



Virtual Public Meeting

**Thursday,
May 20, 2021 at
9:00AM**



PUBLIC MEETING MINUTES

Thursday, May 20, 2021, at 9:00AM
Livestreamed at: <https://youtu.be/9jzyo9n6LzU>

The following *draft* Minutes of the meeting of the Toronto Police Services Board that was held virtually on May 20, 2021, are subject to approval at its next regularly scheduled meeting.

Attendance:

The following Members were present:

Jim Hart, Chair
John Tory, Mayor & Member
Michael Ford, Councillor & Member
Lisa Kostakis, Member
Ainsworth Morgan, Member
Ann Morgan, Member

The following individuals were also present:

James Ramer, Chief of Police, Toronto Police Service
Ryan Teschner, Executive Director and Chief of Staff, Toronto Police Services Board
Diana Achim, Board Administrator, Toronto Police Services Board
Jane Burton, Solicitor, City of Toronto – Legal Services Division
Scott Nowoselski, Solicitor, City of Toronto – Legal Services Division

Declarations:

There were no declarations of interest under the *Municipal Conflict of Interest Act*.

**This is an Extract from the Minutes of the Virtual Public Meeting of the
Toronto Police Services Board that was held on May 20, 2021**

P2021-0520-1.0. Board Minutes

The Board approved the Minutes of the public virtual meeting that was held on [April 22, 2021](#).

The Board approved the Minutes.

Moved by: M. Ford

Seconded by: J. Tory

**This is an Extract from the Minutes of the Virtual Public Meeting of the
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P2021-0520-2.0. [Child & Youth Advocacy Centre Presentation](#)

Acting Deputy Chief Myron Demkiw introduced this item and Detective Sergeant Greg Payne made a presentation to the Board about the Child & Youth Advocacy Centre (CYAC). A copy of the presentation is attached to this Minute.

Deputation: Nicole Corrado ([written submission only](#))

Detective Sergeant Payne answered questions from Board Members and advised that the CYAC is adequately resourced and staffed as far as the Service is currently concerned. Board Member Lisa Kostakis asked about CYAC's capacity for referrals to community agencies and Detective Sergeant Payne said that there have been challenges "from time to time," but they have been addressed appropriately. He also confirmed that, from a wellness perspective, the members who work at the CYAC have access to excellent support within the Service through the use of the Employee and Family Assistance Program (EFAP) and Wellness Unit resources, including regular access to the Service's internal psychologists.

Chair Hart asked how long an average investigation takes to complete. Detective Sergeant Payne advised that there are approximately 1,100 occurrences per year and that the CYAC investigates all reports it receives. He advised that it is difficult to provide an average timeline, as each investigation is unique and depends on its individual circumstances, but on average, an investigation could take anywhere from one day to six months: a non-complex investigation could be completed within a day and other, more complicated investigations could take months to investigate, especially those heading to court.

Mayor Tory advised that he has previously attended the CYAC and was impressed by the atmosphere and the sense of collaboration, dedication and care he witnessed there. He thanked Detective Sergeant Payne and his staff for their work, special sensitivity and dedication to the children and families they assist, and for the partnerships with other stakeholders which makes this “top-class work and best practice.”

Chair Hart thanked Detective Sergeant Payne and the CYAC staff on behalf of the Board for “the critical work that they do every day, and their sensitivity for dealing with these important matters.”

The Board received the presentation and the written submission.

Moved by: L. Kostakis
Seconded by: J. Tory

This is an Extract from the Minutes of the Virtual Public Meeting of the Toronto Police Services Board that was held on May 20, 2021

P2021-0520-3.0. [Modernizing our Relationships: The Community Partnerships & Engagement Unit](#)

Chief Ramer introduced this item and the presenters, Superintendent Stacy Clarke, Inspector Michael Perrault and Staff Superintendent Brian Urkosky, made a presentation to the Board. A copy of the presentation is attached to this Minute.

Deputations: Albert Venczel
Howard Morton, Law Union of Ontario
Nicole Corrado ([written submission only](#))

Deputy Chief Peter Yuen disagreed with the suggestion in Mr. Morton’s deputation that some of the work the Community Partnerships & Engagement Unit (CPEU) may be involved in could be viewed as “the new carding” and advised that “intelligence-led” is a term that is used throughout the Service to represent an overall approach where the Service works collaboratively with the community, and a plan is created to determine how to engage, enforce and educate in different neighbourhoods in a manner that advances community safety and builds public trust. He confirmed that there is no data collection for the purpose of placing information in a database; rather, this information is used to strategically direct resources to focus on areas where the Service and communities collectively agree they are most needed. He confirmed that the Service’s initiatives in this regard are reviewed with community-focused lenses, and that there are specific metrics, evaluation and feedback received in order to make necessary changes in the course of the work.

Superintendent Stacy Clarke advised that the timeline for CPEU's modernization implementation involves a report back to the Board in the fourth quarter of 2021, and confirmed that the formal name change will take place at the same time.

Chief Ramer informed the Board that, in consultation with the Command, he has decided that the Service will move to a baseball cap as the hat for officers to wear as part of their uniform for the following reasons: 1) relatability, as this helps soften the appearance of police officers and make them more relatable and therefore approachable to members of the public; 2) affordability, as these caps last much longer and are less expensive than formal forage caps, and officers will use forage caps solely as part of the dress uniform, which will mean they will last longer as well; 3) consistency, as the baseball cap will now be used across the entire Service, rather than only by certain units that use them because of the nature of their work (such as the Marine Unit, Emergency Task Force, the Community Response Unit, Public Order Unit) and 4) Comfort, as members will be more comfortable performing their duties with this headwear. Chief Ramer said that the York Regional Police Service, Waterloo Regional Police Service and the Ontario Provincial Police are all moving in the same direction in terms of incorporating baseball caps into the police uniform, and, therefore, it will be more consistent across the province. Chief Ramer advised that he plans to implement this change by July 2021, and noted that this will not affect the court officers who work in the courts.

Superintendent Clarke answered additional questions from Board Members regarding youth initiatives, and advised that the Service is consistently working with external partners to come up with new approaches and methodology regarding the issue of cyber-bullying.

Chair Hart asked about the Neighbourhood Community Officer Program (NCO Program), and asked about the metrics being used to evaluate its success. Specifically, he wanted to know: 1) Are the communities that have NCOs safer, and, 2) Do people in these communities feel safer. Deputy Chief Yuen advised that the Service completed a pilot project in four Divisions throughout the City several years ago, with an initial independent review of the NCO Program completed by Humber College. He reported that the neighbourhoods that had introduced the NCO Program reported that residents' perception of safety, relatability and connection to police at 95% positive, while the communities who did not have this Program available to them did not rate these metrics as highly, reporting ratings in the 70th percentile range. He further advised that, since the NCO Program has been expanded, a secondary independent review has been undertaken by Humber College, and a second academic and community-based review will also be completed. He confirmed that those reports will be provided to the Board after they are completed.

Chair Hart said that, on a go-forward basis, the Board should receive the analysis that demonstrates how communities are positively impacted by this Program. Deputy Chief Yuen said that a report could be provided to the Board that shows the work done so far, and includes metrics and progress of the Humber College independent review, as well as the communities' perceptions and experiences with this Program.

Board Member Kostakis recommended that it is important to report back to the Board regarding the impact of this Program on the affected communities, and the relationship-building and trust that it has created between the Service and neighbourhoods, as well as including stories from the communities on the impact that this Program has.

Chair Hart thanked the Chief, Deputy Chief Yuen, Superintendent Clarke and the CPEU team for their “terrific work” on this, and said that this is “a critical piece of work” for the Service and the communities. He said that it is important to be mindful going forward to look at where “we came from and where we are going, and measure the progress along the way in order to tell the story well.”

Chief Ramer said that the rest of the CPEU’s modernization work is about “getting back to the roots of community engagement and policing” and “not just engaging when something occurs.” He emphasized that modernization is about continuously building trust with communities again, and confirmed that CPEU’s work is not about gathering police intelligence, but about working with communities effectively to keep them safer and feeling safer, in a manner that inspires public confidence.

The Board received the presentation, the deputations and the written submission.

Moved by: M. Ford
Seconded by: L. Kostakis

This is an Extract from the Minutes of the Virtual Public Meeting of the Toronto Police Services Board that was held on May 20, 2021

P2021-0520-4.0. [Recommended Support for Bill 231 – Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020](#)

The Board was in receipt of a report dated May 6, 2021 from Ryan Teschner, Executive Director & Chief of Staff.

Recommendation:

It is recommended that the Board provide a letter of support for Bill 231 (Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020).

Deputation: Kris Langenfeld

In response to a matter raised by Mr. Langenfeld, Mr. Teschner advised that the Board Office did receive correspondence from Deepak Anand, Member of Provincial Parliament (Mississauga-Malton), and that the information in Mr. Teschner’s report was directly quoted from the substantive portions of the letter. He

also confirmed that the Board Office can make this correspondence available upon request.

Chief Ramer advised that he supports the proposed initiative and the recommendation that the Board endorse it.

The Board received the deputation and approved the foregoing report.

Moved by: A. Morgan
Seconded by: M. Ford

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P2021-0520-5.0. [Special Constable Appointments and Re-Appointments – May 2021](#)

The Board was in receipt of a report dated April 14, 2021 from James Ramer, Chief of Police.

Recommendation:

It is recommended that the Toronto Police Services Board (Board) approve the agency initiated appointment and re-appointment requests for the individuals listed in this report as special constables for the Toronto Community Housing Corporation (T.C.H.C.) and the Toronto Transit Commission (T.T.C.), subject to the approval of the Ministry of the Solicitor General (Ministry).

Deputation: Derek Moran ([written submission included](#))

The Board received the deputation and approved the foregoing report.

Moved by: F. Nunziata
Seconded by: M. Ford

This is an Extract from the Minutes of the Virtual Public Meeting of the Toronto Police Services Board that was held on May 20, 2021

P2021-0520-6.0. [Quarterly Report: Occupational Health and Safety Update for January 1, 2021 to March 31, 2021](#)

The Board was in receipt of a report dated May 6, 2021 from Ryan Teschner, Executive Director & Chief of Staff.

Recommendation:

It is recommended that the Toronto Police Services Board (Board) receive this report.

Deputation: Derek Moran ([written submission included](#))

Chair Hart asked a question regarding page four of the report, which references the figures on COVID-19 exposures. Ms. Ivy Nanayakkara, Manager, Wellness Unit, advised that the difference in numbers noted in the report is due to the number of reported (possible) exposures in comparison to actual exposures, and that at the beginning of the pandemic, there was a lot of confusion regarding what constituted an exposure and that, as time progressed and there was more information and education regarding this issue, the reported numbers in this category reduced.

Chair Hart also asked about the numbers reported on page six, where the report states that “there were seven new documented complaints having the potential to meet the criteria of workplace harassment as defined in the *Occupational Health and Safety Act* compared to the 17 new complaints that were reported in the first quarter of 2020,” and if there were any specific actions by the Service that contributed to this reduction. Mr. Tony Veneziano, Chief Administrative Officer, advised that there is no one specific action that could explain the reduction, but, he noted that the Service has been enhancing its training and focus on workplace harassment and that he would like to see this downward trend continue. He further advised that the Service is actively engaged in a body of work that will continue to support healthy workplaces, and noted that the Service will bring forward a report for the June Board meeting regarding a new Human Rights Strategy, which will include the Service’s strategic objectives as well as the actions and initiatives the Service plans to take to ensure there is awareness and action in this area to prevent these incidents from occurring, and ensuring that appropriate measures are in place to investigate and remediate if they do. He confirmed that moving from 17 to 7 “is a significant reduction” and that the Service will continue to monitor this trend and work to continue it.

The Board received the deputation and the foregoing report.

Moved by: A. Morgan
Seconded by: M. Ford

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P2021-0520-7.0. [Semi-Annual Report: Publication of Expenses – July 1 to December 31, 2020](#)

The Board was in receipt of a report dated April 13, 2021 from James Ramer, Chief of Police:

Recommendation:

It is recommended that the Toronto Police Services Board (Board) receive this report.

Board Member Ainsworth Morgan asked if the Service is planning to move towards virtual conferences and training on a more permanent basis going forward, as there are cost and time benefits. Chief Ramer advised that the Service can see the “real benefits” of virtual learning and virtual meetings, and there are examples where this provides benefits such as Members being able to virtually attend without having to travel, or to attend on their days off. He also advised that although much training works well online, there are some courses that still require in-person learning for their full benefits to be realized, such as technological training courses, or bomb training that necessarily involves in-person analysis. Mr. Veneziano advised that some of the adjustments the Service has had to make since the beginning of this pandemic are positive; for example, the virtual training that has been provided in many situations, as well as the virtual options that many conference organizers are now offering, increasing the number of attendees that can now benefit from these professional development opportunities.

The Board received the foregoing report.

Moved by: A. Morgan
Seconded by: J. Tory

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P2021-0520-8.0. [Annual Report: 2020 Co-operative, Joint and Consolidated Procurements](#)

The Board was in receipt of a report dated April 11, 2021 from James Ramer, Chief of Police.

Recommendation:

It is recommended that the Toronto Police Services Board (Board) receive this report.

The Board received the foregoing report.

Moved by: L. Kostakis
Seconded by: A. Morgan

This is an Extract from the Minutes of the Virtual Public Meeting of the Toronto Police Services Board that was held on May 20, 2021

P2021-0520-9.0. [Annual Report: 2020 Non-Competitive Purchases](#)

The Board was in receipt of a report dated April 26, 2021 from James Ramer, Chief of Police:

Recommendation:

It is recommended that the Toronto Police Services Board (Board) receive this report for information.

Deputation: Derek Moran ([written submission included](#))

Mr. Tony Veneziano answered questions from Mayor Tory and advised that, with respect to ammunition, one of the issues is continuity along with a sense of urgency, as there was a lack of supply and, therefore, the Service was in a situation where it was required to use some of the other vendors of record. He confirmed that he will look into this further and provide any further information to the Board on this issue. Mayor Tory said that he understands ammunition is expensive and that it would be great for the report back to address this issue, as well as any urgency that applies to acquiring ammunition.

Board Member Ainsworth Morgan asked a question regarding the Service's use of LinkedIn and if there were any other internal recruitment processes that can be used instead to save on the costs. Mr. Veneziano advised that the Service has staff that manage and administer each vacancy, and work on filling it by marketing it as vastly and broadly as possible in order to get the best candidate for the job. He said that the use of LinkedIn is providing the Service with a modern and effective marketing tool to advertise the available positions to a broader audience, especially as the Service has approximately 35,000 followers on LinkedIn.

Ms. Svina Dhaliwal, Acting Director of the People and Culture Unit, advised that prior to the Service using LinkedIn as a marketing tool (which occurred approximately two years ago), candidates had to attend in-person to look at posted job opportunities which would not result in as many applicants as it currently sees through the use of LinkedIn. She confirmed that we are seeing the most success in the use of LinkedIn in the recruitment of professional civilian positions. She said that now the Service will receive anywhere from 800 to 1000 applications for posted positions, and that the majority of our external hires are coming from recruiting tools such as LinkedIn, as this has become a relied upon and popular method for people to learn about career opportunities and apply to them.

Mayor Tory said that, at the City, it was found that the area of procurement presents potential opportunities for enhanced efficiency and effectiveness. Further, he suggested that when looking at the issue of ammunition as an example, it might be worthwhile to look at ways to modernize the procurement process in order to save costs where possible, including sole-sourcing where appropriate. Mr. Veneziano confirmed that the Service will look into this issue and will report back to the Board on it further. Chair Hart said that it would be helpful to have a presentation on this item as part of the upcoming budget process.

The Board received the foregoing report.

Moved by: J. Tory
Seconded by: A. Morgan

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P2021-0520-10.0. Independent Civilian Review into Missing Persons Investigations – Account for Professional Services (Final Invoice)

The Board was in receipt of a report dated May 6, 2021 from Ryan Teschner, Executive Director & Chief of Staff.

Recommendation:

It is recommended that the Board approve for payment the Final Invoice dated April 30, 2021, in the amount of \$762,643.26 for professional services rendered by Honourable Gloria Epstein and Cooper, Sandler, Shime and Bergman LLP.

Deputations: Albert Venczel
Nicole Corrado ([written submission only](#))

The Board received the deputation, the written submission and approved the foregoing report.

Moved by: J. Tory
Seconded by: L. Kostakis

This is an Extract from the Minutes of the Virtual Public Meeting of the Toronto Police Services Board that was held on May 20, 2021

P2021-0520-11.0. Chief's Administrative Investigation reports

Deputation: Nicole Corrado ([written submission only](#))

P2021-0520-11.1. Chief's Administrative Investigation into the Firearms Death of 2019.20

The Board was in receipt of a report dated April 7, 2021 from James Ramer, Chief of Police:

Recommendation:

It is recommended that the Toronto Police Services Board (Board) receive the following report.

P2021-0520-11.2. Chief's Administrative Investigation into the Vehicle Injuries to Complainant 2020.25 and 2020.25(a)

The Board was in receipt of a report dated April 7, 2021 from James Ramer, Chief of Police:

Recommendation:

It is recommended that the Toronto Police Services Board (Board) receive the following report.

The Board received the written deputation and the foregoing reports.

Moved by: L. Kostakis
Seconded by: M. Ford

This is an Extract from the Minutes of the Virtual Public Meeting of the Toronto Police Services Board that was held on May 20, 2021

P2021-0520-12.0. Confidential

In addition to the public meeting conducted by the Board today, a confidential meeting was held to consider a number of matters which were exempt from the public agenda in accordance with the criteria for considering confidential matters set out in section 35(4) of the *Police Services Act*.

The following Members attended the confidential meeting:

Mr. Jim Hart, Chair
Mr. John Tory, Mayor & Member
Mr. Michael Ford, Councillor & Member
Ms. Lisa Kostakis, Member
Mr. Ainsworth Morgan, Member
Ms. Ann Morgan, Member

A Motion to adjourn the meeting was moved by Board Member Lisa Kostakis and seconded by Board Member and Mayor John Tory.

Next Board Meeting

Date: Thursday, June 24, 2021

Time and location to be determined and announced publicly prior to that date.

Minutes Approved by:

-original signed-

Jim Hart
Chair

Members of the Toronto Police Services Board

Jim Hart, Chair
Lisa Kostakis, Member
Michael Ford, Councillor & Member
Ainsworth Morgan, Member

Frances Nunziata, Vice-Chair & Councillor
Ann Morgan, Member
John Tory, Mayor & Member

An aerial, wide-angle photograph of the Toronto skyline, showing a dense cluster of skyscrapers in the center, with the CN Tower standing prominently on the right. The city is surrounded by water, and the horizon is visible in the distance. The text "Child & Youth Advocacy Centre" is overlaid in bold black font across the lower portion of the image.

Child & Youth Advocacy Centre

What is a Child & Youth Advocacy Centre? (CYAC)

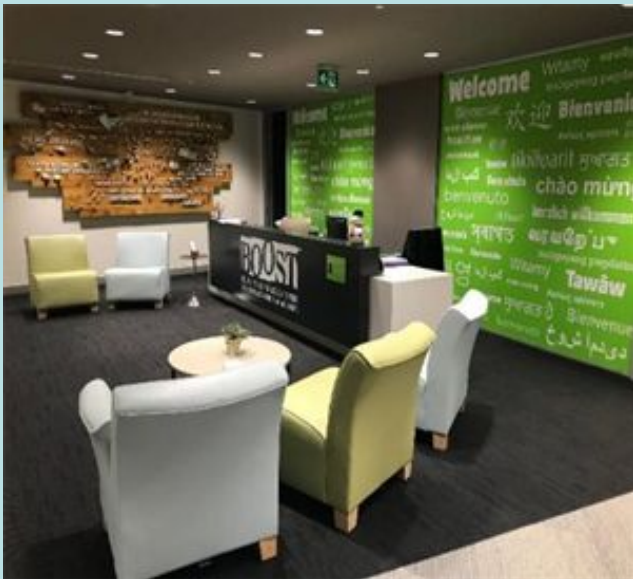
- Co-located services that provide a coordinated, multi-disciplinary team approach to the investigation, prosecution and treatment of child abuse.
- A comfortable, private setting that is both physically and psychologically safe for children, youth and families.
- The first Child Advocacy Centre (CAC) was established in the U.S. in 1984. Currently, there are over 900 CAC's in over 10 countries across the world.
- As of October 2018, Canada has 49 CYAC's either open or in development.

CYAC AGENCY PARTNERS



CYAC: 245 Eglinton Ave. East, Toronto

- Opened at 890 Yonge Street, on October 1, 2013.
- Expanded to 245 Eglinton Ave. East September 2018.
- Below : reception area, child and youth interview rooms



TPS Mandate : Cases Investigated

- Serious physical, sexual and emotional abuse, or neglect when the victim is under the age of 16 and the suspect is a person in a position of trust or authority.
- Sexual offences when the victim is under the age of 18 and the suspect is known.
- Investigators also collaborate with the Division and/or Homicide in the event of a death of a child under 16.

TPS staffing : CYAC

- Monday – Friday: 6:00 AM -11:30 PM
- Afterhours, 2 Investigators are on call
- 38 staff members comprised of a Detective Sergeant, four Detectives, thirty two Detective Constables and an Administrative Assistant.
- Two teams working days and afternoons.
- Highly trained with 1-10 years of child abuse investigative experience.
- Diverse staff composed evenly of males and females.
- 8 languages spoken.

Joint Investigation – Initial Planning

Collaboration

- CYAC TPS & CAS supervisors coordinate an investigative team assigning a worker and officer.
- Pre-investigation discussion between CAS/CCAS/TPS:
 - history
 - safety; other children in the home
 - needs of the family (e.g., interpreter)
 - where/when the interview should occur (e.g., CYAC, Sick Kids Hospital, school)
 - contact the caregiver/schedule interview(s)
 - Potentially consult with Sick Kids & a mental health clinician

Investigations at the CYAC

- Upon arrival at the CYAC, the team:
 - greets the child/youth/family
 - orients them to the centre
 - establishes them in the waiting/playroom



Investigations at the CYAC

- Following the investigative interview(s), the investigative team to meet to discuss next steps.
 - Consultation with Sick Kids -Medical attention/examination
 - Safety planning/assessment
 - Further interviews /investigative requirements
 - Arrest / charges/ bail conditions
- The investigative team meets with the family to provide information on the next steps in the investigation, and services available from Boost CYAC partners
- The officer or worker facilitate a referral requested by the family.

Mental Health Services

- If a need for immediate crisis support is identified, the team can consult with a mental health agency partner to assist the family.
- Sick Kids, Boost, and Radius provide clinicians.
- Counselling, assessment & treatment for children and non-offending caregivers.

CYAC Cases: October 1st, 2013 – October 1st, 2020

- **5434 total occurrences investigated**
- 3231 of the investigations were conducted jointly with Children's Aid
- 2850 cases of physical abuse
- 2227 cases of sexual abuse
- 134 cases of neglect
- 223 cases other

- 1013 cases with charges laid
- 9956 DVD/Audio taped interviews conducted

CYAC: Caseflow Enhancements

- Victim focussed – intended to reduce victim anxiety:
 - Child-friendly facility
 - officers are in plain clothes
 - ideally victims are not interviewed multiple times.
 - Nurse Practitioner and a medical exam room located at the centre.
- Collaboration between partner agencies before and throughout the investigation.
- Information sharing, informal meetings and consultation occur daily.

CYAC: Caseflow Enhancements

- Peer reviews of interviews with Sick Kids occur regularly. Reviews enhance potential for successful outcomes and improve forensic interviewing skills.
- Case reviews occur with partner agencies at the table. Enhances investigative process. Members discuss investigation, concerns, updates and plan next steps
- Considering positions of partner agencies can lead to informal resolutions, potentially benefitting the victim, families, systems and agencies

Contact Information

Greg Payne

Detective Sergeant #3301

Sex Crimes - Child & Youth Advocacy Centre

Specialized Criminal Investigations

Toronto Police Service

245 Eglinton Avenue East, 2nd Floor

Toronto, Ontario, M4P 3B7

Phone: 416-808-2921

Email: Gregory.Payne@torontopolice.on.ca



Modernizing our Relationships: The Community Partnerships & Engagement Unit

Toronto Police Services Board Presentation
May 20th, 2021

Publish date: 2021.05.20

Presenter: Supt. Stacy M. Clarke

Unit: Community Partnerships & Engagement



What is CPEU?



Who do we serve?

What does success look like?



OUR GOALS



Be where the public needs the Service the most



Embrace partnerships to create safe communities



Focus on the complex needs of a large city

Steps Toward Modernization



New Unit Mission Statement

We are open and committed to actively listening to and receiving community concerns, and working with our community partners to coordinate and embrace strategic data-driven positive outcomes and impacts.



A proposed new Unit name to better reflect our Mission and Vision



Modifications and additions to Service Governance

Timeline

- July 2020
 - Command Mandate to Modernize CPEU
- August – September 2020
 - Design “Thinking” Workshops
 - Created and reviewed our work plan
- October – December 2020
 - Conducted Surveys with Internal & External Stakeholders
 - Implementation of several of the 81 TPSB recommendations for Police Reform commenced
 - Design of a Partnership Assessment Tool
- January – March 2021
 - Create new Liaison roles and filled a Youth Engagement Officer position
 - Developed the Divisional Crisis Support Officer Program (DCSO)
 - Expanded the NCOP and FOCUS programs
- April – June 2021
 - Corporate Communications Strategy: internal & external
 - Intersectionality Education for Liaison Officers
 - Auxiliary enhancement into the NCO Program

Strategic Action Plan



Community Trauma, Violence Prevention, & Intervention Education

- Confronting Anti-Black Racism
- Intergenerational Trauma (First Nations Experience)
- LGBTQ2S+
- Adverse Childhood Experiences and Early Trauma (ACEs)

Partnership Assessment Tool

Corporate/Unit Level

- Assess existing and potential partners
- Measure alignments, deliverables, and outcomes
- Provide insights into the needs of our community
- Identify service delivery gaps

Partnership Assessment Tool

I. Administration, Management & Leadership

Purpose of this section is to ensure that the partners that TPS engage with have a strong and clear community-driven mission, experienced leadership, and an organizational framework for ensuring programmatic success.

Vision, Mission, and Values of the Organization: Assess organization's mission and vision to ensure alignment with TPS's core values, unit-level goals, and commitment to understanding and addressing the needs of the most at-risk communities.

- Organization has a mission and vision statement that is aligned with that of CPEU and TPS.
- Organization's mission and vision are also specifically in-line with TPS's unit-level goals for crime and public safety.
- Based on knowledge and documentation of the organization's community work, its mission and vision are clearly used to set the organization's priorities and define its programming and services.
- Organization clearly serves the most marginalized and at-risk communities.
- Other (if check, please explain) _____

Supporting Documentation:

- Mission and Vision Statement
- Communication materials (those providing information on organization's programs, services, and future plans)

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Does not meet			Somewhat meets		Almost meets		Meets		Exceeds		
Does not fulfill any of the criteria necessary to serve as a robust partner.			Falls short of meeting most of the criteria necessary to serve as a robust partner.		Meets some of the criteria necessary to serve as a robust partner.		Meets the criteria necessary to serve as a robust partner.		Exceptionally exceeds the requirements necessary to serve as a robust partner.		

Youth Engagement & Crime Diversion

- Early prevention and intervention strategies lead to better long-term outcomes for young people
- Youth Engagement Officer
- Strategic coordination between Districts, and referrals are then sent to the Provincial Government

Youth Engagement & Crime Diversion (Continued)

- Optimizing City of Toronto programing for youth who face systemic inequalities and barriers
- Targeted outreach to youth who face systemic inequalities and barriers: establish meaningful opportunities with partners, and provide feedback on program design/content
- We will deliver virtual training presentations through a 15 minute Youth Diversion Training video
- Success will be measured by heightened participant enrollment into the program by the conclusion of 2021

Neighbourhood Community Officer Program

- Neighbourhood Community Officer Program will expand based on input from Analytics & Innovation
- Phase One - FEBRUARY 2021: D12 (Weston), D31 (*Downsview-Roding-CFB*), and D51 (Waterfront Communities)
- Neighbourhoods are selected using statistical analysis and metrics from the Toronto Police Service and the City of Toronto

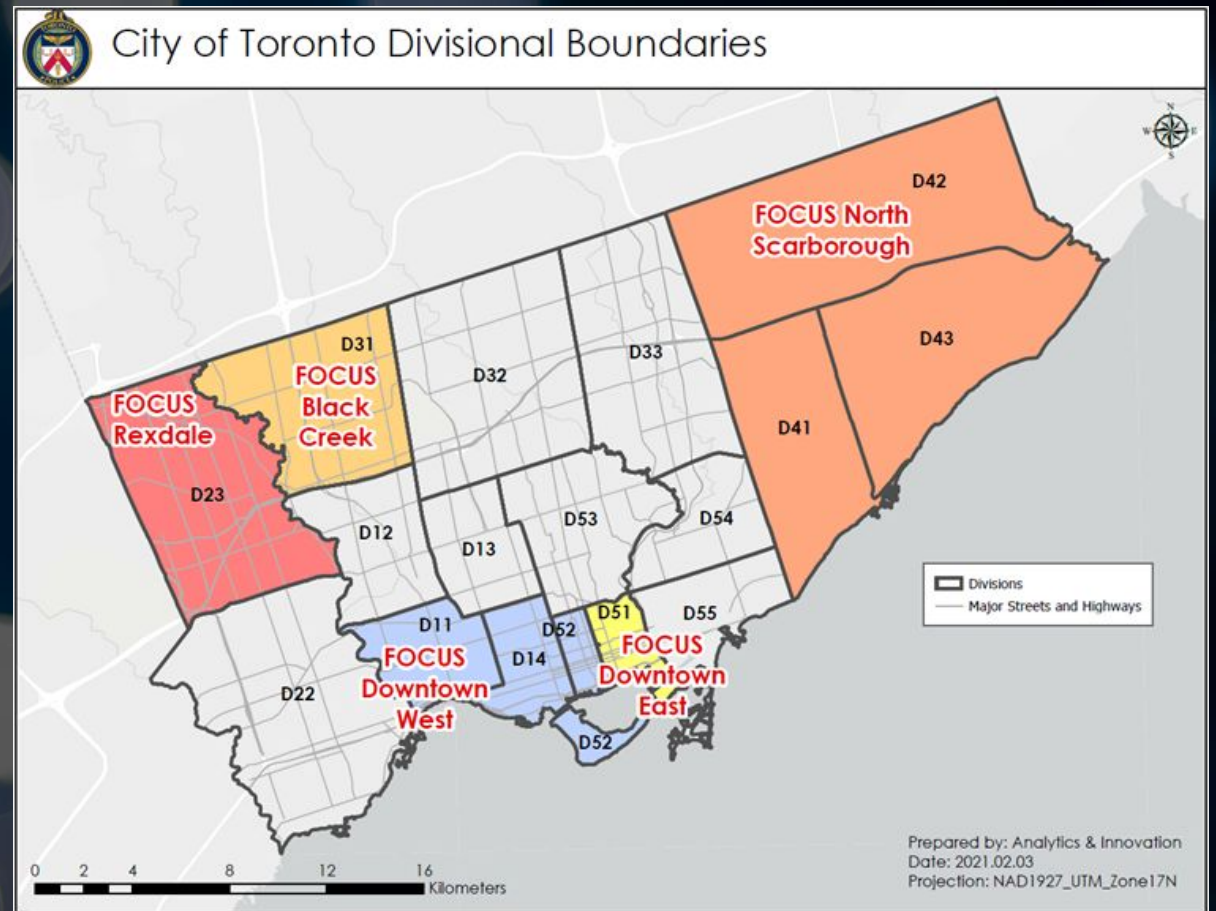
Strategic Alignment



Furthering Our Communities Uniting Services (FOCUS) Expansion

- In January 2021, our FOCUS partners jointly approved a further expansion of the North Scarborough Table into D41
- Training for members of D41 occurred in March 2021
- Further expansion is being developed for a new FOCUS table that is specific to D12, D13, and D32's Lawrence Heights neighbourhood ONLY, with an anticipated launch date of June 24
- D32 is expected to join the D31 FOCUS Table (Black Creek) with an official announcement in June

FOCUS Expansion



TPS Auxiliary

- Enhanced role: Trained and deployed in the Neighbourhood Community Officer Program (NCOP)
- Maintain roles and primary functions as assigned to the Community Partnerships and Engagement Unit, Districts, and Units of the Toronto Police Service
- Continue to perform duties in a non-enforcement capacity to support “Crime, Traffic, and Order Management” initiatives that align with approved Community Response Unit and Neighbourhood Community Officer Program functions.

Updated Role Profile - Liaison Officers

- Liaison Officers will locate and embed themselves in meetings, hubs, tables, and/or focus groups that are hosted within the community
- Engage community assets to support investigations, insights, actionable information, crime prevention, outreach, and expert consultation
- Collaborate with other Liaison Officers/NCO's for the purpose of identifying intersectionality between communities, and look for opportunities to align community engagements
- Supporting the findings of Judge Epstein's Missing and Missed Report through the deployment of Liaison and Neighbourhood Community Officers



Questions?



Toronto Police Services Board Report

May 6, 2021

To: Chair and Members
Toronto Police Services Board

From: Ryan Teschner
Executive Director and Chief of Staff

Subject: RECOMMENDED SUPPORT FOR BILL 231 – PROTECTING ONTARIANS BY ENHANCING GAS STATION SAFETY TO PREVENT GAS AND DASH ACT, 2020

Recommendation(s):

It is recommended that the Board provide a letter of support for Bill 231 (Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020).

Financial Implications:

There are no financial implications arising from the recommendation in this report.

Background / Purpose:

The Board is in receipt of correspondence dated May 4, 2021, from Deepak Anand, Member of Provincial Parliament (Mississauga Malton), seeking the Board's support for Bill 231 (Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020). MPP Anand's letter of request is attached for information, and was sent to other Ontario police services boards.

As MPP Anand notes in his letter:

- In 2010, Ontario's police services recorded over 9200 thefts of gas from gas stations. In 2019, that number has increased to 37,000 thefts.
- There is real victimization arising from these gas theft incidents beyond even the economic loss: for example, Jayesh Prajapati was slain in 2012, and his killer would not be found for another three years while he continued stealing gas and endangering lives.
- Police data paints a picture of how costly these gas thefts are.

- One police service reported spending \$600,000 a year on just over 2000 gas and dash investigations. If this is extrapolated province-wide based on 2019 statistics, these investigations cost approximately \$11.1 million per year across Ontario.

As a result, MPP Anand is “advocating for a mandatory system of fuel prepayment that will prevent gas and dash from ever being a problem again. It’s an approach that British Columbia, Alberta, and many US states have adopted for years and have seen almost no cases since, and it’s time for Ontario to catch up.”

MPP Anand also notes that “[Bill 231] has passed the second reading and is one step closer to becoming law. We have received support from diversified groups such as Ontario Association of Chiefs of Police, Ontario Convenience Stores Association, police services and, even municipalities.”

Discussion:

a. Gas theft in the Toronto context

Occurrences involving theft of gas continue to occur in Toronto. The Service’s statistics for gas theft occurrences from 2018 to present are as follows:

Year	Number of Occurrences
2018	2,366
2019	2,293
2020	1,888
2021 YTD	626
Total	7,173

In addition, in the past three years, there were a total of 20 occurrences that involved one or more offences unrelated to theft or possession of stolen goods. Of these:

- 13 occurrences included Failure to Comply with Probation Order
- 8 occurrences included Failure to Comply with Conditions
- 1 occurrence included dangerous driving of a motor vehicle
- 1 occurrence included driving disqualified

b. The murder of Jayesh Prajapati

The case of Jayesh Prajapati, referenced in MPP Anand’s correspondence, is an important illustration of the harm that can come from these gas theft incidents. Mr.

Prajapati, 44, was killed in September 2012 by Max Tutiven. Mr. Prajapati came to Canada from India in 2006 with his wife and son, and supported his family by working at a Shell gas station. On September 15, 2012, Mr. Tutiven drove up to the pumps, filled the vehicle's tank and some containers with gas before trying to flee without paying. When Mr. Prajapati tried to stop him by standing in front of the vehicle and raising his arms, he was run down, dragged down the street, and ultimately died from his serious injuries. Mr. Prajapati's death was a motivating force behind Bill 231 and the legislative change it would, if passed, create.

The Board Office consulted with the Service, and Chief Ramer is in support of this recommendation to formally support Bill 231.

Conclusion:

Bill 231 seeks to make amendments to Ontario's *Occupational Health and Safety Act* that would:

- require employers at gas stations to require customers to prepay before being given gasoline;
- require a gas station employer to give notice of the requirement to prepay for gasoline; and,
- require employers to provide training to workers involved in the sale of gasoline.

Bill 231 includes mechanisms that could, if implemented, improve the safety of gas attendants and reduce gas theft occurrences. Given the tragedy involving Mr. Prajapati, it is also appropriate to suggest that the mechanisms in Bill 231 could save lives. All of this would, in turn, minimize the need for law enforcement responses to these incidents, allowing the Service to focus its resources on other community safety priorities.

It is, therefore, recommended that the Board provide a letter of support for Bill 231 (Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020).

Respectfully submitted,



Ryan Teschner
Executive Director and Chief of Staff

Att.



Toronto Police Services Board Report

April 14, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer, M.O.M.
Chief of Police

Subject: Special Constable Appointments and Re-Appointments – May 2021

Recommendation:

It is recommended that the Toronto Police Services Board (Board) approve the agency initiated appointment and re-appointment requests for the individuals listed in this report as special constables for the Toronto Community Housing Corporation (T.C.H.C.) and the Toronto Transit Commission (T.T.C.), subject to the approval of the Ministry of the Solicitor General (Ministry).

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background / Purpose:

Under Section 53 of the *Police Services Act*, the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Ministry. Pursuant to this authority, the Board has agreements with T.C.H.C. and T.T.C. governing the administration of special constables (Min. Nos. P41/98 and P289/13 refer).

The Service received requests from T.C.H.C. and T.T.C. to appoint the following individuals as special constables (Appendix 'A' refers):

Table 1 Name of Agency and Special Constable Applicant

Agency	Name	Status Requested	Expiry
T.C.H.C.	Asad Rastagar	Appointment	N/A
T.C.H.C.	Justine Grabek	Appointment	N/A

Agency	Name	Status Requested	Expiry
T.C.H.C.	Mohamed Zourob	Appointment	N/A
T.C.H.C.	Mustafa Rahmazadeh	Appointment	N/A
T.C.H.C.	Nelson Mpondo	Appointment	N/A
T.C.H.C.	Nevethanan Ganeshanathan	Appointment	N/A
T.C.H.C.	Nishandrian Jeyasingam	Appointment	N/A
T.C.H.C.	Timothy Castle	Appointment	N/A
T.C.H.C.	Theodore Tsirpas	Appointment	N/A
T.C.H.C.	Aaron Wright	Appointment	N/A
T.C.H.C.	Jesse Ameyaw	Appointment	N/A
T.C.H.C.	George Korakas	Appointment	N/A
T.C.H.C.	Zakrya Fajalwala	Appointment	N/A
T.C.H.C.	Michael Greckos	Appointment	N/A
T.C.H.C.	Daniel Dion	Appointment	N/A
T.C.H.C.	Christopher Stone	Appointment	N/A
T.T.C.	Meng Shi	Re-Appointment	December 9, 2021
T.T.C.	Iordanis Katranis	Re-Appointment	December 9, 2021
T.T.C.	Jacob Mahoney	Re-Appointment	December 9, 2021
T.T.C.	Terry Grimard	Re-Appointment	December 9, 2021
T.T.C.	Arvydas Blauzdiunas	Re-Appointment	December 9, 2021
T.T.C.	Pamela Ashcroft	Re-Appointment	December 9, 2021
T.T.C.	Seung Kim	Re-Appointment	December 9, 2021
T.T.C.	Gagandeep Liddar	Re-Appointment	December 9, 2021

Discussion:

Special constables are appointed to enforce the *Criminal Code* and certain sections of the *Controlled Drugs and Substances Act*, *Trespass to Property Act*, *Liquor Licence Act* and *Mental Health Act* on their respective properties within the City of Toronto.

The agreements between the Board and each agency require that background investigations be conducted on all individuals who are being recommended for appointment and re-appointment as special constables. The Service's Talent Acquisition Unit completed background investigations on these individuals and there is nothing on file to preclude them from being appointed as special constables for a five-year term.

The agencies have advised the Service that the above individuals satisfy all of the appointment criteria as set out in their agreements with the Board. The T.C.H.C. and T.T.C.'s approved and current complements are indicated below:

Table 2 Name of Agency, Approved Complement and Current Complement of Special Constables

Agency	Approved Complement	Current Complement
T.C.H.C.	300	183
T.T.C.	N/A	103 ¹

Conclusion:

The Service continues to work together in partnership with T.C.H.C. and T.T.C. to identify individuals to be appointed and re-appointed as special constables who will contribute positively to the safety and well-being of persons engaged in activities on their respective properties within the City of Toronto.

Acting Deputy Chief Myron Demkiw, Specialized Operations Command, will be in attendance to answer any questions that the Board may have with respect to this report.

Respectfully submitted,

James Ramer, M.O.M.
Chief of Police

*copy with original signature on file at Board Office

¹ There is no cap on the number of Special Constables at the T.T.C.

Appendix 'A'

Toronto Community
Housing Corporation
931 Yonge Street
Toronto, ON
M4W 2H2

April 27, 2021
Sergeant Julie Tint
Special Constable Liaison Office
40 College Street
Toronto, Ontario
M5G 2J3



Sergeant Tint,

Re: Request for Toronto Police Services Board to Approve Special Constable Appointments for Members of the Toronto Community Housing Corporation:

In accordance with the terms and conditions set out in the Agreement between the Toronto Police Services Board and the Toronto Community Housing Corporation (TCHC), the Board is authorized to appoint special constables, subject to the approval of the Ministry of the Solicitor General.

The following individuals have been fully trained as special constables by TCHC, and have shown that they possess the required skills and ability to perform at the level required to be a Special Constable:

Aaron Wright
Asadullah Rastagar
Christopher Stone
Daniel Dion
George Korakas
Jesse Ameyaw
Justine Grabek
Mike Grekos
Mohamed Zourob
Mustafa Rahmanzadeh
Nelson Mpondo
Nevethanan Ganeshanathan
Nishandiran Jeyasingam
Theodore Tsirpas
Timothy Castle
Zakrya Fajalwala

It is requested that the Board approve the special constable applications of these individuals, and forward them to the Ministry of the Solicitor General for appointment of a five year term.

Should you require any further information, please contact Kristina Seefeldt, Specialist-Compliance, Training & Quality Assurance at 416-268-8365.

Respectfully,

A handwritten signature in black ink, appearing to read 'W. Anderson', with a long horizontal flourish extending to the right.

William Anderson, CPP, PPS
Senior Director, Community Safety Unit
Chief Special Constable | Badge #31166

Toronto Community Housing
931 Yonge St, Toronto, ON M4W 2H2
T: 416 981-4116
torontohousing.ca



Toronto Transit Commission
1900 Yonge Street, Toronto, ON M4S 1Z2
416-393-4000

April 27, 2021
Acting Staff Sergeant Tanya McCord
Special Constable Liaison Office
40 College Street
Toronto, Ontario
M5G 2J3

Acting Staff Sergeant Tanya McCord

Re: Request for Toronto Police Services Board to Reappoint Special Constables for Members of the Toronto Transit Commission:

In accordance with the terms and conditions set out in the Agreement between the Toronto Police Services Board and the Toronto Transit Commission (TTC) the Board is authorized to reappoint special constables, subject to the approval of the Ministry of the Solicitor General.

The following individuals have been fully trained as special constables by the TTC, and have shown that they possess the required skills and ability to perform at the level required to be a Special Constable:

Pamela ASHCROFT #30169
Terry GRIMARD #30156
Iordanis KATRANIS #30165
Seung (Antonio) KIM #30160
Gagandeep LIDDAR #30163
Jacob MAHONEY #30161
Meng SHI #30159

It is requested that the Board approve the special constable applications of these individuals, and forward them to the Ministry of the Solicitor General for reappointment of a five-year term.

Should you require any further information, please contact Pamela Ashcroft, Sergeant Training and Logistical Support at 416-393-6509.

Respectfully,

Andrew Dixon
Head, Special Constable Service

Jaye Robinson, Chair
Joanne De Laurentiis, Vice-Chair
Richard J. Leary, Chief Executive Officer

Brad Bradford, Commissioner
Shelley Carroll, Commissioner
Fenton Jagdeo, Commissioner
Cynthia Lai, Commissioner

Ron Lalonde, Commissioner
Jennifer McKelvie, Commissioner
Denzil Minnan-Wong, Commissioner
Julie Osborne, Commissioner



Toronto Police Services Board Report

April 22, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer, M.O.M.
Chief of Police

Subject: Quarterly Report: Occupational Health and Safety Update for January 1, 2021 to March 31, 2021

Recommendation(s):

It is recommended that the Toronto Police Services Board (Board) receive this report.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background / Purpose:

At its meeting on January 24, 2005, the Board received an update on occupational health and safety matters relating to the Toronto Police Service (Service) (Min. No. C9/05 refers). Following consideration of the report, the Board requested the Chief of Police to provide quarterly confidential updates on matters relating to occupational health and safety. The Board, at its meeting on August 21, 2008, further requested public quarterly reports for occupational health and safety matters (Min. No. C224/08 refers).

The purpose of this report is to update the Board on matters relating to occupational health and safety issues for the first quarter of 2021.

Discussion:

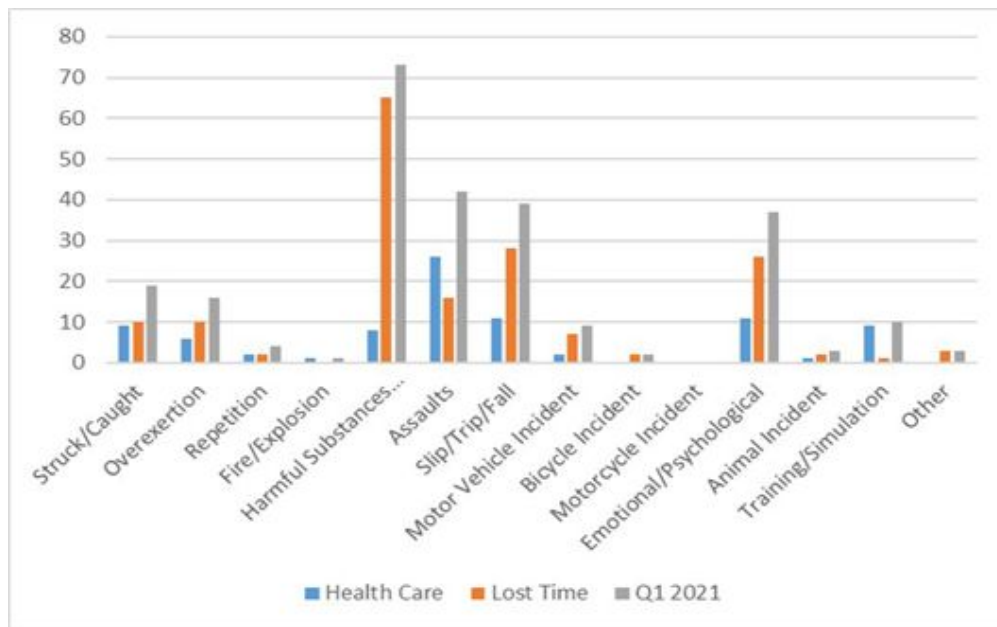
First Quarter Accident and Injury Statistics

From January 1, 2021 to March 31, 2021, there were 258 reported workplace accidents/incidents involving Service members, resulting in lost time from work and/or health care which was provided by a medical professional. These incidents were

reported as claims to the Workplace Safety and Insurance Board (W.S.I.B.). During this same period, 27 recurrences of previously approved W.S.I.B. claims were reported. Recurrences can include, but are not limited to: ongoing treatment, re-injury, and medical follow-ups (ranging from specialist appointments to surgery).

Injured on Duty (I.O.D.) reports are classified according to the incident type. The following graph and chart summarize the I.O.D. reports received by the Wellness Unit during the first quarter of 2021.

*Injured on Duty Reports
January to March, 2021*



Incident Type	Health Care	Lost Time	Q1-2021	Q1-2020
Struck/Caught	9	10	19	39
Overexertion	6	10	16	31
Repetition	2	2	4	7
Fire/Explosion	1	0	1	0
Harmful Substances /Environmental	8	65	73	51
Assaults	26	16	42	51
Slip/Trip/Fall	11	28	39	28
Motor Vehicle Incident	2	7	9	9
Bicycle Incident	0	2	2	2
Motorcycle Incident	0	0	0	0
Emotional/Psychological	11	26	37	51

Animal Incident	1	2	3	4
Training/Simulation	9	1	10	11
Other	0	3	3	8
Totals	86	172	258	292

The top five incident categories are:

1. Harmful Substances/Environmental: 73 reported incidents
2. Assaults: 42 reported incidents
3. Slip/Trip/Fall: 39 reported incidents
4. Emotional/Psychological: 37 reported incidents
5. Struck/Caught: 19 reported incidents

The highest category of incidents during this reporting period is the “Harmful Substances/Environmental” category. The increase in claims in this category has resulted from the global pandemic, and is related to the potential occupational exposure of members to the novel coronavirus which causes COVID-19.

Assaults by arrested parties, suspects, or members of the public typically form one of the largest categories of I.O.D. reports due to the nature of police work. A significant portion of training received by police officers is designed to mitigate the risk of these types of injuries.

An increase in incidents in the “Slip/Trip/Fall” category is related to winter conditions resulting in injuries due to ice and snow accumulation.

Emotional/Psychological incidents represent the cases that fall into the New ‘Chronic Mental Stress’ (C.M.S.) and ‘Post-Traumatic Stress Disorder’ (P.T.S.D.) frameworks, both of which were developed out of the presumptive legislation implemented in 2016. Typical injuries include those where a defined traumatic event (P.T.S.D.) or an established cumulative high level of stress or trauma (C.M.S.) in the workplace have contributed to a decline in mental health and diagnosed illness.

Critical Injuries

Under Ontario’s occupational health and safety regulatory framework, employers have the duty to report all critical injuries and fatalities which occur in the workplace to the Ministry of Labour, Training, and Skills Development (M.L.T.S.D.) pursuant to *Section 51 of the Occupational Health and Safety Act* and *Ontario Regulation 834*.

A critical injury is defined as an injury of a serious nature that:

- (a) places life in jeopardy,
- (b) produces unconsciousness,
- (c) results in substantial loss of blood,
- (d) involves the fracture of a leg or arm but not a finger or toe,

- (e) involves the amputation of a leg, arm, hand or foot but not a finger or toe,
- (f) consists of burns to a major portion of the body, or
- (g) causes the loss of sight in an eye.

In the first quarter of 2021, there were no critical injury incidents reported to the M.L.T.S.D. However, where a critical injury incident does occur, an investigation is conducted by the Service independent of the M.L.T.S.D. investigation, and involves both the injured member’s local Joint Health and Safety Committee and the Service’s Wellness Unit. In each case, root causes are sought and recommendations are made, where applicable, to reduce the risk of similar incidents in the future.

Communicable Diseases

As part of the Communicable Disease Exposure Surveillance Program, members of the Wellness Unit reviewed reported exposures during the months indicated in the table below. The majority of these exposures did not result in claim submissions to the W.S.I.B.

In the event that a member requires information or support regarding a communicable disease exposure, they will be contacted by a medical professional from Medical Advisory Services in order to discuss potential risk, consider treatment options as required, and to ensure that the member is supported properly with respect to stress and psychological well-being. The following chart summarizes member exposures to communicable diseases, as well as other potential exposure types including blood and bodily fluids.

*Member Exposure to Communicable Diseases and Bed Bugs
January to March, 2021*

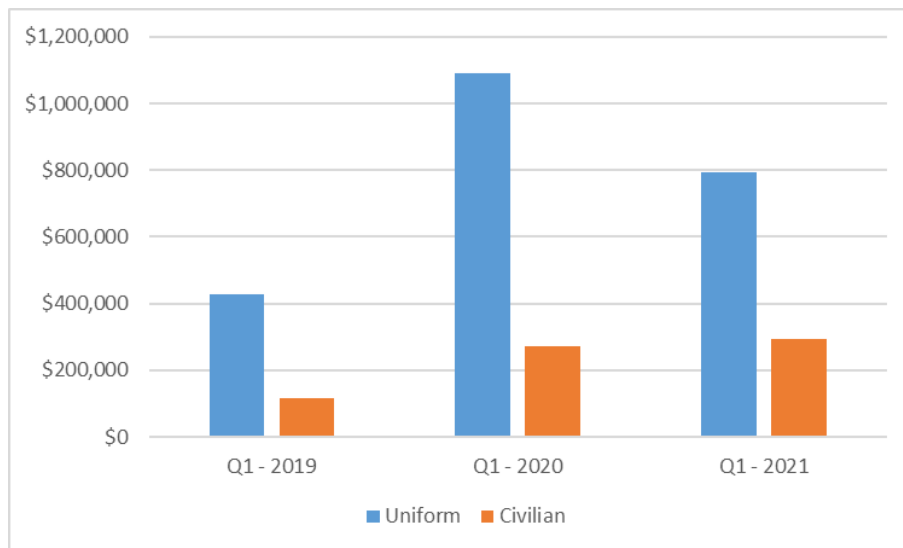
Reported Exposures	January	February	March	Q1 – 2021	Q1 - 2020
COVID-19	158	324	79	561	784
Bodily Fluids, Misc.	3	9	10	22	56
Hepatitis A, B, & C	3	0	0	3	1
HIV	0	0	0	0	1
Influenza	0	0	0	0	0
Measles, Mumps, Rubella	0	0	0	0	0
Meningitis	0	0	0	0	6
Staphylococcus Aureus	0	0	0	0	7
Tuberculosis	0	0	0	0	2
Varicella (Chickenpox)	0	0	0	0	0
Bed Bugs	3	0	3	6	10
Other, Miscellaneous	0	0	0	0	17
Total	167	333	92	592	884

Examples of the types of exposures which fall into the category “Other, Miscellaneous” can include, but are not limited to: ringworm, scabies, lice, pertussis (whooping cough), diphtheria, etc.

Of the 561 Injured on Duty reports received which were related to a potential exposure to the novel coronavirus which causes COVID-19, 55 resulted in claims to the W.S.I.B, and the remaining 506 were precautionary in nature and did not result in health care or lost time.

Injury and Accident Costs

As a Schedule 2 employer, the Service paid \$294,049 in W.S.I.B. health care costs for civilian members and \$793,994 in W.S.I.B. health care costs for uniform members for the first quarter of 2021.



	Q1 - 2019	Q1 - 2020	Q1 - 2021
Uniform	\$ 426,986	\$ 1,091,077	\$ 793,994
Civilian	\$ 114, 260	\$ 272,773	\$ 294,049

The decrease in costs associated with W.S.I.B. health care claims for uniform members can be partly attributed to the decrease in Injured on Duty reports during the first quarter of 2021.

Medical Advisory Services

In 2019, the Wellness Unit undertook a comprehensive audit of short and long term disability management practices and processes to evaluate the current program, and to identify opportunities for improvement in tracking and reporting absences due to injuries and illness. The results of the audit were received during the first quarter of 2020, and

have resulted in a set of recommendations and an action plan to implement disability management best practices for the Service as part of the broader Well-being Strategy.

The work done over the past year has been focused on a thorough evaluation of the existing program, resources, technology, program structure and a multi-layered review of collective agreements, Service procedures and other governing policies to design, build and implement a new program. This was initially planned for launch in January 2021, but the complications of the pandemic in 2020 and simultaneously running a growing program made a deferral of this launch to July 2021 appropriate.

The initial launch of the revised program will include the 'embedded teams' structure, as outlined in the Member Well-being Strategy, along with a revised absence reporting process online, leveraging existing technology to increase efficiency. This program will continue to use the Service's existing sick leave and central sick leave benefits frameworks, as opposed to a 'Short Term' or 'Long Term' disability framework. In addition, an enhanced capacity to report accurate and meaningful data associated with sick leave and central sick leave will be implemented.

Workplace Violence and Harassment Statistics

Bill 168, the *Occupational Health and Safety Amendment Act (Violence and Harassment in the Workplace) 2009*, came into force on June 15, 2010. As a result of this amendment, the *Occupational Health and Safety Act* now includes definitions of workplace violence and workplace harassment, and Part III.0.1 describes employer obligations with respect to violence and harassment in the workplace.

In the first quarter of 2021, there were seven new documented complaints received which were categorized by Professional Standards as having the potential to meet the criteria of workplace harassment as defined in the *Occupational Health and Safety Act*. This is a reduction as compared to the 17 new complaints that were reported in the first quarter of 2020.

COVID-19 Response

The Wellness Unit continues to operate the Pandemic Support Hotline which is available to members 24 hours a day, 7 days per week. The Hotline responds to calls and emails from members on all matters related to the Service's response to the pandemic, and assists members with finding support and resources as needed. As of March 31, 2021, the Wellness Unit has fielded over 12,700 contacts. The majority of these contacts support frontline uniform members.

The Wellness Unit is also a key stakeholder in the facilitation of expedited COVID-19 testing for Service members. In partnership with the Emergency Management and Public Order Unit, Toronto Paramedic Services, and Toronto Fire Services, dedicated test sites were established to increase availability of testing. This supports member

health and wellness, as well as ensuring that members can be returned to operational status as quickly as practicable.

The Service has been working to ensure that members of the Service are informed and educated about the COVID-19 vaccine and are seeking to provide as much opportunity for members who wish to be vaccinated to do so. In partnership with the province of Ontario, Michael Garron Hospital, Humber River Hospital, and Runnymede Hospital, University Health Network, the Service helped facilitate the vaccination of the front-line patient facing Police Officers and Special Constables who respond to medical calls for service and provide emergency assistance such as cardiopulmonary resuscitation (C.P.R.) and the administration of Naloxone. Ongoing efforts to help facilitate Service members' vaccinations are underway in accordance with the provincial vaccination rollout plans.

Conclusion:

This report provides an update to the Board on matters relating to occupational health and safety issues for the first quarter of 2021.

Mr. Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.
Chief of Police

*original copy with signature on file in Board office



Toronto Police Services Board Report

April 13, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer, M.O.M.
Chief of Police

Subject: Semi-Annual Report: Publication of Expenses – July 1 to December 31, 2020

Recommendation:

It is recommended that the Toronto Police Services Board (Board) receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background / Purpose:

The Board's policy on Publication of Expense Details requires that expenses of the following individuals be reported to the Board on a semi-annual basis:

- Board Members
- Chief and Command Officers
- Excluded members at the level of X40 and above
- Members in the rank of Staff Superintendent and Director

The expenses to be published are in three areas:

- business travel;
- conferences and training; and
- hospitality and protocol expenses.

The purpose of this report is to advise the Board of the expenses incurred by Board and Service members during the period July 1, 2020 to December 31, 2020.

Discussion:

Attached to this report as Appendix A are the expenses, for the second half of 2020 for the applicable Service and Board members. The attachment shows the total for each

member as well as a breakdown based on the three categories of expenses. The publication of this information will be available on the Board and Service's internet sites.

The expenses of 27 members are included in this report, in alphabetical order, and total \$3,074.66.

Conclusion:

This report contains details for the three categories of expenses incurred by Board and Service members, for the period July 1, 2020 to December 31, 2020.

Mr. Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer M.O.M.
Chief of Police

*original with signature on file at Board Office

Appendix A

Toronto Police Service and Toronto Police Services Board
Expense Publication Summary
Period: July 1 to December 31, 2020

<u>Member</u>	<u>Expenses Reported</u>
Barkley, Mark	\$0.00
Campbell, Donald	\$0.00
Carter, Randolph	\$0.00
Code, Peter	\$18.91
Cornish, James	\$0.00
Coxon, Shawna	\$647.11
Demkiw, Myron	\$15.76
Dhaliwal, Svina	\$0.00
Ford, Michael	\$0.00
Hart, Jim	\$0.00
Johnson, Robert	\$27.02
Kostakis, Lisa	\$0.00
McLean, Barbara	\$50.88
Moliner, Marie	\$0.00
Morgan, Ainsworth	\$0.00
Nunziata, Frances	\$0.00
Ramer, James	\$0.00
Shepherd, Stacey	\$0.00
Sparkes, Allison	\$0.00
Stairs, Colin	\$0.00
Teschner, Ryan	\$525.00
Tory, John	\$0.00
Veneziano, Tony	\$25.44
White, Diedra	\$0.00
Wright, Marianne	\$1,764.54
Yeandle, Kimberly	\$0.00
Yuen, Peter	\$0.00
Total Expenditures Reported	<u>\$3,074.66</u>



**Toronto Police Service
Senior Staff Expenses
For the period of July 1 to December 31, 2020**

Unit: Detective Operations
Member: Code, Peter
Job Title/Rank: Acting Staff Superintendent

Business Travel

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
September 10	City Hall Meeting in Toronto, Ontario (Parking)	\$18.91
		\$18.91

Conferences & Training

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		\$0.00

Hospitality & Protocol

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

Member Total	\$18.91
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**Toronto Police Service
Senior Staff Expenses
For the period of July 1 to December 31, 2020**

Unit: Human Resources Command
Member: Coxon, Shawna
Job Title/Rank: Deputy Chief of Police

Business Travel

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
December 17	Meeting with Lawyer in Toronto, Ontario (Parking)	\$15.76
		\$15.76

Conferences & Training

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
October 21-23	International Association of Chiefs of Police (I.A.C.P.) Virtual Training Event and Expo in Toronto, Ontario	\$278.50
		\$278.50

Hospitality & Protocol

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
August 21	Community Partnerships and Engagement Unit (C.P.E.U.) Meeting in Toronto, Ontario	\$352.85
		\$352.85

Member Total	\$647.11
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**Toronto Police Service
Senior Staff Expenses
For the period of July 1 to December 31, 2020**

Unit: Specialized Operations Command
Member: Demkiw, Myron
Job Title/Rank: Acting Deputy Chief

Business Travel

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
September 10	City Hall Meetingn in Toronto, Ontario (Parking)	\$15.76
		\$15.76

Conferences & Training

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		\$0.00

Hospitality & Protocol

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

Member Total	\$15.76
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**Toronto Police Service
Senior Staff Expenses
For the period of July 1 to December 31, 2020**

Unit: Strategy Management
Member: Johnson, Robert
Job Title/Rank: Acting Staff Superintendent

Business Travel

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
July 30	Toronto Event Centre Meeting in Toronto, Ontario (Parking)	\$27.02
		\$27.02

Conferences & Training

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		\$0.00

Hospitality & Protocol

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

Member Total	\$27.02
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**Toronto Police Service
Senior Staff Expenses
For the period of July 1 to December 31, 2020**

Unit: Communities & Neighbourhoods Command
Member: McLean, Barbara
Job Title/Rank: Deputy Chief of Police

Business Travel

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

Conferences & Training

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
November 12	Ontario Association of Chiefs of Police (O.A.C.P.) Speaker Series Webinar in Toronto, Ontario	\$25.44
December 7	O.A.C.P. Speaker Series Webinar in Toronto, Ontario	\$25.44
		\$50.88

Hospitality & Protocol

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

Member Total	\$50.88
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**Toronto Police Service
Senior Staff Expenses
For the period of July 1 to December 31, 2020**

Unit: Toronto Police Services Board
Member: Teschner, Ryan
Job Title/Rank: Executive Director

Business Travel

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

Conferences & Training

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
October 30 - November 2	Canadian Association of Police Governance (C.A.P.G.) Virtual Conference in Toronto, Ontario	\$525.00
		\$525.00

Hospitality & Protocol

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

Member Total	\$525.00
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**Toronto Police Service
Senior Staff Expenses
For the period of July 1 to December 31, 2020**

Unit: Corporate Support Command
Member: Veneziano, Tony
Job Title/Rank: Chief Administrative Officer

Business Travel

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

Conferences & Training

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
December 7	Ontario Association of Chiefs of Police (O.A.C.P.) Speaker Series Webinar in Toronto, Ontario	\$25.44
		\$25.44

Hospitality & Protocol

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

Member Total	\$25.44
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**Toronto Police Service
Senior Staff Expenses
For the period of July 1 to December 31, 2020**

Unit: Legal Services
Member: Wright, Marianne
Job Title/Rank: General Counsel

Business Travel

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

Conferences & Training

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
June 18 - 20	York University Crime in the Digital Age Course in Toronto, Ontario	\$1,578.57
July 30	York University Privacy and Cybersecurity Law Program in Toronto, Ontario	\$130.00
November 13	The Canadian Bar Association (C.B.A.) Access to Information and Privacy Law Online Symposium in Toronto, Ontario	\$55.97
		\$1,764.54

Hospitality & Protocol

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

Member Total	\$1,764.54
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Toronto Police Services Board Report

April 11, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer, M.O.M.
Chief of Police

Subject: Annual Report: 2020 Co-operative, Joint and Consolidated Procurements

Recommendation(s):

It is recommended that the Toronto Police Services Board (Board) receive this report.

Financial Implications:

Funding for the awards detailed in this report was included in the Toronto Police Service's (Service) 2020 operating and capital budgets, and will be included in future budget requests.

Background / Purpose:

The Board's Purchasing By-Law No. 163 requires the Chief of Police to report annually to the Board on any awards greater than \$1,000,000 for co-operative, joint and consolidated procurements that occurred in the preceding year. In response to this requirement, the following information is provided regarding applicable 2020 awards.

Discussion:

The Toronto Police Service's (Service) participation in co-operative, joint and consolidated procurements, provides benefits to the Service, including cost savings through volume buying, standardization of equipment and administrative efficiency by having one lead agency conduct the procurement process on behalf of multiple agencies.

The Service has been and continues to be a member of the Police Co-operative Purchasing Group (P.C.P.G.) since its inception in 1996. The Service also continues to leverage existing contracts, where possible, through other government entities such as the City of Toronto (City) and the Province of Ontario (Province).

Currently, the Service participates in 34 active P.C.P.G. contracts, 28 City of Toronto contracts, five Province of Ontario contracts, and two contracts with other public bodies (Toronto Transit Commission and Ontario Educational Collaborative Marketplace). Examples of the types of goods and services that are purchased through these contracts are marked and unmarked police cars, tires, ammunition, body armour, uniform clothing, footwear, radios, recruitment services, mobile devices and services, office furniture, envelopes, courier services, paper, office supplies, fuel and software.

In 2020, the following co-operative, joint and/or consolidated procurements over \$1,000,000, were awarded by the Service:

Items	Lead Agency	Vendor	Award Value (Excluding H.S.T.)
Fuels (Various)	City of Toronto	Canada Clean Fuels	\$51,084,708 ¹
Vehicles	Province of Ontario	Yonge-Steeles Ford Lincoln	\$3,790,835
Uniform Clothing	Toronto Police Service	The Uniform Group	\$3,497,913 ²
Rain Coats & Jackets	York Regional Police	Outdoor Outfits	\$2,219,952 ³
Body Armour	Ontario Provincial Police	Pacific Safety Products	\$1,489,564 ⁴
Total			\$62,082,972

Notes:

- 1 - Initial contract term of 5 years plus 2 x 1-year option periods
- 2 - Initial contract term of 2 years plus 3 x 1-year option periods
- 3 - Initial contract term of 21 months plus 2 x 2-year option periods
- 4 - Initial contract term of 26 months with no option periods

Conclusion:

Participating in co-operative, joint and consolidated procurements where possible continues to be a leading, value added procurement practice. Sharing the responsibility of the procurement process for various goods and services has benefitted the Service from a pricing and efficiency perspective.

Mr. Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.
Chief of Police

*original copy with signature on file in Board office



Toronto Police Services Board Report

April 26, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer, M.O.M.
Chief of Police

Subject: Annual Report: 2020 Non-Competitive Purchases

Recommendation:

It is recommended that the Toronto Police Services Board (Board) receive this report.

Financial Implications:

Funding for the expenditures detailed in this report was included in the Toronto Police Service's (Service) 2020 operating and capital budgets. The expenditures referenced in this report are net of harmonized sales tax (H.S.T.) rebate.

Background/Purpose:

The Toronto Police Services Board Purchasing By-law 163 requires that the Chief of Police report annually to the Board on any non-competitive solicitations for goods or services with a value greater than \$25 Thousand (K) in the preceding year.

The purpose of this report is to respond to this requirement, which includes expenditures made by both the Service and the Board.

Discussion:

"Sole sourcing" is defined as the procurement of goods or services that are unique to a particular vendor and cannot be obtained from another source. In a sole source procurement arrangement, there is no choice but to use a certain vendor.

"Single sourcing" is defined as the procurement of goods or services from a particular vendor rather than through an open solicitation of bids from other vendors who can provide similar items.

Both sole and single source purchases are considered non-competitive procurements and the Purchasing By-law No. 163 states in Section 15 - Non-Competitive Procurement Exceptions - General that non-competitive procurements may be undertaken where both the proposed non-competitive procurement and the particular vendor can be justified in good faith, based on one or more of the following considerations:

- a) A statutory or market-based monopoly or scarcity of supply in the market;
- b) An absence of competition in the market;
- c) The existence of exclusive rights such as patent, copyright, licence or warranty restrictions;
- d) The Goods or Services are purchased under circumstances which are exceptionally advantageous to the Service, such as in the case of bankruptcy or receivership or the acquisition of surplus goods from another Public Body;
- e) Procurement of a work of art;
- f) Additional purchases from a vendor of Goods or Services that were not included in the original procurement, when a change cannot be made for economic or technical reasons without causing significant inconvenience or substantial duplication of costs to the Service;
- g) The need for compatibility with Goods or Services previously acquired when there are no reasonable alternatives, substitutes or accommodations or there is a need to avoid violating warranties and guarantees;
- h) An attempt to procure the required Goods or Services by soliciting competitive submissions that has been made in good faith, but has failed to identify a compliant submission or qualified supplier, or where the submissions received have been collusive;
- i) The Goods or Services are required as a result of an Emergency which would not reasonably permit the Solicitation of competitive submissions;
- j) Construction, renovations, repairs or maintenance in respect of real estate leased or occupied by the Service which may only be carried out in accordance with the occupancy agreement;
- k) It is advantageous to the Service to acquire Goods or Services from another Public Body;
- l) Another organization is funding the procurement and as a condition of the funding the Service is required to use a specified vendor and the terms and conditions of the proposed Contract are beneficial to the Service;
- m) To comply with a legal obligation; and

- n) The nature of the Goods or Services involves matters of security, confidentiality or covert operations and it would not be in the public interest to solicit competitive bids.

In these cases, the award is made to a specific vendor without going through a competitive procurement process.

In accordance with the Service's Purchasing By-law, requests to retain a vendor on a sole or single source basis are submitted to the Service's Purchasing Services Unit (Purchasing) with justification. If the justification is acceptable to the Manager of Purchasing and the purchases meet one or more of the above criteria, the requests are processed.

Appendix A and Appendix B summarize the sole and single source purchases over \$25K that occurred in 2020.

Sole Source Purchases:

In 2020, there were 112 purchasing documents, i.e. Purchase Orders (P.O.) and Contract Release Orders (C.R.O.), issued for over \$25K where goods or services were sole sourced. These purchases total \$10.8 Million (M), and were made across the 41 line items identified in Appendix A. Included in these figures are 20 purchasing documents, totalling \$2.4M, that were classified as confidential for covert reasons.

These sole source purchases were made because of proprietary arrangements (i.e. sole distributor) including but not limited to annual licensing and support (e.g. software), warranty / guarantee requirements, compatibility of equipment and continuity of services.

The 112 purchasing documents represent 2.2% of the 5,035 purchasing documents issued in 2020. The dollar value (\$10.8M) of the sole source purchases represents 7.4% of the \$145.6M in purchases made by the Service and the Board in 2020.

Single Source Purchases:

Appendix B identifies 56 purchasing documents issued over \$25K where goods or services were single sourced, totalling \$4.7M. Included in these figures are six purchasing documents totalling \$992K that were issued for the Emergency Management & Public Order unit (E.M.P.O.) for personal protective equipment (P.P.E.), hand sanitizer, sanitizer machines and medical supplies due to the COVID-19 pandemic. The 2020 cost of the Epstein Missing Persons Review requested by the Board is also included.

These single source purchases were made without a competitive bidding process for justifiable reasons such as health and safety, time constraints or specialized services.

Fifty of the purchasing documents issued were for specialized services (e.g. legal services) which require a specific expertise to properly execute the required work.

The 56 purchasing documents represent 1.1% of the 5,035 purchasing documents issued in 2020. The total dollar value (\$4.7M) represents 3.2% of the \$145.6M in purchases made by the Service and the Board.

Conclusion:

The Service's purchasing procedures require that goods or services be obtained through a competitive process wherever possible, and the Service is committed to keeping single source purchases to an absolute minimum. However, there are situations where goods or services must be single or sole sourced. These types of procurements, managed through a formal procedure that is overseen by the Manager of Purchasing, must meet specific criteria and require proper justification and approval before a commitment is made.

In 2020, 168 purchasing documents over \$25K were issued where purchases were made on a single or sole source basis at a dollar value of \$15.6M. This represents 3.3% of the total number of purchasing documents (5,035) issued in 2020, and 10.7% of the Service's and Board's total spend (\$145.6M).

Mr. Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.
Chief of Police

*original copy with signature on file in Board office

Appendix A: 2020 Sole Source Purchases

Vendor	Goods/Services	Total P.O. Value (Net of H.S.T. Rebate)
Access Group Incorporated	Rimage Media Kits - Thermal Retransfer DVD Printers and DVD Media Kits	\$228,618
Acklands Grainger Incorporated	Protective Goggles (COVID-19)	\$77,405
Action Target Incorporated	Range Bullet Trap Repairs	\$204,654
Axon Public Safety Canada Incorporated	Maintenance Digital Video Asset Management (D.V.A.M.)	\$130,090
Bell Canada	Specialty Equipment, Maintenance and Support	\$104,922
Cellebrite U.S.A. Corporation	Maintenance, Support and Equipment	\$60,000
Cherwell Software Incorporated	Maintenance and Support	\$73,352
CI Technologies Incorporated	IAPro Software Annual Maintenance	\$50,713
Colt Canada Corporation	Weapons and Ammunition	\$168,849
D&R Electronics Co. Limited	Mobile Workstation Mounting Hardware and Power Supply Systems for Police Vehicles	\$298,805
Davtech Analytical Services	DragonEye Lidar Speed Measurement Devices	\$26,458
Dejero Labs Incorporated	Maintenance and Support - Update and expansion of the current Dejero system	\$327,998
Draeger Safety Canada Limited	Breathalyzer Equipment	\$41,916
eJust Systems Incorporated	Maintenance and Support - ejust Case Management System (C.M.S.) Core Police Module	\$617,560
Environics Analytics Group Limited	Prizm and Alteryx Licenses and License Renewals	\$161,450
Esri Canada Limited	Maintenance and Support - Enterprise Licence Agreement Extension for Geographic Information System	\$339,210
Gartner Canada	Maintenance and Support – Enterprise Leaders Program	\$116,500
Genesis Integration Incorporated	Video Equipment	\$202,200

Vendor	Goods/Services	Total P.O. Value (Net of H.S.T. Rebate)
ICOR Technology Incorporated	MK3 CALIBER Explosive Ordnance Disposal (E.O.D.) Robot	\$150,910
Idemia Identity & Security Canada	Maintenance and Support – Automated Fingerprint Identification System	\$190,346
Infor (Canada) Limited	Maintenance and Support - Workforce Time and Attendance System	\$335,941
Integrated Distribution Systems LP	Vessel Parts	\$40,195
Intergraph Canada Limited	Professional Services - Enhancements to Computer Aided Dispatch (C.A.D.) System, including OnCall Analytics	\$245,201
Intergraph Canada Limited	911 Emergency Dispatch System	\$808,676
LinkedIn Ireland Unlimited Company	Recruiter services and subscription to LinkedIn	\$41,788
M.D. Charlton Co. Limited	Ammunition	\$609,694
Mercury Marine	Engines and Parts	\$48,457
Michael Cizmar & Associates	Professional Services - Maintenance, Support and Enhancements to Attivio Global Search Solution	\$146,728
Microsoft Canada Inc.	Maintenance and Unified Performance Support	\$234,048
Navigator Limited	Professional Communication Services	\$87,420
Net Electric Limited	Electrical Services	\$182,001
Occam Video Solutions, L.L.C.	Maintenance and Support	\$86,849
Otec Solutions	Service and Maintenance – Digital Photo Viewing and Management System	\$146,883
Paradigm Business Systems North	Maintenance and Support	\$85,478
Planview Incorporated	Maintenance and Support	\$50,677
Quest Software Canada Incorporated	Maintenance and Support	\$71,625
Rampart International Corporation	Night Vision Equipment, Weapons and Ammunition	\$1,187,287

Vendor	Goods/Services	Total P.O. Value (Net of H.S.T. Rebate)
Setcan	StressVests for High Risk Vehicle Take-Down Training	\$67,272
Terradyne Armored Vehicles Inc.	Armoured Vehicle	\$317,491
Think Don't Shoot Incorporated	Think Don't Shoot Training for Neighbourhood Officer Program	\$30,169
Various	Confidential/Covert	\$2,425,498
Total		\$10,821,334

Appendix B: 2020 Single Source Purchases

Vendor	Goods/Services	Total P.O. Value (Net of H.S.T. Rebate)
Andy Hunter Consultants Incorporated	Specialized Services	\$30,528
Apollo Health and Beauty Care Incorporated	Hand Sanitizer (COVID-19)	\$361,757
Aries Group	Face Masks (COVID-19)	\$50,473
Bernardi Centre Incorporated	Specialized Services	\$87,768
Cooper Sandler, Shime & Bergman L.L.P.	Judge Gloria Epstein Missing Persons Review - Board expenditure and award was approved by the Board	\$2,160,982
Deeth Williams Wall L.L.P.	Legal Services for the Body Worn Camera Program and Next Generation 9-1-1 Solution	\$239,511
Dental Brands For Less Incorporated	Masks (COVID-19)	\$81,408
Foreman Manufacturing Incorporated	Medical Supplies (COVID-19)	\$55,968
Henein Hutchison L.L.P.	Legal and Litigation Services for Police Services Act (P.S.A.) Prosecutions and other matters	\$899,780
Lerners L.L.P.	Legal Services for Attorney General of Ontario (A.G.O.) vs. Jamie Clark Supreme Court of Canada Appeal	\$75,771
Obie and Ax Incorporated	Professional Services – Podcast Services	\$52,680
Osborne Recruitment Limited	Emergency Nursing (COVID-19)	\$95,654
Pinedale Properties Limited	Enhanced Cleaning (COVID-19)	\$27,780
Sani Sport	Sanitizer Machines (COVID-19)	\$414,652
Wellesley Institute	Strategic Advisory Services – Equity, Inclusion and Human Rights Program	\$103,567
Total		\$4,738,279



Toronto Police Services Board Report

May 6, 2021

To: Chair and Members
Toronto Police Services Board

From: Ryan Teschner
Executive Director and Chief of Staff

Subject: Independent Civilian Review into Missing Persons Investigations – Account for Professional Services (Final Invoice)

Recommendation(s):

It is recommended that the Board approve for payment the Final Invoice dated April 30, 2021, in the amount of \$762,643.26 for professional services rendered by Honourable Gloria Epstein and Cooper, Sandler, Shime and Bergman LLP.

Financial Implications:

The total invoiced as at April 30, 2021 is \$4,654,537 (net of HST rebate).

Background / Purpose:

The Board established the Independent Civilian Review into Missing Persons Investigations and appointed the Honourable Gloria Epstein as the Reviewer ("the Independent Reviewer"). Ms. Epstein has appointed Cooper, Sandler, Shim and Bergman LLP as Counsel to the Review.

The City agreed to provide initial funding to the Board to pay for the cost of the Review (Min.P112/18 refers). The City then approved additional funding of \$1.0M as recommended by the Board at its January 22, 2020 Board meeting (Min. P7/20), based on the expansion of the Review to include matters related to the Bruce McArthur homicides. The City approved further additional funding of \$700,000 to account for more recent developments and police reform efforts that arose long after the Review was established, but that were determined essential to make the Review's recommendations relevant over the long-term (Min. No. P185/20 refers). In total, the Review's budget was \$4.7M.

On April 13, 2021, the Board received the Final Report by the Honourable Gloria J. Epstein, Head of the Independent Civilian Review into Missing Person Investigations. This extremely comprehensive Report, containing 151 recommendations, is a culmination of almost three years of diligent and dedicated research, detailed analysis, as well as consultation with Toronto's LGBTQ2S+ and other communities. The Board and Service have publicly accepted the recommendations and committed to a process for their implementation.

Discussion:

I have attached a copy of the Review's final account for services rendered, up to and including April 30, 2021, in the amount of \$762,643.26 (inclusive of HST). A detailed statement of account is included on the confidential agenda for information.

Conclusion:

It is, therefore, recommended that the Board approve the invoice dated April 30, 2021, in the amount of \$762,643.26 for professional services rendered by Honourable Gloria Epstein and Cooper, Sandler, Shime and Bergman LLP.

Respectfully submitted,



Ryan Teschner
Executive Director and Chief of Staff

ATT.

COOPER, SANDLER, SHIME & BERGMAN LLP

BARRISTERS AND SOLICITORS

MARK J. SANDLER, LL.B. *
JONATHAN A. SHIME, B.A., LL.B.
SCOTT D. BERGMAN, B.A., LL.B.
MEGAN M. SCHWARTZENTRUBER, B.A. (Hon), J.D.
WAYNE A. CUNNINGHAM, B.A., J.D.
AMANDA M. ROSS, B. A. (Hon), J. D.
BENJAMIN ELZINGACHENG, B.Sc., PhD, J.D.

AUSTIN M. COOPER, Q.C., LLD (1929-2013)
(FOUNDING PARTNER)

*CERTIFIED BY THE LAW SOCIETY AS A
SPECIALIST IN CRIMINAL LAW

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E-MAIL: info@criminal-lawyers.ca
WEBSITE: www.criminal-lawyers.ca

April 30, 2021

PRIVATE & CONFIDENTIAL

Ryan Teschner
Executive Director
Toronto Police Services Board
40 College St.
Toronto, On M5G 2J3

Ryan.Teschner@tpsb.ca

Dear Ryan,

Please find enclosed our final account in relation to the Independent Civilian Review of Missing Person Investigations in Toronto. This represents work done since January 17, 2021. To address the expenditure of funds, our firm discounted our fees on the last account over and above the discounted rates throughout the Review. Both Judge Epstein and our firm also stopped billing for work done after April 15, 2021 although there remained considerable work in responding to queries, including several from the Service, and in ensuring that documents collected are addressed in accordance with the protocols agreed to earlier in the Review. Some of that work is ongoing. Judge Epstein and I, as well as our team, remain available to assist the Board, the city and the Service to promote the implementation of Judge Epstein's recommendations.

On a personal note, thank you for your assistance and cooperation in the Review's work. It was much appreciated.

Please do not hesitate to contact me with any questions you or the Board might have.

Yours truly,



Mark Sandler

APPENDIX A

IN ACCOUNT WITH

Contract# 47021797
Minute No.: P185/20
CRO #9386016
GR # 5000071543

COOPER, SANDLER
SHIME & BERGMAN LLP
BARRISTERS & SOLICITORS

SUITE 1900
439 University Avenue
Toronto, Ontario
M5G 1Y8

TELEPHONE: (416) 585-9191
FAX: (416) 408-2372

April 30, 2021

PRIVATE AND CONFIDENTIAL

Mr. Ryan Teschner,
Executive Director
Toronto Police Services Board
40 College St.
Toronto, ON M5G 2J3

Re: The Independent Civilian Review into Missing Persons Investigations – Our File
#CTinv001

FOR SERVICES RENDERED: From January 17, 2021 to April 15, 2021

**APRIL 30TH, ACCOUNT
FEES ONLY**

Total Fees	\$386,910.80	
HST on Fees (13%)	50,298.40	
Total Fees & HST		\$437,209.20
Total Reduction Fees & HST	\$27,780.94	
Total Fees & HST OWING		\$409,428.26
Disbursements Sub-total	\$308,663.96	
HST on Disbursements (13%)	40,126.32	

Non-Taxable Amount	<u>4,424.72</u>	
Total Disbursements & HST		<u>\$353,215.00</u>
TOTAL FEES AND DISBURSEMENTS		\$762,643.26
for this account dated	April 30, 2021	

THIS IS OUR ACCOUNT HEREIN

Cooper Sandler Shime & Bergman LLP



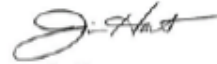
Mark J. Sandler

E. & O.E.

Total HST 87,228.68
HST #:122552227



Approved By: _____
Ryan Teschner
Executive Director and Chief of Staff
Toronto Police Services Board



Approved By: _____
Jim Hart
Chair
Toronto Police Services Board

Date: May 6, 2021



Toronto Police Services Board Report

April 7, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer, M.O.M.
Chief of Police

**Subject: Chief's Administrative Investigation into the Firearms
Death of 2019.20**

Recommendation:

It is recommended that the Toronto Police Services Board (Board) receive the following report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background / Purpose:

Whenever the Special Investigations Unit (S.I.U.) investigates an incident involving serious injury or death, provincial legislation requires the Chief of Police, of the relevant police service, to conduct an administrative investigation. This is the Chief's report in respect of this incident.

Discussion:

On June 25, 2019, members of the Integrated Guns and Gangs Task Force (I.G.G.T.F.) were requested by 43 Division - Major Crime Unit (M.C.U.) to assist with an investigation involving a vehicle of interest used in several recent shooting occurrences that had occurred in 43 Division. The vehicle was identified as a 2019 White Mercedes Benz C300 (Mercedes).

The person of interest for these shootings was identified as Firearms Death 2019.20 (2019.20). This person was also named in an outstanding arrest warrant for robbery

held by 54 Division. On June 25, 2019, members of 43 Division M.C.U. located the vehicle of interest at an address in Thornhill.

Members of the I.G.G.T.F., operating unmarked vehicles and dressed in plainclothes, attended the address to assist and commence surveillance and located the Mercedes unoccupied.

A short time later, four males entered the car including the person of interest, 2019.20, who sat in the driver seat of the vehicle. The other occupants were later identified as two adult males and a male young person.

The vehicle went mobile from the Thornhill address and officers from the I.G.G.T.F. conducted mobile surveillance on the vehicle. The officers followed the vehicle from Thornhill into Toronto. The vehicle was being driven in an aggressive manner, swerving in and out of lanes and driving above the speed limit. Officers observed this vehicle stop at different locations and occupants conducted what they believed to be drug transactions. While conducting surveillance, officers from the I.G.G.T.F. made observations of 2019.20 displaying characteristics of an armed individual.

During the course of the surveillance, the I.G.G.T.F. team leader determined that the team would conduct a high-risk vehicle stop of the Mercedes when it was safe to do so. This occurred in the northbound lanes of Midland Avenue south of Ellesmere Road at about 2000 hours.

Officers from the I.G.G.T.F. performed the vehicle stop, wearing their Toronto Police Service (Service) issued body armour, which were clearly marked **POLICE**. Uniformed officers from 43 Division were on standby monitoring for prisoner transportation following the stop of the vehicle.

Officers from the I.G.G.T.F. used their vehicles to form a controlled and coordinated box around the suspect vehicle. Once in place and with the Mercedes stopped, officers exited their vehicles and approached the suspect vehicle on foot. The occupants were given verbal commands to show their hands and exit the vehicle, but they were not compliant.

A Detective Constable took up a position situated at the driver's door of the Mercedes along with another Detective Constable. They repeated verbal commands to the driver to show his hands and exit the vehicle. Another Detective Constable had approached the front passenger door and had become involved in a struggle to arrest that passenger. A fourth Detective Constable exited his vehicle and initially attended the rear driver's side area, as there were also occupants in the back seat.

That Detective Constable left the area of the rear driver's side and moved toward the front bumper of the suspect vehicle. The Detective Constable, who was engaged with the front passenger, arrested the front passenger and removed him from the vehicle and turned him over to a back up officer. That Detective Constable then reached

through the front area of the vehicle in an attempt to gain control of the driver who was 2019.20.

2019.20 then revved the engine of the vehicle and it accelerated into the unmarked Service vehicle in front of him. The Detective Constable who had moved from the left rear door area to the front of the Mercedes was by now between the front end of the Mercedes and the police vehicle that had blocked its forward motion. This action by 2019.20 caused that Detective Constable's lower legs to be pinned between the two vehicle's bumpers causing a serious injury.

One of the Detective Constables at the driver's door of the Mercedes discharged his firearm in the direction of the 2019.20 striking him three times in the torso by shooting through the windshield. He then ran to his vehicle, which was at the front and pulled it forward to free the trapped and injured officer from between the vehicles. Two officers pulled 2019.20 from the vehicle and immediately commenced Cardiopulmonary Resuscitation (C.P.R.).

The other three occupants were removed from the vehicle and arrested for possession of a firearm. A search of the young offender in the back seat yielded a loaded .45 calibre TAURUS PT845 semi-automatic handgun. It was equipped with an over capacity ammunition magazine which rendered it as a Prohibited Device. Officers also located a quantity of crack cocaine concealed in the right pocket of his jacket.

The supervisor on scene at the time of the firearms discharge immediately called for Emergency Medical Services (E.M.S.) for 2019.20 and the injured officer.

2019.20 was transported to Sunnybrook Health Sciences Centre (S.H.S.C.) where he succumbed to his injuries. The remaining occupants were placed under arrest and they were subsequently transported to 43 Division for further investigation and processing on several criminal charges.

The injured officer was transported to S.H.S.C. for treatment of his leg injuries and was treated and released.

The S.I.U. was notified and invoked its mandate.

The S.I.U. designated one officer as a subject officer; thirty-three other officers were designated as witness officers.

The S.I.U. published a media release on June 25, 2019, and is available at: https://www.siu.on.ca/en/news_template.php?nrid=4987

In a letter to the Service dated March 30, 2020, Director Joseph Martino of the S.I.U. advised, the file has been closed and no further action is contemplated. Director Joseph Martino's report stated in part;

“I am unable to reasonably conclude that the subject officers resort to lethal force was anything other than a commensurate, proportional and reasonable response to a lethal threat. There is no basis for charges in this case and the file is closed.”

The S.I.U. published a media release on March 30, 2020. The media release is available at:

https://www.siu.on.ca/en/news_template.php?nrid=5544

The S.I.U. Director’s report to the Attorney General can be found at the following link:

https://www.siu.on.ca/en/directors_report_details.php?drid=660

Summary of the Toronto Police Service’s Investigation:

The Professional Standards - Investigative Unit (P.R.S. - I.N.V.) conducted an administrative review regarding the policies of, services provided by and the conduct of police officers as dictated by s.11 of Ontario regulation 267/10, pursuant to the *Police Services Act* (P.S.A.) (1990).

P.R.S. - I.N.V. examined the firearms death in relation to the applicable legislation, service provided, procedures, training, equipment used and the conduct of the involved officers.

P.R.S. - I.N.V. investigation reviewed the following Service procedures:

- Procedure 01-01 (Arrest)
- Procedure 01-02 (Search of Persons)
- Procedure 01-03 (Persons in Custody)
- Procedure 05-21 (Firearms)
- Procedure 08-03 (Injured on Duty Reporting)
- Procedure 08-04 (Members Involved in a Traumatic Critical Incident)
- Procedure 10-05 (Incidents Requiring the Emergency Task Force)
- Procedure 10-06 (Medical Emergencies)
- Procedure 13-16 (Special Investigations Unit)
- Procedure 13-17 (Notes and Reports)
- Procedure 15-01 (Use of Force)
- Procedure 15-02 (Injury/Illness Reporting)
- Procedure 15-03 (Service Firearms)
- Procedure 15-17 (In-Car Camera System)

P.R.S. - I.N.V. investigation also reviewed the following legislation:

- *Police Services Act* Section 113 (Special Investigations Unit)
- Ontario Regulation 267/10 (Conduct and Duties of Police Officers Respecting Investigations by the Special Investigations Unit)
- Ontario Regulation 926 Section 14.2 (Use of Force Qualification)

- Ontario Regulation 926 Section 9 (Discharge Firearm)
- Ontario Regulation 926 Section 14.5 (1) (Reports on the Use of Force)

The P.R.S. - I.N.V. investigation determined that the Service's policies and procedures associated with the firearms death were lawful, in keeping with current legislation, and written in a manner, which provided adequate and appropriate guidance to the members. None of the examined policies and procedures required modification.

P.R.S. - I.N.V. examined the conduct of the involved officers and it was identified that one of the involved officers may not have been in compliance with Service Procedure 15-03 (Service Firearms). Specifically, one officer placed themselves in the path of an occupied motor vehicle with the intention of preventing its escape. An internal investigation was commenced and the officer was assigned additional training.

Acting Staff Superintendent Robert Johnson, Strategy and Risk Management, will be in attendance to answer any questions that the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.
Chief of Police

*original copy with signature on file in Board office



Toronto Police Services Board Report

April 7, 2021

To: Chair and Members
Toronto Police Services Board

From: James Ramer, M.O.M.
Chief of Police

Subject: Chief's Administrative Investigation into the Vehicle Injuries to Complainant 2020.25 and 2020.25(a)

Recommendation:

It is recommended that the Toronto Police Services Board (Board) receive the following report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background / Purpose:

Whenever the Special Investigations Unit (S.I.U.) investigates an incident involving serious injury or death, provincial legislation requires the Chief of Police, of the relevant police service, to conduct an administrative investigation. This is the Chief's report in respect of this incident.

Discussion:

On June 14, 2020, at 2013 hours, officers from 42 Division were operating a marked Toronto Police Service (Service) vehicle southbound on Markham Road.

The officers were stopped for a red traffic signal facing southbound in the area of Markham Road. While stopped at the light, the driver of the police vehicle observed from his side view mirror a Nissan Rogue (Nissan), travelling southbound in the northbound lane at a high rate of speed. The Nissan approached the red traffic signal, passed the stopped police vehicle on the driver's side, entered the intersection without

stopping, and continued southbound in the northbound lane making no attempt to stop at the signalized intersection.

As the Nissan proceeded southbound in the northbound lanes, it swerved into the median lane and then into the southbound lanes on Markham Road. The Nissan continued south on Markham Road at a high rate of speed.

The officers activated their emergency equipment and initiated a suspect apprehension pursuit of the Nissan southbound on Markham Road. The Nissan continued to travel at a high rate of speed for approximately 1.5 kilometres while the officers followed the Nissan at a distance with their emergency equipment activated.

As the Nissan approached the intersection of Markham Road and Sheppard Avenue East, it collided with a Ford Escape (Ford) which had stopped for the red traffic signal in the southbound lanes of Markham Road. This impact caused the Ford enter into the intersection and collide with a Honda Civic (Honda) which was travelling westbound on Sheppard Avenue East.

The pursuing officers arrived at the intersection moments after the collision had occurred and arrested the driver of the Nissan for Dangerous Operation of a Motor Vehicle.

Three occupants of the Ford and the lone occupant of the Honda were transported by Toronto Paramedic Services (Paramedics) to hospital for examination.

Two occupants from the Ford; Vehicle Injury Complainant 2020.25 (2020.25) and Vehicle Injury Complainant 2020.25(a) (2020.25(a)) were examined by a physician, diagnosed and treated for a fractured wrist and clavicle respectively. The third occupant of the Ford and the lone occupant from the Honda were also examined and treated for minor injuries.

The S.I.U. was notified and invoked its mandate.

The S.I.U. designated one officer as a subject officer; one other officer was designated as witness officer.

The driver of the Nissan was charged with Dangerous Operation and two counts of Dangerous Operation Causing Bodily Harm.

In a letter to the Service dated February 1, 2021, Director Joseph Martino of the S.I.U. advised, *“the file has been closed and no further action is contemplated. In my view, there were no grounds in the evidence to proceed with criminal charges against the subject officer.”*

In his report to the Attorney General Director Martino articulated this decision in part as follows:

“I am satisfied that the SO comported himself within the limits of the law in the course of brief engagement with CW #3’s vehicle. The SO was within his rights to initiate a pursuit of CW #3 having seen him dangerously blow through a red light at speed in the opposing lanes of traffic. Thereafter, there is no indication in the evidence that the SO drove dangerously. With his emergency lights and siren activated, he safely proceeded through the intersection that marked the beginning of the engagement. While the SO did exceed the speed limit as he chased after CW #3, averaging about 73 km/h from start to finish, there was no other traffic in the southbound lanes, nor was northbound vehicular traffic impacted in any way. The officers used their emergency equipment judiciously throughout the incident keeping their emergency lights on at all times and activating their siren as they approached intersections. Finally, there is no suggestion that the SO unduly pushed CW #3. In fact, the SO was at all times well back of CW #3, who had ample opportunity to desist in his reckless driving had he been so inclined”.

The S.I.U. Director’s public report to the Attorney General can be found by the following link:

http://www.siu.on.ca/en/directors_report_details.php?drid=1051

Summary of the Toronto Police Service’s Investigation:

Professional Standards Support (P.S.S.) and Traffic Services Unit (T.S.V.) conducted an investigation pursuant to Ontario Regulation 267/10, Section 11.

The investigation examined the injuries in relation to the applicable legislation, service provided, procedures, and the conduct of the involved officers.

The P.S.S. and T.S.V. investigation reviewed the following Service procedures:

- Procedure 01-01 (Arrest)
- Procedure 07-01 (Transportation Collisions)
- Procedure 07-03 (Life Threatening Injury/Fatal Collisions)
- Procedure 08-03 (Injured on Duty Reporting)
- Procedure 08-04 (Members Involved in a Traumatic Critical Incident)
- Procedure 10-06 (Medical Emergencies)
- Procedure 13-16 (Special Investigations Unit)
- Procedure 13-17 (Notes and Reports)
- Procedure 15-02 (Injury/Illness Reporting)
- Procedure 15-10 (Suspect Apprehension Pursuits)
- Procedure 15-17 (In-Car Camera System)

The P.S.S. and T.S.V. investigation also reviewed the following legislation:

- *Police Services Act* Section 113 (Special Investigations Unit)
- Ontario Regulation 267/10 (Conduct and Duties of Police Officers Respecting Investigations by the Special Investigations Unit)

- Ontario Regulation 266/10 (Suspect Apprehension Pursuits)

The P.S.S. and T.S.V. investigation determined that the Service's policies and procedures associated with these vehicle injuries were lawful, in keeping with current legislation, and written in a manner, which provided adequate and appropriate guidance to the members. None of the examined policies and procedures required modification.

The conduct of the involved officers was reviewed and it was found they failed to comply with Procedure 15-10 (Suspect Apprehension Pursuit). Specifically, it was found the pursuing officers failed to notify the Communications Operator when this pursuit was initiated. An internal investigation was commenced, misconduct was substantiated and the officers were assigned additional training to address the breaches of this procedure.

Acting Staff Superintendent Robert Johnson, Strategy and Risk Management, will be in attendance to answer any questions that the Board may have regarding this report.

Respectfully submitted,

James Ramer, M.O.M.
Chief of Police

*original copy with signature on file in Board office

**Toronto Police Services Board
Virtual Public Meeting
May 20, 2021**

**** Speakers' List ****

Opening of the Meeting

2. Child & Youth Advocacy Centre presentation

Deputation: Nicole Corrado ([written submission only](#))

3. Modernizing our Relationships: The Community Partnerships & Engagement Unit presentation

Deputations: Albert Venczel
Howard Morton, Law Union of Ontario
Nicole Corrado ([written submission only](#))

4. Recommended Support for Bill 231 – Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act, 2020

Deputation: Kris Langenfeld

5. Special Constable Appointments and Re-Appointments – May 2021

Deputation: Derek Moran ([written submission included](#))

6. Quarterly Report: Occupational Health and Safety Update for January 1, 2021 to March 31, 2021

Deputation: Derek Moran ([written submission included](#))

9. Annual Report: 2020 Non-Competitive Purchases

Deputation: Derek Moran ([written submission included](#))

10. Independent Civilian Review into Missing Persons Investigations – Account for Professional Services (Final Invoice)

Deputations: Albert Venczel
Nicole Corrado ([written submission only](#))

11. Chief's Administrative Investigation reports

Deputation: Nicole Corrado ([written submission only](#))

Agenda item

2

Type of deputation

written only

Summary of Deputation

Thank you for creating this facility. It provides a gentle, meditative space for children who need healing.

Summary of Deputation

We need more community engagement. For example, the Disability Committee needs to have disabled people in it.

We need a civilian search and rescue service that works in tandem with police to address the Missing Report.

The police services can't replace community member mentor programs. These would better serve equity seeking communities and young persons.

I just wanna say by me speaking at this meeting this shall not be deemed to be in any way my consent express or implied and doing so is fraud God Bless Her Majesty the Queen and long live Her Majesty the Queen. Let the record show as "INDIVIDUAL" mentioned in Premier Ford's Stay-at-Home order is defined as a "NATURAL PERSON" in the Legislation Act of Ontario, if I have ever led the Toronto Police Services and/or this Board to believe in any way that i am a "NATURAL PERSON," then that would be a mistake, and that i ask all of you to please FORGIVE ME? And again, it is a disgrace, this new social gathering-enforcement-team let alone the Stay-at-Home order was yet again, not on this month's agenda to be able to speak on – but hey, like I said last month, there's always next month huh?

So in this report it mentions, twice – "...the Board is authorized to appoint special constables, subject to the approval of the Ministry of the Solicitor General."

Recent article from Mike Crawley of the CBC:

<https://www.cbc.ca/news/canada/toronto/covid-19-ontario-doug-ford-cabinet-police-playgrounds-1.5997381>

"The decision by Premier Doug Ford and his cabinet to give police arbitrary powers and shut playgrounds across Ontario was made in a rush and, WITHOUT evidence that the moves would help rein in the third wave of COVID-19 multiple sources tell CBC News....Other sources say Health Minister Christine Elliott and, **Solicitor General Sylvia Jones** own the playground closure and police powers respectively....One thing the sources do agree on the recommendations did NOT come from the government's health or scientific advisers. Ford and the government rescinded the sweeping police authority and reversed the closure of playgrounds on Saturday but have retained the closures of other outdoor amenities, DESPITE evidence they play almost NO role in the spread of COVID-19. On Friday Ford was given advice that the restrictions were not adequate to satisfy the public's desire for action the sources say. Various sources close to the government say the decisions came amid panic over the latest modelling for the pandemic and fears that Ford's approval among voters would suffer badly if he was not seen to be taking action. There's no consensus among Progressive Conservative insiders about who's actually responsible for proposing the controversial measures that were approved by cabinet late Friday afternoon only to be rescinded 24 hours later. Multiple sources say Ford's cabinet agreed Thursday to a plan with few new restrictions. Then on Friday Ford was given advice that the government needed to do more to satisfy the public's desire for action. "It came out of nowhere" said one PC political strategist. One source says Ford was especially rattled by the way police force after police force quickly announced they would not use the powers the government gave them. CBC News is not naming the sources in this story so they could speak freely about what was happening behind the scenes. All the finger-pointing could be read as a sign of the disorder verging on chaos inside the Ford government right now....Some are blaming the premier's key political aides chief of staff James Wallace and principal secretary Amin Massoudi....Still others claim the impetus to take action came from two of the PC party's top advisers campaign director Kory Ten-ee-eycke and pollster Nick Kouvalis."

So in this report it says - "Special constables are appointed to enforce the Criminal Code and certain sections of the Controlled Drugs and Substances Act, Trespass to Property Act, Liquor Licence Act and Mental Health Act on their respective properties within the City of Toronto."

[Ontario \(Attorney General\) v. Pembina Exploration Canada Ltd., 1989 CanLII 112 \(SCC\), \[1989\] 1 SCR 206](#)

Supreme Court of Canada — Canada (Federal)

1989-02-23 | 25 pages | cited by 52 documents

jurisdiction — admiralty — unitary — federal — inferior

[...] **Section 96 of the Constitution Act, 1867 does not operate to preclude the exercise of maritime law jurisdiction by provincial inferior courts.** [...]

So in this report it also says - "The following individuals have been fully trained as special constables by the TTC, and have shown that they possess the required skills and ability to perform at the level required to be a Special Constable:"

justice. (17c) 1. The fair and proper administration of laws.

R. v. Quesnelle, 2014 SCC 46, [2014] 2 SCR 390

Supreme Court of Canada — Canada (Federal)

2014-07-09 | 35 pages | cited by 211 documents

reasonable expectation of privacy — police occurrence reports — regime — record — disclosure

[...] As an officer of the court and Minister of Justice, the Crown is **duty-bound** to seek justice, **not** convictions, and to **avoid wrongful convictions, in the prosecutions of all offences**, including sexual offences. [...] [65] Because **the Crown is an officer of the court, with undivided loyalty to the administration of justice, the Crown is not** in an adversarial role in relation to its **disclosure obligations**. [...]

Pathak v. Sabha, 2004 CanLII 10850 (ON SC)

2004-04-20 | 10 pages

charitable — parens patriae — charity — amicus curiae — intervene

[...] **By-laws are regulations, ordinances, rules or laws adopted by a corporation for its government.** [...] The function of a **by-law is to prescribe the rights and duties of the members with reference to the internal government of the corporation, the management of its affairs and the rights and duties existing between the members inter se.** [...] MacKenzie v. Maple Mountain Mining Co., (1910), 20 O.L.R. 615 (C.A.). [...]

inter se (**in-tər see or say**). [Latin "**between or among themselves**"] (1845) (Of a right or duty) owed between the parties **rather than to others**. — Also termed *inter*

So in this report it says - "The Wellness Unit is also a key stakeholder in the facilitation of expedited COVID-19 testing for Service members."

POLYMERASE CHAIN REACTION (PCR): DNA profiling by duplicating DNA fragments which are otherwise too small to analyze.

- F.A. Jaffe., *A Guide to Pathological Evidence for Lawyers and Police Officers*, 4th edition (Toronto: Carswell, 1999) at 242. - *The Dictionary of Canadian Law*, 4th edition

Joe Warmington: Toronto's top cop vows it's health and safety enforcement not a police state - "...Ramer said Thursday, adding it will be "done in consultation with Public Health" and "be very specific."

https://torontosun.com/news/local-news/warmington-torontos-top-cop-vows-its-health-and-safety-enforcement-not-a-police-state?fbclid=IwAR3_nVWg4hDJEHim2tfbfB60JLNZW8YEq-cc6v2B6ojYOMKMIDsaosAtrLo

[St. Elizabeth Home Society v. Hamilton \(City\)](#), 2005 CanLII 46411 (ON SC)

Superior Court of Justice — Ontario

2005-12-13 | 279 pages | cited by 6 documents

residents — care — defamation — republication — pure economic loss

[...] **As a creature of statute, a medical officer of health cannot act without statutory authority.**

I have in my written presentation the youtube-link where Dr. de Villa explains to David Rider of the Toronto Star that: "Science, is a very careful process, and it does rely very heavily on, PEER-REVIEW, and ensuring that appropriate methodology is being followed, before you can actually land particular conclusions."

https://youtu.be/oCCEsXRX_48?t=928

In this month's agenda it also mentions - "Peer reviews of interviews with Sick Kids occur regularly. Reviews enhance potential for successful outcomes and improve forensic interviewing skills."

Dave Woodard from Global News asks Dr. David Williams: "Whenever we ask epidemiologists at Global to explain how they're saying being outside is safe, they send us data to explain their position. But so far I've not really been able to find anything to back up the idea that keeping people inside actually prevents the spread of the virus – so, is there data that informs the medical table, or your decision, and, are you going to release that?"

<https://youtu.be/QgFVMuJSeaw?t=979>

Dr. Williams blathers on for 1 minute and 56 seconds, but does not answer Dave's question on if there is actually any data, and, if Dr. Williams is going to release that data.

MPP Catherine Fife asks Premier Ford about what EVIDENCE was used to close outdoor recreational facilities:

Premier Ford - "...i listen to Dr. Williams, he's the chief medical officer, and he BELIEVES, that people need to limit mobility - they need, to stay, home."

<https://youtu.be/bh8tBulmLE?t=835>



R. v. K.T.S., 2020 ONSC 2672 (CanLII)
Superior Court of Justice — Ontario
2020-05-01 | 52 pages | cited by 3 documents
detention — tertiary — sureties — bail — lockdown

[...] [10] Crown counsel argued **similarity** between **the annual flu** and **COVID-19** suggesting, I presume, that there is **little or no** heightened risk to pre-trial detainees. [...]



of disease severity. If one assumes that the number of asymptomatic or minimally symptomatic cases is several times as high as the number of reported cases, the case fatality rate may be considerably less than 1%. This suggests that the overall clinical consequences of Covid-19 may ultimately be more akin to those of a severe seasonal influenza (which has a case fatality rate of approximately 0.1%) or a pandemic influenza (similar to those in 1957 and 1968) rather than a disease similar to SARS or MERS, which have had case fatality rates of 9 to 10% and 36%, respectively.²

So in this report it also says - "The Service has been working to ensure that members of the Service are informed and educated about the COVID-19 vaccine and are seeking to provide as much opportunity for members who wish to be vaccinated to do so."

<https://github.com/roguesupport-scott/Assemblies-of-putative-SARS-CoV2-spike-encoding-mRNA-sequences-for-vaccines-BNT-162b2-and-mRNA-1273?fbclid=IwAR3Xf5D5KSbfUf149hPEJBtq9NsBk3X6wpSi6Shq2pz29ZvjIFVyH6oATUE>

So in this report it mentions – “Aries Group, Face Masks (COVID-19) \$50,473, and, Dental Brands For Less Incorporated, Masks (COVID-19), \$81,408” = \$131, 881 for masks

Cardiologist Baruch Vainshelboim on the long-Term health consequences of wearing facemasks, i.e. immunosuppression, premature mortality/death

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7680614/>

Hudson's Bay Company ULC v. Ontario (Attorney General), 2020 ONSC 8046

Divisional Court — Ontario

2020-12-23 | 22 pages

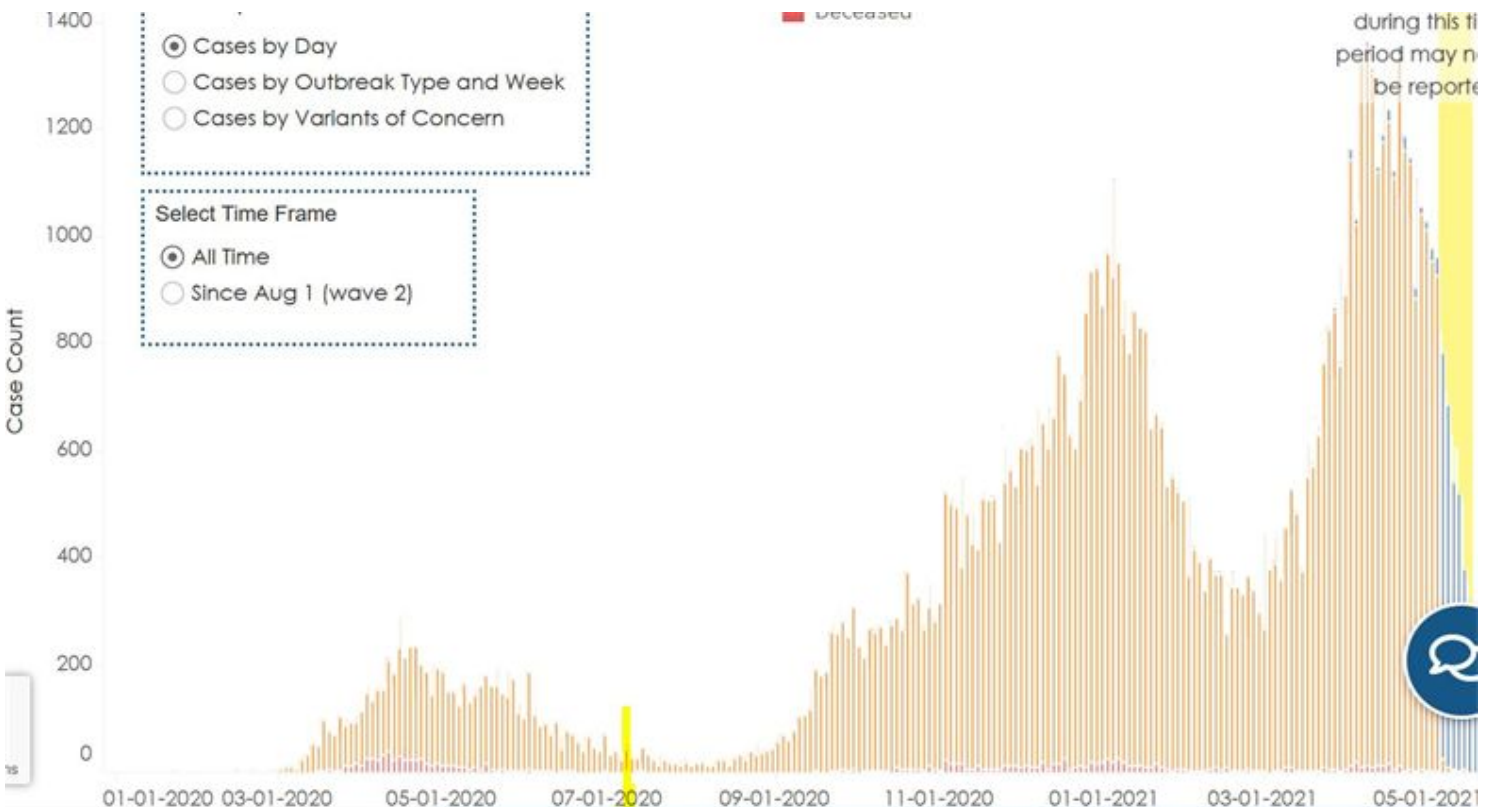
Divisional Court — Ontario

big box stores — pandemic — regulation — sell groceries — regions

[...] [86] In contrast, Ontario's record contains two relatively brief affidavits. [...] One affidavit was sworn by a Toronto Medical Officer of Health who explains her support for the lockdown restrictions given the significant increase in rates of COVID-19 in Toronto. [...] She makes the point that although known transmissions from shopping in retail stores may be low, the source of almost a third of community-based transmissions are simply "unknown". [...]

When cases took off: First-wave peak cases April 15, 2020 – 240, First day of mask by-law July 7 – 41 cases = 83% plunge

<https://www.toronto.ca/home/covid-19/covid-19-latest-city-of-toronto-news/covid-19-status-of-cases-in-toronto/>



This is Dr. David Williams with Dr. Yaffe AND Dr. de Villa btw sitting next to him at one of those media Q&A's, answering a question on the wearing of MASKS.

Dr. Williams says - "...our PROTOCOLS with respiratory conditions throughout the season, we've NEVER recommended the wearing of masks in public...one of the problems with wearing the mask is as both Dr. de Villa and Dr. Yaffe alluded to, is i see people wearing the mask, and then they're handling stuff, and they put their hand on their mask, and touch

their mouth and do everything like that. It may give that person some solace but if you're going to do that kind of respiratory protection, it's more important that you don't put your hands up to your face and mask - which i just did, sorry...and the mask may not be cleaned on a regular basis, so you **actually may be recirculating stuff** - so there's a lot of things about the handling of that - the same as you do in the hospital, you're very strict about how people wear them and change them, and handle them/how they put them on and take them off - so it's not just a clothing thing to do because it's just to be used for very specific purposes, in a specific timeline and disposed of and handled accordingly so, i understand that some groups like to do that if they want - that's their prerogative, **we have NEVER recommended that in Ontario...**"

<https://youtu.be/2J9LJXCvmlM?t=4510>

"...**our PROTOCOLS** with respiratory conditions throughout the season, **we've NEVER recommended the wearing of masks in public...**

we have NEVER recommended that in Ontario...(the wearing of masks in public)

so you **actually may be recirculating stuff...**"

Agenda item

10

Type of deputation

written only

Summary of Deputation

Please accept the invoice for this life saving report. Please support a civilian search and rescue group that works with police. This works in Fredericton, New Brunswick.

Agenda item

11

Type of deputation

written only

Summary of Deputation

This firearm death report demonstrates why the war on drugs must end. Officers get injured, civilians get killed. The federal government must decriminalize all drugs. The police should back away from the drug wars, and the city should instead invest in programs that will reduce substance abuse.