Financial Officer for information. (Approved)

Result: Approved	
Yes: 6	Ainsworth Morgan (Chair), Frances Nunziata (Vice-Chair), Councillor Lily Cheng, Councillor Vincent Crisanti, Lisa Kostakis, Ann Morgan
No: 0	
Abstain: 0	

The Board received the verbal and written deputations, the foregoing presentations, and approved the Motions.

Moved by: F. Nunziata
Seconded by: L. Kostakis

To access the Toronto Police Service's Budget online, use the following link:
<https://www.tps.ca/budget/2023-budget/>

Next Regular Board Meeting

Thursday, January 26, 2023
Hybrid Board Meeting – at Police Headquarters, 40 College Street or virtually via WebEx

Minutes Approved by:

-original signed-

Ainsworth Morgan
Chair

Members of the Toronto Police Services Board

Ainsworth Morgan, Chair
Lisa Kostakis, Member
Lily Cheng, Member & Councillor

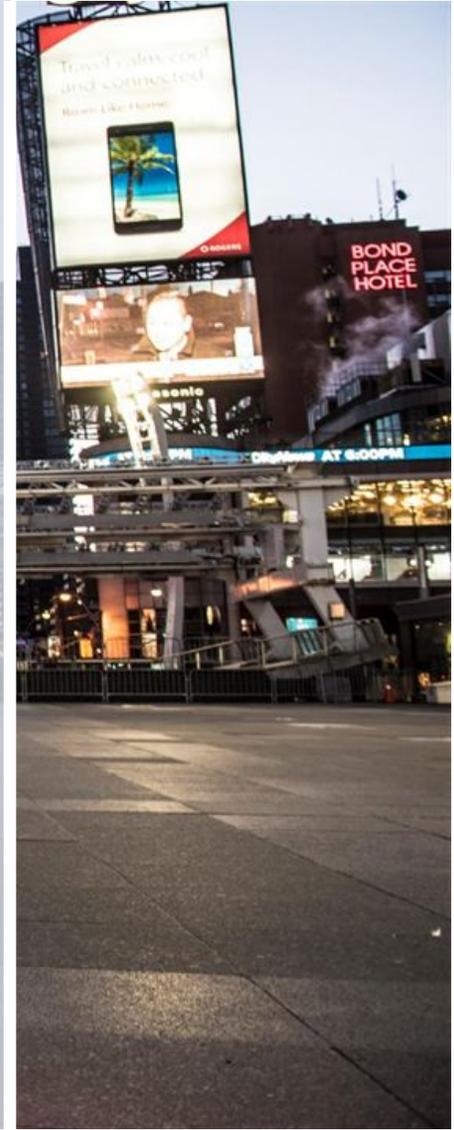
Frances Nunziata, Vice-Chair & Councillor
Ann Morgan, Member
Vincent Crisanti, Member & Councillor



Toronto Police Service 2023 Budget Request

Presentation to the Toronto Police
Services Board – January 9, 2023

Please refer to data sources in the 2023 Operating Budget Board Report



STRATEGIC FRAMEWORK

GOAL * PLAN * SUCCESS

A Budget focused on providing adequate and effective policing services that is responsive, can be relied upon and is equitable

ADEQUACY STANDARDS OF THE POLICE SERVICES ACT:

- Law Enforcement
- Community-based crime prevention
- Assistance to victims of crime
- Emergency response
- Public order maintenance

INFORMED BY:

- Auditor General report
- Justice Epstein's 151 recommendations for missing persons cases
- Board's 81 directions for police reform

THE SERVICE'S GOALS:

- (1) Improve trust in, and within, the Service;
- (2) Accelerate reform and professionalization; and
- (3) Support safer communities.

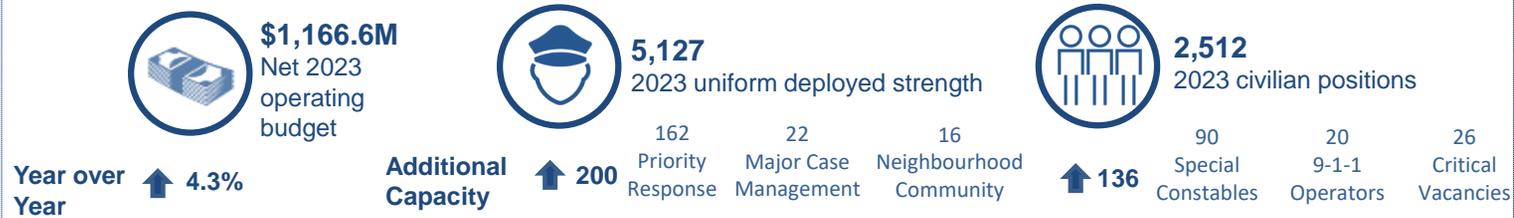
SERVICES DELIVERED:

- 911 Response and Patrol
- Investigations and Victim Support
- Crime Prevention
- Events and Protests
- Traffic & Parking Enforcement
- Courts and Prisoner Management

BUDGET BY THE NUMBERS

This budget request will allow us to address public and organizational priorities

Operating Budget



Capital Budget



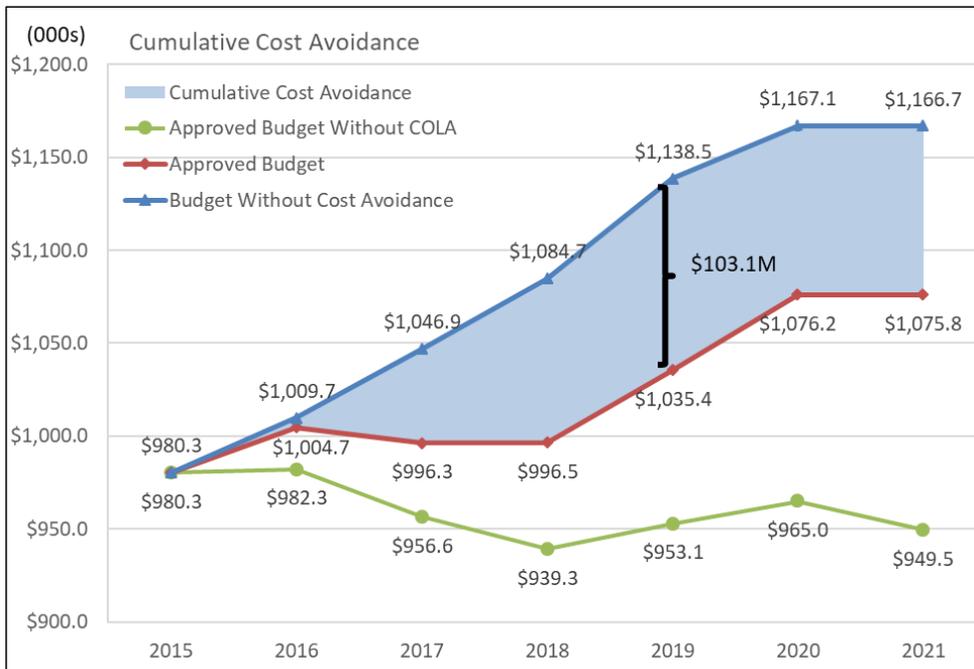
Parking Enforcement Operating Budget



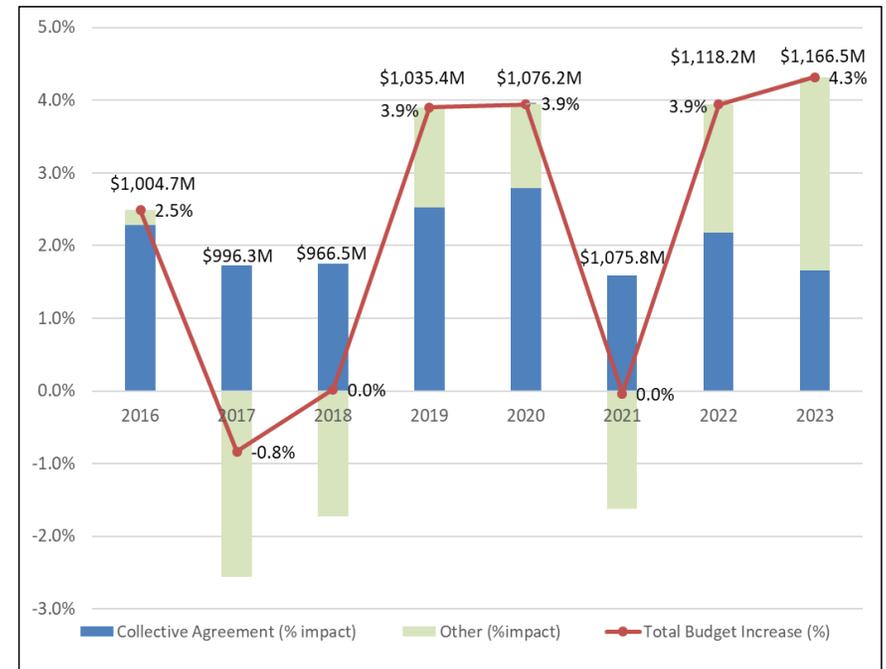
A HISTORY OF FISCALLY RESPONSIBLE BUDGETS



Cumulatively \$400M+++ in cost avoidance and savings by 2021



4.3% in 2023 < inflation rate of 6.4%
Collective agreement = \$170M since 2016



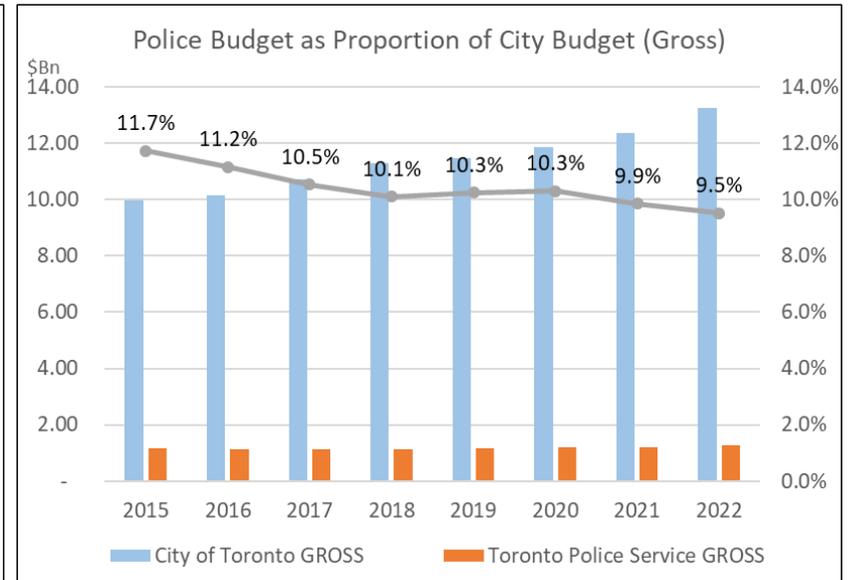
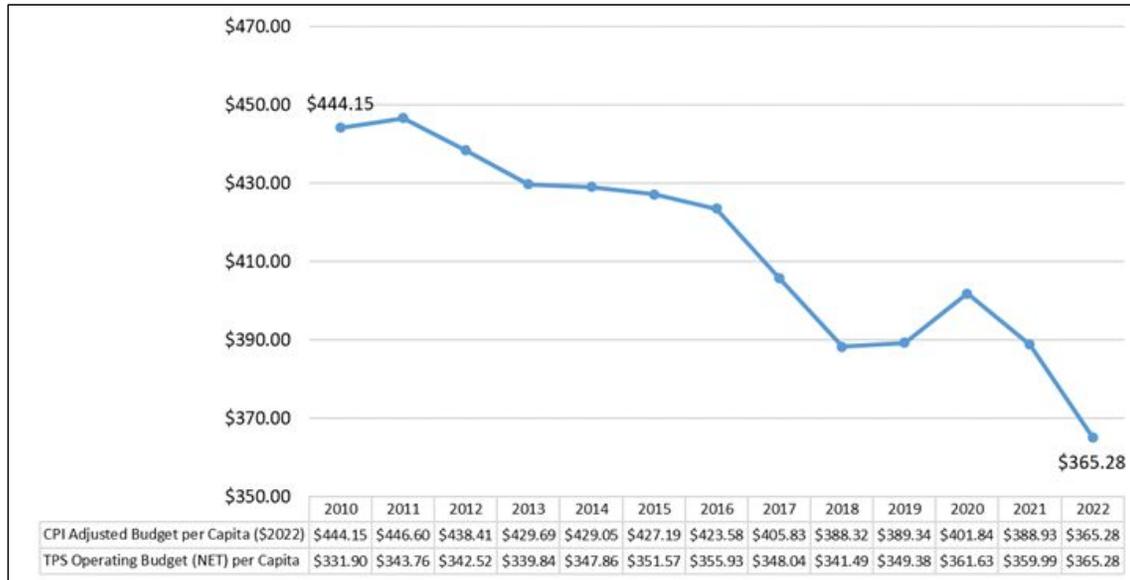
THE SERVICE AS A PERCENTAGE OF THE CITY BUDGET HAS BEEN REDUCING

The Service has made significant cost reductions allowing the City to direct taxpayer dollars to other areas



Cost per capita = \$365, or \$1 per day per person residing in Toronto

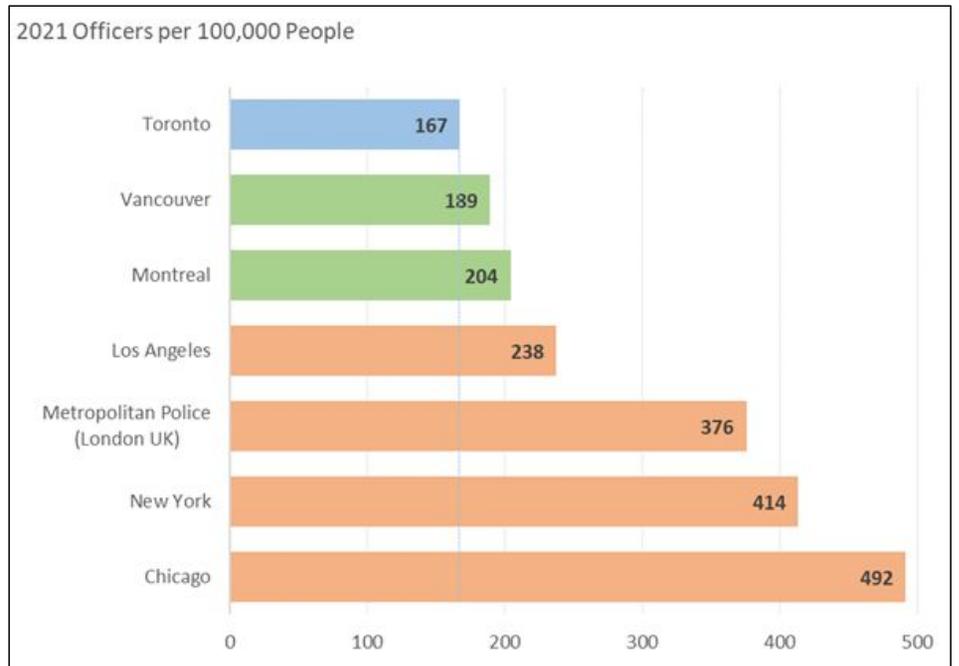
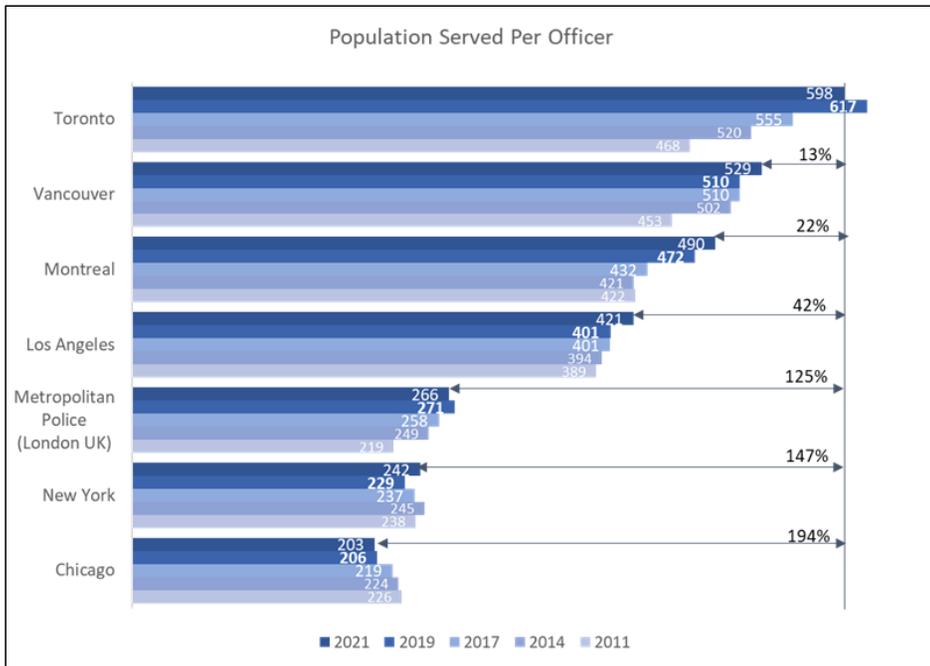
The Toronto Police Service Budget decreased by 2.2% as a percentage of the City of Toronto on a gross basis from 2015 to 2022



When considering the 2010 cost, adjusted to 2022 dollars, the price per capita has gone down by almost \$79 per capita or 18%.

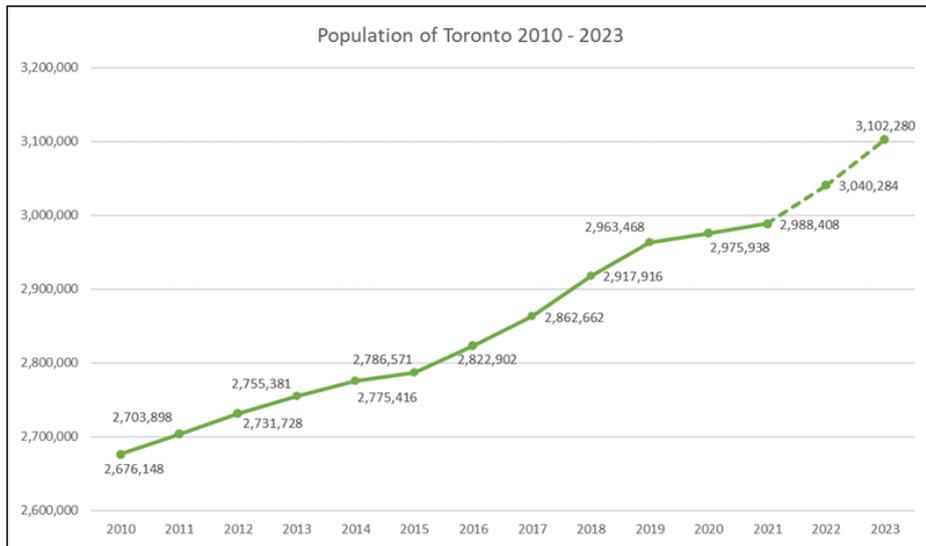
A LEAN POLICE SERVICE COMPARED TO OTHER SERVICES

Toronto had a significantly higher rate of population served per uniform officer, as compared to other large, urban police services.



ONGOING AND SUSTAINED PRESSURES ARE CHALLENGING TO ADEQUATELY ADDRESS

The City of Toronto is continuing to grow while the number of Police Officers have decreased



Population growth from 2010 to 2023 is 426K – about the size of the City of London, Ontario.

Major Crime Indicators Full Year									
	2015 FY	2019 FY	% Chg 2019 over 2015	2020 FY*	2021 FY*	% Chg 2021 over 2020	2021 YTD	2022 YTD	% Chg 2022YTD over 2021YTD
Assault	18,083	21,083	16.6%	18,309	19,371	5.8%	16,074	17,487	9%
Auto Theft	3,282	5,355	63.2%	5,769	6,572	13.9%	5,306	7,517	42%
Break and Enter	6,941	8,550	23.2%	6,985	5,749	-17.7%	4,785	4,974	4%
Homicide	59	79	33.9%	71	85	19.7%	75	59	-21%
Robbery	3,544	3,721	5.0%	2,856	2,286	-20.0%	1,812	2,396	32%
Theft Over	1,047	1,398	33.5%	1,227	1,080	-12.0%	889	1,194	34%

* indicates COVID years



Legislative Impacts



Member Wellness



Operational Flexibility

AUDITOR GENERAL REPORT RECOMMENDATION THEMES



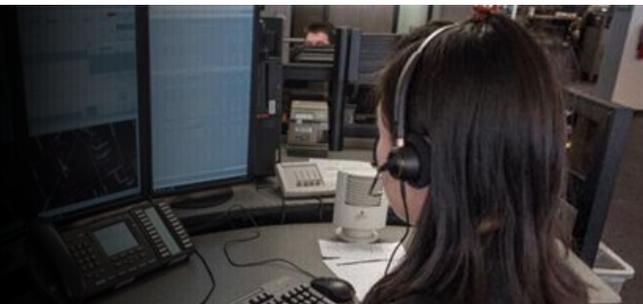
9-1-1 PSAP operations:

- **Ensure more available and/or deployable staff are in place**, particularly for peak periods
- **Improve PSAP Operator wellbeing** - Develop strategies to reduce daily absences, Injured on Duty, overtime, and to improve the retention, health and well-being of the PSAP operators.
- **Provide better supports (technology, training, etc.)** to communication operators.
- **More consistency of information sharing** - officers advising dispatchers of arrival and clearance times of call events.
- **Consider 9-1-1 monthly levy** to fund the modernization of the 9-1-1 PSAP.
- Deliver **more public education and awareness initiatives** to help reduce the unnecessary or avoidable call volume to 9-1-1

Responses to priority calls for service:

- **Better capture and analyze data** to identify calls that are suitable for alternative responses and improve workforce management.
- **Use technology** to help divert non-emergency calls, automate processes, free up PRU officer time and improve efficiency.
- **Reduce PRU officer time spent waiting in hospitals** related to mental health apprehensions.
- Explore opportunities for TPS, the City and other agencies to **increase collaboration**.
- **Strategic investment by all levels of government in social service infrastructure** and alternative strategies in order to create long-term value for individuals, the community and the City.

PUBLIC CONSULTATION SURVEY RESULTS - 1,500 RESIDENTS ACROSS TORONTO INDEPENDENTLY CONDUCTED



9 out of 10

expressed concern with a 19-minute (now 21 min) response time for officers to attend a high priority call, 51% being very or extremely concerned



93%

Of respondents showed some level of concern that 90% of 911 calls are not answered within 15 seconds



86%

Of respondents indicated that it is important to have an Neighbourhood Community Officer assigned to their community



90%

Of respondents indicated that the Service should continue to respond to low priority calls, while also looking at alternatives to enable reporting of such issues online

Respondents have indicated that they would like to see an **INCREASE** in:

- 911 Response and Patrol (66%)
- Crime Prevention (62%)
- Investigations and Victim Support (58%)

And **MAINTAIN**:

- Courts and Prisoner Management (67%)
- Events and Protests (60%)
- Traffic and Parking Enforcement (47%)

KEY PRIORITIES

This budget request will allow us to address public and organizational priorities



Supporting safer communities by focusing on **core service delivery** capacity while addressing growth



Supporting safer communities through **alternative service delivery**



Accelerating reform by addressing recommendations from police reform directions, AG Report, Epstein Missing and Missed Report and government mandates



Modernizing and driving sustainability over time through **technology investments**



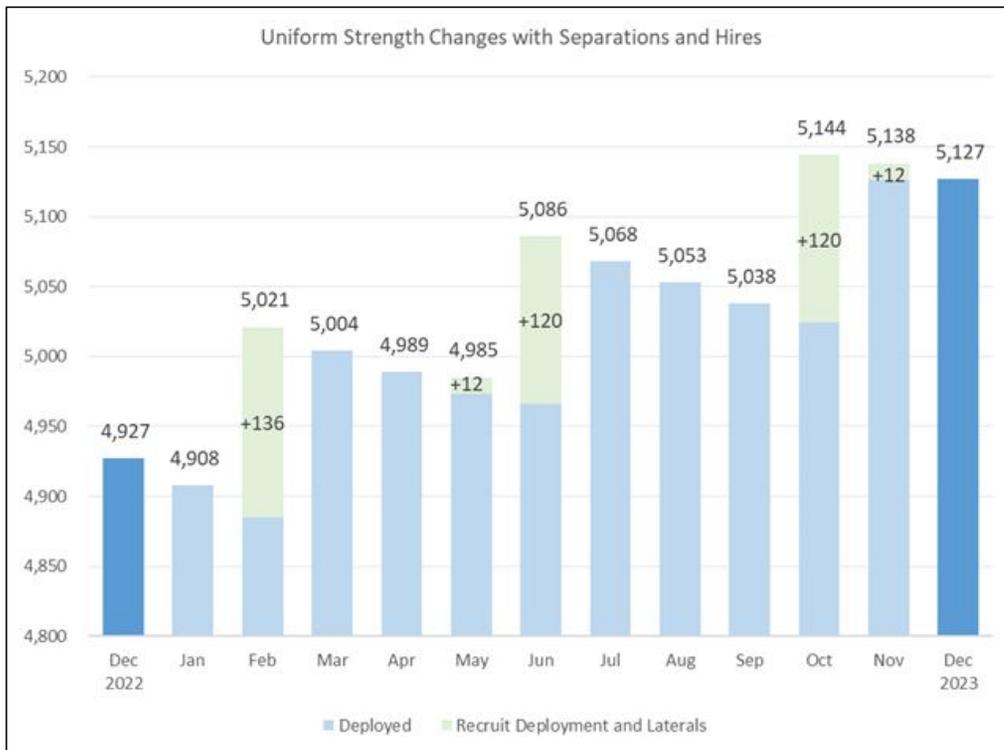
Building Community Trust and Improving Trust within the Service

2023 OPERATING BUDGET SUMMARY



Category	2022 Budget \$Ms	2023 Request \$Ms	\$ Change over 2022 Budget	% Change over 2022 Budget
a. Salary Requirements	\$847.2	\$863.1	\$15.9	1.4%
b. Premium Pay	\$46.4	\$58.0	\$11.6	1.0%
c. Statutory Deductions and Benefits	\$241.5	\$253.3	\$11.9	1.1%
d. Reserve Contributions	\$36.0	\$36.0	\$0.0	0.0%
e. Other Expenditures	\$91.4	\$101.7	\$10.3	0.9%
f. Revenues	(\$144.2)	(\$164.1)	(\$19.9)	(1.8%)
Subtotal without Collective Agreement	\$1,118.2	\$1,148.0	\$29.8	2.7%
g. Collective Agreement Impacts		\$18.5	\$18.5	1.7%
Net Budget Request	\$1,118.2	\$1,166.5	\$48.3	4.3%

UNIFORM AND CIVILIAN HIRING PLAN



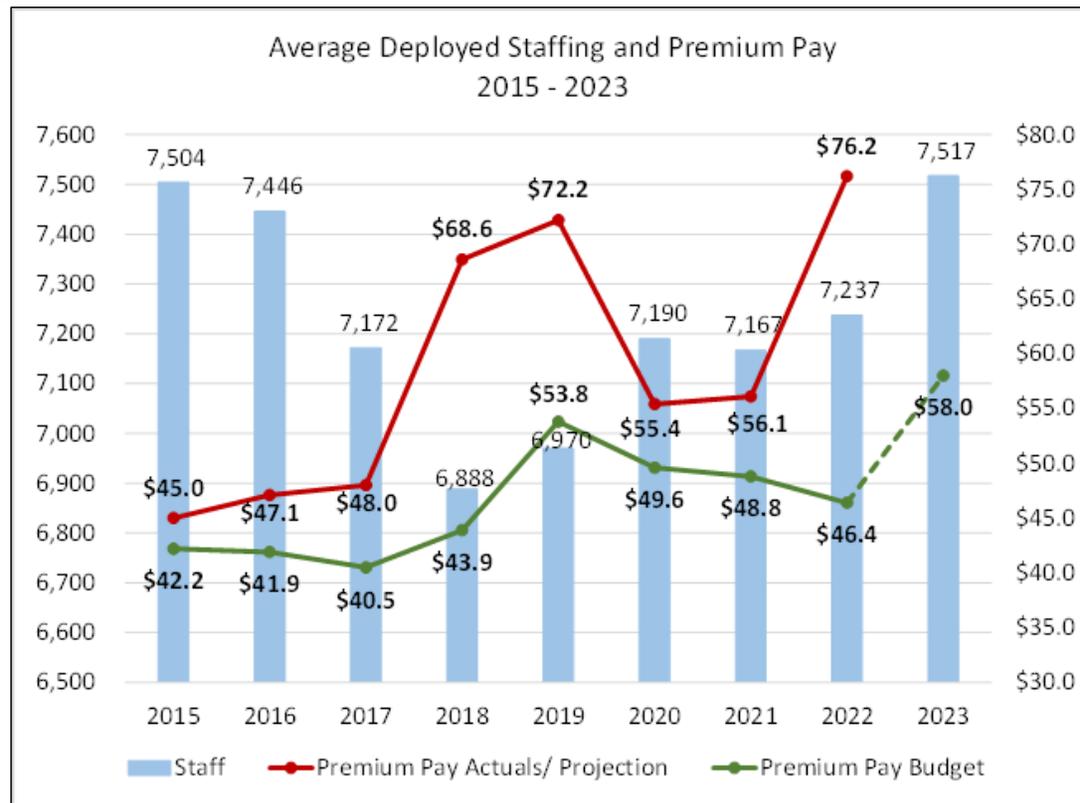
Uniform Hiring Key Points:

- Budget impacts by employee separations and hires
- 200 separations
- 408 hires (Apr 120, Aug 120, Dec 120, 48 laterals)
- Budgeted complement would be 5,127
- + 200 officers December 2022 to December 2023
 - +162 priority response
 - +22 major case management
 - +16 neighbourhood community officers

Civilian Hiring Key Points:

- +90 General Special Constables vacancies filled to support front line
- +20 communication operators to address NENA standards, addressing 911 response

PREMIUM PAY HISTORY



SERVICE-BASED BUDGETING – BENEFITS



Essentially, we work and partner to ensure value and affordability for taxpayers. Make informed financial decisions that consider impacts on customer and effectively manage resources for a financial sustainability.

2023 OPERATING BUDGET SUMMARY

SERVICE-BASED BUDGETING



	911 Response & Patrol 	Investigations & Victim Support 	Crime Prevention 	Events and Protest 	Traffic and Parking* 	Courts and Prisoner Management 
Percentage of Gross Budget	39%	34%	12%	2%	5%	9%
Allocation of Gross Budget (\$M)	\$524	\$452	\$133	\$33	\$72	\$117
Percentage of Total Staff	41%	30%	10%	2%	5%	11%
Allocation of Uniform Staff	2,348	1,720	602	107	320	31
Allocation of Civilian Staff	821	612	170	39	86	835

Figures may not add due to rounding

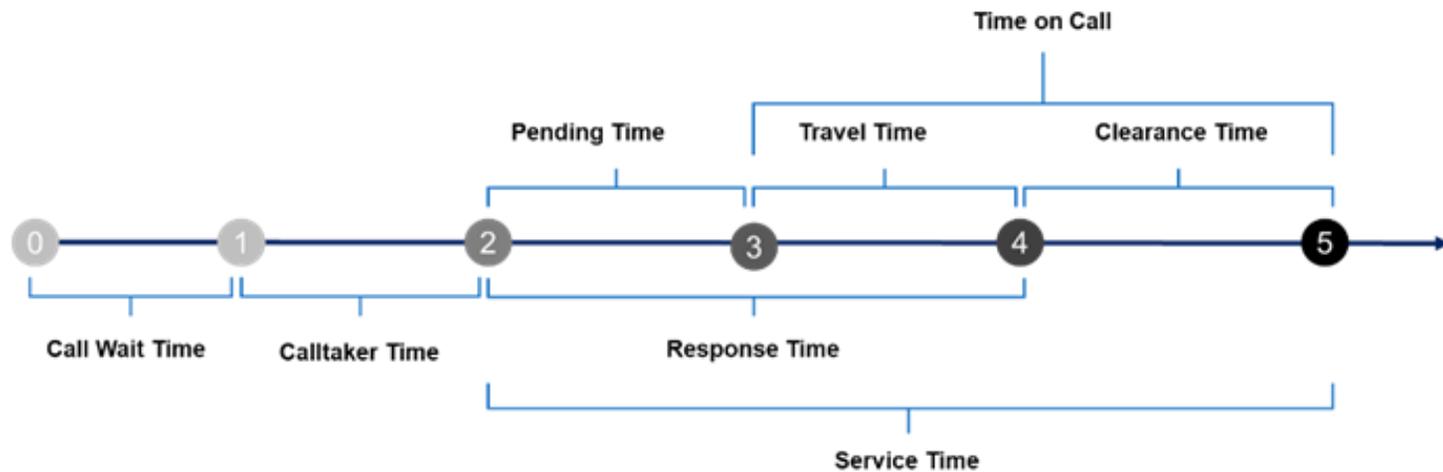
* Parking Enforcement Budget and Staffing is excluded

911 RESPONSE AND PATROL

People in Toronto in need of emergency services receive a timely and appropriate response that provides required assistance, ensuring Toronto residents, businesses and visitors feel their needs in an emergency are addressed effectively.

Encompasses three distinct areas:

- Call Taking and Dispatch
- Response
- Patrol

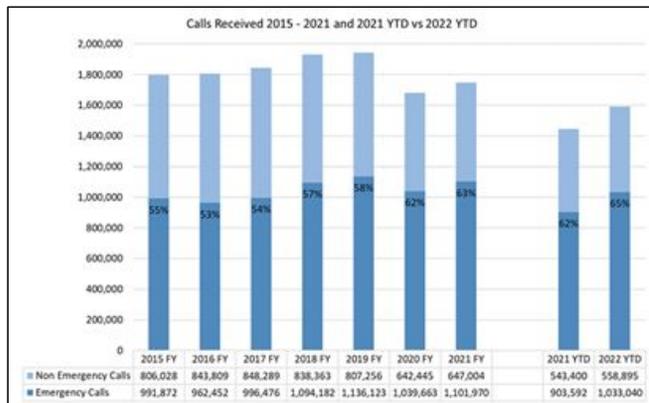


911 RESPONSE AND PATROL – DEMANDS & SERVICE LEVELS

Our Primary Service is 9-1-1 Response and Patrol

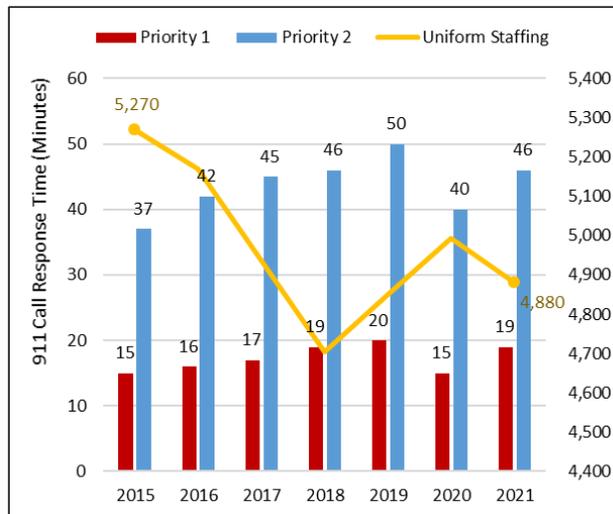


Calls Received

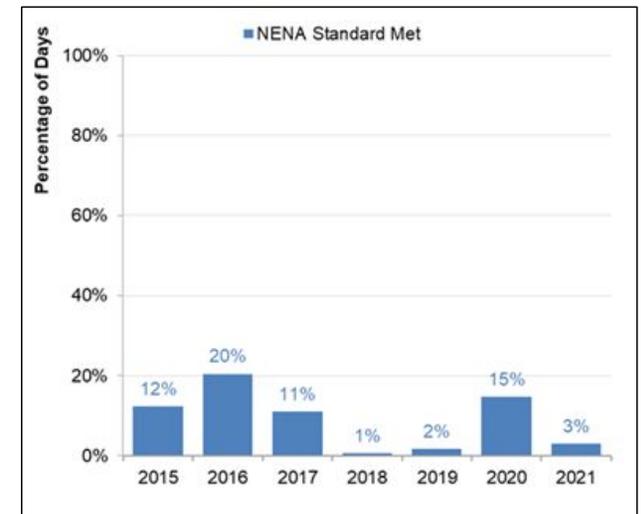


Between 2021 YTD (October) and 2022 YTD, Non-emergency calls increased by 2.9% and Emergency calls for service increased by 14.3%.

Response Time



NENA Standard



NENA standard => 90% of all 9-1-1 calls shall be answered within 15 seconds and 95% answered within 20 seconds.

911 RESPONSE AND PATROL – ACCOMPLISHMENTS & FUTURE OUTLOOK

Continuing to do more to improve the efficiency and effectiveness of our services.



911 RESPONSE AND PATROL – ACCOMPLISHMENTS & FUTURE OUTLOOK

Continuing to do more to improve the efficiency and effectiveness of our services.



- Call Diversion Pilot with Gerstein Crisis Centre and with the City
- Shift Schedule Pilot implemented with all priority response units
- Building capacity with additional 9-1-1 operators, special constables and priority response officers
- Implement Auditor General Recommendations
- Using digital systems for call diversion and developing a virtual-officer program to respond to low-priority, low risk-to-public calls
- Develop SafeTO data sharing capabilities and referral tracking
- Continue race based data collection work and action planning to eliminate disparities

INVESTIGATIONS AND VICTIM SUPPORT

Investigations are conducted by highly qualified investigators, and victims are provided with immediate support, to ensure incidents of criminality and victimization are addressed and reduced.

NOT CROSS
0-222-8477 (tips)

POLICE V
CALL CRIME S

More than 60 charges laid in firearm and drug trafficking bust in Toronto: police

Courtesy: TORONTO POLICE SERVICE

WATCH | Advances in DNA technology helped police solve 2 Toronto cold cases:

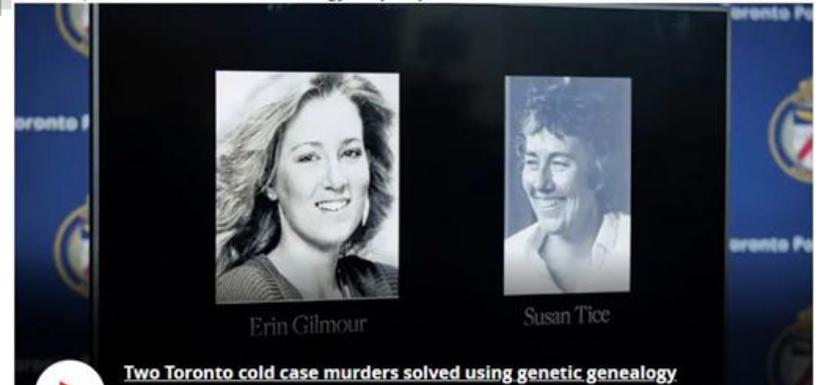
GTA

Police arrest 107 in Ontario-wide online child exploitation investigation

According to an OPP press release, 61 victims have been referred to "community-based resources for assistance," and another 60 children have been "safeguarded."

Toronto police announce 'largest single-day' drug bust: 189 kg of cocaine and 97 kg of meth

Police say the drugs have an estimated street value of nearly \$30 million.



Toronto police arrest man in alleged \$460,000 romance scam

Police allege a Toronto man would meet victims on dating platforms and introduce investment opportunities

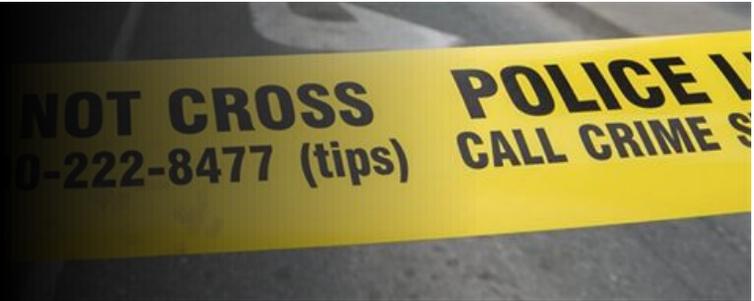
GTA

Toronto police seize 671 kilograms of drugs in historic bust worth \$58 million

"I cannot understate the significance of a seizure of this size or the social cost that these drugs would have inflicted on our communities," Supt. Mandeep Man said.

Police carjacking task force coming to Toronto area after spate of violent auto thefts across GTA

INVESTIGATIONS AND VICTIM SUPPORT – DEMANDS & SERVICE LEVELS



Major Crime Indicators									
	2015 FY	2019 FY	% Chg 2019 over 2015	2020 FY*	2021 FY*	% Chg 2019 over 2015	2021 YTD (Oct)	2022 YTD (Oct)	% Chg 2022 over 2021
Assault	18,083	21,083	16.6%	18,309	19,371	16.6%	16,074	17,487	8.8%
Auto Theft	3,282	5,355	63.2%	5,769	6,572	63.2%	5,306	7,517	41.7%
Break and Enter	6,941	8,550	23.2%	6,985	5,749	23.2%	4,785	4,974	3.9%
Homicide	59	79	33.9%	71	85	33.9%	75	59	-21.3%
Robbery	3,544	3,721	5.0%	2,856	2,286	5.0%	1,812	2,396	32.2%
Theft Over	1,047	1,398	33.5%	1,227	1,080	33.5%	889	1,194	34.3%

*indicates COVID years

Clearance Rates

MCI Category	2021 YTD (Oct)	2022 YTD (Oct)	Diff 2021 vs 2022
Homicide	65%	87%	21.3%
Assault	62%	63%	1.2%
Auto Theft	6%	6%	0.2%
Break and Enter	28%	27%	-0.6%
Robbery	51%	48%	-2.5%
Theft Over	13%	12%	-0.7%

Other notable statistics

↑ 288%

Increase in car jackings from 2021

379

Shooting incidents in 2022

192

People struck by gunfire in 2022

↑ 31%

Increase in shooting incidents from 2015 to 2022

CRIME PREVENTION – ACCOMPLISHMENTS & FUTURE OUTLOOK

The Crime Prevention service delivers crime prevention initiatives and activities that reduce crime, strengthen community relationships, and increase community resiliency and capacity to maintain their own safety.



- Project 416engage, a gang exit strategy
- Crime prevention awareness campaigns to build resiliency and capacity for crime prevention and safer communities
- Consultation with communities to co-design, co-develop and co-deliver public safety outcomes that are important for our diverse communities
- Expanded role of Auxiliary officers for crime prevention initiatives and connecting with our communities
- Working with our partners for improved Person in Crisis Response
 - MCIT expansion in 2021 from 10 to 12 teams across the city with an additional 13th team focusing on the downtown core
 - Divisional Crisis Support Officer (DCSO)
 - Crisis and de-escalation certification
- Leverage more digital communications and social media for community strengthening
- Greater focus on tracking and analysis of data with partner agencies

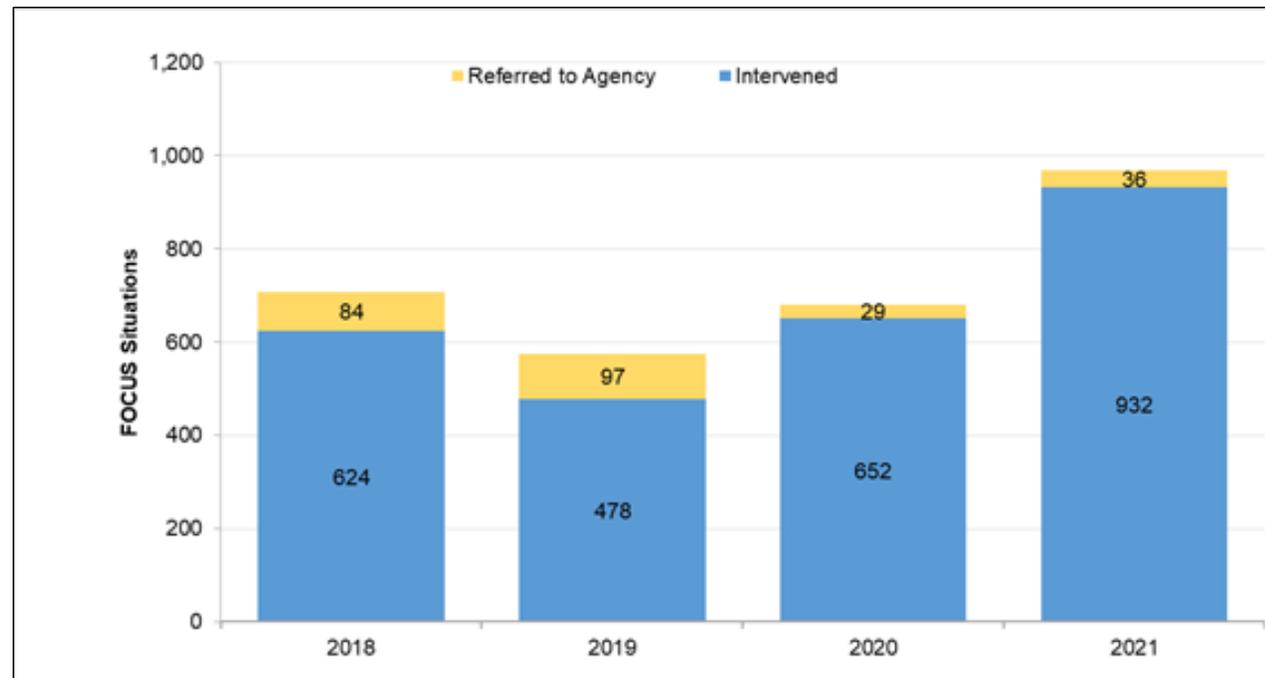
CRIME PREVENTION – FOCUS TABLES



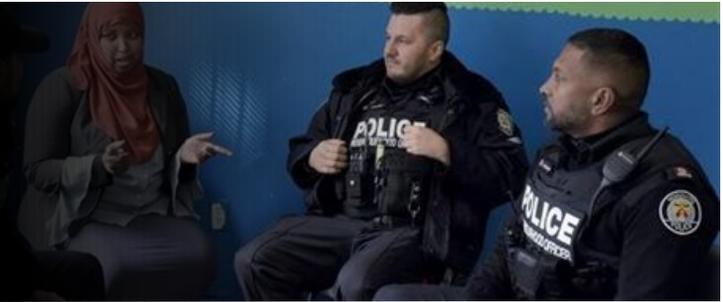
FOCUS table referrals of 968 in 2021, **41.7%** increase over 2020

In 2022 there was 1,103 referrals, a **14%** increase over 2021

FOCUS Table Referrals



CRIME PREVENTION – NEIGHBOURHOOD COMMUNITY OFFICER PROGRAM



In 2022, N.C.O.P. expanded from 39 neighbourhoods to 52 neighbourhoods using NCOs from within our existing complement of officers since 2021

2023 expansion - 16 additional net new NCOs and 4 neighbourhoods

In an independent 2021 study of residents of NCO neighborhoods where we had enhanced the training, equipment and profile of the NCOs, the following related to sentiment around the Neighbourhood Community Officer Program was reported:

92%

Of respondents indicated that they believe that NCOs prevent crime

90%

Of respondents indicated that they feel safer having NCOs in their community

93%

Of respondents indicated that NCOs are important members of their community

EVENTS AND PROTESTS – WORKLOAD DEMANDS

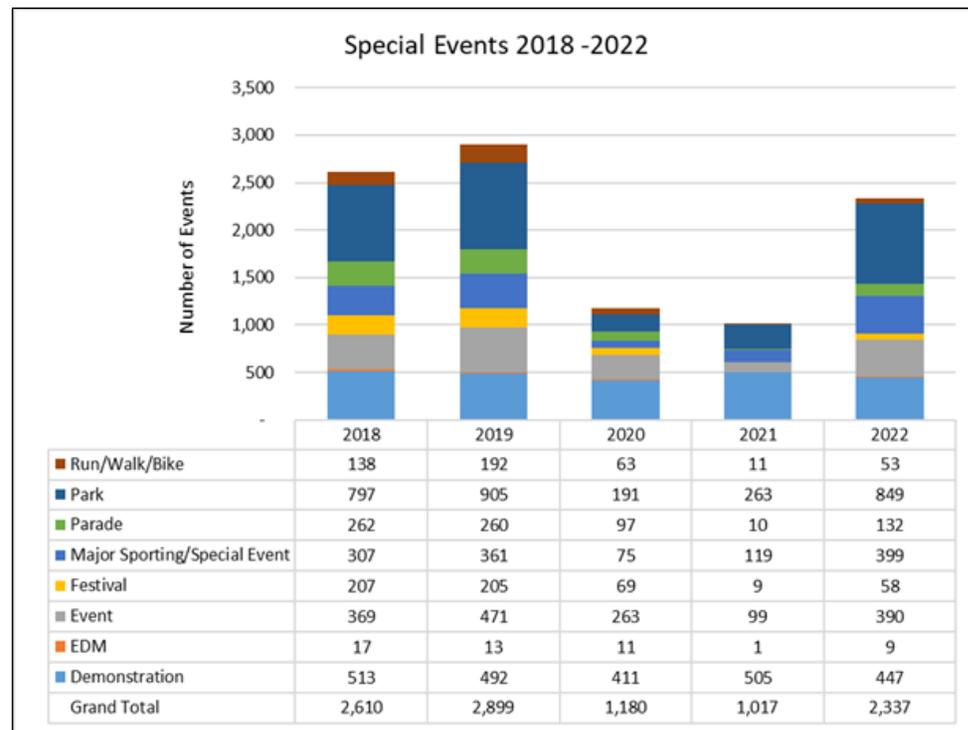
Complex situations and elevated threats are managed with a timely, coordinated, specialized, and robust response so people in Toronto can enjoy a safe city.

2,337 Events & Protests managed in 2022

Included

- Freedom Convoy
- M.L.S.E. Leafs and Raptors games
- Rolling Loud concert
- Caribbean Carnival

25% of Paid Duties from Jan 1- Oct 1, 2022 went unfulfilled



EVENTS AND PROTESTS – ACCOMPLISHMENTS & FUTURE OUTLOOK

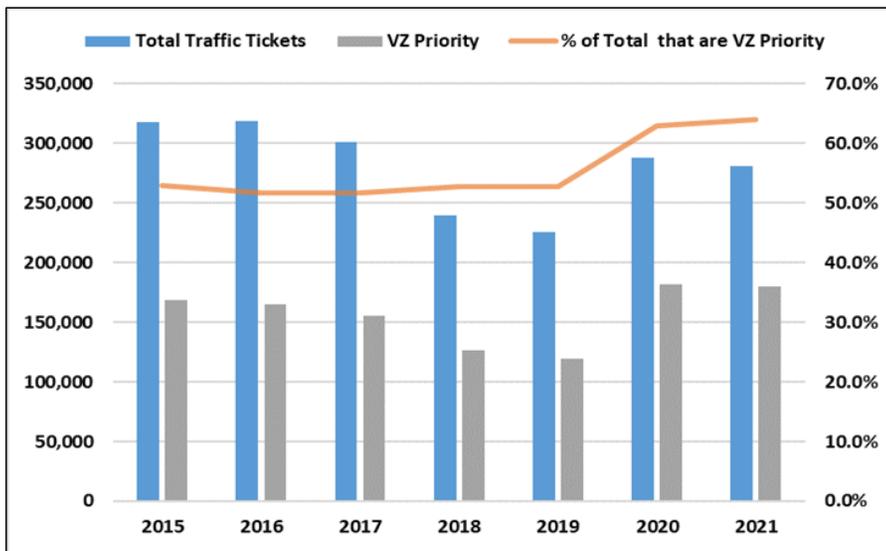
- Ongoing use of Matrix to determine resource requirements for events
- Working in partnership with the City and event organizers for effective planning of events
- Officers are recognized for their skills and have been called upon by other jurisdictions for their skills and expertise
- Exploring expanded use of General Special Constables

TRAFFIC AND PARKING ENFORCEMENT – HOW WELL WE ARE DOING

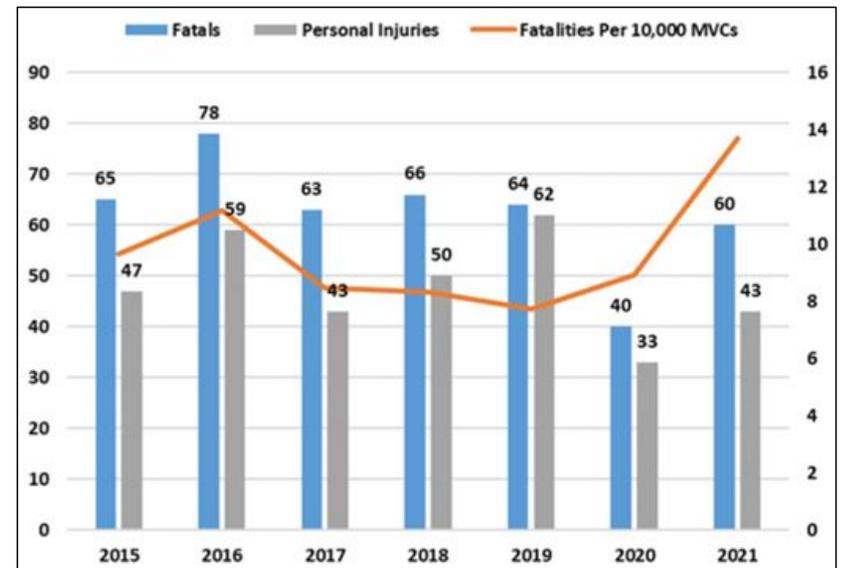
Traffic-related fatalities and serious injuries on Toronto's streets are reduced, and parking regulations are enforced, so pedestrians, cyclists and motor vehicles can safely and efficiently move through the City.



The Vision Zero Enforcement Team issues about 160 tickets daily for approx. 50% of all Service-issued distracted driving tickets in 2021.



The trend in fatalities has been declining since 2015, with the most notable being in 2020.

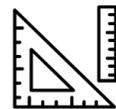


Vision Zero Enforcement Team (V.Z.E.T.) administered over 1,600 Mobile Alcohol Screening (M.A.S.) device tests in 2021 allowing for the deterrence of 33 possibly serious or potentially fatal collisions.

TRAFFIC AND PARKING ENFORCEMENT – ACCOMPLISHMENTS



The @TrafficServices TikTok account has over 596K followers and 3.7M likes for our posted content. This account is the largest police educational channel on TikTok.



Data analysis and outreach such as fatal collision reconstruction



Engaging with schools and local councillors



In 2021,

- Almost **1.5M** Parking tickets issued
- Over **140K** Parking related calls for service
- **800** stolen vehicles recovered



Collaborating with City for traffic planning for major events



Crime Prevention Initiatives like Project Erase



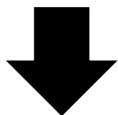
Partnerships like Café TO

COURTS AND PRISONER MANAGEMENT – WORKLOAD DRIVERS, ACCOMPLISHMENTS & FUTURE OUTLOOK

The public, judiciary and all justice participants have access to safe and secure locations under our care, prisoners are well cared for, and the materials to prosecute cases are in good order.



Approx. 33% increase in
court in time sitting
from 2015 to 2021



Reduction in the
number of prisoner
transports to less than
20K in 2021



- ✓ Expansion of Video Bail Pilot



- ✓ Digital Disclosure (Evidence.com)



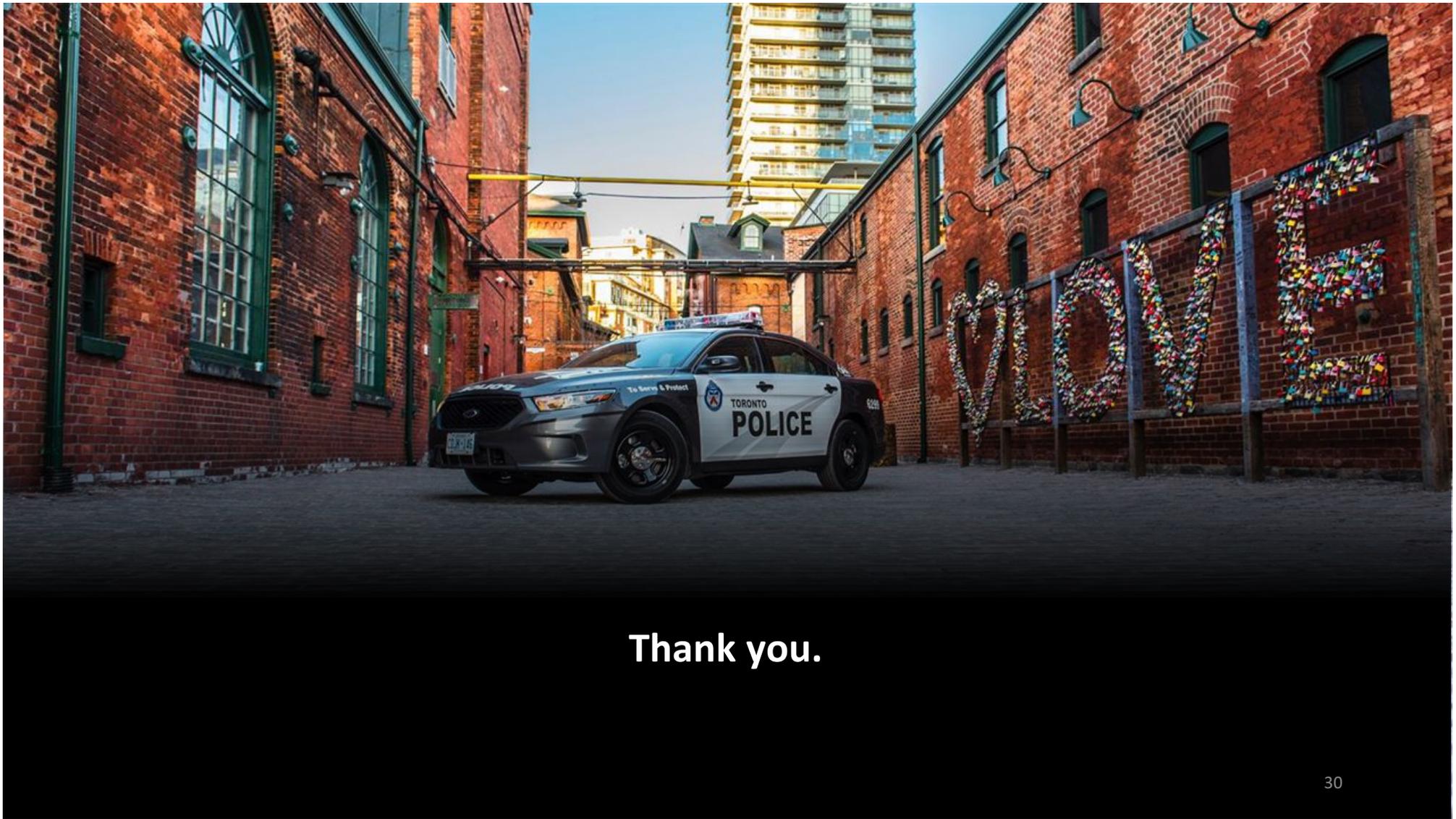
- ✓ Ontario Court of Justice -Toronto
- ✓ Toronto Regional Bail Centre



- ✓ Technology Advancements in Charge Processing



- ✓ Special Constable Generalist Program



Thank you.



PUBLIC REPORT

December 30, 2022

To: Chair and Members
Toronto Police Services Board

From: Myron Demkiw
Chief of Police

Subject: Toronto Police Service – 2023 Operating Budget Request

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Purpose: Information Purposes Only Seeking Decision

Recommendation(s):

It is recommended that the Toronto Police Services Board (Board):

- 1) approve the Toronto Police Service’s (Service’s) 2023 net operating budget request of 1,166.5 Million (M), a \$48.3M or 4.3% increase over the 2022 approved budget;
- 2) forward this report to the City of Toronto (City) Budget Committee for consideration; and
- 3) forward this report to the City’s Chief Financial Officer and Treasurer for information.

Financial Implications:

The Toronto Police Service’s 2023 net operating budget request is \$1,166.5 Million (M) (\$1,330.6M gross), which is \$48.3M or 4.3% above the 2022 approved budget. Of the \$48.3M increase, \$18.5M or 1.7% is related to the financial impact of applying wage increases from the collective agreements with the Toronto Police Association and Senior Officers’ Organization.

The Service has worked diligently to absorb and address cost pressures, as well as contain increases as much as possible. Cost savings and cost avoidance achieved, primarily through strategic deployment and prioritization of resources,

are outlined in the following section of the report: *This budget builds on a 10-year history of fiscal responsibility, cost containment, transformation and operational successes.*

The budget includes funds to build capacity with additional front-line resources, with a goal to improve service levels, and to accommodate growth. Commitments remain towards previous reform and modernization initiatives that aim to improve community trust in and within the Service. This budget also supports more effective resource optimization and partnerships with other organizations with the goal of supporting safer communities.

Table 1 summarizes the 2023 budget request. The budget development process, specific inclusions and year-over-year changes are discussed in more detail in the *Budget Details* section of this report.

Table 1- Summary of 2023 Budget Request

Category	2022 (\$M's)	2023 (\$M's)	\$ Change over 2022 Budget	% Change over 2022 Budget
Gross Expenditure	\$1,262.4	\$1,330.6	\$68.2	5.4%
Revenue	\$144.2	\$164.1	\$19.9	13.8%
Net Expenditure	\$1,118.2	\$1,166.5	\$48.3	4.3%

Note: due to rounding, numbers presented may not add up precisely.

The Service has embarked on a multi-year journey to modernize its budget process in order to provide a better understanding of the services, and service levels, that the funding received provides. As part of these efforts for greater transparency and accountability, the Service has taken substantial steps towards presenting a service-based budget, allowing for greater engagement of the public. The following six areas have been identified based on the perspective of residents receiving services:

1. 9-1-1 Response and Patrol
2. Investigations and Victim Support
3. Crime Prevention
4. Events and Protests
5. Traffic and Parking Enforcement
6. Courts and Prisoner Management

The 2023 request includes an allocation of the budget by services that are being delivered as outlined in the table below.

Table 2 – Summary of 2023 proposed budget and staffing levels by Service Area

	911 Response & Patrol 	Investigations & Victim Support 	Crime Prevention 	Events and Protest 	Traffic and Parking Enforcement 	Courts and Prisoner Management 
Percentage of Gross Budget	39%	34%	12%	2%	5%	9%
Allocation of Gross Budget (\$M)	\$524	\$452	\$133	\$33	\$72	\$117
Percentage of Total Staff	41%	30%	10%	2%	5%	11%
Allocation of Uniform Staff	2,348	1,720	602	107	320	31
Allocation of Civilian Staff	821	612	170	39	86	835

Figures may not add due to rounding

Note: Staff in the above table represents the 2023 proposed staffing complement

Summary:

The 2023 budget request: context behind ‘the number’

Consistently over the last decade, the Service and Board have been modernizing policing service delivery in Toronto, responding to the complex needs of a growing city, and ensuring sustainability in the costs associated with policing in Toronto.

The funds allocated to delivering a service must be calibrated to serve the evolving needs of a growing population and the changing complexity of crime. At the same time, those that deliver the services must be challenged to deliver them more efficiently and effectively, leveraging new approaches, technology and other practices to do as much as possible within the means provided.

Budgets must also be responsive to objective data and analysis – and where that analysis tells us that we are not consistently meeting the city’s needs, it is our role to ask our Board for a responsible increase that will better position us to deliver for residents, workers, and visitors in Toronto. In 2021, the City’s Auditor General (A.G.) completed two, independent reviews of the Service’s 9-1-1 response and priority calls for service. The reports, released in 2022, concluded that even with the various reforms implemented and ongoing efforts by the Board and Service to ‘do more with less’ or to find alternatives to police response, the demand for police services is high and response times are increasing beyond what would be considered acceptable. For example, 90% of 9-1-1 calls take more than the leading practice of 15 seconds to answer. Response times for urgent calls for service (Priority One) have increased from an average of 13 minutes in 2010 to 21 minutes in 2022.

The A.G. stressed that ensuring community safety and well-being will require active

leadership and commitment from the City, Service and various stakeholders, as well as a multi-sector collaboration and partnership in pursuing alternative responses that will allow the Service to focus on achieving its mandate and provide the best possible outcome for the people of Toronto. The Service is committed to supporting the AG's recommendations and working with the City and other partners to determine non-police responses where appropriate. This shift is considered gradual and in the short-term there are limited resources to staff strategic priorities.

Although there has been transformative capacity building efforts over the past several years, the Service's environment continues to be influenced by evolving demands for policing services and increased workload. The 2023 budget includes a hiring plan to prevent further service degradation and to support improvements to service levels and to work toward achieving organizational priorities and improved public safety outcomes. Because of the limitations on capacity to hire and train officers, this hiring strategy will have to continue beyond 2023 in order to have the desired medium and long-term effects on service level improvements.

The 2023 budget request: a budget focusing on core service delivery, improving trust, accelerating police reform, and supporting safer communities.

Under Ontario's *Police Services Act* (P.S.A.), the Board is legally obligated to ensure the delivery of adequate and effective police services throughout the city of Toronto.

To ensure sufficient resources to deliver adequate and effective police services, the Service developed the 2023 net operating budget request, and is submitting a request of \$1.17 Billion (B) (\$1.33B gross), an increase of \$48.3 Million (M) or 4.3% above the Service's 2022 approved budget. This budget balances the needs of the community while maintaining financial affordability with an increase below the level of inflation. In the face of a growing population and increasing demands, the police budget as a portion of the City's net budget continues to decrease over the last decade, from 26% in 2011 to 22.9% in 2022. Over this time, each officer has also served an increasing number of residents. In 2011, one officer served 468 residents, which increased to approximately 600 residents in 2021 and estimated to be 617 residents in 2022.

If approved, the 2023 budget would allow the Service to add approximately 200 uniform officers, net of separations, and would result in one officer serving 605 residents by year-end 2023 with a further improvement to 592 residents by year-end 2024. The additional 2023 resources would be allocated to the following areas, considered to be statutory and business imperatives:

- 162 officers for Priority Response to help meet increased demands, stem further degradation of response times and to address the A.G. findings. This includes 25 officers to support community safety in the downtown core for a strategic presence to address spontaneous and sometimes unpredictable demands;

- 22 officers for Major Case Management to implement Judge Epstein's recommendations in *Missing and Missed* for a functional major case management team/unit; and
- 16 Neighbourhood Community Officers to continue to expand the program to up to four new neighbourhoods that will be selected at a future date, based on data-driven analysis.

As a part of this plan, the budget also reflects an investment in Civilian roles dedicated to delivering front-line services and improving public safety outcomes:

- 90 General Special Constable vacant positions will be filled and ensure certain community safety functions can be performed effectively and at lower cost, allowing sworn police officers to be deployed more strategically and where a police officer is required; and,
- 20 9-1-1 Communication Operators, to improve call answering times and improve compliance with the National Emergency Number Association (N.E.N.A.) standards, taking a step to address the A.G. findings.

The Service has been modernizing and reforming, and is a leaner Service today

After a decade of reductions, policing costs as a percentage of the City's overall net budget decreased from 26% in 2011 to 22.9% in 2022, demonstrating the Service's continued commitment to fiscally responsible budgets. During this time, the Service continually looked for ways of doing business more effectively and efficiently. Examples include:

- call diversion efforts in collaboration with other organizations;
- civilianizing uniform positions where the authority of a sworn officer is not required;
- hiring retired officers with recent law enforcement background;
- implementing the District Special Constable program to de-task uniform officers where appropriate;
- changing shift schedules;
- reallocating resources by dismantling teams;
- integrating technology and innovation to create capacity; and,
- divesting from the lifeguard and school crossing guard programs.

The Service's modernization has also led to the overall reduction of 400 positions since 2010. Some of this has been accomplished by civilianizing uniform functions that were traditionally carried out by police officers; through reorganizing various units and roles; and through attrition and position vacancies.

The annual impact of the efforts above have resulted in a budget request that is at minimum, \$400 million less than what it would have been had these efforts not been carried out.

Toronto Police Service officers serve more residents today than officers from other national and international jurisdictions

Today, the number of uniform officers that the Service has per capita remains significantly lower when compared to other large police services in Canada, the United States (U.S.) and the United Kingdom (U.K.). For example, based on 2021 population data, a single Toronto Police Service officer serves an average of 598 people. This number is specific to Toronto residents and excludes the up to 27.5M people that come to this city every year for work or to visit. In comparison, a Vancouver police officer serves 529, a Montreal police officer serves 490, a London, U.K. police officer serves 266, a New York police officer serves 242, and a Chicago police officer serves 203.

As one of the fastest growing cities in North America, Toronto is changing rapidly. The city has seen tremendous growth in population, approximately 16% increase from 2010 to 2023, resulting in a significant increase in demands for services, coupled with the increasing complexity of policing (e.g. emergency calls, more complex investigations, increased time spent on calls, demonstrations/protests etc.). Amid these growing and differing demands for service, it is critical to maintain staffing levels, and to prioritize service delivery.

This budget request will allow us to address public and organizational priorities

The Service's goals, as outlined in the December 19, 2022 Change of Command Ceremony by Chief Demkiw, align with the Board's priorities set out in the 2022-2023 Business Plan and are as follows:

- (1) Improve trust in, and within, the Service;
- (2) Accelerate reform and professionalization; and
- (3) Support safer communities.

Operationally, this funding request will support the Service in its efforts to support the goals above through the following public and organizational priorities:

Improve trust in, and within, the Service

- Improve community trust through the expansion of the Neighbourhood Community Officer (N.C.O.) program;
- Develop an action plan to eliminate racial disparities and address the findings from the Service's Race Based Data Collection work;
- Maintain internal focus on the wellness, development, training and working environment of our people for a healthy, diverse, and professionalized workforce;

- Continue actively engaging with community members, advisory groups and organizations.

Accelerating reform and professionalization

- Continue to implement, in close collaboration with the City and other partners, the recommendations and directions outlined in:
 - the Auditor General (A.G.) report including those calling for ensuring that adequate resources are in place to address priority areas, alternative responses and improved 9-1-1 call answering times;
 - Justice Epstein's 151 recommendations for missing person cases, focusing on establishing a fully functional Major Case Management Unit; and
 - Board's 81 directions on police reform.
- Continue or commence modernization efforts with respect to technology and data enablement in order to increase officer mobility (Digital Officer Program); advance analytics for improved decision making and accountability, investigative efficiencies and crime prevention; and achieve greater automation and digitization of work to increase efficiencies;
- Explore other ways to divert calls, expand online reporting, and improve processes;

Supporting safer communities

- Focus on core service delivery capacity and addressing growth: Maintaining and improving response times to ensure people in Toronto in need of emergency services receive timely and appropriate response to growing demands for service;
- Continue the crisis call diversion pilots with the Gerstein Crisis Centre (G.C.C.) and the City's Toronto Community Crisis Service;
- Support community safety priorities such as road safety and traffic enforcement, Mobile Crisis Intervention Teams (M.C.I.T.), strategies to address gun and gang violence, preventing hate crimes, transitioning to Next Generation 9-1-1 and the New Toronto Courthouse.

Taken together, this budget request is the next step in a multi-year process to increase the Service's capacity to address growing demands for public safety services and prevent further degradation of services. This will be achieved by investing in additional front-line personnel and technology and making service delivery model changes.

In parallel, the Service must continue to focus on building trust with the communities we serve and also become a trusted and transparent employer of choice in a complex and evolving operating environment.

This budget request is a thoughtful, balanced and evidence-driven approach to stabilize core service delivery, while continuing the important work of reform and modernization to build trust with the communities we serve.

Discussion:

A Budget focused on providing adequate and effective policing services that is responsive, can be relied upon and is equitable

Mission and Goals (What We do and Why We Do It)

Under Ontario's *Police Services Act* (P.S.A.), the Board is legally obligated to ensure the delivery of adequate and effective police services throughout the city of Toronto. This must include, at a minimum, the following services, with examples to help illustrate how the Service meets these requirements:

- **Crime prevention** - e.g. gang prevention strategy, community policing
- **Law enforcement** - e.g. responding to 9-1-1 calls, patrolling, making arrests, traffic enforcement and investigating crimes
- **Assistance to victims of crime** - e.g. Victim Services, Intimate Partner Violence strategy, the human trafficking section, Child and Youth Advocacy Centre collaboration with hospitals and Children's Aid
- **Public order maintenance** – e.g. presence at demonstrations, parades and other public events
- **Emergency response** – e.g. responding to extreme and exigent events; resource coordination through Toronto Police Operations Centre as well as response to major events

The City requires a modern, transparent and accountable police service that is committed to delivering essential community safety services, and that is responsive to the needs of our communities.

Service-Based Budgeting: communicating the value of public safety services and service levels, and improved budget decision-making

The Service continues to be challenged with increasing demand for services, changes in legislation, increasing labour costs and greater demands for transparency and public accountability. In addressing these priorities, it is important to provide information on the budget that clearly articulates the services being delivered and the value of services to the public. This is especially important in the context of municipal services being delivered in a fiscally constrained environment of limited resources alongside increasing citywide demands, so that informed decisions can be made in the budget process.

A service-based view also allows for an informed discussion that better ensures the impacts of fiscal decisions – whether to maintain, increase or decrease resources in

public safety – are central in decision-making. In alignment with the plans of the City, the Service has been working towards implementing Service-Based Budgeting. The Services delivered by the Toronto Police Service in this budget are:

- 9-1-1 Response and Patrol
- Investigations and Victim Support
- Crime Prevention
- Events and Protests
- Traffic and Parking Enforcement
- Courts and Prisoner Management

Budgeted costs tied to the services delivered through our budget, supported by metrics and outcomes, can be found in the *Service-Based Budgeting* section of this report.

Our Budget Consultation: what we heard from Toronto residents - needs, priorities and concerns

Public consultations are an important component of the Service’s modernized approach to budget development. The information gathered is critical in helping the Service gauge an understanding of the level of service the public expects. In turn, the allocation of our resources and budget is a reflection of priorities informed through this feedback.

In the fall of 2022, the Service engaged a third-party organization to conduct a community survey of Toronto residents, with goals to:

- obtain meaningful and measurable feedback, to inform Service priorities and the 2023 budget process;
- build a consultation process that was statistically significant and was representative of the socio-demographic diversity of the city; and
- foster public interest, education and support in building our priorities by providing an educational component prior to asking questions of the public, to ensure their opinions are informed by facts and data.

A representative sample of 1,500 Toronto residents was engaged through a randomized process to help inform the priority investments in the 2023 operating budget request.

Key highlights of this survey, based on themes, are as follows:

- Emergency Response
 - 93% of respondents showed some level of concern that 90% of 9-1-1 calls are not answered within 15 seconds, falling short of the recognized N.E.N.A. standard.
 - Nine in 10 respondents expressed concern with a 21-minute response time for officers to attend a high priority call, including half of the respondents (51%) being very or extremely concerned.

- Call Diversion
 - A majority of respondents indicated that the Service should continue to respond to low priority calls such as removing unwanted guests and noisy parties, while also looking at alternatives to enable reporting of such issues online.

- Crime Prevention
 - 86% of respondents said it is important to have an N.C.O. assigned to their community, with 52% saying it is very or extremely important.

- Service Level Enhancements
 - When considering all services, the majority of respondents thought service levels should be increased in the following areas:
 - 9-1-1 response and patrol (66%);
 - crime prevention (62%); and
 - investigations and victim support (58%).

 - The majority of respondents thought the service level for courts and prisoner management (67%) and events and protests (60%) should be maintained (kept the same).

 - For traffic and parking enforcement, half of the respondents thought the service level should be kept the same (47%), and a third (30%) thought it should be decreased.

Community surveys about police budgets are important because they create an opportunity for individuals to provide input on their priorities and concerns, which helps decision-makers, better understand the needs and priorities of the community and make informed decisions on how resources are allocated.

The input received from the survey support the A.G.'s findings, are aligned with the Service's priorities, and helped inform and support the Service's budget request. The Service will continue to incorporate community engagement in the budget process in future years with activities such as surveys, focus groups and through information transparency.

Budget Transparency and Awareness

Budget transparency and education are key components of building successful engagement on the Service's budget with Toronto residents, businesses and stakeholders.

Building on previous years' efforts to share more information on the budget, the Service is continuing with a public education campaign for the 2023 budget that includes fulsome website content, including line-by-line budgets (excluding sensitive or privileged investigative/intelligence items), infographics, budget notes and links to more

information on our Public Safety Data Portal, along with media releases and engagement through social media.

Budget material related to the 2023 budget as well as previous year's budgets can be found at: <http://www.torontopolice.on.ca/budget/>

All of this information allows the public the opportunity to know more about the Service's budget, to strengthen public trust through education and transparency, and to promote greater accountability. This is aligned with the Board's objectives for greater transparency in the budget process, as outlined in the Board's 81 directions on Police Reform.

Equity Analysis

The following equity analysis of the budget changes proposed for 2023 is based on the City's methodology and definitions.

A general increase in staffing for **Communications Operators** impacts all within Toronto, and therefore there is no direct equity impact.

Allocating dedicated resources to the **Priority Response** function in general has a neutral-positive impact for all within Toronto. However, the Service acknowledges that, in light of the Race Based Data Collection Strategy findings, additional Priority Response officers may have a neutral-negative impact for some equity deserving groups, in particular Black, Indigenous and Racialized People who were found to be over-represented in both use-of-force incidents as well as strip searches. An initial action plan has been identified in order to address the results to eliminate disparities and move the Service forward in the ultimate goal of providing fair and equitable policing for all. The Service will continue to work with communities, our members, and our partners to further community trust.

The dedicated presence of **25 officers to the downtown core** will have an overall equity impact that is positive. The additional support for downtown community safety should benefit communities that reside there such as Indigenous People, 2S.L.G.B.T.Q.+, Refugees & Undocumented individuals, women, Vulnerable Seniors and Youth, Black, Racialized Groups and persons with low income.

The increase in staffing to build a functional **Major Case Management team** will have an overall equity impact that is medium positive. Indigenous People, Immigrants, Refugees & Undocumented individuals, women, 2S.L.G.B.T.Q.+, Persons with Disabilities, Racialized Groups, Black, Vulnerable Youth, and Vulnerable Seniors will be positively impacted. Several reviews have identified deficiencies and systemic issues in major cases where the victims are Indigenous, 2S.L.G.B.T.Q.+, or from other racialized communities. These deficiencies have recently been detailed in public reports including the National Inquiry into Missing and Murdered Indigenous Women and Girls (Reclaiming Power and Place, 2019) and the Independent Civilian Review into Missing Person Investigations (*Missing and Missed*, 2021). Increasing staffing in this area is necessary to bring the Service into compliance with provincial adequacy standards of indexing major investigations into PowerCase, a provincially mandated program used

by the Major Case Management Unit. This in turn will contribute to conducting effective, methodical, timely investigations that can be audited, for greater impact to underserved communities and equity-deserving groups.

The increase in staffing for **Neighbourhood Community Officers (N.C.O.s)** will have a high positive equity impact. Indigenous People, Immigrants, Refugees & Undocumented individuals, women, 2S.L.G.B.T.Q.+, Persons with Disabilities, Racialized Groups, Black, Vulnerable Youth, and Vulnerable Seniors will be positively impacted. The N.C.O. program deploys officers into neighbourhoods within Toronto that overlap with the City of Toronto Neighbourhood Improvement Areas in the Toronto Strong Neighbourhoods Strategy. N.C.O.s are integral in supporting their neighbourhoods, including discussing community concerns, providing resources, developing youth programs, and fostering trust between the communities and police.

It is important to note that in addition to the equity impacts of the service delivery changes noted above, the Service continues to invest in initiatives that focus on building relationships with the communities we serve and creating an equitable internal workplace culture. Internally, this budget continues to dedicate resources towards important work such as race-based data collection, analysis and public reporting; creating a healthy and respectful workplace; delivering training specific to equity, inclusion and human rights; and building a diverse workforce that reflects the city. This budget also maintains current community-centric programming and relationship building efforts led by the Service's Community Partnerships and Engagement Unit.

This budget builds on a history of fiscal responsibility, cost containment, transformation and operational successes

The Service's transformation efforts have been an ongoing journey over the last number of years. This work has been guided by reports and recommendations such as: the 2017 *The Way Forward* report; the Board's police reform directions in 2020; Judge Epstein's *Missing and Missed* recommendations; and, most recently, the A.G. reports on 9-1-1 response and Priority Calls for Service. This proposed budget recognizes that reform is an ongoing priority that will continue beyond 2023.

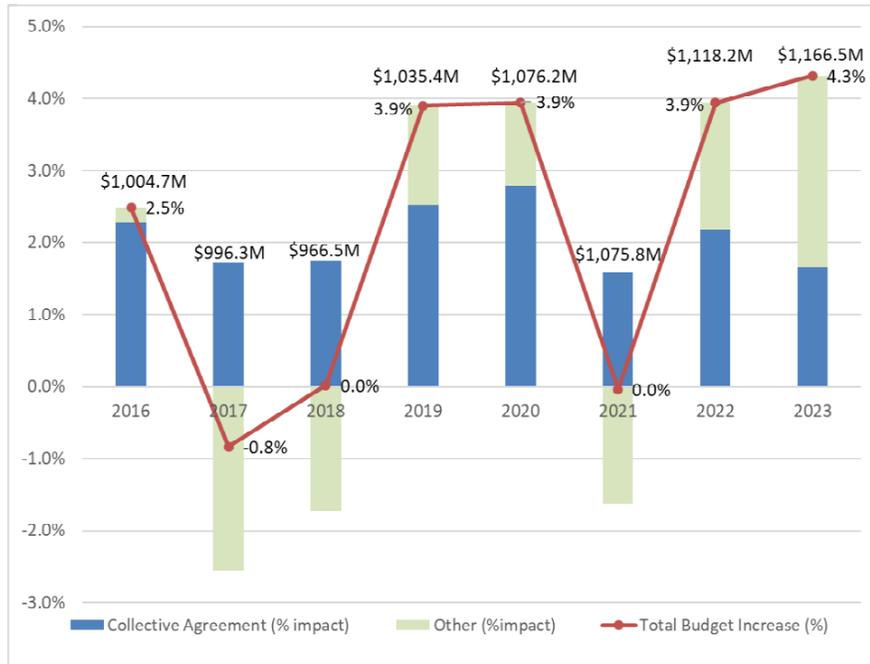
A History of Fiscally Responsible Budgets

The average annual budget increase from 2017 to 2022 is 1.8%, which is below the rate of inflation during that period. As Figure 1 shows, the Service has delivered a 0% (or lower) budget increase in each of 2017, 2018 and 2021 years. Budget increases in 2019, 2020, and 2022 were driven mainly by collective agreement increases as well as required key investments for modernization. This 2023 proposed budget, with an increase of 4.3%, is below the rate of inflation, and is built on absorbing as much inflationary costs as possible, while still implementing the reforms, priorities and other initiatives, along with investments in resources that drive better core service delivery required of a police service in a world-class city.

After over a decade of reductions, policing costs as a percentage of the City's overall net budget decreased from 26% in 2011 to 22.9% in 2022. Over this time, each officer has also served an increasing number of residents, excluding those that visit the city,

from one officer serving 468 residents in 2011 to one officer serving approximately 600 in 2021 and 617 residents in 2022.

Figure 1 – Budget History 2016 - 2023



\$100M+ in Cost Containment Efforts

Achieving a fiscally responsible and community safety responsive budget requires the Service to manage its funding and staffing resources effectively and efficiently. The Service embarked on years of cost containment, reform and modernization, alternative service delivery, and being more community centric, with significant reductions and cost avoidance occurring since 2016.

This was accomplished over the years by reallocating and reprioritizing existing resources, implementing various cost saving and cost avoidance measures, with some notable recent examples as follows:

- Implementation of the recommendations outlined in The Way Forward report that led to the achievement of annual cost avoidance and savings of \$100M since 2016, of which \$72M was due to a hiring moratorium;
- Civilianization of roles previously filled by police officers (e.g., district special constables, crime analysts, prisoner bookers) for estimated annual savings of \$7M;
- Establishment of the COVID-19 Pandemic Support Hotline which implemented risk mitigation strategies and precautions to address heightened public and occupational health concerns, resulted in an estimated avoidance of \$25M in lost-time (lost capacity);

- Redeployment of existing resources to meet current priorities and demands like the centralized shooting team, carjacking investigative team and Neighbourhood Community Officers. The value of these reallocations of existing resources, that would have otherwise required additional people to be hired, translates to approximately \$18M;
- Dismantling of Community Response Units in order to redeploy resources to front-line priority response to address core service delivery. Although this has reduced operational flexibility, especially in addressing special events and protests, this translates into approximately \$12M if new resources were hired instead;
- Deployment of Body Worn Cameras (B.W.C.) and the implementation of the Digital Officer program supports community trust and transparency while also enabling efficiencies and improvements in officer note-taking, timeliness of investigations, disclosure compliance, call transcription and disclosure and risk associated with civil claims. Moreover, from January 2023 onwards, a restructured contract for these goods and services is expected to generate \$70M of future cost avoidance over a 10 year period; and
- Implementation of video bail has resulted in over 13,000 remote appearances in 2022 resulting in prisoner transportation savings.

Figure 2 illustrates the savings/cost avoidance of \$100M annually at different points in time, of which over \$72M was due to a hiring moratorium. Cumulatively, over \$400M in cost avoidance and savings was achieved by 2021, as represented by the shaded area.

Figure 2– Service Budget, Pre and Post Cost Avoidance Initiatives, 2015 - 2021



This achievement was only possible to maintain through the implementation of efficiencies, implementing service delivery changes, and reallocation of existing resources to meet the demands of a large, complex and growing city. The goal is to reinvest any efficiencies gained back into core service delivery, however gaps in service levels and lack of operational flexibility remain.

Stabilizing Staffing

A significant enabler of the savings noted above was the reduction of over 400 Service positions between 2010 and 2021. Over this period, uniform staffing levels decreased by over 600 and civilian staffing levels increased by 160, driven in large part through the civilianization of roles previously filled by police officers. It is during this same period of time that response times increased (see *Figure A4 – 9-1-1 Response Time compared to Average Deployed Uniform FY 2010 – 2021 and 2022 YTD (October)* in Appendix A).

Resource constraints resulting from these significant staffing reductions during a time of increasing demands for service has also reduced operational flexibility to respond to emerging needs (such as protests and demonstrations) while still maintaining business continuity.

Further, during this period, the Service has had to redeploy staff from some areas, such as investigation of car thefts, carjacking and community response units, to address more urgent priorities, creating gaps in service. Other gaps, such as major case management were not addressed because of these resources constraints.

Redeployment of staff also enabled the service to reallocate resources towards important initiatives such as M.C.I.T., N.C.O. program and support for the City's SafeT.O. and Vision Zero Road Safety Plan.

That said, there are certain matters that necessitate a police officer response. As the number of deployed officers decreased, the capacity to deploy non-priority response officers in a surge or on demand approach to address spontaneous and unplanned issues no longer remains. Therefore, the Service has had to rely heavily on premium pay to help ensure public safety was not compromised and necessary support services were provided to meet legislated and other requirements. This was especially the case in 2022 when it came to special events and demonstrations, as some of them had to be staffed almost exclusively by off duty members. Such overreliance on premium pay is not operationally or fiscally sustainable, and the additional hours worked has resulted in employee fatigue and burn out – matters the Service remains committed to addressing through the ongoing modernization of its Wellness Unit, continued implementation of the Service's Mental Health and Addictions Strategy, and adding resources to build capacity for core service delivery. It is now necessary to focus on investments in areas where it is essential – as a matter of law or community safety – to have sustained capacity.

The Service has adopted new shift schedules for most divisions, aimed at maintaining adequate staffing levels towards priority response. Staffing levels and the shift schedules continued to be analyzed in 2022 and will continue in 2023. Indications are that when adequately staffed, these new schedules support member wellness, while at the same time increase officer deployment.

Investing in technology for more efficient service delivery

While the Service has kept budget increases as low as possible, new technologies, processes and complexity of policing, carry with them a cost, both in terms of real dollars and the time it takes to complete tasks. With the reduced staffing levels, the Service has had to utilize all its industry, intellect and initiative to provide efficient and

cost-effective public safety services and, at the same time, implement the important priorities arising from calls to reform and modernize. As noted above, the Service is creating efficiencies and transparency through the implementation of technology such as B.W.C., Digital Officer Program, Evidence.com and online reporting. Investing in technology is a key enabler to accommodating growth efficiently and improving service levels in a more sustainable manner.

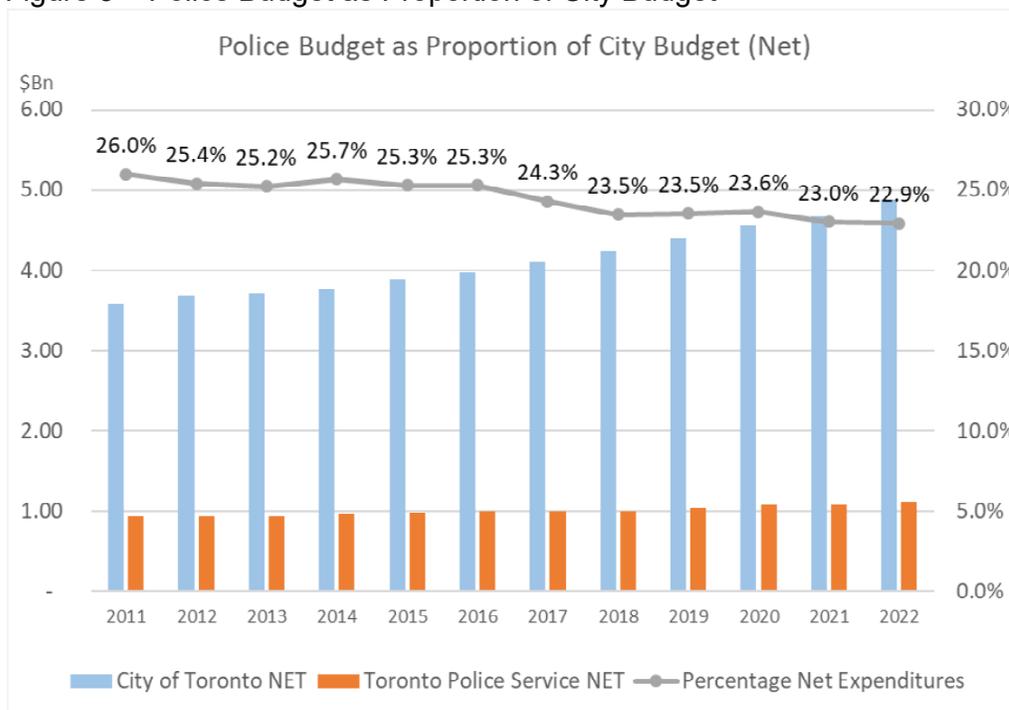
A Comparatively Lean Police Service

A. The Service Compared to the City of Toronto

i. The Service as a percentage of the City Budget

As Figure 3 below shows, the Service’s budget has decreased by 3.1 percentage points as a percentage of the City’s overall budget, on a net basis from 2011 to 2022. These reductions – enabled through modernization and cost containment measures – were achieved alongside the need to serve a rapidly growing population (projected at 16% increase from 2010 to 2023) with diverse needs, while also having to cover cost of living wage increases for our members.

Figure 3 – Police Budget as Proportion of City Budget



Data Sources:

The sources for this data for the City of Toronto is based on the data found in the Appendix section of the Budget Public Books for the following year. For example, the data for the 2015 City of Toronto budget is taken from the 2016 Budget Public Books as this would be the last year the numbers would appear and the numbers fluctuate from year to year.

Toronto Police Service 2021 Budget adjusted as per in year approved changes.

B. The Service Compared to Similar Policing Organizations

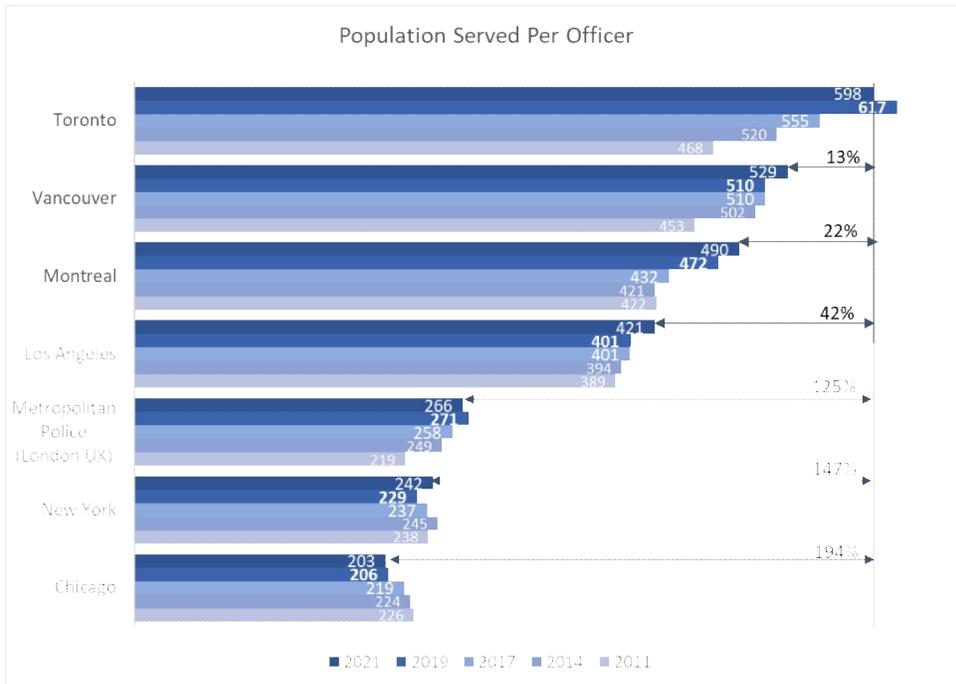
i. Population Served Per Officer

Policing is about residents and visitors feeling safe. It must be provided effectively and efficiently, using strategic deployment of people while ensuring their work and activities are value-added and contribute to making and keeping Toronto a safe city. With a budget that is comprised of almost 90% people-related costs, the Service has made significant staff reductions and has innovated to increase capacity and optimize its workforce for the best possible public safety service delivery. Due to the decline in the number of uniform officers alongside the increased population growth of the city, the population served per officer increased from 468 in 2011 to 598 in 2021, an increase of 28%. In other words, each police officer in Toronto serves a larger number of residents than ever before. While that can be sustained with other cost-effective investments to a certain point (such as the broader deployment of Special Constables), operational and legal requirements necessitate a police officer in many circumstances. At a certain point, the demand outpaces the supply, and investment is necessary.

Figure 4 below shows that in 2021 which is the most recent year this information is available for comparator jurisdictions, Toronto had a significantly higher rate of population served per uniform officer, as compared to other large, urban police services. Figure 5 also shows that a Toronto Police officer serves three times more people than some major U.S. cities. Recognizing that American and Canadian public safety and social landscape differs significantly, it should also be noted that in the U.S., multiple law enforcement agencies provide service in the same area with overlapping jurisdictions (e.g. the Port Authority Police in New York City includes work that in Toronto would be done by the Service).

With a large influx of visitors, significant events and public demonstrations and the complex needs that come with being the fourth largest city in North America, the only close Canadian police service comparators to Toronto are Vancouver and Montreal, of which Toronto serves 13% and 22% more residents per officer, respectively. These figures tell us that our efforts to modernize have worked, and we are leaders in the public safety sector. However, we must also ensure that where police officers are necessary for legal and/or operational reasons, they are available to be deployed.

Figure 4 – Population Served Per Officer



Sources: [Statistics Canada](#), Table 35-10-0077-01 (formerly CANSIM 254-0004). Release date 2022-03-31 [US Cities](#): Federal Bureau of Investigations Crime Data Explorer, Participation and Population Data 2021. Major Chiefs Survey 2021 Final for Chicago 2021 Data only. [Metropolitan Police](#): Home Office, Police Workforce: England and Wales: 31 December 2021 (Police Officers taken total sworn officers, Population and household estimates, England and Wales: Census 2021; Office for National Statistics (ONS))

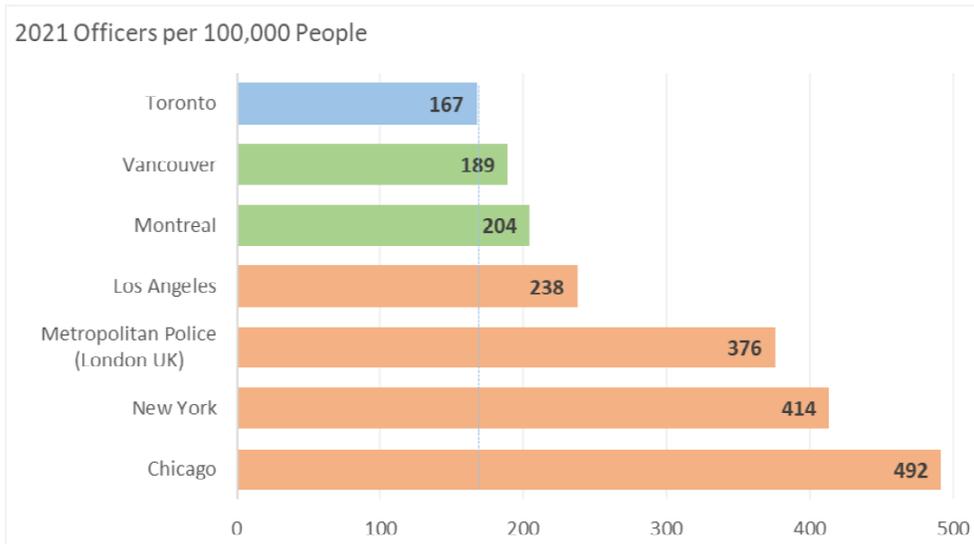
If approved, the 2023 budget would allow the Service to add approximately 200 uniform officers in 2023 (December 2022 to December 2023), net of separations, and would result in one officer serving 605 by year-end 2023, with a further improvement to one officer for every 592 residents by year-end 2024.

ii. Officer to Population (Cop to Pop)

Shown another way, compared to other major cities in Canada, the U.S. and U.K., Toronto has the lowest police per capita levels, again showing how lean the Service is operating.

The number of officers serving 100,000 decreases to 161 in 2022. However, with additional staffing reflected in the 2023 budget, the number of officers per 100,000 people is expected to increase to 163 in 2023 and 166 in 2024.

Figure 5 – Officer to Population

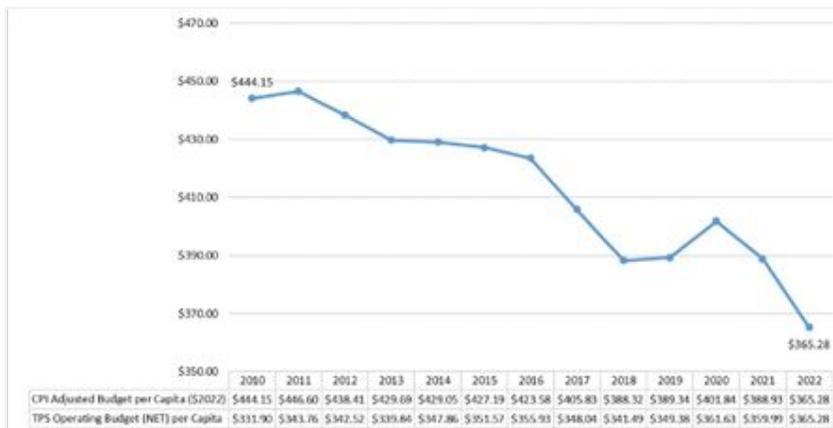


Sources: [Statistics Canada](#), Table 35-10-0077-01 (formerly CANSIM 254-0004). Release date 2022-03-31 [US Cities](#): Federal Bureau of Investigations Crime Data Explorer, Participation and Population Data 2021. Major Chiefs Survey 2021 Final for Chicago 2021 Data only. [Metropolitan Police](#): Home Office, Police Workforce: England and Wales: 31 December 2021 (Police Officers taken total sworn officers, Population and household estimates, England and Wales: Census 2021; Office for National Statistics (O.N.S.)

iii. Net Budget per Capita Adjusted for Inflation

Another way of putting the Service’s total budget into context is to look at the net budget per capita, as shown in Figure 6. In 2022, the cost per capita of policing for Toronto is \$365, or \$1 per day per person residing in Toronto (this excludes visitors). To compare this cost over time, it is important to adjust for inflation. When considering the 2010 cost, adjusted to 2022 dollars, the price per capita has gone down by almost \$79 per capita or 18%. This translates to almost \$240M in reduced funding requirements if budgets kept pace with the rate of inflation. The unadjusted cost has only increased by \$33 per capita since 2010 (over a period of 12 years).

Figure 6 – Net Budget per Capita Adjusted for Inflation



Sources: Statistics Canada. Table 18-10-0005-01 Consumer Price Index, annual average, not seasonally adjusted for 2010 – 2021. Statistics Canada. Table 18-10-0004-01 Consumer Price Index, monthly, not seasonally adjusted (October) for 2022

Operational Successes

Despite reductions and cost containment measures, constrained resources and increasing demands, the Service has yielded many operational successes in 2022, including:

- Diversion of 612 events to the G.C.C. with an additional 367 events that were co-responded with the Service, and over 1,100 events diverted to the Toronto Community Crisis Centre;
- FOCUS table referrals of 968 2021; as concluded during a research project conducted by Toronto Metropolitan University in 2020: As a result of the TPS bringing criteria situations to the FOCUS Tables (of any type), there was a 68.75% reduction in Police contacts post FOCUS intervention (during the 3-year follow-up period).¹
- A homicide case closure rate of over 80%;
- Two separate, large-scale drug seizures stemming from international-level investigations with drugs worth \$58M seized in one alone;
- Successfully responded to Freedom Convoy protests in the city of Toronto, allowing for demonstrations while ensuring as little disruption to residents and businesses as possible; and
- Usage of video bail, now in place at four (4) of the (6) six divisional lock-ups resulting in over 13,000 video bail appearances in 2022.

These successes demonstrate the level of depth, training and capability of the Service's membership. However, this also comes at some cost of member wellness, lack of operational flexibility that heightens community safety risk, and degradation of core services such as 9-1-1 response times and attending calls for service. It is essential to focus on key investment areas in order to create sustainable core service delivery capacity.

Ongoing and sustained pressures are challenging to adequately address

The Service has reduced its budget and staffing levels over the course of several years, to be as efficient as possible, and to innovate. Given analytics that show increasing population and growth in a complex urban center, crime trends and increased workloads demonstrate that several areas require increased attention. The complexity of police work is increasing, manifesting in time-intensive calls requiring additional investigative and legal steps. The Service is of the view that capacity building efforts need to include investments in resources to ensure service levels are at least maintained, and do not further degrade, especially in terms of emergency response to calls for services. Building an adequate base of resources is important, especially with

¹ Thompson, S., Leroux, E. (2020), *Developing Canadian Partnerships for Countering Violent Extremism, FOCUS Toronto Process Evaluation and Toronto Police Service data analysis*

an environment that continues to be influenced by demands for policing services and increasing workload. Some of the key factors are described below:

- Rising urban population and service demand
- Upward trends in crime
- Special events and demonstrations
- Legislative impacts
- Member wellness
- Lack of operational flexibility

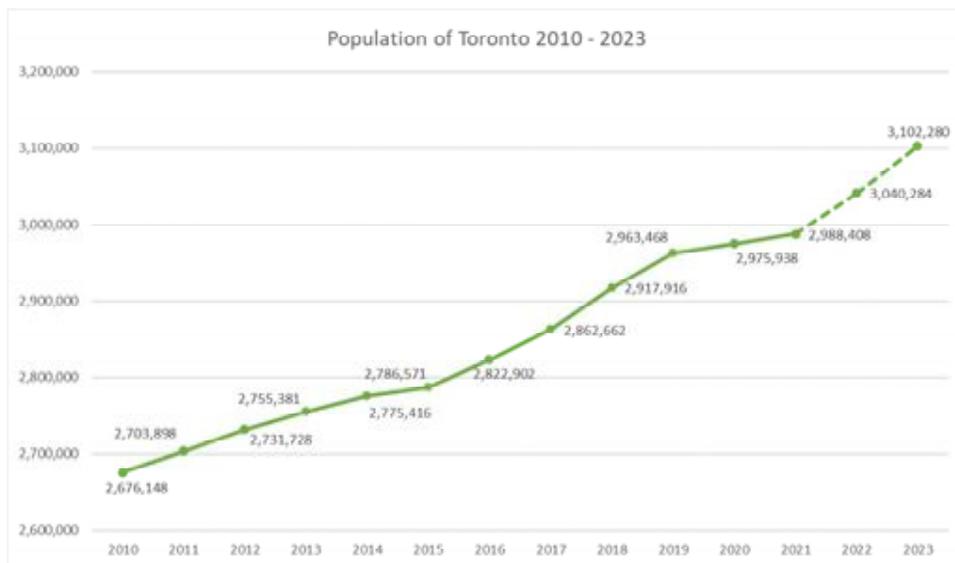
Rising Urban Population and Service Demand

Toronto is growing at an exceptional pace and is one of the fastest growing cities in Canada and the U.S. According to Statistics Canada, and as illustrated in Figure below, by 2023 Toronto's population will be close to 3.1 million people or about 316,000 more than in 2015. This growth is the equivalent to adding the City of Windsor over an 8 year time period.

According to Immigration, Refugees and Citizenship Canada, last year Canada welcomed over 405,000 newcomers, which is the most Canada has ever welcomed in a single year. The Federal Government plans to continue this ambition by setting a target of welcoming 465,000 permanent residents in 2023, 485,000 in 2024 and 500,000 in 2025. Each year tens of thousands of newcomers choose Toronto as their new home.

A rising population drives workload demands including greater calls for service, increased traffic, more crime potential and city events.

Figure 7 – Toronto Population Growth



Sources: 2010-2029, 2021 population sourced from: Statistics Canada. Table 35-10-0077-01 Police personnel and selected crime statistics, municipal police services. 2020 population data is not available in Statistics Canada - average 2019 and 2021 used for 2020 data. 2022-2023 population sourced from: Statistics Canada for 2021 and Ontario Ministry of Finance projections (Summer 2022) for Toronto Census Area (Population Projections for Ontario's 49 Census Divisions by Age and Sex, 2021- 2046)

While population growth is not the only reason for increases in crime and calls for service, it is undoubtedly a key factor. There is a direct relationship between the growing number of residents and visitors and an increase in demands for all municipal services, including policing.

Furthermore, there is an additional demand in services due to the millions of people who come into the city to work and visit; this influx of people is estimated at 27.5M on an annual basis. As of October 31, 2022, the number of year to date calls for service is the highest it has been since 2015 and has surpassed 2019 (a pre-pandemic year) by 9.2%.

Upward Trends in Major Crime

The Service uses major crime indicators as a measure of how safe the city is. All major crimes increased from 2015 to 2019, with the most notable increase seen in auto theft. In 2022, based on data available by October 31, 2022, all of the major crimes have increased, with the exception of homicide, when compared to the same time last year. The biggest increases are in robberies and thefts (including auto thefts) which are up between 32% - 42% over 2021. This increase in major crime rates over the last few years has driven workload demands through increased calls for service and investigation efforts.

Table 3 – Major Crime Indicators

Major Crime Indicators Full Year									
	2015 FY	2019 FY	% Chg 2019 over 2015	2020 FY*	2021 FY*	% Chg 2021 over 2020	2021 YTD	2022 YTD	% Chg 2022YTD over 2021YTD
Assault	18,083	21,083	16.6%	18,309	19,371	5.8%	16,074	17,487	9%
Auto Theft	3,282	5,355	63.2%	5,769	6,572	13.9%	5,306	7,517	42%
Break and Enter	6,941	8,550	23.2%	6,985	5,749	-17.7%	4,785	4,974	4%
Homicide	59	79	33.9%	71	85	19.7%	75	59	-21%
Robbery	3,544	3,721	5.0%	2,856	2,286	-20.0%	1,812	2,396	32%
Theft Over	1,047	1,398	33.5%	1,227	1,080	-12.0%	889	1,194	34%

* indicates COVID years

Special Events and Demonstrations

The number of special events has been gradually returning to pre-pandemic levels. The number of public demonstrations has also been increasing. In 2022, the Service managed 2,337 events with most notable being the Freedom Convoy, multiple M.L.S.E. Leafs and Raptors games, Rolling Loud concert and the Caribbean Carnival. The Service's ability to deal with and absorb the impact of major planned and unplanned events relies, in part, on the utilization of off-duty officers which results in higher premium pay costs and operational challenges to the continuity of regular service. Constant reliance on the same officers to provide more and more hours of service has resulted in fatigue and burnout for members.

Legislative and Common Law Impacts

A number of relatively new legislative requirements will continue to impact the Service in 2023. These include: *Supporting Ontario's First Responders Act* (passed in 2016); Next Generation 9-1-1; the 2016 *R. v. Jordan* decision requiring a trial within a prescribed period; and the disclosure of "9-1-1 tapes" decision (*R. v. M.G.T.*, 2017). Each of these legal requirements represents additional cost and/or resource pressures for the Service that manifest both in terms of hours spent on delivering a policing service (i.e. the number of hours required to complete an investigation) and/or the number of personnel available to deliver that service at any given time (i.e. because an increasing number of personnel are not available to work).

After the enactment of cannabis legislation in October 2018, the Service developed a framework for measuring and tracking the impact of cannabis legalization on the Service. These activities include, but are not limited to targeting illegal dispensaries; training; and processing and destruction of seized cannabis. The 2023 budget assumes that recoveries, including a draw from the City's Cannabis legislation reserve will help offset the Service's cannabis related costs.

Member Wellness

Over the past three years, the Service has faced increases in healthcare costs that have been attributed, in part, to the *Supporting Ontario's First Responders Act*, and presumptive legislation for first responders diagnosed with Post Traumatic Stress Disorder (P.T.S.D.). The 2022 W.S.I.B. cost is projected to be \$17.1M by year-end, representing a \$1.7M or 10.8% increase over the prior year.

Comparing to 2021, a greater proportion of occupational injury claims are associated with lost time and 73% of all 2022 year-to-date costs incurred are related to mental health claims. As claims for operational stress injuries increase, so too do the associated costs for health care for claims, which can be long in duration, and highly complex to resolve.

Overall, there is a correlation between reduced staffing levels, greater number of hours worked in a high-risk sector, greater workload demands and member wellness.

Lack of Operational Flexibility

With changing demands and requirements, it is important for the Service to be nimble and responsive to changing priorities, while preserving the critical services that are most important. The Board and Service continue to prioritize modernization and an approach of 'doing things differently,' in order to ensure that any additional resources requested are necessary to deliver on the core mandate of the police service. But, any system has only so much 'give,' and at a certain point, re-deploying from certain areas will result in gaps that we should seek to avoid. An example of this has been auto thefts. Due to previous budget reductions, resource reallocations caused a service gap in the areas that supported the detection, prevention and enforcement related to auto thefts: the resources that were part of a unit that focused on this offence in relation to organized crime were re-allocated to other priority areas, to address the lack of hiring

from consecutive no-growth budgets. Since then, auto thefts have increased substantially in Toronto. This was a crime trend that needed to be addressed, and so, the Service once again re-deployed existing resources in 2022 to ensure this offending behaviour received the appropriate attention. However, there is a need to ensure an adequate level of base resources that permit effective emergency response, while also ensuring the Service can monitor, prevent, intervene and enforce in community safety areas that are trending upwards.

There is concern about a resource picture where service gaps continue to grow with the growth of the city, the increasing number of calls, and a static number of police officers and civilians engaged in community safety service delivery.

Key Priorities for 2023

The Service continues to focus existing resources on priority programs, and embark on a multi-year journey to build capacity through technology and people, to address core service delivery and support community safety, trust and modernization objectives.

As the nature of crime and policing is evolving and continues to become more complex it is necessary to continually revisit how resources are utilized and prioritized to ensure the allocation is value added and most effectively contributes to public safety.

The proposed budget includes the following priorities, and reflects service enhancements, a focus on our people, building community trust, modernization and continued commitment to maintain previous successful investments.

Supporting safer communities by focusing on core service delivery capacity while addressing growth

There is perhaps no greater priority in policing than improving response times and 9-1-1 call answer times, to ensure people in Toronto in need of emergency services receive a timely and appropriate police response. This is important not only to keep citizens safer, but also to build trust with the communities we serve.

The 2023 budget reflects a hiring plan that maximizes cadet training capacity and will allow the Service to begin to address 9-1-1 response times to high priority calls, which have been steadily increasing since 2010. Included in the 2023 budget is an additional 200 officers deployed by the end of 2023, with the first 162 of those officers dedicated to enhancing the capacity of priority response units. This increase in officers is primarily a result of hiring and training occurring in 2022, with the August 2022 class of 112 recruits deploying in February 2023 and the December 2022 class of 120 recruits deploying in June 2023. The 2023 hiring and training plan supports a further increase of deployed officers by an additional 200 by the end of 2024. While this hiring plan may appear aggressive, these numbers are a responsible approach that will allow the Service to address its current challenges, keep up with growth and stem any further degradation of response times.

The Service will also be adding 20 additional communications operators to address 9-1-1 call answering times and the addition of 90 General Special Constables to support the front-line allowing civilianized roles to perform duties that do not require an officer.

Beyond hiring, the Service continues to utilize all available options to improve response times, including changing deployment (i.e., shift schedules and deployment models), and continuing call diversion efforts. These efforts have already proven successful in narrowing the types of calls where a police response is required. However, it is important to acknowledge that there remains a broad spectrum of calls for which a police response is required, and for which those resources need to be available.

In addition to response times, the Service remains committed to supporting existing priorities such as:

- Road safety and traffic enforcement response that is intelligence-led and aligned with the City's Vision Zero goals; and
- Preventing hate crimes. The Service continues to dedicate officers to its Hate Crime Unit, with the objectives to prevent and to thoroughly investigate hate motivated offences and pro-actively educate others to enable them to recognize and combat hate.

Supporting safer communities through alternative service delivery

The A.G. conducted a review and outlined recommendations for change in three key areas: call for service response, leveraging data and technology, and integration and information sharing. The Service is dedicated to implementing these recommendations. A steering committee consisting of City, Board and Service representatives has already been struck to ensure a coordination of efforts by all parties. This will support a more effective response to calls for service and improved trust and confidence in the services delivered.

The Service has diverted calls where possible (e.g. noise complaints), piloted and expanded alternative resources (e.g. M.C.I.T.), transferred out non-core services (e.g. crossing guards, lifeguards, T.T.C. security), expanded online reporting, civilianized appropriate roles and most recently launched the Crisis Call diversion pilot with the Gerstein Crisis Centre. The Service will continue its crisis call diversion pilot with the G.C.C. into 2023, as well as support the City's Community Crisis Service pilot and efforts to implement SafeT.O. A Community Safety & Well-Being Plan.

This budget also continues to support the Mobile Crisis Intervention teams, a collaborative partnership between hospitals and the Service that partners a mental health nurse and a specially trained officer to respond to 9-1-1 calls involving individuals experiencing mental health crisis.

It is important to note that pursuing alternative service delivery presumes other avenues are in place and available when needed. The A.G. notes that 40% of the lower priority event types (Priority 4 to 6) could have (potentially) been handled through a non-police response, if proper alternative responses were in place.

The Service will continue to explore other ways to divert calls, further expand online reporting and civilianize uniform positions, as well as improve processes with a goal of continuing to provide an affordable and value-added public safety service. This will also

ensure that citizens receive the best form of service appropriate for their needs and help to improve trust with our communities.

Accelerating reform by addressing recommendations from independent reviews, assessments, police reform directions and government mandates

The Service is dedicated to addressing the findings and recommendations from key reports and independent reviews that have identified areas in need of improvement:

- The City's Auditor General Reports: implementing the recommendations from these reports, including those calling for ensuring that adequate resources are in place to address priority areas, alternative responses and improved 9-1-1 call answering times. This includes the hiring plan outlined above which will see: an additional 200 officers deployed in 2023 (compared to December 2022), an additional 200 officers deployed in 2024, 20 additional Communications Operators and 90 Special Constables.
- Judge Epstein's *Missing and Missed Report*: continuing to implement the 151 recommendations for missing person cases remains a priority in 2023, with a major focus to establish a fully functional Major Case Management Unit. The 2023 budget request includes funding for 22 officers that will be assigned to the major management case function.
- The Board's 81 directions for Police Reform: the Service also continues to implement the remaining 81 directions for reform provided by the Board in 2020. At this stage, 70% of these directions have been implemented, with the balance targeted for implementation by Fall 2023.

Modernizing and driving sustainability over time through technology investments

The Service continues its modernization efforts with respect to technology and data enablement to ensure it places the right resources in the right places and at the right times to deliver efficient, responsive and accountable policing. There have been many milestones achieved in this area, including: the Digital Officer Program; Body Worn Cameras; the use of Evidence.com; exploring improvements to the Service's Records Management System; the creation of a Firearm Bail Compliance Dashboard; moving to electronic memo books; and implementation of video bail. All of these efforts have placed the Service at the forefront of embracing technology and analytics to drive more effective and strategic use of resources, improved decision-making, improved investigative effectiveness and crime prevention, and, ultimately achieve greater automation and digitization of work to increase efficiencies.

The Service is also committed to facilitating a transition to Next Generation 9-1-1 in support of the Canadian Radio-television and Telecommunications (C.R.T.C.) mandate requiring telecommunications providers to upgrade their infrastructure and operations for N.G. 9-1-1 to an Internet Protocol (I.P.) based platform technology capable of carrying voice, text and other data components. It is important to note that this capability will have far-reaching implications, the extent to which is still being determined on how individuals will engage

with the Service, the impact to workload demands and impact to emergency response processes.

Building Community Trust

Communities and businesses in Toronto have provided feedback that they would like more dedicated, proactive police presence in their neighbourhoods and that they value the relationships built with officers in the N.C.O. Program. The N.C.O.s have a multi-year commitment to their neighbourhoods in order to build meaningful relationships without being tied to priority response functions. These officers identify local community safety priorities unique to their neighbourhoods, and mobilize resources to address these priorities by developing long-term, sustainable partnerships with residents, agencies and businesses that will allow them to prevent, detect, deter and solve crime.

Currently the N.C.O. program has been implemented in 52 out of 158 city neighbourhoods, with 206 N.C.O.s deployed across the city. This budget request will allow for expansion of the program by an additional 16 N.C.O.s by the end of 2023, after priority response officers have been increased and based on a hiring plan that would see 200 additional officers by the end of 2023.

The 2023 budget also supports the service-wide strategy to address gun and gang violence. The Service will continue its efforts to prevent the increase of gang violence and membership through a multi-sectoral approach focused on education, prevention, intervention and suppression in partnership with community agencies. This includes such programs and initiatives as the Neighbourhood Officer Program, Toronto Crime Stoppers, Bail Compliance, Project #Engage416, Furthering Our Communities Uniting Services – Toronto (F.O.C.U.S.), and Youth in Policing Initiative. The Service also supports the City's efforts to implement SafeT.O. A Community Safety & Well-Being Plan.

This budget also supports continued engagement with community members, advisory groups and other organizations including relationship-building efforts led by the Service's Community Partnerships and Engagement Unit. Moreover, the development of an action plan to eliminate racial disparities and continue the race based data work remain a priority.

Improving Trust within the Service

The Service is committed to the wellness, development and training of our people for a healthy and professionalized workforce. This also includes fostering a positive workplace culture that places emphasis on; leading practice human resource and wellness programming; updated hiring and promotional processes that embed concepts of equity; communications and engagement; internal complaints and investigations reform; leadership development and training; and data and analytics.

Budget Details

Service-Based Budgeting

Service-based budgeting is a multi-year initiative that was initiated in 2021 and aligns with the City's plans to modernize its budget process.

Service-based budgeting allows the Service to show its budget based on the services provided to the community rather than disclosing the budget by expenditure and revenue items. This is done by defining key categories of service from the perspective of citizens receiving those services, defining how many resources are providing these services, and tying outcomes and key metrics to the services to show how well the Service is doing and the value that is provided.

This approach provides a better understanding of services provided and the service levels that the funding provides. Some benefits of service-based budgeting include:

- Improved accountability, transparency and trust: By focusing on the specific services provided, service based budgeting can help the public to understand the value for the dollars provided in budget and making the Service more accountable to the community, increasing transparency around how resources are being used;
- Enhanced efficiency and effectiveness: By aligning its resources with the specific needs of the community, the Service can potentially improve efficiency and effectiveness. Tracking metrics to measure service demand, service levels and outcomes also allows to Service to become a more performance focused organization;
- Stronger community partnerships: Service based budgeting can also help to strengthen the partnerships between the Service and the community it serves. Focusing on the specific services provided can enable the Service to better understand and respond to the community's needs;
- Strategic conversations: Being equipped with service-based information allows for conversations regarding impacts of funding changes on service levels and trade-offs that need to be made; and

The following six service areas have been identified based on the perspective of residents receiving services:

1. 9-1-1 Response and Patrol
2. Investigations and Victim Support
3. Crime Prevention
4. Events and Protests
5. Traffic and Parking Enforcement
6. Courts and Prisoner Management

A seventh service area - Internal Support Services - captures costs and revenues that are not specific to individual service areas (e.g., finance, human resources, legal costs, information technology, etc.). These 'centralized' revenues and expenditures have been allocated to the six service areas based on its relationship with different cost drivers (e.g., information technology costs are allocated based on total salaries, while outfitting costs allocated based on uniform salaries only).

Staff from each Service Area, Analytics and Information, Strategy Management and Budget & Financial Analysis worked collaboratively to develop service profiles for each service that identify services provided, partnerships, key analytics, achievements, challenges and opportunities. Details on each service can be found in Appendix A.

The 2023 proposed budget and staffing levels have been allocated to the six service areas as outlined in the table below.

Table 4 – Summary of 2023 proposed budget and staffing levels by Service Area

	911 Response & Patrol 	Investigations & Victim Support 	Crime Prevention 	Events and Protest 	Traffic and Parking Enforcement 	Courts and Prisoner Management 
Percentage of Gross Budget	39%	34%	12%	2%	5%	9%
Allocation of Gross Budget (\$M)	\$524	\$452	\$133	\$33	\$72	\$117
Percentage of Total Staff	41%	30%	10%	2%	5%	11%
Allocation of Uniform Staff	2,348	1,720	602	107	320	31
Allocation of Civilian Staff	821	612	170	39	86	835

Figures may not add due to rounding.

Note: Staff in the above table represents the 2023 proposed staffing complement

It is important to note that all six-service areas have interrelationships with other service areas, and no service can stand on its own or function without internal services support.

The implementation of Service-based budgeting will be incremental and will require system changes to support better data. Future budgets will continue to expand on this work, refining key performance measures and identifying where best to focus the Service’s limited resources.

Budget Development Process

In the second quarter of each year, the Service’s Budget and Financial Analysis Unit begins to develop the capital and operating budgets for the next year. The development of the budget is guided by the Board and Service’s strategic goals and priorities, as well as the City’s directions and guidelines.

The 2023 budget was developed through review and discussion at the Command level, and premised on the following principles:

- build in a hiring plan for uniform recruits to support capacity building efforts to address core service delivery needs and gaps that have been identified;
- find efficiencies and opportunities to reallocate existing resources towards priority areas – in other words, a request for hiring should be based on already having

demonstrated how existing resources are being used to their most effective and efficient capacity;

- contain costs to the extent possible;
- no new initiatives unless required by legislation, result in financial savings or cost avoidance, or mitigate high risks;
- continue work on previous commitments, recommendations and directions such as police reform, A.G. recommendations, Missing and Missed recommendations, addressing the race based data collection findings, and the Deloitte report on workplace harassment; and
- reflect the public safety priorities of Torontonians.

A number of actions were taken to develop the proposed 2023 budget. These included:

- reviewing service objectives, staffing requirements and related trends (uniform and civilian) to determine the level of staffing required to meet the Service's mandate and obligations;
- reviewing historical spending trends, line-by-line, and identifying opportunities to reduce funds that were historically underspent;
- using a zero-based budgeting approach to non-fixed requirements;
- planning for the funding of expected contractual cost increases from within existing budgets by decreasing the budget in other accounts where possible; and
- conducting community consultation through a survey of 1,500 residents to help inform and support service level changes and resource allocation

The budget request was reviewed throughout the development process with the Command and City representatives. These reviews resulted in adjustments to the budget, as new information became available, and as requirements and efficiencies were identified.

2023 Budget Cost Drivers

The 2023 Toronto Police Service operating budget request is \$1,166.5M (\$1,330.6M gross), which is \$48.3M or 4.3% above the 2022 approved budget.

The following table summarizes the proposed budget by major category. Year over year changes in the budget are explained below.

Table 5 – Summary of Net Budget Request by Category

Category	2022 Budget \$Ms	2023 Request \$Ms	\$ Change over 2022 Budget	% Change over 2022 Budget
a. Salary Requirements	\$847.2	\$863.1	\$15.9	1.4%
b. Premium Pay	\$46.4	\$58.0	\$11.6	1.0%
c. Statutory Deductions and Benefits	\$241.5	\$253.3	\$11.9	1.1%
d. Reserve Contributions	\$36.0	\$36.0	\$0.0	0.0%
e. Other Expenditures	\$91.4	\$101.7	\$10.3	0.9%
f. Revenues	(\$144.2)	(\$164.1)	(\$19.9)	(1.8%)
Subtotal without Collective Agreement	\$1,118.2	\$1,148.0	\$29.8	2.7%
g. Collective Agreement Impacts		\$18.5	\$18.5	1.7%
Net Budget Request	\$1,118.2	\$1,166.5	\$48.3	4.3%

a) Salary Requirements (\$863.1M)

The total salary requirements for 2023 (exclusive of the collective agreement impacts) are \$863.1M, \$15.9M (1.4%) more than the previous year's budget, as outlined in the Table below.

Table 6 – Breakdown of Salary Requirements

Description	Change \$Ms
Human Resource Strategy for Uniform Members	
• 2023 annualized savings from 2022 separations (projected at 280)	(\$23.4)
• 2023 annualized impact of 2022 replacements	\$20.9
• 2022 annualized and 2023 part-year reclassification costs	\$6.3
• 2023 part-year savings from separations (estimated at 200 officers)	(\$10.8)
• 2023 impact of 2023 replacements	\$15.0
Human Resource Strategy for Civilian Members	
• Additional 20 Communications Operators	\$1.6
• Special Constables	\$2.4
• Filling Civilian Vacancies	\$2.0
Net Other Changes (e.g., in-year job reclassifications, changes in leaves, etc.)	\$1.9
Total	\$15.9

Human Resources Staffing Strategy for Uniform Members:

2022 impacts of separations and hiring:

2022 separations are projected to be at 280 compared to 200 as budgeted for in 2022. The 2023 annualized impact of the 2022 separations is a budget reduction of \$23.4M. The 2023 annualized impact of 2022 replacements is \$20.9M.

Officers are hired at a recruit salary rate, receiving pay increases as they continue to move up through the ranks. This creates annual budget pressures until officers become first-class constables (a four-and-a-half year process from date of hire). The 2023 cost of reclassifications for officers hired in 2022 and in previous years is \$6.3M.

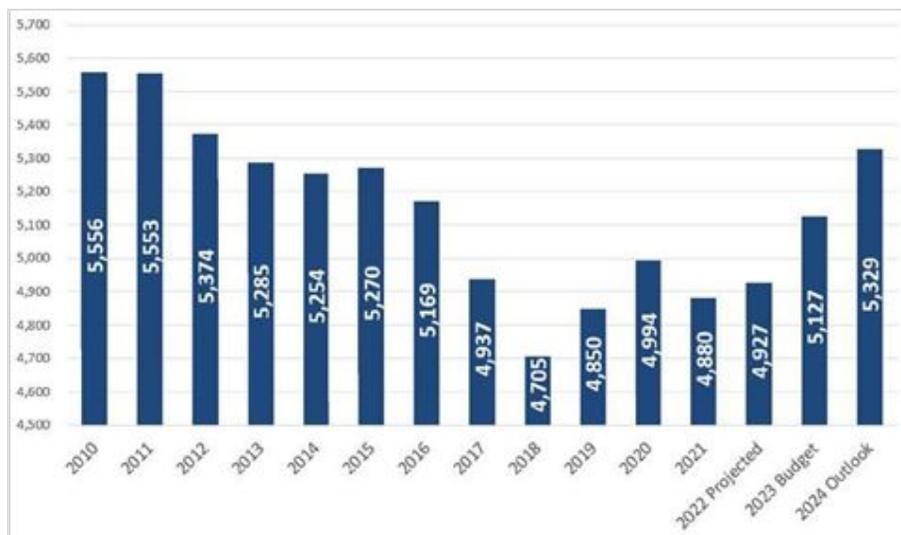
2023 impacts of separations and hiring:

2023 separations are budgeted to be at 200, which results in a budget reduction of \$10.8M. In 2023, the Service is planning class sizes for three intake classes held annually by the Ontario Police College (120 each in April, August, and December, as well as 48 lateral hires), with the goal of reaching deployed strength of 5,127 by December 2023, for a total part year cost of \$15.0M for 2023 hires.

The Service will add approximately 200 uniform officers, net of separations, in 2023 (December 2022 to December 2023) as follows:

- 162 for Priority Response to help meet increased demand and stem further degradation of response times, including 25 for the downtown core as a strategic presence to address spontaneous and unpredictable demands;
- 22 Major Case Management (M.C.M.) to implement recommendations for a functional major case management team; and
- 16 Neighbourhood Officers to continue the expansion of the program to new neighbourhoods after first addressing requirements for priority response and M.C.M.

Figure 8 – Year-End Deployed Uniform Strength



Note: Staffing in the above chart represents the year-end uniform strength

The hiring plan supports a multi-year plan to build capacity to effectively respond to emergency calls for service. It is anticipated that by the end of 2024, uniform staffing levels will reach 2012 – 2013 levels.

Civilian Vacancy Rate:

The Service is budgeting for a vacancy rate of 2.0% based on approved positions of 2,563, down from 5.4% vacancy rate in 2022. Vacancies over the last few years have put a strain on remaining staff that have been required to take on additional critical responsibilities and workload due to unfulfilled positions. The Service will be reducing the vacancy rate during 2023 by back filling Special Constables, discussed further below, as well as continuing to fill other positions that support the front-line. This will result in 2,512 civilian positions staffed by the end of 2023.

Communications Operators

The Toronto Police Communications Services (Communications) is the primary 9-1-1 conduit for emergency services (Fire, Police, and Paramedics) within the City of Toronto. Even though the Service has continued to adjust shift schedules and deploy staff as efficiently as possible, the calls for service continue to grow and this continues to put further stress on our call takers and dispatchers to answer calls and deploy officers on a timely basis in a consistent manner. The N.E.N.A. sets standards for call answer times. The Service has not been meeting these standards consistently as per *Figure A2 – Percentage of Days per Year the NENA Standard was Met by Toronto Police Service* in Appendix A. As a result, the 2023 budget request includes funding to add 20 additional 9-1-1 Communication Operators to improve compliance and to address the Auditor General's recommendation directed at improving 9-1-1 call answering times.

Special Constables

The Service is planning to fill 90 Special Constable vacant positions. As part of this hiring strategy, the Service is moving towards a consolidated General Special Constable program. That is, District Special Constables, Court Officers and Booking Officers, all of which are Special Constables under the *Police Services Act*, will be hired and cross trained for all three positions with a goal of flexible deployment as needs arise. The hiring of Special Constables will supplement front-line service delivery. In addition, as trials having been ramping up with the end of COVID-19 restrictions, Court Services require the backfilling of Special Constables to support normalized operations. This hiring strategy is necessitated by the current number of vacancies as well as the fact that the Special Constable program is an entry point towards becoming a Police Constable, resulting in significant turnover.

Net Other Changes:

The mix of personnel in the Service changes from year-to-year. For example, as officers with retention pay retire from the organization, the average salary becomes slightly lower. The salary budgets are also comprised of various other expenditures

(e.g., acting pay and other premiums on salaries, etc.). In total, net other changes in all salary accounts result in an increase of \$1.9M in 2023.

g) Collective Agreement Impacts (\$18.5M)

The uniform and civilian collective agreements between the Board and the Toronto Police Association and Senior Officers' Organization, were ratified for a five-year term, from January 1, 2019 to December 31, 2023.

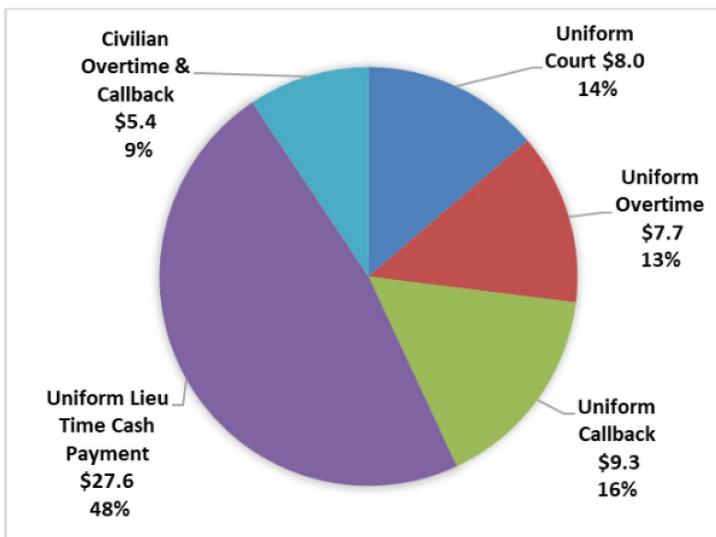
The Agreements include a wage increase of 11.06% over the five-year term (average of 2.21% per year) as well as a Priority Response Unit Patrol Allowance of 3% of basic salary for all hours worked by uniform members with more than five years of service in the P.R.U.

The 2023 budget impact of the collective agreement settlements on the operating budget is \$18.5M.

b) Premium Pay (\$58.0M)

Premium pay is incurred when staff are required to work beyond their normal assigned hours for extended tours of duty (e.g., when officers are involved in an arrest at the time their shift ends), court attendance scheduled for when the officer is off duty, or callbacks (e.g., when an officer is required to work additional shifts to ensure appropriate staffing levels are maintained or for specific initiatives).

Figure 9 – Premium Pay



The total premium pay request for 2023 is \$58.0M, up \$11.6M from the previous budget.

The Service's ability to deal with and absorb the impact of major planned and unplanned events (e.g. demonstrations, emergency events, and homicide / missing persons) relies, in part, on the utilization of off-duty officers which results in premium pay costs. Over-reliance on premium pay to address these events is unsustainable from a financial standpoint, but also from the standpoint of the ability of officers to continue to work a significant number of additional hours and at the same time maintain a healthy workforce.

Since staffing levels have been decreasing over the years, there has been a significant increase in premium pay costs to address critical core service delivery workload issues. The 2021 operating budget was not increased to reflect the requirements for premium pay in order to achieve a 0% target, and the 2022 budget included a further reduction to premium pay of \$3.5M (before salary settlement adjustment) to keep the budget increase in 2022 as low as possible.

Premium pay costs have an inverse relationship with the number of uniform and civilian positions. As staffing levels have decreased, premium pay has increased.

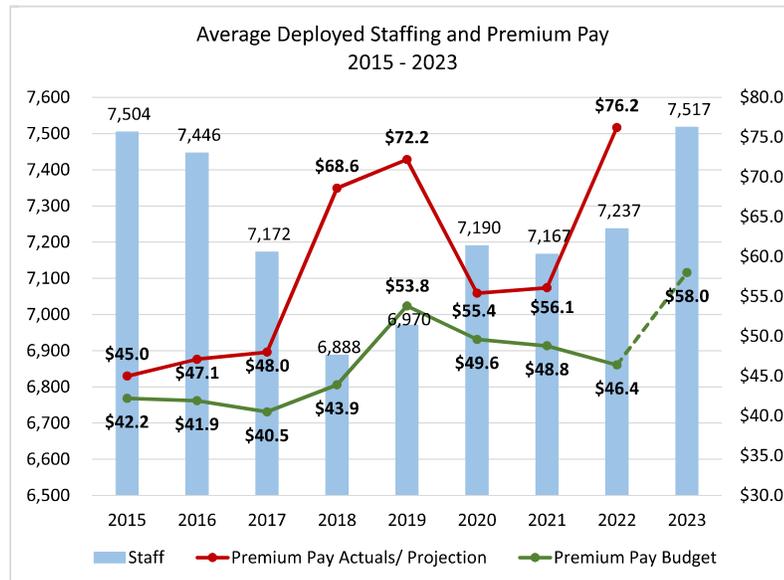
Premium pay costs have historically been underfunded, resulting in a starting pressure that the Service is expected to manage. The 2023 budget request takes into account 2022 projected spending, excluding

one-time events such as the Freedom Convoy protests. The budget request also takes into account the planned increased in staffing during 2023, as a result, the budget request is significantly lower than projected 2022 year-end spending. As the Service creates more permanent capacity through higher staffing levels, premium pay will be relied upon for its traditional intent, rather than to address core service delivery gaps.

Civilians also incur premium pay to address critical workload issues resulting from a significant number of civilian staff vacancies across the Service. The staffing of civilian vacancies has taken longer than anticipated as most of the vacancies are being filled through internal promotions, creating vacancies elsewhere within the Service.

The Service will monitor and take steps to control premium pay and will report on actual experience through the quarterly variance reporting process to the Board. However, it will be very difficult to continue to cover the large premium pay pressure, while also hiring and training for increased capacity, and at the same time meet the Service’s public safety responsibilities.

Figure 10 – Average Deployed Staff and Premium Pay
2015 – 2023



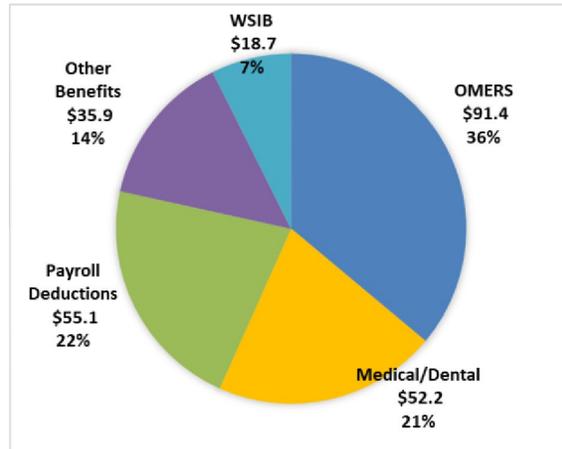
c) *Statutory Deductions and Benefits (\$253.3M)*

Statutory payroll deductions and employee benefits expenditures are \$11.9M or 4.9% higher than the previous year budget.

The biggest changes are attributed to the following items:

- Medical/Dental Coverage (\$5.1M or 11% increase): The budget for the Board's benefit plan is based on the cost of drugs and services, dental fee schedule, utilization rates and administration fees. This account is in line with 2021 actuals and the 2022 projected year-end actual, plus an anticipated increase which is well below the suggested industry increase.
- Payroll deductions costs and Ontario Municipal Employees Retirement System (O.M.E.R.S.) (\$1.7M or 1% increase): Statutory payroll (Employment Insurance (E.I.), Canada Pension Plan (C.P.P.) and Employer Health Tax (E.H.T.)) and pension (O.M.E.R.S.) benefits are based on specific formulae that are affected by gross salaries. Canada Pension Plan rates (C.P.P.) are increasing due to gradual enhancements for higher benefits.
- W.S.I.B. costs (\$2.3M or 14% increase): The increase is influenced by the *Supporting Ontario's First Responders Act* regarding Post Traumatic Stress Disorder (P.T.S.D.). The actuals have been increasing since 2016 and the budget request is in line with historical and projected actuals. The Service has partnered with a third-party organization to help effectively manage W.S.I.B. claims.
- Other Benefits includes various other expenditures such as Sick Pay Gratuity, Central Sick bank, group life insurance, retiree benefits, etc. (\$2.8M or 8% increase). Central Sick bank expenses have been increased by \$2.1M to be in line with 2021 actuals and 2022 year-end projection offset by reserve draws in revenue, for a net zero impact on the 2023 budget.

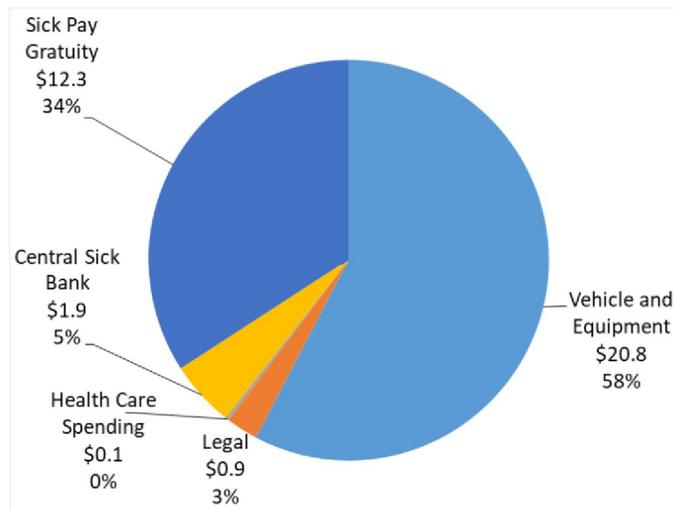
Figure 11 – Benefits



d) Reserve Contributions (\$36M)

The Service contributes to a number of reserves through provisions in the operating budget. All reserves are established by the City of Toronto. The City manages the Sick Pay Gratuity Reserve (S.P.G.), while the Service manages the Vehicle & Equipment (V.&E.), Legal, Central Sick Bank, Health Care Spending and Modernization reserves.

Figure 12 – Reserve Contributions



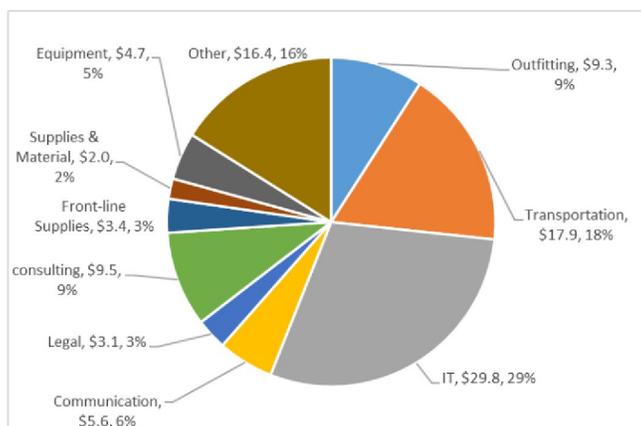
The Vehicle and Equipment reserve makes up the largest portion and is further expanded upon in the Service’s 2023 – 2032 Capital Budget request.

In order to minimize the Service’s 2023 budget request, the total of all reserve contributions for 2023 was held at \$36M, or the same level as the 2022 budget. The Service recognizes that this is not a sustainable approach. To ensure the health of the reserves and those obligations can be met in the short and long-term, the required incremental contributions to these and other reserves must, at some point, be included in the Service’s base budget, which will create budget pressures in future years.

e) Other Expenditures (\$101.7M)

Other Expenditures include items such as ammunition for training, fleet and transportation costs, computer equipment and maintenance, the operating impact of completed capital projects as well as contracted services.

Figure 13 – Other Expenditures Breakdown



These expenditures were increased by \$10.3M or 11.3% compared to the previous year budget, with the largest adjustments attributed to the following items:

- Computer maintenance will require additional funding of \$1.7M for various software licenses. The cost of computer maintenance is impacted by current contract costs, as determined through competitive procurement processes. Technological advances

and the addition of new systems provide enhanced communication, improved information and efficiencies. However, as the number of systems and storage requirements increase, the cost of maintenance and support also increases.

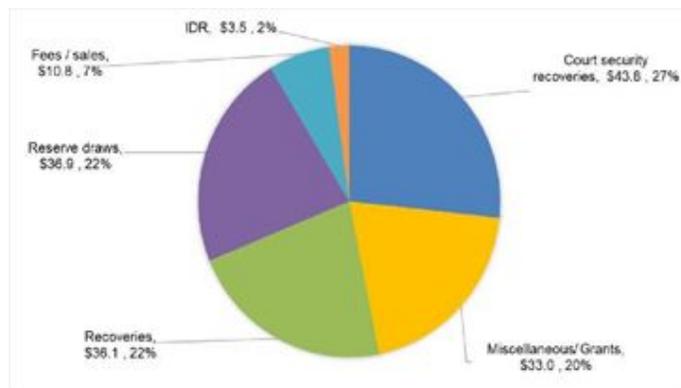
- Gasoline funding was increased by \$3.8M to account for higher gasoline prices.
- Outfitting/Uniform was increased by \$1.4M mostly due to inflationary increase and increases in quantity to outfit new recruits.
- Various increases in other expenditures such as ammunition (\$0.8M) for additional training and cost increase, Canadian Police College training cost increase (\$0.6M), move to the New Toronto Courthouse (\$0.5M), conversion to a new data management system for wellness that would consolidate all files and allow for faster navigation (\$0.5M), plus various other increase for \$1M.

f) Revenues (\$164.1M)

Approximately 88% of the Service’s expenditures are funded by City property taxes. The remaining 12% is funded through multiple sources.

The 2023 Revenue budget, representing funding that excludes the City’s property tax revenue, is \$164.1M. This is \$19.9M or 13.8% higher than the previous year budget with the biggest changes due to the following items:

Figure 14 – Revenues Breakdown



- For 2023, the Service included \$11.8M to reflect provincial funding for projects approved as part of such grants as Community Safety and Policing (C.S.P.), Guns & Gangs (G.&G.), Children at Risk of Exploitation (C.A.R.E.) and other smaller grants. These grants support important and innovative projects that enhance the Service’s ability to serve the community, as well as adopt new technology and investigative techniques.
- The Service experienced a reduction in revenues for Criminal Reference Checks as a result of COVID-19. While revenues have not fully returned to pre-pandemic levels, year-to-date experience indicates that revenues have made a partial return to pre-pandemic levels. Budget is increased by \$1M to bring the budget in line with 2022 year-end projection.
- The draws from various reserves have increased by \$3.9M. This reflects an increase of \$2.1M for Central Sick bank, \$0.6M for Health Care spending, \$0.1M

for Legal and \$1M for Modernization reserve. These increases are offset by increase in expenditures for a net zero impact on budget.

- One-time draw of \$2.6M from the Tax Stabilization Reserve to offset one-time expenditures related to the move to the New Toronto Courthouse, implementation of the 151 Missing & Missed recommendations and ensuring proper security and governance for the Service's information technology; for a net zero impact on budget.

The Revenues also include a recovery from the Province for Court Security and Prisoner Transportation (C.S.P.T.). The Province uses an expenditure-based funding model to determine the annual allocations for each municipality based on each municipality's relative share of the total provincial court security and prisoner transportation costs. The Service expenditures represent approximately 37% of the total court security and prisoner transportation costs across the Province, which equated to \$43.8M in 2023 with no change from 2022. The Province is currently reviewing this program and any changes to the recoveries allocated to the Service will be reflected in future year budgets.

Outlooks

The Service has been successful in achieving efficiency measures, implementing alternative service delivery and focusing as much as possible on core service delivery. However, maintaining adequate and effective service levels, as mandated by the *Police Services Act*, requires a responsible increase in staffing. In addition to the officers deployed in 2023, the hiring plan will increase the complement of officers by an additional 200 in 2024. The Service will also need to continue filling civilian vacancies.

Staffing increases beyond 2024 have not yet been determined and the Service will spend 2023 and 2024 evaluating the impact of its many change and reform initiatives underway to inform future staffing level discussions. As a result, the 2025 outlook is based on maintaining 2024 staffing levels.

The current collective agreements with the Toronto Police Association and the Toronto Police Senior Officers' Organization expire on December 31, 2023 and new collective agreements will have to be negotiated. No funding is included in the 2024 and 2025 Outlooks for the impacts of the next collective agreements and the City will make an estimated provision in its corporate accounts until a settlement is reached.

As per the table below, in addition to the collective agreement impacts, the Outlooks also have not taken into account any changes, opportunities or efficiencies that may be identified and implemented as part of ongoing modernization or reform efforts.

Table 7 – 2024 and 2025 Outlooks

Description	2024	2025
Starting Request	1,166.5	1,217.4
Salary Requirements	25.9	5.3
Benefit Cost Increases	12.8	12.0
Reserve Contributions	7.0	6.5
Non Salary - Inflationary and Contract Increases	2.9	2.4
Revenues	2.3	0.0
Total Change	50.9	26.2
Outlook	1,217.4	1,243.6
% Change over prior year	4.36%	2.15%

Relevant Board Policies and Compliance

This report is in compliance with the Board's Budget Transparency Policy, approved on July 29, 2021 under Board Minute P2021-0729-3.0.

Conclusion:

The Toronto Police Service 2023 Operating Budget request is \$1,166.5 Million (M) (\$1,330.6M gross), which is \$48.3M or 4.3% above the 2022 approved budget.

The Service and the Board have expressed concern about a resource picture where service gaps continue to grow with the growth of the city, the increasing number of calls, and a static number of police officers and civilians engaged in community safety service delivery.

This budget request represents a multi-year focus on enhancing core service delivery, creating operational capacity and flexibility, and being responsive to the needs of the community. This request builds off key findings from the City of Toronto's Auditor General, which concluded, among other things, that our 9-1-1 call answering and priority calls for service response times are not acceptable.

Included in this budget is a hiring plan that will see the net addition of 200 officers in 2023 and an additional 200 officers in 2024. Civilian hiring to support emergency response times includes 20 additional Communications Officers and 90 Special Constables. This budget also includes continued commitment towards police reform, alternative service delivery, modernization, equity and member wellness.

This fiscally responsible budget is in line with the direction set out by the Board, and provides funding to address key priority actions identified for 2023.

Interim Chief Administrative Officer Svina Dhaliwal and Acting Director of Finance and Business Management Cindy Grant will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

Myron Demkiw, M.O.M.
Chief of Police

*copy with original signature on file at Board Office

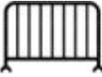
Attachments:

Appendix A – Service-Based Budget

Appendix A – Service-Based Budget

The 2023 proposed budget and staffing levels have been allocated to the six service areas as outlined in the table below and information on each key service area follows:

Table A1 - Summary of 2023 proposed budget and staffing levels by Service Area

	911 Response & Patrol 	Investigations & Victim Support 	Crime Prevention 	Events and Protest 	Traffic and Parking Enforcement 	Courts and Prisoner Management 
Percentage of Gross Budget	39%	34%	12%	2%	5%	9%
Allocation of Gross Budget (\$M)	\$524	\$452	\$133	\$33	\$72	\$117
Percentage of Total Staff	41%	30%	10%	2%	5%	11%
Allocation of Uniform Staff	2,348	1,720	602	107	320	31
Allocation of Civilian Staff	821	612	170	39	86	835

Figures may not add due to rounding

Note: Staff in the above table represents the 2023 proposed staffing complement

1. 9-1-1 Response and Patrol

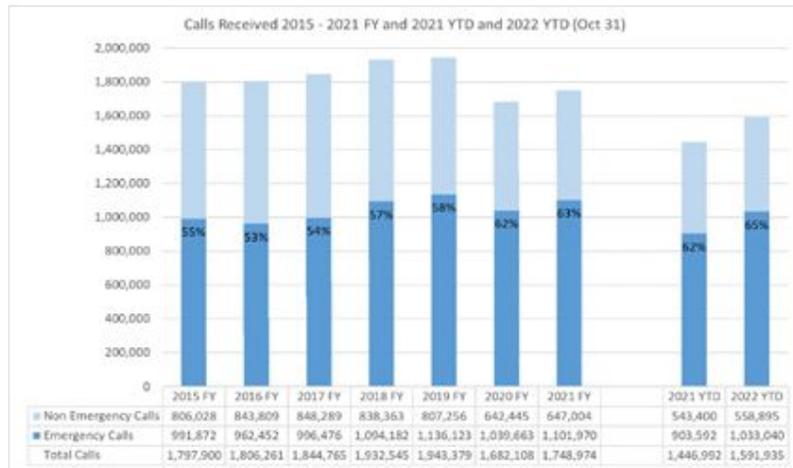
9-1-1 Response and Patrol service ensures that people in Toronto in need of emergency services receive a timely and appropriate response that provides required assistance, ensuring Toronto residents, businesses and visitors have their needs effectively addressed in an emergency. This is a broad service area that encompasses three distinct areas: call taking, reactive response to calls, and proactive patrol:

- T.P.S. operates the 9-1-1 Public Safety Answering Point (P.S.A.P.) for the City of Toronto. All emergency (9-1-1) and non-emergency (416-808-2222) calls are answered by a T.P.S. communications operator. The communications operator triages all incoming calls by taking preliminary information to determine the type of assistance required by the caller, and either transfers the call to a dispatcher to ensure an immediate police response, re-directs the call to the appropriate service outside of the Service or re-directs the call to the appropriate area within T.P.S.
- Police officers are dispatched by Communications operators to respond to a variety of calls for service, prioritized as either emergency calls for service or non-emergency response.
- Police officers in cars are assigned to patrol areas in their respective divisions.

On average, the Service's Communications Centre receives over 1.8 million calls annually. Calls range from pocket dials to Priority 1 emergencies and the same event may generate many calls. All calls must be answered with due diligence and followed up as necessary.

The total number of calls for service increased approximately 8.1% from 2015 to 2019, while emergency calls for service were 15% higher for the same time period. Despite a reduction in 2020 and 2021 due to COVID-19, the emergency calls have increased by 9.2% year to date (October 31, 2022) from 2019 to 2022.

Figure A1 – Calls Received FY 2015-2021 and 2021 YTD and 2022 YTD (October)



The current N.E.N.A. standard for answering 9-1-1 calls is that 90% of all calls shall be answered within 15 seconds and 95% answered within 20 seconds. However, since 2018, the Service’s staffing levels (including communication operators) have decreased and the Service has only successfully met the N.E.N.A. standard 1% to 3% of days as outlined below (the off-trend value in 2020 is an anomaly attributed to the effects of COVID-19).

Figure A2 – Percentage of Days per Year the NENA Standard was Met by Toronto Police

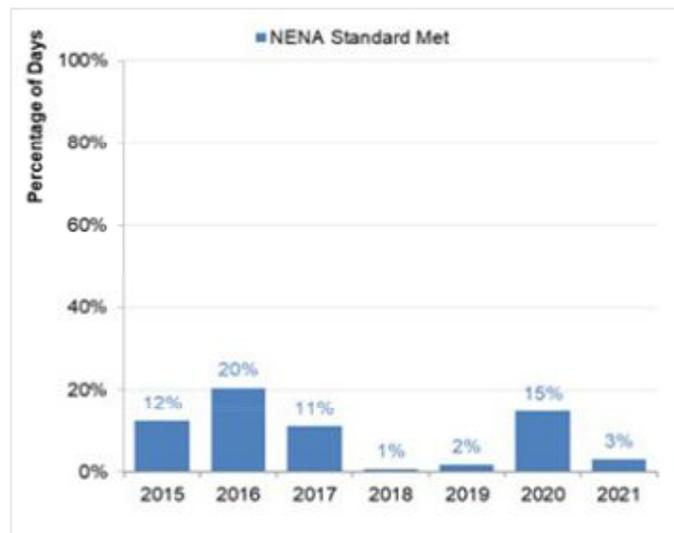


Figure A3 – Breakdown on the Number of Days by 9-1-1 Calls Daily Average Wait Time from 2018 - 2021

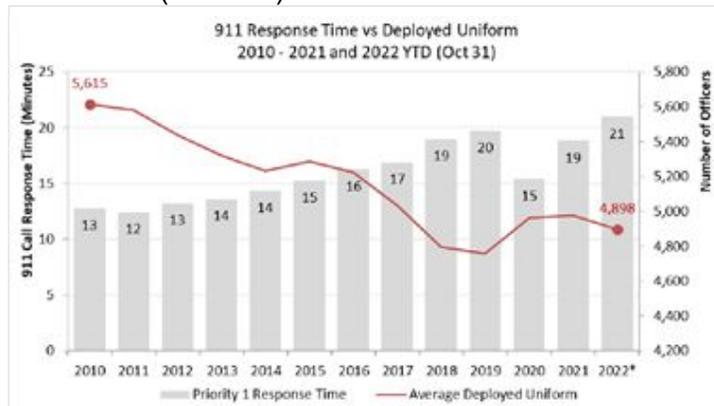
	Daily Average 9-1-1 Wait Time (# of days)			
	2018	2019	2020	2021
15 sec. or less (the wait time target in current service level standard) ¹	66	170	216	123
More than 15 sec. to 30 sec.	182	157	121	175
Subtotal	248	327	337	298
More than 30 sec. to 1 min.	103	38	29	62
More than 1 min. to 2 min.	13	0	0	5
More than 2 min.	1	0	0	0
Subtotal	117	38	29	67
Total	365	365	366	365

Source: Audit analysis of the Morning Statistics Reports

¹The wait time target in the service level standard prior to December 2020 was 10 seconds

Increasing number of calls coupled with insufficient resources to meet the demand has led to degradation of response times, which are currently sitting at 21 minutes for Priority 1 calls, as outlined in the chart. Priority 1 calls are the most urgent situations where a dispatcher may assign the event to any unit from anywhere in the City, for example, person with a gun, child apprehension, serious car accident.

Figure A4 – 9-1-1 Response Time compared to Average Deployed Uniform FY 2010-2021 and 2022 YTD (October)



Note: Staff in the above table represents the average deployed uniform strength

In order to meet increased demands and prevent further degradation of response times, the 2023 budget request includes funding to hire 162 uniform officers for Priority Response, 90 Special Constables to support front-line service delivery, as well as 20 9-1-1 Communications Operators to improve compliance with N.E.N.A. standards. Furthermore, the Service will also continue to divert calls where possible, explore options for alternative service delivery as well as improve processes.

In 2023, the 9-1-1 Response and Patrol service accounts for \$524M or 39% of the total gross budget. The service is comprised of 2,348 uniform and 821 civilian positions.

2. Investigations and Victim Support

Investigations and Victim Support service ensures that investigations are conducted by highly qualified investigators, and victims are provided with immediate, support to ensure incidents of criminality and victimization are addressed and reduced.

Investigations can range from less serious crimes to intense criminal investigations, such as organized crime, financial, drug and sex crimes; homicides; robberies and gun/gang related crimes. When a member of the public or their family is impacted by one of these crimes, victim support is provided by liaising with victims and their families throughout the entire investigative process, beginning with the initial investigation and including the court process and quality of life recovery.

From 2015 to 2019, all major crimes have increased, with the most notable increase seen in auto theft. In 2022, based on data available by October 31, 2022, all of the major crimes have increased, with the exception of homicide, when compared to the same time last year.

Table A2 – Major Crime Indicators

Major Crime Indicators									
	2015 FY	2019 FY	% Chg 2019 over 2015	2020 FY*	2021 FY*	% Chg 2019 over 2015	2021 YTD	2022 YTD	% Chg 2022 over 2021
Assault	18,083	21,083	16.6%	18,309	19,371	16.6%	16,074	17,487	8.8%
Auto Theft	3,282	5,355	63.2%	5,769	6,572	63.2%	5,306	7,517	41.7%
Break and Enter	6,941	8,550	23.2%	6,985	5,749	23.2%	4,785	4,974	3.9%
Homicide	59	79	33.9%	71	85	33.9%	75	59	-21.3%
Robbery	3,544	3,721	5.0%	2,856	2,286	5.0%	1,812	2,396	32.2%
Theft Over	1,047	1,398	33.5%	1,227	1,080	33.5%	889	1,194	34.3%

*indicates COVID years

Table A3 - Clearance Rates for Major Crime Indicators 2015-2021 and 2022 YTD (October)

MCI Category	2015	2016	2017	2018	2019	2020	2021	7 Yr Trend	Chg 2015 - 2021	2021 YTD (Oct)	2022 YTD (Oct)	2 Yr Trend	Chg 2021 vs 2022
Homicide	64%	55%	46%	65%	58%	69%	64%		-0.9%	65%	87%		21.3%
Assault	71%	69%	68%	64%	65%	64%	62%		-9.0%	62%	63%		1.2%
Auto Theft	11%	13%	14%	15%	11%	8%	6%		-5.3%	6%	6%		0.2%
Break and Enter	26%	24%	24%	22%	21%	26%	27%		1.3%	28%	27%		-0.6%
Robbery	45%	44%	44%	44%	42%	46%	51%		5.7%	51%	48%		-2.5%
Theft Over	20%	22%	19%	21%	17%	15%	12%		-8.0%	13%	12%		-0.7%

Clearance rates across the major crime indicators vary as crime trends change. A notable success can be seen in Homicide clearance rates which are at 87% in 2022 (Y.T.D. October), the highest in the last 20 years. In all areas, investigators must be prepared to response to changes in demand, and face the challenge of the dynamic complexity of each case. Changes in technology alter the way in which some crimes

are committed. While advancements may provide additional evidence such as video, collecting and reviewing numerous videos increases investigators time.

In order to ensure sufficient capacity in the Investigations and Victim Support service area, as well as address Judge Epstein's recommendations for Missing & Missed, the 2023 budget request includes funding to hire 22 uniform officers for Major Case Management. In addition, the Service, working with other police services in the G.T.A., established a dedicated team to address the increasing auto theft trends.

In 2023, the Investigations and Victim Support service accounts for \$452M or 34% of the total gross budget. The service is comprised of 1,720 uniform and 612 civilian positions.

3. Crime Prevention

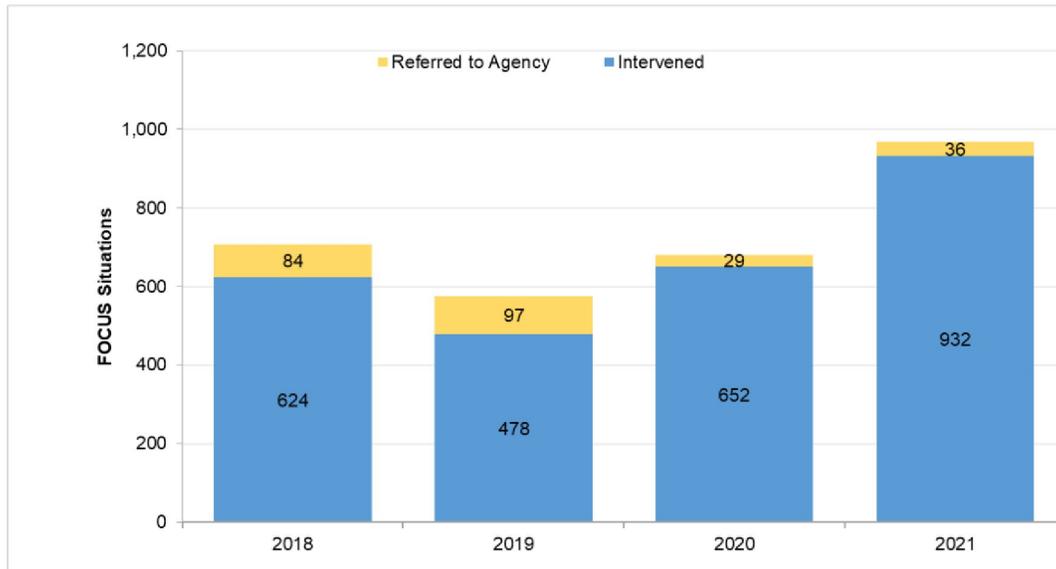
The Crime Prevention service delivers crime prevention initiatives and activities that reduce crime, strengthen community relationships, and increase community resiliency and capacity to maintain their own safety. Examples of the programs and initiatives under this service include Auxiliary Program, Neighbourhood Officer Program, Mobile Crisis Intervention Teams, Toronto Crime Stoppers, Hate Crime Unit, Bail Compliance, Project #Engage416, Aboriginal Peacekeeping Unit, Furthering Our Communities Uniting Services – Toronto (F.O.C.U.S.), and Youth in Policing Initiative. The service also supports the City's efforts to implement SafeT.O. A Community Safety & Well-Being Plan. All of these programs and initiatives aim to reduce hard and social disorder and, as a result, the demand for emergency response.

Measuring the success of crime prevention initiatives can be complex. However looking at trends in the number of cases referred to F.O.C.U.S. tables may provide valuable insights.

Six F.O.C.U.S. tables meet weekly to review referrals from the Service or other agencies. Situations are brought to the F.O.C.U.S. Situation Tables to determine if they represent Acutely Elevated Risk (A.E.R.)². F.O.C.U.S. tables review A.E.R. cases to determine if interventions are feasible, or if the case should be referred to specific agencies. Cases have generally been increasing over the last four years. On average, the F.O.C.U.S. tables are able to intervene in 90% of situations reviewed. The remaining 10% are referred to other agencies.

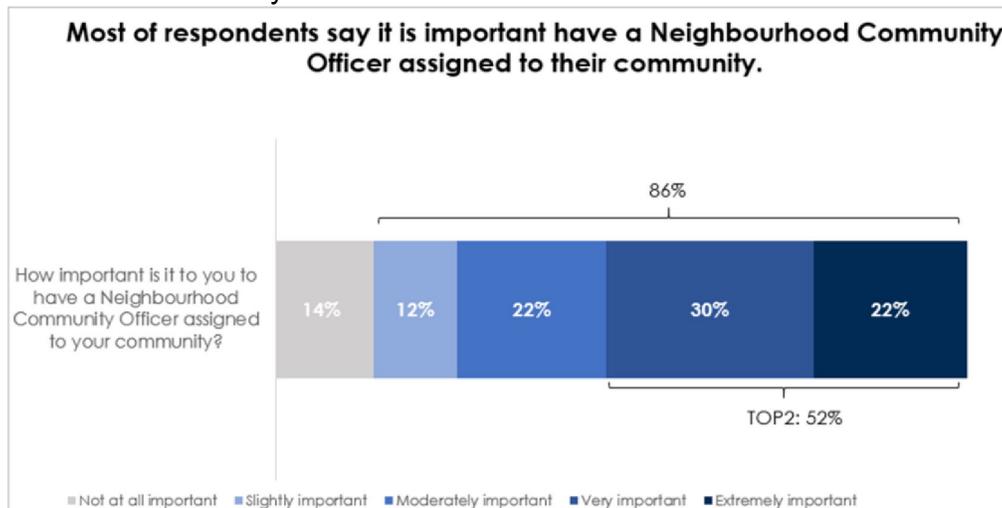
² Acutely Elevated Risk (AER) refers to any situation impinging on individuals, families, group or places where circumstances indicate an extremely high probability of the occurrence of victimization from crime or social disorder. Left untended, such situations will require targeted enforcement and/or other emergency responses. The "acute" nature of these situations is an indicator that either threatening circumstances have accumulated to the point where a crisis is imminent, or new circumstances have contributed to severely increased threats of victimization.

Figure A5 – Breakdown on the Number of F.O.C.U.S. Situations from 2018 - 2021



In the fall of 2022, the Service engaged Forum Research to conduct a community survey of Toronto residents in order to obtain meaningful and measurable feedback that would inform Service priorities and the 2023 budget process. When asked about crime prevention, in particular about Neighbourhood Community Officers (N.C.O.), about 9 in 10 respondents (86%) said it is important to have an N.C.O. assigned to their community, with 52% saying it is very or extremely important as shown in the chart below.

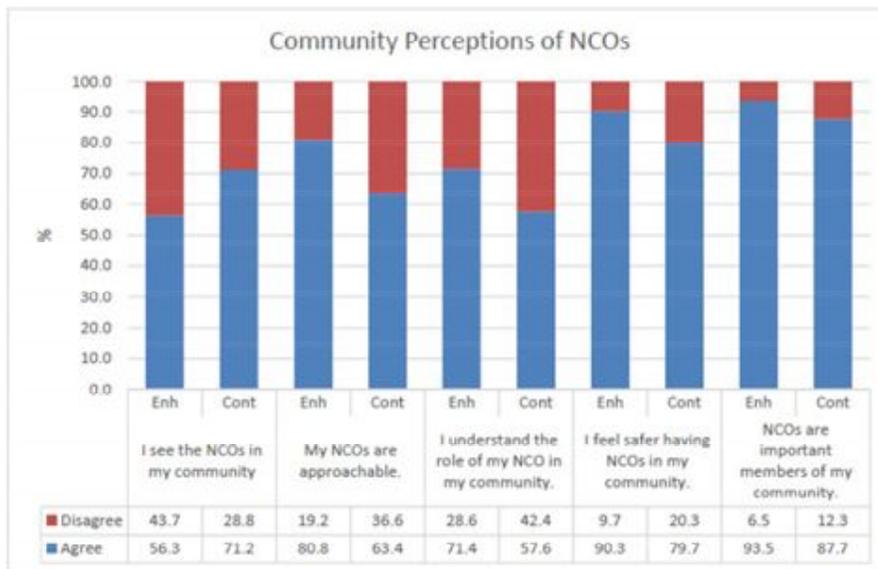
Figure A6 – Breakdown on the 2021 Survey Results related to sentiment around Neighbourhood Community Officers



Many Torontonians agree that the Neighbourhood Officers in their area are visible and approachable. An overwhelming majority feels safer having the Neighbourhood Officers

in their area and believes they are important members of the community. This information tells us that the relationships formed by N.C.O.'s are valued by the community and they are an integral part of crime prevention.

Figure A7 – Breakdown on the 2019 Survey Results related to sentiment around Neighbourhood Community Officers



Enh – Enhance Cont - Continue

The Service is continuing to expand this program with an increase of 16 N.C.O.s planned for 2023. This will bring the current number of neighbourhoods with N.C.O.s from 52 neighbourhoods with 206 N.C.O.s, to approximately 56 neighbourhoods with 222 N.C.O.s. There are 158 defined neighbourhoods in the City of Toronto.

In 2023, the Crime Prevention service accounts for \$133M or 12% of the total gross budget. The service is comprised of 602 uniform and 170 civilian positions.

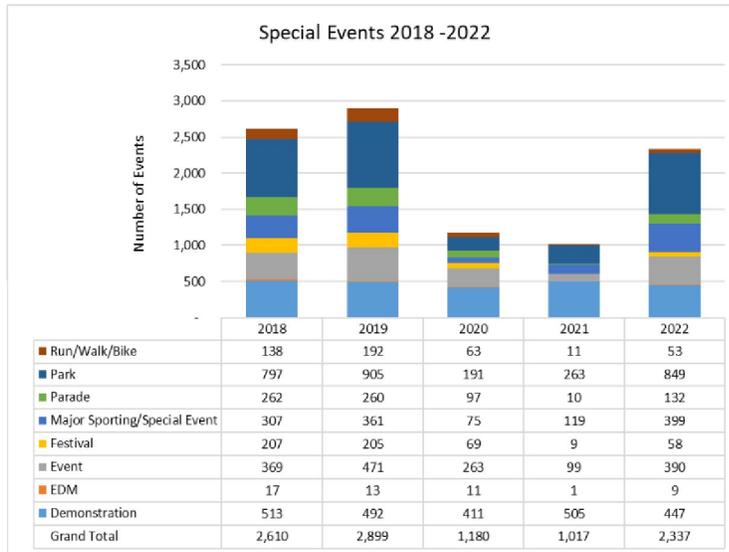
4. Events & Protests

The Events and Protests service ensures the safety of citizens, property and infrastructure through effective planning, preparation, action and follow-up during events and protests that take place in the City of Toronto. This service facilitates the rights and freedoms of persons to gather in peaceful and lawful assembly, while mitigating disruption of day-to-day activities for residents, businesses and visitors. This includes ensuring traffic and pedestrian flow, parking, and access to services, and deterring criminal behaviour that could occur in large crowds. Officers assigned to this function work in conjunction with external partners (e.g., Fire, Paramedics) to ensure the health and safety of attendees and bystanders.

As one of the largest and most diverse cities in Canada, Toronto is the host to many events and protests each year, each unique in its own way. In 2022, the Events & Protests service managed 2,337 events as per the chart below, with most notable being

the Freedom Convoy, multiple M.S.L.E. Leafs and Raptors games, Rolling Loud concert and the Caribbean Carnival.

Figure A8 – Special Events 2018 - 2022



The number of special events and protests have been slowly returning to pre-COVID-19 levels and are expected to increase as the City’s population growth. In addition, the rise of social media to promote events and protests results in increased public participation. These factors drive the need to increase the number of officers at these events.

The Service’s ability to deal with and absorb the impact of major planned and unplanned events relies, in part, on the utilization of off-duty officers which results in higher premium pay costs. In addition, the constant reliance on the same officers to provide more and more hours of service has resulted in fatigue and burnout for members.

The capacity issue is also being felt in the area of paid duties. A significant number of paid duties go unfilled for a variety of reasons. In some instances, paid duty assignments are left unfilled, resulting in unhappy clients. In other instances, where a paid duty must be filled, on-duty officers are assigned to the paid duty. This in turn exacerbates the capacity issues discussed above.

The 2023 budget request includes additional funding of \$11.6M for premium pay, bringing the total premium pay budget to \$58M. However, this increase is still below the projected year-end actual for 2022 of \$76.2M.

In 2023, the Events and Protests service accounts for \$22M or 2% of the total gross budget. The service is comprised of 107 uniform and 39 civilian positions.

5. Traffic and Parking Enforcement

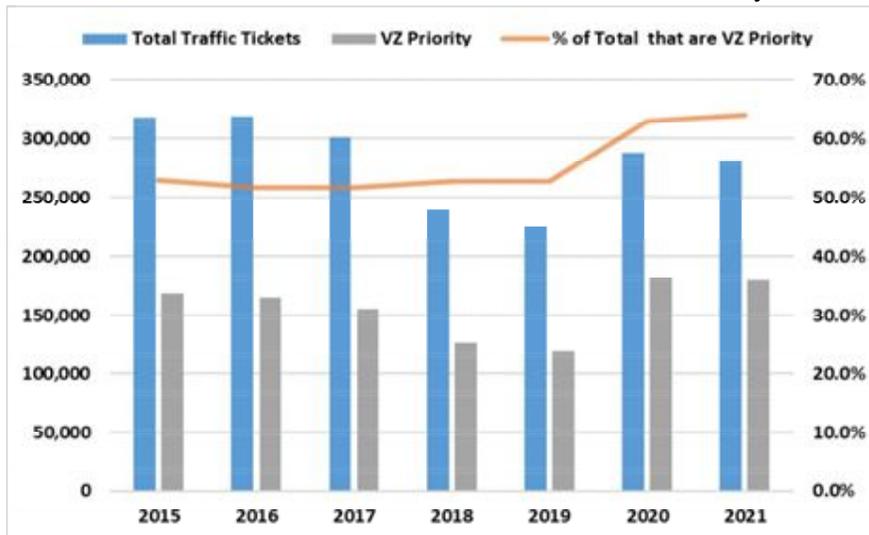
The Traffic and Parking Enforcement Service is responsible for effective enforcement, visibility, public awareness and education programs that minimizes traffic-related fatalities and serious injuries on Toronto’s streets, as well as enforcement of parking regulations to keep Toronto moving.

On average, there are 73,000 collisions, 83,000 *Highway Traffic Act* charges laid and over 25,000 traffic related calls for service annually in the City of Toronto. Traffic related issues are expected to increase as population and density increases.

The Traffic and Parking Enforcement also supports the City of Toronto’s Vision Zero Road Safety Plan, which focuses on reducing traffic-related fatalities and serious injuries on Toronto streets. The Vision Zero Enforcement Team (V.Z.E.T.) was the recipient of the 2021 Canadian Association of Chiefs of Police (C.A.C.P.) National Traffic Safety Award and received a Team Corporate Award for their achievements in enforcement, engineering & design, and education. V.Z.E.T. officers are deployed strategically in identified corridors provided by Analytics and Innovation. These locations are analyzed and prioritized based on a number of data sources (collisions, impairment, calls for service), and in consultation with the City of Toronto’s Transportation Division. This ensures members are proactively enforcing in areas with the greatest impact to road safety.

With only 18 uniform members, V.Z.E.T. issues about 160 tickets daily, and the team represented approximately 50% of all Service-issued distracted driving tickets in 2021. In 2021, V.Z.E.T. administered over 1,600 M.A.S. device tests leading to 33 Alert or Fail results allowing for the deterrence of 33 possibly serious or potentially fatal collisions.

Figure A9 – Ratio of Total Traffic Tickets that are Vision Zero Priority 2015 - 2021



This Service also runs key programs such as the Reduce Impaired Drivers Everywhere (R.I.D.E.) program, which has been successful in deterring impaired driving as well as continuing providing public awareness around issues of drinking and driving.

As City of Toronto population and density increases, traffic-related calls for service will continue to increase. The Service will continue with enforcement and education to ensure the safety of pedestrians, cyclists and drivers in the city.

In 2023, the Traffic and Parking Enforcement service accounts for \$72M or 5% of the total gross budget. The service is comprised of 320 uniform and 86 civilian positions.

6. Courts and Prisoner Management

The Courts and Prisoner Management Service provides security in Toronto court locations across the city and prisoner management (taking into custody, security, transporting) to ensure the public, judiciary and all justice participants have access to safe and secure locations under our care. Before the COVID-19 pandemic, the Courts and Prisoner Management service provided security in 13 courts across Toronto and transported approximately 100,000 prisoners on an annual basis.

In March 2023, the five Toronto courts will amalgamate operations into two buildings: the Toronto Regional Bail Centre located in the City's north-west area and the New Toronto Courthouse located in the City's downtown core and across from the Superior Courts of Justice and Toronto New City Hall. As such, Courts and Prisoner Management is a changing landscape with the restructuring and amalgamation of Ontario Courts of Justice, as well as changes implemented during the pandemic such as Video Bail and Digital Disclosure (Evidence.com).

The recently implemented Special Constable Generalist program will allow greater flexibility to deploy Special Constables where they are needed most and address some of the staffing challenges in the Courts and Prisoner Management service. Furthermore, hiring 90 Special Constables in 2023 to fill current vacancies will help in alleviating some of the demand pressures.

In 2023, the Courts and Prisoner Management service accounts for \$117M or 9% of the total gross budget. The service is comprised of 31 uniform and 835 civilian positions.



PUBLIC REPORT

December 20, 2022

To: Chair and Members
Toronto Police Services Board

From: Myron Demkiw
Chief of Police

Subject: Toronto Police Service 2023-2032 Capital Program Request

Purpose: Information Purposes Only Seeking Decision

Recommendation(s):

This report recommends that the Toronto Police Services Board (Board):

- (1) approve the Toronto Police Service's (Service) 2023-2032 Capital Program at a 2023 net request of \$16.6 Million (M) and gross amount of \$46.6M (excluding cash flow carry forwards from 2022), and a total of \$219.4M net and \$679.0M gross for the 10-year program, as detailed in Attachment A; and
- (2) forward this report to the City of Toronto (City's) Budget Committee for consideration;
- (3) forward this report to the City's Chief Financial Officer and Treasurer for information.

Financial Implications:

The Service's Capital Program requirements are funded from various sources. The Service utilizes funding from the Vehicle and Equipment Reserve, funded through the Service's operating budget, and Development Charges (D.C.s) revenue, funded through D.C.s paid by developers to help fund the cost of infrastructure related to new developments. City-issued debt is then used to fund the remainder of the program.

For 2023-2032, the City debt target was to maintain the debt levels approved in the 2022-2031 capital program. In addition, as part of efforts to mitigate the financial

impacts of the COVID-19 pandemic, the City requested a permanent reduction of \$4M to the 2022 carry-forward funding into 2023.

In developing the Service’s budget, these constraints were addressed while also considering the Service’s capital needs and value provided. Cash flow forecasts were reviewed in the context of project readiness, previous years’ spending rate, and affordability.

Table 1 below provides a summary of the Service’s 2023-2032 Capital Program request. Additional details can be found in Attachment A.

Table 1: Summary of the 2023-2032 Capital Program Request (000’s)

Projects	2023	2024	2025	2026	2027	Total 2028-2032	Total 2023-2032
Projects in Progress	4,417	39,448	44,808	24,149	27,006	46,665	186,493
Upcoming Projects	12,200	11,450	1,450	500	9,261	76,166	111,027
Life cycle Replacement Projects (Funded from Reserves)	30,009	44,221	39,419	37,952	39,201	190,726	381,528
Total Gross Projects	46,626	95,119	85,677	62,601	75,468	313,557	679,048
Vehicle and Equipment Reserve Funding	(26,980)	(40,230)	(36,077)	(34,855)	(37,468)	(186,247)	(361,857)
Reduction in other Source of Funding (Capital From Current) *	1,900						1,900
Development Charges	(4,934)	(16,362)	(20,917)	(15,600)	(17,416)	(24,423)	(99,652)
Total Net Debt Funding Request	16,612	38,527	28,683	12,146	20,584	102,887	219,439

Note - This table excludes Carry Forwards

* Reduction in Capital From Current (C.F.C.) Revenue due to COVID-19 backstop strategy

Summary:

The purpose of this report is to obtain Board approval of the Service’s 2023-2032 Capital Program request.

Attachment A to this report provides a summary of the total request and a detailed project listing of debt-funded projects. Attachment B provides a detailed listing of projects funded from the Vehicle and Equipment Reserve. Attachment C provides a summary of the operating impact of projects included in the 2023-2032 program, excluding reserve-funded projects.

Discussion:

Relevant Board Policies and Compliance

This report complies with the Board’s Budget Transparency Policy, approved on July 29, 2021 under Board Minute P2021-0729-3.0.

Background:

Capital projects, by their nature, require significant one-time financial investments, as well as required on-going costs. They provide longer-term organizational benefits and impacts. As shown on Figure 1, the 2023-2032 capital plan will enable the Service’s maintenance and modernization efforts through the funding of the following types of projects:

Figure 1- Types of projects

\$679M Gross -\$219.4M Net				
				
Facilities	Information Technology	Vehicles	Communication	Equipment
\$224.3	\$100.1	\$99.9	\$36.9	\$217.8
33%	15%	15%	5%	32%
54 & 55 Divisions	N.G.911**	Vehicle Replacement	Radio Replacement	IT Infrastructure Lifecycle
41 Division <input checked="" type="checkbox"/>	A.N.C.O.E.***			A.F.I.S.****
13 & 53 Divisions <input checked="" type="checkbox"/>	Workstations			Property Racking
S.O.G.R.*	IT Infrastructure			Furniture/Locker
Wellness	New RMS System			Wireless Parking System
	IT Storage Growth			

Does not include carry forward

- Project supports Climate Resiliency and / or Greenhouse Gas (GHG) Reduction*

*S.O.G.R. – State Of Good Repair; **N.G.911 – Next Generation 911; ***A.N.C.O.E. – Analytics Centre of Excellence; ****A.F.I.S. – Automated Fingerprint Identification System

Facilities (\$224.3M):

A long-term facility plan is being developed with the objective of enhancing operational flexibility, improving aging facility infrastructure, optimizing resources, and, where possible, reducing the Service’s facilities footprint. Some processes are also being reviewed to create efficiencies while taking into account changes made by external partners (e.g., Remote Video Bail initiative). This work will be completed by the end of 2023. Due to the pandemic, there have been delays in planned construction schedules. These factors continue to play a significant role in the progress and cost of the Service’s facility-related projects.

The Service hired a consultant to develop a strategic building and office/operational space optimization program that assesses current space utilization and forecasts the short and long-term requirements of the Service with respect to its current building

portfolio. The result of this study will be available in 2023 and the facility-related capital program will be updated in future years to reflect the result of this study.

Information Technology (I.T.) (\$100.1M):

The Service continues to pursue digital transformation, building on initiatives that include mobile technology, analytics, member wellness and justice reform. This transformation includes greater utilization of on-line reporting, cloud-enabled applications, and the consolidation of lifecycle programs for data storage, server, network, and business continuity. The outcomes of these programs have far-reaching impacts for policing and the community by streamlining digital workflows to:

- eliminate costly and manual processes;
- increase accessibility, accountability and transparency;
- improve information management;
- expand opportunities for enhanced community engagement;
- modernize data storage to manage costs (through cost avoidance) and create value-added capabilities to our data storage infrastructure; and
- create greater operational capacity and flexibility to accommodate growth and emerging priorities.

These modernizations will enable the digital transformation of policing services and allow for easier officer mobile access to systems and applications where and when they need them.

Vehicles (\$99.9M):

The Service maintains a fleet of 1,765 vehicles, comprised of marked, unmarked, and special-purpose vehicles, boats and bicycles for both Service and Parking Enforcement vehicles. These are replaced in a scheduled manner based on their estimated useful life.

Communication (\$36.9M):

The radio lifecycle replacement project provides for the replacement of 4,913 radios, based on a 10-year replacement program.

Equipment (\$217.8M):

This category addresses specialized equipment projects such as furniture, lockers, Body Worn Cameras (B.W.C.), Conducted Energy Devices (C.E.D.), wireless parking system, automated fingerprint identification system.

Climate Change Lens for Capital Projects

In 2022, the City has requested the Service include the cost of climate change components in projects. Below are the initiatives the Service has taken to support climate change initiatives:

- Hybrids / electric vehicles: In 2021 and 2022, the Service piloted the use of hybrid Ford Explorers for Priority Response officers. These vehicles have been found to be functional from an operational, fuel savings and carbon reduction perspective and, as a result, the Service planned on proceeding with the purchase of hybrid vehicles for all front-line policing needs for 2023. Unfortunately, due to the supply chain issues, manufacturers are unable to produce high volumes of hybrid vehicles. Therefore, the Service can only purchase a portion of the 2023 hybrid vehicle forecast (numbers will be determined in 2023). The Service is also piloting two electric vehicles to determine their suitability for policing. Results from this pilot will be used to determine if these vehicles are operationally suitable.
- Light Emitting Diode (L.E.D.) lighting: The Service has installed L.E.D. lighting in various facilities. This has already resulted in hydro savings, and the Service will continue to convert to L.E.D. in the new facilities.
- Net Zero Emission – Net Zero by 2040 initiative: This strategy aims to reduce greenhouse gas (G.H.G.) emissions in Toronto by 2040. Establishing the trajectory needed to reach net zero emissions requires a significant level of investments for all new buildings. The Service is in the process of building a new 41 Division and has been working on modifying and value engineering the building's design to achieve net zero emissions. The goal is for all future new builds to meet Toronto's Green Standards related to climate change mitigation or adaptation, energy or water efficiency, renewable or alternative energy, air quality, green infrastructure, or other efforts related to environment, climate, and energy planning.

Development of Cost Estimates, Timing of Projects and Spending Rate

The Service takes all known factors related to project costs into account to develop accurate cost estimates, and these are reflected in the 2023-2032 Capital Program. However, even with the best planning and management of the projects, assumptions can change throughout the project as more information becomes available, impacting costs and schedules.

During the past few years, the Service's capital spending rate has been lower than anticipated for a variety of reasons and mitigations are being taken in 2023 to improve project progress.

- Despite due diligence efforts taken in advance of the actual start of the project, sometimes issues become known only once the work is in progress, resulting in revised costs, schedule or scope estimates. More project oversight is being

introduced through the use of Steering Committees to adopt a proactive approach towards managing project risks and address known issues faster;

- Staffing challenges and vacancies have put significant pressure on project execution, as the existing staff are often over-tasked. This is being addressed in 2023 through increased hiring efforts and reallocation of work based on project size and complexity. Additional resources will be added for projects that require dedicated expertise.
- Due to the global pandemic, the Service has faced significant challenges, such as material shortages, shortage of computer chips and labour shortages at levels unprecedented in scope and duration. There have been delays in planned construction schedules, including labour and critical supply-chain disruption, and delays in obtaining required permits. These factors continue to play a significant role in the progress and cost of the Service's facility-related projects. Current project plans have been re-baselined to take into account these challenges.
- Significant price increases for materials and other supplies have required the Service to revisit the cost estimates of some projects from a viability and affordability perspective. Adjustments to project scope and timing have been taken into account in this proposed capital plan.

All of these factors have impacted the progress of the Service's projects, and measures have been put into place to improve project execution heading into 2023, which in turn will influence the spending rate.

Major Projects Accomplishments in 2022

Major project accomplishments in 2022 include completion of:

- Next Generation 9-1-1 (N.G.9-1-1) - Construction of the training room at the current Communications Centre building and renovation of the back-up site is mostly complete with some minor work to continue in 2023. The detail design phase of the technological portion of the new N.G. 9-1-1 solution is almost complete. This system will enable voice, text and other data components.
- Body Worn Camera – completed the rollout to front-line officers. About 3,800 officers have been trained with all 2,350 cameras being deployed and actively used. Additional officers are being trained periodically as they move in and out of units and roles.
- Transforming Corporate Support - Technical and functional upgrade completed for the Time and Resource Management System (T.R.M.S.). Significant enhancements included the integration between T.R.M.S. and the Human Resource Management System (H.R.M.S.), as well as, automation of shift-schedule adjustments, enhanced mobile capabilities, reports and automation for budgeting, court attendance, improved time bank management, implementation of secure communication protocols. These enhancements and added functionality was enabled through business process improvements. Most of this

work occurring in 2022 was completed with internal resources contributing to cost savings for this project.

- Significant milestones were achieved on other in-progress projects such as Automated Fingerprint Identification System Replacement (A.F.I.S.), Mobile Command Centre, 41 Division ground breaking, and Analytics Centre of Excellence (AN.C.O.E.). For more details on these projects, please refer to Work in Progress section of this report.
- Radio Replacement - Finalized the lifecycle of mobile and portable radios based on a ten-year cycle.
- Various projects in State of Good Repair (S.O.G.R.) such as Police Dog Services canopy structure, various overhead doors and gates, replacement of various security and access controls, door hardware upgrade and other emergency repairs, which resulted in reduction of S.O.G.R. backlog.
- Various Reserve-funded equipment replacement projects such as vehicle replacement, computer/laptop/printer, network equipment, furniture, and the Digital Video Asset Management (D.V.A.M.).

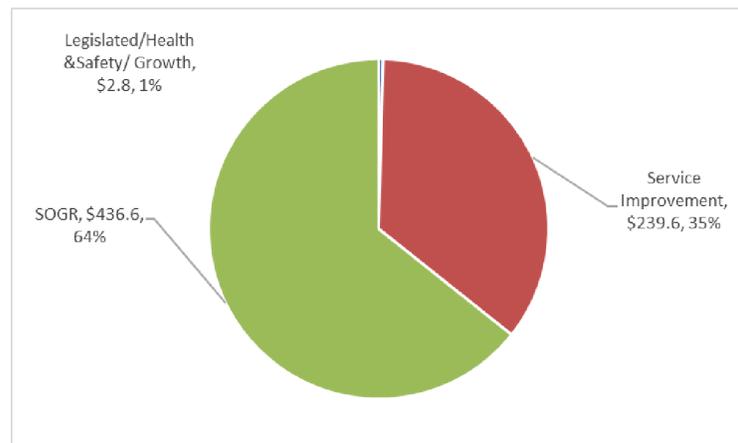
2023-2032 Capital Program Request:

The 2023-2032 Capital Program is segregated into five categories for presentation purposes:

- A. Work in Progress
- B. Upcoming Projects
- C. Projects Funded through Reserves
- D. Operating Impact from Capital
- E. Potential Projects Outside of the Capital Program Request

Projects are shown based on S.O.G.R., service improvement, growth and legislated classifications. As the Figure shows, approximately two-thirds (2/3) of the Service's projects in the 2023-2032 program are S.O.G.R. due to the need for replacing aging infrastructure and equipment. Service improvement projects representing approximately one-third (1/3) of the capital program are associated with aging facilities and enhancement of Service equipment for projects such as B.W.C. and Connected/Mobile Officer program.

Figure 1: 2023 – 2032 Capital Program by Project Category:



A. Work in Progress

There are 14 projects in this category, including projects with carry forward funding only, which are continuing in 2023. See Table 2 below followed by project summaries on the major projects.

Table 2: Work in Progress (\$000's)

Projects	Plan To end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total 2023-2032	Total Project Cost
Work in Progress	112,528	4,417	39,448	44,808	24,149	27,006	46,665	186,493	299,021

State of Good Repair (S.O.G.R.)

Category:	Facilities	Funding Source:	Debt
Project Type:	In Progress	Start Year:	Ongoing
Classification:	S.O.G.R.	Estimated End:	Ongoing

Project Description:

This project includes ongoing funding for the S.O.G.R. facility requirements that are the responsibility of the Service as well as funding to enhance existing technological assets. S.O.G.R. funds are used to maintain the safety, condition and requirements of existing Service buildings. Also, funding is used for technology upgrades in order to optimize service delivery and increase efficiencies.

Project Summary:

Planned use of these funds will be aligned with the future plans for Service facilities, with priority being given to projects in the backlog that must continue and that will not be impacted by the planning work underway on the future of the Service's facilities footprint. Examples of the work schedule for 2023 are painting of Service buildings, signage and wayfinding, door hardware upgrades, flooring replacements, realignment of units within Headquarters, major repairs and replacement of overhead doors and gates.

In 2023, three project supervisors will be added and charged to capital in order to reduce S.O.G.R. backlog and improve project execution.

Project Funding Breakdown:

S.O.G.R. (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	Ongoing	4,400	4,400	4,400	4,400	4,400	22,000	44,000
Impact on Operating Budget		0	0	0	0	0	0	0

Transforming Corporate Support (Human Resource Management System (H.R.M.S.) and Time Resource Management System (T.R.M.S.))

Category:	Information Technology	Funding Source:	Debt
Project Type:	In Progress	Start Year:	2014
Classification:	Service Improvement	Estimated End:	2023

Project Description:

The project focus is to develop more cost-effective, modern and automated processes to administer and report on the Service’s people and human resources-related activities, including employee record management, payroll, benefits administration, and time and labour recording.

Project Summary:

The H.R.M.S. system implementation portion of this project is complete. The technical upgrade of T.R.M.S is also complete.

Enhanced functionality, mobile capabilities, reports and automation were introduced for budgeting, court attendance, improved time banks management and implementation of secure communication protocols. Other significant enhancements include the integration between T.R.M.S. and H.R.M.S., as well as, automation of shift schedule adjustments. These enhancements are on track to be delivered by the end of the year. Both a technical and functional assessment will be completed by the end of 2022 to identify additional system enhancements, as well as, improvements to current business processes.

Project Funding Breakdown:

S.O.G.R. (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	8,435	0	0	0	0	0	0	8,435
Impact on Operating Budget		0	0	0	0	0	0	0

54 and 55 Divisions - Long Term Facility Plan

Category:	Facilities	Funding Source:	Debt , D.C. funding
Project Type:	In Progress	Start Year:	2017
Classification:	Service Improvement	Estimated End:	TBD

Project Description:

This project originally provided funding for the amalgamation of 54 and 55 Divisions (built in 1951 and 1972 respectively) into one consolidated facility at the former Toronto Transit Commission’s (T.T.C.) Danforth garage site located at 1627 Danforth Avenue.

As a result of escalating estimated costs, the operational requirements for each division, including assessing the merits of amalgamation is currently under review.

Project Summary:

The amalgamation of the two divisions was intended to reduce the long-term costs of operating and maintaining two structures, and to support the Service’s recommendations for a modernized, economical and more efficient public safety delivery model. However, this strategy is under a review to ensure it meets the current operational requirements.

The current budget for this project is \$50.5M. Current estimates for the cost of construction has increased considerably, to more than double the cost, due to the increased costs of labour and materials as well as other factors such as the high cost of constructing a very deep, waterproof underground parking structure in the Danforth garage location with a high water table.

The Service is reviewing all potential options to keep the cost within the current project budget. Construction has not started and this project is put on hold. An evaluation of alternative options is in progress to make an informed decision on how to proceed in a fiscally responsible way that meets long-term operational requirements. Once a decision is made on the project direction, the cost will be adjusted as part of the 2024-2033 capital program when more information becomes available. The Service will keep the Board informed of the outcome of the potential options.

Project Funding Breakdown:

54 & 55 Divisions (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	2,238	0	8,825	16,625	19,029	3,783	0.0	50,500
Impact on Operating Budget		0	0	0	0	0	0	0

41 Division New Build - Long Term Facility Plan

Category:	Facilities	Funding Source:	Debt, D.C. funding
Project Type:	In Progress	Start Year:	2018
Classification:	Service Improvement	Estimated End:	2025

Project Description:

The current 41 Division facility is almost 60 years old. Assessments performed have confirmed that it is not economically feasible to address the ongoing building deficiencies through renovations or to retrofit the existing 41 Division to accommodate the current needs of the Service. The phased construction and demolition approach for a new building on the existing 41 Division site will provide the Service with a new facility at the corner of Birchmount and Eglinton avenues, an optimal, easily accessible site with ample area for future expansion.

Project Summary:

During the construction, personnel will continue to occupy a portion of the existing building as well as portable offices, as required, to allow for uninterrupted business operations.

At the request of the City’s Environment and Energy Department, the project team has spent the past several months modifying and value engineering the building's design in order to achieve Net Zero Emissions in this new facility and minimize cost.

July 28, 2022 marked the ground breaking ceremony and the new division will provide a modern, efficient workspace for the Service, serving the community for decades to come. The new 41 Division will be the first Net Zero Emission building in the Service’s asset base and the first of its kind in Ontario.

There has been a significant cost escalation due to inflationary factors, which has been included in the 2023-2032 capital program. Due to increased cost of material and the additional cost of Net Zero Emission requirements, the total cost of this project has increased by \$23.7M for a total project cost of \$76.6M. The project team continues to hold value engineering sessions (cost saving efforts) in an effort to mitigate cost.

The Service will continue to monitor this project and keep the Board apprised of any significant issues, through the quarterly capital variance reporting process.

Project Funding Breakdown:

41 Division (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	26,997	1,367	24,959	23,333	0	0	0	76,656
Impact on Operating Budget		0	0	0	0	0	0	0

Facility and Process Improvement

Category:	Facilities	Funding Source:	Debt, D.C. funding
Project Type:	In Progress	Start Year:	2018
Classification:	Service Improvement	Estimated End:	2023

Project Description:

Aligned with both The Way Forward report (2016), the police reform direction approved by the Board in 2020, and the 2022 Auditor General’s report on priority response calls for service, the review of operational processes continues, focusing on opportunities to improve the efficiency and effectiveness of service delivery, including consolidation of divisional operations where it makes sense.

Project Summary:

This project’s scope is currently focusing on the review of operational processes to improve the effectiveness and efficiency of service delivery. Examples of these improvements include:

- greater use of remote video appearance for bail hearings;
- streamlining investigative reviews including a review of the Community Investigative Support Unit (C.I.S.U.) and standardizing functions across the divisions;
- reviewing non-emergency events throughout the Service, to create an electronic process that can most accurately capture statistics and workloads; and
- engaging the services of a criminal justice management consultant to assist in the review and establishment of a deployment model that will allow the Service to more reliably meet reactive/proactive policing goals and response time targets.

For 2023, the Service will work to operationalize all pilots and recommendations formed from the above-mentioned reviews, to improve the effectiveness and efficiency of service delivery. This project is expected to conclude in 2023.

Project Funding Breakdown:

Facility and Process Improvement (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	3,458	50	0	0	0	0	0	3,508
Impact on Operating Budget *	113	113	113	113	113	113	565	1,130

*Impact on operating budget is for the system support of video equipment in six divisions

A.N.C.O.E./Global Search (Analytics Centre of Excellence)

Category:	Information Technology	Funding Source:	Debt, D.C. funding
Project Type:	In Progress	Start Year:	2015
Classification:	Service Improvement	Estimated End:	2023

Project Description:

A.N.C.O.E. is a business-led, analytics and innovation program, which will oversee and drive analytics and information management activities for the Service. The program focuses on improving the analytical reporting environments with new and enhanced analysis and geospatial and reporting technologies, and will deliver streamlined service processes that will make data and analytics products available to front-line members, management, and the public.

Project Summary:

Enhanced reporting capabilities have been implemented to provide information on persons in crisis, missing persons, and progress updates on reform and modernization initiatives including the 81 Police Reform directions.

The implementation of the Service's Geographic Information System (G.I.S.) platform is complete and allows the sharing of data, maps, apps and other items with internal members and with the public. The use of spatial analysis enables better decision making for operations and planning activities.

Global Search is an enterprise search application for members to access information through a single search platform, enabling enhanced capacity to search across previously disparate systems and retrieve critical operational information more efficiently.

Project Funding Breakdown:

A.N.C.O.E. (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	12,326	202	0	0	0	0	0	12,528
Impact on Operating Budget **	775	775	775	775	775	775	3,876	7,751

Radio Replacement

Category:	Communication	Funding Source:	Debt, D.C. funding
Project Type:	In Progress	Start Year:	2016
Classification:	S.O.G.R.	Estimated End:	Ongoing

Project Description:

The Service's Telecommunications Services Unit (T.S.U.) maintains 4,913 mobile, portable and desktop radio units. The replacement lifecycle of the radios was extended from seven years to ten years, a number of years ago, in order to reduce the replacement cost of these important and expensive assets.

Project Summary:

This project is to maintain the radios, keep them operational, and support asset management processes. The 10-year lifecycle replacement was completed in 2022 and the next lifecycle plan is scheduled to commence in 2027.

Project Funding Breakdown:

Radio Replacement (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	38,052	0	0	0	0	14,734	22,145	74,931
Impact on Operating Budget		0	0	0	0	0	0	0

Automated Fingerprint Identification System (A.F.I.S.) Replacement

Category:	Equipment	Funding Source:	Debt
Project Type:	In Progress	Start Year:	2019
Classification:	S.O.G.R.	Estimated End:	2027

Project Description:

The A.F.I.S. system is a biometric identification (I.D.) methodology that uses digital imaging technology to obtain, store, and analyze fingerprint data. This system is being life cycled in 2021 - 2023 with the next lifecycle scheduled for 2027.

Project Summary:

The A.F.I.S. system allows the Service to be compatible with external systems in other agencies such as the Royal Canadian Mounted Police (R.C.M.P.) for the purpose of communicating electronically for real time identification, fingerprint submissions, searches and criminal record updates. This system is integrated with IntelliBook, a prisoner booking system, and communicates electronically to provide real-time confirmation of prisoner identity for Booking Officers.

Project Funding Breakdown:

A.F.I.S. (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	1,581	0	0	0	0	3,589	0	5,170
Impact on Operating Budget		0	0	0	0	0	0	0

Next Generation (N.G.) 9-1-1

Category:	Information Technology	Funding Source:	Debt, D.C. funding
Project Type:	In Progress	Start Year:	2019
Classification:	Legislated	Estimated End:	2024

Project Description:

Current 9-1-1 systems are voice-centric and were originally designed for landlines. Per the Canadian Radio-television and Telecommunications (C.R.T.C.) mandate, Canadian

telecommunications service providers will be upgrading their infrastructure for N.G.9-1-1 to an Internet Protocol (I.P.) based platform technology capable of carrying voice, text and other data components.

This project also includes the renovation of the training room, training room furniture, and the expansion to three other floors at the current Communications Centre building (Primary Site) as well as renovation for the Back-up Site (Secondary Site).

Project Summary:

N.G. 9-1-1 technological solution will be fully implemented by the third quarter of 2023 and Real Time Text (R.T.T.) is expected to be rolled out in 2024. While the impact of R.T.T. is unknown at this time, it is widely anticipated to have far-reaching impacts to processes and staffing levels. These staffing costs will be included in the operating impact from capital when more information is known.

The renovations of three other floors of the Primary Site is for future expansion for additional call taking positions, as well as, much-needed rest areas, meeting space, consolidated management, administration and support areas which is expected to be completed by the end of 2023. It will also include some minor renovation in the Back-up Site (Secondary Site) which is anticipated to be completed by the end of 2022. The new Training Room renovations will be completed by the third quarter of 2023.

Project Funding Breakdown:

N.G. 9-1-1 (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	10,042	0	814	0	0	0	0	10,856
Impact on Operating Budget*		515	515	519	524	528	2,109	4,710

*Impact on Operating Budget is from system maintenance, support, and licenses

Uninterrupted Power Supply (U.P.S.) Lifecycle Replacement

Category:	Equipment	Funding Source:	Debt, D.C. funding
Project Type:	Upcoming	Estimated Start:	2022
Classification:	S.O.G.R.	Estimated End:	Ongoing

Project Description:

This project provides funding for the lifecycle replacement of U.P.S. systems. All Service locations have multiple U.P.S. systems within the facilities. The need to maintain telephone operations using a Voice over Internet Protocol (V.o.I.P.) platform has increased the need for extended U.P.S. run times where no generators are available or when the generator fails to operate.

Project Summary:

The operating funds required to support and replace these U.P.S.s have grown significantly in recent years. A Service-wide lifecycle plan was developed in 2022 to consolidate all existing U.P.S. systems to a single U.P.S. system per facility within a ten-year operating plan. The U.P.S. system requirements were reviewed and designed to provide the lowest possible total cost of ownership based upon a ten-year lifecycle, while improving technological operations. The program will enable the provision of expanded backup for mission critical police facility systems including Closed-Circuit Television (C.C.T.V.) and V.o.I.P. systems, divisional radio systems, and security alarm systems.

Project Funding Breakdown:

Uninterrupted Power Supply (U.P.S.) Lifecycle Replacement	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	400	450	450	450	450	450	2,250	4,900
Impact on Operating Budget	0	0	0	0	0	0	480	480

Mobile Command Centre (M.C.C.)

Category:	Equipment	Funding Source:	Debt, D.C. funding
Project Type:	In Progress	Start Year:	2021
Classification:	S.O.G.R.	Estimated End:	2023

Project Description:

The modern policing environment relies on the ability to be rapidly mobile and support any emerging operations. The M.C.C. is a necessity in a large metropolitan city like Toronto for the effective response to and management of planned and unplanned large-scale and major events/emergencies providing police with a central location to coordinate, manage and execute operations from anywhere at any time. The vehicle will be designed to operate with other emergency services, as well as, municipal, provincial and federal agencies. The technology will focus on both the current and future technological needs required to work within the C3 (Command, Control, Communications) environment, further ensuring efficient and effective management of public safety responses.

Project Summary:

The Request for Quotation (R.F.Q.) for the Mobile Command Vehicle was completed in 2021 and P.K. Van Welding and Fabrication was the successful bidder. There have been several delays due to the ongoing worldwide vehicle chip shortage. Delivery of the chassis is expected by the end of the year and the M.C.C. will be fully functional to respond to and support operational requirements by the end of second quarter of 2023.

Project Funding Breakdown:

Mobile Command Center (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	1,735	0	0	0	270	50	320	2,325
Impact on Operating Budget	0	0	0	0	0	0	0	0

Upcoming Projects 2023-2032

There are six projects in this category as shown below. Project summary section is only included for projects that work has already started.

Table 3: Up-coming Projects (000's)

Projects	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Up-Coming Projects	30	12,200	11,450	1,450	500	9,261	76,166	111,027

Information Technology (I.T.) Data Storage Growth

Category:	Equipment	Funding Source:	Debt
Project Type:	Upcoming	Start Year:	2023
Classification:	Service Improvement	Estimated End:	Ongoing

Project Description:

This project is a dedicated program to outline and measure the historical and ongoing increase in the Service's data storage. Data is being added faster than can be purged through current retention policies. Although the policies are being reviewed, data continues to grow exponentially for police operational needs including evidence gathering, disclosure, analytics, transparency, accountability, and for legislative requirements.

Project Funding Breakdown:

<i>Information Technology Storage Growth</i>	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	0	500	500	500	500	500	2,500	5,000
Impact on Operating Budget	0	0	0	0	0	0	0	0

New Records Management System (R.M.S.)

Category:	Information Technology	Funding Source:	Debt
Project Type:	New Project	Start Year:	2023
Classification:	Service Improvement	Estimated End:	2024

Project Description:

This project is for replacement of the existing R.M.S. system, a core business operating system of the Service. A review of our existing system has highlighted technological weaknesses, as usability and functional gaps continue to create operational challenges, as well as, hinder progress to a digital environment. This misalignment with the Service's strategy for digital reform, limits its ability to improve the flow of information through the organization from front-line to investigative and analytical/intelligence functions. A new system is expected to improve the ability to make connections between related pieces of information and increase the interaction and openness to the public of our information and our processes. It is expected to generate tangible savings, cost avoidance, reduce risk, increase transparency and improve other operational processes to delivery public safety services effectively and efficiently.

Project Summary:

The Service issued a non-binding Request for Pre-Qualification (R.F.P.Q.). Following the results of that process, the Service will submit a comprehensive business case to the Board. Funds have been set aside for the implementation of a new R.M.S. based on high-level estimates.

Project Funding Breakdown:

New Records Management System (R.M.S.) (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	0	10,000	10,600	0	0	0	0	20,600
Impact on Operating Budget	0	0	0	0	0	0	0	0

Relocation of Wellness Services

Category:	Facilities	Funding Source:	Debt
Project Type:	Upcoming	Estimated Start:	2023
Classification:	Service Improvement	Estimated End:	2024

Project Description:

The project is to undertake renovations required to relocate portions of the Service's Wellness Unit from the Toronto Police Headquarters (HQ) to more accessible locations in the west end of the city at the Toronto Police College and an east end location that is

yet to be finalized. Once completed, the new delivery model will allow members to access wellness services from a central, east and west location.

Based on member and stakeholder feedback, as well as outgrowing the current space allocation in HQ, the Wellness Unit has adopted a decentralized service delivery model. The anticipated benefits are increase access to care, improved member service, greater willingness by members to seek support. Co-locating in the Toronto Police College also provides visible demonstration of this priority and normalizes wellness support to new members of the Service.

Project Summary:

Design work has started at the Toronto Police College in 2022 and the work for the west location is expected to be complete by mid-2023. The east location is expected to be functional by the end of 2023 or early 2024.

Project Funding Breakdown:

Wellness Unit (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	0	1,700	300	0	0	0	0	2,000
Impact on Operating Budget	0	0	0	0	0	0	0	0

13 and 53 Divisions - Long-Term Facility Plan

Category:	Facilities	Funding Source:	Debt, D.C. funding
Project Type:	Upcoming	Estimated Start:	2029
Classification:	Service Improvement	Estimated End:	TBD

Project Description:

This project originally provided funding for the amalgamation of 13 and 53 Divisions (built in 1973 and 1985 respectively) into one consolidated facility. However, this strategy is under review to ensure it meets the current and future operational requirements. The Service will be working collaboratively with CreateT.O. for potential solutions.

Project Funding Breakdown:

13 & 53 Divisions (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	0	0	0	0	0	0	56,817	56,817
Impact on Operating Budget	0	0	0	0	0	0	0	0

51 Division, Major Expansion - Long-Term Facility Plan

Category:	Facilities	Funding Source:	Debt, D.C. funding
Project Type:	Upcoming	Estimated Start:	2027
Classification:	Service Improvement	Estimated End:	2029

Project Description:

This project provides for a renovation of the 25-year-old facility and is scheduled to start in 2027. The renovation will enable new technologies and required building improvements to increase the operational effectiveness of the division. The project scope and estimated cost will be reviewed and updated closer to the start date of the renovation, and the capital program updated accordingly.

Project Funding Breakdown:

51 Division, Major Expansion (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	0	0	0	0	0	8,761	16,849	25,610
Impact on Operating Budget	0	0	0	0	0	0	0	0

Property and Evidence Warehouse Racking

Category:	Equipment	Funding Source:	D.C. funding
Project Type:	Upcoming	Estimated Start:	2024
Classification:	Service Improvement	Estimated End:	2025

Project Description:

This project provides for high density and pushback racking. The relocation of files previously held in the City Archives to the Service’s property and evidence facility has helped reduce some space pressure for the City Archives building. As a result, higher density and pushback racking will need to be installed at the Service’s property and evidence facility, to enable sufficient longer-term storage capacity.

The funding requirement of \$50,000 in 2024 is for a feasibility study by a logistics expert to determine what is required for the long term racking. Funding of \$950,000 in 2025 will be utilized for the actual project implementation.

Project Funding Breakdown:

Property and Evidence Racking (\$000s)	Plan to end of 2022	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Requested Capital Expenditures	30	0	50	950	0	0	0	1,030
Impact on Operating Budget	0	0	0	0	0	0	0	0

Vehicle and Equipment Lifecycle Replacements

There are 30 projects across three categories as outlined below:

Projects	Prior Years	2023	2024	2025	2026	2027	Total 2028-2032	Total Project Cost
Equipment	146,075	16,775	29,182	14,466	23,126	22,251	102,334	354,210
Information Technology	91,319	3,703	5,083	14,940	4,835	6,922	37,982	164,784
Vehicles	94,762	9,531	9,956	10,013	9,991	10,028	50,410	194,691
Total Vehicle and Equipment Reserve Projects	332,156	30,009	44,221	39,419	37,952	39,201	190,726	713,684
Vehicle and Equipment Total (Less D.C.Funding)	332,156	26,980	40,230	36,077	34,855	37,468	186,247	694,013

Please refer to Attachment B for a list of projects in this category.

Project Description:

All projects in this category are funded from the Service’s Vehicle and Equipment Reserve and D.C. funding. Using the Reserve for the lifecycle replacement of vehicles and equipment avoids having to debt-finance these purchases, and prevent large swings in annual funding requirements. It is important to note that as new systems are implemented or existing systems are being enhanced, the inventory of computer equipment grows. Over time, this has and very likely will continue to increase the level of funding required for the replacement of the equipment, putting continued increased pressure on the Service’s operating budget. Rationalization efforts are underway to minimize longer-term cost increases and technology innovation drive greater sustainability to accommodate growth in demand for public safety services. Therefore, it is important that annual incremental contributions, which have been deferred in the last several years to meet budget reduction targets, are made to ensure the replacement requirements are met.

B. Operating Impact from Capital

The implementation of capital projects can have an impact on the Service's ongoing operating budget requirements. Capital projects and investments usually require maintenance and operational support beyond the initial one-time project cost. Where additional infrastructure and equipment are required, operating budget increases are required to replace the assets in accordance with their life cycle. It is therefore important to determine the ongoing impact of capital investments on the operating budget, so that capital project decisions are not made independently, but rather from a total cost of ownership perspective.

There are no 2023 incremental operating impact from capital. Please refer to Attachment C for more details.

C. Unfunded Project Requirements

Due to funding constraints and a stage-gating approach towards the monitoring and evaluation of capital projects as they progress, the following future project requirements are unfunded in the current capital program submission.

New 9-1-1 Communications Centre

The objective of this project is to build a new 911 communications center, with proper backup for critical operational continuity that will meet the increased facility requirements resulting from the implementation of N.G.9-1-1.

Additional space will be required to meet the expected increase in the number of communication operator positions, as well as, necessary training and infrastructure needs.

Although critical, this project has been placed in the unfunded category as the requirements and estimated costs are under review. This project and its funding should also be jointly coordinated with other City Emergency Services. The current cost estimate for this project is preliminary and totals approximately \$78M (based on a 2021 high-level assessment). However, it cannot be overstated that this cost is a high-level estimate only and further assessment will be required. The Service has hired a consultant to review all the requirements so that a more complete and firm estimate can be developed.

A business case will be developed that provides the scope, risks, benefits and costs for this project.

22 Division New Build

The current 22 Division was built in 1975 and was included in the Long Term Facility Replacement Program a number of years ago. Studies are underway to determine the optimal location for the new facility. This approach is in line with the Service's

recommendations for a modernized, economical and more efficient public safety delivery model. The divisional boundaries continues to go through significant change. If required, the Service will work with the City to find a site that meets the needs of the Service, as well as, other stakeholders. This project has been placed in the unfunded category as the requirements and estimated costs need further review. In addition, no funding is available at this point for this project.

Based on a review of facility requirements, more up to date estimates for the land, construction cost and timing for the project will be developed, and will be included in the Service's capital program.

Conclusion:

A review of all projects in the Service's 2023-2032 Capital Program request has been conducted to ensure the Capital Program reflects the priorities of the Service and is consistent with the Service's strategic objectives. The 2023-2032 Capital Program has a 2023 net request of \$16.6M and gross amount of \$46.6M (excluding cash flow carry forwards from 2022), and a total of \$219.4M net and \$679M gross for the ten-year period.

Supply chain challenges, inflation and labour shortages continue to impact project delivery timelines, cost and scope. The Service has put in place steps to improve project execution and mitigate known risks. The capital program request will continue to be evaluated and updated as necessary, based on new and or more up-to-date information including the need to increase investments in technology and reflect input received from the long-term facilities planning work underway.

The Board will be kept apprised on the status and health of the projects through the capital budget variance reporting process and future capital program requests.

Ms. Svina Dhaliwal, Interim Chief Administrative Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

Myron Demkiw, M.O.M.
Chief of Police

*copy with original signature on file at Board Office

Attachments:

Preliminary 2023-2032 Capital Program (Attachment A), Vehicle & Equipment Reserve (Attachment B), Incremental Operating Impact from Capital (Attachment C)



Attachments

TORONTO POLICE SERVICES BOARD

40 College Street Toronto, Ontario M5G 2J3 | Phone: 416.808.8080 Fax: 416.808.8082 | www.tpsb.ca

2023 - 2032 Capital Program

Attachment A

Project Name	Budget to end of 2022	2023	2024	2025	2026	2027	2023-2027 Request	2028	2029	2030	2031	2032	Total 2028-2032	Total 2023-2032	Total Project Cost
Projects in Progress															
State-of-Good-Repair - Police		2,348	4,400	4,400	4,400	4,400	19,948	4,400	4,400	4,400	4,400	4,400	22,000	41,948	41,948
Transforming Corporate Support (HRMS, TRMS)	8,435	0	0	0	0	0	0	0	0	0	0	0	0	0	8,435
Long Term Facility Plan - 54 and 55 Division	2,238	0	8,825	16,625	19,029	3,783	48,262	0	0	0	0	0	0	48,262	50,500
Long Term Facility Plan - 41 Division; New Build	26,997	1,367	24,959	23,333	0	0	49,659	0	0	0	0	0	0	49,659	76,656
Long Term Facility Plan - Facility and Process Improvement	3,458	50	0	0	0	0	50	0	0	0	0	0	0	50	3,508
Long Term Facility Plan - Consulting	878	0	0	0	0	0	0	0	0	0	0	0	0	0	878
ANCOE (Enterprise Business Intelligence, Global Search)	12,326	202	0	0	0	0	202	0	0	0	0	0	0	202	12,528
Radio Replacement	38,052	0	0	0	0	14,734	14,734	4,733	6,429	4,867	6,116	0	22,145	36,879	74,931
Automated Fingerprint Identification System (A.F.I.S.) Replacement	1,581	0	0	0	0	3,589	3,589	0	0	0	0	0	0	3,589	5,170
Next Generation (N.G.) 9-1-1	10,042	0	814	0	0	0	814	0	0	0	0	0	0	814	10,856
BodyWorn Camera - Phase II	5,887	0	0	0	0	0	0	0	0	0	0	0	0	0	5,887
Communication Centre - New Facility Assessment	500	0	0	0	0	0	0	0	0	0	0	0	0	0	500
Uninterrupted Power Supply (U.P.S.) Lifecycle Replacement	400	450	450	450	450	450	2,250	450	450	450	450	450	2,250	4,500	4,900
Mobile Command Centre	1,735	0	0	0	270	50	320	0	0	0	270	0	270	590	2,325
Total, Projects in Progress	112,528	4,417	39,448	44,808	24,149	27,006	139,828	9,583	11,279	9,717	11,236	4,850	46,665	186,493	299,021
Upcoming Projects															
Information Technology Storage Growth	0	500	500	500	500	500	2,500	500	500	500	500	500	2,500	5,000	5,000
New Records Management System (RMS)		10,000	10,600	0	0	0	20,600	0	0	0	0	0	0	20,600	20,600
Relocation of Wellness Services	0	1,700	300	0	0	0	2,000	0	0	0	0	0	0	2,000	2,000
Long Term Facility Plan - 13.53 Division	0	0	0	0	0	0	0	0	300	8,661	23,303	24,553	56,817	56,817	56,817
Long Term Facility Plan - 51 Division; Major Expansion	0	0	0	0	0	8,761	8,761	9,120	7,729	0	0	0	16,849	25,610	25,610
Property & Evidence Warehouse Racking	30	0	50	950	0	0	1,000	0	0	0	0	0	0	1,000	1,030
Total, Upcoming Capital Projects:	30	12,200	11,450	1,450	500	9,261	34,861	9,620	8,529	9,161	23,803	25,053	76,166	111,027	111,057
Total Gross Debt Funded Capital Projects:	112,558	16,617	50,898	46,258	24,649	36,267	174,689	19,203	19,808	18,878	35,039	29,903	122,831	297,520	410,078
Vehicle and Equipment Total	332,156	30,009	44,221	39,419	37,952	39,201	190,802	33,248	33,863	51,012	34,680	37,923	190,726	381,528	713,684
Total Gross Projects	444,714	46,626	95,119	85,677	62,601	75,468	365,491	52,451	53,671	69,890	69,719	67,826	313,557	679,048	1,123,763
Funding Sources:															
Vehicle and Equipment Reserve	(332,156)	(30,009)	(44,221)	(39,419)	(37,952)	(39,201)	(190,802)	(33,248)	(33,863)	(51,012)	(34,680)	(37,923)	(190,726)	(381,528)	(713,684)
Net Zero Emission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Source of Funding (Capital from Current)		1,900					1,900							1,900	1,900
Development charges Funding - Debt	(32,062)	(1,905)	(12,371)	(17,575)	(12,503)	(15,683)	(60,037)	(2,000)	(1,239)	(4,952)	(4,235)	(7,518)	(19,944)	(79,981)	(112,043)
Development charges Funding - Reserve	(1,180)	(3,029)	(3,991)	(3,342)	(3,097)	(1,733)	(15,192)	(3,662)	0	(804)	(13)	0	(4,479)	(19,671)	(20,851)
Total Other Funding Sources:	(365,398)	(33,043)	(60,583)	(60,336)	(53,552)	(56,617)	(264,131)	(38,910)	(35,102)	(56,768)	(38,928)	(45,441)	(215,149)	(479,280)	(844,678)
Total Net Vehicle and Equipment	330,976	26,980	40,230	36,077	34,855	37,468	175,610	29,586	33,863	50,208	34,667	37,923	186,247	361,857	692,833
Total Net Debt-Funding Request:		16,612	38,527	28,683	12,146	20,584	114,652	17,203	18,569	13,926	30,804	22,385	102,887	219,439	299,935

**2023 - 2032 Capital Program
Vehicle & Equipment Reserve**

Attachment B

Project Name	Budget to end of 2022	2023	2024	2025	2026	2027	2023-2027 Request	2028	2029	2030	2031	2032	Total 2028-2032	Total 2023-2032	Total Project Cost
Vehicle and Equipment	94,762	9,531	9,956	10,013	9,991	10,028	49,519	9,975	10,077	10,102	10,128	10,128	50,410	99,929	194,691
Remote Operated Vehicle (ROV) Marine Unit	109	0	295	0	0	0	295	0	0	0	295	0	295	590	699
Workstation, Laptop, Printer- Lifecycle plan	49,584	2,153	4,147	4,243	3,286	3,947	17,776	3,478	3,713	4,656	3,265	5,543	20,655	38,431	88,015
Infrastructure Lifecycle	107,972	7,778	17,409	5,269	14,816	13,476	58,748	11,180	11,435	11,547	10,000	14,816	58,978	117,726	225,698
Mobile Workstations	25,696	0	346	10,425	1,139	0	11,910	0	346	10,425	1,139	0	11,910	23,820	49,516
Locker Replacement	4,141	340	540	540	540	540	2,500	540	540	540	540	540	2,700	5,200	9,341
Furniture & small furniture Lifecycle Replacement	10,465	2,450	2,600	2,100	1,550	1,450	10,150	750	1,050	1,050	500	500	3,850	14,000	24,465
Automatic Vehicle Locator (A.V.L.)	3,172	0	0	0	0	0	0	2,400	0	0	0	0	2,400	2,400	5,572
In - Car Camera	4,716	1,000	0	0	0	0	1,000	0	625	0	0	0	625	1,625	6,341
Electronic Surveillance	2,255	0	244	0	0	0	244	0	153	92	105	0	350	594	2,849
Digital Photography	1,388	0	0	532	361	0	893	0	0	534	362	0	896	1,789	3,177
Divisional CCTV Management (D.V.A.M. I & II)	6,988	550	590	272	410	615	2,437	330	790	590	272	410	2,392	4,829	11,817
Property & Evidence Scanners	66	0	0	0	0	43	43	0	0	0	0	0	0	43	109
Small Equipment (e.g. telephone handset)	2,720	224	224	224	524	71	1,267	0	445	0	0	200	645	1,912	4,632
Small Equipment - test analyzers	1,446	580	0	0	0	0	580	0	667	667	0	0	1,334	1,914	3,360
Small Equipment - Intelligence	50	0	100	0	100	100	300	0	100	0	100	0	200	500	550
Small Equipment - Video Recording Equipment	1,020	78	40	72	82	70	342	58	60	70	70	72	330	672	1,692
Small Equipment - Video Recording Property & Video Evidence Management	83	9	0	38	0	17	64	30	17	0	30	0	77	141	224
Small Equipment - Auditorium Audio and Visual Equipment	0	1,042	400	400	1,008	707	3,557	522	0	1,137	400	400	2,459	6,016	6,016
Radar Unit Replacement	973	200	86	190	53	237	766	101	0	90	35	13	239	1,005	1,978
Livescan Machines	665	0	0	0	0	771	771	0	0	0	0	0	0	771	1,436
Wireless Parking System	3,738	0	3,567	1,456	0	0	5,023	0	0	3,567	1,456	0	5,023	10,046	13,784
Closed Circuit Television (C.C.T.V.)	1,163	0	0	0	0	2,360	2,360	0	0	0	0	0	0	2,360	3,523
Automated External Defibrillator (A.E.D.s.)	155	0	0	18	0	0	18	0	18	0	128	0	146	164	319
Conducted Energy Device (CED)	3,803	559	559	559	643	643	2,963	643	643	643	643	643	3,215	6,178	9,981
Marine Vessel Electronics	1,070	0	0	0	0	850	850	0	0	0	0	1,100	1,100	1,950	3,020
Connected/Mobile Officer life cycle replacement - reserve	1,430	289	1,592	1,542	1,653	1,600	6,676	1,715	1,658	1,776	1,716	2,058	8,923	15,599	17,029
Body Worn Camera - Replacement Plan	1,526	1,526	1,526	1,526	1,526	1,526	7,630	1,526	1,526	1,526	1,526	0	6,104	13,734	15,260
AV Equipment for Command Vehicle	0	0	0	0	270	50	320	0	0	0	270	0	270	590	590
Hydrogen Fuel Cells	1,000	1,700	0	0	0	100	1,800	0	0	2,000	1,700	1,500	5,200	7,000	8,000
Vehicle and Equipment Total	332,156	30,009	44,221	39,419	37,952	39,201	190,802	33,248	33,863	51,012	34,680	37,923	190,726	381,528	713,684
Vehicle and Equipment Total (Less Development Charges)	330,976	26,980	40,230	36,077	34,855	37,468	175,610	29,586	33,863	50,208	34,667	37,923	186,247	361,857	692,833

Incremental Operating Impact from Capital

Attachment C

Project Name	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2023-2032 Program
Previously Approved:											0
Next Generation (N.G.) 9-1-1	0	0	4	4	5	10	(82)	(84)	0	0	(143)
Total Operating Impact	0	0	4	4	5	10	(82)	(84)	0	0	(143)



PUBLIC REPORT

December 31, 2022

To: Chair and Members
Toronto Police Services Board

From: Myron Demkiw
Chief of Police

**Subject: Toronto Police Service Parking Enforcement Unit – 2023
Operating Budget Request**

Purpose: Information Purposes Only Seeking Decision

Recommendation(s):

This report recommends that the Toronto Police Services Board (Board):

- (1) approve the Toronto Police Service Parking Enforcement Unit's 2023 net operating budget request of \$51.3 Million (M), a \$0.49M or 0.95% increase over the 2022 approved budget; and
- (2) forward this report to the City of Toronto (City's) Budget Committee for consideration and to the City's Chief Financial Officer and Treasurer for information.

Financial Implications:

The Parking Enforcement Unit (P.E.U.) 2023 net operating budget request is \$51.3M net (\$52.6M gross), which is a \$0.49M or 0.95% increase over the 2022 approved operating budget.

Summary:

The purpose of this report is to provide the Board with the P.E.U.'s recommended 2023 operating budget request for its consideration and approval. The report includes information on the level of funding required in 2023 to provide parking enforcement services to the City of Toronto (City).

Discussion:

Background

The P.E.U. assists with the safe and orderly flow of traffic by responding to parking concerns and enforcing applicable municipal by-laws. The unit also provides operational support to the Toronto Police Service (Service). The P.E.U.'s operating budget is separate from the Service's operating budget, and is included in the City's consolidated Parking Tag Enforcement Operations budget, which is comprised of the following:

1. Police P.E.U. – responsible for the enforcement program, based on municipal by-laws; community based parking programs; and Municipal Law Enforcement Officer (M.L.E.O.) training and oversight;
2. City Revenue Processing – responsible for processing and collecting fines for all parking tickets issued in the City;
3. City Court Services, Judicial Processing – responsible for supporting and administering the Administrative Penalty Tribunal. Council appointed Hearing Officers have final authority in the review of Screening Officer decisions; and
4. City Legal Services – responsible for administering the dispute review process at screening offices.

Given that the P.E.U. budget enforcement assumptions are considered in the development of the above budgets, the request has been reviewed with the City Financial Planning Division to ensure consistency across the various budgets.

Relevant Board Policies and Compliance

This report is in compliance with the Board's Budget Transparency Policy, approved on July 29, 2021 under Board Minute P2021-0729-3.0.

Parking Enforcement Unit Responsibilities:

The P.E.U. is staffed to help achieve the safe, efficient and orderly flow of traffic. This goal is achieved by developing and meeting strategic enforcement objectives, responding to calls for service from the community and providing a visible presence to promote compliance. Parking Enforcement Officers (P.E.O.s) are deployed to zones throughout the City to patrol for the aforementioned reasons and support effective service delivery. Any shortfall in staffing levels creates resource shortages, which places pressure on the ability to enforce non-compliance with applicable by-laws (tag issuance) and calls for service, both of which can impact traffic flow. The unit takes all possible action, including the use of available premium pay, to mitigate the overall impact on enforcement activities.

COVID-19:

The impact of the pandemic resulted in reduced parking tag enforcement activity in recent years compared to 2019. While tag issuance has increased in 2022, it is still projected to be 82% of pre-pandemic levels. The P.E.U. tag issuance goal for 2023 is 1.9M, as compared to a pre-pandemic goal of 2.2M tags. This is an increase of approximately 0.1M from 2022 due to anticipated increases in special events and directed enforcement initiatives, however the impacts of COVID-19 are difficult to predict as many people may continue to work from home despite restrictions being lifted, which could impact enforcement. Parking tag issuance is monitored by the City on a weekly basis, and the City has taken into account reductions in enforcement activities and associated revenues in the City's overall financial position, due to COVID-19.

Parking Tag Revenues:

Although the P.E.U. is responsible for enforcement activities, actual revenues from tag issuance accrue directly to the City and are collected by the City Treasurer through the Revenue Services division. Revenues collected are impacted by City Council initiatives, by-law changes, as well as changes to fines and programs. All of these factors have an impact on enforcement operations, the number of tags issued, public behaviour and the overall amount of revenues collected.

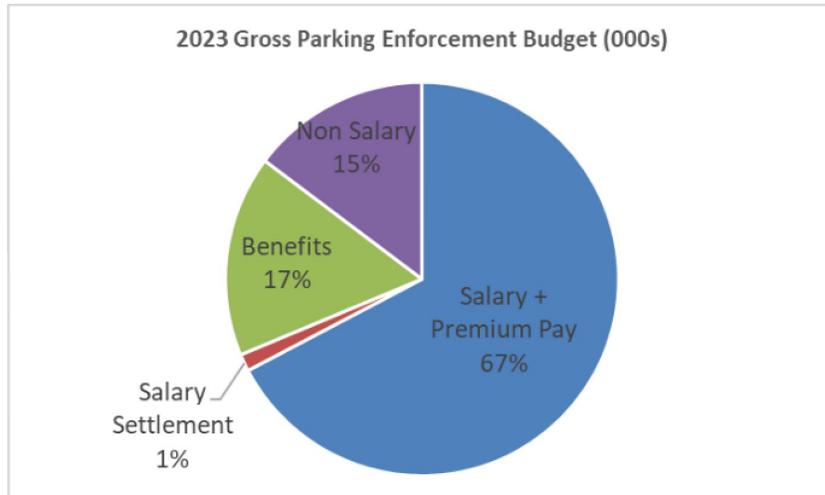
2023 Budget Considerations:

In preparing the 2023-operating budget for the P.E.U., the continuing trends related to COVID-19 were taken into account.

2023 Operating Budget Request:

On a gross basis, 85% of P.E.U.'s budget is for salaries, premium pay and benefits. The remaining 15% is required to support P.E.O.s in terms of the vehicles, equipment and technology they use, facilities they work in, and training they require.

The 2023 net operating budget request of \$51.3M (\$52.6M gross) includes the funding required to maintain an average deployed strength of 357 P.E.O.s, as well as services and equipment required to effectively support operations.



The following table summarizes the key cost drivers included in the 2023 Operating Budget Request.

	Request \$000s	\$ Increase / (Decrease) over 2022	% Increase / (Decrease) over 2022
2022 Net Budget - \$50,856,100			
(a) Impact of 2023 Salary Settlement	\$739.1	\$739.1	1.5%
(b) Salary Requirements	\$33,524.0	(\$376.5)	-0.7%
(c) Premium Pay	\$1,905.0	\$0.0	0.0%
(d) Statutory Deductions and Employee Benefits	\$8,717.0	\$267.7	0.5%
(e) Reserve Contributions	\$2,718.7	\$0.0	0.0%
(f) Other Expenditures	\$5,035.5	\$37.2	0.1%
2023 Gross Budget Request	\$52,639.3	\$667.5	1.3%
(g) Revenues	<u>(\$1,298.4)</u>	<u>(\$182.7)</u>	<u>-0.4%</u>
2023 Net Budget Request	\$51,340.9	\$484.8	1.0%

Summary of 2023 Budget Request Changes by Category

(a) Impact of 2023 Collective Agreement (\$0.7M)

The 2023 impact of the 2019 to 2023 salary settlement with the Toronto Police Association (T.P.A.) is approximately \$0.7M, or 1.5%, representing the largest component of the unit's overall budget increase.

(b) Salary Requirements (\$33.5M)

To maintain the P.E.O. staffing levels, the P.E.O. staffing budget assumes one class of 45 in January of 2023, and another class of 25 in June 2023. This hiring strategy is

required due to P.E.O.s increasingly filling vacancies in other areas of the Service. The hiring strategy will also help mitigate reduced enforcement activities. It is important to note that parking enforcement officer separations will be monitored in 2023 and the number of recruits and the timing of the June class will be adjusted accordingly.

(c) Premium Pay (\$1.9M)

Nearly all premium pay at the P.E.U. is utilized to staff enforcement activities at special events and directed enforcement initiatives instituted to address specific problems. The opportunity to redeploy on-duty staff for special events is minimal, as this will result in decreased enforcement in the areas from which they are being deployed. All premium pay expenditures are approved by supervisory staff and carefully controlled.

The total premium pay budget request for 2023 is \$1.9M. This budget represents a 0% change from P.E.U.'s total 2022 budget. This premium pay budget is still \$0.6M less than the pre COVID-19 funding levels and recognizes that restrictions have been lifted and will result in greater enforcement activities.

(d) Statutory Payroll Deductions and Employee Benefits (\$8.7M)

This category of expenditure represents an increase of \$0.3M or 0.5% over P.E.U.'s total 2022 budget. Employee benefits are comprised of statutory payroll deductions and requirements as per the collective agreements. Additional funding is required due to an increase in statutory benefit rates; however, this is partially offset by an increased draw from the Central Sick Bank reserve.

(e) Reserve Contributions (\$2.7M):

The P.E.U. contributes to reserves and reserve funds through provisions from its operating budget. All reserves and reserve funds are established by the City. The City manages the Sick Pay Gratuity reserve, while the Service manages the Vehicle and Equipment and Central Sick Bank reserves. The total 2023 budget for contributions to the reserves is \$2.7M and is unchanged from 2022.

(f) Other Expenditures (\$5.0M)

Other expenditure categories include the materials, equipment and services required for day-to-day operations. Wherever possible, accounts within this category have been flat-lined to or reduced from the 2022 level. Increases have only been included where considered mandatory, and one-time reductions have been taken into account where applicable. The 2023 request includes \$0.1M required to acquire 50 new bicycles, as well as anticipated cost increases to parking tags, uniforms and gasoline that will require additional funding of \$0.3M. These increases are partially offset by reductions to other areas such as computer hardware and software, resulting in an overall increase of 0.01% over P.E.U.'s total 2022 budget.

(g) Revenues (\$1.2M)

Revenue is comprised of draws from reserves and towing/pound administrative recoveries. The overall increase of \$182K is comprised of an increase to the draw from

the Central Sick Bank Reserve to align with historical expenditures, as well as anticipated increases to towing/pound recoveries as COVID-19 impacts are reduced.

2023 and 2024 Outlooks:

City Finance has requested that budget outlooks for 2024 and 2025 be provided for each budget. Based on known pressures and inflationary increases, the current estimate for 2024 is \$53.7M (a \$1.1M or 2.03% increase over 2023) and for 2025 is \$54.3M (a \$0.6M or 1.24% increase over 2023). The majority of the increase in 2024 relates to annual salary increment, inflationary impacts for contractual group benefits, and increases in statutory benefit costs.

The current agreement with the T.P.A. expires on December 31, 2023 and a new collective agreement will have to be negotiated. No funding is included in the 2024 and 2025 Outlooks, and the City will make an estimated provision in its corporate accounts for the purpose of funding the collective agreement impacts until a settlement is reached.

Equity Analysis

The changes in the Parking Enforcement Unit's 2023 Operating Budget will not have any significant equity impacts.

Conclusion:

The P.E.U.'s 2023 net operating budget request is \$51.3M (\$52.6M gross), which is a 0.95% increase over the 2022 approved budget. The 2023 budget request includes the funding required to meet the P.E.U. 2023 collective agreement obligations. It also includes funds for inflationary increases to equipment and supplies and accounts for some impacts associated to the pandemic. This budget request will allow the P.E.U. to provide strategic enforcement activities to promote compliance and improve the traffic flow within the city. Acting Deputy Chief Lauren Pogue, Community Safety Command, and Acting Chief Administrative Officer Svina Dhaliwal, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

Myron Demkiw, M.O.M.
Chief of Police

*copy with original signature on file at Board Office



2023 Toronto Police Services Board Budget Request

JANUARY 9, 2023

Toronto Police Services Board 2023 Budget Request



Highlights:

- *\$207,000 increase over the 2022 approved budget*
- *Request for 3 additional staff to effectively manage the range, complexity, and increased demands of work*
- *Board and Board Office deliver modern governance and are seen as leaders throughout Canada for their approach to policy development and public engagement*



Toronto Police Services Board 2023 Budget Request



(\$000s)	2022 Budget	2023 Request	Change
Salaries & Benefits	1,354.4	1,561.4	207.0
Net Non-Salary Expenditures	615.4	615.4	0.0
Total Net Request	1,969.8	2,176.8	207.0

\$207,000 increase over 2022 Budget



Toronto Police Services Board 2023 Budget Request

Toronto police board says it supports plans to manage further trucker convoy protests in the city



Toronto police prepare for possible protest
Toronto police continue to prepare for another possible anti-COVID restrictions protest in the downtown core this weekend.

SHARE: [Tweet](#) [Reddit](#) [Share 154](#)

Joshua Freeman, CP24 Web Writer
@Josh_F

Published Thursday, February 10, 2022 5:41PM EST
Last Updated Thursday, February 10, 2022 6:00PM EST

The Toronto Police Services Board has given its nod to another possible round of convoy protests in the city this weekend.

The board held a closed-door meeting Thursday to be led by James Ramer on the plan for managing this weekend's protests.

"Board Members were briefed on the details of the operation and objectives for the operation, and had opportunities to obtain further information," the board said in a statement Thursday afternoon.

TORONTO | News

Toronto police's race-based data on use of force, strip searches highlighted



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Myron Demkiw named as new Toronto police chief



The Toronto Police Services Board has named Myron Demkiw as the new chief of police.

Ombudsman to investigate fairness of Toronto police practices



Police work the scene of a shooting in Toronto. THE CANADIAN PRESS/Cole Burston



Hannah Alberg
CTV News Toronto Multi-Platform Writer

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Published Dec. 9, 2022 10:36 a.m. EST

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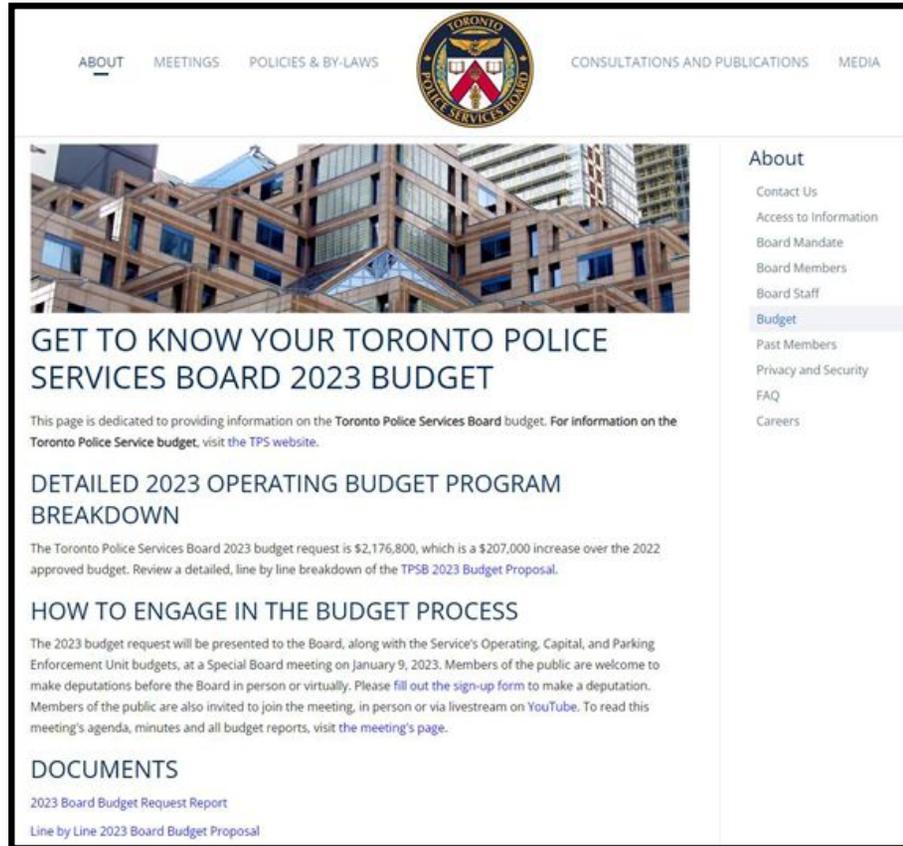
Toronto's ombudsman has reached a "landmark" agreement with the Toronto police, granting the impartial official authority to independently investigate the fairness of the force's policies, procedures and practices.

"This is a breakthrough for local accountability of municipal police forces in Ontario," Ombudsman Kwame Addo said in a statement on Friday.

"If, as expected, the Toronto Police Services Board approves the Memorandum of Agreement (MOU) next week, Ombudsman Toronto will be able to review the policies, practices and procedures of the TPS and investigate the fairness of their implementation."

Toronto Police Services Board 2023 Budget Request

www.TPSB.ca/budget



The screenshot shows the website's navigation menu with links for ABOUT, MEETINGS, POLICIES & BY-LAWS, CONSULTATIONS AND PUBLICATIONS, and MEDIA. The main content area features a large image of a modern building facade. Below the image is the heading "GET TO KNOW YOUR TORONTO POLICE SERVICES BOARD 2023 BUDGET" and a paragraph stating the page is dedicated to providing information on the Toronto Police Services Board budget. Further down, there are sections for "DETAILED 2023 OPERATING BUDGET PROGRAM BREAKDOWN" and "HOW TO ENGAGE IN THE BUDGET PROCESS". A right-hand sidebar contains an "About" section with links to Contact Us, Access to Information, Board Mandate, Board Members, Board Staff, Budget (highlighted), Past Members, Privacy and Security, FAQ, and Careers. At the bottom, there is a "DOCUMENTS" section with links to the 2023 Board Budget Request Report and the Line by Line 2023 Board Budget Proposal.

[ABOUT](#) [MEETINGS](#) [POLICIES & BY-LAWS](#)  [CONSULTATIONS AND PUBLICATIONS](#) [MEDIA](#)

GET TO KNOW YOUR TORONTO POLICE SERVICES BOARD 2023 BUDGET

This page is dedicated to providing information on the Toronto Police Services Board budget. For information on the Toronto Police Service budget, visit the TPS website.

DETAILED 2023 OPERATING BUDGET PROGRAM BREAKDOWN

The Toronto Police Services Board 2023 budget request is \$2,176,800, which is a \$207,000 increase over the 2022 approved budget. Review a detailed, line by line breakdown of the TPSB 2023 Budget Proposal.

HOW TO ENGAGE IN THE BUDGET PROCESS

The 2023 budget request will be presented to the Board, along with the Service's Operating, Capital, and Parking Enforcement Unit budgets, at a Special Board meeting on January 9, 2023. Members of the public are welcome to make deputations before the Board in person or virtually. Please fill out the sign-up form to make a deputation. Members of the public are also invited to join the meeting, in person or via livestream on YouTube. To read this meeting's agenda, minutes and all budget reports, visit the meeting's page.

DOCUMENTS

[2023 Board Budget Request Report](#)
[Line by Line 2023 Board Budget Proposal](#)

About

- [Contact Us](#)
- [Access to Information](#)
- [Board Mandate](#)
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PUBLIC REPORT

December 28, 2022

To: Chair and Members
Toronto Police Services Board

From: Ryan Teschner
Executive Director and Chief of Staff

Subject: Toronto Police Services Board 2023 Operating Budget Request

Purpose: Information Purposes Only Seeking Decision

Recommendation(s):

This report recommends that the Toronto Police Services Board (Board):

- (1) Approve the Board's 2023 net operating budget request of \$2,176,800 which is a \$207,000 increase over the 2022 approved budget;
- (2) Approve the 2023 staff complement for the Board of 10.5 positions, which is an increase of 3 positions from 2022; and,
- (3) Forward this report to the City's Budget Committee for consideration and to the City's Chief Financial Officer and Treasurer for information.

Financial Implications:

This Toronto Police Services Board 2023 operating budget request is a net amount of \$2,176,800, which represents an increase of \$207,000 over the 2022 budget.

A summary of the net operating budget request is as follows:

TORONTO POLICE SERVICES BOARD

40 College Street Toronto, Ontario M5G 2J3 | Phone: 416.808.8080 Fax: 416.808.8082 | www.tpsb.ca

(\$000)	2022 Budget	2023 Request	Change	2024 Outlook	Change
Salaries & Benefits	1,354.4	1,561.4	207.0	1,744.4	183.0
Net Non-Salary Expenditures	615.4	615.4	0.0	615.4	0.0
Total Net Request	1,969.8	2,176.8	207.0	2,359.8	183.0

Summary:

This report proposes a 2023 operating budget that will ensure the Board, with the support of the Office of the Police Services Board, is able to discharge its statutory police governance and oversight responsibilities in the context of a significant and evolving police reform and modernization agenda, and at the same time, preparing to comply with new provincial policing legislation and its associated impacts on police governance and the Board's operations.

The proposed budget recognizes that the Board's work and the work of its professional staff occurs in the country's largest municipality, with Canada's largest municipal police service. In her report, *Missing and Missed*, Judge Epstein detailed the role and work of the Board and the Office of the Police Services Board, recognizing its importance in maintaining public confidence in the Toronto Police Service. Commenting on the increasing complexity and significance of the work required to fulfil the Board's statutory role, Judge Epstein recommended that the Board "should be allocated sufficient funding to ensure it can perform its extensive governance and oversight responsibilities under the *Police Services Act* and the new *Community Safety and Policing Act, 2019*." To address these recommendations, this operating budget includes funding for three (3) additional staff to inform and support the Board's governance and oversight function in priority areas. The last time the Board has expanded its staff complement was in 2019, when one and a half (1.5) additional roles were added, while prior to that, the Board's staff complement was reduced by one (1) role in 2015.

Discussion:

Background and the Board's Legislative Responsibilities

The Toronto Police Services Board is the seven member, statutory civilian body that governs and oversees the Toronto Police Service. The Board is dedicated to ensuring that Toronto's police services are delivered in partnership with our communities, to keep the city the best and safest place to be.

Under Ontario's *Police Services Act*, the Board is responsible for ensuring the provision of adequate and effective police services in Toronto, including the development of policies for the effective management of the Service.

The *Police Services Act* requires the Board to, among other things: generally determine the objectives and priorities for police services in the municipality; set policies for the effective management of the police force; recruit and appoint the Chief of Police and other Command Members of the Service (Deputy Chiefs, the Chief Administrative Officer, and the Chief Information Officer); direct the Chief of Police and monitor their performance; negotiate labour relations contracts with the two bargaining agents for the Service's members; and, determine the budget for the police service.

Relevant Board Policies and Compliance

This report complies with the Board's Budget Transparency Policy.

Collaboration and Consultation as Key Tools for Effective Governance

Ontario's municipal policing model places independent civilian governance at its core. It is a responsibility taken very seriously by the Board and the small professional team that supports it. The Board and Office of the Police Services Board work closely with the Chief of Police to set the strategic vision for the Service, and provide evidence-based governance through policies and other legally binding direction. Importantly, the Board also creates opportunities for members of the public, government bodies and stakeholder groups to engage and provide their perspectives and input concerning contemporary policing issues.

Over the past year, the Board has continued to modernize its approach to governance, introducing practices that enhance the relationships of the Board with both internal and external stakeholders. These relationships are crucial to the effective development and implementation of initiatives that respond to the Board's reform agenda, including its 81 recommendations for policing reform approved in August 2020.

Throughout 2022, the Board has continued to engage extensively with regulatory bodies, different levels of government, community organizations, academic experts, subject-matter experts within the Service, the Board's own Anti-Racism and Mental Health and Addictions Advisory Panels, and the public as a whole, on a series of issues and initiatives related to policing reform and improved services. Several of these initiatives have come to fruition in 2022, while others will be implemented in the coming year. These ongoing consultations, meetings, and conversations ensure that we remain current in matters of community safety and well-being and ensure that we deliver comprehensive civilian governance and oversight.

Key Successes and Ongoing Work

Building on the roadmap for reform established by the Board in 2020, work in the past year has focused on the continued implementation of the recommendations approved

by the Board, and developing new initiatives and approaches that enhance the effective governance of policing in Toronto. Some key accomplishments in 2022 include:

- Completion of the most extensive Chief of Police selection process in the City's history, resulting in the Board appointing the Service's new Chief, Myron Demkiw;
- Continuing to implement, together with the Service, the 81 recommendations on comprehensive policing reform in Toronto – a body of work that other police boards and commissions in Canada have relied on and used to guide their own work, as well as the recommendations from the *Missing and Missed*, an independent report by the Hon. Gloria Epstein on missing person investigations;
- Development and implementation of a new Artificial Intelligence Policy, the first of its kind in Canada, and a significant update to the Board's Adequacy Standards governance framework, including a new approach to monitoring for compliance with provincial standards;
- Continuation of a public-facing consultative process on the upcoming revision to the Use of Force Policy;
- Engagement as an Advisory Group member for the City's SafeTO Community Safety and Well-Being Plan, and continued collaboration with the City on its Alternative Community Crisis Response Model and other initiatives of mutual interest;
- Ongoing work with the Board's Anti-Racism Advisory Panel (ARAP) and the renewal of the Mental Health and Addictions Advisory Panel (MHAAP) membership;
- Participation in professional forums as experts to profile the innovative approaches developed by Board Office Staff, and to contribute to the evolution of modern civilian police governance in Canada and abroad;
- Continued engagement with the Province on the regulatory development process led by the Ministry of the Solicitor General ahead of the coming into force of the *Community Safety and Policing Act, 2019 (CSPA, 2019)*, including providing commentary on and proposals concerning new regulations;
- Continuation of the implementation of a Memorandum of Understanding (MOU) with Midaynta Community Services (Mending a Crack in the Sky [MCIS]), developing sustained links with Neighbourhood Community Officers located within the west end Divisions (22, 12, 13, 23) and the Service's Community Partnerships & Engagement Unit;
- Enhancing the Board's independent governance supports, through work undertaken pursuant to an MOU with the Auditor General, and establishing a new relationship with Ombudsman Toronto to diversify information channels and expertise; and,
- Increased transparency and public engagement through the Board's website (i.e., regular press releases, increasing the accessibility for our policies from PDFs to user-friendly HTML formats, up-to-date information on Board initiatives,

enhanced public consultation on policy development, etc.), social media platforms and media engagement.

Key Challenges and Risks

The Board, with the support of the Office of the Police Services Board:

- Must continue its high degree of engagement with diverse communities on significant policing and police governance and oversight issues;
- Continue to evolve its civilian governance structures, processes, policies and approaches to maintain its position as a national and international leader in this space, and in the midst of the most significant legislative changes to Ontario's policing environment in decades;
- Continue to improve its access to information and analysis on the impact and effectiveness of implementing policing standards, Board Policies and direction to the Chief, and the Service's programs and initiatives, so as to ensure a constant 'feedback loop' that drives improvement and innovation;
- Maintain public transparency and accessibility to its work and governance processes; and,
- Address the many and wide-ranging priorities, initiatives, and projects that are currently being implemented or that are forecasted to be addressed in 2023, in a manner that maintains public confidence in police governance and oversight in Toronto, while ensuring Board members and Board Office Staff can respond to unanticipated events.

Key Priorities for 2023

There are many priorities, initiatives, and projects that are currently being implemented or that are forecasted to be addressed in 2023 that will require Board members and Board Office Staff to be nimble, engaging, and accessible to the public. For example:

- The continued implementation, in collaboration with the Service, of the remainder of the Board's 81 Recommendations on Police Reform and the 151 Recommendations from the *Missing and Missed* report concerning missing persons investigations;
- Engaging and working collaboratively with the Ontario Human Rights Commission on the inquiry into racial profiling and racial discrimination of Black persons by the Toronto Police Service;
- Continued work with City of Toronto partners on the SafeTO: Community Safety and Well-Being Plan, the implementation of the City's Alternative Community Crisis Support Service pilot, and other 'City family' initiatives;
- Enhanced work to streamline, modernize and improve the Board's governance approaches through analysis of the impacts of implementing statutory adequacy

standards, Board Policies and directions, and the development of new leading police governance policies in Canada;

- Continually enhancing the quality of information and level of analysis on the effectiveness and the impacts of the Service's various initiatives that are made available to the Board and the public;
- Undertaking further work to impact the new legislative environment for policing and police governance in Ontario, through engagement with the Ministry of the Solicitor General as part of the *CSPA, 2019* regulatory development process;
- Work to prepare the Board, Board Office and the Service for new, enhanced or different approaches that will be required once the *CSPA, 2019* comes into force; and,
- Establishing or enhancing supports, education and awareness for Board Members and Board Office Staff, so that trends and emerging issues are consistently part of considerations brought to bear in the context of decision-making.

Salary and Benefit Accounts

The Board Office's approved staffing complement is 7.5 staff, which comprises: an Executive Director and Chief of Staff; Senior Advisor, Policy and Communications; Senior Advisor, Strategic Analysis and Governance; Senior Advisor, Strategic Policy & Stakeholder Relations; Board Administrator; Executive Assistant to the Chair; Executive Assistant to the Executive Director; and Part Time Administrative Assistant. Together, these staff members provide the full spectrum of professional support in a wide range of areas associated with the Board's statutory function, including: policy development, labour relations, executive human resources, budget development and support, Board meeting work, public engagement, research and analysis, communications, legal matters (with the assistance of counsel from City of Toronto Legal Services), government relations and administrative support. The work performed by the small team of professional staff is essential to the Board's ability to provide adequate and effective police services to the communities we serve.

The 2023 Operating Budget Request is proposing the addition of three (3) additional staff: two Governance Quality Assurance Analysts, and one Indigenous Engagement Advisor. The additional staff will enhance the Board's governance and oversight functions in the context of addressing Judge Epstein's recommendation in *Missing and Missed*. These new staff roles will permit the Office of the Police Services Board to stand up additional capacity in important governance and oversight areas, in particular:

- collect data on the impacts of implementing Board initiatives, policies and direction and independently analyze data collected by the Service to inform Board decision-making;
- develop and implement monitoring and evaluation plans for the implementation and effectiveness of provincial adequacy standards, Board Policies and direction, and recommendations emanating from external reviews and inquiries;

- establish and foster key partnerships with Indigenous Nations and their communities, organizations, City partners and key stakeholders;
- develop and implement a governance and oversight approach to the Toronto Police Service's implementation of the City's Reconciliation Action Plan;
- support the Board's evolving communication and engagement strategies to ensure the public is aware of the Board's work and initiatives; and,
- support work of the Board's permanent Mental Health and Addictions Advisory Panel and Anti-Racism Advisory Panel.

The budget request in the Board's salary and benefit accounts, totalling \$ 1,561,400, includes salary/benefits for its approved staff complement, as well as the proposed new hires.

In August 2019, the Board negotiated a new collective agreement with the Senior Officers Organization, and, at its meeting of October 22, 2019, approved a recommendation to ratify the same monetary settlement to Excluded staff, which includes members of the Board Office staff (Min. No P205/19 refers). As a result, the 2023 impact of the settlement, amounting to \$0.022 million, has been reflected in the Board's operating budget.

Non-Salary Expenditures

The budget request does not include any additional funding for the non-salary expenditures in 2023.

The base budget for non-salary expenditures will allow for the continued implementation of police reform and other strategic initiatives, as well as honouraria for community members on the Board's Advisory Panels (a new budget item that was built into the Board's Operating Budget, beginning last year). A portion of the non-salary accounts has also been allotted to training and development for the Board Members and the Board Office Staff. The Board Office Staff are critical to delivering professional, best-in-class services to support the Board's various functions. The Board Office must be able to function as a fully independent policy, quality assurance, evaluation, communications, stakeholder engagement and government relations centre of excellence. Staff are better equipped to perform these key functions through accessing specific and topical professional development training programs and learning opportunities to keep their skills relevant. Additionally, members of the Board Office Staff frequently contribute to professional development conferences, seminars and other forums hosted by the Canadian Association of Police Governance, the Ontario Association of Police Services Boards, and other organizations focused on police governance, oversight and contemporary policing topics.

A significant portion of the non-salary costs are for arbitrations/grievances. It is not possible to predict or control the number of grievances filed or referred to arbitration, as filings are at the discretion of bargaining units. In order to deal with this uncertainty, the 2023 budget includes a \$424,800 contribution to a Legal Reserve for the costs of

independent legal advice – an amount that is unchanged from the 2022 budget. Fluctuations in legal spending will be dealt with by increasing or decreasing the budgeted reserve contribution in future years' operating budgets so that the Board has funds available in the Reserve for these variable expenditures.

The Legal Reserve ensures that funds are available in the event that the Board requires legal advice other than that made available from the City of Toronto Legal department. Similarly, funds will be available should the Board require any additional external consulting advice or professional services.

Expenditures within the proposed legal services accounts are difficult to predict as they are often incurred in response to an action or event. Recent settlement statistics related to labour disputes and grievances indicate that fewer matters proceed to a hearing, but that the matters that do proceed to hearings are increasingly complex.

The remaining portion of the proposed non-salary budget is for the running of the day-to-day operations of the Board Office, and includes funding for membership in the Ontario Association of Police Services Boards and the Canadian Association of Police Governance, the provincial and national associations for police governance.

Equity Analysis

The increase in staffing within the Office of the Toronto Police Services Board will have a **high positive** equity impact. Indigenous Peoples, Immigrants, Refugees & Undocumented individuals, women, 2SLGBTQ+, Persons with Disabilities, Racialized Groups, Black, Vulnerable Youth, and Vulnerable Seniors will be positively impacted by the additional focus that can be brought to bear by professional staff on matters of relevance to these groups and communities.

The *Indigenous Engagement Advisor* (1) will work towards developing governance and oversight approaches in support of the Toronto Police Service's implementation of the City's *Reconciliation Action Plan*, and generally improve ongoing communication between the Board and the Indigenous Nations and their communities in Toronto, with a goal of ensuring that Indigenous voices, perspectives and advice are regularly engaged and given respectful consideration. Furthermore, the Advisor will support the important work of the Mental Health and Addictions Advisory Panel and the Anti-Racism Advisory Panel.

The *Governance Quality Assurance Analysts* (2) will develop and help execute evaluation plans for the implementation and effectiveness of Board Policies, directions and recommendations stemming from external reviews, including those relating to police reform, anti-Black racism, systemic discrimination, and mental health.

Additional staff will enable the Board to increase its capacity to address the Service's role in systemic inequities and better meet the needs of Indigenous Peoples, Black communities, and other equity-deserving groups within Toronto.

Conclusion:

The budget proposed in this report is founded on the Board's continued commitment to meet its legislative mandate in a manner that inspires public confidence, is meaningful to those we serve, and is fiscally responsible. The Board and Office of the Police Services Board will deliver modern independent police governance that continues to lead the country.

Respectfully submitted,



Ryan Teschner
Executive Director and Chief of Staff

Contact

Danielle Dowdy
Senior Advisor, Strategic Policy & Stakeholder Relations
Email: Danielle.Dowdy@tpsb.ca

**Toronto Police Services Board
Special Public Meeting
January 9, 2023**

**** Speakers' List ****

Opening of the Meeting

1. Election of the Chair and Vice-Chair

Deputations:

Derek Moran (written submission included) (in person)

Kris Langenfeld (virtual)

2. 2023 Budget Requests:

Deputations:

Desmond Cole (in person)

Huda Idrees (in person)

Suzanne Shoush (in person)

Albert Venczel (written submission included) (in person)

Nora Ottenhof (virtual)

Miguel Avila-Velarde (written submission included) (in person)

Maria Amuchastegui (written submission included) (in person)

Jessica Sherman (virtual)

Michelle Longo (virtual)

Dave Shellnutt (in person)

Briar de Lange (written submission included) (virtual)

Janice Solomon (written submission included) (virtual)

Derek Moran (written submission included) (in person)

Rayna Slobodian, M.Ed.(written submission included) (virtual)

Pauline Larsen, *Downtown Yonge BIA*(written submission included)

Kendra Kerr (virtual)

Ade Olumide (written submission included) (virtual)

Michael Scahill (virtual)

Jessica Westhead (in person)

Carrie Perreault (virtual)

Kris Langenfeld (virtual)

Butterfly GoPaul, *Jane Finch Action Against Poverty* (in person)

Simon Black (in person)

Colleen Browne, *Street Graffiti Solutions*
(Written submission included) (virtual)

William Paul (in person)

Bill Worrell, *Oakwood Vaughan Community Organization* (virtual)

Becky Hummel (written submission included) (virtual)

Sam Tecele (virtual)

Mackenzie, *The Climate Justice Organizing Hub* (virtual)

Sean Ihn, *Students Mobilizing Against Systemic Hardship at UofT*
(S.M.A.S.H. UofT) (In person)

Sheru Abdulhusein (virtual)

Written submissions only:

Toronto Downtown West BIA

Shruti Srinivasan Megan

Segsworth Nicole Corrado

John Viktorin

Henry Guinn Mariam

Maddy

Jennifer Durning Samanta

Krishnapillai Melody Morris

Melissa Carvalho Feyisami

Adara Alessia

Samantha Donato Alexandra

Kobylecky Candice

Elysia

Catherine St John Bebhinn

Jennings Christina Rose Sarah

Roach Charlotte

Jayson Hopkins

Allison Kulay
Rachel Kitchin
Katie Burns
Parithy Senthamilarasan
Ryn Van Leeuwen
John Sewell
Peggy O'Neill
Heather Bernknopf
Syvanne Avitzur
Victoria Nhan
Lu
Mikaela Suliman
Anonymous Student (Waterloo)
Jessica
Kaylee Brewster
Robyn Beckett
Claudia
Catherine Cook
Orion Keresztesi
Chantal Small
Kashtin Fitzsimons
Hanna Wabnitz
Robyn Beckett
Jon Taguilaso
Lauren Bunting

LN

Laura McCutchan

Marley Kajan

Jason Cohanin

Holly Easton

Joycelin Wong

Vanessa Jackson

Leslie Solomonian

Julian Papas

Julie Crawford

Rachel Cairns

Abby Forsyth

Rev. Angie Hocking

Claudia Cheng

Polly Cheng

Dawson M

Nathan Szierer

Caleb L

Erin Makinson

Megan Elliott

Jennifer Fouquette

Stephanie Ruggieri

Shaeena

Toronto Downtown West BIA

Erin Dowie

Michelle Stankevicius
Sarah Murley-Hauser
Jack Rudy
Sarah Watt
Laura Grimm
Tanya Hayles
Ivy Robertson
Joséphine Tan-Yan
Will Zhang
Makiko Hatashita
Victoria Nikoltcheva
Alandra McKirdy
Eric Shatosky
Victoria Parisi
Kristyn Kowalewski
Rui Gao
Muhammad Hamza Aman
Laura Dingwell
A Kapoor
Nancy Burda
Ashok Baghel, Hyatt Regency Toronto
EJ
Norman Fabrown
Rabani
Jake

Claire Parke
Alexis Ifedi
Adrian
Tracy Ragell
Charlie Bender
Yuri
Marina
Karishma Changlani
Casey Hon
Shelby Burnell
Shivang Dube
Lauren McVittie
Heather McDougall
Blythe Haynes
Denise
Catherine Senior
Cassandra Bergwerff
Marilyn Soares
Michaela Torrie
Nigel Wynne
Lindsay Lessard
Natalie Folz
Kyra Tudlong
Gillian Smith
Alexandra Cousins

Kelli
Nadia A
Liam Maccarthy
Jacquie
Britny Rode
Nicole Preston
Lesley Rosebrugh
Aleena Khan
Shelby Reaburn
Matthew
Daniella
Sarah Ball
Anjali Bajaj
Eric
Melissa Gibson
Kiki kennedy
Aziza Miller
Mikaela Allan
Caitlin D
Tabitha Mui
Olivia H
Margaret Kwan
Tamara Daniel
Claire Argudin
Erika Strong

Gloria Yip
Melissa Nicholl
Valery Woloshyn
Meighan
Matt Sweet
Lauren Cihosky
Charlie Wikes
Matilda Miranda
Henrietta Walmark
Emily Reid
Jessica Ralph
Stephan Goslinski
Karolyne Ellacott
Kaitlin Monkman
Hannah Bullock
Megan Ruhig
Rebecca
Meghan Speakman
Brittany Danishevsky
Matthew Felming
Jasmin
Katarina Antunes
Ingrid Kim
Erin Reinelt
Meghan Storey

Jenna Elberson
Devon Urquhart
Christina Jude
Kamini Murthy-Korteweg (KMK Equity)
Molly Tucci
Mackenzie
Jessica Czarnecki
Monica Strazzabosco
Danielle Jackson
Siobhan Hitchmough
Lindsay
Eli Langille
Ramsay Alwani
Laura
Emma rhodes
Samayita Khan
Talia Glickman
Christian
Dominique Schmidt
Melissa Stockton
Chris Ross
Adriana McCall
Jessica Drolet
Leanne Chisholm
Chelsea

Lindsay Zier-Vogel
Cybil Litwiller
Katie Crane
Virginie Lesperance
Robyn Lew
Alishia Chamney
Mary Quinlan
Joanna Schonborn
Jill
Aniska Ali
Paul Parillo
Haddon Wilson
Maxxine Rattner
Sarah D
Rachelle Chown
Meaghen
Nadia Staikos
Lindsay White
Isabel Douglas
Stephanie
Rachael Bawn
Sonia
Samantha Cudney
Tonia Lyons
Jesse Milns

Ekaterina Fedorova
Megan prenty
Linda Huynh-Nguyen
Ainsley Spencer
D J
Madelaine Hodges
Mackenzie Dysart
Hausalya
Emma-Kate Deuchars
Easan Ta
Julia Croome
Jessica Goncalo
William
Trudy Fegan
Alisa Gayle
Monroe
Sarah Fortino
Sophia Perring
Angela Moritsugu
Erwin Mankoo
Beverly
Ashley Gerling
Maya Visnyei
Kate Raycraft
Sarah H

Marcy Hewson
Ayana Miller
Priscila Tiburcio
Elizaveta Yakubovskaya
Colleen
Abby Ryding
Gillian Read
Sully Malaeb Proulx
Rob
Chris Middleton
Karen Chen
Lisa niskasari
Leah Frampton
James Pitts
Ruth Kapelus
Christianne Hoey
Annie Gibson
Allie
Vanessa
Lauren Boyle
Emerson Maxwell
Gabriel Hilty
Melanie McIvor
Margi Shah
January Adams

Joanne Liu
Genevieve Mullally
Mark Simpson
Jenna Harder
Alexandra Cugini
Hez Murphy
Sasha
Tanya Bruce
Calla Heilbron
Marc Cremonese
Rakesh
Tara Train
Hilary Black
Atia Haq
Gabriella Rattner
Gav S
Aeriel
Stacey Neufeld (Esperanto Gallery & Studios Inc)
Laura stavro beauchamp
Jaclyn
Camille
Aiishwariya Haran
Rand Al-Rawi
Jennifer Dinsmore
Brody DeChamplain

Phil Power
Ada Mac
mrinalini
Ollie Coombs
Samantha Santoro
Karine
Elizabeth Hall
E Pendergast
Michael Page
Nik Boisvert
Jenna Piunno
Ashlee Campbell
Izzy Heim
Marissa lair
Kalla
Melissa
Nathalie Dooh-Tousignant
Priya Moraes
Laura Grafton
Fiona Windrim
Angela Pettipiere
Celine Gaghadar
Jennifer Kidson
Kyle Rich
Rachel Kindellan

Christiana Solinas
Lauren
Kelsey P
Robert Cappuccitti
Sameera Tayabali
Michael Seater
Élisabeth Bruins
Ryan Stewart
Melissa Flannery
Angelina Nayyar
David Gadd
Janet Mawhinney
Zoe
Cheryl Cho
Megan DeMarco
Susan (Goldstein)
Dasha Gueletina
Lauren Christian
Brayden Cairns
Aaron Brandolino
Evgeniia Nekrasova
Alyna walji
Valeria
Julie arsenault
Chris White

Audrey Wong
Dana
Olivia
Alaina Galati
Kestra illiatovitch-Goldman
Alisa Velthuizen
Molison Farmer
Alexis Ballem
Nick
Negar Ghasemi
Emma Richard
Amelia Pearce
Mark Simpson
Valerie Watt
Dennis Williams
Sonia
Tait Watt
Aneeka
Orvis starkweather
Charles Khoury
Anne Cayer
Lewis Holloway
Clara
Mina James
Beatrice Sellen

Yasmine Lee (OnCanadaProject)
Hanna Lang
Madison Conley
Tobi McEvenue-Muntaz
Yukon Damov
Kat Buchan
Francesco Garofalo
Jamie Smith
Jay Morar
Jelena Matic
Annie
Abaigeal Clark
Nana Yanful (Black Legal Action Centre)
Noémi Parenteau-Comfort
Natasha Sawatzky
Izzy Mink (Uoft)
Masum Hossain (Weston Village BIA)
Danielle Kishimoto
Jasmine Graham
Amy Y
Moria Piroshkova
Olivia Rollo
Dylan Elliott
Arshpreet Muker
Katarzyna McCubbing

[Ward v. Quebec \(Commission des droits de la personne et des droits de la jeunesse\)](#), 2021 SCC 43 (CanLII)

Supreme Court of Canada — Canada (Federal)

2021-10-29 | 124 pages | cited by [54 documents](#)

dignity — expression — discrimination — freedom — safeguard

[...] **Freedom of expression** was entrenched in our Constitution and is guaranteed in the Quebec Charter so as to ensure that everyone can manifest their thoughts, opinions, beliefs, indeed all expressions of the heart and mind, however unpopular, distasteful or contrary to the mainstream. [...] Such protection is, in the words of both the Canadian and Quebec Charters, “fundamental” because in a free, pluralistic and democratic society we prize a diversity of ideas and opinions for their inherent value both to the community and to the individual. [...]

[Reference re Secession of Quebec](#), 1998 CanLII 793 (SCC), [1998] 2 SCR 217

Supreme Court of Canada — Canada (Federal)

1998-08-20 | 93 pages | cited by [989 documents](#)

constitutional — political — unilateral secession — self-determination — peoples

[...] 63 **Democracy is commonly understood as being a political system of majority rule.**

[City of Toronto et al v. Ontario \(Attorney General\)](#), 2018 ONSC 5151

Superior Court of Justice — Ontario

2018-09-10 | 37 pages | cited by [11 documents](#)

freedom of expression — election — ward — effective representation — voter

[...] [17] **The case law is clear that the Charter cannot be subdivided into two kinds of guarantees - freedoms and rights.**

[...] The **freedom to do a thing, when guaranteed by the Constitution and interpreted purposively, implies a right to do it.**

[...] Hence, **I say “the right to freedom of expression”.** See [Ontario \(Attorney General\) v. Fraser](#), 2011 SCC 20 (CanLII), [2011] 2 S.C.R. 3, at para. 67. [...]

[MCLAUGHLIN v. MAYNARD](#), 2017 ONSC 6820 (CanLII)

Superior Court of Justice — Ontario

2017-11-15 | 24 pages | cited by [11 documents](#)

public interest — posts — expression — defamatory — post

Defences Practice and procedure Torts

[...] [36] This **post is directed exclusively at Councillor Edwards. He is referred to as an “opportunistic liar”** because of his support of the Mayor and fellow Councillors in relation to the development and sale of parkland in the municipality. [...] **A politician being called dishonest or a liar is now so common in our political discourse that it cannot be seriously suggested that this would be the type of personal attack that might cause serious harm.** [...] **freedom of expression is a constitutional right. I think that it is particularly important that people be free to express their disagreement with the acts or omissions of municipal politicians** without fear that they will be sued. [...]

[Toronto \(City\) v. Ontario \(Attorney General\)](#), 2021 SCC 34 (CanLII)

Supreme Court of Canada — Canada (Federal)

2021-10-01 | 108 pages

unwritten constitutional principles — election — expression — candidates — freedom

[...] That recognition has led the Court to adopt a unified purposive approach to rights claims, whether the claim is about freedom from government interference in order to exercise a right, or the right to governmental action in order to get access to it.[3] **To paraphrase Gertrude Stein, a right is a right is a right.** [...]

[Nanaimo \(City\) v. Rascal Trucking Ltd.](#), 2000 SCC 13 (CanLII), [2000] 1 SCR 342

2000-03-02 | 18 pages | cited by [407 documents](#)

pile of soil a nuisance — municipalities — intra vires — resolutions declaring — jurisdiction

[...] **Neither experience nor proficiency in municipal law and municipal planning is required to be elected a councillor.** [...]

Given the relatively broad range of issues that a municipality must address, **it is unlikely that most councillors will develop such special expertise even over an extended time.** [...]

[Bracken v. Fort Erie \(Town\)](#), 2017 ONCA 668

Court of Appeal for Ontario — Ontario

2017-08-25 | 33 pages | cited by [20 documents](#)

trespass notice — *protest* — *town* — *megaphone* — *violence*

Rights and freedoms

[...] **No doubt, they did not like being called liars and communists.** Mr. Brady did not like Mr. Bracken calling for him to be fired.

[...] No. 4348, 2007 ONCA 771 , at para. 125 , revd (2009), 102 O.R. (3d) 480 , [2009] 3 **S.C.R.** 712, [2009] S.C.J. No. 62, 2009 **SCC** 62 :

"(d)emocracy depends upon the free and open debate of public issues and the freedom to criticize the rich, the powerful and those . . . who exercise power and authority in our society. . . . [...] Debate on matters of public interest will often be heated and criticism will often carry a sting and yet open discussion is the lifeblood of our democracy." [...]



Note: An appeal must be sent in writing **to the Registrar within 30 days** after the institution has given notice of its decision.

The government organization which dealt with your request is referred to as an “institution” under the *Acts*.

Information about the appeal process

For more information about the processes of the Information and Privacy Commissioner/Ontario and the Code of Procedure for appeals, please contact our office at 416-326-3333, toll-free at 1-800-387-0073, or visit our website at www.ipc.on.ca.

Where to send this form

Registrar
Information and Privacy Commissioner of Ontario
1400-2 Bloor Street East
Toronto, ON M4W 1A8

Fields marked with an asterisk (*) are mandatory.

1. Request type*

Please select *one* of the following:

- I made a request for access to a general record, and have enclosed the required \$25.00 appeal fee.
- I made a request for access to my own personal information and have enclosed the required \$10.00 appeal fee.
- I made a request to correct my own personal information and have enclosed the required \$10.00 appeal fee.
- I received a notice that the institution intends to disclose a record/personal information that may relate to me. (No appeal fee required.)

2. Your information:

I am submitting:*

- as an individual

Surname

Given name

Initials

- on behalf of a company, association or organization

Name of company, association or organization

Business contact (last name)

First name

Preferred name

Preferred pronoun (optional)

- He/Him/His She/Her/Hers They/Them/Theirs Other (specify) ►



Address*

Unit

City*

Province*

Postal code*

Telephone: Daytime*

Evening*

E-mail address¹

¹ I consent to being contacted at this e-mail address or through that of my representative on my behalf. I acknowledge that sending e-mail over the Internet is not secure, in that it can be intercepted and/or manipulated and retransmitted.

3. Representative information

(Complete only if you will be represented.)

I authorize the following person to act on my behalf and to receive any personal health information pertaining to me, as necessary for the purposes of this access/correction complaint.

Representative is a Lawyer Agent

Surname

Given name

Initials

Name of company, association or organization

Address

Unit

City

Province

Postal code

Telephone: Daytime

Evening

E-mail address

4. Institution information

Name of institution*

Institution file number

Consent to provide a copy of documentation to the institution*

I consent to a copy of this form and all attachments being provided to the institution.

I do not consent to a copy of this form and all attachments being provided to the institution.



5. Attachments

Note: Please do not include records disclosed to the institution.

The following documents have been attached (if available):

- Copy of the request.
- Copy of the institution's decision letter.
- Appeal fee made payable to the Minister of Finance (if required).

6. Details of the appeal*

Please select the box(es) that explain why the appeal is being made.

- Deemed Refusal** – It is more than 30 days since I made my request and I have not received a decision.
- Failure to Disclose Records** – The institution decided to grant access to requested records but I have not received them.
- Time Extension** – The institution decided to extend the time limit for responding to my request, and I disagree.
- No Jurisdiction** – The institution indicated that the requested records are excluded from the Act and I disagree.
- Reasonable Search** – The institution indicated that some or all of the requested records do not exist and I believe that more records do exist.
- Frivolous or Vexatious** – The institution indicated my request is frivolous or vexatious and I disagree.
- Exemptions** – The institution has exempted all or part of the requested records and I believe that more of them should be disclosed.
- Interim Decision** – Because of the number of records at issue, the institution reviewed a sample of the records or consulted an experienced employee, advised me of the exemptions that might apply, and provided me with a fee estimate. I disagree with the amount of the fee estimate.
- Fee/Fee Estimate** – The institution sent me an access decision that included a fee or fee estimate that I feel is excessive.
- Fee Waiver** – The institution has refused to grant my request to waive the fees.
- Refusal to Confirm or Deny** – The institution has refused to confirm or deny the existence of the requested records.
- Correction** – The institution has refused to make corrections to my personal information.
- Third Party** – The institution has indicated it will grant access to a record/personal information that may relate to me or the appellant, and I feel this information should not be disclosed.
- Other** – please explain:



7. Resolution of appeal

Describe how you feel this appeal could be resolved.

Note: The IPC does not have the power to, issue fines, award damages or tell an institution to discipline its staff members.

8. Related appeals (optional)

List any previous, or ongoing appeals you have with the Information and Privacy Commissioner of Ontario.

9. Declaration and signature

I acknowledge and agree that:

- (a) my appeal will be processed in accordance with the [IPC's Code of Procedure and Practice Directions for appeals under FIPPA and MFIPPA](#); and
- (b) I will cooperate fully with the IPC and provide responses to the IPC in accordance with any instructions or deadlines communicated to me.

Signature

Your signature*

Date (mm/dd/yyyy)*



January 9, 2023

Dear TPSB members,

My name is Maria Amuchastegui and I am a victim of the so-called "morality squad" to which police chief Myron Demkiw belonged in the year 2000. Today, I will first provide some background on who I am. Then, I will argue against providing TPS with its requested \$50M increase, on the grounds that it will be used to criminalize, rather than protect, the marginalized communities to which I belong.

I am currently a PhD student in Science and Technology Studies at York University. Before going back to grad school, I worked for many years as a government IT consultant. I have a background as a human rights activist, and am a former board member of Amnesty International. I also have a background as a Latin American community activist, and am a former president of the board of the Centre for Spanish-Speaking Peoples.

It was through my work with the Latin American community that I became involved in LACAR, the Latin American Coalition Against Racism. LACAR was an activist group that was formed in response to racist billboards that had been placed in the subway by the Toronto police union. The purpose of the billboards was to use the specter of Latin American immigration to scare Torontonians into increasing the funding of TPS.

In other words, the Toronto police union portrayed MY community as a threat to the safety of Torontonians. So when TPS says that it needs an additional \$50M to increase "public safety", TPS is not referring to the safety of racialized communities such as my own. What the billboards demonstrated is that TPS is not interested in protecting racialized communities against crime.

What the Bruce McArthur case showed is that TPS has also failed to protect gay and bisexual men against crime. My own case---which I shall describe shortly---shows that this failure extends to lesbian and bisexual women. The women's bathhouse raid demonstrated that, in the year 2000, TPS viewed lesbian and bisexual women as criminals. My own case shows that this homophobia still prevails today.

In 2000 and 2001---at around the same time as the women's bathhouse raids---I reported to TPS that I was a victim of stalking and intimate image abuse. As often happens to women who report that they are victims of sexual crimes, I was disbelieved. As often happens to members of the LGBT community who have interactions with the police, I was criminalized.

How was I criminalized? TPS devised the ludicrous and homophobic tunnel vision theory that I am circulating intimate images of myself, in order to appear straight. As a result of the botched TPS investigation, I am now in the Kafkaesque position of being investigated for the very crime of which I am the VICTIM. Moreover, my stalker---like the gay serial killer Bruce McArthur---was given free rein to continue to terrorize me for decades.

Since 2016, I have filed four Freedom of Information requests, seeking records relating to the botched TPS investigation of my case. However, TPS is obstructing justice by refusing to release most of the records. The records that have been released thus far, while inadequate, contain an admission of serious

negligence on the part of officer Karl Giedroyc. The released records also contain numerous falsehoods and thus constitute false police reports.

I'd like to conclude by reminding the members of the Toronto Police Services Board that they are legally bound, as directors of a corporation, to ensure that TPS minimizes its exposure to legal and reputational risk. By treating a member of the LGBT community in a discriminatory way, TPS is increasing its exposure to legal and reputational risk.

I'd also like to remind board members that they have a responsibility to ensure that TPS does not misuse taxpayer funds. Given that the investigation has been ongoing for decades, it seems certain that TPS has spent an inordinate amount of money on the case. Indeed, the fact that TPS has spent so much money attempting to cast the victim of a sexual crime as a criminal is a strong argument for defunding the police.

I urge you to ask TPS to release all records relating to its botched investigation of my case. I also urge you to reconsider your plan to increase the TPS budget.

Sincerely,

Maria Amuchastegui

January 6, 2023

Toronto Police Services Board
40 College Street
Toronto, ON M5G 2J3

Attention: Ainsworth Morgan, Interim Chair

Supporting \$48.3 million increase to the Toronto Police Service (TPS) Budget in 2023

Further to our joint letter of January 6, 2023, with our counterpart BIAs in the Toronto Downtown area, we hope that with additional funding that Toronto Police Services will return the Community Response Unit (CRU) to 53 Division, as these officers truly do make a difference to work with communities. Criminal activity, acts of mischief, vandalism and violence simply don't stop at Bloor Street. Our neighbourhood needs CRU officers returned, who are familiar with our community, our business members, residents, the respite centres and their clients.

CRU officers are often the conduit who connect people in need to necessary help and supports. They can establish a one on one rapport and their presence alone can deter unwanted behaviours. Last year alone, our BIA incurred repair expenses in excess of \$75,000 due to property damage, which does not include numerous plate glass windows which have been broken or other damage to private property.

Due to ongoing instances of violence and clashes with private security, many of our building owners are reporting difficulties with hiring security guards. Front line staff members, at our businesses are frightened to come to work because of the threatening and unpredictable nature of some people who are now on our streets and entering their work places. We have also received reports that calls to 911 cannot be responded to, as there are simply not enough officers available. We have also been advised by our maintenance and landscaping contractors that there are certain areas of our neighbourhood where they will no longer maintain due to threats to their team members.

Our community is located on the borders of 51, 52 and 53 division and we often find that 53 is the only division that responds to our ongoing requests, while 51 and 52 tend to be focussed on the southern parts of their divisions. We need increased foot patrol and a designated community response unit, as community safety and security is extremely important to all of our members.

Support for Police Services Budget Increase

January 6, 2023

Page 2

The simple fact is that for a city of its size Toronto Police Services is understaffed.

For your consideration:

Stats: 1979 Metropolitan Toronto Population: 2.9 M Toronto Police Force: 5600 officers

2021 Metropolitan Toronto Population: 6.1 M Toronto Police Force: 4950 officers

650 fewer officers for over double the population

By comparison:

2022 Metropolitan New York City 18.8M New York Police Force: 39,000

That is 1 officer per 482 citizens, while Toronto has 1 officer for every 1,232 citizens

Increasing the Police Services Budget is just one of the necessary steps towards creating a safer city. We will continue to advocate in support of the City's efforts for safe and vibrant communities including fast tracking provincial and federal funding for social services programs, addictions, mental health treatment and prevention coordinated with increased supportive housing development. We also fully support our counterpart BIAs in recognizing that additional funds are needed for affordable housing, shelters, social supports, Streets to Homes staff and community youth programs. There is a need for an overall approach to the issues at hand.

Yours truly,



Briar de Lange
Executive Director
Bloor-Yorkville BIA

January 5, 2023

Toronto Police Services Board
40 College Street
Toronto, ON M5G 2J3

Attention: Ainsworth Morgan, Interim Chair

Letter in Support of \$48.3 million increase to the Toronto Police Service (TPS) Budget in 2023

Dear Chair and Members of the Toronto Police Services Board,

Toronto Downtown West Business Improvement Area (BIA) supports Mayor John Tory's proposed 2023 TPS budget increase which includes the addition of 25 police officers dedicated to the downtown. Also important to the downtown west is the continued funding and expansion of the Toronto Community Crisis Service program with non-police responses to persons in crisis.

A 24/7 neighbourhood, representing over 2,500 businesses including large commercial offices, attractions, performing arts, hotels, small retailers, restaurants and nightclubs. Downtown West is a significant contributor to Toronto's economic vitality.

Necessary resources, must keep pace with the highest residential and commercial growth rate in the City and added police resources is one component to keep downtown west a safe area to live, work and visit. The incredible transformation to a vibrant, densely populated mixed-use area, it's important we address the complex issues that comes with growth and change including criminal activity requiring stepped-up police resources.

There has been an escalation in criminal activity year over year in our area. Crimes run the spectrum from petty, nuisance crime to major crimes and organized crime rings.

Downtown West BIA is the first BIA in Canada to hire a Director of Safety & Security to work with our business members, local residents, 52 & 14 Division Police, City SSHA, and other City services. We receive reports from our members daily on numerous crimes including:

- Break & enters and breach of entrance – thefts, robberies, shoplifting, also individuals looking for shelter
This includes an individual breaching the front entrance of one of our theatres, jumping on stage just moments before a performance and began yelling racial slurs at a full audience. Fortunately, the individual was unarmed and security was able to remove the individual without incident

Reports from hotels – individuals breach entrances and are found in starwells shooting up and setting fires

- Threats and aggressive behavior – ongoing issues in streets and parks
Including threats against BIA public realm maintenance contractors
- Assaults and sexual assaults
- Property damage: Smashed windows, doors, tagging
- Organized crime (weapons) targeting nightclub patrons, robberies, assaults, homicides
- Organized crime (drug rings) targeting most vulnerable populations housed in vertical shelters

Currently our police divisions cannot keep pace with the calls for service. Further to this, many businesses indicated they stopped calling the police because of the delayed response times.

Community safety is the Mayor's number one priority

- Support for our most vulnerable citizens
The Mayor has called on the other levels of government to substantially increase investments in the healthcare system for mental health services and for people struggling with addiction and substance use issues
Continued funding and expansion of the Toronto Community Crisis Service program with non-police responses to persons in crisis.
- Greater police resources:
25 additional police will provide us with greater police presence
Improve police response times

Toronto Downtown West BIA is pleased with the Mayor's step to address the police resource gaps and we fully endorse the budget increase for TPS.

But there is much more to do and we will continue to advocate in support of the City's efforts for safe and vibrant communities including fast tracking provincial and federal funding for social services programs, addictions, mental health treatment and prevention coordinated with increased supportive housing development.

Janice Solomon
Executive Director
Toronto Downtown West BIA

I just wanna say by me speaking at this meeting this shall not be deemed to be in any way my consent express or implied and doing so is fraud, God Bless His Majesty the King, and long live His Majesty the King, and if I have ever led this board to believe that I am a “person” as mentioned in the definition for ‘deputation’ in this board’s by-law definition section – then that would be a MISTAKE, and that I ask this board to please FORGIVE ME?

So in this report it says - “Some key accomplishments in 2022 include: Development and implementation of a new Artificial Intelligence Policy, the first of its kind in Canada, and a significant update to the Board’s Adequacy Standards governance framework, including a new approach to monitoring for compliance with provincial standards;”

In this report it also says - “The Service’s goals, as outlined in the December 19, 2022 Change of Command Ceremony by Chief Demkiw...

ROMANS 2:11

“For there is **no respect of persons** with God.”

KING-JAMES VERSION (KJV)

JAMES 2:9

“But if ye have respect to **persons**, ye commit **sin**, and are convinced of the law as **transgressors**.”

KING-JAMES VERSION (KJV)

[Regina v. Roestad](#), 1971 CanLII 568 (ON SC)

Superior Court of Justice — Ontario

1971-03-15 | 18 pages | cited by [16 documents](#)

equality — cruel — preventive detention — dangerous sexual offender sections — inoperative

[Criminal](#) [Rights and freedoms](#)

[...] **The law is no respector of persons.** Chief Justice Wells goes on to say: [...] In my opinion everyone charged with an offence under the law enjoys equality before the law and the protection of the law if the matter is dealt with objectively in the manner **explained by Mr. Justice Mackay in r. v. Jackson [unreported]**, if he has a fair trial and if in addition to that he has the right by ss.

“The Service’s goals, as outlined in the December 19, 2022 Change of Command Ceremony by Chief Demkiw align with the Board’s priorities set out in the 2022-2023 Business Plan and are as follows:

(1) Improve trust in, and within, the Service;”

[R. v. Osolin](#), 1993 CanLII 54 (SCC), [1993] 4 SCR 595

Supreme Court of Canada — Canada (Federal)

1993-12-16 | 112 pages | cited by [762 documents](#)

cross-examination — jury — sexual assault — defence — mistaken belief

[...] The **importance of privacy as a fundamental value in our society is underscored by the protection afforded to everyone under s. 8 of the Charter** “to be **secure** against unreasonable search or seizure”. [...] The **question of privacy of medical information was extensively discussed in the reasons of La Forest J.** in *Dyment*, supra. [...] The decision in *Dyment* clearly **establishes the commitment of this Court to the value of privacy of medical information.** [...]

In this report it mentions the headline – “Legislative and Common Law Impacts”

[Gauthier v. The King](#), 1918 CanLII 85 (SCC), 56 SCR 176

Supreme Court of Canada — Canada (Federal)

1918-03-05 | 18 pages | cited by [70 documents](#)

suppliant — liability — statute — ch — arbitration

[...] **That law in the Province of Ontario is the English common law**

[Holt Cargo Systems Inc. v. ABC Containerline N.V. \(Trustees of\)](#), 2001 SCC 90 (CanLII), [2001] 3 SCR 907

Supreme Court of Canada — Canada (Federal)

2001-12-20 | 48 pages | cited by [101 documents](#)

bankruptcy — ship — maritime lien — universalist approach — rem

[...] **Maritime law was codified**, international law and, in England, it was apart from, and opposed to, **its nearly mortal enemy, the common law**. [...]

[Pioneer Corp. v. Godfrey](#), 2019 SCC 42 (CanLII)

2019-09-20 | 135 pages | cited by [18 documents](#)

discoverability — limitation period — purchasers — class — loss-related questions

[...] [85] Turning to Toshiba's other argument, the starting point in deciding whether a common law right of action has been legislatively ousted is **the presumption that Parliament does not intend to abrogate common law rights** (R. Sullivan, Sullivan on the Construction of Statutes (6th ed. 2014), at p. 538). [...]

[Tropwood A.G. et al. v. Sivaco Wire & Nail Co. et al.](#), 1979 CanLII 217 (SCC), [1979] 2 SCR 157

1979-03-06 | 12 pages | cited by [58 documents](#)

admiralty — maritime — jurisdiction — navigation — shipping

[...] And the Federal Court Act, which governs the present case, defining **Canadian maritime law** in s. 2, refers to the law that was administered by the Exchequer Court "by virtue of the Admiralty Act or **any other statute**". [...] "**Canadian maritime law**" means the law that was administered by the Exchequer Court of Canada on its Admiralty side by virtue of the Admiralty Act or **any other statute**, or that would have been so administered if that Court had had, on its Admiralty side, unlimited jurisdiction in relation to maritime and admiralty matters, [...] This definition of **Canadian maritime law** in s. 2 refers to the law that was administered by the Exchequer Court "by virtue of the Admiralty Act or **any other statute**". [...]

[Boyer v. The King](#), 1948 CanLII 51 (SCC), [1949] SCR 89

1948-12-17 | 14 pages | cited by [50 documents](#)

retrospective — conferring a new jurisdiction — cover cases arising prior — indictable offence — appellate court to entertain

[...] **the rule that statutory enactments generally are to be regarded only to regulate the future conduct of persons is**, as Parke B. said in *Moon v. Durden*, in 1848 13, "**deeply founded in good sense and strict justice**", because speaking generally it would not only be widely inconvenient but "**a flagrant violation of natural justice**" to deprive people of rights acquired by transactions perfectly valid and regular according to the law of the time. [...]

Where has your humanity gone?

I used to love this city, where amazing and talented people could gather in parks, bars, museums, theatres, galleries. People were thriving, and now they are barely surviving. According to Statistics Canada people are leaving Ontario in unprecedented rates and people are leaving Toronto every year in the tens of thousands. Why are people leaving? There are many reasons. But mostly, they cannot afford to live here. In June of last year the City of Toronto's *Report to Action* from the Chief Planner and Executive Director of City Planning regarding Employee Talent, Retention and Attraction explicitly states that workers are not being paid enough and that "people are spending much more than 30% of their income on housing in Toronto" (this makes) "Toronto a comparatively expensive city for prospective employees." So many of my friends have left, and more are contemplating it. The cost-of-living crisis doesn't only rest on the shoulders of corporate giants, provincial or federal funding, but also on Toronto itself. We don't have enough affordable, rent-geared-to-income housing here. This is also a municipal failure.

The mayor and councilors make the city unaffordable to live in and then decide that money should be going into wealthy people's pockets under the guise of safety. You want to know what prevents crime? Addressing poverty. Provide properly funded housing, healthcare, schools, infrastructure, safe consumption sites, food and clothing access, arts funding, after school programming, and so many other community-based systems.

The City of Toronto has a land acknowledgement on their website and a Medicine Wheel outside it's front door. Yet, the mayor, city staff and police continue to ignore Indigenous law. As treaty people, it is our responsibility to live by the Dish with One Spoon covenant on these stolen lands. We know that people who are targeted by systemic racism are overrepresented when it comes to police violence. This is not about funding safety it's funding white supremacy.

It can't be that you don't know or understand that decades of research and testimonies from so many people who live and work in their communities shows that police don't *prevent* crime. So when you choose to add to an already overinflated police budget that means the choice to spend an exorbitant amount of money contributes to the downfall of our society, not the advancement of it. More and more people die as evidenced by all the names we add to the Toronto Homeless Memorial every month because of greed and lack of funding to help one another. What kind of city not only let's their citizens suffer and die, but encourages it?

I want to love this city again, but when you fund violence over care every year, my heart breaks at the lack of morality coming from decision makers and makes me wonder what type of city this will become when there are no communities left.

-Rayna Slobodian, M.Ed.



Toronto Police Services Board
40 College Street
Toronto, ON M5G 2J3

January 5, 2023

Attention: Ainsworth Morgan, Interim Chair

Dear Chair and members of the Board,

Letter in Support of \$48.3 million increase to the Toronto Police Service (TPS) Budget in 2023

This letter is submitted in support of Mayor John Tory's planned increase of the TPS Budget in 2023. We are especially supportive of the 25 police officers being assigned to the downtown, as well as the continued funding of the Toronto Community Crisis Service.

Downtown Yonge Business Improvement Area (DYBIA), with a membership of some 2,000 businesses and property owners and a combined commercial property value of \$7.2 billion, is one of the City's largest BIAs. We have been actively investing in a safe and inclusive neighbourhood since 2015, notably through collaborative partnerships that include social agencies, businesses, police and other community stakeholders.

DYBIA views community safety and well-being through a multi-sectoral and collaborative lens, bringing together police, community stakeholders, social agencies and our business members to work towards a shared goal of safety and inclusion.

In Downtown Yonge, we prioritize the need for a safe and inclusive neighbourhood – one that tries to address street-based poverty, crime and homelessness in a constructive, root cause manner rather than simply relying on an enforcement model. Our position and approach are laid out in our *Safe & Inclusive Streets Strategy 2017*, a document





that underscores our belief in collaboration across all community stakeholders to address issues of shared concern. Our commitment to these principles is reflected in our on-street crisis and outreach programs, as well as ongoing research and resources, a full description of which can be accessed at <https://downtownyonge.com/safe-inclusive/>

Since 2016, DYBIA has piloted several different partnered outreach initiatives, which culminated in the establishment of a full-time crisis outreach team called the Community Engagement Team (CET) in Summer 2018. Our police partners at 51 and 52 Divisions have been part of this partnered outreach from the beginning, both as part of the award-winning Elder-led Walkabout street outreach program and the CET itself.

In 2022, the CET interacted with clients on the street almost 3,800 times and provided on-street services like counselling and wellness checks more than 2,500 times. Referrals were made in 16% of interactions, often to shelter, food or harm reduction programs. In addition, the team responded to 138 non-violent crisis calls, mainly from streetfront businesses.

In addition, the CET works with a range of different partners in Downtown Yonge to provide several collaborative, on-street outreach sessions each week. During 2022, we undertook 208 partnered outreach sessions over 49 weeks with eight different, regular partners including various social agencies, harm reduction and housing workers and the Yonge Neighbourhood Community Officers (NCOs).

As these examples show, the police have worked closely with DYBIA to find collaborative and partnered solutions to community safety and well-being.

As a business community, we understand and acknowledge the need to provide support and resources to the neighbourhood's most vulnerable community members. Our neighbourhood is the location of not only the Bond emergency shelter which opened in Fall 2020 (and is currently being redeveloped as affordable housing) but also The Works supervised consumption site (which opened in 2017), as well as several social agencies and programs that work to alleviate social challenges – and whom we partner with to find solutions to the neighbourhood's challenges.



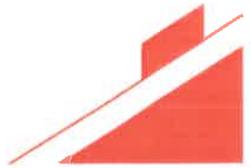


While our commitment to our most vulnerable community members is unwavering, Downtown Yonge is increasingly perceived as a neighbourhood that is unsafe – a serious reputational risk that compromises the health and well-being of our residents, employees, businesses, visitors and students as well as those seeking services.

The rise in behaviours related to substance use, mental illness, poverty and homelessness on-street – compounded and magnified by the pandemic – negatively impacts on perceptions of safety and inclusion of Downtown Yonge. We increasingly see open drug use, erratic and aggressive behaviours, shootings, assaults on retail and security staff in the area as well as the victimization of extremely vulnerable people who are on-street because of these same social challenges.

DYBIA has conducted an annual *Safe & Inclusive Neighbourhood Survey* since 2018, which seeks input from residents, students, business and property owners, social agencies, employees and visitors to the neighbourhood. The Fall 2022 survey highlighted significant concerns:

- Since March 2022, 38% of respondents feel safety in Downtown Yonge has gotten worse or much worse.
- The most-cited concern reported by 84% of respondents was aggressive or erratic behaviour – an 8% increase since 2018.
- Notably, 66% of respondents reported that vandalism, graffiti and deliberate damage to property was a very or fairly big problem in the neighbourhood – a 17% increase since 2018.
- Furthermore, business and property owners reported a higher victimization rate – more than 47% (compared to 25% in the 2021 survey) of business and property owners have been the victim of theft and 19% (compared to 14% in the 2021 survey) the victim of violent crime.
- Almost half of business and property owners have likewise witnessed a violent incident in the preceding 12-month period.
- Overall, more than 40% of all respondents – including residents, visitors, employees and students as well as the aforementioned business and property owners - have witnessed a violent crime in the preceding 12 months.





In short, we see social challenges getting worse at the same time that crime and perceptions of safety are getting worse. We believe strongly that these issues of safety and inclusion need to be tackled collaboratively and through active partnerships that include social agencies, residents' groups, police, schools and the business community.

We do not have the luxury to work in silos, but need to come together to collaborate, partner and problem-solve in the most community-driven way possible. To date, Toronto police have been a steadfast partner in Downtown Yonge.

Many of our business and property owner members, as well as other community stakeholders, feel unable to talk about the negative consequences of shelter programs or harm reduction programs for fear of a potential backlash and sanction and accusations of NIMBYism. The impact of expressing concerns in public is also one of reputational risk, a deterrent to visitors and shoppers coming to Downtown Yonge and something that our members are justifiably concerned about – especially after years of lockdowns.

As always, DYBIA stands ready and willing to play our part:

- We have developed a **Nine-Point Action Plan** based on our extensive work in safety and inclusion and append it to this letter for reference.
- We are working with the City's 10-year community safety and well-being program, *SafeTO*, on a pilot partnership to address business safety concerns in the city.
- We will continue to invest in crisis outreach, including the partnered programs.
- In partnership with the BIA Office at the City, we will continue to offer de-escalation training for streetfront businesses throughout Toronto as we have done since 2020.
- We will continue to participate in the Yonge-Dundas operations and leadership tables.
- We will continue to provide resources for those seeking access to social programs and to those wondering how to report different incidents.





Most of all, we will strive to ensure that Downtown Yonge – and the downtown at large – is a safe and inclusive place, for all who live, work, play, seek services, learn, shop or invest here. As outlined in this letter, police have been, and continue to be, a core partner in our approach to safety and inclusion and we believe that the increase to the police budget is a step in the right direction.

Thank you for your attention and the opportunity to submit this letter.

Sincerely,

Pauline Larsen

Executive Director & Chief Operating Officer





DOWNTOWN YONGE SAFETY AND INCLUSION: 9-POINT ACTION PLAN

1 Coordinated service delivery

End the silos – all relevant agencies and departments, at all levels, must work together

- Education, prevention, treatment, rehabilitation, supportive housing and law enforcement are integral components in a holistic approach.
- Police and outreach workers must work in tandem to get people the help they need.
- Municipal, federal and provincial roles need to be interconnected – not an excuse for deflecting responsibility.

Immediate Action

- City and Province: Create a multi-jurisdictional Focused Intervention Team, to ensure timely access to treatment for those most in need.

2 Wrap-around services – not harm reduction alone

Stop treating harm reduction as an isolated focus

- Harm reduction facilities are inadequate – and ineffective – without the necessary wrap-around services to support them. Otherwise this is little more than harm *deferral*, creating a “revolving door” of repeat use.
- Without effective wrap-around services, not only do individuals not get the long-term help they need, harm reduction facilities become magnets for illegal activities and negatively impact experiences in the surrounding neighbourhood.
- The recognized four pillars of harm reduction services must *all* be in place:
 1. Supervised consumption.
 2. Partnership with law enforcement, to prevent exploitation of the vulnerable and keep the surrounding community safe.
 3. Prevention and education programs, to keep usage from starting in the first place.
 4. Access to treatment – detox and rehab facilities available when needed.

Immediate Action

- City: Review all harm reduction operations, with timelines for ensuring all four pillars are in place at each location.
- Province: Address need for urgent access to treatment facilities.

3 Expedite relocation of the current SIS; prioritize community safety around re-development of the former Bond Hotel

Tourism and culture are *experiential*

- Midway between a high tourist area, a university and a Grade 3-12 school is no place for a supervised injection site. Moving it (closer to where medical support is immediately available) must happen urgently. Recovery will be hampered as long as the facility remains where it is.



- Similarly, redevelopment of the former Bond Hotel at 65 Dundas St. E. for affordable and supportive housing must prioritize community safety – applying the four-pillar model outlined above, as well as Duty of Care principles for community safety and wellbeing, and ensuring mental health and addiction services are in place.
- The ongoing success of this area depends on a strong sense of safety and security for visitors, workers and residents.
- With the addition of Little Canada along with Yonge-Dundas Square, theatres and other attractions, Downtown Yonge is crucial to Toronto’s economic recovery. Image and perceptions matter – this is the worst possible place to locate permanent social services infrastructure.

Immediate Action

- City: Expedite relocation of The Works; apply the four-pillar model and Duty of Care principles to redevelopment of 65 Dundas St. E.
- Province: Assist in determining locations for harm reduction and support services; commit to support for mental health and addiction services at 65 Dundas St. E.

4 Distribute support services across the GTA

Social services should not be concentrated in one area

- Intensive social service supports are disproportionately located in the downtown core / downtown east areas. They should be decentralized, which would enable more stable delivery and ease the strain on downtown neighbourhoods.
- Social services – including supportive housing, and addiction and mental health facilities – should be equitably distributed across the Greater Toronto Area.

Immediate Action

- City: Map current service delivery and establish a task force to identify locations to distribute equitably across GTA.

5 Objective, unbiased data

Establish consistent definitions, metrics and evaluation criteria

- Create an independent agency to compile, track and analyze data about street involvement, homelessness, drug use, crime.
- Eliminate confirmation bias and self-interested data collection.
- Base decisions and actions on neutral, empirical evidence.
- Show all the data – even when it’s bad news.

Immediate Action

- City: Establish an arm’s length research agency to define, compile, analyze and report on relevant data. Partnership with existing consulting firms could be considered to draw on expertise.



6 Enforce the law

No exceptions for violent crime

- Regardless of an individual's situation, criminal and provincial offences must be prosecuted.
- Social services and law enforcement must work together – helping the vulnerable while targeting and prosecuting traffickers and gang-related crime.

Immediate Action

- City: Working with Police Services, determine agreed-upon definitions of “violent crime” (including drug trafficking and gang-related activities) and issue a public statement that, without exception, these behaviours will be prosecuted.

7 Proportional resource allocation

Unique demands in Downtown Yonge require targeted approaches

- Pre-pandemic, Downtown Yonge had more foot traffic and activity than most other parts of Toronto – requiring more resources to maintain safety, security and cleanliness.
- COVID-19 was a major tipping point, exacerbating the need for proportionally higher resources.
- Economic recovery will radiate out from the city centre.
- Clarity is needed around Section 37 funds, to ensure timely decisions based on demonstrated economic and community priorities.
- Local BIAs and other community organizations should have direct input into resource allocation decisions.

Immediate Action

- City: Establish two finance committees:
 - 1) To identify and allocate resources specific to Downtown Yonge.
 - 2) To create clearer guidelines for Section 37 funds, including when and how the funds are spent.

8 Measure outcomes

Track investments, objectives and results

- All levels of government are contributing public funds toward community safety programs and initiatives, but these investments are piecemeal. They need to be more strategic, targeted and cohesive.
- Accountability is critical to ensure that investments address root causes and street-related issues.
- Specific outcomes need to be tracked on an individual basis – monitoring action taken for each individual, whether it has been effective and if further intervention is needed.
- Measuring inputs – money spent, staff time, meetings/consultations, number of outreach engagements – is meaningless without also tracking whether they make a positive difference.

Immediate Action

- City: Directive to all City departments that plans for street-related action must include specific intended outcomes and timelines, and mechanisms to measure effectiveness in achieving the desired objectives.
- Province/Federal: Similar directives from provincial and federal Finance ministries as part of the annual budget process.



9 Decisions based on reality, not ideology

Treat individuals as individuals, not symbols

- Provide help for those who need it and prosecute those who exploit them.
- Engage with communities to move forward inclusively, not focusing solely on the needs of one part of the population.
- Exercise duty of care for everyone.

Immediate Action

- City: Base all decisions around street-related issues on direction from the research agency and outcome measurement process.

Ade Olumide Toronto Budget Deputation Topic

Request for an additional budget for a civilian to implement 120 Days Anonymous Police Complaints Transparency Bylaw as described in Comprehensive Ontario Police Services Act 165(1).. *investigation is concluded within 120 days ... (2) If the timing ... are not met ... give notice ... every 30 days ... (a) the complainant ... 167(2) ... shall publish a de-identified summary... on the Internet*” AND 15 deficiencies listed below based upon power available through Police Services Act 31(1,c,f,i,j) "*policies respecting the disclosure of ... personal information*" "*guidelines for dealing with complaints*" "*review of the Chief ... administration of complaints*" "*the Board, may by by-law, make rules for ... the Police force*" " 41(1.1) ... a chief ... may disclose personal information ... for 1. Protection of the public. 2. Protection of victims ... 3. Keeping victims ... informed 4. Law enforcement. 5. Correctional purposes. 6. Administration of justice. 7. ... compliance with any federal or provincial Act, regulation or government program. 8. Keeping the public informed .. ”.

next steps re 120 Days Anonymous Police Complaints Transparency Bylaw

Ade Olumide <leavingnoonebehind@gmail.com>

Fri, Dec 30, 2022 at 6:36 PM

To: ryan.teschner@tpsb.ca, Diana.Achim@tpsb.ca

December 16 Toronto Police Services Board Meeting

Ainsworth M. Morgan
Interim Chair
CC Ryan Teschner, Executive Director

Firstly, I want to repeat something I said verbally and in writing “please consider that any Toronto Police precedent can be copied by the OPP, RCMP, military, Canada (237 law enforcement organizations) and the NAACP can use the Transparency Bylaw to ask USA President Joe Biden to amend his executive order”. Please do not underestimate the impact of the decision before you, if we do this right, the Toronto Police will be responsible for teaching the world how to save lives through a transparent police complaints process.

Further to your invitation to take the conversation offline, I apologize for the delay in providing a response to the comments of the Toronto Police Executive Director, however, please note that the starting point is that he did not allege that media reports of covers ups in the police and military complaints process are false, nor did he allege that an Anonymous 120 Days Police Complaints Transparency Bill of Rights will not deter cover ups, therefore the difference of opinion is 6 comments which can be summarized to two substantial questions:

- 1) whether the Board and the Chief have the Police Act jurisdiction to implement publication ban common law **OR** Police Services Act **OR** Adjudicative Records Act **OR** s165, 167 Ontario Comprehensive Policing Act exceptions to the open court s2 Charter constitutional principle through an Anonymous 120 Days Police Complaints Transparency Bill of Rights?
- 2) whether HR employee information concerns apply to ALL de-identified information?

It seems the best way to move forward is for the Executive Director to respond to my replies below and a sur-reply from me so that the Board can decide who is correct and so that if I am wrong, then I can correct myself because it would be wrong for me to ask you to do something that you lack jurisdiction to do. My replies below are in addition to the table of contents of the 1st written submission:

Executive Summary- 1

Appendix A

Police Act Powers To Implement 120 Days Police Complaints Bylaw Without Amending The Police Act- 2

Deterrent To False Complaints- 3
 Comprehensive Ontario Police Services Act Complaints Transparency Deficiencies- 3
 Overriding Ethical Question- 4
 Constitutional Open Court Principle Applies To Police Complaints- 5
 S15 Charter Positive Obligation For A 120 Days Police Complaints Transparency Bill of Rights- 6
 Media Reports Highlighting Problems With The Police Complaints Process- 7
 Problems With The Complaints Process Status Quo- 7
 Other Police Complaint Databases- 8
 Criminal Code and Charter Implications For the Police Complaints Process- 11
 Implications Of The Police Complaints Status Quo For Females- 12
 Implications Of The Police Complaints Status Quo For Visible Minorities- 13
 Some Provinces Do Not Permit Extension Of The Deadline For Police Misconduct Investigations- 13
 Key Features of A 120 Days Police Complaints Bill of Rights- 15
 Impact Of The Precedence On Other Jurisdictions Within And Outside Ontario And Outside Canada- 15

EXECUTIVE DIRECTOR STATEMENT 1- *“The issue of Police misconduct complaints is one that is legislated to the OIPRD ... and also investigates policy and service complaints”* does not relate to internal complaints.

EXECUTIVE DIRECTOR STATEMENT 2- *“A lot of information is public on their website”* is not relevant because there is zero information on the 99% of misconduct complaints that do not lead to a disciplinary hearing, and the goal is de-identified information on the 99%. Other than OIPRD's own motion systemic reviews, there is no information on the accepted or rejected policy or service complaints.

EXECUTIVE DIRECTOR STATEMENT 3- *“Police reform ... Enhanced transparency to the disciplinary hearings ... website”* is not relevant because only 1% of complaints lead to a disciplinary hearing, however it does show that just as the TPS expanded on the level of OIPRD transparency for disciplinary hearings, TPS has jurisdiction to expand on the level of transparency for non-disciplinary hearings.

In plain language, there is no law or regulation that prohibits TPS Board or Chief from publishing a deidentified summary of all OIPRD complaint dismissals on the TPS website.

In plain language there is no law or regulation that prohibits TPS Board or Chief from publishing a deidentified summary of all completed investigations that do not lead to a disciplinary hearing, that is an express requirement of s165,167 Ontario Comprehensive Policing Act, but TPS has to jurisdiction to implement this without the proclamation of s165,167.

EXECUTIVE DIRECTOR STATEMENT 4- *“The OIPRD is the body that makes a determination about what information is made public”* is partially correct, but wholly incorrect because the Chief has the power to disclose complaint information and the Board has the power to create complaint disclosure rules for the Chief AND most importantly, the s2 Charter open court Constitutional principle requires transparency.

Firstly, a common law (not Police Act) limit to these powers is a duty not to disclose information that will compromise the investigation, that is why the trigger is the 120-Day OIPRD benchmark. It is an error in law to equate a conduct or service or policy investigation to a criminal investigation. It is akin to a City of Toronto HR Department investigation, it is highly unlikely that any City HR investigation would exceed 30 days, there is no reason to expect a different timeline for the police, that is why once we get to 120 days without concluding the investigation, the presumption should be covered up, and the investigator and or Chief should be required to publicly disprove that presumption.

Secondly, once the OIPRD has dismissed a complaint, there is no longer a role for the OIPRD. In a public process, other than the redaction of names of the OIPRD decision maker, complainants, and accused, there is no legitimate expectation for the Toronto Police to keep the complaint or the OIPRD decision confidential. Internal complaints are a different matter, that question is whether de-identified summaries will deter the type of police and military misconduct that has been reported in the media. Clearly, these 120 Days transparency does not apply to any misconduct investigation that is converted to a criminal investigation.

Thirdly the 120 Days OIPRD benchmark is long enough to protect the integrity of the investigation. NFLD and NB do not permit any extensions after 90 and 60 days respectively, the applicant recommends that since the OIPRD recommends that any extension beyond 6 months be decided by the Board, the de-identified reason for the extension must be publicly disclosed with redactions if necessary so that after the investigation is completed the reasons are unredacted to determine if the reason for extending the investigation beyond 120 days is truthful.

Fourthly a police misconduct investigation is akin to a company HR department investigation of a company employee, not all criminal code violations lead to criminal charges, and the purpose of misconduct investigations is mostly to determine civil sanctions, however the underlying conduct that leads to a Police Services Act sanction may also be a criminal code violation, **therefore a lack of transparency can violate** Criminal Code s21b,22.2,23 party to offence, s219 criminal negligence re life, health, safety and security, s341a fraudulent concealment, Victims Bill of Rights, Preamble,2,3,6,7,9,10, Charter of Rights s7,8,9,10,12,15, Police Services Act 1(2),(4),(5) and the constitutional rule of law against abuse of process, arbitrary, overbroad, grossly disproportionate interpretation of the Police Services Act:

Criminal Code “21(1) Every one is a party to an offence who..(b) ... **omits to do anything ...** 22.2(c) knowing that a representative... is or is about to be a party to the offence, **does not take all reasonable measures to stop them** ..23 (1) An accessory .. **assists** ... to escape ...“.

While the Police Chief or the Board or the OIPRD complaints process are not listed as administrative tribunals, the Board and the Chief have jurisdiction to adapt Tribunal Adjudicative Records Act;

1(2) ... the following are adjudicative records ... 1. An application or other document by which a proceeding before a tribunal is commenced.... 3. A written submission filed with a tribunal in respect of a proceeding before the tribunal. 4. A document that has been admitted as evidence at a hearing of a tribunal or otherwise relied upon by a tribunal in making a decision or an order... 6. A decision or an order made by a tribunal and any reasons for the decision or order.... 9. Any other record that relates to a proceeding before a tribunal... (3) The following are not adjudicative records for the purposes of this Act:....3. Records related to any attempt to resolve a matter in a proceeding before a tribunal by means of an alternative dispute resolution mechanism, unless the record forms part of a decision or an order of the tribunal... 2 (1) A tribunal shall make those adjudicative records in its possession...(2) A tribunal may, of its own motion or on the application ... order that an adjudicative record or portion of an adjudicative record be treated as confidential ... if the tribunal determines that, (a) matters involving **public security** ... (b) **intimate financial or personal matters** or other matters ... the public interest ... outweighs the ... the principle that the record be available to the public.

EXECUTIVE DIRECTOR STATEMENT 5- *“recognizing obviously that there are certain things that in any context, whether we are talking about policing or otherwise because we are dealing with human resource decisions, remains confidential up to a certain point in time and sometimes permanently depending on the nature”* does not directly address:

the open court constitutional principle for disclosure of human resource decisions

OR the 120 days bylaw is anonymous therefore it is not personal information

OR the s165,167 Ontario Comprehensive Policing Act “de-identified” shows that Ontario has already affirmed that even when there is no disciplinary hearing, public disclosure of “de-identified” records is in the public interest

OR there are thousands of “de-identified” human resource decisions on CanLII through the Ontario Privacy Commissioner, they list the institution which includes police forces, but they do not list the name of the officer and to my knowledge, no one has claimed harm.

A Board could make a rule permitting limited redaction of information that could be used to identify the accused or the complainant. For example, if the complaint affects the toxicology unit and there are a handful of people in that unit, then the name of the unit should be redacted,

Police Complaints are administrative tribunals and the open court is an s2 Charter constitutional principle. Whereas the Police Act gives the Chief and the Board power to disclose information any limit to those powers must meet the s1 Charter test for a prescribed by law demonstrably justified in a free and democratic society.

Clearly, the common law or Adjudicative Records Act test for granting a publication ban is an acceptable minimal impairment and proportionality limit to the content of the Anonymous 120 Days Police Complaints Transparency Bill of Rights.

Toronto Star v. AG Ontario, 2018 ONSC 2586 (CanLII) ... constitutionality of certain provisions of ... ("[FIPPA](#)") insofar as those provisions apply to "adjudicative records" held by 13 administrative tribunals which hold adjudicative hearings. ... the presumption of non-disclosure of records under the "personal information" exemption in [s. 21\(1\)](#) of [FIPPA](#) violates the open court principle under [s. 2\(b\)](#) of the [Canadian Charter of Rights and Freedoms](#) when applied to adjudicative records held by those tribunals. "Adjudicative records", ...are part of the actual record of the tribunal hearing, not .. pre-hearing discovery but that did not get introduced at the hearing itself. [2] ... tribunals that preside over adversarial processes, adjudicate disputes and act judicially or quasi-judicially, ...

Minimal Impairment ... [89] In other, non-[FIPPA](#)-related contexts, the grounds for issuing a publication ban -- *i.e.*, for overriding the open court principle on a case by case basis -- are contained in what has become known as the *Dagenais/ Mentuck* test.¹⁰² As the Supreme Court has explained, the openness principle is contained within [s. 2\(b\)](#) of the [Charter](#), and so can only be limited in accordance with [s. 1](#) of the [Charter](#). Any test that seeks to limit a constitutionally entrenched principle must, therefore, incorporate the essential elements of the reasonable limits analysis within it.¹⁰³ ...Under *Dagenais/Mentuck*, a publication ban may be issued if the following conditions are met:

- (a) such an order is necessary in order to prevent a serious risk to the proper administration of justice because reasonably alternative measures will not prevent the risk; and
- (b) the salutary effects of the publication ban outweigh the deleterious effects on the rights and interests of the parties and the public, including the effects on the right to free expression, the right of the accused to a fair and public trial, and the efficacy of the administration of justice.¹⁰⁵

[90] As the test states, the reasons for overriding the openness principle must pose a serious risk, and not just an inconvenience to the parties or the adjudicative body. That said, although the *Dagenais/Mentuck* analysis has been characterized as a "stringent test", it has also been observed that it should not be "applied mechanistically".¹⁰⁶ As it applies to judicial proceedings, the test has been [page302] "tailored . . . to fit a variety of discretionary actions, such as confidentiality orders, judicial investigative hearings and Crown-initiated applications for publication bans".¹⁰⁷ Thus, the names of police informants can be expunged from public accessibility,¹⁰⁸ and information contained in search warrants and other investigative instruments can be withheld from publication,¹⁰⁹ but only where the specific circumstances

show that "the public interest in effective law enforcement and privacy" outweighs the principle of "accountability and the transparency of the legal system".¹¹⁰

[91] What is clear from the case law is that it is the openness of the system, and not the privacy or other concerns of law enforcement, regulators, or innocent parties, that takes primacy in this balance. This, then, impacts directly on the onus of proof. In order for an adjudicative system to comply with [s. 2\(b\)](#) of the [Charter](#), "The burden of displacing the general rule of openness lies on the party making the application."¹¹¹ As other courts across the country have stated, publicity is the order of things and "any exceptions" -- including those specifically provided by statute -- "must be substantiated on a case by case basis".¹¹²

Proportionality... [111] The deleterious effects of the presumption against disclosure in s. 21(1) and related provisions of [FIPPA](#) are real and substantial. ... emphasizing privacy over openness not only has a negative impact on the press but also affects other stakeholders. Regulators have no way of identifying chronic offenders, reference checks on tenants and others who come before the various tribunals are impossible to carry out. Problematic landlords, police and other actors, including repeat human rights offenders, vexatious litigants and the like cannot be discovered by members of the public who have to engage with them. The public cannot know about upcoming hearings for a number of the tribunals, and the media are unable to engage public debate about cases which they do not know are forthcoming and so do not attend or cover. [112] ... "we cannot ignore the fact that for every litigant concerned about the adverse impact of publicity upon his or her image in the community, there may be another equally concerned about public vindication and community support."¹³⁰ As indicated, eight of the tribunals in issue bypass the [FIPPA](#) process altogether, and make their documents presumptively available to the public. Other tribunals invoke [FIPPA](#) and make documents presumptively unavailable even in the face of parties who may not object to publication.

EXECUTIVE DIRECTOR STATEMENT 6- *“Obviously when you are dealing with certain individual matter of conduct, some of that information at certain points of the process must remain confidential because the Police Services Act speaks to some of those confidentiality obligations”* is partially correct but wholly incorrect because the Police Act gives the Chief and Board power to disclose complaint information. Pursuant to:

JTI-Macdonald Corp. v. AGBC, 2000 BCSC 312 (CanLII) [136] In the process of applying a statute, however, uncertainties concerning its scope or effect in particular circumstances are bound to arise. The rule of law requires that these uncertainties be ...[228]... in the practice of interpreting statutes by applying a presumption that a legislative body **does not intend to exceed ... the Constitution.**

Allard v. Canada, 2016-02-24, 2016 FC 236, T-2030-13 [272] **gross disproportionality** only applies where the seriousness of the deprivation is totally out of sync with the objective, balances the negative effect on the individual against the purpose of the law, not against societal benefit that might flow, is not concerned with the number of people who experience grossly disproportionate effects; a grossly disproportionate effect on one person is sufficient to violate the norm,

Allard v. Canada, 2016-02-24, 2016 FC 236, T-2030-13 [223] Under s. 1, the government bears the burden of showing that a law that breaches an individual’s rights can be justified having regard to the law’s goal, which must be **pressing and substantial.** whether the law was a rational means for its objective. **“Minimal impairment”** asks whether ... designed a law that infringes rights to a lesser extent; court is required to weigh the negative impact of the law on people’s rights against the greater public good,

Allard v. Canada, 2016-02-24, 2016 FC 236, T-2030-13 [225] principle of fundamental justice that forbids an **arbitrary** law, one that is not capable of fulfilling its objectives. It exacts a constitutional price, without furthering the public good that is said to be the object,

Allard v. Canada, 2016-02-24, 2016 FC 236, T-2030-13 [255] overbreadth asks whether law is drawn broadly to target conduct that bears no relation to its purpose. The question is not whether the least restrictive means, but whether the chosen means infringe in a way that has no connection with the mischief contemplated. [256] the law is arbitrary in part. **overbreadth** addresses no rational connection between the purposes of the law and some, but not all, of its impacts.

The Police Services Act has given the Board and the Chief power to create a 120 Police Complaints transparency bylaw AND no public officer has jurisdiction to interpret any alleged gaps in a manner that would violate the constitutional rule of law against:

- a. arbitrary (contrary to objects Police Services Act 1(2),(4),(5)). For example, any opposition to the following interpretations of the Act are arbitrary: 95(a) "as may be required" by the Criminal Code and or Charter and or objects of the Police Act and or Victims Bill of Rights for "the administration of this Act and the regulations" / 95(c) "as may be required" by the Criminal Code and or Charter and or objects of the Police Act and or Victims Bill of Rights for "as may be required for law enforcement"
- b. over-narrow interpretation of "26.1(9)(a) ... administration of this Act and the regulations; (c) ... law enforcement .. 31(1,c,f,i,j) "policies respecting the disclosure of ... personal information" "guidelines for dealing with complaints" "review of the Chief ... administration of complaints" "Board, may ... make rules" 41(1.1) ... a chief ... may disclose personal information ... in accordance with the regulation .. (1.2) ... for 1. Protection of the public. 2. Protection of victims ... 3. Keeping victims ...informed 4. Law enforcement. 5. Correctional purposes. 6. Administration of justice. 7. ... compliance with any federal or provincial Act, regulation or government program. 8. Keeping the public informed .."
- c. grossly disproportionate (violating s219 criminal negligence re life, health, safety and security of one or more people),
- d. abuse of process [doing indirectly (violating Criminal Code s21b,22.2,23 party to offence, s341a fraudulent concealment, Victims Bill of Rights, Preamble,2,3,6,7,9,10, Charter of Rights s7,8,9,10,12,15 what cannot be done directly] interpretation of:

Police Services Act objects; 1: "1. ... ensure the safety and security of all persons and property in Ontario. 2. ... safeguarding the fundamental rights guaranteed by the Canadian Charter of Rights and Freedoms and the Human Rights Code. 4. ...respect for victims of crime and understanding of their needs. 5. ... sensitivity to the pluralistic, multiracial and multicultural character of Ontario society".

26.1(9) ... secrecy ... except, (a) as may be required in connection with the administration of this Act and the regulations; (b) to .. counsel; (c) as may be required for law enforcement purposes; or (d) with the consent of the person, if any, to whom the information relates.

31(1,c,f,i,j)"policies respecting the disclosure of ... personal information" "guidelines for dealing with complaints" "review of the Chief ... administration of complaints" "the Board, may by by-law, make rules for ... the Police force"

41 (1) The duties of a chief of police include,..(b) ensuring ... discipline ... (1.1) Despite any other Act, a chief ... for the purpose of this subsection, may disclose personal information ... in accordance with the regulations. ..(1.2) Any disclosure ... shall be for 1. Protection of the public. 2. Protection of victims ... 3. Keeping victims ...informed 4. Law enforcement. 5. Correctional purposes. 6. Administration of justice. 7. Enforcement of and compliance with any federal or provincial Act, regulation or government program. 8. Keeping the public informed ..". For prevention of police cover-ups, all 7 criteria are engaged.

95 ... shall preserve secrecy ... except, (a) as may be required in connection with the administration of this Act and the regulations; (b) to his or her counsel; (c) as may be required for law enforcement purposes; or (d) with the consent of the person, if any, to whom the information relates.

Pais v. Toronto Police Service, 2022 CanLII 102580 (ON CPC) The Open Court Principle [17] The Commission's adjudicative records are generally open to the public, in accordance with the open court principle: see *Toronto Star v. AG Ontario*, [2018 ONSC 2586](#). The *Tribunal Adjudicative Records Act, 2019* ("TARA") requires that the Commission make its adjudicative records available to the public, subject to its authority to make a confidentiality order. Adjudicative records include the notice of appeal, transcript, evidence that is admitted in the proceeding, parties' submissions, and the Commission's decisions, along with the other documents listed in s. 1(2) of TARA.[18] As public access to adjudicative records is protected by [s. 2\(b\)](#) of the *Canadian Charter of Rights and Freedoms*, restrictions on access are exceptional. Pursuant to s. 2(2) of TARA, the Commission may order that all or part of an adjudicative record be treated as confidential and not disclosed to the public if it determines that:

(a) matters involving public security may be disclosed; or
(b) intimate financial or personal matters or other matters contained in the record are of such a nature that the public interest or the interest of a person served by avoiding disclosure outweighs the desirability of adhering to the principle that the record be available to the public.

[19] The test established by the Supreme Court ... for ordering publication bans provides further guidance ... All three prerequisites must be met ... to properly impose a discretionary limit ..

1. court openness poses a serious risk to an important public interest;
2. the order sought is necessary to prevent this serious risk to the identified interest because reasonably alternative measures will not prevent this risk; and,
3. as a matter of proportionality, the benefits of the order outweigh its negative effects.

[21] The person seeking to restrict access to adjudicative records has the onus of displacing the general rule of openness. Upholding the presumption of openness generally involves a recognition that neither individual sensibilities nor mere personal discomfort associated with participating in judicial or quasi-judicial proceedings are likely to justify a restriction on the open court principle. [22] **The public has a vital interest in understanding police discipline proceedings given the significant power police officers hold in our society. This requires that the public generally have a full understanding of the information relevant to those proceedings...**

Laws are only as good as the ethical judgment of law enforcement officers; however, legislators should not ignore loopholes that are being interpreted as permission to commit an abuse of process by doing indirectly (violating s21b party to offence, 22.2, 23, 219 negligence that creates a risk to life or health or safety or security, 341a fraudulent concealment, 380(1a) defraud a service, Criminal Code) what cannot be done directly. The Comprehensive Ontario Police Services Act:

1. Does not expressly state that the one-page complaint summary or reconsideration request should be as **written by the complainant**, with the reason for any redaction that is contrary to the complainant's consent if applicable.
2. Does not include a de-identified internet summary (maximum of one page) of ALL **service or policy** complaints that were **screened out** by the OIPRD (public) or the Chief (internal).
3. Does not include a de-identified internet summary (maximum of one page) of ALL **service or policy** complaints that were **screened in** by the OIPRD (public) or the Chief (internal).
4. Does not include a de-identified internet summary (maximum of one page) of ALL **misconduct** complaints that were **screened out** by the OIPRD (public) or the Chief (internal).

5. Does not include a de-identified internet summary (maximum of one page) of ALL **misconduct** complaints that were **screened in** by the OIPRD (public) or the Chief (internal).
6. Does not include a de-identified internet summary of AL Chief or Board or OIPRD **service or policy or misconduct investigation or review decisions** re complaints **screened in** by the OIPRD (public) or the Chief (internal).
7. Does not include a de-identified internet transparency of the reasons for extending a misconduct investigation **beyond 120 days** and the reasons for the complainant objection to an extension, if applicable.
8. Does not include a de-identified internet transparency of the reasons for OIPRD (public) or Chief (internal) **changing a complaint classification** from policy or service to misconduct or vice versa and the reasons for complainant to a change in classification, if applicable.
9. Does not include a de-identified internet transparency of the reasons for misconduct complaint: **refusal to investigate** or **discontinuance of an investigation** due to a resignation or other reasons or **complete reasons** why a completed investigation does not lead to a hearing (similar to CANLII, an internet summary is appropriate for quick reviews based on keyword searches), so that the public can hold the Chief and or Board and or OIPRD accountable for potential abuses [doing indirectly (violating a law) what cannot be done directly] of this and other provisions *158(1)(d)(ii) "having regard to all the circumstances, dealing with the complaint is not in the public interest"* *164 (1) "may cause an investigation to be discontinued if ... having regard to all the circumstances, continuing the investigation is not in the public interest"*.
10. Does not include a de-identified internet transparency of the complainant or officer **reconsideration request** (if applicable) re refusal to investigate or discontinuance of an investigation.
11. Does not include a de-identified internet transparency of the OIPRD and or Chief and or Board **reply to a reconsideration** request.
12. Does not include a de-identified internet transparency of redacted contemporaneous **reasons for not providing notice** so that the public can hold the Chief and or Board and or OIPRD accountable for potential abuses [doing indirectly (violating a law) what cannot be done directly] of this and other provisions *165(3) "notice does not apply if, in the opinion of the Complaints Director or chief of police, giving the notice may prejudice the investigation"*.
13. Does not include a de-identified internet transparency **from 2019** which although not yet proclaimed, is the date of the enactment of the Comprehensive Ontario Police Services Act so as to inter alia facilitate a human rights review of the complaints so as to improve existing policies and training.
14. Does not expressly state the lack of jurisdiction to violate the **Criminal Code or Charter**, it should be amended as follows; *158(1)(d)(ii) "having regard to all the circumstances which includes compliance with the Criminal Code and the Charter of Rights, dealing with the complaint is not in the public interest"* *164 (1) "may cause an investigation to be discontinued if ... having regard to all the circumstances which includes compliance with the Criminal Code and the Charter of Rights, continuing the investigation is not in the public interest"*.

15. Does not expressly state **active criminal investigations** so as not to exclude complaints arising from a closed or dormant (more than 1 year) criminal investigation so that the public can hold the Chief and or Board and or OIPRD accountable for potential abuses [doing indirectly (violating a law) what cannot be done directly] of this and other provisions; *Postponement due to active criminal investigation or proceeding 163 (1) ...Same, if Crown Attorney, prosecutor consulted re active criminal investigation (2) ... Same, if Crown Attorney, prosecutor advises re active prosecution (3) 165(3) "notice does not apply if, ... giving the notice may prejudice the active investigation"*.

In comparison to other police forces, the Toronto Police Board has been progressive, therefore in my view, if the Board takes the time to study this and the prior submission, the Board would implement some or all of the recommendations. Can you please respond to each ground so that I can fully understand the Toronto Police Board's position?

Ade Olumide



January 9, 2023

Ainsworth Morgan
Interim Chair
Toronto Police Services Board
10 College Street
Toronto, ON M5G 2J3

Dear Mr. Morgan and Members of Toronto Police Services Board,

I support Mayor John Tory's proposal for additional police funding for the protection and safety of locals, guests and workers in the downtown core.

Street Graffiti Solutions is a Toronto-based business, contracted by number of BIAs in the downtown area to assess and report the cleanliness and safety of the city streets within their respective boundaries.

With over six years of daily walks throughout the BIAs, our employees have curated a unique intimacy of each street. Regrettably with each passing year, unwelcomed changes within many of the streets have caused them concern for their own well-being as it does for others.

Within the past 18 months, my team has seen a substantial increase in verbal assaults, objects thrown at them and even physical violence by street involved individuals. They have, and still, witness drug and alcohol abuse on sidewalks and the unsightly urine and defecation that follows.

My team also noticed an increase in large, gang-related graffiti tags in some areas of downtown. Their presence, alone, is cause for concern. Our responsibility to remove them brings a growing fear of repercussions.

The use of transit has become just as concerning. My team sees unpredictable violence on streetcars and subways to and from work that now brings with it a level of fear that did not exist just a few years back.

I hope the Toronto Police Services Board gives consideration to the everyday reality my team faces daily, as a microcosm of the greater population, and supports the need for increased safety and support in downtown Toronto.

Sincerely,

Colleen Browne
CEO
Street Graffiti Solutions

Street Graffiti Solutions 34 Eglinton Ave. West, Toronto ON M4R 2H6

This past summer in 2022, the Toronto Police acknowledged that they are part of a system of oppression and racism, after decades of people demanding they admit their role. And now you want to increase their budget by an additional 50 million? By doing this, you are straight up saying “We recognize that our police officers are murdering you, so we’re going to give them more funds to continue doing just that.” As white settlers, we need to think about how these kinds of actions will further harm those who are being harmed by systems of oppression such as the police.

It is deplorable, absolutely reprehensible, that any board member here today would think that this is an acceptable use of our tax dollars, instead of investing in the much needed social services such as housing and mental health services. You have the power to either work towards ending oppression or you can choose to continue contributing to it. You either care about the lives of the people living in this city, or you don’t. You are making the choice to contribute to murder. You are making the choice that says you think some lives are worth more than others if you increase the Toronto Police’s budget. You are choosing to starve out more valuable and critical city services that we desperately need. There is so much evidence-based research that proves that policing disproportionately and unjustly targets systemically neglected communities, such as those with disabilities but especially Black and Indigenous people. I’m asking you to do the right thing. Do not increase the police’s budget, please give that money to other critical city services like housing, mental health supports, and safe spaces for 2S+LGBTQQIA+.

January 5, 2023

Ainsworth Morgan
Interim Chair
Toronto Police Services Board
10 College Street
Toronto, ON M5G 2J3

Letter in Support of Mayor Tory's \$48.3 million increase to the Toronto police 2023 budget

Dear Mr. Morgan and Members of Toronto Police Services Board,

Community safety and well-being is key to the success of neighbourhoods and cities, and Toronto's Downtown Business Improvement Areas (BIAs) applaud Mayor John Tory's announcement of an increase in the police budget.

Community safety is especially important as the downtown continues its recovery from the COVID-19 pandemic.

Toronto's downtown BIAs represent the city's most significant economic hub, including its largest employment cluster with over 400,000 employees, as well as its busiest transit hub, and vibrant concentrations of retail, hospitality, arts, culture and tourism.

The Mayor's announcement not only highlights the importance of community safety, on a practical level it provides 25 new police officers to the downtown core – a very welcome addition to community safety efforts.

Policing is only one component of a multi-sectoral and collaborative approach to community safety and well-being. To achieve the goals of SafeTO, Toronto's 10-year community safety and well-being plan, effective interventions for enhancing and fast-tracking access to social services, mental health and addiction treatment services, and increased supportive housing development are also vitally important.

In this regard we appreciate Mayor Tory's commitment to ongoing funding for the Toronto Community Crisis Service, which provides a non-police response to persons in crisis.

As stewards of our downtown neighbourhoods, we will continue to advocate for safe and vibrant communities and the well-being of everyone who lives, works, studies and visits here.

Sincerely,

Janice Solomon
Executive Director
Toronto Downtown West BIA

Pauline Larsen
Executive Director and
Chief Operating Officer
Downtown Yonge BIA

Briar de Lange
Executive Director
Bloor-Yorkville BIA

Al Smith
Executive Director
St. Lawrence Market
Neighbourhood BIA

Grant Humes
Executive Director
Toronto Financial District BIA

Tim Kocur
Executive Director
Waterfront BIA

Name: Shruti Srinivasan

Dear board members,

I understand that the city has experienced an increase in certain types of crime and people are feeling unsafe. What I don't understand is how \$48 million is going to help solve that problem. If indeed large police budgets prevented crime we would be living in a very different city.

When crime decreased during the pandemic, the budgets didn't decrease so on what basis are we increasing budgets to deal with increasing crime? Did you even investigate the cause for decreasing crime?

There is no justification for this increase request given the widely acknowledged problems with the police force - the police chief himself admitted that data showed that Toronto police has a racism problem. There are multiple scientific studies that show the link between social supports or the lack thereof and crime and yet the police continues to be centered in discussions around crime prevention. There are documented instances of Toronto police using excessive force, and I'm no activist but the probability of witnessing a police officer using unnecessary force while simply living in the city is getting higher every day. Particularly against black folks, young people, women and vulnerable populations.

Clearly these problems mean nothing to the board - maybe you'd care about parking or traffic violations committed by these "officers" every single day? Parking on sidewalks, running through red lights, parking in bike lanes, performing illegal u-turns at high speed because they spot a man in a sweatshirt just going about his day. Endless shenanigans from this deadly police force.

This force needs to be pulled up and investigated for absolutely failing to serve and protect this city, not be given more money to do more harm. How is it that we see no returns on this spending and yet continue to ask for more? If the \$1 billion worked, why is crime increasing? If it isn't working why will a measly \$48 million help? Increasing the police budget for TPS is an illogical and dangerous move.

Sincerely,
Shruti Srinivasan

Name: Megan Segsworth
Mr Mayor, councillors

I would like to address the proposed increase to police funding for the upcoming budget year. I implore you not to do this. The largest line item in our city budget does not need this extra boost, especially in light of other, substantially more pressing concerns.

It has been clear for years that the key to community security lies in resources, not policing. This is particularly clear when you consider the TPS' documented and admitted history of racism. The last 3 summers were spent violently removing people from what little refuge they created, destroying their tenuous, precious communities and brutalizing the encampment supporters. We're now a month into winter and it just doesn't end. Tents are destroyed, belongings trashed, people forcibly evicted from hotels in their sleep. We live in one of the richest cities in the world - that we have abandoned our neighbours to die in the streets is appalling and clearly demonstrates that the cruelty is in fact the point.

Please stop. You have the power to make a change. You have the power to help, to slow the flood of human suffering.

Please. Consider how much good that money could do if directed back into the community - 24/7 access to warming/cooling centres, expanded capacity in shelters to mention only a couple. Please. The last thing this city needs is an increased police presence, absent any further consideration of the root causes of poverty and the increasingly unaffordable nature of life in Toronto. Please consider how many of your own constituents are living paycheque to paycheque. How many of them are one injury, one Covid infection, one cancer diagnosis away from devastation? We have the ability to choose the kind of city we want to live in. This is one simple choice you can make on the road to a more inclusive, peaceful and safe community.

Megan Segsworth

Name: Nicole Corrado

Please continue to detask as many services from police to civilian services. Mental Health and 911 Diversion Programs like the Gerstien Centre, and TAIBU could be scaled up to permanent, 24/7 city wide services. 911 Operators could be run by the City. These 911 services could be Next Generation, allowing a person who uses non verbal communication to be able to call 911. Parking enforcement could be detasked from TPS to a city run unarmed bylaw service. By detasking certain services from police, more money could be allocated to the Major Cases/Missing Persons Unit.

It is wonderful to see that the Toronto Police Services is striving to be more environmentally friendly through energy efficient buildings and hybrid or electric vehicles. The City of Vancouver is piloting electric ambulances.

Nicole Corrado

Name: Tom Peake
fund projects that actually help our communities

Name: Henry Guinn (g)

Toronto police services board and john tory: I do not want to live in a city that funds police millions of new dollars while spending no new money on housing the homeless, feeding schoolchildren, or investing in public spaces like libraries, services that truly protect the public peace. No new funds for the TPS. Invest in communities!

Name: Mariam

Do not increase the Toronto Police budget and transfer that money to homeless services, healthcare, or community programs instead!!! Funding police is retroactive not proactive.

Name: Maddy

The police budget is already the reason the city is in disrepair and worsening every day. The police don't make the city safer, they actively make it unsafe by escalating every situation and again by draining valuable resources from the community so they can have more shiny new toys to hurt people with. Stop being a fucking coward John, cut the police budget by at least 90% today and invest in safety by giving the people more, better services.

Name: Jennifer Durning

Please do NOT give the police department any more funding. They already have a very healthy budget. Instead, please consider giving the funds to libraries, social programs, and housing initiatives. Police do not prevent crime, but food and housing security, and education do. This has been proven for decades over. As a mom and Torontonionian, I urge you to reconsider and do what has been proven over and over again to help create a safe, healthy and productive society.

Name: Samanta Krishnapillai (On Canada Project Inc.)

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, there is plentiful research that shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, Samanta Krishnapillai

Name: Melody Morris

I think it's ridiculous that the city is requesting 48 million dollars more to be added to the police budget when shelters are full left and right, the shelter hotels are closed and people are being dispossessed and relocated, people are freezing to death on the streets, accessibility for mental health services is atrocious and nobody can afford to live here anymore unless you're wealthy. You're trying to push people out of this city that doesn't belong to you. Please do not increase the police budget, they are already so militarized and use those weapons against civilians who are trying to voice to all of you that there is something very morally wrong here..

Name: Melissa Carvalho

Dear Mayor Tory,

I'm thoroughly disappointed in your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety: housing, transit, education (literally anything else).

Sincerely,

Melissa Carvalho

Name: Feyisami Adara
Dear John Tory,

I am aware of the Mayor John Tory's plan to increase the Toronto police budget by nearly \$50M this year in the name of "safety". However, considering what we have learned- that Toronto police use more force against Black residents in Toronto, I am concerned that this will simply lead to increased harassment and racial profiling of Black residents in Toronto- which does not keep us safe.

Moreover, research has shown that increasing policing does not improve safety in communities. Rather, it is investing in healthcare, education, housing, and food security that actually keeps our communities safe.

Police cannot prevent crime. They can only arrive at the scene after the fact. Making sure that the people in our communities are housed, and fed and can access physical and mental health resources that they need is what prevents crime. As a resident in the city, it is impossible to ignore how the city has continued to ignore the most vulnerable of our community. What we need is for the city to actually care about its residents, instead of investing more money into policing them.

I ask that this budget increase should be reconsidered, and instead tax payers money should go towards programs that actually increase safety in Toronto and benefits the residents directly.

Best,
Feyisami Adara.

Name: Alessia
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Samantha Donato

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Alexandra Kobylecky
Dear Mayor John Tory,

I am writing to condemn your decision on increasing the police budget for Toronto Police by \$50 million dollars. I believe that other basic needs in the community need to be tended to first, and those \$50 million dollars could go a long way to feed and provide shelter for those in need, fund mental health outreach programs and other community needs instead of bumping up police salaries for yet another year. We just had the wildest winter storm of our lifetime and there were minimal warming centres for unhoused individuals to take shelter, specifically indigenous folks. I urge you to allocate that money to funding programs that will benefit the community instead of funding an existing police force. Basic necessities like access to clean water, food, shelter and hygiene are imperative for the Toronto community. The police budget is fine as it is. They will survive with their current salaries. Other people will not because they have nothing.

Thank you,
Alexandra

Name: Candice
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who works in Toronto.

Name: Elysia

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Catherine St John

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Bebhinn Jennings
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Bebhinn Jennings

Name: Christina Rose

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness through preventative services, not just emergency, are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Christina Rose

Name: Sarah Roach
Dear Mayor Tory,

I am a constituent who has lived, studied, and worked in Toronto for nearly 15 years. My child was born here and attends school in the TDSB. I am proud of this city and want the best for all of its residents.

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

We have seen you throughout your tenure as mayor dispense huge amounts of resources to forcibly remove houseless Torontonians from their communities but turn around and say you don't have the budget to improve affordable housing access or the safety of our shelters. Why on earth would you allocate more funds for the police "service" when these other vital services are drowning? We don't want more cops or more resources for cops. We want stability and basic human rights for our friends, family, and neighbours.

As recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of. Additionally, recent tragedies in our community have shown that the police are not interested in protecting marginalized communities in our city, perhaps most noticeably highlighted by the lack of serious response to the South Asian men who were murdered by Bruce MacArthur over the course of a decade.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Sarah Roach

Name: Charlotte
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Jayson Hopkins
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives in Toronto, but you're making me think it's not going to be a good city to raise a family anymore.
Please change my mind

Name: Allison Kulay
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Rachel Kitchin

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Katie Burns
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Parithy Senthamilarasan
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
PS

Name: Ryn Van Leeuwen
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white, especially BIPOC, Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone lives and works in Toronto and who cares about Toronto's communities.

Name: Peggy O'NEILL

I strongly oppose increasing the Toronto police budget by \$50m. I support other community lead, support initiatives and housing solutions over simply increasing policing in the city.

Name: Heather Bernknopf
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Syvanne Avitzur
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Syvanne Avitzur

Name: Victoria Nhan

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Victoria

Name: Lu

Dear Mayor Tory and councilors,

I'm writing to express my concern over your plans to increase the police budget by nearly \$50M this year in the name of safety for Toronto residents.

I urge you to recognize the plentiful research showing that the safest communities are those with the most resources, not the most policing. Housing, food security, education, support for drug users and addiction, mental health services and a commitment to ending homelessness are the types of services the city must fund if it is indeed focused on safety, especially in the long term.

Additionally, we have a history of reports proving that policing disproportionately and unjustly targets non-White people. Increased policing will mean an increased level of violence against the city's most vulnerable residents.

Please reconsider this short-sighted plan to increase the police budget while people continue to die in our streets due to winter weather conditions compounded with critically underfunded and under-resourced housing, shelters and warming centers.

You have the power to do right by the people. Use it.

The data is out there that demonstrates a police budget increase is ill-advised and ineffective at greater community safety, particularly when it outstrips crucial community services. We see your willful ignorance.

Name: Mikaela Suliman
Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Name: Anonymous Student

To whom it may concern,

Though both academic courses and community advocacy work, I am a supporter of upstream health care and community supports. I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city. I hope that after reading this email you can reduce that proposed budget, and instead use money to better support Toronto Public Health, local advocacy groups, and sustainable mental healthcare services

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, a concerned citizen

Name: Jessica
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Kaylee Brewster
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Robyn Beckett (St. Michael's Hospital)
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Robyn Beckett, MPH
Research Coordinator,
St. Michael's Hospital, Toronto

Name: Catherine Cook
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Orion Keresztesi

Do not increase the police budget. Invest in services instead. Support community lead initiatives to keep each other safe. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

Name: Chantal Small
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Kashtin Fitzsimons

Toronto does not require more policing. Residents in this city need better and more reliable public transit, affordable housing, and health and social services that strengthen communities. Newcomers to this city, low-income families, and unhoused individuals require support that police services do not and cannot provide. Invest in communities, not policing. The proposed budget increase does not reflect the needs of residents in this city and should not proceed.

Name: Hanna Wabnitz
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Jon Taguilaso
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Lauren Bunting
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: LN

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Laura McCutchan

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto,

Laura

Name: Marley Kajan
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Jason Cohanin

I am very opposed to the proposed increase in Police Budget. There is no data that justifies this increase in spending to the already overfunded force, while every single other study proves that investment in social services do more to help reduce poverty, crime, and all of the issues the police claim to try and fix. More money to the police will just embolden them their aggressive tactics which are proven to disproportionately affect non-white community members. This money would actually be useful in the hands of social services, rather than the batons and guns of police.

Name: Holly Easton

Stop funding Toronto police while other public services suffer and are weakened under increasingly strained budgets. Our focus as a city should be on developing affordable housing, free and accessible public transit, improving student nutrition, and improving heritage and education services-- like libraries. These are community services that strengthen our city and have a direct impact on the city's health and poverty. Strong social programs that aim to support, not terrify, our most vulnerable populations are critical to living up to our reputation as a diverse and inclusive, world-class city.

Name: Joycelin Wong
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Vanessa Jackson

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives in Toronto.

Name: Julian Papas

I must say that I strongly disagree with the decision to increase the police budget. There is plentiful research that shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment, and support for drug users in addition to ending chronic homelessness are the types of services that the city must fund to ensure and increase safety and wellbeing for the citizens of Toronto. The 50 million dollars in question could go a long way for all of the areas I've listed above. It would make a huge impact for people and services that need it most. The police budget is still the highest of all Toronto services and it just doesn't seem right whatsoever to continue adding to it when other services have significantly lower funding. It's also not fair for the police to be called upon when issues arise in the above mentioned areas of service. If those services were better funded then people would be better supported and the police would not need to be involved in situations that they are not trained for as part of their job.

I'm asking you to please reconsider this plan to increase the police budget and instead commit to using our city's tax revenue for services that will result in safety in different ways.

The people of Toronto will thrive with more support in other areas of life.

Name: Julie Crawford
Dear Mayor Tory,

The news that you are planning to increase the police budget by nearly \$50M this year is really offensive to me, as a longtime resident of Toronto and mother of two young children. Plenty of research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city. I want to see more social programs in this city, not more policing. My kids can't get skating lessons at any nearby city parks that already have rinks because of staffing cuts, but the police are going to get that kind of money? No thank you.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Just because I'm white doesn't mean I'm okay with this at all. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety. As a homeowner raising children in this city, I would really like to see my tax dollars go to fund almost anything other than more policing.

Sincerely,

Julie Crawford
30 Merchant Lane
Toronto, ON M6P4J6

Name: Rachel Cairns

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Abby Forsyth
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Rev. Angie Hocking (Regent Park Community Ministry)

The two documents attached are the same, just different formats. I wanted to make sure it came through without an issue. Thank you.

Name: Claudia Cheng
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Polly Cheng
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Dawson M

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, in Toronto.

Name: Nathan Szierer

Dear Mayor Tory and Members of the Board,

I'm writing to express my concern over your plans to increase the police budget by nearly \$50M this year in the name of what you believe is safety for Toronto residents.

I urge you to recognize the plentiful research showing that the safest communities are those with the most social resources, not the most policing. Housing, food security, education, support for drug users and addiction, mental health services and a commitment to ending homelessness are the types of services the city must fund if it is indeed focused on safety, especially in the long term.

Additionally, there is a history of reports proving that policing disproportionately and unjustly targets 2SLGBTQIA+ and non-White people. Increased policing will mean an increased level of violence against the city's most vulnerable residents, and this violence is encouraged by a further \$50M for the TPS- this violence falls squarely on your hands.

Please reconsider this short-sighted plan that represents poorly crafted policy to increase the police budget while people continue to die in our streets due to winter weather conditions compounded with critically underfunded and under-resourced housing, shelters and warming centers.

You have the power to do right by the people who need you most. Use it. Please. It will truly make Toronto a greater city.

Name: Erin Makinson

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Erin Makinson (they/them)

Name: Megan Elliott (Cedar Creative Inc.)

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Megan Elliott

Name: Jennifer Fouquette

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Jennifer Fouquette

Name: Stephanie Ruggieri
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Sheena
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives and works in Toronto, and who lives beside a homeless shelter and sees where these funds are actually needed.

Name: Erin Dowie
Dear Mayor Tory,

As a healthcare worker in this city I cannot agree more with defunding the police, not increasing their budget.

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Erin Dowie M6N 2Z1

Name: Michelle Stankevicius

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Sarah Murley-Hauser
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Sarah Murley-Hauser
(someone who lives and works in Toronto)

Name: Jack Rudy
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety. You have been voted in multiple times by the city, please repay that by providing services that benefits all, not just the privileged.

Sincerely, Jack Rudy, a tax payer that wishes they're hard earned money goes to places where it will protect all that live in this city.

Name: Sarah Watt
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for people who use drugs, and a commitment to ending chronic houselessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Laura Grimm
Dear Mayor Tory,

I read the announcement of your intention to increase the police budget by nearly \$50M this year in the name of safety for Torontonians with dismay and disbelief. Plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of. If increasing Torontonian's safety is the goal, those funds should go towards demonstrated presenters of crime like housing and community supports.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Laura Grimm
Toronto resident

Name: Tanya Hayles (Black Moms Connection)

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians.

As the founder of an organization with almost 30,000 members, it is the moms, daughters, sisters who are affected the most when our husbands, sons and brothers are racially profiled.

Our community is more than what the police, media and government think/write and govern us to be. We could be more, if given the right chance and opportunities.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

With grave concern,

Tanya Hayles

Name: Ivy Robertson
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives and works in Toronto.

Name: Joséphine Tan-Yan
Dear Mayor Tory,

I am extremely disappointed with your actions at the start of 2023. I hoped that since you failed to protect the greenbelt plans, and failed to provide affordable housing, mental health supports, and food insecurity among others. I am thoroughly dissatisfied with your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. Plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to improve the situation for the citizens of our city. Because those people are Torontonians too. They need your attention and your sincere help. By supporting those individuals you will be improving the safety for Torontonians through healing and education, not the excessive force police have been aiming at the most vulnerable people in our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of. You are cis-gender and white, you have no idea how it feels to be racialized. Listen to your city. Increasing the police budget is not the solution.

You must reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety and support the needs of Torontonians.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Will Zhang

While I understand public safety is a top concern for all of us, increasing policing is not the solution. Money is desperately needed for affordable housing, improving public transit, and other resources and services that the city is currently lacking. Instead of relying on more policing, the city should invest in preventative measures that address the root causes of crime and promote safer, healthier communities. This includes providing access to education, job training, affordable housing, and other resources that can help people to thrive and contribute to their communities.

Name: Makiko Hatashita
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Victoria Nikoltcheva

The residents of Toronto deserve accessible and viable public transit, as well as adequate housing for all, and proper shelters and tools to assist in homelessness throughout the city. This money should go towards mental health initiatives which is associated with the aforementioned rights such as public transit, affordable housing, homeless shelters, etc. Funding the police further will not contribute towards these rights and objectives and will cause adverse impacts. Creating more policing will not defer crime in the City. Please consider reallocating these funds towards communities that are in need of adequate services, resources and housing.

Name: Alandra McKirdy
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Victoria Parisi

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Kristyn Kowalewski
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Rui Gao

Mayor John Tory wants to increase Toronto's police budget by an astounding \$50 million into our already-bloated \$1 billion budget police service for 2023. On multiple levels this is an affront to the citizens of Toronto, who have been suffering for years from a lack of investment in public services. Parks are not maintained, signage and roads are falling apart, transit has stalled and the city becomes slowly more and more unliveable. In light of all this and all he promised to win the recent election, John Tory has elected to provide funding for a police force that habitually misreports the rate of their own assaults, disproportionately harasses under-privileged and under-represented communities, all to serve the interests of the Toronto Police. What for? So Tory can keep ordering the violent dispossessions of the homeless community while doing the bare minimum to help them through winter storms? Year after year of spending on the police, yet crime has not faltered nor decreased in Tory's 9 year tenure. This budget urgently needs to focus on social programs, shelters, and in the people and advocacy groups who are actually on the frontlines in aiding Toronto's vulnerable and struggling.

Name: Muhammad Hamza Aman

I oppose increased funding to the police. Increasing funding to social services is more important. In fact, I believe the police budget should be reduced and reallocated to social services such as schools and health care.

Name: Laura Dingwell
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: A Kapoor

As a constituent, I am not in support of the proposed motion to increase the Toronto Police Services Budget by \$53 Million. While we are seeing increasing incidents of citizens coming in the way of harms way and facing safety risks over the last many months, more policing is not the solution to address these concerns. The stressors posed by the pandemic have contributed to more homelessness, more food insecurity, more unemployment, more mental health struggles (both because of prolonged isolation and grief over loss of loved ones to a global pandemic), reduction in community programs that would have offered spaces for youth and community members to get much needed socio-emotional supports, among other such factors. These factors all collectively impact why we are seeing more crime. When community needs are met such as housing security, food security, socio-emotional needs, mental health needs, we collectively see less crime. Time and time again, research has shown more policing does not make cities safe -- in fact cities that increase police presence are places that become sites of increased violence. The year 2020 alone, among decades of research in Toronto and beyond has shown increased police presence has also been detrimental for racialized communities. What we need now is an investment in our cities -- this \$53 Million can be better used to increase Mental Health Supports, offer child youth and community programs, affordable housing, shelters, and other such services that would keep people safer in a more holistic way. As a metaphor, sometimes when we see a polluted river, it can be easy to start cleaning up the mess before questioning why the river is polluted in the first place -- to make long term structural changes that can benefit all Torontonians, we have to think with that lens right now too. It would be a reactive measure to increase policing in the wake of more crime as a simple thing to do, but in the long term this will not make our cities safer. To make our cities safer, we need to invest in programs and services that can be run by professionals and community experts themselves (i.e., instead of investing in police offers to offer mental health services, lets invest in mental health experts who can do that themselves). I urge you to listen to your communities -- time and time again we have been asking for reallocation of police budgets towards community investments. Please reconsider this budget line and invest in our cities, not police.

Name: Nancy Burda
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: EJ

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Norman Fabrown

Dear Toronto Police Services Board,

I am writing to express my disappointment on the proposed expansion of the police budget earmarked towards enforcing eviction of homeless people from public land. We have learned over the past few years that evicting unhoused individuals only forces them to relocate, understandably more desperate and angry than before. If Toronto wants to deal with the 'unsightly' homelessness problem, the solution has always been clear- provide access to affordable housing, food, employment training, and counselling- in short, all the things that we wish ourselves would have access to if struck by hard times. I am not rabidly anti-police; I do believe they do a lot of good in the city to serve and protect us, but the police are limited to reacting to violations of the law; they have no power to prevent crime from happening. The current feeling that the police are overwhelmed might seem like we require more officers, but perhaps it is time to start trying to address the sources of crime, i.e., human desparation and hopelessness, rather than trying to ramp up enforcement.

I urge all those listening or reading to consider how even a fraction of the proposed TPS budget expansion could be better served in supporting our citizens, including our unhoused citizens, rather than simply trying to bully them from one neighbourhood to the next. We do not want an expansion of police enforcement in these contexts. Criminalizing our most vulnerable is not part of my vision of Toronto, the Good, and I know that we can do better.

Your sincerely,

Norman Fabrown

M6J 2G7

Name: Rabani
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Jake

I believe it is not within the city's best interests to increase the budget towards policing in Toronto. There are many underfunded organizations that can get better use of this money.

Name: Claire Parke
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Alexis Ifedi
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Adrian

The allocation of the budget increasing policing by tens of millions of dollars (and not increasing the budget on other social services) does not reflect, in my opinion, the needs of the city's residents. We require better and more reliable public transit, affordable housing and costs of living, as well as improved social services. Increasing policing feels like an attempt to use a band aid for the treatment of deep wounds. And even worse, it feels like an attempt to make the lives of some unfortunate folk harder and drive them out of the city instead of helping and improving their conditions of living. Toronto means "meeting place". We want to help each other out. Please reconsider your position and let's work through our problems together - starting with allocating money where it is truly needed and can make a real positive impact on people's lives.

Name: Tracy Ragell
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, a lifelong Torontonian and current civil servant

Name: Charlie Bender

Hello. Doug Ford giving John Tory more unprecedented, unilateral powers is absolutely atrocious! Increasing funding for police services when housing affordability, adequate health care, and other essential social services are being hammered is heartbreaking to every Torontonians! Change must be made! There is no need for an increase in the policing budget when people can't even afford to put food on their table or keep up their local library membership for their kids to learn and grow as young leaders! This tyranny needs to end now!

Name: Yuri
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Marina
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Karishma Changlani
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians.

However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Sure this money would better serve social resources like Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness. These are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

I deeply love this city and only hope to see it prosper. This increased policing budget would only increase fear and harassment, not safety.

Sincerely,
From someone who lives and works in this city.

Name: Casey Hon

Defund the police and fund organizations and groups that are properly trained in de-escalating situations that do not require violence nor weapons like guns. Any other sector needs the funding more than the cops.

Name: Shelby Burnell
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. As I'm sure you're aware, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety. Our community is suffering, and that money could be better spent alleviating even a fraction of the hardships experienced.

Sincerely,
Someone who lives, works, and plays in Toronto,
Shelby Burnell

Name: Shivang Dube

I strongly support defunding the police. Instead of blindly giving the police more money, I believe the entire police system needs to be dismantled and rebuilt in a safer, more competent way. Defund, dismantle, abolish – please pay attention to these words, and know that I notice when you echo “reform” instead. Reform has been proven again and again to make no progress in preventing inadequately trained police officers from perpetuating violence on Black and Indigenous communities. To support reform over defunding is to ignore the spirit of the demands of this period in history.

Name: Lauren McVittie

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Heather McDougall
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians....and it's an ineffective solution to the problems we are facing

Plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

Watching y'all spend millions on evicting the de-homes from parks with no plan to re-home them was disgusting. You should be ashamed.

Perhaps you could try working for ALL of Toronto's residents, because that's a trick we've not seen yet.

Name: Denise

It is completely outrageous to increase the budget for policing. I am a lifelong citizen of Toronto. I am a privileged person in terms of race and class. And even I have witnessed many incidents of police violence and overreach. We simply can't afford this increase when we have a housing and climate crisis to deal with. Police officers don't make us safer. Better social services would make us safer. Police target Indigenous and Black people with harassment and violence. We simply can't meaningfully talk about anti-racism and reconciliation if this is how we spend our money. Our budget is a reflection of our values and I would like to see a decrease in police services budget and an increase in supports for the most vulnerable Torontonians. I say this as a home owner and tax payer, but more importantly as a person who wants our city to be safe for all.

Denise Handlarski

M4L 2X1

Name: Catherine Senior
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Cassandra Bergwerff

As someone who lives and works in Toronto, I would like to voice my opposition for the proposed increase to the police budget.

There is an abundance of research that shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups.

I strongly urge you to reconsider this proposed budget increase.

Name: Marilyn Soares
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Michaela Torrie

Dear Mayor Tory,

I am writing because I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. I believe in safety, however, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city. I am a social worker at a children's mental health agency in Toronto. I see what the most vulnerable people in the city need daily and it's access to resources - more housing, adequate education, food, daycare, and healthcare. The families I work with often wait over a year to receive mental health services because we are under-funded. If you want to create a safer community, the funds could be put to better use supporting the children in our community by providing necessary aforementioned resources for their families.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Michaela Torrie (Davenport resident)

Name: Nigel Wynne

Dear Mayor John Tory,

It baffles me that you would propose \$50M this year in the name of safety for Torontonians only to give it to the police. This is my hard earned tax money. If you want to make Toronto safer then it only makes sense that you fund areas where the research has shown are successful in doing this, such as housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness. Instead, you have decreased funding in every single one of these areas. To be up front, I am not a fan of increased policing (especially when their own research points to systemic racism), but if you do feel more funding is necessary then at least be consistent with increased proportional funding to the above listed areas.

Take (more) care,

Nigel Wynne

4168856921

Name: Lindsay Lessard
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Natalie Folz
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Natalie Folz

Name: Kyra Tudlong
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Gillian Smith
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Alexandra Cousins

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Kelli
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Kelli

Name: Nadia A
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Liam Maccarthy

In Canadian law Crime is defined in a narrow and uneven way that deliberately excludes a wide variety of actions that are at least as harmful as those considered criminal. Sutherland explains that White-Collar crimes such as industrial safety violations, embezzlement, and tax evasion are just seen as violations of business ethics and not considered real crimes (Sutherland, 1949). These offences are likely to be committed by upper-class individuals and are considered less severe than other offences defined as criminal, even if they are equally or even less harmful.

In democratic societies, the criminal justice system is supposed to ensure impartial outcomes for all citizens but, instead, is designed to weed out the wealthy at every level. Reinman argues that the inequality of the legal system can be seen in an examination of the average prison population (Reinman, 2006, 154). Reinman claims that the average prisoner is “considerably poorer and considerably less likely to be employed” (Reinman, 2006, 154). Reinman explains that the reason why prisons are filled with poor people is not because poor people are more deviant than wealthy people but is instead because wealthy people are weeded out during arrests, charging, adjudication, conviction, and sentencing.

Reinman describes how poor people are more likely to come to the attention of police, be apprehended, and be formally charged, compared to wealthy people, for the exact same offence (Reinman, 2006, 119). When wealthy people are apprehended, the police are much more likely to handle the matter informally. Furthermore, the ability to pay for higher-quality lawyers ensures a favourable verdict compared to government-funded lawyers who are less qualified and have fewer resources. In some cases, wealthy defendants will have better legal representation in traffic courts than the representation many lower-class individuals get in murder trials. Additionally, prosecutors are more likely to pursue full prosecution, seek harsher charges, and push for more strict penalties against lower-class individuals. Reinman explains that this bias extends to Judges who are more lenient with the upper class than the lower class (Reinman, 2006, 142).

law is a system of domination in which White people have historically ruled over and continue to rule over non-White people (Mills, 2014, 2). Mills’ 2014 *The Racial Contract* explains that racism is not an accidental feature of society but instead is a deliberate and central feature within the organization of state power that permits White people to oppress and exploit non-White people and maintains the system of white supremacy (Mills, 2014, 2).

Researchers have examined Canadian prison systems and have found discriminatory practices in the Canadian justice system. Canada's drug laws have contributed to the over-incarceration of Black Canadians (Marshall, 2015). Canadian political policy seemed to exhibit preferences for funding policing and prisons rather than social welfare and drug treatment (Khenti, 2014). Research in Ontario prisons observed that Canadian drug laws caused an 1164% increase in Black prison admissions for drug trafficking in tandem with a mere increase of 151% for white prison admissions during that same period (Khenti, 2014). These imbalances in prison admissions illustrate how Canadian drug laws disproportionately affect Black communities.

Racial profiling has become a pervasive reality for Black Canadians due to Canadian drug policy's particular focus on Black communities (Khenti, 2014). Canadian drug policy has caused Black communities in Canada to be the target of intensive policing since the beginning of the war on drugs in the 1980s, particularly in Ontario, where most Black Canadians reside (Khenti, 2014). Racial

profiling is why Black respondents are more likely to report being stopped and searched by the police than respondents from other racial backgrounds (Owusu-Bempah and Wortley, 2011).

Science has shown that police, prison and criminalization does NOTHING to stop the issues that we as a society face. Increasing funds to your corrupt, racist, and discriminatory police force will do nothing except disproportionately harm Black people, Indigenous people, LGBTQ+ individuals, and people in poverty.

Name: Jacquie
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Britny Rode

I urge the Board to recognize the plentiful research showing that the safest communities are those with the most resources, not the most policing.

Housing, food security, education, support for drug users, mental health services and a commitment to ending homelessness are the types of services the city must prioritize if it is indeed focused on safety, especially in the long term. Policing is not the answer to any of these issues. Policing is not the solution to any issue that leads a person to violence or crime.

Additionally, we have a history of research and reporting that proves how policing disproportionately and unjustly targets non-White people. Increased policing will directly correlate to an increased level of violence against the city's most vulnerable residents.

Please reconsider plans to increase the police budget while people continue to die in our streets due to winter weather conditions compounded with critically underfunded and under-resourced housing, shelters and warming centers. There are so many essential, vital, life-saving services in this city that are continually gutted for resources. We do not need more funds to go to policing.

Name: Nicole Preston

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this plan to increase the police budget and instead commit to using my city's tax revenues for services that will build a safer community by focusing funds on addressing the root cause of the issue.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Lesley Rosebrugh

It is unacceptable to continue inflating the police budget. We need money for housing, mental health supports, community care and outreach. Increased police budgets do nothing to address safety or the root problems that cause violence. As someone who works with the public I can tell you that police do not prevent crime or violence. What prevents crime and violence are social programs and supports. We know this. It's been proven over and over again in study after study. Stop ignoring the root issues and say no to police budget increases. Address the root causes of poverty and housing insecurity if you actually care about public safety.

Name: Aleena Khan
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Shelby Reaburn
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Matthew
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Daniella
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Sarah Ball
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Anjali Bajaj (@schoolwellnesscollective)

Dear Mayor Tory,

As an educator and school leader in Scarborough, I implore you reconsider the impact amplifying the police budget will have on youth violence in this city. While I highly respect the work of SOME of the officers I work closely with, we are usually ALL in agreement that different resources are required to address the increasingly violent behaviours we see in our schools & communities. Instead of school leaders standing on street corners after school waiting for the next "event" while TPS is often close by, what I'd prefer is greater & timely access to EFFECTIVE supports for complex mental health issues, policy changes that make culturally relevant supports more easily accessible for our students & their families and greater resources and funding to address the poverty our youth experience! In the ABSENCE of funding that addresses the root of what OUR communities are experiencing, policing is only going to serve to further exacerbate the issues. I was born n raised in Scarborough, I work here now and raise my family here and our communities are indeed in crisis but not for lack of policing. Transportation, jobs, culturally relevant crisis & longer term mental health supports, affordable housing & food are more important to the communities I serve. I'd love to see investments in community based solutions with community experts with real long term backing.

Sincerely, a single mom administrator who would like to continue to stay here and raise her family in Scarborough safely

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Eric

Dude ,

We don't need more police or suburban mansions while I'm at it . Please reconsider and use that money to benefit lower income and the homeless people of Toronto. I voted for you every time but this is concerning. Don't let us down

Name: Melissa Gibson

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Melissa Gibson (live and work in Toronto)

Name: Kiki Kennedy

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Kk

Name: Aziza Miller
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Caitlin D (Citizen of Toronto)

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, a concerned citizen of Toronto.

Name: Tabitha Mui
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who works and plays in Toronto

Name: Olivia H
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Margaret Kwan
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Tamara Daniel

Dear Mayor Tory,

I'm writing to express my concern over your plans to increase the police budget by nearly \$50M this year in the name of safety for Toronto residents.

I urge you to recognize the plentiful research showing that the safest communities are those with the most resources, not the most policing. Housing, food security, education, support for drug users and addiction, mental health services and a commitment to ending homelessness are the types of services the city must fund if it is indeed focused on safety, especially in the long term.

Additionally, we have a history of reports proving that policing disproportionately and unjustly targets non-White people. Increased policing will mean an increased level of violence against the city's most vulnerable residents.

Please reconsider this short-sighted plan to increase the police budget while people continue to die in our streets due to winter weather conditions compounded with critically underfunded and under-resourced housing, shelters and warming centers.

You have the power to do right by the people. Use it.

Name: Claire Argudin
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Erika Strong
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, Erika Strong

Name: Gloria Yip

I consider it unconscionable for the Toronto police to request a budget increase at a time when social services in the city are struggling so much. The police service is one of the highest budget line items, and larger than several other services combined. The effectiveness of the service has been in major question for several years - surveilling and arresting students at schools, disproportionately arresting and detaining people in marginalized groups, and invading and destroying encampments where many of the most vulnerable people in Toronto struggle to exist with dignity and in community. I was born in Toronto and have lived here all my life and I have never felt less safe in this city than now. So-called "lawlessness", gangs and street justice through violence flourish when the establishment fails communities. People in this city need nourishment, not punishment. I ask you do right by all the lives you can affect now and to refrain from requesting any more money.

Name: Melissa Nicholl
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Valery Woloshyn

I'm writing to express my genuine concern over the plan to increase the police budget by nearly \$50M this year in the name of safety for Toronto residents.

I urge you to recognize the plentiful research showing that the safest communities are those with the most resources, not the most policing. Housing, food security, education, support for drug users and addiction, mental health services and a commitment to ending homelessness are the types of services the city must fund if it is indeed focused on safety, especially in the long term.

Additionally, we have a history of reports proving that policing disproportionately and unjustly targets non-White people. Increased policing will mean an increased level of violence against the city's most vulnerable residents.

Please reconsider this misguided plan to increase the police budget while people continue to die in our streets due to winter weather conditions compounded with critically underfunded and under-resourced housing, shelters and warming centres.

Name: Meighan
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Meighan

Name: Matt Sweet
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Lauren Cihosky
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plenty of research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city. As a community youth worker, I see first hand how the gaps in these services affect citizens deeply. The current state of Toronto will not improve until all of its residents have at the very least their basic needs met.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety. If you need more information on these services I'm confident there are countless community serving organizations in the city that can speak with you further about these issues and make educated recommendations based on the populations they serve.

Sincerely,

Lauren Cihosky

Name: Charlie Wilkes

Dear Mayor Tory and all whom this may concern,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

How many people can \$50M feed? How many more days could we keep warming centres open for that much money?

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone whose life, work, family, and community, are a part of Toronto.

Name: Matilda Miranda

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Henrietta Walmark
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Emily Reid

Dear Toronto Police Services Board and Mayor Tory,

I'm writing to express my acute concern over the proposed plans to increase the police budget by nearly \$50M this year.

Toronto, and its residents, is in a state of crisis. Living here has become a chore, an expensive chore with fewer and fewer rewards. We need to address root causes of our city's problems and focus on community care and wellness, and communal joy. We need funding for mental health and addiction services, affordable housing, education and libraries, parks, crumbling public infrastructure, arts & culture, and climate initiatives.

We do not need more police, and we certainly don't need more police overtime costs - this is money down our under-maintained city sewers.

We are all in this quicksand together, and we need solutions to fix our problems, not criminalize them. Urgently.

I urge you to recognize the plentiful research showing that the safest communities are those with the most resources, not the most policing.

Please remember that you represent all residents of Toronto, and now more than ever, community-focused solutions are crucially needed.

Please reconsider the priorities of this year's budget.

Sincerely,

Emily Reid

Creator and presenter of public arts programming

Name: Jessica Ralph
Dear Mayor Tory & TPSB

As someone who works with children and families in both healthcare & education, I see the direct DEVASTATING impact of budget cuts to these essential services. Stopping poverty & trauma at the source is an evidence informed way to decrease violence & crime.

Please listen to the research and to the voices of the people caring for our most valuable populations - we undeniably need to reallocate this unnecessary police budget to healthcare and education.

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Name: Karolyne Ellacott
Dear Mayor Tory,

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Kaitlin Monkman

I take issue with the increased budget proposal for Toronto Police. I work with a food bank that reaches out to people in community housing, seniors and unhoused people. They are in desperate need of more resources. We need more community housing and rent geared to income housing, we need housing for people in temporary shelters, we need more places for people to go to get the help they need. If we want to make the city safer we need to address poverty. More police will not make us safer. More security and cracking down on tents in parks doesn't improve our communities. It only pushes people out of sight, and they have to find somewhere else to go. The city spends so much money on police and "outreach" but it's wasted when there is no where for people to go. Call 311 intake right now and ask where to take an unhoused person to find a bed. Call and ask where to take a family escaping domestic violence. Ask who can help a senior who doesn't have enough to eat. It's shameful our city would rather spend money on policing than solving problems caused by poverty. Crime rates do go down when poverty rates go down. If we care about safety, and treating people with dignity, we do not need to increase the police budget, we need to spend money elsewhere and make a real difference.

Name: Hannah Bullock
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Hannah Bullock

Name: Megan Ruhig
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Rebecca
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Meghan Speakman
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

I urge you to create and support the resources to solve issues at the source, rather than police the outcome.

Sincerely,

A Toronto homeowner and concerned citizen

Name: Brittany Danishevsky
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Matthew Felming
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Jasmin
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Katarina Antunes

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives and studies in Toronto.

Name: Ingrid Kim

As a resident of the City of Toronto I am greatly concerned at the proposed increase in police budget. There are better ways to spend this portion of the budget that will better serve Torontonians. With more budgetary support allocated to affordable housing, mental health services, low-income families, public transit and social services, the city can be better equipped in crime prevention. This way, police services can free up personnel to handle serious issues of crime in this city.

Name: Erin Reinelt
Dear Mayor Tory,

I'm aware of and horrified by your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Meghan Storey
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Jenna Elberson
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto

Name: Devon Urquhart
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto,

Devon

Name: Christina Jude

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Kamini Murthy-Korteweg (KMK Equity)
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Molly Tucci
Dear Mayor Tory,

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Sincerely, someone who lives, works, and plays in Toronto.

Name: Mackenzie
Dear Mayor Tory,

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Jessica Czarnecki
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Monica Strazzabosco

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Danielle Jackson
Dear Mayor Tory,

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Sincerely, someone who lives and works in Toronto.

Name: Siobhan Hitchmough
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Lindsay
Dear Mayor Tory,

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Eli Langille

Increasing the police budget is just throwing money at something that doesn't even solve the problem, or any problem for that matter. Infrastructure is declining, and social services are far better crime prevention measures than a bigger police budget ever will be. Instead of investing in a flawed system to police the community, invest in the community.

Name: Ramsay Alwani
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, and plays in downtown Toronto.

Name: Laura
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Emma rhodes

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Samayita Khan

We must invest in people and not police. Over policing has not worked and will not work. It is a bandaid solution. We must fund mental health care, we need more shelters and affordable housing. We need to fund the arts and education. And healthcare. And childcare.

Name: Talia Glickman
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Christian

Going into the new year, I would hope that our municipal leaders would take a look at the issues that are plaguing this city and find a sensible way to address them. Increasing our police budget does absolutely nothing to address the ever-growing housing crisis, lack of mental health resources, the many issues within our public transit system, just to name a few. We need to invest in resources that will help to uplift the people in this city and address our problems at the root.

An increased police budget is only throwing millions of dollars down the drain, while the infrastructure of this city is pushed closer to its breaking point.

Please consider the actual needs of all citizens, instead of throwing money away to provide a false sense of security.

Name: Dominique Schmidt

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

As a mother of an Autistic child, I worry most about raising my son to adulthood in a community where mental health supports, special Ed programs, and addiction help are scarce. My son is more likely to have harmful interactions with police who are routinely given "community" roles despite their tendency to escalate, intimidate, injure, and kill citizens.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

A resident of Toronto

Name: Melissa Stockton

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Chris Ross
Dear Mayor Tory,

I heard your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

As someone who's lived in the Parkdale neighbourhood for the last twenty years I've never seen it looking as rough as I have recently. People need help, not more police, and I know we as a city can do better.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, Chris Ross

Name: Adriana McCall

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

I am a social worker on a community mental health team in downtown Toronto (Regent park area) and I work with people experiencing severe and persistent mental illness. I can tell you first hand that more policing does not increase their stability, mental wellness or quality of life. My clients deserve safe housing and adequate access to basic needs in order for them to continue their journey to recovery.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Adriana McCall MSW, RSW

Name: Jessica Drolet

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Leanne Chisholm

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Chelsea
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, a concerned Toronto citizen

Name: Lindsay Zier-Vogel
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Best,
Lindsay Zier-Vogel, Toronto resident

Name: Cybil Litwiller

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Katie Crane
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Virginie Lesperance

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives in Toronto.

Name: Robyn Lew
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Alishia Chamney
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Mary Quinlan
Dear Mayor Tory,

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Joanna Schonborn
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports - including a report released by Toronto Police themselves - have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Joanna Schonborn
Toronto Resident

Name: Jill
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Aniska Ali

To whom it may concern.

As a resident and tax payer of the city of Toronto, I am appalled by the proposed budget increase for Toronto Police Services. The city is experiencing an affordable housing crisis and its residents are struggling with rising costs of everyday essentials. Tax payer money would be much better spent addressing the underlying causes of crime- lack of critical social services. Our city services and infrastructure are crumbling and we are told budget constraints restrict meaningful investments in social services, affordable housing, transit, etc but the already bloated police budget continues to be as a priority. This is short-sighted and all the more galling given recent and ongoing abuses of Black, Indigenous, disabled and poor people by the Toronto Police Services.

I am deeply disappointed by the Mayor's recommendation of any increase to the police services budget and call on city council and decision makers to listen to Toronto residents and invest instead in city services, particularly housing and social services, to better meet the challenges we are collectively facing.

Aniska Ali

Toronto resident

Name: Paul Parillo

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Haddon Wilson

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Haddon Wilson

Name: Maxxine Rattner

Dear members of the Toronto Police Services Board,

I am writing to you today specifically regarding the proposed increase in Toronto's police budget. I write to you today as a social worker and deeply concerned citizen of this city. With extensive research showing that investing in communities -- accessible mental health care, housing, nutrition programs (e.g., school-based, food banks), etc. -- is what prevents crime, and NOT more police, I am writing to wholeheartedly condemn the proposed increase to Toronto's police services budget by 48.3 million dollars. More over, investments in police without the aforementioned investments in city/community services, will only work to disproportionately and negatively impact racialized and marginalized communities, who have long been, and continue to be harmed by police. I urge you to invest in Toronto's communities -- accessible/free mental health care, affordable housing, library services, youth programs, school nutrition programs -- as proven means of crime prevention, and not more police.

Thank you.

Sincerely,

Maxxine Rattner, MSW, RSW

Name: Sarah D
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Rachelle Chown

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, there is an abundance of research which shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using the city's tax revenues for services that will result in real safety.

Sincerely, Rachelle, a long time former resident who still works and plays in Toronto.

Name: Nadia Staikos

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives in Toronto.

Name: Lindsay White
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Lindsay White
95 Barker Ave
Toronto
M4C2N7

Name: Isabel Douglas
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto

Name: Stephanie
Dear Mayor Tory,

The people are suffering with the lack of funding towards our social services and if you lived on a \$60,000 salary a year than you would be quicker to respond.

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who has lived and worked in Toronto since 1993.

Name: Rachael Bawn

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Sonia
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, accessible transportation, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Samantha Cudney
Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. You're using a reactive plan by boosting police budgets instead of a PROactive plan like investing in housing or education that keeps individuals out of trouble. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who plays in Toronto.

Name: Tonia Lyons
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Jesse Milns

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Ekaterina Fedorova

Due to the lack of scientific evidence indicating the efficacy of police in maintaining community safety and overwhelming evidence that police hamper and directly harm community, I, a Canadian, fundamentally believe continuing to fund the police is a breach of the Charter of Rights and Freedoms. It is unacceptable. Fund medicine, schooling, literally ANYTHING else that is shown and proven to help people.

Name: Megan prenty
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Linda Huynh-Nguyen
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Ainsley Spencer
Dear Mayor Tory,

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Name: D J

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Madelaine Hodges

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto

Name: Mackenzie Dysart

The police do not need additional funding. We need to be investing in mental healthcare. The wait times for affordable and/or government funded care is years.

We need on call responders who are trained for mental health.

Name: Hausalya
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Emma-Kate Deuchars

Dear Mayor Tory,

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Easan Ta
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Sincerely, someone who lives, works, or plays in Toronto.

Name: Julia Croome

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Julia Croome

Name: Jessica Goncalo
Dear Mayor Tory,

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, a lifelong Torontonian.

Name: William
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Trudy Fegan
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto

Name: Monroe
Dear Mayor Tory,

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Sarah Fortino

Please reconsider such a huge increase to the police budget. Other services in our community are in desperate need of funds. Also, housing and mental health resources would benefit from an increase which would reduce the need for police. Do better Mr. Tory

Name: Sophia Perring
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Angela Moritsugu
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Erwin Mankoo

Policing happens after the crime is committed. So the additional \$48.3 Million isn't going to reduce the crime in the city. Its not like we will manage to get a police officer standing on every block 24/7 with that budget increase.

Rather, we should spend that money on the core reasons of crime like mental health counseling, strong laws on gun control, strong laws on drug trafficking, providing employment of the level of education, make schools more inclusive, provide classes regarding social responsibility and how crime deteriorates the society in schools etc.

Just as my family doctor says, "Prevention is better than cure". So lets fight the crime before its committed, not spend more on after it has been committed.

Name: Beverly
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Ashley Gerling
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, NOT the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Maya Visnyei
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Kate Raycraft

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Sarah H
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Marcy Hewson
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Ayana Miller

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Name: Priscila Tiburcio

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Elizaveta Yakubovskaya
Dear Mayor Tory,

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Sincerely, someone who lives and works in Toronto.

Name: Colleen

Dear Mayor Tory,

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Abby Ryding
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Name: Gillian Read
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Gillian Read

Name: Sully Malaeb Proulx
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Rob
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Chris Middleton

Dear Mayor Tory,

I am writing to you today because of your announcement to increase the police budget by nearly \$50 million this year in the pursuit of keeping Torontonians safe.

While the sentiment to make Toronto a safer city for all is admirable, and one we all should be striving towards, studies about increased police presence are mixed at best, while studies around providing other harm prevention measures are more effective at eliminating crime.

\$50 million is a lot of money, but as they already get 7% of the city's overall budget with \$1.1 billion, it seems a little misguided that more money is needed. Given that other services that are severely lacking in this city, like child care, public health and libraries, get less than half their overall budget, and the urgent need for more support for unhoused people for the current winter months, wouldn't the money be best spent elsewhere?

Also, considering crime in this city has gone up in this city over this past year, why do you have a continual need to keep increasing the budget? In 2018, you added 200 more police officers, yet crime went up. In 2021, you increased their budget by \$43.8 billion, yet crime has still gone up.

So again, even as crime has gone up in this city, you continually reward the one service that's supposed to prevent it by giving them more money, rather than trying a different solution.

Increasing the police budget is akin to treating a bullet wound with an overpriced bandaid, and I beg you to reconsider your decisions to not give one of the most funded services this city has more when they have continued to show no return on investment.

I would love to discuss more options on how best to use this money if you are interested. If not, I hope you listen to experts outside of the law enforcement on this subject before making this decision final.

Thank you for your time and consideration on this matter.

Best,

Chris

Name: Karen Chen

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Lisa niskasari

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives and works in Toronto.

Name: Leah Frampton
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: James Pitts
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives and works in Toronto.

Name: Ruth Kapelus

Dear members of the Toronto Police Services Board,

I am writing to you today specifically regarding the proposed increase in Toronto's police budget. I write to you today as a deeply concerned citizen of this city. With extensive research showing that investing in communities -- accessible mental health care, housing, nutrition programs (e.g., school-based, food banks), etc. -- is what prevents crime, and NOT more police, I am writing to wholeheartedly condemn the proposed increase to Toronto's police services budget by 48.3 million dollars.

This is not stewarding our city appropriately or respecting the health and safety of its citizens, full stop. It's a disgrace that it's even being considered.

More over, investments in police without the aforementioned investments in city/community services, will only work to disproportionately and negatively impact racialized and marginalized communities, who have long been, and continue to be harmed by police.

Do you care about our city, John Tory? Do you want a thriving, vibrant city - or are you Mayor only for the cronyism opportunities it provides you?

If you do care, I urge you to invest in Toronto's communities -- accessible/free mental health care, affordable housing, library services, youth programs, school nutrition programs -- as proven means of crime prevention, and not more police. Thank you.

Name: Christianne Hoey
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, a plethora of research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

Reports continue to show that policing disproportionately and unjustly targets non-white Torontonians and exacerbates systemic issues, which cause the very violence that police are there to address. Increased policing will mean increased harassment and abuse of our city's marginalized groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan and do not increase the police budget. More police is a band-aid solution that will not address the root cause of these systemic issues. Instead commit to using our city's tax revenues for services that will result in real safety, i.e. affordable housing, access to health and mental health services, affordable and healthy food, addiction treatment and support services, accessible and affordable public transit, community-led programs, education, etc.

Sincerely, someone who loves this city, and wishes for a future designed for its people not for profit and violence.

Christianne Hoey

Name: Annie Gibson

I'm aware of the plan to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's racialized groups, something your institution surely cannot be in favour of.

I simply do not understand how increasing the police budget, even hiring more officers, will improve public safety.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto,

Annie Gibson

Name: Allie

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who supports those who need care to be prioritized over police.

Name: Vanessa
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto

Name: Lauren Boyle
Dear Mayor Tory,

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Emerson Maxwell

Dear Mayor Tory,

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, Emerson Maxwell, someone who lives, works, or plays in Toronto.

Name: Gabriel Hilty

The City of Toronto does not need a further increase to the already high budget of the Toronto Police Services. Again and again it has been observed in Toronto and around the world that policing will not fix problems. Policing is solely a reactive measure that tackles a problem after the fact, rather than a preventative measure that aims to stop a problem at its root cause. Instead of increasing the police budget, the City of Toronto needs to invest in social wellbeing services such as affordable housing, accessible shelters for the short term, bringing down the cost of living, a large and affordable public transit system, and lower costs for healthcare.

The people of Toronto want and need proper solutions and investments into communities, not more policing that doesn't increase community wellbeing.

Name: Melanie McIvor

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Margi Shah
Dear Mayor Tory,

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: January Adams

I'm writing in to address the proposed budget increase of \$50 million towards police services. This approach to keeping the people of Toronto safe is dangerous and wrong-headed. Our communities do not need additional police forces, especially when those forces disproportionately target, abuse, and harass marginalized people, including BIPOC, members of the LGBTQ community, and unhoused Torontonians. For the most vulnerable people who live in Toronto, increased police presence spells greater danger, not greater safety.

Instead, the safest communities are those with the most resources for people who need them. This money would be desperately appreciated if put towards housing, food security, education, addiction treatment, support, and safe supply for drug users, and a commitment to ending chronic homelessness. Why police drug users when a fraction of the cost could be spent towards keeping them safe? Why police unhoused people when a fraction of the cost could be spent towards giving them stable and permanent shelter?

I urge members of the Board to consider what can really be done to make Toronto a safer and more liveable city and vote No to this budget.

January Adams
Toronto resident

Name: Joanne Liu

NO TO THE INCREASED POLICE BUDGET.

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Genevieve Mullally
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Jenna Harder
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Alexandra Cugini
Dear Mayor Tory,

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Hez Murphy
Dear Mayor Tory,

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Sincerely, someone who lives, works, and plays in Toronto.

Name: Sasha

Research shows that the safest communities are those with the most resources for citizens, not the most policing and that's why, I, a Toronto resident am strongly against this enormous increase to the Toronto Police Budget.

Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something I am certainly not in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Thank you.

Name: Tanya Bruce

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Calla Heilbron
Dear Mayor Tory,

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Marc Cremonese

I am writing to express my opposition to the proposed increase of \$50M to the Toronto Police Services budget for 2023. The Toronto Police Services' budget is already too high, with 7% of the total City budget going to TPS in 2022, a budget of over \$1M. This is an already unnecessary amount for "public safety", when research shows that investing in social services like housing, food security, education and a commitment to end chronic homelessness would do more to help citizens who live in the city. There should be a commitment to invest in the community instead of paying for more police officers, where it has been shown in the past that at least 50% of the officers working for the TPS live outside of the community.

Additionally, from the TPS' own collected data and other reports, policing already disproportionately targets non-white Torontonians, with instances of use of force affecting Black and Indigenous people in Toronto two times the amount of the total population. An increased police presence will only lead to more harassment and abuse of citizens in Toronto.

Please reconsider this plan to increase the police budget and instead commit to investing our tax dollars in the community through services that actually benefit the public.

Sincerely,

Marc Cremonese

Name: Rakesh
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Tara Train
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Tara

Name: Hilary Black
To Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. I myself am a homeowner in Beaches-East York, and I rarely see police "in action", since the majority of my neighbours are housed, educated, and have resources and privilege in Toronto.

Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

Policing disproportionately targets non-white people. Increased policing will mean an increased level of harassment and abuse of my community, and other non-white people in Toronto something your office surely cannot be in favour of.

Reconsider your plan to increase the police budget. Instead, I urge you to commit to using our city's tax revenues for services that will result in real safety.

- Hilary Black, born, raised and residing in Toronto.

Name: Atia Haq

Good morning, and thank you for the opportunity to submit a written deputation. My name is Atia Haq. I am a community member, resident of Toronto and registered psychotherapist working at a community mental health agency supporting 2SLGBTQIA+ youth existing at many intersections. I am writing today to speak to the agenda item of 2023 Budget Requests, and specifically the multi-million dollar budget increase for Toronto Police Services proposed by Mayor John Tory under the guise of community safety. I would like to urge this board to seriously question whose safety they are considering in the decisions they make, and whose humanity they are willing to disregard. As someone in community and relationship with many people, families and youth who are disproportionately harmed by police and policing, it was important for me to submit this deputation. This proposed budget increase continues the organized abandonment of our communities while putting more money into the hands of systems that harm us, surveil us and endanger our lives. Our communities know that more police and expanding policing do not create safety; they jeopardize it. Black youth and families, Indigenous residents, Muslim communities, queer and trans people, disabled folks; we all know this. I work with many young people existing at the intersections of mental illness, disability, queer and transness, and poverty; multiply marginalized Black, Indigenous, racialized and white youth for whom an increased police presence in any space only creates more harm. Across the city, we have seen the violence enacted by police as they evict residents from shelter hotels and displace unhoused people from encampments. What safety and for whom are we trusting these officers to provide?

A budget increase for Toronto Police Services to expand policing is not the solution to build safety in our schools, neighbourhoods and communities. Policing is an inherently violent, colonial and racist institution. There are countless bodies of work and a wealth of evidence that clearly demonstrate the infinite life-affirming possibilities that could exist through divestment and reallocation of these funds: resources like permanent and affordable housing, supports for residents in crisis, after-school programs, ambulances and healthcare services; real decriminalization and a regulated safe drug supply program, accessible and free public transit infrastructure, parks and public spaces, to name a few.

We can build a city for all of us: one that prioritizes people over profit and sends a message to all residents that their life has value, that we see their humanity, that they are not disposable. There are already people doing this work. Another Toronto is possible, and this is a moment where we have the opportunity as a city to choose and build real safety. You have a chance to change the course of our city to make it livable, healthier and safer for us all. Please do not be complicit in ongoing violence and harm by putting these funds into a system that makes our lives more dangerous. We can and must do better. Thank you so much for your time.

Atia Haq

Toronto Resident - Ward 11

Name: Gabriella Rattner

Dear members of the Toronto Police Services Board,

I am writing to you today regarding the proposed increase in Toronto's police budget. I write to you today as a deeply concerned citizen of this city. With extensive research showing that investing in communities -- accessible mental health care, housing, nutrition programs (e.g., school-based, food banks), etc. -- is what prevents crime, and NOT more police, I am writing to wholeheartedly condemn the proposed increase to Toronto's police services budget by 48.3 million dollars. More over, investments in police without the aforementioned investments in city/community services, will only work to disproportionately and negatively impact racialized and marginalized communities, who have long been, and continue to be harmed by police. I urge you to invest in Toronto's communities -- accessible/free mental health care, affordable housing, library services, youth programs, school nutrition programs -- as proven means of crime prevention, and not more police.

Thank you.

Sincerely,
Gabriella Rattner

Name: Gav S
Dear Mayor Tory,

I've recently become aware of your announced plans to increase the police budget by \$48.3 million this year in the name of safety for Torontonians. I am deeply concerned that this money is being spent on a police force which does not serve the community better by having their budget expanded. Plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city. Why do we have nearly \$50 million to add to the police budget, while warming centres only open at -15c? That money could be used to further benefit communities that are struggling with homelessness - instead, we've seen police brutally remove homeless folks from encampments, exasperating this issue. How much money will we spend to not solve a problem?

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of. As a Queer and Trans community member, I often feel less safe whenever I see police officers in public. I've seen too many citizens harassed, ridiculed (myself included), and literally assaulted by police in the name of maintaining 'order'. I'm reminded in particular of the bathhouse raids of 1981 and 2000 - and that the new Chief of Police was an officer involved in the latter.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety - for example, the proposed TTC budget, which includes a fare increase that will disproportionately affect lower-income citizens.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Aerial
Mayor Tory,

You plan to increase the police budget by nearly \$50M this year. However, research shows that the safest communities have:

- The most resources for citizens
 - housing, food security, education, addiction treatment, and support for substance users,
 - a commitment to ending chronic homelessness,
- NOT the most policing.

Policing disproportionately and unjustly targets Torontonians of colour. Increased policing means increased harassment and abuse of our city's minority groups, something your office is surely not in favour of.

Reconsider this short-term solution to a long-term problem. Commit to using Toronto's tax revenues for services that result in real safety.

Sincerely, a proud Torontonian, but not under this administration.

Name: Stacey Neufeld (Esperanto Gallery & Studios Inc)

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Laura stavro beauchamp

We know that investing in police does not address the root causes of crime in our city and others. We also know that violent crime has gone down, despite being more visible in the media. Please take a longer term approach in thinking through the massive increase in funding for police services. We need mental health supports to be more available for everyone in our city. We need greater support for our neighbours living in the street and in shelters. Giving the police more money forces them to do work that they are not trained to do and to use tactics that are not appropriate and result in violence and social resentment. Now is the time to change the funding.

Name: Jaclyn
Good morning,

Investments in people, not policing, is what we need to keep us safe. Increasing the Toronto Police budget to hire more officers will not make the city safer. Having more constables on the TTC will not make it safer to use.

Taresh Bobby Ramroop, Sammy Yatim, Ian Pryce, Andrew Loku, Kwasi Skene-Peters, Regis Korchinski-Paquet. All killed by Toronto Police Officers.

I do not support this increase to the Toronto City Police budget.

Thank you.

Name: Camille
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Camille, Toronto resident

Name: Aiishwariya Haran
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Rand Al-Rawi

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Jennifer Dinsmore
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Brody DeChamplain
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Brody

Name: Phil Power
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Thank you.

Name: mrinalini
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Ollie Coombs

I rely on the TTC everyday, and fail to understand why it is receiving budget cuts in favour of a 50 million dollar increase to a police service that I do NOT feel safe around.

Name: Samantha Santoro
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for those living in Toronto.

However, there is plentiful research showing that the safest communities are those with the most resources, not the most policing. Housing, food security, education, substance abuse treatment and support for drug users, mental health services, and a commitment to ending houselessness are the types of services and investments that the city must fund and make in order to ensure and increase safety for all of its residents.

In addition, as recent reports have proven, policing disproportionately and unjustly targets Black, Indigenous, and other racialized Peoples within Toronto. Increased policing will mean an increased level of violence against Black, Indigenous, and other racialized Peoples as well as those who are disabled, experience gender-based violence, are unhoused, or who belong to another historically and contemporarily marginalized group.

Please reconsider this short-sighted plan to increase the police budget and instead invest in communities by using Toronto's tax revenues for services that will result in real, community-determined safety.

Sincerely,
Samantha Santoro

Name: Karine
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Elizabeth Hall

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: E Pendergast
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto

Name: Michael Page

John Tori, I'm a big supporter but I think you need to split the difference with these people half for care programs and half for the coppers

Name: Nik Boisvert
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Do not contribute to the growing problem of over-policed towns and cities with underfunded social infrastructure. Do better.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Jenna Piunno

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Ashlee Campbell
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, Ashlee Campbell.

Name: Izzy Heim

Toronto as a city should not be funding the Toronto police department more when so many more important parts of the city are being extremely underfunded. I have lived in this city my whole life and now that I am an adult trying and paying to live here the affordable housing situation is one of the top priorities this city should be focused on. Most importantly this would include helping the homeless population and planning on better ways to support them instead of ignoring the problem or even evicting and acting with violence. This brings me back around to the police funding. Funding our police department will not make this city safer and will not address the needs that the people of Toronto actually need. The police have been violent in situations that have no where close to being dangerous enough to account for that behaviour. As well, there has been a horrible amount of racism in the Toronto police force that has resulted in an awful amount of loss. That should have all been avoided by having the police treat everyone the same. Like the HUMAN BEINGS THEY WERE. Instead of funding the Toronto Police department focus on adding new services that have the proper training to deal with tough mental health situations. The Toronto police department does not need more funding, truly take a look at our city and the people who are being hurt in it. It's been happening for way to long and we deserve this change! I feel nothing but less safe in my city if we are focused on funding the police.

Name: Marissa lair
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Kalla
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto

Name: Melissa
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Nathalie Dooh-Tousignant
Dear Mayor Tory,

I am writing to you today to ask that you revisit your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. Research has shown that the best way to keep a community safe is by providing people, especially the most vulnerable, with affordable housing, food security, education, community programs, addiction treatment, and support for drug users, and a commitment to ending chronic homelessness. These are the types of services the city must fund to ensure and increase safety for the citizens of our city, and help all of us to prosper. Fighting to end poverty in all of its forms should be the priority. Policing does not end poverty.

In addition, the Toronto Police themselves released a report this past summer recognizing that they are, indeed, systemically racist. Why are we then giving more funding to a body that is disproportionately and unjustly targeting non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups. To move forward with this budget increase speaks to where your office stands regarding this issue.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety and the well-being of all.

Sincerely, a long-time Toronto resident.

Name: Priya Moraes
Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Laura Grafton

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Fiona Windrim
Dear Mayor Tory,

I have heard about your plans to add nearly \$50M this year to the police budget.

I heartily oppose this increase in funding. Research shows that the safest communities are those with the most resources for citizens, NOT the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city. I wish I saw more initiatives in my neighbourhood to support people in need - in my neighbourhood there are a lot of people who need social support. Not more police. I wish our city did more to proactively help these communities.

Please reconsider this increase, and consider committing our city's (huge) tax revenues for services that will result in real safety and community improvement.

Sincerely,
Fiona Windrim
(Toronto resident, living near Bloor & Ossington)

Name: Angela Pettipiere
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Celine Gaghadar
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto

Name: Jennifer Kidson

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the "name of safety for Torontonians."

However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians.

Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Jennifer

Name: Kyle Rich
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Rachel Kindellan
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto

Name: Christiana Solinas
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Christiana

Name: Lauren
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Kelsey P
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Sincerely, someone who lives, works, or plays in Toronto.

Name: Robert Cappuccitti
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Sameera Tayabali
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto

Name: Michael Seater
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Michael Seater
Resident of Toronto

Name: Élisabeth Bruins

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Élisabeth

Name: ryan stewart (unaffiliated)

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Melissa Flannery
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Angelina Nayyar
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: David Gadd

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, which is form of white supremacy and something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
David Gadd

Name: Janet Mawhinney
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.
Janet Mawhinney

Name: Zoe

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Cheryl Cho
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety. You have the opportunity to strengthen services that provide meaningful support for your community. By so doing, you provide a powerful example to other communities in Canada and beyond.

Sincerely, a concerned citizen.

Name: Megan DeMarco

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Susan (Goldstein)

I am appalled by Mayor Tory's proposed increase to the police budget by tens of millions, while other city services languish and struggle to keep going. After three years of the Covid Pandemic, which is not yet over, the collective mental health of the city has suffered. Where is the funding for improving not only the health care system but improving access? We need an improved health infrastructure that can help the long-term strength and well-being of our communities, especially among those more vulnerable amongst us. How is it that we need to increase the TTC fares, which will add more stress to people's lives that have been hit with increasing food prices? Where is the affordable housing long promised and never realized? Why is the Eglinton LRT so behind schedule, which has damaged small businesses that give jobs to many and are part of the vibrancy of a community? What about improving existing Toronto City Housing Corporation housing? This city could use more housing co-operatives. Instead, we see more condos that don't serve the needs of the people who live in this city, but provide fancy digs for wealthier folks that push longstanding Torontonians out of their homes. We are seeing a plan for increased policing as tent encampments are violently taken down, leaving those individuals even more vulnerable.

The almost \$50 million increase in the police budget includes raises for police officers. What about increasing wages for nurses, funding for libraries which provide so many useful programs for youth in all communities, putting more funding into community centres and making programs which used to be free free again?

The increase in policing will not make our communities safer. If anything, it will increase the likelihood of more violence.

Susan Goldstein, M6G 2B6, 6 January 2023

Name: Dasha Gueletina

I, along with several neighbours at the Toronto Campus Co-operative strongly oppose the proposed increase to the Toronto Police Services budget. Given the strength of empirical support of the deputations opposing the proposed budget increase, I've decided to use my deputation to implore the Council in personal and day-to-day terms. This increase comes at a time when essential services to Toronto's libraries and public transportation are being cut and housing prices and the cost of living continue to climb. We are sinking deeper into a housing and cost of living crisis that pushes more people into hunger, homelessness, and domestic violence every day, and the Toronto Police Service is neither equipped nor the appropriate body to address the social consequences of this. Every other service in this city is being asked to make difficult choices for the financial health of the City, the Toronto Police Service can do the same.

Last week, I saw a group of armed officers search and harass an unconscious woman at a subway station instead of helping her, it made my blood run cold. Not because I was surprised, but because I realized that this is what my Mayor sees as keeping my community safe, and that my Mayor does not see this woman as my neighbour. A few days later, I watched two uniformed officers stroll through a subway car that fell silent when they entered. They complained that no one seemed to trust officers anymore to a woman who was trying to avoid eye contact before passing to the next car. Last summer's violent encampment arrests and destruction has further damaged residents' trust of the Toronto Police Service. The issues that brought thousands of Torontonians to the streets in June 2020 following the death of George Floyd seem to only be getting worse. Many of those Torontonians still live here and we continue to oppose the chronic mismanagement of our public monies that sees close to half of our annual municipal budget spent on military equipment and armed professionals performing services that they are neither equipped or adequately trained for. Increasing police presence and maintaining current policing in communities are not going to keep us safe. There is evidence that people intending to commit mass murder in cities target locations with armed security. We know that police presence is not a deterrent to violence and we know for a fact that their presence makes a growing proportion of our neighbours uncomfortable and at risk of harassment. We know that asking people who receive paramilitary training to provide community care is counterintuitive for the practitioner and leads to worse outcomes.

Defunding the police is a specific call to identify the core services of the police, determine the staff and resources dedicated to community safety, mental illness intervention, mentorship, and other social services and redirect them towards more appropriate city agencies and community partners. That would make the TTC and our beloved streets and parks a safer place. This can be done in the open, in consultation with communities and the police service. It doesn't have to be antagonistic and it can prioritize retaining City employees at their current pay rate. We have the capacity to recreate our system of community safety. Instead, the City is once again proposing to increase the police budget.

Investing in policing at a time of socio-economic decline just means pushing around the consequences of deepening poverty. I don't want someone's violent outburst caused by systematic neglect to be redirected towards the residents of shelters and Toronto's low-income areas. I want for my tax dollars to go towards actually helping my neighbours get housed, healthy, and safe. To the Council and those in attendance who believe that the current funding of the Toronto Police Service is well-reasoned and needs to continue to rise, I implore you to imagine a Toronto with more social workers, more supportive housing, and truly safer and kinder streets. That's what's possible if we look beyond the

status quo of an ever-increasing police budget and presence. Opposing this proposal could be your first step.

Name: Lauren Christian

Dear Mayor Tory,

I'm was made aware of your plans to increase the police budget by nearly \$50M this year in the name of safety by a friend of mine. I am deeply concerned about this plan since plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city as it is a proactive plan of action rather than a reactive action such as policing.

In addition to this, and as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. As a person who is in a relationship with a partner who is a person of colour, this worries me that increased policing will mean an increased level of harassment and abuse of our city's minority groups, something that my partner has experienced on numerous occasions already, and something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

A member of the community

Name: Brayden Cairns

I am a citizen of Toronto and I beg of you to not increase police budget. We need much more than policing to help this city.

Name: Aaron Brandolino

Regarding the potential \$50M increase in police funding: don't do it. For multiple reasons, a few of which are as follows:

1. Many civil studies have shown that an increase in police presence or budget without substantial social service resources in place have never led to a noticeable decrease in crime. You're trying to heal gaping wounds with more bandaids.
2. The police are a specific tool in the tool belt of society. We can't expect the hammer to nail, paint, wire, lay concrete, or do origami. This funding can be way more useful elsewhere to address problems that keeps getting heaped on the shoulders of hammers.
3. Having a mental illness or being unhoused is not nor should it be a crime. This funding could help people in much better ways by addressing root issues and tending to them with support and understanding, rather than intimidation and aggression (as we've seen time and time again).
4. If the police feel like they're spread too thin and need more support, the answer isn't more police, reduce the scope of their job! Why oh why do we expect one profession to be equipped to handle such an array of skills? Particularly when it comes to handling delicate situations that involve unstable folks? Or, as you've willingly admitted, marginalized folks?

Ultimately, we're talking about resource allocation here, and there are so many things in this city that could benefit the people of this city so much more than more police. Especially on horseback! What is this? Who has this helped? Horses hate concrete. It's not 1904 anymore. Our streetlights turn on by themselves, thanks in no small part to funding from citizens like myself, who is taking time of his busy life trying to afford an apartment in this expensive city to tell you how bad an idea this is.

Sincerely,

A citizen of Toronto who pays taxes,

Aaron Brandolino

Name: Evgeniia Nekrasova
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, Evgeniia Nekrasova, who lives, works, or plays in Toronto.

Name: Alyna walji
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Valeria
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Julie arsenault
Dear Mayor John Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives and works in Toronto.

Name: Audrey Wong
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Dana

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Olivia
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of the city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of the city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using the city's tax revenues for services that will result in real safety.

Sincerely, someone who visits and lives near Toronto.

Name: Alaina Galati

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Kestra illiatovitch-Goldman

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Alisa Velthuisen

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: molison farmer
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Molison Farmer

Name: Alexis Ballem

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, a lifetime Toronto resident severely disappointed in the city's services.

Name: Nick
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Negar Ghasemi
Dear Mayor Tory,

I'm writing to express my concern over your plans to increase the police budget by nearly \$50M this year in the name of safety for Toronto residents. I am a Master of Public Health graduate student at the Dalla Lana School of Public Health. Everyday I see the public health policy consequences of not investing in housing and healthcare in Toronto. The consequences of choosing police budgets over housing and health care are critical. With the resources we have, we can end homelessness, we can unburden our physicians, first responders and hospitals but we are choosing to police the unhoused instead of addressing the underlying causes leading to poverty and substance abuse. I urge you to recognize the plentiful research showing that the safest communities are those with the most resources, not the most policing.

Overwhelming evidence shows that the most effective way to prevent crime is to meaningfully invest in urban planning, mental health, housing and poverty. In 2020, The Ontario Human Rights Commission reported that Black people in Toronto are disproportionately arrested, charged and subjected to the use of force by Toronto police. Chief Ramer's apology earlier this year in regards to the report of violence against racial and ethnic minorities is simply not enough to address the systemic discrimination in Toronto's law enforcement. Increased policing will mean an increased level of violence against the city's most vulnerable residents.

An analysis of police spending across hundreds of US cities and towns over the past 29 years demonstrated that increases in the number of officers corresponds with an increase in police contacts and misdemeanor arrests. These contacts and arrests fall disproportionately on those struggling with poverty and on Black, Indigenous and people of colour. They make it harder for people to support their families and communities, pay their rent or mortgage, attend school, and maintain employment. The police budget is already the top line item of Toronto's budget and receives more funding than Toronto library services, child care services, education, housing and arts, heritage and culture. There is no evidence that increasing police funding is going to decrease crime but there is significant evidence for the harm it will cause.

Please reconsider this short-sighted plan to increase the police budget while people continue to die in our streets due to winter weather conditions compounded with critically underfunded and under-resourced housing, shelters and warming centers. Furthermore, increases in TTC fare for new special constables and fare enforcement is not going the investment in transit that Toronto needs. An accessible and affordable transit system is what Toronto needs to not only decrease traffic congestion but combat climate change. We are in a recession in the middle of Canadian winter, this is not the time to increase the cost of taking the TTC.

You have the power to do right by the people who elected you to office. Please use it.

A concerned citizen of Toronto,

Negar Ghasemi

Sources:

https://www.ohrc.on.ca/en/news_centre/new-ohrc-report-confirms-black-people-

disproportionately-arrested-charged-subjected-use-force

<https://toronto.ctvnews.ca/review-finds-people-of-colour-faced-disproportionate-levels-of-force-by-toronto-police-1.5947586>

<https://www.bbc.com/news/world-us-canada-61818396>

<https://slate.com/news-and-politics/2022/04/increased-police-spending-leads-to-more-misdemeanor-arrests.html>

Name: Emma Richard

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto

Emma Richard

Name: Amelia Pearce

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who studied social work, lives, works, AND plays in Toronto. Please, listen to the people for whom you serve.

Name: Mark Simpson

I made a submission earlier however it was the wrong letter. Please accept this as correct. A copy was also sent diana.achim@tpsb.ca

Name: Valerie Watt

I am most grateful for the Mobile Crises Intervention Team of the Toronto Police Service. However, I agree with John Sewell, a mayor whose judgement I most trusted, that more money needs to be spent on initiatives that even more successfully address mental health crises in our city (for example, see <https://www.cbc.ca/news/canada/toronto/toronto-police-spending-1.6623747>). These initiatives reduce crime in our city.

Name: Dennis Williams

Dear Mayor Tory,

Your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians are misguided and represent a clear lack of regard for the city you serve. Research, experience, and the history of the Toronto Police Service itself have shown again and again that increasing police funding does not keep communities safe. Increasing the police budget when housing, transportation, health, and other necessary services across the city are desperately in need of support sends a message. Increasing the police budget when we have seen the violence that policing does to racialized communities, to our unhoused neighbours, and to people experiencing mental health crises, sends a message. Increasing police budgets in direct opposition to calls from the people of Toronto to reduce funding to the police and reinvest those resources into services that create real safety for people living in this city sends a message. It sends a message that this municipal government does not care about the safety and wellbeing of the people of Toronto. It sends a message that you don't care to listen to what the people of Toronto are asking for. And it sends a message that you would rather expose the city to further violence than really invest in programs that protect and support communities, safety, and a thriving city.

This is a shameful act and I hope you will reconsider it.

Name: Sonia
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,
Sonia

Name: Tait Watt

Instead of increasing the police budget, Toronto should put the money into support services that have actually been shown to reduce crime: housing, community care, and non-police mental health support. In addition, Toronto data over the past years has shown that increased policing disproportionately harms marginalized groups.

Name: Orvis starkweather

I'm devastated by the proposed 48 million increase to police funding. This is makes me ashamed to be a Torontonian. This is the wrong place to invest money, when so many other city services are being starved for funding. Take that money and put it in the TTC, affordable housing, libraries and other social services.

We know cops disproportionately target BIPOC folks. A bidjet increase like this will have devastating impacts on Toronto's reputation as a multicultural haven.

Name: Charles Khoury
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Anne Cayer
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Lewis Holloway

We want to understand why the police are getting such a large budget where the rest of our community is not, our hospitals are dying, staff are so short and no one can afford to live, please reconsider.

Name: Clara

Dear Mayor Tory and the TPSB,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Resources and services which the city must fund include housing, food security, education, addiction treatment and support for drug users, and a commitment; these services would greatly and positively impact issues in Toronto such as chronic homelessness to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives and works in Toronto.

Clara

Name: Mina James

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Most citizens engage with cops when a crime has already taken place, a theft, an assault, etc. Preventing these types of crimes should be the city's focus. People tend not to steal, or cause harm when their basic needs are met. This includes, housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness. These are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups. You praise the city's multiculturalism at every ribbon cutting ceremony, but seem fine with the knowledge that the very cops you continue to fund cause disproportionate harm to these very communities. Please don't use us as a feel good platitude, but please actually protect us by decreasing cops and funding for police.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, a mom, a tax payer, and citizen of this city,

Mina James

Name: Beatrice Sellen
Dear Mayor Tory,

I am a citizen of Toronto with a major concern regarding your new 2023 budget. I am horrified that you would decide to increase the police budget by \$50M this year, with the intention of adding more police presence in Toronto communities. Research on policing has been shown that communities are safer when public resources are funded and available. Measures such as affordable housing, education funding, addiction support and harm reduction centres, programs to help homeless people off the street and services to address food insecurity, all decrease crime rates in communities in which they are present.

The decision to increase police spending comes only a few months after reports were released proving that policing in Toronto disproportionately targets undeserving Torontonians who are not white. As a citizen of Toronto it is baffling to me that your office would see this and decide to repeat the mistakes that lead to this. Increasing policing leads to increased harassment, abuse and violence of minority groups in the city by police. This is a fact that the Toronto Police's own reports, alongside countless others, have shown to be true. To increase police budgets is to endanger your citizens while stopping valuable funding from making it's way to community services, a measure that has been shown to be far more effective in increasing safety.

Your plan is nearsighted, insensitive, and will harm some of our most vulnerable communities. Commit to allocating our city's tax revenue to initiatives that support our communities, not ones that put pressure on them.

Sincerely, someone who lives in Toronto and would like to see our streets safer for everyone.

Name: Yasmine Lee (OnCanadaProject)

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Hanna Lang
Dear Mayor Tory,

I'm writing to express my concern over your plans to increase the police budget by nearly \$50M this year in the name of safety for Toronto residents.

I urge you to recognize the plentiful research showing that the safest communities are those with the most resources, not the most policing. Housing, food security, education, support for drug users and addiction, mental health services and a commitment to ending homelessness are the types of services the city must fund if it is indeed focused on safety, especially in the long term.

Additionally, we have a history of reports proving that policing disproportionately and unjustly targets non-White people. Increased policing will mean an increased level of violence against the city's most vulnerable residents.

Please reconsider this short-sighted plan to increase the police budget while people continue to die in our streets due to winter weather conditions compounded with critically underfunded and under-resourced housing, shelters and warming centers.

You have the power to do right by the people. Use it.

Sincerely,
Hanna Lang

Name: Madison Conley
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Madison Conley

Name: Tobi McEvenue-Muntaz

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, supports for people with disabilities, community opportunities and supports for older adults, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

I am additionally passionate and concerned about ensuring the safety of people experiencing mental health crisis, and keeping the police interactions with people with invisible disabilities safe.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto/Scarborough

Name: Yukon Damov

Dear members of the Police Services Board,

The way to improve the health, wellbeing, and security of our city is not to increase the police budget.
Let us not be an over-policed and under-housed, under-served city.

Best,
Yukon

Name: Kat Buchan

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Francesco Garofalo
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Jamie Smith
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives and works in Toronto.

Name: Jelena Matic
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

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Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Abaigeal Clark

I do not think an increase to the policing budget is appropriate when there are so many other more important and under funded services the city should be putting money toward. Especially after the police continue to show themselves as a great force of violence in this city. There is no reason the police budget should increase while the TTC is facing cuts. This money could go to real improvements in our city instead of further ballooning an already bloated police budget.

Name: Noémi Parenteau-Comfort
Dear Mayor Tory,

I have been made aware of your plans to increase the police budget by over \$40M this year in the name of safety for Torontonians.

However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

As a teacher I notice first hand the youth I teach feel a need to lean into criminal behaviour out of fear for their safety, living in underprivileged communities.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Name: Natasha Sawatzky

Toronto Mayor John Tory has proposed an increase to the police budget by nearly \$50M for this year—while starving out other critical city services.

This comes despite the fact that the Toronto Police themselves released a report this past summer recognizing that they are, indeed, systemically racist.

Not to mention the trove of research and reports which prove that policing disproportionately and unjustly targets systemically neglected communities - especially Black and Indigenous people.

And that's not even including decades of Black, Indigenous and systemically neglected communities telling us about the abuse experienced by the police.

Please invest in care, not cops.

Name: Izzy mink (Uoft)
No more money to police!
Stop cutting social services funding.

Name: Danielle Kishimoto

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Jasmine Graham

Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely,

Jasmine Graham

Name: Amy y

iNVEST IN CARE, NOT COPS. WE NEED PREVENTIVE CARE, NOT PUNITIVE HARM

Name: moria piroshkova

The budget increase to the toronto police is a poor use of funding. There are other services that our city needs more urgently for funding: our healthcare system, which is crumbling due to lack of funding and the overworking of healthcare workers, our libraries, our shelter system which cannot meet the current demand and thus our citizens are sleeping outside in the extremely cold Canadian winter, risking death. Our TTC system need the government to take action and increase funding rather than charging consumers an extra 0.10 cents.

There are services that desperately need more funding and have been underfunded for far too long, the police service is not one of them. I am strongly against the decision to raise the police budget and I urge you to prioritize the wellbeing of citizens and actually fund social services we need.

Name: Olivia rollo
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, or plays in Toronto.

Name: Dylan Elliott

I believe that the new proposed funding towards our city police should be put towards funding the great people of our city.

The funding should go towards public transit, supporting low-income families, supporting our education system and making housing more affordable.

Please put our city's people at best interest and do what we so desperately deserve by putting funding towards the people of our lovely city.

Thank you and have a nice day

Name: Arshpreet Muker

Overfunding the police is not going to make the problem in Toronto go away, we need adequate services to deal with mental health and other healthcare services and we need affordable housing. Police are not equipped to handle many problems that mental health workers to truly deal with problems and help people to rehabilitate them instead of arresting them for small crimes which can cause an individual to repeatedly be in and out of jail, creating a bigger problem. Toronto and the GTA already offers a solution with mobile crisis units - however, they are severely underfunded despite having proven effective results in US cities. Stop glossing over the problem by giving money to the police when they cannot help individuals! Provide resources for individuals who are struggling instead.

Name: Katarzyna McCubbing
Dear Mayor Tory,

I'm aware of your plans to increase the police budget by nearly \$50M this year in the name of safety for Torontonians. However, plentiful research shows that the safest communities are those with the most resources for citizens, not the most policing. Housing, food security, education, addiction treatment and support for drug users, and a commitment to ending chronic homelessness are the types of services the city must fund to ensure and increase safety for the citizens of our city.

In addition, as recent reports have proven, policing disproportionately and unjustly targets non-white Torontonians. Increased policing will mean an increased level of harassment and abuse of our city's minority groups, something your office surely cannot be in favour of.

Please reconsider this short-sighted plan to increase the police budget and instead commit to using our city's tax revenues for services that will result in real safety.

Sincerely, someone who lives, works, and plays in Toronto.

Katarzyna McCubbing