



TORONTO POLICE SERVICES BOARD

RANK STRUCTURE

DATE APPROVED	October 18, 2007	Minute No: P332/07
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT		
LEGISLATION	<i>Police Services Act, R.S.O. 1990, c.P.15, as amended, s. 31(1)(c).</i> <i>Municipal Police Forces, R.R.O. 1990, Reg.929.</i>	
DERIVATION	Rules: 2.2.1, 2.2.2 and 2.2.6 to 2.2.9 – Rank Structure	

It is the policy of the Toronto Police Services Board that:

1. Pursuant to Regulation 929, RRO 1990, the Toronto Police Service will have all or any of the following police ranks, in the following order, but no other:
 - a. Chief of Police;
 - b. Deputy Chief of Police;
 - c. Staff Superintendent;
 - d. Superintendent
 - e. Staff Inspector
 - f. Inspector
 - g. Staff Sergeant and Detective Sergeant
 - h. Sergeant and Detective
 - i. Constable
2. Board approval is required for any alterations to the rank structure;
3. Staff Sergeants may be reclassified to the rank of Detective Sergeant and Sergeants may be reclassified to the rank of Detective, and vice versa, as deemed necessary by the Chief of Police. Such reclassifications will be published on Routine Orders;
4. Police Constables promoted to the rank of Sergeant or Detective will be on probation for a period of one year from the date of their promotion. During such probationary period, duties will be performed in uniform unless otherwise directed in writing by the Chief of Police. During the probationary period, sergeants or detectives may be reclassified to the rank of constable (first class) on the recommendation of the Chief of Police, as approved by the Board. Sergeants or Detectives, who have satisfactorily completed their probationary period,

will be confirmed in the rank on the recommendation of the Chief of Police, and as approved by the Board;

5. The rank of constable will have the following gradations in descending seniority:
 - a. first class constable
 - b. second class constable
 - c. third class constable
 - d. fourth class constable.
6. Second, third and fourth class constables are eligible for reclassification to the next highest constable classification after serving twelve months in their classification. A recommendation for reclassification will be made by the Chief of Police to the Board, upon the recommendation of a constable's unit commander;
7. Cadets-in-training who stand in the top 25% of their recruit class and pass all examinations without rewrite during the probationary training program will be granted two months service towards reclassification from fourth class to third class constable; and
8. Cadets-in-training are required to successfully complete the applicable training program conducted at the Ontario Police College and at the Toronto Police College. Inability to successfully complete such a program will be considered by the Board as sufficient reason for dispensing with the services of a cadet-in-training. Nothing herein will be construed as restricting or limiting the powers of the Board in dispensing with the services of a cadet-in-training.