



## Toronto Police Services Board Report

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October 12, 2022

To: Chair and Members  
Toronto Police Services Board

From: James Ramer  
Chief of Police

**Subject: Semi-Annual Report: Publication of Expenses – January 1 to June 30, 2022**

### **Recommendation:**

It is recommended that the Toronto Police Services Board (Board) receive this report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

The Board's policy on Publication of Expense Details requires that expenses of the following individuals be reported to the Board on a semi-annual basis;

- Board Members
- Chief and Command Officers
- Excluded members at level of X40 and above
- Members in the rank of Staff Superintendent and Director

The expenses to be published are in three areas;

- business travel;
- conferences and training; and
- hospitality and protocol expenses.

The purpose of this report is to advise the Board of the expenses incurred by Board and Service members during the period January 1, 2022 to June 30, 2022.

**Discussion:**

Attached to this report as Appendix A are the expenses, for the first half of 2022 for the applicable Service and Board members. The attachment shows the total for each member as well as a breakdown based on the three categories of expenses. The publication of this information will be available on the Board and Service's internet sites.

The expenses of 29 members are included in this report, in alphabetical order, and total \$38,663.91.

**Conclusion:**

This report contains details for the three categories of expenses incurred by Board and Service members, for the period January 1, 2022 to June 30, 2022.

Ms. Svina Dhaliwal, Interim Chief Administrative Officer, will be in attendance to answer any questions the Board may have regarding this report.

Respectfully submitted,

James Ramer, O.O.M.  
Chief of Police

\*original with signature on file at Board Office

## Appendix A

### Toronto Police Service and Toronto Police Services Board

#### Expense Publication Summary

Period: January 1, 2022 to June 30, 2022

Member	Expenses Reported
Barkley, Mark	\$54.66
Carter, Randolph	\$369.71
Code, Peter	\$125.00
Cornish, James	\$213.69
Demkiw, Myron	\$10,108.84
Dhaliwal, Svina	\$0.00
Ford, Michael	\$0.00
Grant, Cindy	\$892.05
Gray, Pauline	\$205.99
Hart, Jim	\$0.00
Johnson, Robert	\$1,949.21
Kostakis, Lisa	\$0.00
Morgan, Ainsworth	\$0.00
Morgan, Ann	\$74.63
Moriera, Peter	\$0.00
Nunziata, Frances	\$0.00
Pogue, Lauren	\$2,552.61
Ramer, James	\$10,384.59
Sparkes, Allison	\$0.00
Stairs, Colin	\$758.13
Teschner, Ryan	\$7,080.73
Tory, John	\$0.00
Veneziano, Tony	\$594.02
White, Deidra	\$234.14
Williams, Ian	\$30.62
Wright, Marianne	\$2,798.31
Yeandle, Kimberly	\$236.98
Yuen, Peter	\$0.00
Total Expenditures Reported	\$38,663.91



**Toronto Police Service**  
**Senior Staff Expenses**  
For the period of January 1, 2022 to June 30, 2022

**Unit:** West Field Command  
**Member:** Barkley, Mark  
**Job Title/Rank:** Staff Superintendent

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		\$0.00

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
March 30	Mock Executive Crime Traffic and Order Management (E.C.T.O.M.) Meeting in Toronto, ON	\$54.66
		\$54.66

<b>Member Total</b>	<b>\$54.66</b>
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**Toronto Police Service**  
**Senior Staff Expenses**  
For the period of January 1, 2022 to June 30, 2022

**Unit:** Field Services  
**Member:** Carter, Randolph  
**Job Title/Rank:** Staff Superintendent

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
April 12	ProAction Cops and Kids Business Meeting in Toronto, ON	\$13.51
May 28	Toronto Paramedic Award Ceremony in Toronto, ON	\$27.02
		\$40.53

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
May 15 - 18	Canadian Association for Civilian Oversight of Law Enforcement (C.A.C.O.L.E.) Conference in Victoria, BC	\$247.98
		\$247.98

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
June 23	Mobile Crisis Intervention Team (M.C.I.T.) Meeting in Toronto, ON	\$81.20
		\$81.20

<b>Member Total</b>	<b>\$369.71</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Professionalism & Accountability  
**Member:** Code, Peter  
**Job Title/Rank:** Staff Superintendent

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		\$0.00

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
May 25	Toronto Police Service (T.P.S.) Police Excellence Awards Ceremony in Toronto, ON	\$125.00
		\$125.00
<b>Member Total</b>		<b>\$125.00</b>



**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Chief's Office  
**Member:** Cornish, James  
**Job Title/Rank:** Strategic Advisor to the Chief of Police

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
April 26	Hamilton Law Association 21st Annual Advocacy On-Line Conference	\$142.46
May 3	Hamilton Law Association Professionalism Webinar	\$71.23
		\$213.69

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$213.69</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Specialized Operations Command  
**Member:** Demkiw, Myron  
**Job Title/Rank:** Acting Deputy Chief

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
April 25	City Hall Meeting in Toronto, ON	\$6.30
April 26	Be on the Lookout (B.O.L.O.) Meeting in Toronto, ON	\$18.02
May 3 & 4	Canadian Association of Chiefs of Police, (C.A.C.P.) Law Amendment Committee Meeting in Toronto, ON	\$48.62
May 31 - June 4	Major Cities Chiefs Association (M.C.C.A.) and Police Executive Research Forum (P.E.R.F.) Annual Meeting in San Francisco, CA	\$3,283.66
		<b>\$3,356.60</b>

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
February 8	Friends of Simon Wiesenthal Centre, Building a Case Against Hate 2022 Workshop in Toronto, ON	\$35.00
April 5 - 7	Ontario Association of Chiefs of Police (O.A.C.P.) Conference in Leadership in Counter Terrorism Alumni Association (L.i.n.C.T. - A.A.) Regional Workshop in Ottawa, QC	\$676.50
May 15 - 19	(L.i.n.C.T.. - A.A.) Conference, London, UK	\$5,824.16
		<b>\$6,535.66</b>

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
May 25	Toronto Police Service (T.P.S.) Police Excellence Awards Ceremony in Toronto, ON	\$125.00
June 9	Ontario Women In Law Enforcement (O.W.L.E.), Celebrating 25 Years of O.W.L.E. Awards Gala in Toronto, ON	\$91.58
		<b>\$216.58</b>

<b>Member Total</b>	<b>\$10,108.84</b>
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**Toronto Police Service**  
**Senior Staff Expenses**  
**For the period of January 1, 2022 to June 30, 2022**

**Unit:** Finance & Business Management  
**Member:** Grant, Cindy  
**Job Title/Rank:** Acting Director

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
February 17	Government Finance Officers Association (G.F.O.A.) Rethinking Budgeting: The Problem with Public Engagement E-Learning Course	\$46.68
March 8 - 10	G.F.O.A. Overview of Public Procurement E-Learning Course	\$420.97
May 9 - 11	G.F.O.A. Art of Budget Communications E-Learning Course	\$424.40
		\$892.05

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$892.05</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Detective Operations  
**Member:** Gray, Pauline  
**Job Title/Rank:** Staff Superintendent

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
March 15	Business Meeting in Niagara-on-the-Lake, ON	\$7.20
March 22	Centre of Forensics Science, Serial Predator Crime Unit Meeting in Toronto, ON	\$20.71
		\$27.91

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
February 15	Ontario Association of Chief's of Police, (O.A.C.P.) Evidence Based Policing Virtual Conference	\$178.08
		\$178.08

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$205.99</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Strategy Management  
**Member:** Johnson, Robert  
**Job Title/Rank:** Staff Superintendent

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
February 8	Friends of Simon Wiesenthal Centre, Building a Case Against Hate 2022 Workshop in Toronto, ON	\$35.00
March 1 - 31	University of Alberta, Certificate for Indigenous Canada On-Line Course	\$60.04
June 12 - 15	Ontario Association of Chiefs of Police (O.A.C.P.) Annual Conference in Niagara-on-the-Lake, ON	\$1,854.17
		\$1,949.21

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$1,949.21</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Toronto Police Services Board  
**Member:** Morgan, Ann  
**Job Title/Rank:** Toronto Police Services Board Member

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
January 25	Canadian Association of Police Governance (C.A.P.G.) Webinar Series	\$74.63
		\$74.63

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$74.63</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Community Safety Command  
**Member:** Pogue, Lauren  
**Job Title/Rank:** Acting Deputy Chief

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
March 31-April 1	Ukrainian Police Families Support Event in Ottawa, ON	\$380.16
April 25	Mayor's Arts Lunch Ceremony in Toronto, ON	\$18.01
May 26	The Butterfly Ball for Child and Youth Advocacy Centre in Toronto, ON	\$9.01
		<b>\$407.18</b>

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
March 13 - 18	Security and Policing Home Office Conference in London, UK (UK Government paid for the accommodation)	\$2,064.02
		<b>\$2,064.02</b>

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
June 9	Ontario Women In Law Enforcement (O.W.L.E.), Celebrating 25 Years of O.W.L.E. Awards Gala in Toronto, ON	\$81.41
		<b>\$81.41</b>

<b>Member Total</b>	<b>\$2,552.61</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Chief's Office  
**Member:** Ramer, James  
**Job Title/Rank:** Chief of Police

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
February 4, 6, 11 & 12	Freedom Convoy Meetings in Toronto, ON	\$523.86
April 6 - 7	Leadership in Counter Terrorism (L.i.n.C.T.) Alumni Meeting in Ottawa, ON	\$282.18
May 31 - June 4	Major Cities Chiefs Association (M.C.C.A.) & Police Executive Research Forum (P.E.R.F.) Annual Meeting in San Francisco, CA	\$2,865.23
		<b>\$3,671.27</b>

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
March 12 - 18	Dubai Police, The World Police Summit (W.P.S.) in Dubai , UAE (Flights and Accommodations paid by Dubai Police)	\$567.00
May 13 - 20	Leadership in Counter Terrorism Alumni Association (L.i.n.C.T.-A.A.) Conference, London, UK (Travel and Accommodation covered by L.i.n.C.T.)	\$1,432.13
June 11 - 14	Ontario Association of Chiefs of Police (O.A.C.P.) Conference in Niagara-on-the-Lake, ON	\$1,981.77
June 24 - 29	Pearls in Policing Conference in Bern, Switzerland	\$2,601.84
		<b>\$6,582.74</b>

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
February 5	Freedom Convoy Meeting in Toronto, ON	\$58.46
February 2	Toronto Beyond the Blue Meeting in Toronto, ON	\$72.12
		<b>\$130.58</b>

<b>Member Total</b>	<b>\$10,384.59</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Information & Technology Command  
**Member:** Stairs, Colin  
**Job Title/Rank:** Chief Information Officer

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
May 23	International Association of Chief's of Police (I.A.C.P.) Technology Conference in Milwaukee, WIS	\$633.13
		\$633.13

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
May 25	Toronto Police Service (T.P.S.) Police Excellence Awards Ceremony in Toronto, ON	\$125.00
		\$125.00

<b>Member Total</b>	<b>\$758.13</b>
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**Toronto Police Service**  
**Senior Staff Expenses**  
**For the period of January 1, 2022 to June 30, 2022**

**Unit:** Toronto Police Services Board  
**Member:** Teschner, Ryan  
**Job Title/Rank:** Executive Director and Chief of Staff

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
January 25	Canadian Association of Police Governance (C.A.P.G.) Webinar Series	\$74.63
May 4 - 5	The Canadian Institute (C.I.) Law in Policing Virtual Conference	\$1,277.60
May 13 - 20	Leadership in Counter Terrorism Alumni Association (L.i.n.C.T. - A.A.) Conference, London, UK	\$5,568.69
May 25 - 27	Ontario Association of Police Services Boards, (O.A.P.S.B.) Conference and Annual General Meeting in Toronto, ON (Registration was Complimentary)	\$10.81
June 14 - 19	Coalition for Canadian Police Reform, 1st Annual Conference, Virtual	\$149.00
		\$7,080.73

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$7,080.73</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Corporate Services Command  
**Member:** Veneziano, Tony  
**Job Title/Rank:** Chief Administrative Officer

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
February 17	Government Finance Officers Association (G.F.O.A.) Rethinking Budgeting: The Problem with Public Engagement E-Learning Course	\$46.58
May 9 - 11	G.F.O.A. Art of Budget Communications E-Learning Course	\$422.44
		\$469.02

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
May 25	Toronto Police Service (T.P.S.) Police Excellence Awards Ceremony in Toronto, ON	\$125.00
		\$125.00

<b>Member Total</b>	<b>\$594.02</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Information Technology Services  
**Member:** White, Deidra  
**Job Title/Rank:** Director

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
June 26 - 29	National Police Information Services Advisory Board (N.P.I.S. A.B.) and Information Technology Sub-Committee (I.T.S.C.) Meeting in Ottawa, ON (Flight and Accommodation paid by R.C.M.P.)	\$234.14
		\$234.14

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		\$0.00

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$234.14</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Information Management  
**Member:** Williams, Ian  
**Job Title/Rank:** Acting Director

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
May 9	Envisioning Session Meeting in Toronto, ON	\$30.62
		\$30.62

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		\$0.00

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$30.62</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Legal Services  
**Member:** Wright, Marianne  
**Job Title/Rank:** General Counsel

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No business travel expenses for this period.	\$0.00
		\$0.00

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
February 15 - 19	York University Privacy in Employment Law E-Learning Course	\$1,399.16
March 31 - April 2	York University Privacy Selected Topics in Privacy and Cybersecurity Law E-Learning Course	\$1,399.15
		\$2,798.31

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No hospitality and protocol expenses for this period.	\$0.00
		\$0.00

<b>Member Total</b>	<b>\$2,798.31</b>
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**Toronto Police Service  
Senior Staff Expenses  
For the period of January 1, 2022 to June 30, 2022**

**Unit:** Community Safety Command  
**Member:** Yeandle, Kimberley  
**Job Title/Rank:** Former Acting Deputy Chief

**Business Travel**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
March 30	Toronto Fire Hall Interviews in Toronto, ON	\$18.01
May 22	Swearing in Ceremony for Court of Appeals in Toronto, ON	\$12.56
		<b>\$30.57</b>

**Conferences & Training**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
	No conferences and training expenses for this period.	\$0.00
		<b>\$0.00</b>

**Hospitality & Protocol**

Dates	Purpose, Description & Location	Total Expenses (Net of HST Rebate)
May 25	Toronto Police Service (T.P.S.) Police Excellence Awards Ceremony in Toronto, ON	\$125.00
June 9	Ontario Women In Law Enforcement (O.W.L.E.), Celebrating 25 Years of O.W.L.E. Awards Gala in Toronto, ON	\$81.41
		<b>\$206.41</b>

<b>Member Total</b>	<b>\$236.98</b>
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