

Missing Persons Investigations Review

Working Group Established to Provide Advice about the Review

At its meeting of March 22, 2018, the Board approved the establishment of a working group mandated to advise the Board with respect to structural and process options for an independent external review or reviews into systemic concerns related to missing persons investigations.

The Working Group is not conducting the Review itself; it is setting the framework for the Review.

The Board stated that the working group should consist of not more than 4 members including:

- One member of the Toronto Police Services Board
- **Three external members**, identified in consultation with the community, including organizations which work with sex workers, harm reduction and homeless populations, and groups representing Indigenous people and LGBTQ communities, including the Alliance for South Asian AIDS Prevention
- In addition, the Board will obtain a **facilitator** to assist the working group.

At its meeting of April 18, 2018, the Board named the following individuals as the Working Group Members

- Ken Jeffers, Board Member, Toronto Police Services Board
- Shakir Rahim, Board Member, Alliance for South Asian AIDS Prevention
- Sara Mainville, Partner, Olthuis Kleer Townshend LLP
- Monica Forrester, Engagement Coordinator, Maggie's Toronto Sex Workers' Action Project
- **Facilitator** - Ms Breese Davies, Breese Davies Law

Mandate of the Working Group

- Identifying the *best possible form* of such an external review or reviews, including one commissioned by the Board, for example, and/or one conducted by a third party, such as the Ontario Independent Police Review Director (OIPRD).
- Identify options for *terms of references*, including
 - Toronto Police Service practices and actions related to past missing persons investigations, subject to any legal restrictions
 - Board policies, Toronto Police Service, protocols, training and organizational structures related to missing persons investigations, which will not include any information or discussion of the McArthur investigation and possible trial proceedings;

- Any systemic concerns, especially those which related to bias against people based on protected grounds outlined in the Ontario Human Rights Code;
 - National and international best practices into missing persons investigations.
- Anticipated costs of such a review and associated timelines.

Key Dates

- March 22, 2018 – Working Group established by Board
- April 18, 2018 – Members of Working Group named by the Board
- May/June 2018 – Working Group meetings
- *anticipated* – Working Group reports to June 21, 2018 meeting