



**Virtual Public Meeting
Minutes**

**Monday,
December 13, 2021 at
9:00AM**



PUBLIC MEETING MINUTES

Monday, December 13, 2021, at 9:00AM
Livestreamed at: <https://youtu.be/g4SLT3l6fgw>

The following *draft* Minutes of the meeting of the Toronto Police Services Board that was held virtually on November 23, 2021, are subject to approval at its next regularly scheduled meeting.

Attendance:

The following Members were present:

Jim Hart, Chair
Frances Nunziata, Vice-Chair and Councillor
Michael Ford, Councillor & Member
Ainsworth Morgan, Member
Ann Morgan, Member

The following individuals were also present:

James Ramer, Chief of Police, Toronto Police Service
Ryan Teschner, Executive Director and Chief of Staff, Toronto Police Services Board
Diana Achim, Board Administrator, Toronto Police Services Board
Jane Burton, Solicitor, City of Toronto – Legal Services Division
Scott Nowoselski, Solicitor, City of Toronto – Legal Services Division

Declarations:

There were no declarations of interest under the *Municipal Conflict of Interest Act*.

**This is an Extract from the Minutes of the Virtual Public Meeting of the
Toronto Police Services Board that was held on December 13, 2021**

P2021-1213-1.0. Board Minutes

The Board approved the Minutes of the public virtual meeting that was held on [November 23, 2021](#).

The Board approved the Minutes.

Moved by: Ann Morgan
Seconded by: M. Ford

**This is an Extract from the Minutes of the Virtual Public Meeting of the
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**P2021-1213-2.0. Missing and Missed - The Report of the Independent Civilian
Review: Implementation Update**

**P2021-1213-2.1. [Missing and Missed - The Report of the Independent
Civilian Review: Implementation Update – Presentation](#)**

The Board was in receipt of a presentation provided by Staff Superintendent Pauline Gray, Detective Dawn Rose, Co-Chair Haran Vijayanathan, and a number of members of the Missing and Missed Implementation Team (MMIT). Staff Superintendent Gray answered questions from Board Members.

Staff Superintendent Gray discussed the creation of the Missing Persons Unit, noting that, previously, missing persons investigations fell under the purview of individual Divisions. She said that the Missing Persons Unit falls under the Homicide Squad, and is currently staffed by one Detective and four Police Constables.

There was also considerable discussion about the communications strategy. Detective Rose said that the public is “waiting to hear from us” and she expects the website to have a “broad reach.” She added that there will be a built-in feedback form, that can be anonymous or not, and that any input will be sent to both the Service and to the community members of the MMIT. Haran Vijayanathan said that there is a “strong desire on the community representative side to engage people in the community as we move forward.” Staff Superintendent Gray added that the community representatives “are seen as true leaders in the community” and the hope is that “more will follow once they see our hearts and minds are truly in this together.” She said that the MMIT is meeting bi-weekly, and as needed.

Staff Superintendent Gray also discussed the challenge regarding the requirement that MMIT members have to live in Toronto, as Mr. Vijayanathan has relocated to Winnipeg, and it was felt he was the best person to fill the important role of the Community Co-Chair of MMIT, despite his new residency. She noted that she reached out to Judge Epstein, who agreed the requirement could be amended in this

case.

Vice-Chair Nunziata thanked everyone for their work and asked if there were any negative comments. Staff Superintendent Gray said most of the negative comments were regarding the lack of information. She advised that the committee meets bi-monthly and that they will have other meetings depending on availability to ensure the communication is forthcoming and transparent.

Board Member Ainsworth Morgan asked a question about whether any trends have been noted with respect to the racial make-up of missing persons, and Staff Superintendent Gray responded that while this was not within her purview, she could obtain this information for him. Mr. Morgan followed up to ask if this could be considered in the future, along with reaching out to particular communities, based on what the trends tell us. Chair Hart asked a related question about Indigenous communities, inquiring whether there is a different strategy for dealing with these communities, given the particular impact on Indigenous communities that has been documented and studied. Staff Superintendent Gray said that one of the *Missing and Mised* report's recommendations relates to the report coming out of the National Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG), but that important area "needs its own portfolio" and it sits with the Equity, Inclusion and Human Rights Unit (EI&HR) of the Service. Staff Superintendent Gray said that as the Service develops the implementation plan and tools with our community partners, "we will consider how we deliver this plan alongside the community, including the Indigenous members." Mr. Vijayanathan added that "we need to be invited *into* a community; it needs to be respectful."

Chair Hart asked Mr. Vijayanathan what "success looks like" to him and he replied that it would be "if we could change the system of policing to be more community-focused; it's about building and rebuilding relationships."

Detective Rose said that each recommendation has certain deliverables that must be done before we can mark the recommendation as complete.

Chair Hart noted that "this is probably one of the most important pieces of work the Service will do" and thanked all of the members of MMIT – both Service, and community members who have been involved in this important work.

Chief Ramer advised that the Service is dedicated and committed to this important work and will "get it done."

P2021-1213-2.1. [Missing and Mised - The Report of the Independent Civilian Review: Implementation Update](#)

The Board was in receipt of a report dated November 16, 2021 from James Ramer, Chief of Police.

Recommendation:

The Board to receive the following report.

Deputations: Albert Venczel
Derek Moran ([written submission included](#))
Kris Langenfeld
Nicole Corrado ([written submission only](#))

The Board received the deputations, the foregoing presentation and report.

Moved by: F. Nunziata
Seconded by: M. Ford

This is an Extract from the Minutes of the Virtual Public Meeting of the Toronto Police Services Board that was held on December 13, 2021

P2021-1213-3.0. [Toronto Police Services Board – 2022 Meeting Schedule](#)

The Board was in receipt of a report dated November 25, 2021 from Ryan Teschner, Executive Director and Chief of Staff.

Recommendation:

It is recommended that the Toronto Police Services Board (Board) approve the 2022 meeting schedule as outlined in this report.

Deputations: Derek Moran ([written submission included](#))
Kris Langenfeld

The Board received the deputations and approved the foregoing report.

Moved by: F. Nunziata
Seconded by: Ann Morgan

This is an Extract from the Minutes of the Virtual Public Meeting of the Toronto Police Services Board that was held on December 13, 2021

P2021-1213-4.0. [Special Fund Status Update Report and Continuation of Temporary Moratorium](#)

The Board was in receipt of a report dated November 26, 2021 from Ryan Teschner, Executive Director and Chief of Staff.

Recommendation:

It is recommended that the Board approve the continuation of the moratorium that was placed on the Special Fund until the Special Fund Policy has been updated and approved.

Deputation: Derek Moran ([written submission included](#))

Mr. Ryan Teschner, Executive Director and Chief of Staff answered questions from Board Members regarding this report.

The Board received the deputations and approved the foregoing report.

Moved by: F. Nunziata
Seconded by: M. Ford

This is an Extract from the Minutes of the Virtual Public Meeting of the Toronto Police Services Board that was held on December 13, 2021

P2021-1213-5.0. [Prequalification of Vendors for Architectural Services for Interior Renovation or Construction Fit-Up Projects](#)

The Board was in receipt of a report dated November 25, 2021 from James Ramer, Chief of Police.

Recommendations:

It is recommended that the Toronto Police Services Board (Board):

- 1) Approve the prequalification of the seven suppliers listed below for the provision of architectural services for interior renovation or construction fit-up projects at Toronto Police Service (Service) facilities for a period of three years, commencing January 1, 2022 and ending on December 31, 2024.
 1. Rebanks Pepper Littlewood Architects Inc.
 2. W.H.Z.M. Architects
 3. The Ventin Group Limited
 4. AECOM Canada Ltd.
 5. Bortolotto Design Architect Inc.
 6. Dutra Architect Inc.
 7. Kasian Architectural Ontario Inc.

The Board approved the foregoing report.

Moved by: F. Nunziata
Seconded by: M. Ford

**This is an Extract from the Minutes of the Virtual Public Meeting of the
Toronto Police Services Board that was held on December 13, 2021**

P2021-1213-6.0. [Contract Award - Theta Lake Inc. - Software Subscription Service](#)

The Board was in receipt of a report October 15, 2021 from James Ramer, Chief of Police.

Recommendations:

It is recommended that the Toronto Police Services Board (Board):

- 1) Authorize the award of a contract to Theta Lake Inc. (Theta Lake) for their Software as a Subscription services (S.a.a.S.) for a one year period at a cost of \$50,000 (excluding taxes), with an option to extend for four one-year periods at an estimated cost of \$228,000 (excluding taxes), for a total estimated cost of \$278,000; and
- 2) Authorize the Chair to execute any required agreements on behalf of the Board, subject to review and approval as to form by the City Solicitor; and
- 3) Authorize the Chief to approve any options to extend, subject to continuing need, funding, and satisfactory vendor performance.

Deputations: Kris Langenfeld

Mr. Colin Stairs, Chief Information Officer, responded to questions and advised that the Service had started using WebEx as an emergency response to the Service's needs during the pandemic.

The Board received the deputation and approved the foregoing report.

Moved by: M. Ford
Seconded by: Ann Morgan

**This is an Extract from the Minutes of the Virtual Public Meeting of the
Toronto Police Services Board that was held on December 13, 2021**

P2021-1213-7.0. [Contract Award – Public On-Line Auction Services](#)

The Board was in receipt of a report November 23, 2021 from James Ramer, Chief of Staff.

Recommendations:

It is recommended that the Toronto Police Services Board (Board):

- 1) Approve a contract award to Police Auctions Canada for public on-line auctioneering services for a three-year period commencing January 1, 2022 to December 31, 2024, with the option of two additional one-year extensions;
- 2) Authorize the Chair to execute all required agreements and related documents on behalf of the Board subject to approval by the City Solicitor as to form; and
- 3) Authorize the Chief of Police to exercise the two option years subject to satisfactory performance and other considerations.

The Board approved the foregoing report.

Moved by: Ann Morgan
Seconded by: F. Nunziata

This is an Extract from the Minutes of the Virtual Public Meeting of the Toronto Police Services Board that was held on December 13, 2021

P2021-1213-8.0. [Contract Award - IDEMIA Identity & Security Canada Inc. – IntelliBook System - Software Support and Maintenance Renewal](#)

The Board was in receipt of a report dated November 25, 2021 from James Ramer, Chief of Staff.

Recommendations:

It is recommended that the Toronto Police Services Board (Board):

- 1) Approve a contract award to IDEMIA Identity & Security Canada Inc. (IDEMIA) for software support and maintenance renewal for the IntelliBook System commencing January 1, 2022 and ending December 31, 2024, and at a total cost of approximately \$116,300 (excluding taxes) for the three period; and
- 2) Authorize the Chair to execute all required agreements and related documents on behalf of the Board, subject to approval by the City Solicitor as to form.

The Board approved the foregoing report.

Moved by: M. Ford
Seconded by: Ann Morgan

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P2021-1213-9.0. Remarks

Chair Hart thanked the entire Board office staff for their work over 2021, including in very difficult and evolving circumstances, and on important issues of police governance, oversight and policing generally. Chair Hart also thanked Members of the Toronto Police Service for their professionalism, excellence and commitment to ensuring our collective community safety each and every day.

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P2021-1213-10.0. Confidential

In addition to the public meeting conducted by the Board today, a confidential meeting was held to consider a number of matters which were exempt from the public agenda in accordance with the criteria for considering confidential matters set out in section 35(4) of the *Police Services Act*.

The following Members attended the confidential meeting:

Mr. Jim Hart, Chair
Ms. Frances Nunziata, Vice-Chair
Mr. Michael Ford, Councillor & Member
Mr. Ainsworth Morgan, Member
Ms. Ann Morgan, Member

A Motion to adjourn the meeting was moved by Board Member and Councillor Michael Ford and seconded by Board Member Ainsworth Morgan.

Next Regular Board Meeting

Date: Thursday, January 27, 2022

Time and location to be determined and announced publicly prior to that date.

*The next regular meeting of the Board is scheduled for **January 27, 2022** as it was just approved by the Board. We are continuing to monitor how the City of Toronto intends to conduct its public meetings. As always, our principle focus is to conduct our meetings in accordance with Toronto Public Health guidelines. Once more information is available regarding what future meetings of the Board may look like, we will inform members of the public.*

Minutes Approved by:

-original signed-

Jim Hart
Chair

Members of the Toronto Police Services Board

Jim Hart, Chair
Lisa Kostakis, Member
Michael Ford, Councillor & Member
Ainsworth Morgan, Member

Frances Nunziata, Vice-Chair & Councillor
Ann Morgan, Member
John Tory, Mayor & Member

MISSING AND MISSED

*The Report of the Independent Civilian
Review: Implementation Update*

December 13, 2021

Agenda

1. Background / Overview
2. Short-Term Implementation Goals
3. Recommendation 146 (R146) – The Missing and Missed Implementation Team (MMIT)
4. Communications
5. Implementation Plan / Evaluation Plan
6. Dashboard
7. Next Steps

Background / Overview

Independent Civilian Review (Review)

- Recommended by diverse community-led working group
- Examined how the Service conducts missing person investigations
- Led by the Honourable Gloria J. Epstein
- Review Team engaged in detailed inquiry and research

Background / Overview

Report entitled 'Missing and Missed' released April 13, 2021

- 151 recommendations
 - Improve policies, procedures, training, education, professional development & culture
 - Improve relations between the Service and Toronto's LGBTQ2S+, Indigenous, racialized, marginalized & vulnerable communities
- Commitment by the Board and the Service
 - Accept the Review's findings
 - Implement each of the 151 Recommendations
 - Create a joint Service/Community Working Group to co-design an implementation plan
 - Informed by both the Service's and LGBTQ2S+ communities' perspectives for the implementation of the 151 recommendations

Short-Term Implementation Goals

The immediate steps the Service undertook when the Board received *Missing and Missed - The Report of the Independent Civilian Review*

- The Missing and Missed Implementation Team (R146)
- Major Case Management (R15 & R23)
- Changes to the Missing Persons Unit and Divisional Staffing (R37, R38, R39, R40, & R41)
- Risk Assessment (R48, R123, & R125)

Recommendation 146

Overview of R146

- Assemble a diverse implementation team of community representatives and Service members (the MMIT)
- Co-Chaired by community representative and Service senior officer
- Representative of Toronto's diverse communities
- R146(e) - Community members to include individuals who drafted the Review's Terms of Reference or were members of the Review's Community Advisory Group (CAG)

R146 – Role of MMIT

Role of the MMIT

- Provide meaningful perspective and leadership
- Build success through mutual engagement and respect
- Co-create the Implementation Plan
- Consult on the 151 Recommendations
- Consult on ad hoc requests from the Office of the Chief
- Monitor effective implementation of the recommendations

R146 – Assembling the MMIT

Created a plan to assemble the Missing and Missed Implementation Team

- Established a small Selection Committee of community and Service members
- Identified Service members to form the Missing and Missed Project Team
- Selection Committee met weekly during June and July 2021
 - Determined selection process for MMIT – Community Representatives
 - Determined the selection criteria and competencies it wished to see reflected in the composition of the MMIT

R146 - Engaging Communities

Engaging LGBTQ2S+, Indigenous, racialized, marginalized & vulnerable communities

- Extended invitation for applications via news release & social media
- Emailed news release and application to Service news subscribers and Judge Epstein's stakeholder list
- LGBTQ2S+ CCC and / or D51 LGBTQ2S+ liaison officer and / or neighbourhood supervisor did promotional work
- Addressed internet / accessibility issues with hard copy applications

R146 – MMIT Selection

Selection of MMIT – Community Representatives

- Service members on Selection Committee removed identifying information from applicant list
- Community members on the Selection Committee short-listed applicants
- Community members on the Selection Committee screened-in applicants for interviews
- Selection Committee members (community and Service members jointly) conducted interviews

R146 – MMIT Composition

24 Community and Police Representatives form the MMIT

- 148 applicants
 - Top seven (7) Community Representatives selected based on interviews
- Four (4) Community Representatives, members of Judge Epstein's Community Advisory Group, volunteered and were appointed in keeping with R146(e)
- Police Representatives include members of OPP, PRP, and TPS, selected for their expertise and / or function
 - Some of the Missing and Missed recommendations are of interest to these police services that are also looking to implement them effectively

R146 – MMIT Composition

MMIT Community Representatives

Praney Anand

Monica Forrester

Ashley Hiscox

Justin Khan

Michele Lent

Maureen Parkinson

Ron Rosenes

Desmond Ryan

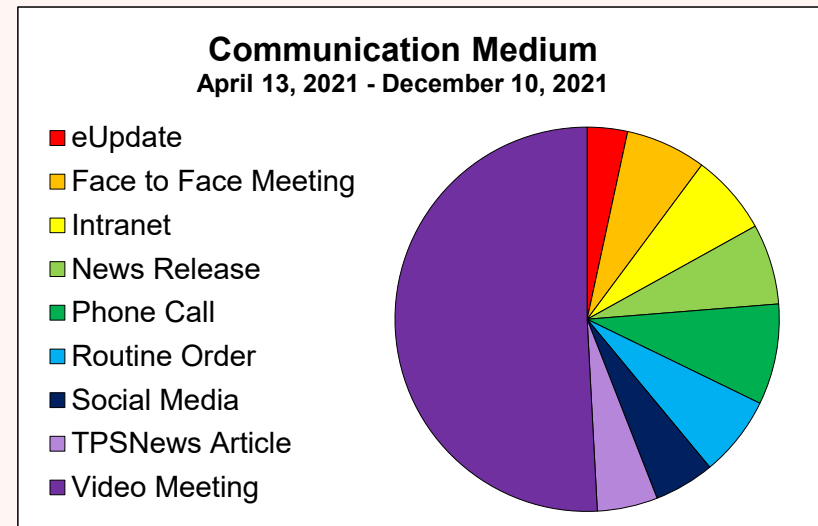
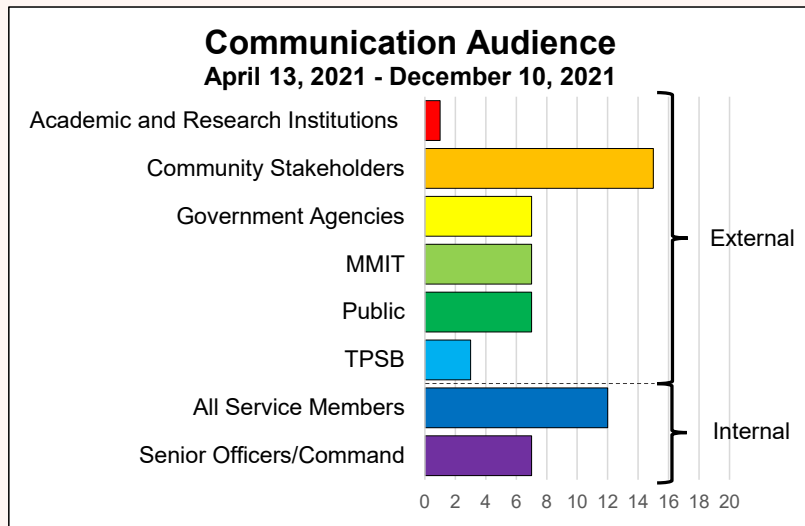
Natalie Sitt

Haran Vijayanathan (Co-Chair)

Flora Vineberg

Communications

40 external communications and 19 internal communications



Implementation Plan

Implementation Plan

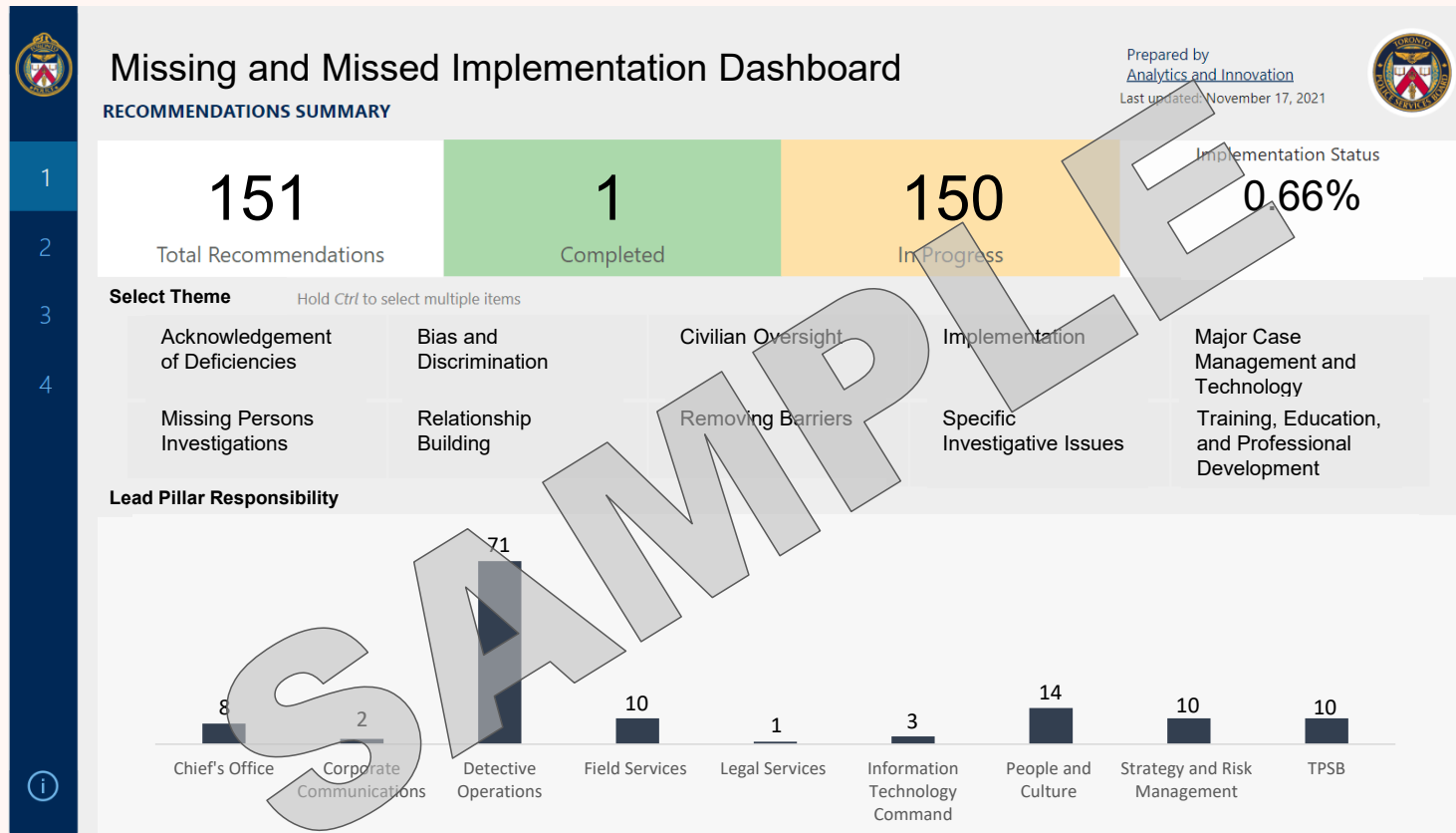
- The Service engaged the MMIT – Community Representatives to develop the Implementation Plan
 - Jointly developing goals and outcomes for the recommendations
 - Providing inputs on the timelines
- Posted to Service website before December 31, 2021

Evaluation Plan

Evaluation Plan

- Qualitative and quantitative metrics
- Feedback on engagement efforts from communities and MMIT
- Will support Judge Epstein's long-term desired outcomes
 - Improve missing person processes
 - Improve community relationships
 - Build capacity in agencies and organizations

Dashboard – Recommendation



Dashboard – Recommendation

Missing and Missed Implementation Dashboard

Prepared by [Analytics and Innovation](#)
Last updated: November 17, 2021

RECOMMENDATION DETAILS

Select a Recommendation: **34** | Recommendation Status: **In Progress** | Recommendation Type: **Project**

Recommendation Summary

TPS and TPSB should ensure that the change in culture respecting heightened priority of missing persons investigations is widely communicated within the Service.

Recommendation Details

The Toronto Police Service and the Toronto Police Services Board should ensure that the change in culture respecting the heightened priority of missing person investigations – as well as the reasons for this priority – is widely communicated within the Service. The change of culture should make the safety and well-being of missing persons a greater priority while recognizing the important role of social service, public health, and community agencies in these cases. The creation of a Missing Persons Unit represents only one step in recognizing a new priority for these cases, especially when the current unit is inadequately resourced.

Progress Details

Click on sub-recommendations for updates.

Missing Persons Investigations

Board Theme

Detective Operations

Lead Unit

TBD

Targeted Due Date

Related Recommendations

n/a

Links

Next Steps

Continued Engagement and Reporting

- Monthly MMIT Meetings
 - Create sub-committees as required (R146d)
- Bi-weekly Dashboard updates (R147b)
- Status reports (R147b)
- Detailed implementation report (R148)
 - On or before April 30, 2022



Toronto Police Services Board Report

November 16, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer
Chief of Police

**Subject: Missing and Missed - The Report of the Independent Civilian Review:
Implementation Update**

Recommendation(s):

I recommend that the Board receive the following report.

Financial Implications:

While there are no financial implications related to the recommendation contained within this report, the Service has already allocated resources to this initiative. Given the priority and significance, the Service has worked to absorb the associated costs from within its budget, including the cost of creating a dedicated Missing and Missed Project Team of 16 employees and enhancements made to the Missing Persons Unit.

Background / Purpose:

The Independent Civilian Review into Missing Person Investigations

In 2018, on the recommendation of a diverse community-led working group, the Toronto Police Services Board (Board) commissioned an independent review (Review) to evaluate how the Toronto Police Service (Service) has conducted, and is conducting, missing person investigations, particularly in relation to LGBTQ2S+ and vulnerable or marginalized communities. In addition to the evaluation of the Service's conduct of missing person investigations, the Board mandated an examination of the relationships between the Service and Toronto's diverse communities, especially as they have an impact on missing person investigations.

The Honourable Gloria J. Epstein was appointed to lead the Review and to make recommendations to promote efficient, effective and bias-free investigations, and better police relations with the affected communities. For almost three years, the Review team engaged in detailed inquiry and research. The Review's detailed inquiry included collecting feedback from community stakeholders and members of the public through extensive interviews, written submissions, a policy roundtable, and a town hall meeting.

Release of Report entitled ‘Missing and Missed’, including recommendations

On April 13, 2021, the Review released its report entitled ‘Missing and Missed’ (Report). In her Report, Judge Epstein made 151 recommendations designed to improve the Service’s policies, procedures, training, education, professional development, and culture. The recommendations also focus extensively on the development of improved relationships between the Service and Toronto’s diverse communities through collaborative efforts.

Commitment by the Service and the Board

The Service and the Board accepted all of the Review’s findings and committed to implementing each of the 151 recommendations. We also committed to supporting the development of real partnerships with Toronto’s communities through a public and transparent process. This includes our commitment to co-design the Implementation Plan with community representatives.

The purpose of this report is to provide the Board with a status update on the short-term implementation goals, the Missing and Missed Implementation Team, communications, and how an evaluation plan of the impacts of implementation will be developed and reported.

Discussion:

Update on Short-Term Implementation Goals

The immediate steps the Service undertook when the Board received *Missing and Missed - The Report of the Independent Civilian Review*, included:

The Missing and Missed Implementation Team (R146)

Staff Superintendent Pauline Gray was appointed to assemble and lead the Missing and Missed Implementation Team, a team that will utilize a modernized community-centric approach to implementing all 151 recommendations. This team was assembled in July 2021.

- Assembling this team satisfied the implementation requirements of Recommendation 146

Major Case Management (Recommendations 15 & 23)

- Work to improve the existing Major Case Management tracker is ongoing
- Audit & Quality Assurance (A&QA) began the evaluation of ViCLAS compliance with provincial adequacy standards for ViCLAS submissions

Changes to the Missing Persons Unit and Divisional Staffing (Recommendation 37, 38, 39, 40, & 41)

- The candidate for the Administrator position has been selected and will be in place before the end of 2021
- Suggested criteria and job description for Missing Person Coordinators has been disseminated to all Divisions

- All Divisions have assigned members to the Missing Person Coordinator role
 - Full-time Missing Person Coordinators have been assigned to 4 Divisions
- The Detective Sergeant position in the Missing Persons Unit has been created and filled
- Four (4) additional Constable positions have been created within the Missing Persons Unit and the candidates have been selected. The positions will be filled before the end of 2021
- The Service continues to explore integrating civilians to provide support for those directly affected by the disappearance of individuals, including reaching out to other jurisdictions to identify leading practices, and meeting with a community partner agency to determine next steps

Risk Assessment (Recommendation 33, 48, 50, 54, 55, 57, 58, 60)

- Developing a prototype Response Assessment Tool in partnership with academics who were specifically recommended by Judge Epstein, informing police response to missing persons in terms of case prioritization and resource allocation
 - Based on evidence-based research specific to missing persons and victimology
- Consulting with subject matter experts throughout Canada
- Collaborating with Information Technology Command to develop a digital tool that can be accessed on mobile devices by both police officers and district special constables. Digitizing this tool:
 - facilitates information sharing and enhances police response by ensuring critical information from a reportee is shared with key decisions makers instantaneously
 - allows key metrics to be captured necessary for pattern analysis, case linkages, and social intervention strategies

Update on Missing and Missed Implementation Team

Engaging LGBTQ2S+, Indigenous, Racialized, Vulnerable, and Marginalized Communities in Toronto to Establish the Missing and Missed Implementation Team

To create a plan for engaging communities to assemble the Missing and Missed Implementation Team, the Service first established a small Selection Committee, and identified members to form the Missing and Missed Project Team.

Missing and Missed Project Team

The Project Team, formed to facilitate implementation of the 151 recommendations, is comprised of civilian and uniformed Service members and is led by Staff Superintendent Gray. The Project Team meets regularly with external and internal stakeholders, including academic and research institutions, community members, and various Service units, to ensure that each recommendation is implemented in keeping with the spirit and essence of the Review. The Community Co-Chair of the LGBTQ2S+ Chief's Consultative Committee participated in the selection of the Missing and Missed Project Team

Selection Committee

The Selection Committee consisted of both community members who played a role in Judge Epstein's Review and Service members selected by Staff Superintendent Gray to assist with the set-up of the Missing and Missed Implementation Team as required by Recommendation 146. The Selection Committee met weekly during June and July 2021 to determine the process for selecting the Community Representatives for the Missing and Missed Implementation Team.

This work included:

- Creating the Community Representative Selection Criteria, including:
 - Being a Toronto resident
 - Core skills and specific expertise:
 - Analytical and Critical Thinking
 - Interpersonal Communications
 - Governance
 - Working with or lived experience with/as LGBTQ2S+, Indigenous, Racialized, and/or Marginalized persons
- Creating and executing a Community Representative Selection Process, including:
 - Identifying the number of Missing and Missed Implementation Team – Community Representative positions to be filled
 - Recommendation 146(e) recommended community representatives include members of Judge Epstein's Community Advisory Group and/or the advisory group that drafted the Terms of Reference for the Review
 - In keeping with R146(e), four (4) members of Judge Epstein's Community Advisory Group volunteered to be Community Representatives and were appointed as such
 - Extending an invitation for applications from community members, including:
 - News releases, social media posts on Facebook, Instagram, and Twitter
 - Email with news release and application form sent to Service news release subscribers
 - Email with news release and application form sent to everyone on Judge Epstein's Missing Person Stakeholder list
 - The LGBTQ2S+ Chief's Consultative Committee, 51 Division's LGBTQ2S+ Liaison officer, and 51 Division Neighbourhood supervisor did some promotional work through their networks and through social media. The LGBTQ2S+ Liaison officer and the Neighbourhood supervisor proactively approached some community members they thought may be interested, and reached out to people whose applications were incomplete to seek out the missing information.

- A poster calling for applications was shared with 11 representative organizations in addition to the 35 individuals/organizations that received notification of the opportunity through the BLOOM Network¹
 - Internet/accessibility issues were addressed by making hard copies of the application available and accessible
- Service members on the Selection Committee screening out non-Toronto applicants
- Service members on the Selection Committee removing identifying information from the applicant list and applications to ensure that personal biases did not influence the decision making process
- Community members on the Selection Committee short-listing the applicant list for interviews
- Selection Committee members (community and Service members jointly) conducting interviews
- Selecting Missing and Missed Implementation Team – Community Representatives
 - 148 applicants
 - 15 interviews conducted → Top 7 applicants selected based on interviews
- Total of 11 Community Representatives

About the Missing and Missed Implementation Team

Three (3) of Judge Epstein’s recommendations called for the creation an implementation team that operates as a true partnership and that is comprised of a diverse group of community representatives and Service representatives. The Missing and Missed Implementation Team will be integral in reviewing and discussing the recommendations to provide diverse perspectives and views that will guide and inform decision-making and many aspects of implementation.

The purpose of the Missing and Missed Implementation Team is to provide meaningful perspective and leadership. The members of this committee will be dedicated to building success through mutual engagement and respect.

The role of the Missing and Missed Implementation Team is to:

- co-create the implementation plan
- consult on the 151 Recommendations
- consult on ad hoc requests from the Office of the Chief
- monitor the effective implementation of the recommendations

The current composition of the Missing and Missed Implementation Team includes twenty four (24) members comprised of both Community Representatives and Police

¹ BLOOM Network - BLOOM provides housing and support to Trans persons who are transitioning while living with mental health and substance use issues, or who are experiencing or are at risk of homelessness.

Representatives. The Missing and Missed Implementation Team, assembled in July 2021, began meeting regularly in September 2021. The 2021 meeting schedule was as follows:

- September 9
- September 23
- October 7
- October 21
- November 4
- November 23
- December 9

The focus of the meetings for 2021 has been on:

- Co-designing the Implementation Plan with the Missing and Missed Implementation Team
 - To be posted to the Missing and Missed Implementation webpage by Judge Epstein's revised deadline of December 31, 2021
 - This will fulfil the requirements of R147(a)
- Developing a Communication Plan for keeping the public updated on the work of the Missing and Missed Implementation Team.

Progress Reporting

The Service will be issuing the first progress report by December 31, 2021 in an online Implementation Dashboard similar to the dashboard used for the 81 Recommendations on Police Reform.

- The online tracking tool will be updated bi-weekly

The Service will be releasing a detailed report by April 30, 2022, as required by R148. This report will focus on the extent to which each recommendation has been implemented.

Missing and Missed Implementation Team – Community Representatives include:

Praney Anand

A Registered Psychotherapist (Qualifying) and the current Executive Director at the Alliance for South Asian AIDS Prevention, with more than a decade of experience working with gender and sexual minority communities in research, counselling, and education.

Monica Forrester

A 2Spirit Transwoman of colour, Founder of Trans Pride Toronto and Transitioning Together 2004, and currently working with Maggie's Toronto as the Program and Outreach Manager. Monica was a member of Judge Epstein's Community Advisory Group.

Ashley Hiscox

Has over a decade of experience working as a trauma-informed victim support and response specialist, supporting people impacted by crime and sudden tragedy, and their direct involvement with police in relation to these. She has worked closely with and advocated for members of vulnerable and marginalized communities, including those affected by missing persons.

Justin Khan

The Director of Public Interest and Legal Initiatives at The 519 and a vocal advocate for 2SLGBTQ+ communities navigating the justice system.

Michele Lent

Previously a 26-year member of the New York Police Department, a member of the Gay Officers Action League and a member of Judge Epstein's Community Advisory Group.

Maureen Parkinson

Has worked with the provincial government managing various teams in investigating at-risk persons facing financial/physical abuse, homelessness and a lack of financial resources. These people often cannot speak for themselves and advocating on their behalf called for liaisons with multiple local, provincial and federal agencies all while being cognizant of the individual's prior capable wishes and personal background.

Ron Rosenes

A life-long advocate and community leader, awarded the Order of Canada in 2015 for his work on behalf of HIV communities, and a member of Judge Epstein's Community Advisory Group.

Desmond Ryan

Has lived experience as a police officer and spent decades working with people experiencing homelessness and addiction, as well as those in the street-level sex trade, including Trans and marginalized sex trade workers.

Natalie Sitt

A Parole Supervisor with the Correctional Service of Canada brings experience working closely with Elders, Indigenous Liaison Officers and first-hand knowledge of how the justice system has impacted many Indigenous people.

Haran Vijayanathan

The Director of Equity and Strategic Initiatives at the Canadian Museum for Human Rights, a Casey Award winner for work with HIV/AIDS and 2SLGBTQ+ communities, and a member of Judge Epstein's Community Advisory Group, and Missing and Misdemeanor Implementation Team Co-Chair

Flora Vineberg

An Associate at Spring Law with a Masters in International Law and Human Rights, frequently represents sexual assault survivors, and a current member of the Sexual Orientation and Gender Identity Committee.

Missing and Missed Implementation Team – Police Representatives include:

Frank Barredo

Superintendent – Unit Commander of the Toronto Police College

Michael Barksy

Superintendent – Commander of Specialized Criminal Investigations

Lisa Crooker

Superintendent – Unit Commander of Talent Acquisition

Andrew Ecklund

Inspector – Equity, Inclusion and Human Rights

Pauline Gray

Staff Superintendent – Leading the implementation of the 151 recommendations and Missing and Missed Implementation Team Co-Chair

Donovan Locke

Inspector – Professional Standards, former member of Community Partnerships and Engagement Unit

Carole Matthews (Ontario Provincial Police)

Superintendent – MMIWG - Indigenous Policing Bureau

Brooke McRoberts (Ontario Provincial Police)

Staff Sergeant – MMIWG - Indigenous Policing Bureau

Peter Moreira

Staff Superintendent – Public Safety Operations, former Unit Commander of 51 Division

Michael Patterson

Inspector – Information Technology Command

Charles Payette (Peel Regional Police)

Executive Director to the Chief of Police, Co-Chair of the Toronto Police Service's LGBTQ2S+ Chief's Consultative Committee

Lauren Pogue

Staff Superintendent – Detective Operations, Co-Chair of Aboriginal Chief's Consultative Committee

Andy Singh

Inspector – 51 Division

Update on Communications

Between the release of the Report on April 13, 2021, and December 10, 2021, there were 40 external and 19 internal communications (See Figure 1 and Figure 2 below).

Most recently, the Service announced the launch of the Missing and Missed Implementation Team with a public introduction to the Community Representatives. The work-to-date of the Implementation Team was shared through a news release, social media posts, and an online article posted to TPSNews.ca.

A webpage dedicated to the work of the Missing and Missed Implementation Team will be attached to the tps.on.ca website before the end of 2021. The Missing and Missed Implementation Team will also work towards measuring the effectiveness of communications.

Figure 1 - Communication Audience

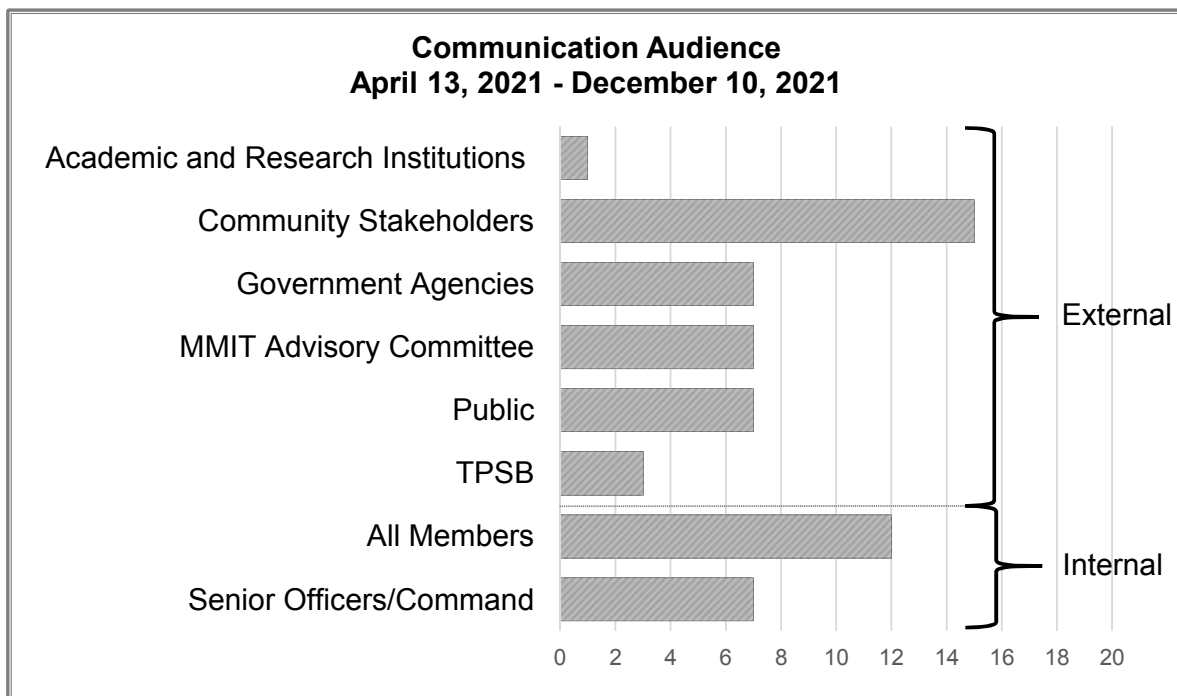
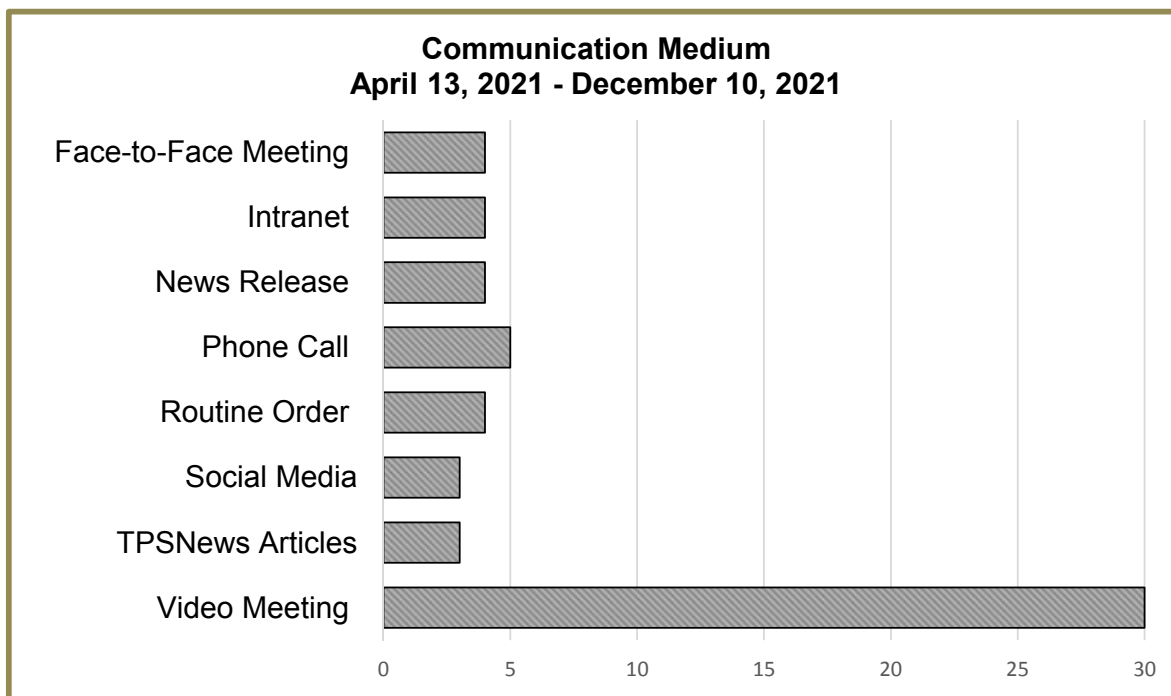


Figure 2 - Communication Medium



Update on Evaluation Plan on Impacts of Implementation

Implementation Plan

The Missing and Missed Implementation Team has actively engaged in the development of the Implementation Plan, with the desired outcomes below in mind, beginning with the clarification of goals and outcomes for the recommendations and providing input on the timelines.

Evaluation Plan

Judge Epstein identified three desired outcomes:

- Fundamentally improve how missing person cases are responded to
- Invest in strategies designed to improve relationships with Toronto's marginalized and vulnerable communities
- Build capacity for social services, public health, community agencies, and not-for-profit organizations to play a central role in addressing missing persons holistically

The Service, the Board, and the Missing and Missed Implementation Team participated in developing desired outcomes for the recommendations. As the Implementation Plan gets refined, outcomes associated with the long-term success of this plan will be selected as key measures of program success and effectiveness. The Missing and Missed Implementation Team will determine the qualitative and quantitative metrics to be included in the Evaluation Plan. The Evaluation Plan will be designed to help

determine the effectiveness of the recommendations' implementation as well as the desired outcomes.

Changes to Recommendations

If it becomes necessary to modify or delay the implementation of any recommendations, the Missing and Missed Implementation Team will be consulted on the modifications prior to such changes being adopted. However, responsibility for any deviation from the Implementation Plan lies with the Board and/or the Service. A report setting out the rationale for any such deviation will be publicly released, as required by Recommendation 148.

Conclusion:

This report provides information to the Board on the short-term implementation goals, the Missing and Missed Implementation Team, and communications, up to December 10, 2021, in addition to how an evaluation plan of the impacts of implementation will be developed and reported on. Staff Superintendent Pauline Gray, Detective Dawn Rose, and members of the Missing and Missed Implementation Team, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.
Chief of Police

*original copy with signature on file in Board office



Toronto Police Services Board Report

November 25, 2021

To: Chair and Members
Toronto Police Services Board

From: Ryan Teschner
Executive Director and Chief of Staff

Subject: Toronto Police Services Board – 2022 Meeting Schedule

Recommendation:

It is recommended that the Toronto Police Services Board (Board) approve the 2022 meeting schedule as outlined in this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background / Purpose:

The Board bases its annual schedule of meetings on a number of factors, including the days that are least likely to conflict with the schedule of meetings of Toronto City Council, standing committees of Council, Community Councils and other committee meetings; annual key conferences for Board Members; and, other significant events which Board Members and the Chief of Police are expected to attend.

In July 2006, in order to recognize culturally-significant days, the Board approved a Policy indicating that it would attempt to avoid scheduling meetings involving the public on these days. A list of the days formally recognized as “culturally significant” was also approved as part of that Policy.

Although the Board attempts to follow its schedule of meetings as much as possible once it has been established, there may be circumstances which result in changes on short notice during the year. In those circumstances, the Board Office will provide public notice of any change at the soonest possible opportunity.

Discussion:

In establishing the Board meeting schedule for 2022, the Board Office reviewed the current 2022 schedule of meetings developed by the City of Toronto, the dates upon which culturally-significant holidays will be observed in 2022, and the dates of key conferences that Board Members or the Chief of Police may attend during the year.

Board Meeting Schedule – 2022

Based on the foregoing, I am proposing the following dates for meetings of the Board in 2022:

Thursday, January 27
Monday, February 28
Thursday, March 31
Monday, May 2
Wednesday, June 22
Wednesday, July 27
Tuesday, September 13
Tuesday, October 11
Monday, November 14
Friday, December 16

As the year progresses, there may be some dates when certain Board Members may not be able to attend a meeting due to new personal or business commitments. Unless a quorum of the Board cannot be achieved, I believe that the meeting dates, as proposed, should be confirmed at this time in order to establish a regular cycle of meetings prior to the new year, and so that members of the public are aware of these dates.

Times and Locations of Board Meetings

Throughout the COVID pandemic, the Board Office monitored how the City of Toronto has been conducting, and intends to conduct, its public meetings. The principle focus remains to hold Board meetings in a manner that best complies with public health guidance, leveraging the technology available to make these meetings accessible for the public. As the City's practices and public health guidance continues to evolve, and once more information is available regarding the form that future Board meetings may take, the Board Office will inform members of the public of any changes, both through our website and social media.

It is anticipated that all public meetings will commence at 9:00AM, followed by an *in camera* portion of the meeting.

The Board has been actively pursuing opportunities to better engage Toronto communities in the fulfillment of the Board's governance mandate, through its meetings, policy development processes and broader community engagement

initiatives. Once the Board is able to resume in-person meetings, we will strive to hold future Board meetings outside of Police Headquarters, and in local communities, at city-owned and public venues. It is our hope to continue to leverage technology to make Board meetings more accessible to members of the public who wish to engage and participate.

It is also our hope that by effectively bringing meetings into communities, members of the public will have more opportunities to engage with the Board, provide their input on policing matters in the City, and share a local perspective on issues of importance. Ultimately, deeper engagement with higher participation will assist the Board its oversight and governance responsibilities, as more voices are included in the Board's discussions and decisions.

Public meetings, whether in-person or virtual, are livestreamed on YouTube through a link on the Board's website (www.tpsb.ca). Agendas for public meetings are also posted to the Board's website in advance of Board meetings.

Conclusion:

It is recommended that the Board approve the 2022 meeting schedule, as outlined above.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "R. Teschner".

Ryan Teschner
Executive Director and Chief of Staff



Toronto Police Services Board Report

November 26, 2021

To: Chair and Members
Toronto Police Services Board

From: Ryan Teschner
Executive Director and Chief of Staff

Subject: Special Fund Status Update Report and Continuation of Temporary
Moratorium

Recommendation(s):

It is recommended that the Board approve the continuation of the moratorium that was placed on the Special Fund until the Special Fund Policy has been updated and approved.

Financial Implications:

The balance of the Special Fund as at November 26, 2021, is \$607,667. If the recommendation is approved, the Board will continue to fulfill its annual commitments but will not be in a position to accept applications for initiatives from community partners at this time.

Background:

At its meeting held on June 24, 2021, the Board placed a moratorium on the Special Fund, as the Board was at risk of being unable to meet its ongoing Special Fund financial commitments. This was due to the pandemic-related pause on revenue-generating auctions, the proceeds from which are deposited into the Special Fund. The Board committed to monitoring the Special Fund, and providing a status update or recommendations on how to move forward at its December meeting.

Discussion:

Overview of the Special Fund

The Board's Special Fund is maintained through the auction sale of unclaimed property, the proceeds of which are deposited into the Fund. Section 132(2) of the *Police*

Services Act states “the chief of police may cause the property to be sold, and the board may use the proceeds for any purpose that it considers in the public interest.”

The Board uses its Fund to support employee recognition programs, as well as local community initiatives that support Toronto Police Service and community relations, and at times, sponsoring events related to civilian oversight. The Board has the sole legislated authority to expend the contents of the Fund.

The moratorium in place

In March 2020, in adherence to the pandemic guidelines, all Service facilities were closed to the public. As a result, the entire processing and auctioning of unclaimed items was temporarily suspended by the Property Video and Evidence Management Unit (PVEMU).

Recently, the PVEMU advised that regular auctions have resumed and that, subject to any future pandemic-related closers, we can expect that regular deposits will be made into the Fund. This is a welcomed update which will, ultimately, allow the Board to continue to support its annual commitments to celebrate Members who have completed long service and who have been recognized for various awards. That said, in order to return the Fund to its previous and more healthy status, it would be prudent to allow some time to elapse for the Fund to be replenished.

Special Fund Policy modernization

In addition, Board Staff have also begun to review and update the Board’s Special Fund Policy (which was last updated 2013) to reflect the Board’s commitment to meaningful community engagement and partnership, in the spirit of its police reform agenda. An updated Policy will be presented to the Board for consideration by its March 2022 meeting. It is anticipated that the newly proposed Policy will modernize the criteria for consideration of applications, maximize the alignment between the expenditures associated with the Special Fund and the Board’s priorities, and, create a reporting framework to better understand how these monies are being spend and what outcomes are being achieved.

Given the nature of these changes, it would be prudent to await the update of the Policy before accepting new applications from community partners.

Conclusion:

I have reviewed the status of the Special Fund and although regular auctions have resumed, I am recommending that the Board continue the moratorium to allow for the

Fund to be replenished to some extent, and until such time that the new Special Fund Policy has been considered by the Board.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "R. Teschner".

Ryan Teschner
Executive Director and Chief of Staff



Toronto Police Services Board Report

November 25, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer
Chief of Police

Subject: Prequalification of Vendors for Architectural Services for Interior Renovation or Construction Fit-Up Projects

Recommendation:

It is recommended that the Toronto Police Services Board (Board) approve the prequalification of the seven suppliers listed below for the provision of architectural services for interior renovation or construction fit-up projects at Toronto Police Service (Service) facilities for a period of three years, commencing January 1, 2022 and ending on December 31, 2024.

1. Rebanks Pepper Littlewood Architects Inc.
2. W.H.Z.M. Architects
3. The Ventin Group Limited
4. AECOM Canada Ltd.
5. Bortolotto Design Architect Inc.
6. Dutra Architect Inc.
7. Kasian Architectural Ontario Inc.

Financial Implications:

There are no immediate financial implications related to the recommendation contained in this report.

The selected prequalified roster of architectural firms will be eligible to submit proposals in response to Request for Service (R.F.S.) processes for future construction projects undertaken by the Service on an as needed basis. Essentially, these prequalified firms will be invited to bid on the architectural component of projects (interior renovations or construction fit-ups) with a project value ranging from \$100,000 to \$3 Million (M).

The cost of architectural services performed will be funded from various renovation and state of good repair projects in the Service's approved capital program or operating budget, subject to the availability of funds. Services related to new construction projects

above \$3M are out of the scope of this prequalification list, and will be procured through a full Request for Proposals process.

Background / Purpose:

The purpose of this report is to establish a roster of architectural firms that will be given the opportunity to bid on all architectural consulting services required to support design and project management from planning to completion, for any related interior renovation or construction fit-up projects. Architectural specialists will assist the Service with detailed programming studies, site inspections, scope development, drawings, design options (including furniture/equipment design layout), budget projections and preparation of construction schedules.

The Board's approval of the recommended prequalification list will help facilitate the turnaround time for future projects requiring architectural expertise by streamlining the process for the engagement of architectural services, and at the same retaining a competitive bid requirement for the services being procured.

Discussion:

Procurement Process:

On May 19, 2021, the Service's Purchasing Services unit issued a Request for Pre-Qualification (R.F.P.Q.) # 1453585-21 to establish a list of prequalified architectural firms to provide architectural services for various Service projects. The request was advertised on MERX, an electronic tendering site, with a closing date of June 9, 2021. Twenty-six suppliers downloaded the R.F.P.Q. document and a total of ten responses were submitted. Of these ten submissions, three were disqualified as not having met the minimum mandatory requirements detailed in the R.F.P.Q. document.

A committee comprised of members of Facilities Management evaluated the proponent responses in two stages. In Stage 1, proponents were evaluated to ensure that the mandatory requirements were met. Proponents meeting the mandatory criteria advanced to Stage 2 of the evaluation process and were scored using the criteria outlined below:

- Company Experience;
- Project Experience;
- Lead and Back-up Architect Experience and Qualifications;
- Project Management Methodologies; and
- Cost Planning Scenario.

Within each of these weighted criteria, ratings and associated points were assigned by the evaluators based on a pre-defined rating system that was outlined in the R.F.P.Q. document.

Conclusion:

Following the R.F.P.Q evaluation process for architectural services, seven architectural firms have been recommended for inclusion on a prequalified list of firms that will be eligible to bid on architectural services required for interior renovation or construction fit-up projects with an estimated value of \$100,000 to \$3M. The prequalified vendor list will be valid for a three year period commencing January 1, 2022 and ending December 31, 2024.

The architectural services required for each project will be procured through a competitive Request for Service (R.F.S.) process where each of the seven firms on the prequalified list will be eligible to bid on the work.

Mr. Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions the Board may have in relation to this report.

Respectfully submitted,

James Ramer, M.O.M.
Chief of Police

*original copy with signature on file in Board office



Toronto Police Services Board Report

October 15, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer, M.O.M.
Chief of Police

Subject: Contract Award - Theta Lake Inc. - Software Subscription Service

Recommendation(s):

It is recommended that the Toronto Police Services Board (Board):

1. authorize the award of a contract to Theta Lake Inc. (Theta Lake) for their Software as a Subscription services (S.a.a.S.) for a one year period at a cost of \$50,000 (excluding taxes), with an option to extend for four one-year periods at an estimated cost of \$228,000 (excluding taxes), for a total estimated cost of \$278,000; and
2. authorize the Chair to execute any required agreements on behalf of the Board, subject to review and approval as to form by the City Solicitor; and
3. authorize the Chief to approve any options to extend, subject to continuing need, funding, and satisfactory vendor performance.

Financial Implications:

The Theta Lake S.a.a.S. has an annual cost of \$50,000 (excluding taxes), and will be funded by the Telephone Handset Lifecycle capital project from the Vehicle and Equipment Reserve in the Service's approved 2021-2030 Capital Program (Min. No. 2021-0113-3.2 refers).

It is anticipated that renewal of this subscription service may be required for at least four additional years and that costs may increase by approximately 5% per year, as outlined in Table 1.

Table 1 – Estimated Annual Cost

Year	Cost*
2021	\$50,000
2022	\$53,000
2023	\$56,000
2024	\$58,000
2025	\$61,000
Total	\$278,000

* includes estimated 5% increase per year

At this point no funding for future years (2022 onwards) is allocated for this expenditure. Information Technology Service (I.T.S.) will review the potential need and request an increase in operating funding as part of the Toronto Police Service's (T.P.S.) budget process to renew the use of this S.a.a.S.

Background / Purpose:

On December 19, 2016, the Board approved OnX Enterprise Solutions Ltd. (OnX) as the vendor of record for the supply/maintenance/replacement of network security hardware, software, maintenance, support and professional services for a two-year period commencing January 1, 2017 and ending December 31, 2018, with an option to extend for three additional one-year terms at the discretion of the Chief of Police (Min. No. P283/16 refers).

T.P.S. has identified a need for a solution which allows for the searching and extracting of electronic messaging information from its Cisco WebEx Teams platform.

The Purchasing Bylaw allows for a non-competitive procurement exception for compatibility reasons:

- 15.1 A non-competitive procurement may be undertaken where both the proposed non-competitive procurement and the particular vendor can be justified in good faith, based on one or more of the following considerations:
 - (g) The need for compatibility with Goods or Services previously acquired when there are no reasonable alternatives, substitutes or accommodations or there is a need to avoid violating warranties and guarantees;

As Cisco's only recommended solution for the purposes of auditing WebEx communications was Theta Lake, T.P.S. felt it prudent to follow their guidelines at that time.

As a result, a one year subscription of the Theta Lake S.a.a.S. was purchased at a cost of \$50,000 through T.P.S.'s vendor of record agreement with OnX.

Upon purchasing the subscription, Theta Lake provided T.P.S. with their Enterprise Terms of Use agreement. T.P.S. requested that the City Solicitor review the agreement, and the City Solicitor identified a number of risks and suggested revisions. Theta Lake indicated however that they are not willing to make any revisions to their agreement, and as a result, the City Solicitor recommended that T.P.S. request the Board's approval for Theta Lake's Enterprise Terms of Use agreement.

The purpose of this Board Report is to request the Board's approval for Theta Lake's Enterprise Terms of Use agreement, and for T.P.S. to proceed with using the Theta Lake S.a.a.S.

Discussion:

The I.T.S. Unified Communications team is currently engaged in deploying Cisco WebEx Teams across the T.P.S. The Theta Lake S.a.a.S. will provide the T.P.S. with easy to use client software that will:

- Correlate the communication information from Cisco WebEx Teams instant messaging;
- Allow the Information Security Unit (I.S.U.) to access T.P.S. communication information required for searching, extracting and providing responses to requests from the T.P.S.'s Professional Standards Unit and Freedom of Information requests.

Without auditing software, the I.S.U. will be without the means to access T.P.S. communication information required for searching, extracting and providing responses to requests from the T.P.S.'s Professional Standards Unit and Freedom of Information requests until such time as a new solution can be procured and implemented.

If T.P.S. wishes to use this software, the vendor requires that T.P.S. sign Theta Lake's Enterprise Terms of Use agreement. These terms are not negotiable. The terms contain several clauses which the Board should consider, given they involve the Board accepting some risk:

- The vendor reserves the right to change the fees upon renewal of the services term by T.P.S.;
- T.P.S. may only terminate the agreement at the end of a term, but T.P.S. may not otherwise terminate the agreement;
- The agreement will automatically renew indefinitely unless T.P.S. advises the vendor it is terminating the agreement 90 days prior to the end of a term;

- The vendor will retain all intellectual property rights, title and interest in the services provided, including all statistics or reports generated under the agreement. T.P.S. will have a licence to use service reports generated by the vendor;
- The agreement limits the vendor's liability in several ways:
 - The agreement contains a liability cap for both parties equal to the amount of 12 months' subscription fees, and neither party shall be liable for certain kinds of indirect, incidental, punitive or consequential damages;
 - For claims other than claims in relation to breaches by the vendor of others' intellectual property rights, T.P.S.' sole recourse against the vendor will be to have the vendor provide a new licence to the services to avoid claims from others, modify the services to avoid claims from others or refund the fees T.P.S. has paid for the services.
- The agreement requires T.P.S. indemnify the vendor from any claims in connection to the actions of T.P.S. employees or agents in connection with their use of the services or any breach of the agreement by T.P.S.;
- The agreement is governed by California law; however, T.P.S. data will be stored in Canada (Toronto);
- The vendor can transfer and assign any of its rights under the agreement without the consent of T.P.S.;
- The vendor can make changes to the services at any time;
- The vendor will take "reasonable precautions" to protect TPS data;
- There is a time limit on how long the vendor keeps TPS information confidential;
- The vendor owns all statistics and reports.

The response to the above identified risks are articulated in the table that accompanies this report.

Conclusion:

The Theta Lake S.a.a.S. tool will allow the I.S.U. to access T.P.S. communication information required for searching, extracting and providing responses to requests from the T.P.S.'s Professional Standards Unit and Freedom of Information requests.

Mr. Colin Stairs, Chief Information Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.
Chief of Police

Section No.	Agreement Term	Risks Identified by City Legal	Risk Type	TPS Response
6. Confidentiality	6. ...The Receiving Party agrees: (i) to take reasonable precautions to protect such Confidential Information, and (ii) not to divulge to any third person any such Confidential Information. The Receiving Party will limit access to the Confidential Information of the Disclosing Party to only those of the Receiving Party's employees, attorneys, or service providers having a need to know and who have signed confidentiality agreements containing, or are otherwise bound by, confidentiality obligations at least as restrictive as those contained herein.	The vendor will take "reasonable precautions" to protect TPS data, but the standards the vendor will employ in doing so are unclear.	Other	Theta Lake is SOC 2 and HIPAA certified - in order to maintain this certification, the company must meet standards. TPS is also encrypting our data with our own keys so that only we can view the data
6. Confidentiality	6. ... The Disclosing Party agrees that the foregoing shall not apply with respect to any information after three years following the disclosure thereof or any information that the Receiving Party can document: (a) is or becomes generally available to the public; (b) was in its possession or known by it prior to receipt from the Disclosing Party; (c) was rightfully disclosed to it without restriction by a third party; (d) was independently developed without use of any Proprietary Information of the Disclosing Party; or (e) is required by law.	There is a time limit on how long the vendor keeps TPS information confidential. After this time limit, the information could presumably be made public.	Other	All data (instant messaging) stored in the cloud is encrypted using keys that only TPS has access to. The vendor will not have access, nor can they expose our data. If we terminate, we have the option to export our data if necessary.
8. Payment of Fees; Taxes	8...Theta Lake reserves the right to change the Fees and to institute new Fees at any time upon notice to Customer, with such updated Fees to apply to any renewal of the Service by Customer.	The vendor reserves the right to change the fees upon renewal of the services term by T.P.S. It is unclear what amount of notice, if any, the vendor would have to provide.	Financial	The subscription is currently for one year with no commitment from the vendor to keep the same price year over year. If the vendor increases the fees significantly we can always decide to cancel our subscription. TPS renews the service each year prior to the service expiring and prior to the 90 day termination clause mentioned elsewhere

<p>9. Term; Termination</p>	<p>9. Customer's annual or multi-year term will commence on the Effective Date identified on the Order Form and shall continue for the terms as specified in the Order Form, hereafter (the "Initial Term"). Subject to earlier termination as provided below, following the Initial Term, Customer's subscription to the Service will automatically renew for additional one (1) year periods (each a "Renewal Term" and, together with the Initial Term the "Term") unless either party requests termination at least ninety (90) days prior to the end of the then-current term.</p> <p>In addition to any other remedies it may have, Theta Lake may terminate Customer's use of the Service if Customer breaches any of the terms or conditions contained herein and fails to cure such breach within thirty (30) days following notice thereof. If Customer is in material breach of these Enterprise Terms of Use, Theta Lake reserves the right to immediately suspend access to the Service until such breach is cured. Theta Lake may also suspend Customer's access to the Service if Customer has not paid the Fees for a Renewal Term in a timely manner following invoice or has not <u>confirmed to Theta Lake upon inquiry its desire to</u></p>	<p>T.P.S. may only terminate the agreement at the end of a term, but T.P.S. may not otherwise terminate the agreement</p>	<p>Financial</p>	<p>TPS can terminate the agreement mid-year, but the subscription cost is for the entire year. The annual subscription fee is approx. \$50k so the cost of terminating mid-year will be equivalent to the amount that is left in the term.</p> <p>TPS will ensure that the service is evaluated prior to the 90 day threshold</p>
	<p>9..Customer's annual or multi-year term will commence on the Effective Date identified on the Order Form and shall continue for the terms as specified in the Order Form, hereafter (the "Initial Term"). Subject to earlier termination as provided below, following the Initial Term, Customer's subscription to the Service will automatically renew for additional one (1) year periods (each a "Renewal Term" and, together with the Initial Term the "Term") unless either party requests termination at least ninety (90) days prior to the end of the then-current term.</p>	<p>The agreement will automatically renew indefinitely unless T.P.S. advises the vendor it is terminating the agreement 90 days prior to the end of a term</p>	<p>Financial</p>	<p>This risk can be mitigated by ensuring that we notify the vendor at least 90 days prior the end of the current contract term that we don't want to renew.</p> <p>If we do not notify the vendor at least 90 days prior to the end of the current contract term that we don't want to renew, our cost will be limited to the cost of the next year's subscription fee, which is approximately \$50k</p>

10. Intellectual Property

<p>10.1. Theta Lake Intellectual Property Rights. Theta Lake will retain all rights, title and interest in and to all intellectual property rights related to the Service, including all statistics or reports computed or generated by the Services hereunder (the "Service Reports") and all modifications, extensions, customizations or other derivative works of the Service provided or developed by Theta Lake. Customer is hereby granted, without additional fees, a non-exclusive, nontransferable, irrevocable right to use the Service Reports for Customer's internal risk and compliance analysis, internal and third-party audit, and regulatory reporting and response purposes only.</p>	<p>The vendor will retain all intellectual property rights, title and interest in the services provided, including all statistics or reports generated under the agreement. T.P.S. will have a licence to use service reports generated by the vendor for "internal risk and compliance analysis, internal and third-party audit, and regulatory reporting and response purposes only." As owner of statistics or reports computed or generated by the services, the vendor will have great discretion on how to use those records. It is unclear what privacy implications this could have for T.P.S.</p>	<p>Other</p>	<p>Theta Lake provided the following response when questioned about this risk:</p> <p>"We assert those IP rights because we consider the report templates and statistics to be proprietary information of Theta Lake. That said, the fact that we assert those IP rights does not impact the confidentiality commitments we make in the agreement. The IP rights we assert do not change our obligations to protect Confidential Information, deploy encryption in transit and at rest, or any of the other security commitments in the agreement."</p> <p>Further to this, Theta Lake also stated: <u>"The intent of the section is that Theta Lake owns the IP over the report template and related statistics--we're not asserting IP ownership rights over the TPS data in them."</u></p>
<p>13. IN NO EVENT SHALL EITHER PARTY BE LIABLE TO ANYONE FOR ANY LOST PROFITS OR REVENUE OR FOR ANY INDIRECT, EXEMPLARY, INCIDENTAL, PUNITIVE, SPECIAL (EXCLUDING ANY BREACH OF THE CONFIDENTIALITY PROVISIONS SET FORTH IN SECTION 6) OR CONSEQUENTIAL DAMAGES OF ANY TYPE OR KIND HOWEVER CAUSED, WHETHER FROM BREACH OF WARRANTY, BREACH OR REPUDIATION OF CONTRACT, NEGLIGENCE OR ANY OTHER LEGAL CAUSE OF ACTION (REGARDLESS OF WHETHER THE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH LOSS OR DAMAGE TO THE MAXIMUM EXTENT PERMITTED BY LAW). The maximum liability of either party to any person, firm or corporation whatsoever arising out of or in connection with any use or employment of the Service, whether such liability arises from a claim based on breach of contract, breach of warranty, negligence, tort, statutory duty, or otherwise, shall in no case exceed the equivalent of 12 months in Subscription Fees applicable at the time of the event.</p>	<p>The agreement limits the vendor's liability in several ways: - The agreement contains a liability cap for both parties equal to the amount of 12 months' subscription fees, and neither party shall be liable for certain kinds of indirect, incidental, punitive or consequential damages;</p>	<p>Financial</p>	<p>TPS considers this a low risk</p>

<p>14. Indemnification</p>	<p>14.1. ... If a Claim is brought or threatened, Theta Lake shall, at its sole option and expense, use commercially reasonable efforts either: (a) to procure a license that will protect Customer against such Claim without cost to Customer; (b) to modify or replace all or portions of the Service as needed to avoid infringement, such update or replacement having substantially similar or better capabilities; or (c) if (a) and (b) are not commercially feasible, terminate Customer's subscription to the Service and refund to the Customer a pro-rata refund of any previously paid Subscription Fees for the terminated portion of the Term. The rights and remedies granted Customer under this Section 13.1 state Theta Lake's entire liability, and Customer's exclusive remedy, with respect to any claim of infringement of the intellectual property rights of a third party.</p>	<p>The agreement limits the vendor's liability in several ways: - For claims in relation to breaches by the vendor of others' intellectual property rights, T.P.S.' sole recourse against the vendor will be to have the vendor provide a new licence to the services to avoid claims from others, modify the services to avoid claims from others or refund the fees T.P.S. has paid for the services.</p>	<p>Other</p>	<p>TPS considers this a low risk - should Theta Lake breach others' intellectual property rights, financial liability would lie with the company. It is unlikely that clients of the company would be named</p>
	<p>3.4. Responsibility for User Activity. Customer shall be responsible for all activities undertaken by Customer's employees or agents in connection with their use of the Services, as well as for any failure on the part of its employees or agents to comply with any relevant law or regulation including, but not limited to, copyright law for content submitted into the Service by Customer. Customer hereby agrees to indemnify and hold Theta Lake, its officers, directors, employees and agents harmless from and against any damages, losses, liabilities, settlements and expenses (including without limitation reasonable attorneys' fees) in connection with any claim or action that arises from the actions of Customer's employees or agents in connection with their use of the Service.//// 14.2. By Customer. In addition to the indemnification obligations set forth in Section 3.4, Customer shall, at its own expense and subject to the limitations set forth in this Section 13, defend Theta Lake from and against any and all Claims arising out of Customer's breach of any provision of these Enterprise Terms of Use and shall hold Theta Lake harmless from and against liability for any Losses to the extent based upon such Claims.</p>	<p>The agreement requires T.P.S. indemnify the vendor from any claims in connection to the actions of T.P.S. employees or agents in connection with their use of the services or any breach of the agreement by T.P.S.</p>	<p>Financial</p>	<p>This risk can be mitigated by ensuring that users of this software clearly understand the terms of the agreement and only use the software for TPS and vendor approved purposes.</p> <p>The only members using this will be those in Information Security.</p>

16. Miscellaneous	16.1. Governing Law. These Enterprise Terms of Use shall be governed by the laws of the State of California without regard to its conflict of laws provisions.	The agreement is governed by California law and T.P.S. data will be stored in Canada (Toronto) but will be subject to California law. What that means for the vendor's future use of data obtained through the agreement is unclear.	Financial	Theta Lake will be provisioning our services in Canada and have provided a letter in writing saying that they will do so. Data to be stored will be instant message data. Our data will be encrypted with keys that only TPS will have access to. While our data will be in the cloud, it will only be viewed by TPS personnel. The data that will be stored is names, email addresses and any information that members share in a message. As above, all this data will be encrypted with keys owned by TPS.
	16.3. Assignment. These Enterprise Terms of Use are not assignable, transferable or sublicensable by Customer except with Theta Lake's prior written consent. Theta Lake may transfer and assign any of its rights and obligations under these Enterprise Terms of Use without consent.	The vendor can transfer and assign any of its rights under the agreement without the consent of T.P.S. Ownership rights over T.P.S. data could thus be assigned to another entity without T.P.S.' consent.	Other	TPS can cancel services if service is impacted This is most likely only in the event of the vendor being sold.
B. Technical Support Agreement	6. Changes to Support Theta Lake may change its Support from time to time in its sole discretion; provided, however, that no such change shall materially diminish the level of support being provided to Customer. /// 5. Theta Lake may make modifications to the Service from time to time and will use commercially reasonable efforts to notify Customer of any material modification. Theta Lake reserves the	The vendor can make changes to the services at any time, with no clear notice requirement or consent from T.P.S.	Other	If support degrades TPS can cancel The vendor may make changes to the services "provided however, that no such change shall materially diminish the level of support being provided to the customer" It is more than likely that such changes will add new functionality or bug fixes. The vendor will use commercially reasonable efforts to notify TPS - should they discontinue service before end of term, they will refund on a pro-rated basis (as per section 5 of the TOU)



Toronto Police Services Board Report

November 23, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer
Chief of Police

Subject: Contract Award – Public On-Line Auction Services

Recommendations:

It is recommended that the Toronto Police Services Board (Board):

- 1) approve a contract award to Police Auctions Canada for public on-line auctioneering services for a three-year period commencing January 1, 2022 to December 31, 2024, with the option of two additional one-year extensions;
- 2) authorize the Chair to execute all required agreements and related documents on behalf of the Board subject to approval by the City Solicitor as to form; and
- 3) authorize the Chief of Police to exercise the two option years subject to satisfactory performance and other considerations.

Financial Implications:

In accordance with Section 132(2) of the *Police Services Act* of Ontario, the Chief of Police may cause unclaimed property to be sold at a public auction. The auction revenue less the commission paid to the auction company is remitted to the Board's Special Fund, for use by the Board in accordance with the provisions of the Special Fund.

From 2016 to 2020, just over \$973,000 in goods were sold by auction providers, with net auction proceeds (after commissions), to the Board's Special Fund of approximately \$517,000.

The net amount of revenue contributed to the Board's Special Fund is dependent on the total gross sales less commissions paid to the auction company.

Below is a breakdown of the net revenue generated for the Special Fund since 2016:

Year	Auction	Company - Commission %	Number of Items / Lots	Gross Revenue	Net Revenue
2016	On-Line	P.L.I. 27% - P.A.C. - 35-50%	2825	\$80,192	\$56,292
2017	On-Line	P.A.C. - Sliding Scale 35-50%	4192	\$283,250	\$146,234
2018	On-Line	P.A.C. - Sliding Scale 35-50%	3170	\$218,582	\$112,663
2019	On-Line	P.A.C. - Sliding Scale 35-50%	4730	\$199,130	\$103,739
2020	On-Line	P.A.C. - Sliding Scale 35-50%	2900	\$192,244	\$98,379
		Total	17817	\$973,398	\$517,307

P.L.I. -> Platinum Liquidations Inc. (contract ended 2016)

P.A.C. -> Police Auctions Canada (2016 to present)

Background / Purpose:

The public on-line auction process utilized by the Toronto Police Service (Service) occurs 24 hours a day – 7 days a week as opposed to public forum auctions which have been traditionally conducted once every five weeks.

This expedited processing procedure reduces inventory levels and the stockpiling effect, which occurs when items are held internally until one week before a scheduled public auction. A continuous turnover of inventory, results in the reduction of the Service's storage and management costs, and in the double handling of property.

The contract with the current auction provider (Police Auctions Canada) expires on November 30, 2021. As such, the purpose of this report is to obtain Board approval for a new on-line auction services contract. Police Auctions Canada will continue to receive and process items on behalf of the Board until a new contract is approved.

Discussion:

On September 2, 2021, the Service's Purchasing Services Unit issued Request for Quotation (R.F.Q.) #1453279-21 on MERX to seek public on-line auction services for a

three-year period, with an option to renew for two additional one-year periods. The R.F.Q. closed on September 28, 2021. Four suppliers downloaded a complete set of the R.F.Q documents. Two suppliers, Police Auctions Canada and AuctionMaxx submitted bids.

Following a review of the bids, AuctionMaxx's submission did not meet all of the specifications and was deemed non-compliant.

Police Auctions Canada's submission was fully compliant with specifications within the R.F.Q., and is being recommended for contract award.

The submission from P.A.C. provides for a sliding scale commission rate (50%-35%) depending on the value of the item, as summarized below:

FINAL SALE PRICE (PER ITEM/LOT)	T.P.S.B.	P.A.C.
< \$1,000	50%	50%
\$1,000 - \$2,500	55%	45%
\$2,501 - \$5,000	60%	40%
> \$5,000	65%	35%

Conclusion:

It is therefore recommended that the Board approve a contract award to Police Auctions Canada for public on-line auction services for the period January 1, 2022 to December 31, 2024, with the option of two additional one-year extensions at the discretion of the Chief.

Chief Information Officer Colin Stairs and Chief Administrative Officer Tony Veneziano, will be in attendance to answer any questions that the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.
Chief of Police

*original copy with signature on file in Board office



Toronto Police Services Board Report

November 25, 2021

To: Chair and Members
Toronto Police Services Board

From: Jim Ramer
Chief of Police

Subject: Contract Award - IDEMIA Identity & Security Canada Inc. - IntelliBook System - Software Support and Maintenance Renewal

Recommendation(s):

It is recommended that the Toronto Police Services Board (Board):

- (1) approve a contract award to IDEMIA Identity & Security Canada Inc. (IDEMIA) for software support and maintenance renewal for the IntelliBook System commencing January 1, 2022 and ending December 31, 2024, and at a total cost of approximately \$116,300 (excluding taxes) for the three period; and
- (2) authorize the Chair to execute all required agreements and related documents on behalf of the Board, subject to approval by the City Solicitor as to form.

Financial Implications:

The 2022 support and maintenance cost for the IntelliBook System, to be provided by IDEMIA, will be \$36,900 and is included in the Service's 2022 operating budget request. Future year costs will be included in the respective operating budget requests, for a three-year total cost of approximately \$116,300. Table 1 below provides an annual breakdown of the cost.

Table 1: Estimated Annual Cost (excluding taxes)

Year	Cost
2022	\$36,900
2023	\$38,700
2024	\$40,700
Total	\$116,300

Background / Purpose:

At its meeting on September 14, 2011, the Board approved a contract award to Morpho Canada Inc. for the purchase of a new Automated Fingerprint Identification System (A.F.I.S.) (Min. No. P233/11 refers). Morpho subsequently went through a merger and was renamed to IDEMIA.

The IntelliBook system is used for automated booking and investigative support. The system captures high-quality fingerprint data for use with A.F.I.S. and helps to establish a complete arrest record of charged persons, along with face, demographic, and Scars, Marks and Tattoos (S.M.T.) information, all of which is collected under the authority of the *Identification of Criminals Act*.

The IntelliBook system is a proprietary solution of IDEMIA's, and they are the exclusive provider of software support and maintenance. IDEMIA has been providing these services since the system was implemented.

As the current agreement for software support and maintenance expires on December 31, 2021, this report seeks the Board's approval for a new contract award to IDEMIA for the required services.

Discussion:

The IntelliBook arrest processing system includes the IntelliBook software, which is installed on the LiveScan booking workstations, as well as the central IntelliBook server. IDEMIA has integrated LiveScan, CardScan and other image capture peripherals into the IntelliBook arrest processing system in an effort to provide a fully integrated arrest processing system.

Conclusion:

The IntelliBook System requires on-going maintenance and support. Board approval is therefore being requested for the renewal of the contract for these services for a three-year period, commencing January 1, 2022 and ending December 31, 2024.

Mr. Colin Stairs, Chief Information Officer, Information Technology Command and Mr. Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions from the Board.

Respectfully submitted,

Jim Ramer, M.O.M.
Chief of Police

**Toronto Police Services Board
Virtual Public Meeting
December 13, 2021**

**** Speakers' List ****

Opening of the Meeting

2. Missing and Missed - The Report of the Independent Civilian Review: Implementation Update

Deputations: Albert Venczel
Derek Moran ([written submission included](#))
Kris Langenfeld

Nicole Corrado ([written submission only](#))

3. Toronto Police Services Board – 2022 Meeting Schedule

Deputations: Derek Moran ([written submission included](#))
Kris Langenfeld

4. Special Fund Status Update Report and Continuation of Temporary Moratorium

Deputation: Derek Moran ([written submission included](#))

6. Contract Award - Theta Lake Inc. - Software Subscription Service

Deputation: Kris Langenfeld

Person: 1. An individual human being. – Canadian Oxford Dictionary

Human being: any man, or woman, or child, of the species Homo sapiens.

[Pro Swing Inc. v. Elta Golf Inc.](#), 2006 SCC 52 (CanLII), [2006] 2 SCR 612

Supreme Court of Canada — Canada (Federal)

2006-11-17 | 64 pages | cited by [291 documents](#)

contempt — golf clubs — enforcement of foreign non-money — decree — orders

[...] **Judges do not apply strict rules, but follow general guidelines illustrated by such maxims** as “Equity follows the law”, “Delay defeats equities”, “Where the equities are equal the law prevails”, “He who comes to equity must come with clean hands” and “Equity acts in personam” (Hanbury & Martin Modern Equity (17th ed. [...])

Homo vocabulum est naturae; persona juris civilis.

“**Man**” (homo) is a term of **nature**; “**person**” (persona), a term of **civil law**.

R.R.O. 1990, Reg. 194: RULES

<https://www.ontario.ca/laws/regu>

“judge” **means** a judge of the court; (“juge”)

Courts of Justice Act, R.S.O. 199

<https://www.ontario.ca/laws/statute/90c43>

Composition of court for hearings

16 A proceeding in the Superior Court of Justice **shall** be heard and determined by one **judge** of the Superior Court of Justice.

Evidence Act, R.S.O. 1990, ...

</laws/statute/90e23#BK1>

“court” includes a judge, arbitrator, umpire, commissioner, **justice of the peace** or other officer or person having by law or by **consent** of parties authority to hear, receive and examine evidence; (“tribunal”)

[Regina v. Roestad](#), 1971 CanLII 568 (ON SC)

Superior Court of Justice — Ontario

1971-03-15 | 18 pages | cited by [15 documents](#)

Superior Court of Justice — Ontario

equality — cruel — preventive detention — dangerous sexual offender sections — inoperative

[...] **The law is no respecter of persons.** Chief Justice Wells goes on to say: [...] In my opinion everyone charged with an offence under the law enjoys equality before the law and the protection of the law if the matter is dealt with objectively in the manner **explained by Mr. Justice Mackay in r. v. Jackson [unreported]**, if he has a fair trial and if in addition to that he has the right by ss.

ROMANS 2:11

“For there is **no respect of persons** with God.”

KING JAMES VERSION (KJV)

JAMES 2:9



“But if ye have respect to **persons**, ye commit **sin**, and are convinced of the law as **transgressors**.”

KING JAMES VERSION (KJV)

In jure omnis definitio periculosa est. In law every definition is **dangerous**.



×  Criminal Code × +

justice.gc.ca/eng/acts/c-46/FullText.html   

every one, person and owner, and similar expressions, include **Her Majesty and an organization**; (*quiconque, individu, personne et propriétaire*)

[Reference re Secession of Quebec](#), [1998] 2 SCR 217, 1998 CanLII 793 (SCC) — 1998- Supreme Court of Canada — Canada (Federal)

constitutional — political — unilateral secession — self-determination — peoples

[...] 85 **The Constitution is the expression of the sovereignty of the people of Canada.** [...] However, as the right to self-determination has developed by virtue of a combination of international agreements and conventions, coupled with state practice, with little formal elaboration of the definition of “**peoples**”, the result has been that **the precise meaning of the term “people” remains somewhat uncertain.** [...] The juxtaposition of these terms is indicative that **the reference to “people” does not necessarily mean the entirety of a state’s population.** [...]

Congratulations to all the people selected for the Missing and Missed Implementation Team. The team consists of a diverse group representing a variety of persons most commonly affected by missing persons cases.

I hope that the recommendations by the team get implemented. I would like to see more dialogue between the MMIT, Missing Persons Unit, and the TPS Vulnerable Persons Registry Coordinator.

The missing persons civilian reporting form is easy to use and printable. I would like the same missing persons form to be able to be filled out online as an online incident form.

I would like the City of Toronto to create a volunteer civilian Search and Rescue team that works alongside the police. This works in Fredericton New Brunswick, and allows more missing persons cases to be resolved in a timely manner.

I would like the Police to create a policy of only using the first name of missing persons. Studies have shown that anyone reading the posters only remember the person's first name. Only using the first name gives out enough info to find the person, while protecting their privacy online. It is very frustrating to google one's name and find very personal info years later. A policy of deleting found persons reports would be great.

I would like a Missing Persons Family Member and Former Missing Persons Crisis Line added to support anyone affected by a missing persons case.

Nicole Corrado

So in this report it says - "Once the Board is able to resume in-person meetings,"



December 1, 2021

Ms. Belinda Karahalios, MPP
Cambridge

Dear Ms. Karahalios,

I was glad to learn that your symptoms of COVID-19 were mild, and that you are now feeling better.

Following up on our phone call and subsequent e-mails, I am writing to clarify the Assembly's current COVID-19 entry requirements.

As you are aware, public health authorities are advising that both rapid antigen and PCR test results are unreliable in cases where an unvaccinated individual has contracted COVID-19 in the past 90 days. False negative or false positive results are extremely problematic, either way.

The design of our entry requirements is to balance safety and surveillance of everyone in the building with the need for parliamentary participants to be able to enter the Precinct. That is why we opted against only proof of vaccination as a requirement for entry, and are accepting negative rapid antigen test results as an alternative.

The health and safety of all occupants of the Precinct is paramount and we believe our COVID-19 entry requirements continue to ensure this.

The House is in the final days of our Fall Sitting. After adjourning for the Christmas break, we are scheduled to resume sitting on February 22, 2022.

Sincerely,

A handwritten signature in black ink, appearing to read "Ted Arnott".

Hon. Ted Arnott, MPP
Speaker of the Legislative Assembly of Ontario

On December 9 2020, and I provide the youtube-link in my written presentation, Dr. de Villa mentioned that:
"It is important to remember that, illness that results from a Covid-19 infection, cannot be predicted. It is likely to be, a MILD ILLNESS, in most people..."

https://youtu.be/st_xxqBIMyE?t=1029

"The Board has been actively pursuing opportunities to better engage Toronto communities in the fulfillment of the Board's governance mandate, through its meetings, policy development processes and broader community engagement initiatives...It is our hope to continue to leverage technology to make Board meetings more accessible to members of the public who wish to engage and participate."

"...members of the public will have more opportunities to engage with the Board...and share a local perspective on issues of importance. Ultimately, deeper engagement with higher participation will assist the Board (in) its oversight and governance responsibilities, as more voices are included in the Board's discussions and decisions."

"Based on the foregoing, I am proposing the following dates for meetings of the Board in 2022:"

"The principle focus remains to hold Board meetings in a manner that best complies with public health guidance,"

Dear Derek Moran:

Thank you for your emails regarding provincial oversight of the Toronto Police Services Board.

Police services boards in Ontario are subject to the *Police Services Act* (PSA) and members are expected to abide by a code of conduct that is prescribed in a regulation under that act, which can be accessed [here](#). **Members of police services boards are expected to uphold both the letter and spirit of the code of conduct.**

As you may be aware, in 2019 the Ontario legislature passed the *Comprehensive Ontario Police Services Act, 2019*, which created a new policing act, the *Community Safety and Policing Act, 2019* (CSPA). The CSPA will replace the PSA. Once in force, the CSPA will prescribe a code of conduct for police service board members. Please note that the PSA refers to "police services boards" while the CSPA refers to "police service boards," among other terminology changes. A draft version of this code of conduct was posted for public comment on the Ontario Regulatory Registry in June 2021 and can be viewed [here](#).

Additionally, the CSPA will establish the Inspector General (IG) to ensure compliance with the act and its regulations. The IG will operate at arms' length from the ministry and will have oversight of police service boards. The IG will monitor and inspect boards and will be able to impose remedies for board members' misconduct and non-compliance with the CSPA.

I trust this information is helpful.

Sincerely,

Mario Di Tommaso, O.O.M.

~~Deputy Solicitor General, Community Safety~~

Commission response to your enquiry of July 2 and 9, 2021

Yahoo/Inbox



Ontario Civilian Police Commission Registrar <ocpcregistrar@ontario.ca>



Mon, Jul 12 at 3:46 PM

To: billymadisun

Cc: Ontario Civilian Police Commission Registrar, ombudsman@toronto.ca, integrity@toronto.ca, Susan.Opler@toronto.ca, Jonathan.Batty@toronto.ca

Dear Derek Moran,

The Ontario Civilian Police Commission ("Commission") confirms receipt of your enquiry of July 2 and 9, 2021, in which you asked whether the Commission "still expect[s] both members of police boards and police officers to uphold **"the letter of the law"**" [emphasis in original].

For your reference, the Commission is an independent, quasi-judicial agency. It hears appeals, adjudicates applications, conducts investigations and resolves disputes regarding the oversight and provision of policing services. The Commission operates through two independent divisions, one adjudicative and the other investigative, under one registrar. The Commission's powers and duties come from the Police Services Act, [R.S.O. 1990, c. P.15](#). ("PSA"). **The Commission does expect members of police boards and police officers to uphold the letter of the law.**

[Langenfeld v. Toronto Police Services Board](#), 2019 ONCA 716

Court of Appeal for Ontario — Ontario

2019-09-12 | 33 pages | cited by [14 documents](#)

security protocol — occupier — freedom — expression — common law powers

[...] **Both parties argue that the availability to Mr. Langenfeld of other ways of participating in the meeting of the TPSB effectively eliminated any limitation on his s. 2(b) right that might otherwise be imposed by the security protocol.** [...] Mr. Langenfeld did have options. He could make submissions in writing and he could watch the TPSB proceedings on YouTube. [...] **Attending the meeting in person is one means of expression. Written deputations are another.** [...]

Langenfeld v. TPSB, 2018 ONSC 3447

Superior Court of Justice — Ontario

2018-06-18 | 64 pages | cited by 4 documents

searches — police headquarters — public — freedom of expression — meetings

[...] In light of the fact that the TPSB holds its public meetings in police headquarters, I find that historic and actual function of the location is consistent with it being a place for expressive conduct, in particular the expressive conduct of attending a public meeting of an institution of government. [...] Further, I accept the applicant's argument that making a submission remotely is not as effective as attending a meeting in person to make a submission because, if a submission is made remotely, he would lose the ability to ask follow up questions. [...]

Langenfeld v. Toronto Police Services Board, 2019 ONCA 716

Court of Appeal for Ontario — Ontario

2019-09-12 | 33 pages | cited by 14 documents

security protocol — occupier — freedom — expression — common law powers

[...] One of those, TPSB by-law No. 161, provides that the public meetings of the TPSB shall take place at Police Headquarters: TPSB by-law No. 161, s. 11.2. [...]

[https://krislangenfeld.ca/Langenfeld%20v.%20TPSB%20et%20al/2018-02-20%20-%20Transcript%20of%20Hearing%20-%20Langenfeld%20v.%20TPSB%20et%20al%20-%20Feb%2020,%202018%20\[Redacted\]%20.pdf](https://krislangenfeld.ca/Langenfeld%20v.%20TPSB%20et%20al/2018-02-20%20-%20Transcript%20of%20Hearing%20-%20Langenfeld%20v.%20TPSB%20et%20al%20-%20Feb%2020,%202018%20[Redacted]%20.pdf)

117.

K.R. Lagenfeld v. Toronto Police Service Board et al

current policy, and so the reality is, that the Chief's implementation of policy tends to lead to rights violations and it just comes down to when someone, yourself, the Board, the Legislature, steps in to finally protect us from the Chief, and obviously I'm asking you to do that for me now. Ms. Wright suggests that procedures have been evolving in accordance with an evolving threat level but in that - in fact the - this came into place in - I think it was June 27th, was the date given in one of the affidavits. Just before that, at the June meeting was when - I'm not sure how many people, I was out of the country at the time, so I only had the opportunity to view some news footage after the fact, but a large number of people from Black Lives Matter attended at the Board meeting. According to the news...

MR. FISCHER: Your Honour, I understand what you said before, but I've listened to him now, and it has been raft with evidence that he's been giving, and I appreciate that I could deal with this, but I'm not going to stand up and usurp reply. I'd rather he just understand that today is not for evidence. It's for speaking to the record and making legal argument. With the greatest respect, Your Honour.

I just wanna say by me speaking at this meeting this shall not be deemed to be in any way my consent express or implied and doing so is fraud God Bless Her Majesty the Queen and long live Her Majesty the Queen – and as the Canadian Bill of Rights acknowledges the supremacy of God in a society of free men and affirming that men remain free, if I have ever led Diana/the Toronto Police Services Board and/or the Toronto Police Service to believe in any way that I am anything other than a “man” as mentioned in Genesis 1:26, then that would be a MISTAKE, and that I ask all of you to please FORGIVE ME?

“Section 132(2) of the Police Services Act states “the chief of police may cause the property to be sold, and the board may use the proceeds for any purpose that it considers in the public interest.”

public interest. (16c) 1. The general welfare of the public that warrants recognition and protection. 2. Something in which the public as a whole has a stake; esp., an interest that justifies governmental regulation.

“The Toronto Police Services Board and the Toronto Police Service are currently engaged in issues of significant public interest.”

<https://www.toronto.ca/legdocs/mmis/2021/mm/bgrd/backgroundfile-173011.pdf>

“The Board’s Special Fund is maintained through the auction sale of unclaimed property, the proceeds of which are deposited into the Fund.”

Unclaimed Intangible Property X Unclaimed Intangible Property X +

https://www.ontario.ca/laws/statute/90u01#BK12 80%

“owner”, in respect of intangible property, means the legal owner or the equitable owner of the intangible property, and includes an executor or administrator of the owner; (“propriétaire”)

Unclaimed Intangible Property X Unclaimed Intangible Property X +

https://www.ontario.ca/laws/statute/90u01#BK12 80%

“holder”, in respect of intangible property, includes any person, business organization, governmental organization or other entity,

- (a) that is in possession of intangible property belonging to another,
- (b) that is a trustee or other fiduciary, or
- (c) that is indebted to another on an obligation; (“détenteur”)

Unclaimed Intangible Property X Unclaimed Intangible Property X +

https://www.ontario.ca/laws/statute/90u01#BK12 80%

Purpose

2. (1) This Act safeguards the rights of owners of intangible property by providing a method for them to recover, in perpetuity, their intangible property that has been held by others.

Idem

(2) This Act also allows unclaimed intangible property to be used for the benefit of the people of Ontario until the property is claimed by its owner. R.S.O. 1990, c. U.1, s. 2.

Right to unclaimed intangible property

3. The Crown in right of Ontario has the right to claim and receive unclaimed intangible property that is in Ontario or the ownership of which is governed by the law of Ontario. R.S.O. 1990, c. U.1, s. 3.

Interpretation – financial asset

(2) As the context requires, "financial asset" means either the interest itself or the means by which a person's claim to it is evidenced, including a certificated or uncertificated security, a security certificate and a security entitlement. 2006, c. 8, s. 1 (2).