



## TORONTO POLICE SERVICE BOARD

### BOARD MEMBERS: TRAINING

<b>DATE APPROVED</b>	May 1, 2000	Minute No: P156/00
<b>DATE(S) AMENDED</b>	February 22, 2001 November 15, 2010 October 19, 2023 April 30, 2024	Minute No: P44/01 Minute No: P292/10 Minute No: P2023-1019-3.0. Minute No: P2024-0430-3.0.
<b>REPORTING REQUIREMENT</b>	Annual report to Chair detailing all training completed by Board Members	
<b>LEGISLATION</b>	<i>Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, ss. 35(2)-(5)</i> <i>Code of Conduct for Police Board Members, O. Reg. 408/23.</i>	

#### ***Policy of the Board***

It is the policy of the Toronto Police Service Board that:

1. Every Board Member must complete the training prescribed by the *Community Safety and Policing Act, 2019 (Act)* within the prescribed timelines.
2. No Board Member may perform their duties as Board Members if they have not provided evidence to the Executive Director that they have completed the training prescribed by the *Act* within the prescribed timelines.
3. Each new Board Member will participate in a mandatory training session, which will, at a minimum, consist of:
  - Mandate of the Board
  - Policy Making Role
  - Code of Conduct
  - Role of Board Office
  - Board Meeting Procedures
  - Labour Relations
  - Overview of the Toronto Police Service, which includes discussion about internal and external stakeholders, including the Toronto Police Association and the Toronto Senior Officers' Organization
  - All other training mandated under the *Act* and by the Ministry of the Solicitor General.

4. Every new Board Member must complete the training in accordance with section 3 within two months of the Member being appointed to the Board.
5. If a Board Member does not successfully complete the mandatory training session in accordance with section 3 within two months of the Member being appointed to the Board, the Executive Director will detail this in a report to the Board, and the Board will determine what limitations, if any, may be imposed on the Board Member as a result.
6. In addition to the mandatory training session, the Executive Director will develop, in consultation with the Chair, an annual training program to ensure Board Members are informed of matters of interest and relevance to the Board.
7. Board Members will make every effort to participate in the annual training program sessions.
8. The Executive Director will inform Board Members of ongoing, additional training opportunities, including, but not limited to, conferences and training sessions offered by the Ontario Association of Police Service Board (OAPSB) and the Canadian Association of Police Governors (CAPG).
9. Board Members are encouraged to take advantage of such opportunities where possible.
10. The Executive Director will track the participation of Board Members in the mandatory training, as well as any additional training opportunities, and report training participation annually to the Chair.