



**Virtual Public Meeting**

**Thursday,  
May 20, 2021 at  
9:00AM**

**VIRTUAL PUBLIC MEETING AGENDA**  
**Thursday, May 20, 2021 at 9:00AM**  
Livestream at:  
<https://youtu.be/9izyo9n6LzU>

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Call to Order

Indigenous Land Acknowledgement

Declarations of Interest under the [Municipal Conflict of Interest Act](#).

1. Confirmation of the Minutes from the virtual public meeting held on [April 22, 2021](#).

Presentations

2. **Child & Youth Advocacy Centre**  
*Presentation to be provided by Acting Deputy Chief Myron Demkiw and Detective Sergeant Greg Payne*
3. **Modernizing our Relationships: The Community Partnerships & Engagement Unit**  
*Presentation to be provided by Superintendent Stacy Clarke*

Items for Consideration

4. May 6, 2021 from Ryan Teschner, Executive Director & Chief of Staff  
**Re: Recommended Support for Bill 231 – Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020**
5. April 14, 2021 from James Ramer, Chief of Police  
**Re: Special Constable Appointments and Re-Appointments – May 2021**

## Consent Agenda

6. April 22, 2021 from James Ramer, Chief of Police  
**Re: Quarterly Report: Occupational Health and Safety Update for January 1, 2021 to March 31, 2021**
  
7. April 13, 2021 from James Ramer, Chief of Police  
**Re: Semi-Annual Report: Publication of Expenses – July 1 to December 31, 2020**
  
8. April 11, 2021 from James Ramer, Chief of Police  
**Re: Annual Report: 2020 Co-operative, Joint and Consolidated Procurements**
  
9. April 26, 2021 from James Ramer, Chief of Police  
**Re: Annual Report: 2020 Non-Competitive Purchases**
  
10. May 6, 2021 from Ryan Teschner, Executive Director & Chief of Staff  
**Re: Independent Civilian Review into Missing Persons Investigations – Account for Professional Services (Final Invoice)**
  
11. **Chief's Administrative Investigation reports**
  - 11.1 April 7, 2021 from James Ramer, Chief of Police  
**Re: Chief's Administrative Investigation into the Firearms Death of 2019.20**
  
  - 11.2 April 7, 2021 from James Ramer, Chief of Police  
**Re: Chief's Administrative Investigation into the Vehicle Injuries to Complainant 2020.25 and 2020.25(a)**

## Adjournment

Next Meeting

**Thursday, June 24, 2021**

**Time and location to be announced closer to the date.**

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**Members of the Toronto Police Services Board**

Jim Hart, Chair  
Lisa Kostakis, Member  
Michael Ford, Councillor & Member  
Ainsworth Morgan, Member

Frances Nunziata, Vice-Chair & Councillor  
Ann Morgan, Member  
John Tory, Mayor & Member

An aerial, wide-angle photograph of the Toronto skyline, showing a dense cluster of skyscrapers and the prominent CN Tower. The city is surrounded by water, with a large bay visible in the background. The text "Child & Youth Advocacy Centre" is overlaid in the lower center of the image.

**Child & Youth Advocacy Centre**

# What is a Child & Youth Advocacy Centre? (CYAC)

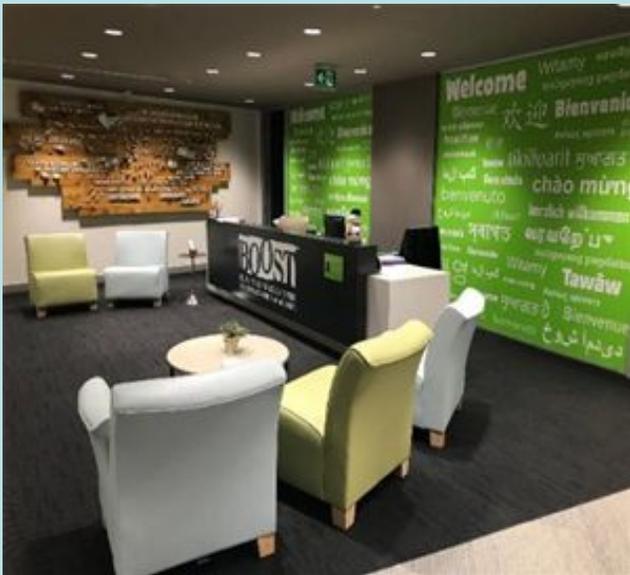
- Co-located services that provide a coordinated, multi-disciplinary team approach to the investigation, prosecution and treatment of child abuse.
- A comfortable, private setting that is both physically and psychologically safe for children, youth and families.
- The first Child Advocacy Centre (CAC) was established in the U.S. in 1984. Currently, there are over 900 CAC's in over 10 countries across the world.
- As of October 2018, Canada has 49 CYAC's either open or in development.

# CYAC AGENCY PARTNERS



# CYAC: 245 Eglinton Ave. East, Toronto

- Opened at 890 Yonge Street, on October 1, 2013.
- Expanded to 245 Eglinton Ave. East September 2018.
- Below : reception area, child and youth interview rooms



# TPS Mandate : Cases Investigated

- Serious physical, sexual and emotional abuse, or neglect when the victim is under the age of 16 and the suspect is a person in a position of trust or authority.
- Sexual offences when the victim is under the age of 18 and the suspect is known.
- Investigators also collaborate with the Division and/or Homicide in the event of a death of a child under 16.

## TPS staffing : CYAC

- Monday – Friday: 6:00 AM -11:30 PM
- Afterhours, 2 Investigators are on call
- 38 staff members comprised of a Detective Sergeant, four Detectives, thirty two Detective Constables and an Administrative Assistant.
- Two teams working days and afternoons.
- Highly trained with 1-10 years of child abuse investigative experience.
- Diverse staff composed evenly of males and females.
- 8 languages spoken.

# Joint Investigation – Initial Planning

## *Collaboration*

- CYAC TPS & CAS supervisors coordinate an investigative team assigning a worker and officer.
- Pre-investigation discussion between CAS/CCAS/TPS:
  - history
  - safety; other children in the home
  - needs of the family (e.g., interpreter)
  - where/when the interview should occur (e.g., CYAC, Sick Kids Hospital, school)
  - contact the caregiver/schedule interview(s)
  - Potentially consult with Sick Kids & a mental health clinician

# Investigations at the CYAC

- Upon arrival at the CYAC, the team:
  - greets the child/youth/family
  - orients them to the centre
  - establishes them in the waiting/playroom



# Investigations at the CYAC

- Following the investigative interview(s), the investigative team to meet to discuss next steps.
  - Consultation with Sick Kids -Medical attention/ examination
  - Safety planning/assessment
  - Further interviews /investigative requirements
  - Arrest / charges/ bail conditions
- The investigative team meets with the family to provide information on the next steps in the investigation, and services available from Boost CYAC partners
- The officer or worker facilitate a referral requested by the family.

# Mental Health Services

- If a need for immediate crisis support is identified, the team can consult with a mental health agency partner to assist the family.
- Sick Kids, Boost, and Radius provide clinicians.
- Counselling, assessment & treatment for children and non-offending caregivers.

# CYAC Cases: October 1st, 2013 – October 1st, 2020

- **5434 total occurrences investigated**
- 3231 of the investigations were conducted jointly with Children's Aid
- 2850 cases of physical abuse
- 2227 cases of sexual abuse
- 134 cases of neglect
- 223 cases other
  
- 1013 cases with charges laid
- 9956 DVD/Audio taped interviews conducted

# CYAC: Caseflow Enhancements

- Victim focussed – intended to reduce victim anxiety:
  - Child-friendly facility
  - officers are in plain clothes
  - ideally victims are not interviewed multiple times.
  - Nurse Practitioner and a medical exam room located at the centre.
- Collaboration between partner agencies before and throughout the investigation.
- Information sharing, informal meetings and consultation occur daily.

# CYAC: Caseflow Enhancements

- Peer reviews of interviews with Sick Kids occur regularly. Reviews enhance potential for successful outcomes and improve forensic interviewing skills.
- Case reviews occur with partner agencies at the table. Enhances investigative process. Members discuss investigation, concerns, updates and plan next steps
- Considering positions of partner agencies can lead to informal resolutions, potentially benefitting the victim, families, systems and agencies

# Contact Information

***Greg Payne***

Detective Sergeant #3301

Sex Crimes - Child & Youth Advocacy Centre

Specialized Criminal Investigations

Toronto Police Service

245 Eglinton Avenue East, 2<sup>nd</sup> Floor

Toronto, Ontario, M4P 3B7

Phone: 416-808-2921

Email: [Gregory.Payne@torontopolice.on.ca](mailto:Gregory.Payne@torontopolice.on.ca)



# Modernizing our Relationships: The Community Partnerships & Engagement Unit

Toronto Police Services Board Presentation  
May 20<sup>th</sup>, 2021

Publish date: 2021.05.20

Presenter: Supt. Stacy M. Clarke

Unit: Community Partnerships & Engagement



# What is CPEU?



# Who do we serve?

# What does success look like?



## OUR GOALS



Be where the public needs the Service the most



Embrace partnerships to create safe communities



Focus on the complex needs of a large city

# Steps Toward Modernization



## New Unit Mission Statement

*We are open and committed to actively listening to and receiving community concerns, and working with our community partners to coordinate and embrace strategic data-driven positive outcomes and impacts.*



A proposed new Unit name to better reflect our Mission and Vision



Modifications and additions to Service Governance

# Timeline

- July 2020
  - Command Mandate to Modernize CPEU
- August – September 2020
  - Design “Thinking” Workshops
  - Created and reviewed our work plan
- October – December 2020
  - Conducted Surveys with Internal & External Stakeholders
  - Implementation of several of the 81 TPSB recommendations for Police Reform commenced
  - Design of a Partnership Assessment Tool
- January – March 2021
  - Create new Liaison roles and filled a Youth Engagement Officer position
  - Developed the Divisional Crisis Support Officer Program (DCSO)
  - Expanded the NCOP and FOCUS programs
- April – June 2021
  - Corporate Communications Strategy: internal & external
  - Intersectionality Education for Liaison Officers
  - Auxiliary enhancement into the NCO Program

# Strategic Action Plan



# Community Trauma, Violence Prevention, & Intervention Education

- Confronting Anti-Black Racism
- Intergenerational Trauma (First Nations Experience)
- LGBTQ2S+
- Adverse Childhood Experiences and Early Trauma (ACEs)

# Partnership Assessment Tool

## Corporate/Unit Level

- Assess existing and potential partners
- Measure alignments, deliverables, and outcomes
- Provide insights into the needs of our community
- Identify service delivery gaps

# Partnership Assessment Tool

## I. Administration, Management & Leadership

Purpose of this section is to ensure that the partners that TPS engage with have a strong and clear community-driven mission, experienced leadership, and an organizational framework for ensuring programmatic success.

**Vision, Mission, and Values of the Organization:** Assess organization's mission and vision to ensure alignment with TPS's core values, unit-level goals, and commitment to understanding and addressing the needs of the most at-risk communities.

- Organization has a mission and vision statement that is aligned with that of CPEU and TPS.
- Organization's mission and vision are also specifically in-line with TPS's unit-level goals for crime and public safety.
- Based on knowledge and documentation of the organization's community work, its mission and vision are clearly used to set the organization's priorities and define its programming and services.
- Organization clearly serves the most marginalized and at-risk communities.
- Other (if check, please explain) \_\_\_\_\_

Supporting Documentation:

- Mission and Vision Statement
- Communication materials (those providing information on organization's programs, services, and future plans)

<input type="checkbox"/> 0	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7	<input type="checkbox"/> 8	<input type="checkbox"/> 9	<input type="checkbox"/> 10	Comments:
<b>Does not meet</b>			<b>Somewhat meets</b>		<b>Almost meets</b>		<b>Meets</b>		<b>Exceeds</b>		
Does not fulfill any of the criteria necessary to serve as a robust partner.			Falls short of meeting most of the criteria necessary to serve as a robust partner.		Meets some of the criteria necessary to serve as a robust partner.		Meets the criteria necessary to serve as a robust partner.		Exceptionally exceeds the requirements necessary to serve as a robust partner.		

## **Youth Engagement & Crime Diversion**

- Early prevention and intervention strategies lead to better long-term outcomes for young people
- Youth Engagement Officer
- Strategic coordination between Districts, and referrals are then sent to the Provincial Government

## **Youth Engagement & Crime Diversion (Continued)**

- Optimizing City of Toronto programing for youth who face systemic inequalities and barriers
- Targeted outreach to youth who face systemic inequalities and barriers: establish meaningful opportunities with partners, and provide feedback on program design/content
- We will deliver virtual training presentations through a 15 minute Youth Diversion Training video
- Success will be measured by heightened participant enrollment into the program by the conclusion of 2021

# Neighbourhood Community Officer Program

- Neighbourhood Community Officer Program will expand based on input from Analytics & Innovation
- Phase One - FEBRUARY 2021: D12 (Weston), D31 (*Downsview-Roding-CFB*), and D51 (Waterfront Communities)
- Neighbourhoods are selected using statistical analysis and metrics from the Toronto Police Service and the City of Toronto

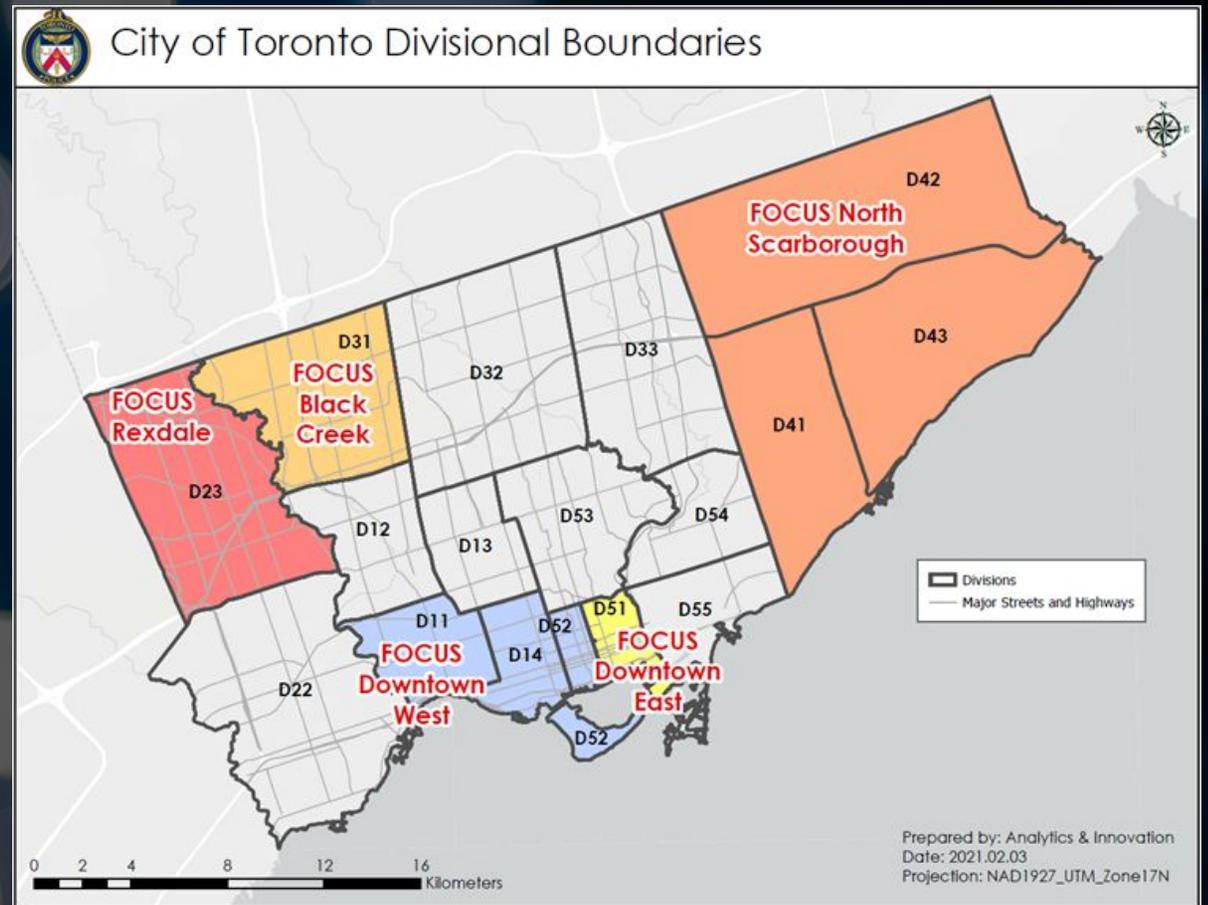
# Strategic Alignment



## Furthering Our Communities Uniting Services (FOCUS) Expansion

- In January 2021, our FOCUS partners jointly approved a further expansion of the North Scarborough Table into D41
- Training for members of D41 occurred in March 2021
- Further expansion is being developed for a new FOCUS table that is specific to D12, D13, and D32's Lawrence Heights neighbourhood ONLY, with an anticipated launch date of June 24
- D32 is expected to join the D31 FOCUS Table (Black Creek) with an official announcement in June

# FOCUS Expansion



## TPS Auxiliary

- Enhanced role: Trained and deployed in the Neighbourhood Community Officer Program (NCOP)
- Maintain roles and primary functions as assigned to the Community Partnerships and Engagement Unit, Districts, and Units of the Toronto Police Service
- Continue to perform duties in a non-enforcement capacity to support “Crime, Traffic, and Order Management” initiatives that align with approved Community Response Unit and Neighbourhood Community Officer Program functions.

## Updated Role Profile - Liaison Officers

- Liaison Officers will locate and embed themselves in meetings, hubs, tables, and/or focus groups that are hosted within the community
- Engage community assets to support investigations, insights, actionable information, crime prevention, outreach, and expert consultation
- Collaborate with other Liaison Officers/NCO's for the purpose of identifying intersectionality between communities, and look for opportunities to align community engagements
- Supporting the findings of Judge Epstein's Missing and Missed Report through the deployment of Liaison and Neighbourhood Community Officers



**Questions?**



## Toronto Police Services Board Report

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May 6, 2021

To: Chair and Members  
Toronto Police Services Board

From: Ryan Teschner  
Executive Director and Chief of Staff

**Subject: RECOMMENDED SUPPORT FOR BILL 231 – PROTECTING ONTARIANS BY ENHANCING GAS STATION SAFETY TO PREVENT GAS AND DASH ACT, 2020**

### **Recommendation(s):**

It is recommended that the Board provide a letter of support for Bill 231 (Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020).

### **Financial Implications:**

There are no financial implications arising from the recommendation in this report.

### **Background / Purpose:**

The Board is in receipt of correspondence dated May 4, 2021, from Deepak Anand, Member of Provincial Parliament (Mississauga Malton), seeking the Board's support for Bill 231 (Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020). MPP Anand's letter of request is attached for information, and was sent to other Ontario police services boards.

As MPP Anand notes in his letter:

- In 2010, Ontario's police services recorded over 9200 thefts of gas from gas stations. In 2019, that number has increased to 37,000 thefts.
- There is real victimization arising from these gas theft incidents beyond even the economic loss: for example, Jayesh Prajapati was slain in 2012, and his killer would not be found for another three years while he continued stealing gas and endangering lives.
- Police data paints a picture of how costly these gas thefts are.

- One police service reported spending \$600,000 a year on just over 2000 gas and dash investigations. If this is extrapolated province-wide based on 2019 statistics, these investigations cost approximately \$11.1 million per year across Ontario.

As a result, MPP Anand is “advocating for a mandatory system of fuel prepayment that will prevent gas and dash from ever being a problem again. It’s an approach that British Columbia, Alberta, and many US states have adopted for years and have seen almost no cases since, and it’s time for Ontario to catch up.”

MPP Anand also notes that “[Bill 231] has passed the second reading and is one step closer to becoming law. We have received support from diversified groups such as Ontario Association of Chiefs of Police, Ontario Convenience Stores Association, police services and, even municipalities.”

**Discussion:**

*a. Gas theft in the Toronto context*

Occurrences involving theft of gas continue to occur in Toronto. The Service’s statistics for gas theft occurrences from 2018 to present are as follows:

<b>Year</b>	<b>Number of Occurrences</b>
2018	2,366
2019	2,293
2020	1,888
2021 YTD	626
<b>Total</b>	<b>7,173</b>

In addition, in the past three years, there were a total of 20 occurrences that involved one or more offences unrelated to theft or possession of stolen goods. Of these:

- 13 occurrences included Failure to Comply with Probation Order
- 8 occurrences included Failure to Comply with Conditions
- 1 occurrence included dangerous driving of a motor vehicle
- 1 occurrence included driving disqualified

*b. The murder of Jayesh Prajapati*

The case of Jayesh Prajapati, referenced in MPP Anand’s correspondence, is an important illustration of the harm that can come from these gas theft incidents. Mr.

Prajapati, 44, was killed in September 2012 by Max Tutiven. Mr. Prajapati came to Canada from India in 2006 with his wife and son, and supported his family by working at a Shell gas station. On September 15, 2012, Mr. Tutiven drove up to the pumps, filled the vehicle's tank and some containers with gas before trying to flee without paying. When Mr. Prajapati tried to stop him by standing in front of the vehicle and raising his arms, he was run down, dragged down the street, and ultimately died from his serious injuries. Mr. Prajapati's death was a motivating force behind Bill 231 and the legislative change it would, if passed, create.

The Board Office consulted with the Service, and Chief Ramer is in support of this recommendation to formally support Bill 231.

### **Conclusion:**

Bill 231 seeks to make amendments to Ontario's *Occupational Health and Safety Act* that would:

- require employers at gas stations to require customers to prepay before being given gasoline;
- require a gas station employer to give notice of the requirement to prepay for gasoline; and,
- require employers to provide training to workers involved in the sale of gasoline.

Bill 231 includes mechanisms that could, if implemented, improve the safety of gas attendants and reduce gas theft occurrences. Given the tragedy involving Mr. Prajapati, it is also appropriate to suggest that the mechanisms in Bill 231 could save lives. All of this would, in turn, minimize the need for law enforcement responses to these incidents, allowing the Service to focus its resources on other community safety priorities.

It is, therefore, recommended that the Board provide a letter of support for Bill 231 (Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020).

Respectfully submitted,



Ryan Teschner  
Executive Director and Chief of Staff

Att.



## Toronto Police Services Board Report

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April 14, 2021

To: Chair and Members  
Toronto Police Services Board

From: James Ramer, M.O.M.  
Chief of Police

**Subject: Special Constable Appointments and Re-Appointments –  
May 2021**

### **Recommendation:**

It is recommended that the Toronto Police Services Board (Board) approve the agency initiated appointment and re-appointment requests for the individuals listed in this report as special constables for the Toronto Community Housing Corporation (T.C.H.C.) and the Toronto Transit Commission (T.T.C.), subject to the approval of the Ministry of the Solicitor General (Ministry).

### **Financial Implications:**

There are no financial implications relating to the recommendations contained within this report.

### **Background / Purpose:**

Under Section 53 of the *Police Services Act*, the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Ministry. Pursuant to this authority, the Board has agreements with T.C.H.C. and T.T.C. governing the administration of special constables (Min. Nos. P41/98 and P289/13 refer).

The Service received requests from T.C.H.C. and T.T.C. to appoint the following individuals as special constables (Appendix 'A' refers):

**Table 1 Name of Agency and Special Constable Applicant**

Agency	Name	Status Requested	Expiry
T.C.H.C.	Asad Rastagar	Appointment	N/A
T.C.H.C.	Justine Grabek	Appointment	N/A

<b>Agency</b>	<b>Name</b>	<b>Status Requested</b>	<b>Expiry</b>
T.C.H.C.	Mohamed Zourob	Appointment	N/A
T.C.H.C.	Mustafa Rahmazadeh	Appointment	N/A
T.C.H.C.	Nelson Mpondo	Appointment	N/A
T.C.H.C.	Nevethanan Ganeshanathan	Appointment	N/A
T.C.H.C.	Nishandrian Jeyasingam	Appointment	N/A
T.C.H.C.	Timothy Castle	Appointment	N/A
T.C.H.C.	Theodore Tsirpas	Appointment	N/A
T.C.H.C.	Aaron Wright	Appointment	N/A
T.C.H.C.	Jesse Ameyaw	Appointment	N/A
T.C.H.C.	George Korakas	Appointment	N/A
T.C.H.C.	Zakrya Fajalwala	Appointment	N/A
T.C.H.C.	Michael Greckos	Appointment	N/A
T.C.H.C.	Daniel Dion	Appointment	N/A
T.C.H.C.	Christopher Stone	Appointment	N/A
T.T.C.	Meng Shi	Re-Appointment	December 9, 2021
T.T.C.	Iordanis Katranis	Re-Appointment	December 9, 2021
T.T.C.	Jacob Mahoney	Re-Appointment	December 9, 2021
T.T.C.	Terry Grimard	Re-Appointment	December 9, 2021
T.T.C.	Arvydas Blauzdiunas	Re-Appointment	December 9, 2021
T.T.C.	Pamela Ashcroft	Re-Appointment	December 9, 2021
T.T.C.	Seung Kim	Re-Appointment	December 9, 2021
T.T.C.	Gagandeep Liddar	Re-Appointment	December 9, 2021

## Discussion:

Special constables are appointed to enforce the *Criminal Code* and certain sections of the *Controlled Drugs and Substances Act*, *Trespass to Property Act*, *Liquor Licence Act* and *Mental Health Act* on their respective properties within the City of Toronto.

The agreements between the Board and each agency require that background investigations be conducted on all individuals who are being recommended for appointment and re-appointment as special constables. The Service's Talent Acquisition Unit completed background investigations on these individuals and there is nothing on file to preclude them from being appointed as special constables for a five-year term.

The agencies have advised the Service that the above individuals satisfy all of the appointment criteria as set out in their agreements with the Board. The T.C.H.C. and T.T.C.'s approved and current complements are indicated below:

**Table 2 Name of Agency, Approved Complement and Current Complement of Special Constables**

Agency	Approved Complement	Current Complement
T.C.H.C.	300	183
T.T.C.	N/A	103 <sup>1</sup>

## Conclusion:

The Service continues to work together in partnership with T.C.H.C. and T.T.C. to identify individuals to be appointed and re-appointed as special constables who will contribute positively to the safety and well-being of persons engaged in activities on their respective properties within the City of Toronto.

Acting Deputy Chief Myron Demkiw, Specialized Operations Command, will be in attendance to answer any questions that the Board may have with respect to this report.

Respectfully submitted,

James Ramer, M.O.M.  
Chief of Police

\*copy with original signature on file at Board Office

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<sup>1</sup> There is no cap on the number of Special Constables at the T.T.C.

**Appendix 'A'**

Toronto Community  
Housing Corporation  
931 Yonge Street  
Toronto, ON  
M4W 2H2

April 27, 2021  
Sergeant Julie Tint  
Special Constable Liaison Office  
40 College Street  
Toronto, Ontario  
M5G 2J3



Sergeant Tint,

**Re: Request for Toronto Police Services Board to Approve Special Constable Appointments for Members of the Toronto Community Housing Corporation:**

In accordance with the terms and conditions set out in the Agreement between the Toronto Police Services Board and the Toronto Community Housing Corporation (TCHC), the Board is authorized to appoint special constables, subject to the approval of the Ministry of the Solicitor General.

The following individuals have been fully trained as special constables by TCHC, and have shown that they possess the required skills and ability to perform at the level required to be a Special Constable:

Aaron Wright  
Asadullah Rastagar  
Christopher Stone  
Daniel Dion  
George Korakas  
Jesse Ameyaw  
Justine Grabek  
Mike Grekos  
Mohamed Zourob  
Mustafa Rahmzadeh  
Nelson Mpondo  
Nevethanan Ganeshanathan  
Nishandiran Jeyasingam  
Theodore Tsirpas  
Timothy Castle  
Zakrya Fajalwala

It is requested that the Board approve the special constable applications of these individuals, and forward them to the Ministry of the Solicitor General for appointment of a five year term.

Should you require any further information, please contact Kristina Seefeldt, Specialist-Compliance, Training & Quality Assurance at 416-268-8365.

Respectfully,

A handwritten signature in black ink, appearing to read 'W. Anderson', with a long horizontal flourish extending to the right.

William Anderson, CPP, PPS  
Senior Director, Community Safety Unit  
Chief Special Constable | Badge #31166

Toronto Community Housing  
931 Yonge St, Toronto, ON M4W 2H2  
T: 416 981-4116  
[torontohousing.ca](http://torontohousing.ca)



**Toronto Transit Commission**  
1900 Yonge Street, Toronto, ON M4S 1Z2  
416-393-4000

April 27, 2021  
Acting Staff Sergeant Tanya McCord  
Special Constable Liaison Office  
40 College Street  
Toronto, Ontario  
M5G 2J3

Acting Staff Sergeant Tanya McCord

Re: Request for Toronto Police Services Board to Reappoint Special Constables for Members of the Toronto Transit Commission:

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In accordance with the terms and conditions set out in the Agreement between the Toronto Police Services Board and the Toronto Transit Commission (TTC) the Board is authorized to reappoint special constables, subject to the approval of the Ministry of the Solicitor General.

The following individuals have been fully trained as special constables by the TTC, and have shown that they possess the required skills and ability to perform at the level required to be a Special Constable:

Pamela ASHCROFT #30169  
Terry GRIMARD #30156  
Iordanis KATRANIS #30165  
Seung (Antonio) KIM #30160  
Gagandeep LIDDAR #30163  
Jacob MAHONEY #30161  
Meng SHI #30159

It is requested that the Board approve the special constable applications of these individuals, and forward them to the Ministry of the Solicitor General for reappointment of a five-year term.

Should you require any further information, please contact Pamela Ashcroft, Sergeant Training and Logistical Support at 416-393-6509.

Respectfully,

Andrew Dixon  
Head, Special Constable Service

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Jaye Robinson, Chair  
Joanne De Laurentiis, Vice-Chair  
Richard J. Leary, Chief Executive Officer

Brad Bradford, Commissioner  
Shelley Carroll, Commissioner  
Fenton Jagdeo, Commissioner  
Cynthia Lai, Commissioner

Ron Lalonde, Commissioner  
Jennifer McKelvie, Commissioner  
Denzil Minnan-Wong, Commissioner  
Julie Osborne, Commissioner



## Toronto Police Services Board Report

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April 22, 2021

To: Chair and Members  
Toronto Police Services Board

From: James Ramer, M.O.M.  
Chief of Police

**Subject: Quarterly Report: Occupational Health and Safety Update for January 1, 2021 to March 31, 2021**

### **Recommendation(s):**

It is recommended that the Toronto Police Services Board (Board) receive this report.

### **Financial Implications:**

There are no financial implications relating to the recommendations contained within this report.

### **Background / Purpose:**

At its meeting on January 24, 2005, the Board received an update on occupational health and safety matters relating to the Toronto Police Service (Service) (Min. No. C9/05 refers). Following consideration of the report, the Board requested the Chief of Police to provide quarterly confidential updates on matters relating to occupational health and safety. The Board, at its meeting on August 21, 2008, further requested public quarterly reports for occupational health and safety matters (Min. No. C224/08 refers).

The purpose of this report is to update the Board on matters relating to occupational health and safety issues for the first quarter of 2021.

### **Discussion:**

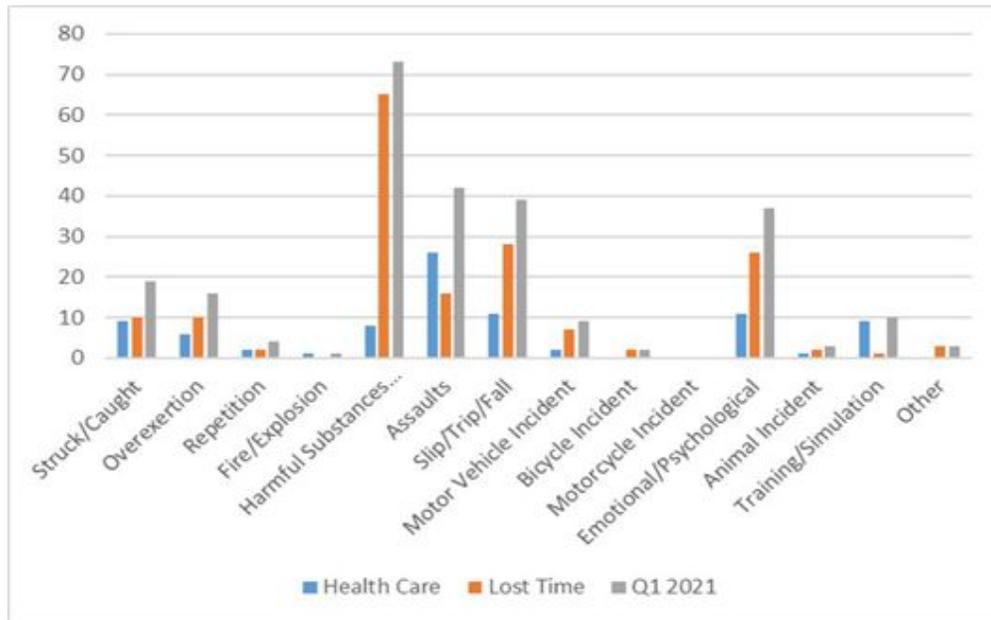
#### **First Quarter Accident and Injury Statistics**

From January 1, 2021 to March 31, 2021, there were 258 reported workplace accidents/incidents involving Service members, resulting in lost time from work and/or health care which was provided by a medical professional. These incidents were

reported as claims to the Workplace Safety and Insurance Board (W.S.I.B.). During this same period, 27 recurrences of previously approved W.S.I.B. claims were reported. Recurrences can include, but are not limited to: ongoing treatment, re-injury, and medical follow-ups (ranging from specialist appointments to surgery).

Injured on Duty (I.O.D.) reports are classified according to the incident type. The following graph and chart summarize the I.O.D. reports received by the Wellness Unit during the first quarter of 2021.

*Injured on Duty Reports  
January to March, 2021*



Incident Type	Health Care	Lost Time	Q1-2021	Q1-2020
Struck/Caught	9	10	19	39
Overexertion	6	10	16	31
Repetition	2	2	4	7
Fire/Explosion	1	0	1	0
Harmful Substances /Environmental	8	65	73	51
Assaults	26	16	42	51
Slip/Trip/Fall	11	28	39	28
Motor Vehicle Incident	2	7	9	9
Bicycle Incident	0	2	2	2
Motorcycle Incident	0	0	0	0
Emotional/Psychological	11	26	37	51

Animal Incident	1	2	3	4
Training/Simulation	9	1	10	11
Other	0	3	3	8
Totals	86	172	258	292

The top five incident categories are:

1. Harmful Substances/Environmental: 73 reported incidents
2. Assaults: 42 reported incidents
3. Slip/Trip/Fall: 39 reported incidents
4. Emotional/Psychological: 37 reported incidents
5. Struck/Caught: 19 reported incidents

The highest category of incidents during this reporting period is the “Harmful Substances/Environmental” category. The increase in claims in this category has resulted from the global pandemic, and is related to the potential occupational exposure of members to the novel coronavirus which causes COVID-19.

Assaults by arrested parties, suspects, or members of the public typically form one of the largest categories of I.O.D. reports due to the nature of police work. A significant portion of training received by police officers is designed to mitigate the risk of these types of injuries.

An increase in incidents in the “Slip/Trip/Fall” category is related to winter conditions resulting in injuries due to ice and snow accumulation.

Emotional/Psychological incidents represent the cases that fall into the New ‘Chronic Mental Stress’ (C.M.S.) and ‘Post-Traumatic Stress Disorder’ (P.T.S.D.) frameworks, both of which were developed out of the presumptive legislation implemented in 2016. Typical injuries include those where a defined traumatic event (P.T.S.D.) or an established cumulative high level of stress or trauma (C.M.S.) in the workplace have contributed to a decline in mental health and diagnosed illness.

### **Critical Injuries**

Under Ontario’s occupational health and safety regulatory framework, employers have the duty to report all critical injuries and fatalities which occur in the workplace to the Ministry of Labour, Training, and Skills Development (M.L.T.S.D.) pursuant to *Section 51 of the Occupational Health and Safety Act* and *Ontario Regulation 834*.

A critical injury is defined as an injury of a serious nature that:

- (a) places life in jeopardy,
- (b) produces unconsciousness,
- (c) results in substantial loss of blood,
- (d) involves the fracture of a leg or arm but not a finger or toe,

- (e) involves the amputation of a leg, arm, hand or foot but not a finger or toe,
- (f) consists of burns to a major portion of the body, or
- (g) causes the loss of sight in an eye.

In the first quarter of 2021, there were no critical injury incidents reported to the M.L.T.S.D. However, where a critical injury incident does occur, an investigation is conducted by the Service independent of the M.L.T.S.D. investigation, and involves both the injured member’s local Joint Health and Safety Committee and the Service’s Wellness Unit. In each case, root causes are sought and recommendations are made, where applicable, to reduce the risk of similar incidents in the future.

### **Communicable Diseases**

As part of the Communicable Disease Exposure Surveillance Program, members of the Wellness Unit reviewed reported exposures during the months indicated in the table below. The majority of these exposures did not result in claim submissions to the W.S.I.B.

In the event that a member requires information or support regarding a communicable disease exposure, they will be contacted by a medical professional from Medical Advisory Services in order to discuss potential risk, consider treatment options as required, and to ensure that the member is supported properly with respect to stress and psychological well-being. The following chart summarizes member exposures to communicable diseases, as well as other potential exposure types including blood and bodily fluids.

*Member Exposure to Communicable Diseases and Bed Bugs  
January to March, 2021*

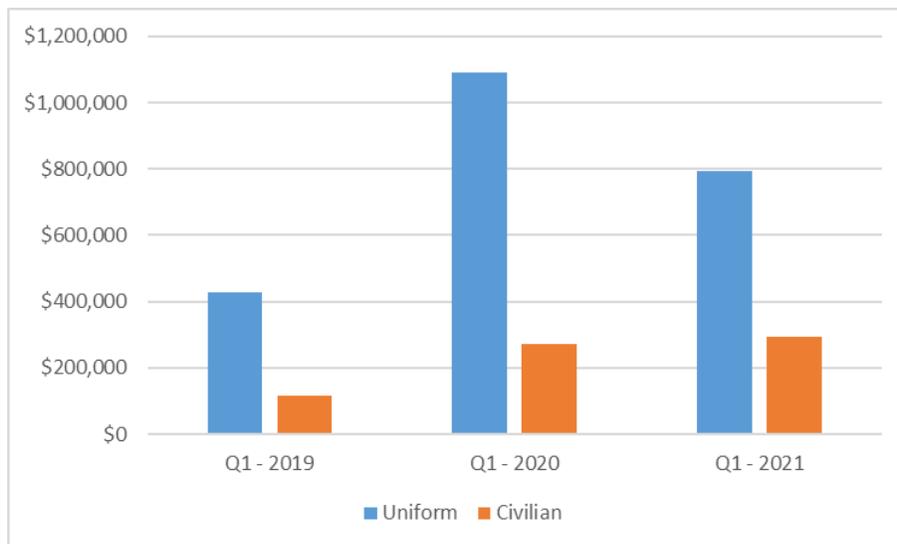
<b>Reported Exposures</b>	<b>January</b>	<b>February</b>	<b>March</b>	<b>Q1 – 2021</b>	<b>Q1 - 2020</b>
COVID-19	158	324	79	561	784
Bodily Fluids, Misc.	3	9	10	22	56
Hepatitis A, B, & C	3	0	0	3	1
HIV	0	0	0	0	1
Influenza	0	0	0	0	0
Measles, Mumps, Rubella	0	0	0	0	0
Meningitis	0	0	0	0	6
Staphylococcus Aureus	0	0	0	0	7
Tuberculosis	0	0	0	0	2
Varicella (Chickenpox)	0	0	0	0	0
Bed Bugs	3	0	3	6	10
Other, Miscellaneous	0	0	0	0	17
<b>Total</b>	<b>167</b>	<b>333</b>	<b>92</b>	<b>592</b>	<b>884</b>

Examples of the types of exposures which fall into the category “Other, Miscellaneous” can include, but are not limited to: ringworm, scabies, lice, pertussis (whooping cough), diphtheria, etc.

Of the 561 Injured on Duty reports received which were related to a potential exposure to the novel coronavirus which causes COVID-19, 55 resulted in claims to the W.S.I.B, and the remaining 506 were precautionary in nature and did not result in health care or lost time.

**Injury and Accident Costs**

As a Schedule 2 employer, the Service paid \$294,049 in W.S.I.B. health care costs for civilian members and \$793,994 in W.S.I.B. health care costs for uniform members for the first quarter of 2021.



	Q1 - 2019	Q1 - 2020	Q1 - 2021
Uniform	\$ 426,986	\$ 1,091,077	\$ 793,994
Civilian	\$ 114, 260	\$ 272,773	\$ 294,049

The decrease in costs associated with W.S.I.B. health care claims for uniform members can be partly attributed to the decrease in Injured on Duty reports during the first quarter of 2021.

**Medical Advisory Services**

In 2019, the Wellness Unit undertook a comprehensive audit of short and long term disability management practices and processes to evaluate the current program, and to identify opportunities for improvement in tracking and reporting absences due to injuries and illness. The results of the audit were received during the first quarter of 2020, and

have resulted in a set of recommendations and an action plan to implement disability management best practices for the Service as part of the broader Well-being Strategy.

The work done over the past year has been focused on a thorough evaluation of the existing program, resources, technology, program structure and a multi-layered review of collective agreements, Service procedures and other governing policies to design, build and implement a new program. This was initially planned for launch in January 2021, but the complications of the pandemic in 2020 and simultaneously running a growing program made a deferral of this launch to July 2021 appropriate.

The initial launch of the revised program will include the 'embedded teams' structure, as outlined in the Member Well-being Strategy, along with a revised absence reporting process online, leveraging existing technology to increase efficiency. This program will continue to use the Service's existing sick leave and central sick leave benefits frameworks, as opposed to a 'Short Term' or 'Long Term' disability framework. In addition, an enhanced capacity to report accurate and meaningful data associated with sick leave and central sick leave will be implemented.

### **Workplace Violence and Harassment Statistics**

Bill 168, the *Occupational Health and Safety Amendment Act (Violence and Harassment in the Workplace) 2009*, came into force on June 15, 2010. As a result of this amendment, the *Occupational Health and Safety Act* now includes definitions of workplace violence and workplace harassment, and Part III.0.1 describes employer obligations with respect to violence and harassment in the workplace.

In the first quarter of 2021, there were seven new documented complaints received which were categorized by Professional Standards as having the potential to meet the criteria of workplace harassment as defined in the *Occupational Health and Safety Act*. This is a reduction as compared to the 17 new complaints that were reported in the first quarter of 2020.

### **COVID-19 Response**

The Wellness Unit continues to operate the Pandemic Support Hotline which is available to members 24 hours a day, 7 days per week. The Hotline responds to calls and emails from members on all matters related to the Service's response to the pandemic, and assists members with finding support and resources as needed. As of March 31, 2021, the Wellness Unit has fielded over 12,700 contacts. The majority of these contacts support frontline uniform members.

The Wellness Unit is also a key stakeholder in the facilitation of expedited COVID-19 testing for Service members. In partnership with the Emergency Management and Public Order Unit, Toronto Paramedic Services, and Toronto Fire Services, dedicated test sites were established to increase availability of testing. This supports member

health and wellness, as well as ensuring that members can be returned to operational status as quickly as practicable.

The Service has been working to ensure that members of the Service are informed and educated about the COVID-19 vaccine and are seeking to provide as much opportunity for members who wish to be vaccinated to do so. In partnership with the province of Ontario, Michael Garron Hospital, Humber River Hospital, and Runnymede Hospital, University Health Network, the Service helped facilitate the vaccination of the front-line patient facing Police Officers and Special Constables who respond to medical calls for service and provide emergency assistance such as cardiopulmonary resuscitation (C.P.R.) and the administration of Naloxone. Ongoing efforts to help facilitate Service members' vaccinations are underway in accordance with the provincial vaccination rollout plans.

**Conclusion:**

This report provides an update to the Board on matters relating to occupational health and safety issues for the first quarter of 2021.

Mr. Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.  
Chief of Police

\*original copy with signature on file in Board office



## Toronto Police Services Board Report

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April 13, 2021

To: Chair and Members  
Toronto Police Services Board

From: James Ramer, M.O.M.  
Chief of Police

**Subject: Semi-Annual Report: Publication of Expenses – July 1 to December 31, 2020**

**Recommendation:**

It is recommended that the Toronto Police Services Board (Board) receive this report.

**Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

**Background / Purpose:**

The Board's policy on Publication of Expense Details requires that expenses of the following individuals be reported to the Board on a semi-annual basis:

- Board Members
- Chief and Command Officers
- Excluded members at the level of X40 and above
- Members in the rank of Staff Superintendent and Director

The expenses to be published are in three areas:

- business travel;
- conferences and training; and
- hospitality and protocol expenses.

The purpose of this report is to advise the Board of the expenses incurred by Board and Service members during the period July 1, 2020 to December 31, 2020.

**Discussion:**

Attached to this report as Appendix A are the expenses, for the second half of 2020 for the applicable Service and Board members. The attachment shows the total for each

member as well as a breakdown based on the three categories of expenses. The publication of this information will be available on the Board and Service's internet sites.

The expenses of 27 members are included in this report, in alphabetical order, and total \$3,074.66.

**Conclusion:**

This report contains details for the three categories of expenses incurred by Board and Service members, for the period July 1, 2020 to December 31, 2020.

Mr. Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer M.O.M.  
Chief of Police

\*original with signature on file at Board Office

Appendix A

Toronto Police Service and Toronto Police Services Board  
Expense Publication Summary  
Period: July 1 to December 31, 2020

<u>Member</u>	<u>Expenses Reported</u>
Barkley, Mark	\$0.00
Campbell, Donald	\$0.00
Carter, Randolph	\$0.00
Code, Peter	\$18.91
Cornish, James	\$0.00
Coxon, Shawna	\$647.11
Demkiw, Myron	\$15.76
Dhaliwal, Svina	\$0.00
Ford, Michael	\$0.00
Hart, Jim	\$0.00
Johnson, Robert	\$27.02
Kostakis, Lisa	\$0.00
McLean, Barbara	\$50.88
Moliner, Marie	\$0.00
Morgan, Ainsworth	\$0.00
Nunziata, Frances	\$0.00
Ramer, James	\$0.00
Shepherd, Stacey	\$0.00
Sparkes, Allison	\$0.00
Stairs, Colin	\$0.00
Teschner, Ryan	\$525.00
Tory, John	\$0.00
Veneziano, Tony	\$25.44
White, Diedra	\$0.00
Wright, Marianne	\$1,764.54
Yeandle, Kimberly	\$0.00
Yuen, Peter	\$0.00
Total Expenditures Reported	<u>\$3,074.66</u>



**Toronto Police Service  
Senior Staff Expenses  
For the period of July 1 to December 31, 2020**

**Unit:** Detective Operations  
**Member:** Code, Peter  
**Job Title/Rank:** Acting Staff Superintendent

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
September 10	City Hall Meeting in Toronto, Ontario (Parking)	\$18.91
		\$18.91

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		\$0.00

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$18.91</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of July 1 to December 31, 2020**

**Unit:** Human Resources Command  
**Member:** Coxon, Shawna  
**Job Title/Rank:** Deputy Chief of Police

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
December 17	Meeting with Lawyer in Toronto, Ontario (Parking)	\$15.76
		\$15.76

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
October 21-23	International Association of Chiefs of Police (I.A.C.P.) Virtual Training Event and Expo in Toronto, Ontario	\$278.50
		\$278.50

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
August 21	Community Partnerships and Engagement Unit (C.P.E.U.) Meeting in Toronto, Ontario	\$352.85
		\$352.85

<b>Member Total</b>	<b>\$647.11</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of July 1 to December 31, 2020**

**Unit:** Specialized Operations Command  
**Member:** Demkiw, Myron  
**Job Title/Rank:** Acting Deputy Chief

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
September 10	City Hall Meetingn in Toronto, Ontario (Parking)	\$15.76
		\$15.76

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		\$0.00

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$15.76</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of July 1 to December 31, 2020**

**Unit:** Strategy Management  
**Member:** Johnson, Robert  
**Job Title/Rank:** Acting Staff Superintendent

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
July 30	Toronto Event Centre Meeting in Toronto, Ontario (Parking)	\$27.02
		\$27.02

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		\$0.00

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$27.02</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of July 1 to December 31, 2020**

**Unit:** Communities & Neighbourhoods Command  
**Member:** McLean, Barbara  
**Job Title/Rank:** Deputy Chief of Police

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
November 12	Ontario Association of Chiefs of Police (O.A.C.P.) Speaker Series Webinar in Toronto, Ontario	\$25.44
December 7	O.A.C.P. Speaker Series Webinar in Toronto, Ontario	\$25.44
		\$50.88

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$50.88</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of July 1 to December 31, 2020**

**Unit:** Toronto Police Services Board  
**Member:** Teschner, Ryan  
**Job Title/Rank:** Executive Director

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		<b>\$0.00</b>

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
October 30 - November 2	Canadian Association of Police Governance (C.A.P.G.) Virtual Conference in Toronto, Ontario	\$525.00
		<b>\$525.00</b>

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		<b>\$0.00</b>

<b>Member Total</b>	<b>\$525.00</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of July 1 to December 31, 2020**

**Unit:** Corporate Support Command  
**Member:** Veneziano, Tony  
**Job Title/Rank:** Chief Administrative Officer

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
December 7	Ontario Association of Chiefs of Police (O.A.C.P.) Speaker Series Webinar in Toronto, Ontario	\$25.44
		\$25.44

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$25.44</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of July 1 to December 31, 2020**

**Unit:** Legal Services  
**Member:** Wright, Marianne  
**Job Title/Rank:** General Counsel

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
June 18 - 20	York University Crime in the Digital Age Course in Toronto, Ontario	\$1,578.57
July 30	York University Privacy and Cybersecurity Law Program in Toronto, Ontario	\$130.00
November 13	The Canadian Bar Association (C.B.A.) Access to Information and Privacy Law Online Symposium in Toronto, Ontario	\$55.97
		\$1,764.54

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$1,764.54</b>
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## Toronto Police Services Board Report

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April 11, 2021

To: Chair and Members  
Toronto Police Services Board

From: James Ramer, M.O.M.  
Chief of Police

**Subject: Annual Report: 2020 Co-operative, Joint and Consolidated Procurements**

### **Recommendation(s):**

It is recommended that the Toronto Police Services Board (Board) receive this report.

### **Financial Implications:**

Funding for the awards detailed in this report was included in the Toronto Police Service's (Service) 2020 operating and capital budgets, and will be included in future budget requests.

### **Background / Purpose:**

The Board's Purchasing By-Law No. 163 requires the Chief of Police to report annually to the Board on any awards greater than \$1,000,000 for co-operative, joint and consolidated procurements that occurred in the preceding year. In response to this requirement, the following information is provided regarding applicable 2020 awards.

### **Discussion:**

The Toronto Police Service's (Service) participation in co-operative, joint and consolidated procurements, provides benefits to the Service, including cost savings through volume buying, standardization of equipment and administrative efficiency by having one lead agency conduct the procurement process on behalf of multiple agencies.

The Service has been and continues to be a member of the Police Co-operative Purchasing Group (P.C.P.G.) since its inception in 1996. The Service also continues to leverage existing contracts, where possible, through other government entities such as the City of Toronto (City) and the Province of Ontario (Province).

Currently, the Service participates in 34 active P.C.P.G. contracts, 28 City of Toronto contracts, five Province of Ontario contracts, and two contracts with other public bodies (Toronto Transit Commission and Ontario Educational Collaborative Marketplace). Examples of the types of goods and services that are purchased through these contracts are marked and unmarked police cars, tires, ammunition, body armour, uniform clothing, footwear, radios, recruitment services, mobile devices and services, office furniture, envelopes, courier services, paper, office supplies, fuel and software.

In 2020, the following co-operative, joint and/or consolidated procurements over \$1,000,000, were awarded by the Service:

<b>Items</b>	<b>Lead Agency</b>	<b>Vendor</b>	<b>Award Value (Excluding H.S.T.)</b>
Fuels (Various)	City of Toronto	Canada Clean Fuels	\$51,084,708 <sup>1</sup>
Vehicles	Province of Ontario	Yonge-Steeles Ford Lincoln	\$3,790,835
Uniform Clothing	Toronto Police Service	The Uniform Group	\$3,497,913 <sup>2</sup>
Rain Coats & Jackets	York Regional Police	Outdoor Outfits	\$2,219,952 <sup>3</sup>
Body Armour	Ontario Provincial Police	Pacific Safety Products	\$1,489,564 <sup>4</sup>
<b>Total</b>			<b>\$62,082,972</b>

**Notes:**

- 1 - Initial contract term of 5 years plus 2 x 1-year option periods
- 2 - Initial contract term of 2 years plus 3 x 1-year option periods
- 3 - Initial contract term of 21 months plus 2 x 2-year option periods
- 4 - Initial contract term of 26 months with no option periods

**Conclusion:**

Participating in co-operative, joint and consolidated procurements where possible continues to be a leading, value added procurement practice. Sharing the responsibility of the procurement process for various goods and services has benefitted the Service from a pricing and efficiency perspective.

Mr. Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.  
Chief of Police

\*original copy with signature on file in Board office



## Toronto Police Services Board Report

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April 26, 2021

To: Chair and Members  
Toronto Police Services Board

From: James Ramer, M.O.M.  
Chief of Police

**Subject: Annual Report: 2020 Non-Competitive Purchases**

### **Recommendation:**

It is recommended that the Toronto Police Services Board (Board) receive this report.

### **Financial Implications:**

Funding for the expenditures detailed in this report was included in the Toronto Police Service's (Service) 2020 operating and capital budgets. The expenditures referenced in this report are net of harmonized sales tax (H.S.T.) rebate.

### **Background/Purpose:**

The Toronto Police Services Board Purchasing By-law 163 requires that the Chief of Police report annually to the Board on any non-competitive solicitations for goods or services with a value greater than \$25 Thousand (K) in the preceding year.

The purpose of this report is to respond to this requirement, which includes expenditures made by both the Service and the Board.

### **Discussion:**

"Sole sourcing" is defined as the procurement of goods or services that are unique to a particular vendor and cannot be obtained from another source. In a sole source procurement arrangement, there is no choice but to use a certain vendor.

"Single sourcing" is defined as the procurement of goods or services from a particular vendor rather than through an open solicitation of bids from other vendors who can provide similar items.

Both sole and single source purchases are considered non-competitive procurements and the Purchasing By-law No. 163 states in Section 15 - Non-Competitive Procurement Exceptions - General that non-competitive procurements may be undertaken where both the proposed non-competitive procurement and the particular vendor can be justified in good faith, based on one or more of the following considerations:

- a) A statutory or market-based monopoly or scarcity of supply in the market;
- b) An absence of competition in the market;
- c) The existence of exclusive rights such as patent, copyright, licence or warranty restrictions;
- d) The Goods or Services are purchased under circumstances which are exceptionally advantageous to the Service, such as in the case of bankruptcy or receivership or the acquisition of surplus goods from another Public Body;
- e) Procurement of a work of art;
- f) Additional purchases from a vendor of Goods or Services that were not included in the original procurement, when a change cannot be made for economic or technical reasons without causing significant inconvenience or substantial duplication of costs to the Service;
- g) The need for compatibility with Goods or Services previously acquired when there are no reasonable alternatives, substitutes or accommodations or there is a need to avoid violating warranties and guarantees;
- h) An attempt to procure the required Goods or Services by soliciting competitive submissions that has been made in good faith, but has failed to identify a compliant submission or qualified supplier, or where the submissions received have been collusive;
- i) The Goods or Services are required as a result of an Emergency which would not reasonably permit the Solicitation of competitive submissions;
- j) Construction, renovations, repairs or maintenance in respect of real estate leased or occupied by the Service which may only be carried out in accordance with the occupancy agreement;
- k) It is advantageous to the Service to acquire Goods or Services from another Public Body;
- l) Another organization is funding the procurement and as a condition of the funding the Service is required to use a specified vendor and the terms and conditions of the proposed Contract are beneficial to the Service;
- m) To comply with a legal obligation; and

- n) The nature of the Goods or Services involves matters of security, confidentiality or covert operations and it would not be in the public interest to solicit competitive bids.

In these cases, the award is made to a specific vendor without going through a competitive procurement process.

In accordance with the Service's Purchasing By-law, requests to retain a vendor on a sole or single source basis are submitted to the Service's Purchasing Services Unit (Purchasing) with justification. If the justification is acceptable to the Manager of Purchasing and the purchases meet one or more of the above criteria, the requests are processed.

Appendix A and Appendix B summarize the sole and single source purchases over \$25K that occurred in 2020.

#### *Sole Source Purchases:*

In 2020, there were 112 purchasing documents, i.e. Purchase Orders (P.O.) and Contract Release Orders (C.R.O.), issued for over \$25K where goods or services were sole sourced. These purchases total \$10.8 Million (M), and were made across the 41 line items identified in Appendix A. Included in these figures are 20 purchasing documents, totalling \$2.4M, that were classified as confidential for covert reasons.

These sole source purchases were made because of proprietary arrangements (i.e. sole distributor) including but not limited to annual licensing and support (e.g. software), warranty / guarantee requirements, compatibility of equipment and continuity of services.

The 112 purchasing documents represent 2.2% of the 5,035 purchasing documents issued in 2020. The dollar value (\$10.8M) of the sole source purchases represents 7.4% of the \$145.6M in purchases made by the Service and the Board in 2020.

#### *Single Source Purchases:*

Appendix B identifies 56 purchasing documents issued over \$25K where goods or services were single sourced, totalling \$4.7M. Included in these figures are six purchasing documents totalling \$992K that were issued for the Emergency Management & Public Order unit (E.M.P.O.) for personal protective equipment (P.P.E.), hand sanitizer, sanitizer machines and medical supplies due to the COVID-19 pandemic. The 2020 cost of the Epstein Missing Persons Review requested by the Board is also included.

These single source purchases were made without a competitive bidding process for justifiable reasons such as health and safety, time constraints or specialized services.

Fifty of the purchasing documents issued were for specialized services (e.g. legal services) which require a specific expertise to properly execute the required work.

The 56 purchasing documents represent 1.1% of the 5,035 purchasing documents issued in 2020. The total dollar value (\$4.7M) represents 3.2% of the \$145.6M in purchases made by the Service and the Board.

**Conclusion:**

The Service's purchasing procedures require that goods or services be obtained through a competitive process wherever possible, and the Service is committed to keeping single source purchases to an absolute minimum. However, there are situations where goods or services must be single or sole sourced. These types of procurements, managed through a formal procedure that is overseen by the Manager of Purchasing, must meet specific criteria and require proper justification and approval before a commitment is made.

In 2020, 168 purchasing documents over \$25K were issued where purchases were made on a single or sole source basis at a dollar value of \$15.6M. This represents 3.3% of the total number of purchasing documents (5,035) issued in 2020, and 10.7% of the Service's and Board's total spend (\$145.6M).

Mr. Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.  
Chief of Police

\*original copy with signature on file in Board office

## Appendix A: 2020 Sole Source Purchases

<b>Vendor</b>	<b>Goods/Services</b>	<b>Total P.O. Value (Net of H.S.T. Rebate)</b>
Access Group Incorporated	Rimage Media Kits - Thermal Retransfer DVD Printers and DVD Media Kits	\$228,618
Acklands Grainger Incorporated	Protective Goggles (COVID-19)	\$77,405
Action Target Incorporated	Range Bullet Trap Repairs	\$204,654
Axon Public Safety Canada Incorporated	Maintenance Digital Video Asset Management (D.V.A.M.)	\$130,090
Bell Canada	Specialty Equipment, Maintenance and Support	\$104,922
Cellebrite U.S.A. Corporation	Maintenance, Support and Equipment	\$60,000
Cherwell Software Incorporated	Maintenance and Support	\$73,352
CI Technologies Incorporated	IAPro Software Annual Maintenance	\$50,713
Colt Canada Corporation	Weapons and Ammunition	\$168,849
D&R Electronics Co. Limited	Mobile Workstation Mounting Hardware and Power Supply Systems for Police Vehicles	\$298,805
Davtech Analytical Services	DragonEye Lidar Speed Measurement Devices	\$26,458
Dejero Labs Incorporated	Maintenance and Support - Update and expansion of the current Dejero system	\$327,998
Draeger Safety Canada Limited	Breathalyzer Equipment	\$41,916
eJust Systems Incorporated	Maintenance and Support - ejust Case Management System (C.M.S.) Core Police Module	\$617,560
Environics Analytics Group Limited	Prizm and Alteryx Licenses and License Renewals	\$161,450
Esri Canada Limited	Maintenance and Support - Enterprise Licence Agreement Extension for Geographic Information System	\$339,210
Gartner Canada	Maintenance and Support – Enterprise Leaders Program	\$116,500
Genesis Integration Incorporated	Video Equipment	\$202,200

<b>Vendor</b>	<b>Goods/Services</b>	<b>Total P.O. Value (Net of H.S.T. Rebate)</b>
ICOR Technology Incorporated	MK3 CALIBER Explosive Ordnance Disposal (E.O.D.) Robot	\$150,910
Idemia Identity & Security Canada	Maintenance and Support – Automated Fingerprint Identification System	\$190,346
Infor (Canada) Limited	Maintenance and Support - Workforce Time and Attendance System	\$335,941
Integrated Distribution Systems LP	Vessel Parts	\$40,195
Intergraph Canada Limited	Professional Services - Enhancements to Computer Aided Dispatch (C.A.D.) System, including OnCall Analytics	\$245,201
Intergraph Canada Limited	911 Emergency Dispatch System	\$808,676
LinkedIn Ireland Unlimited Company	Recruiter services and subscription to LinkedIn	\$41,788
M.D. Charlton Co. Limited	Ammunition	\$609,694
Mercury Marine	Engines and Parts	\$48,457
Michael Cizmar & Associates	Professional Services - Maintenance, Support and Enhancements to Attivio Global Search Solution	\$146,728
Microsoft Canada Inc.	Maintenance and Unified Performance Support	\$234,048
Navigator Limited	Professional Communication Services	\$87,420
Net Electric Limited	Electrical Services	\$182,001
Occam Video Solutions, L.L.C.	Maintenance and Support	\$86,849
Otec Solutions	Service and Maintenance – Digital Photo Viewing and Management System	\$146,883
Paradigm Business Systems North	Maintenance and Support	\$85,478
Planview Incorporated	Maintenance and Support	\$50,677
Quest Software Canada Incorporated	Maintenance and Support	\$71,625
Rampart International Corporation	Night Vision Equipment, Weapons and Ammunition	\$1,187,287

<b>Vendor</b>	<b>Goods/Services</b>	<b>Total P.O. Value (Net of H.S.T. Rebate)</b>
Setcan	StressVests for High Risk Vehicle Take-Down Training	\$67,272
Terradyne Armored Vehicles Inc.	Armoured Vehicle	\$317,491
Think Don't Shoot Incorporated	Think Don't Shoot Training for Neighbourhood Officer Program	\$30,169
Various	Confidential/Covert	\$2,425,498
Total		\$10,821,334

## Appendix B: 2020 Single Source Purchases

Vendor	Goods/Services	Total P.O. Value (Net of H.S.T. Rebate)
Andy Hunter Consultants Incorporated	Specialized Services	\$30,528
Apollo Health and Beauty Care Incorporated	Hand Sanitizer (COVID-19)	\$361,757
Aries Group	Face Masks (COVID-19)	\$50,473
Bernardi Centre Incorporated	Specialized Services	\$87,768
Cooper Sandler, Shime & Bergman L.L.P.	Judge Gloria Epstein Missing Persons Review - Board expenditure and award was approved by the Board	\$2,160,982
Deeth Williams Wall L.L.P.	Legal Services for the Body Worn Camera Program and Next Generation 9-1-1 Solution	\$239,511
Dental Brands For Less Incorporated	Masks (COVID-19)	\$81,408
Foreman Manufacturing Incorporated	Medical Supplies (COVID-19)	\$55,968
Henein Hutchison L.L.P.	Legal and Litigation Services for Police Services Act (P.S.A.) Prosecutions and other matters	\$899,780
Lerners L.L.P.	Legal Services for Attorney General of Ontario (A.G.O.) vs. Jamie Clark Supreme Court of Canada Appeal	\$75,771
Obie and Ax Incorporated	Professional Services – Podcast Services	\$52,680
Osborne Recruitment Limited	Emergency Nursing (COVID-19)	\$95,654
Pinedale Properties Limited	Enhanced Cleaning (COVID-19)	\$27,780
Sani Sport	Sanitizer Machines (COVID-19)	\$414,652
Wellesley Institute	Strategic Advisory Services – Equity, Inclusion and Human Rights Program	\$103,567
Total		\$4,738,279



## Toronto Police Services Board Report

---

May 6, 2021

To: Chair and Members  
Toronto Police Services Board

From: Ryan Teschner  
Executive Director and Chief of Staff

**Subject: Independent Civilian Review into Missing Persons Investigations – Account for Professional Services (Final Invoice)**

### **Recommendation(s):**

It is recommended that the Board approve for payment the Final Invoice dated April 30, 2021, in the amount of \$762,643.26 for professional services rendered by Honourable Gloria Epstein and Cooper, Sandler, Shime and Bergman LLP.

### **Financial Implications:**

The total invoiced as at April 30, 2021 is \$4,654,537 (net of HST rebate).

### **Background / Purpose:**

The Board established the Independent Civilian Review into Missing Persons Investigations and appointed the Honourable Gloria Epstein as the Reviewer ("the Independent Reviewer"). Ms. Epstein has appointed Cooper, Sandler, Shim and Bergman LLP as Counsel to the Review.

The City agreed to provide initial funding to the Board to pay for the cost of the Review (Min.P112/18 refers). The City then approved additional funding of \$1.0M as recommended by the Board at its January 22, 2020 Board meeting (Min. P7/20), based on the expansion of the Review to include matters related to the Bruce McArthur homicides. The City approved further additional funding of \$700,000 to account for more recent developments and police reform efforts that arose long after the Review was established, but that were determined essential to make the Review's recommendations relevant over the long-term (Min. No. P185/20 refers). In total, the Review's budget was \$4.7M.

On April 13, 2021, the Board received the Final Report by the Honourable Gloria J. Epstein, Head of the Independent Civilian Review into Missing Person Investigations. This extremely comprehensive Report, containing 151 recommendations, is a culmination of almost three years of diligent and dedicated research, detailed analysis, as well as consultation with Toronto's LGBTQ2S+ and other communities. The Board and Service have publicly accepted the recommendations and committed to a process for their implementation.

**Discussion:**

I have attached a copy of the Review's final account for services rendered, up to and including April 30, 2021, in the amount of \$762,643.26 (inclusive of HST). A detailed statement of account is included on the confidential agenda for information.

**Conclusion:**

It is, therefore, recommended that the Board approve the invoice dated April 30, 2021, in the amount of \$762,643.26 for professional services rendered by Honourable Gloria Epstein and Cooper, Sandler, Shime and Bergman LLP.

Respectfully submitted,



Ryan Teschner  
Executive Director and Chief of Staff

ATT.

# COOPER, SANDLER, SHIME & BERGMAN LLP

BARRISTERS AND SOLICITORS

MARK J. SANDLER, LL.B. \*  
JONATHAN A. SHIME, B.A., LL.B.  
SCOTT D. BERGMAN, B.A., LL.B.  
MEGAN M. SCHWARTZENTRUBER, B.A. (Hon), J.D.  
WAYNE A. CUNNINGHAM, B.A., J.D.  
AMANDA M. ROSS, B. A. (Hon), J. D.  
BENJAMIN ELZINGACHENG, B.Sc., PhD, J.D.

AUSTIN M. COOPER, Q.C., LLD (1929-2013)  
(FOUNDING PARTNER)

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April 30, 2021

## **PRIVATE & CONFIDENTIAL**

Ryan Teschner  
Executive Director  
Toronto Police Services Board  
40 College St.  
Toronto, On M5G 2J3

[Ryan.Teschner@tpsb.ca](mailto:Ryan.Teschner@tpsb.ca)

Dear Ryan,

Please find enclosed our final account in relation to the Independent Civilian Review of Missing Person Investigations in Toronto. This represents work done since January 17, 2021. To address the expenditure of funds, our firm discounted our fees on the last account over and above the discounted rates throughout the Review. Both Judge Epstein and our firm also stopped billing for work done after April 15, 2021 although there remained considerable work in responding to queries, including several from the Service, and in ensuring that documents collected are addressed in accordance with the protocols agreed to earlier in the Review. Some of that work is ongoing. Judge Epstein and I, as well as our team, remain available to assist the Board, the city and the Service to promote the implementation of Judge Epstein's recommendations.

On a personal note, thank you for your assistance and cooperation in the Review's work. It was much appreciated.

Please do not hesitate to contact me with any questions you or the Board might have.

Yours truly,



Mark Sandler

**APPENDIX A**

IN ACCOUNT WITH

Contract# 47021797  
Minute No.: P185/20  
CRO #9386016  
GR # 5000071543

COOPER, SANDLER  
SHIME & BERGMAN LLP  
BARRISTERS & SOLICITORS

SUITE 1900  
439 University Avenue  
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M5G 1Y8

TELEPHONE: (416) 585-9191  
FAX: (416) 408-2372

April 30, 2021

**PRIVATE AND CONFIDENTIAL**

Mr. Ryan Teschner,  
Executive Director  
Toronto Police Services Board  
40 College St.  
Toronto, ON M5G 2J3

Re: The Independent Civilian Review into Missing Persons Investigations – Our File  
#CTinv001

---

FOR SERVICES RENDERED: From January 17, 2021 to April 15, 2021

**APRIL 30<sup>TH</sup>, ACCOUNT  
FEES ONLY**

Total Fees	\$386,910.80	
HST on Fees (13%)	50,298.40	
<b>Total Fees &amp; HST</b>		<b>\$437,209.20</b>
Total Reduction Fees & HST	\$27,780.94	
<b>Total Fees &amp; HST OWING</b>		<b>\$409,428.26</b>
Disbursements Sub-total	\$308,663.96	
HST on Disbursements (13%)	40,126.32	

Non-Taxable Amount	<u>4,424.72</u>	
<b>Total Disbursements &amp; HST</b>		<u>\$353,215.00</u>
<b>TOTAL FEES AND DISBURSEMENTS</b>		<b>\$762,643.26</b>
for this account dated	April 30, 2021	

THIS IS OUR ACCOUNT HEREIN

Cooper Sandler Shime & Bergman LLP



\_\_\_\_\_  
Mark J. Sandler

E. & O.E.

Total HST 87,228.68  
HST #:122552227



Approved By: \_\_\_\_\_

Ryan Teschner  
Executive Director and Chief of Staff  
Toronto Police Services Board



Approved By: \_\_\_\_\_

Jim Hart  
Chair  
Toronto Police Services Board

Date: May 6, 2021



## Toronto Police Services Board Report

---

April 7, 2021

To: Chair and Members  
Toronto Police Services Board

From: James Ramer, M.O.M.  
Chief of Police

**Subject: Chief's Administrative Investigation into the Firearms  
Death of 2019.20**

### **Recommendation:**

It is recommended that the Toronto Police Services Board (Board) receive the following report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

Whenever the Special Investigations Unit (S.I.U.) investigates an incident involving serious injury or death, provincial legislation requires the Chief of Police, of the relevant police service, to conduct an administrative investigation. This is the Chief's report in respect of this incident.

### **Discussion:**

On June 25, 2019, members of the Integrated Guns and Gangs Task Force (I.G.G.T.F.) were requested by 43 Division - Major Crime Unit (M.C.U.) to assist with an investigation involving a vehicle of interest used in several recent shooting occurrences that had occurred in 43 Division. The vehicle was identified as a 2019 White Mercedes Benz C300 (Mercedes).

The person of interest for these shootings was identified as Firearms Death 2019.20 (2019.20). This person was also named in an outstanding arrest warrant for robbery

held by 54 Division. On June 25, 2019, members of 43 Division M.C.U. located the vehicle of interest at an address in Thornhill.

Members of the I.G.G.T.F., operating unmarked vehicles and dressed in plainclothes, attended the address to assist and commence surveillance and located the Mercedes unoccupied.

A short time later, four males entered the car including the person of interest, 2019.20, who sat in the driver seat of the vehicle. The other occupants were later identified as two adult males and a male young person.

The vehicle went mobile from the Thornhill address and officers from the I.G.G.T.F. conducted mobile surveillance on the vehicle. The officers followed the vehicle from Thornhill into Toronto. The vehicle was being driven in an aggressive manner, swerving in and out of lanes and driving above the speed limit. Officers observed this vehicle stop at different locations and occupants conducted what they believed to be drug transactions. While conducting surveillance, officers from the I.G.G.T.F. made observations of 2019.20 displaying characteristics of an armed individual.

During the course of the surveillance, the I.G.G.T.F. team leader determined that the team would conduct a high-risk vehicle stop of the Mercedes when it was safe to do so. This occurred in the northbound lanes of Midland Avenue south of Ellesmere Road at about 2000 hours.

Officers from the I.G.G.T.F. performed the vehicle stop, wearing their Toronto Police Service (Service) issued body armour, which were clearly marked **POLICE**. Uniformed officers from 43 Division were on standby monitoring for prisoner transportation following the stop of the vehicle.

Officers from the I.G.G.T.F. used their vehicles to form a controlled and coordinated box around the suspect vehicle. Once in place and with the Mercedes stopped, officers exited their vehicles and approached the suspect vehicle on foot. The occupants were given verbal commands to show their hands and exit the vehicle, but they were not compliant.

A Detective Constable took up a position situated at the driver's door of the Mercedes along with another Detective Constable. They repeated verbal commands to the driver to show his hands and exit the vehicle. Another Detective Constable had approached the front passenger door and had become involved in a struggle to arrest that passenger. A fourth Detective Constable exited his vehicle and initially attended the rear driver's side area, as there were also occupants in the back seat.

That Detective Constable left the area of the rear driver's side and moved toward the front bumper of the suspect vehicle. The Detective Constable, who was engaged with the front passenger, arrested the front passenger and removed him from the vehicle and turned him over to a back up officer. That Detective Constable then reached

through the front area of the vehicle in an attempt to gain control of the driver who was 2019.20.

2019.20 then revved the engine of the vehicle and it accelerated into the unmarked Service vehicle in front of him. The Detective Constable who had moved from the left rear door area to the front of the Mercedes was by now between the front end of the Mercedes and the police vehicle that had blocked its forward motion. This action by 2019.20 caused that Detective Constable's lower legs to be pinned between the two vehicle's bumpers causing a serious injury.

One of the Detective Constables at the driver's door of the Mercedes discharged his firearm in the direction of the 2019.20 striking him three times in the torso by shooting through the windshield. He then ran to his vehicle, which was at the front and pulled it forward to free the trapped and injured officer from between the vehicles. Two officers pulled 2019.20 from the vehicle and immediately commenced Cardiopulmonary Resuscitation (C.P.R.).

The other three occupants were removed from the vehicle and arrested for possession of a firearm. A search of the young offender in the back seat yielded a loaded .45 calibre TAURUS PT845 semi-automatic handgun. It was equipped with an over capacity ammunition magazine which rendered it as a Prohibited Device. Officers also located a quantity of crack cocaine concealed in the right pocket of his jacket.

The supervisor on scene at the time of the firearms discharge immediately called for Emergency Medical Services (E.M.S.) for 2019.20 and the injured officer.

2019.20 was transported to Sunnybrook Health Sciences Centre (S.H.S.C.) where he succumbed to his injuries. The remaining occupants were placed under arrest and they were subsequently transported to 43 Division for further investigation and processing on several criminal charges.

The injured officer was transported to S.H.S.C. for treatment of his leg injuries and was treated and released.

The S.I.U. was notified and invoked its mandate.

The S.I.U. designated one officer as a subject officer; thirty-three other officers were designated as witness officers.

The S.I.U. published a media release on June 25, 2019, and is available at: [https://www.siu.on.ca/en/news\\_template.php?nrid=4987](https://www.siu.on.ca/en/news_template.php?nrid=4987)

In a letter to the Service dated March 30, 2020, Director Joseph Martino of the S.I.U. advised, the file has been closed and no further action is contemplated. Director Joseph Martino's report stated in part;

*“I am unable to reasonably conclude that the subject officers resort to lethal force was anything other than a commensurate, proportional and reasonable response to a lethal threat. There is no basis for charges in this case and the file is closed.”*

The S.I.U. published a media release on March 30, 2020. The media release is available at:

[https://www.siu.on.ca/en/news\\_template.php?nrid=5544](https://www.siu.on.ca/en/news_template.php?nrid=5544)

The S.I.U. Director’s report to the Attorney General can be found at the following link:

[https://www.siu.on.ca/en/directors\\_report\\_details.php?drid=660](https://www.siu.on.ca/en/directors_report_details.php?drid=660)

### **Summary of the Toronto Police Service’s Investigation:**

The Professional Standards - Investigative Unit (P.R.S. - I.N.V.) conducted an administrative review regarding the policies of, services provided by and the conduct of police officers as dictated by s.11 of Ontario regulation 267/10, pursuant to the *Police Services Act* (P.S.A.) (1990).

P.R.S. - I.N.V. examined the firearms death in relation to the applicable legislation, service provided, procedures, training, equipment used and the conduct of the involved officers.

P.R.S. - I.N.V. investigation reviewed the following Service procedures:

- Procedure 01-01 (Arrest)
- Procedure 01-02 (Search of Persons)
- Procedure 01-03 (Persons in Custody)
- Procedure 05-21 (Firearms)
- Procedure 08-03 (Injured on Duty Reporting)
- Procedure 08-04 (Members Involved in a Traumatic Critical Incident)
- Procedure 10-05 (Incidents Requiring the Emergency Task Force)
- Procedure 10-06 (Medical Emergencies)
- Procedure 13-16 (Special Investigations Unit)
- Procedure 13-17 (Notes and Reports)
- Procedure 15-01 (Use of Force)
- Procedure 15-02 (Injury/Illness Reporting)
- Procedure 15-03 (Service Firearms)
- Procedure 15-17 (In-Car Camera System)

P.R.S. - I.N.V. investigation also reviewed the following legislation:

- *Police Services Act* Section 113 (Special Investigations Unit)
- Ontario Regulation 267/10 (Conduct and Duties of Police Officers Respecting Investigations by the Special Investigations Unit)
- Ontario Regulation 926 Section 14.2 (Use of Force Qualification)

- Ontario Regulation 926 Section 9 (Discharge Firearm)
- Ontario Regulation 926 Section 14.5 (1) (Reports on the Use of Force)

The P.R.S. - I.N.V. investigation determined that the Service's policies and procedures associated with the firearms death were lawful, in keeping with current legislation, and written in a manner, which provided adequate and appropriate guidance to the members. None of the examined policies and procedures required modification.

P.R.S. - I.N.V. examined the conduct of the involved officers and it was identified that one of the involved officers may not have been in compliance with Service Procedure 15-03 (Service Firearms). Specifically, one officer placed themselves in the path of an occupied motor vehicle with the intention of preventing its escape. An internal investigation was commenced and the officer was assigned additional training.

Acting Staff Superintendent Robert Johnson, Strategy and Risk Management, will be in attendance to answer any questions that the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.  
Chief of Police

\*original copy with signature on file in Board office



## Toronto Police Services Board Report

---

April 7, 2021

To: Chair and Members  
Toronto Police Services Board

From: James Ramer, M.O.M.  
Chief of Police

**Subject: Chief's Administrative Investigation into the Vehicle Injuries to Complainant 2020.25 and 2020.25(a)**

### **Recommendation:**

It is recommended that the Toronto Police Services Board (Board) receive the following report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

Whenever the Special Investigations Unit (S.I.U.) investigates an incident involving serious injury or death, provincial legislation requires the Chief of Police, of the relevant police service, to conduct an administrative investigation. This is the Chief's report in respect of this incident.

### **Discussion:**

On June 14, 2020, at 2013 hours, officers from 42 Division were operating a marked Toronto Police Service (Service) vehicle southbound on Markham Road.

The officers were stopped for a red traffic signal facing southbound in the area of Markham Road. While stopped at the light, the driver of the police vehicle observed from his side view mirror a Nissan Rogue (Nissan), travelling southbound in the northbound lane at a high rate of speed. The Nissan approached the red traffic signal, passed the stopped police vehicle on the driver's side, entered the intersection without

stopping, and continued southbound in the northbound lane making no attempt to stop at the signalized intersection.

As the Nissan proceeded southbound in the northbound lanes, it swerved into the median lane and then into the southbound lanes on Markham Road. The Nissan continued south on Markham Road at a high rate of speed.

The officers activated their emergency equipment and initiated a suspect apprehension pursuit of the Nissan southbound on Markham Road. The Nissan continued to travel at a high rate of speed for approximately 1.5 kilometres while the officers followed the Nissan at a distance with their emergency equipment activated.

As the Nissan approached the intersection of Markham Road and Sheppard Avenue East, it collided with a Ford Escape (Ford) which had stopped for the red traffic signal in the southbound lanes of Markham Road. This impact caused the Ford enter into the intersection and collide with a Honda Civic (Honda) which was travelling westbound on Sheppard Avenue East.

The pursuing officers arrived at the intersection moments after the collision had occurred and arrested the driver of the Nissan for Dangerous Operation of a Motor Vehicle.

Three occupants of the Ford and the lone occupant of the Honda were transported by Toronto Paramedic Services (Paramedics) to hospital for examination.

Two occupants from the Ford; Vehicle Injury Complainant 2020.25 (2020.25) and Vehicle Injury Complainant 2020.25(a) (2020.25(a)) were examined by a physician, diagnosed and treated for a fractured wrist and clavicle respectively. The third occupant of the Ford and the lone occupant from the Honda were also examined and treated for minor injuries.

The S.I.U. was notified and invoked its mandate.

The S.I.U. designated one officer as a subject officer; one other officer was designated as witness officer.

The driver of the Nissan was charged with Dangerous Operation and two counts of Dangerous Operation Causing Bodily Harm.

In a letter to the Service dated February 1, 2021, Director Joseph Martino of the S.I.U. advised, *“the file has been closed and no further action is contemplated. In my view, there were no grounds in the evidence to proceed with criminal charges against the subject officer.”*

In his report to the Attorney General Director Martino articulated this decision in part as follows:

*“I am satisfied that the SO comported himself within the limits of the law in the course of brief engagement with CW #3’s vehicle. The SO was within his rights to initiate a pursuit of CW #3 having seen him dangerously blow through a red light at speed in the opposing lanes of traffic. Thereafter, there is no indication in the evidence that the SO drove dangerously. With his emergency lights and siren activated, he safely proceeded through the intersection that marked the beginning of the engagement. While the SO did exceed the speed limit as he chased after CW #3, averaging about 73 km/h from start to finish, there was no other traffic in the southbound lanes, nor was northbound vehicular traffic impacted in any way. The officers used their emergency equipment judiciously throughout the incident keeping their emergency lights on at all times and activating their siren as they approached intersections. Finally, there is no suggestion that the SO unduly pushed CW #3. In fact, the SO was at all times well back of CW #3, who had ample opportunity to desist in his reckless driving had he been so inclined”.*

The S.I.U. Director’s public report to the Attorney General can be found by the following link:

[http://www.siu.on.ca/en/directors\\_report\\_details.php?drid=1051](http://www.siu.on.ca/en/directors_report_details.php?drid=1051)

### **Summary of the Toronto Police Service’s Investigation:**

Professional Standards Support (P.S.S.) and Traffic Services Unit (T.S.V.) conducted an investigation pursuant to Ontario Regulation 267/10, Section 11.

The investigation examined the injuries in relation to the applicable legislation, service provided, procedures, and the conduct of the involved officers.

The P.S.S. and T.S.V. investigation reviewed the following Service procedures:

- Procedure 01-01 (Arrest)
- Procedure 07-01 (Transportation Collisions)
- Procedure 07-03 (Life Threatening Injury/Fatal Collisions)
- Procedure 08-03 (Injured on Duty Reporting)
- Procedure 08-04 (Members Involved in a Traumatic Critical Incident)
- Procedure 10-06 (Medical Emergencies)
- Procedure 13-16 (Special Investigations Unit)
- Procedure 13-17 (Notes and Reports)
- Procedure 15-02 (Injury/Illness Reporting)
- Procedure 15-10 (Suspect Apprehension Pursuits)
- Procedure 15-17 (In-Car Camera System)

The P.S.S. and T.S.V. investigation also reviewed the following legislation:

- *Police Services Act* Section 113 (Special Investigations Unit)
- Ontario Regulation 267/10 (Conduct and Duties of Police Officers Respecting Investigations by the Special Investigations Unit)

- Ontario Regulation 266/10 (Suspect Apprehension Pursuits)

The P.S.S. and T.S.V. investigation determined that the Service's policies and procedures associated with these vehicle injuries were lawful, in keeping with current legislation, and written in a manner, which provided adequate and appropriate guidance to the members. None of the examined policies and procedures required modification.

The conduct of the involved officers was reviewed and it was found they failed to comply with Procedure 15-10 (Suspect Apprehension Pursuit). Specifically, it was found the pursuing officers failed to notify the Communications Operator when this pursuit was initiated. An internal investigation was commenced, misconduct was substantiated and the officers were assigned additional training to address the breaches of this procedure.

Acting Staff Superintendent Robert Johnson, Strategy and Risk Management, will be in attendance to answer any questions that the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.  
Chief of Police

\*original copy with signature on file in Board office