#### **Toronto Police Services Board**

### Mental Health and Addictions Advisory Panel (MHAAP) Application Questionnaire

- 1. Please provide your name.
- 2. Please attach your resume or CV.
- 3. Please describe why you wish to serve on Toronto Police Services Board's Mental Health and Addictions Advisory Panel. Please highlight relevant expertise and experience as it pertains to core skills and expertise identified below.

#### 4. Assessing Core Skills and Specific Expertise

#### MHAAP has identified a number of core skills expected of all its members.

Descriptions of these core skills are provided below.

**Analytical and Critical Thinking** - Individual having the ability to think analytically and critically, to evaluate different options, proposals and arguments and make sound decisions.

**Inter-personal Communications** - Individual having the ability to effectively communicate their ideas, positions, and perspective to their peers, as well as understand the ideas, position, and perspective of their peers and facilitate resolutions of differences in the common interest.

**Governance Understanding** - Understanding of the appropriate roles, group processes and corporate bylaws and policies that form systems of not for profit governance. Demonstrated judgment and integrity in an oversight role.

**Commitment to MHAAP's mandate** - Demonstrates a strong understanding and commitment to the mandate of MHAAP. Commitment to mandate may be demonstrated in many ways, including personal experience, professional experience, volunteer experience, etc.

# MHAAP has also identified some specific expertise that it would like one or more members to possess.

Descriptions of these specific areas of expertise are provided below.

**Mental Health and Addictions Expertise -** Individual having expertise in various aspects of mental health and addictions issues, policy, advocacy and/or services, including both broadly community-based and service delivery expertise.

**Expertise from Individuals with Lived Experience -** Individual with lived experience of mental health issues and/or substance use, of related services and systems, and with a connection to a broader community of peers.

Please assess your level of competency for each of the **core skills** using the following rating index:

**Excellent** - Substantial knowledge base combined with more than 5 years work and/or volunteer experience

**Good** - Some knowledge base combined with 2-5 years work and/or volunteer experience

**Average** - Knowledge base of an 'average person' combined with less than 2 years of work and/or volunteer experience

	Average	Good	Excellent
Analytical and critical thinking			
Inter-personal communication skills			
Creative and Strategic Vision/Planning			
Governance			

Please assess your level of competency for each of the <u>identified areas of specific</u> expertise using the following rating index:

**Expert** – relevant experience through education and/or subject matter expertise (including lived experience) combined with at least 10 years work experience.

Very Knowledgeable – relevant experience through education and/or subject matter expertise (including lived experience) and/or at least 3-4 years work or volunteer experience

**Somewhat Knowledgeable** –At least 2 years work or volunteer experience in the field of mental health or substance use

**Limited Knowledge** - related education and at least one year of experience or equivalent

**Very Limited Knowledge** – some general knowledge **Don't Know** 

	Very limited knowledge	Limited Knowledge	Somewhat Knowledgeable	Very Knowledgeable	Expert	Don't Know
Mental Health and Addictions Expertise			V	V		
Understanding the lived experience of mental health or/and substance use issues						

## Residence

5. Are you a resident of the City of Toronto?

Thank you for completing the application.