



TORONTO POLICE SERVICES BOARD

FEES FOR EXTERNAL LEGAL COUNSEL

DATE APPROVED	October 14, 2005	Minute No: P323/05
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT	The City of Toronto Legal Services Division will report to Board on the Costs Grid from time to time, as required.	
LEGISLATION	<i>Police Services Act</i> , R.S.O. 1990, c.P.15, as amended, s. 31(1)(c). <i>Courts of Justice Act</i> , R.S.O. 1990, c. C43, Regulation 194.	
DERIVATION		

It is the policy of the Toronto Police Services Board that:

1. When external legal counsel is retained, such legal counsel will be paid in accordance with the Costs Grid set out below and in accordance with Part II (Disbursements) of Tariff "A" to the *Rules of Civil Procedure*, as amended (hereinafter collectively referred to as the "Tariff");
2. The retention of legal counsel to provide supplementary legal services in the area of employment and labour law issues will be exempt from the Cost Grid set out below;
3. The Board, on advice from the City of Toronto Legal Services Division, will review the Costs Grid in the Tariff from time to time;
4. Despite the Tariff, the City of Toronto Legal Services Division will assess the reasonableness of the bill submitted by external legal counsel and make a recommendation to the Board for its final decision; and
5. In exceptional circumstances, the Board, upon the recommendation of the City of Toronto Legal Services Division, may reimburse for rates in excess of those set out in the Tariff.

Costs Grid

Law Clerks	Up to \$60.00 per hour
Student-at-law	Up to \$80.00 per hour
Lawyer (less than 10 years)	Up to \$225.00 per hour
Lawyer (10 or more but less than 20 years)	Up to \$300.00 per hour
Lawyer (20 years and over)	Up to \$350.00 per hour