

## Education & Training

1. **Comprehensive Hate Speech Training:** Educate officers on the historical context, meaning, and impact of antisemitic and genocidal hate speech in different languages. Police must understand that the chants we are hearing at protests are calls for genocide – i.e., they are not innocuous. The history is rich and complicated but we can only address the root of this problem by starting with education.
2. **Understanding Propaganda:** Train police to recognize and understand the tactics and symbols used in hate speech and propaganda, including those that mask as anti-racism or other forms of advocacy. “Anti-Palestinian racism” is one example - a category of racism that is completely not data-driven, and essentially criminalizes Jewish, Christian and Israeli identities.
3. **Chant Awareness:** Educate the Police force on specific chants and symbols that call for the annihilation of Jews, making their use explicitly unacceptable.
4. **Historical Context Lessons:** Incorporate lessons from history to highlight the dangers of unchecked hate speech and the path it can lead to actual violence.
5. **Psychological Training:** Equip officers with skills to recognize and respond to gaslighting and implied threats of violence.

## Policy and Enforcement

1. **Zero Tolerance for Hate Speech, glorification of violence and terrorism:** Implement and enforce a strict no-tolerance policy for antisemitic, anti-Christian and genocidal hate speech. Unfortunately, what I have seen from the police since October 7, 2023, is the focus on maintaining peace versus enforcing Canada’s laws. The police need to shift towards enforcing our stringent and clear laws that govern criminal activity, discrimination, violence, hate, etc...
2. **Public Masking Ban:** Prohibit public masking that can be used to intimidate or conceal identity during demonstrations and protests. “Fear of COVID” is not a viable excuse, especially when protests are taking place outdoors. Canadian laws that do exist: Section 66(2) of the Criminal Code of Canada is a powerful tool for law enforcement agents to use against individuals who commit crimes while wearing a mask or other disguise to conceal their identity. (AND) Bill C-309, which bans the wearing of masks during a riot or other unlawful assembly.
3. **Noise Control:** Enforce regulations against the use of extreme noise as a form of assault or intimidation.
4. **Barrier Implementation:** Use wide barriers with designated no-go zones to separate opposing groups during protests to prevent clashes. This strategy was used for the March for Israel a couple of months ago and appeared to work. Unfortunately, during this March, marchers were met with extreme antisemitism from the protestors - calls for death, the annihilation of Israel, threats of violence, etc... The police did not address this at all. They did arrest a couple of protestors who failed to stay within the allowable protest areas but nothing to do with what they were chanting and directing toward the peaceful March participants.

5. **Unobstructed Daily Life:** Ensure that demonstrations do not obstruct or prevent people from going about their daily lives. Blocking critical infrastructure (e.g. public transportation, bridges, roads, etc..) should be prevented.
6. **Traffic and Road Management:** Maintain clear roadways and prevent traffic obstruction during public events and protests.
7. **Anti-Intimidation Measures:** Actively prevent and address any tactics used to intimidate individuals or groups.

### **Reinforcement and Accountability**

1. **Consistent Policy Enforcement:** Reinforce existing policies uniformly without bias, ensuring all violations are addressed.
2. **Punishment for Violence:** Ensure that any act of violence, regardless of the perpetrator's background or motivation, is punished appropriately.
3. **Bias Awareness:** Train officers to recognize and avoid biases in their enforcement of laws and policies.

### **Community Engagement**

1. **Open Dialogues:** Facilitate open dialogues and community meetings to discuss the impact of hate speech and the importance of tolerance. We will never solve this problem unless people can come together and have respectful and difficult conversations and dialogue.
2. **Collaborative Efforts:** Work with community leaders and organizations to educate the public and promote understanding and cooperation. This does not mean only relying on short-lived social media campaigns. It's multifaceted.
3. **Support Networks:** Establish support networks for victims of hate speech and violence to provide them with the necessary resources and assistance.