

July 8, 2020



Toronto Police Services Board
40 College Street
Toronto M5G 2J3

Email: diana.achim@tpsb.ca
Boardgeneral.mailbox@torontopolice.on.ca

Dear Sir/Madam:

Around the world people have taken to the streets to demand anti-Black racism be addressed after the brutal murder of George Floyd, and the deaths of far too many others interacting with police. Society is putting “the fierce urgency of now” on the agenda of governments at every level. Here in Toronto, there is a growing frustration of communities who feel that little has actually changed despite many promises of “transformation” or “reform”.

The *City of Toronto* and the *Toronto Police Services* must commit to re-design the policing model, re-direct financial resources, demilitarize police culture, and ensure the law is equally applied for the protection of everyone – based on human rights of every person being fully respected and protected.

The *Toronto & York Region Labour Council* recommendations come from decades of ongoing work that encompasses the lived experience of our members and their families, the knowledge of frontline workers, and lessons from dealing with political decision-makers and working with community allies. We hope the *Toronto Police Services*, including the command structure, commit to undertaking the crucial work required to make lasting change to a model of community safety that truly works for all Torontonians.

Sincerely,

Handwritten signature of Ainsworth Spence in black ink.

Ainsworth Spence
Equity Committee Co-Chair

Handwritten signature of Danica Izzard in black ink.

Danica Izzard
Equity Committee Co-Chair

Handwritten signature of John Cartwright in black ink.

John Cartwright
President