



The following *draft* Minutes of the meeting of the Toronto Police Services Board held on April 07, 2005 are subject to adoption at its next regularly scheduled meeting.

The Minutes of the meeting held March 08, 2005 previously circulated in draft form were approved by the Toronto Police Service Board at its meeting held on April 07, 2005.

MINUTES OF THE PUBLIC MEETING of the Toronto Police Services Board held on **APRIL 07, 2005** at 1:30 PM in the Committee Room 1, Toronto City Hall, Toronto, Ontario.

PRESENT:

Ms. Pam McConnell, Councillor & Chair
Dr. Alok Mukherjee, Vice Chair
Mr. John Filion, Councillor & Member
Mr. Hamlin Grange, Member
The Honourable Hugh Locke, Q.C., Member
Mr. Case Ootes, Councillor & Member

ALSO PRESENT:

Mr. William Blair, Chief of Police Designate
Mr. Albert Cohen, City of Toronto - Legal Services Division
Ms. Deirdre Williams, Board Administrator

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P113. OUTSTANDING & PENDING REPORTS - PUBLIC

The Board was in receipt of the following report March 23, 2005 from Pam McConnell, Chair:

Subject: OUTSTANDING & PENDING REPORTS - PUBLIC

Recommendations:

It is recommended that:

- (1) the Board receive the attached list of pending and outstanding public reports; and
- (2) the Board provide direction with respect to the reports noted as outstanding.

Background:

At its meeting held on March 27, 2000 the Board agreed that the Chair would be responsible for providing the Board with a list of the public reports which had previously been requested but which had not been submitted and were, therefore, considered as "outstanding". The Board further agreed that when outstanding reports were identified, the Chair would provide this list to the Board for review at each regularly scheduled meeting (Min. No. C70/00 refers).

I have attached a copy of the current list of all pending and outstanding public reports required from both the Chief of Police and representatives from various departments of the City of Toronto.

A review of this list indicates that there are outstanding reports; these reports are emphasized in bold ink in the attachment.

The Board received the foregoing.

Public Reports

Requested by the Toronto Police Services Board

Updated: March 23, 2005

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
<p>P111/01 P301/01</p> <p>P340/04</p>	<p>Framework – Governance & Business Plan 2005 – 2007 (now 2006-2008)</p> <ul style="list-style-type: none"> • <u>Issue:</u> submit a report for approval re: 2005-2007 business plan that complies with the <i>PSA & Adequacy & Effectiveness of Police Service Regulation</i> • should also include policing priorities approved by the Board • Board members to participate in the development of the business plan <ul style="list-style-type: none"> • 2002-2004 Business Plan extended to Dec. 31/05 • Board will convene meetings with Chief & Command mid-2005 to develop the 2006-2008 Business Plan 	<p>Report Due: not later than Dec. 2005</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	<p>Chief of Police</p>

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P283/02 P315/02 P33/03 P34/03 P35/03 P291/02 P34/03	Race Relations <ul style="list-style-type: none"> Issue: the Board/Service Race Relations Joint Working Group final report will address on race relations issues, some recommend's from the <i>Saving Lives</i> report, third-party complaints & City Council Motions Alternatives to the Use of Lethal Force Issue: recommendations from the conference forwarded to Chairman for comments and response Recommend's 1, 2, 4, 19, 20, 21, 22 & 23 have been referred to the Board/Service Race Relations Joint Working Group 	Report Due: . Sept. 23/04 Extension Reqs'd: Extension Granted: Revised Due Date: Status:.....outstanding	Joint Working Group
P216/03	Follow-Up Review of Parking Enforcement Unit <ul style="list-style-type: none"> Issue: results of follow-up review of the Parking Enforcement Unit 	Report Due: Oct. 16/03 Extension Reqs'd: Extension Granted: Revised Due Date: Status: matter is still being reviewed by Auditor General (Feb. 2005)	Auditor General, City of Toronto
P407/04	Employment Equity Representation <ul style="list-style-type: none"> Issue: action plan to be developed 	Report Due: June 09/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Vice-Chair, Police Services Board

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P298/03	Fee Structure for External Legal Services <ul style="list-style-type: none"> • <u>Issue</u>: to identify a proposed fee structure for the Board to approve with regard to external legal services 	Report Due: May 12/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	City of Toronto – Legal Services
P85/04	Format Guidelines – Board Reports <ul style="list-style-type: none"> • <u>Issue</u>: report on the changes made to the format for Board reports, including technical improvements 	Report Due: June 09/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status: meetings on-going, new report format will be determined soon.	Chair, Police Services Board
P135/04	Towing and Pound Services Contracts <ul style="list-style-type: none"> • <u>Issue</u>: to report in a timely manner outlining a process on how to deal with various towing issues prior to the next contract 	Report Due: June 09/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	City of Toronto – Legal Services

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
C99/04	<p>Attendance at Public Events - Political</p> <ul style="list-style-type: none"> Issue: develop a policy identifying the specific activities or events, or circumstances, in which the Chief and Deputy Chiefs may participate when the attendance at those activities or events may also involve elected public officials or be sponsored by a specific political group 	<p>Report Due: Aug. 26/04 Extension Reqs'd: Extension Granted: Revised Due Date: Sept. 23/04 Status:.....outstanding</p>	Chair, Police Services Board
P215/04	<p>Mobile Crisis Intervention Team</p> <ul style="list-style-type: none"> Issue: identify the status of the agreement and/or the potential for renewal of the agreement between the Board and St. Michael's Hospital 	<p>Report Due: February 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Chief of Police

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P134/04 C162/04	Professional Standards – Statistical Analysis of Allegations <ul style="list-style-type: none"> • <u>Issue:</u> provide a report, updated monthly, including a statistical analysis of all allegations of misconduct against members, include open cases, closed cases, cases opened and closed since last reported, and identify the unit conducting the investigation • identify any trends noted by the Service • prepare for public consideration 	Report Due: Each Month Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P284/04	Municipal Freedom of Information <ul style="list-style-type: none"> • <u>Issue:</u> feasibility of assuming the legislated authority for MFIPPA and include all budget implications 	Report Due: Apr. 07/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:.....outstanding	Chair, Police Services Board

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P343/04 P362/04 P105/05	Increasing Foot and Bicycles Patrols <ul style="list-style-type: none"> <u>Issue</u>: alternative models that could be implemented, interchange between foot, bicycle and vehicle patrols and whether ratios can be altered 	Report Due: Mar. 08/05 Extension Reqs'd: Mar. 08/05 Extension Granted: Yes, Mar. 08/05 Revised Due Date: May 12/05 Status:	Chief of Police
P354/04	A Police Officer's Duty To Report <ul style="list-style-type: none"> <u>Issue</u>: review the two recommendations contained in <i>Report: Alleged Communication Between Police Services Board Member and Member of the Police Service</i> and develop appropriate guidelines and procedures 	Report Due: Apr. 07/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:.....Outstanding	City of Toronto – Legal Services Division
P399/04	Deter Identify Sex-Trade Consumers (D.I.S.C.) Program <ul style="list-style-type: none"> <u>Issue</u>: identify the Service's involvement to date, if any, with the D.I.S.C. program 	Report Due: Mar. 08/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:.....outstanding	Chief of Police

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P09/05	Purchasing – Tender Process <ul style="list-style-type: none"> <u>Issue:</u> how can the Service reduce the likelihood of having a single bid for consideration in a tendering process 	Report Due: Apr. 07/05 Extension Reqs'd: Apr. 07/05 Extension Granted: Revised Due Date: Status:	Chief of Police
P16/05	Professional Standards <ul style="list-style-type: none"> <u>Issue:</u> provide the questionnaire, methodology and data analysis with regard to the 2003 community survey and a specific breakdown of the penalties imposed as the result of the 29 PSA hearings 	Report Due: Apr. 07/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:.....outstanding	Chief of Police
P34/05	Follow-Up Review on the Investigation of Sexual Assaults <ul style="list-style-type: none"> <u>Issue:</u> to report on the implementation of the 25 new recommendations from the review by the Auditor General 	Report Due: by the date of June 30, 2005 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P43/05	Organizational Chart – By-Law No. 150 <ul style="list-style-type: none"> <u>Issue:</u> report on changes to the organization, including the creation of any new positions, new units or other changes affecting costs 	Report Due: May 12/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P49/05 P76/05	In-Car Cameras – Pilot Project <ul style="list-style-type: none"> <u>Issue:</u> explore ways of accelerating the pilot project so that cameras can be installed in cars as soon as possible 	Report Due: June 09/05 Extension Reqs'd: Extension Granted: Revised Due Date:	Chief of Police

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Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P68/05	Scadding Court Community Centre <ul style="list-style-type: none"> • <u>Issue:</u> recommendations referred to the Chief for review and comments 	Report Due: June 09/05 Extension Req's'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P69/05	Mobile Crisis Intervention Team <ul style="list-style-type: none"> • <u>Issue:</u> possibility of developing similar partnerships in other divisions; identify financial and resource benefits 	Report Due: June 09/05 Extension Req's'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P71/05	Police Identification on Uniforms <ul style="list-style-type: none"> • <u>Issue:</u> determine costs associated with name badges and whether they can be absorbed in the 2005 operating budget 	Report Due: June 09/05 Extension Req's'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P73/05	Drug Testing, Psychological Evaluations and Background Financial Checks <ul style="list-style-type: none"> • <u>Issue:</u> Chief requested two-month extension of time to submit a report on the implementation of drug testing, etc. 	Report Due: May 12/05 Extension Req's'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P74/05	Tasers for Front-Line Supervisors <ul style="list-style-type: none"> • <u>Issue:</u> results of three month interim reports on Tasers to be provided to the Board • any changes made to the draft protocol will be provided to the Board 	Report Due: to be determined Extension Req's'd: Extension Granted: Revised	Chief of Police

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P75/05	Search of Persons Procedure <ul style="list-style-type: none"> <li data-bbox="359 435 961 500">• <u>Issue</u>: copy of final amended Procedure to be provided to the Board for information 	Report Due: June 09/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police

Quarterly Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P529/00 P91/01 P167/01 P119/02 P338/02	<p>CIPS enhancements – Searches of Persons</p> <ul style="list-style-type: none"> • <u>Issue:</u> to provide quarterly reports on the implementation of CIPS enhancements into the new Records Management System and advise the Board if the Service is unable to provide electronic gathering of statistics by the third quarter of 2001 • Reports submitted: Apr., July, Sept. & Dec 	<p>Report Due: July 12/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Chief of Police
P304/01 P356/01 P121/02	<p>Enhanced Emergency Management</p> <ul style="list-style-type: none"> • <u>Issues:</u> to periodically report to the Board with respect to the Service's role in the City's enhanced emergency management initiative • quarterly commencing Apr. 2002 	<p>Report Due: July 12/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Chief of Police
P208/04	<p>Domestic Violence Training</p> <ul style="list-style-type: none"> • <u>Issues:</u> quarterly submissions on the domestic violence quality control reports • Quarterly in: Jan., April, July & Oct. 	<p>Report Due: July 12/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Chief of Police
P284/04 P62/05	<p>Municipal Freedom of Information</p> <ul style="list-style-type: none"> • <u>Issues:</u> identify the Service's MFIPPA compliance rate • will now be submitted in: Mar., June, Sept. & Dec. 	<p>Report Due: June 09/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Chief of Police

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
	Special Fund <ul style="list-style-type: none"> • <u>Issues</u>: unaudited quarterly reports on the status of the Board's special fund. 	Report Due: May 12/05 Extension Req's'd: Extension Granted: Revised Due Date: Status:	Chair, Police Services Board

Semi-Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P199/96 P233/00 #255/00 P463/00 P440/00 P255/00 P26/01 P27/01 P54/01	Professional Standards <ul style="list-style-type: none"> • <u>Issue</u>: interim report (for the period January – July) to be submitted in November each year • annual report (for the period January – December) to be submitted in May each year • see also Min. No. 464/97 re: complaints • see also Min. No. 483/99 re: analysis of complaints over-ruled by OCCPS • revise report to include issues raised by OCCPS and comparative statistics on internal discipline in other police organizations • note: police pursuit statistics should be included - beginning ... Nov. 2001 rpt. 	Next report Due: May 12/05 Extension Req's'd: Extension Granted: Revised Due Date: Status:	Chief of Police

Semi-Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P5/01	<p>Legal Indemnification</p> <ul style="list-style-type: none"> • <u>Issue</u>: a report relating to the payment of all accounts for labour relations counsel, legal indemnification claims and accts relating to inquests that are approved by Human Resources and Labour Relations • reports will be submitted in August and February each year 	<p>Next report Due: Aug. 11/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	<p>Manager, Labour Relations</p>
P5/01	<p>Tracking Implementation of Board Directions</p> <ul style="list-style-type: none"> • <u>Issue</u>: pertains to recommends 17 and 18 in Chief's response to OCCPS • reports will be submitted in August and February each year • <u>Reference</u>: OCCPS Review 	<p>Report Due: Aug. 11/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	<p>Chief of Police</p>
P66/02	<p>Grant Applications & Contracts</p> <ul style="list-style-type: none"> • <u>Issue</u>: semi-annual summaries of all grant applications and contracts initiated by the Service and approved by the Chairman • reports will be submitted in April and Oct. 	<p>Report Due: Apr. 07/05 Extension Reqs'd: Apr. 07/05 Extension Granted: Revised Due Date: Status:</p>	<p>Chief of Police</p>

Semi-Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P394/00 P229/01 P334/01 P209/02	<p>Parking Enforcement Unit – Absenteeism</p> <ul style="list-style-type: none"> • <u>Issue:</u> semi-annual statistics on absenteeism requested by the City of Toronto Policy & Finance Committee • reports should include actual numbers in addition to percentages • also include, if possible, absenteeism data providing comparison with other Service units & City outside workers • also include the average # of sick days per officer • reports to be submitted in Feb. & Aug. 	<p>Next report Due: Aug. 11/05</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chief of Police
P342/02 P81/04 P61/05	<p>“60/40” Staffing Model</p> <ul style="list-style-type: none"> • <u>Issue:</u> semi-annual public reports on the implementation of the “60/40” staffing model in police divisions • reports submitted in conjunction with the confidential reports in Feb. & Aug. • include how the divisional boundary changes will impact staffing divisions • will now be submitted in Mar. & Sept. 	<p>Report Due: Sept. 08/05</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chief of Police
P132/03 P65/04	<p>TPS – Write Offs</p> <ul style="list-style-type: none"> • <u>Issue:</u> semi-annual report identifying all write-offs and the reasons for those write-offs • to be submitted in March & September 	<p>Report Due: Sept. 08/05</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chief of Police

Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P156/00 P5/01 P157/03 P166/03	<p>Environmental Scan & Statistics</p> <ul style="list-style-type: none"> • <u>Issue:</u> report crime & traffic statistics annually as part of the annual Environmental Scan • full scan every 3 years: 2002, 2004, 2007, 2010 • update annually – every May • now submitted - in Sept. each year • compare property crime stats to socio-economic factors, if possible 	<p>Next Full Scan Due: Sept. 2007 Next Update Report Due Sept. 08/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Chief of Police
P343/93 P344/97 P156/00 P5/01	<p>Victim Services Program</p> <ul style="list-style-type: none"> • <u>Issue:</u> be submitted in June each year 	<p>Next Report Due: June 09/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Chief of Police
P200/96 P89/99 P156/00 P5/01	<p>Hate Crime Statistics</p> <ul style="list-style-type: none"> • <u>Issue:</u> to be submitted in Feb. each year • include mechanism to evaluate effectiveness of Service initiatives • report annually now rather than semi-annually – Min. No. 156/00 refers 	<p>Next Report Due: Feb. 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Chief of Police

Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P156/00 P264/03	<p>Audit Recommendations</p> <ul style="list-style-type: none"> • <u>Issue:</u> tracking implementation status of external and internal audit recommendations • to be submitted in a format suitable for the public agenda, any matters which conform with s.35 of the <i>PSA</i> can be provided in a separate conf report. 	<p>Next Report Due: July 12/05</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chief of Police
P333/95 P97/01 P89/03	<p>Training Programs</p> <ul style="list-style-type: none"> • <u>Issue:</u> annual reports which evaluate the effectiveness of internal Service training programs • include results of the review of the Advanced Patrol Training course • to be submitted in June each year 	<p>Next Report Due: June 09/05</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chief of Police
P292/96	<p>Special Constables - Univ. of Toronto</p> <ul style="list-style-type: none"> • <u>Issue:</u> to be submitted in April each year 	<p>Next Report Due: Apr. 2006</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chief of Police
P39/96	<p>Special Constables – TTC</p> <ul style="list-style-type: none"> • <u>Issue:</u> to be submitted in April each year 	<p>Next Report Due: Apr. 2006</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chief of Police

Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P414/99	Special Constables – MTHA (now TCHC) <ul style="list-style-type: none"> • <u>Issue</u>: to be submitted in April each year 	Next Report Due: Apr. 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P80/02 P249/02 P45/03	Professional and Consulting Services <ul style="list-style-type: none"> • <u>Issue</u>: semi-annual reports on all consulting expenditures, sorted into project categories • include recommendation that the reports be forwarded by the Board to the City CFO & Treasurer • include each consultant contract individually, specific project, total dollar amount, particular company or individual hired and any over expenditures for individual contracts • will now be submitted annually rather than semi-annually – in February each year 	Report Due: Feb. 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P107/97 P27/01 P350/04	Program Review of R.I.S. (now C.I.S.) <ul style="list-style-type: none"> • <u>Issue</u>: status of staffing changes • financial statement with savings to-date including staffing • report to be submitted in October 	Next Report Due: Oct. 14/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police

Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P65/98 P51/01 P195/03 P371/04	CPLC Committees/Divisional Activities <ul style="list-style-type: none"> • <u>Issue:</u> summary of all activities funded by the Board • Chief will be responsible for all requests for funds related to the CPLC annual conference • to be submitted in January each year • now to be submitted in March each year with report on funds for all committees and annual conference CPLC Annual Conference <ul style="list-style-type: none"> • <u>Issue:</u> request for funds for the annual conference to be submitted in March 	Next Report Due: Mar. 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P66/99	"Rules" Changes <ul style="list-style-type: none"> • <u>Issue:</u> changes to existing rules to be submitted annually • policy amended (Min. No. 264/99) so that changes can be submitted on an as-needed basis if necessary 	Next Report Due: May 12/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P27/01	Community & Corporate Donations <ul style="list-style-type: none"> • <u>Issue:</u> to identify all the donations that were provided to the Service based upon approvals by the Board and Chief of Police. • to be submitted in April each year 	Next Report Due: April 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police

Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P4/01 P5/01 C31/01	<p>Secondments</p> <ul style="list-style-type: none"> • <u>Issue:</u> annual reporting of all secondments approved by the Chief of Police • to be submitted in February each year • include RCMP-UN Peacekeeping secondments 	<p>Next Report Due: Feb. 2006</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chief of Police
P156/00	<p>Annual Review of Reports to be Submitted</p> <ul style="list-style-type: none"> • <u>Issue:</u> to review the quarterly, semi-annual and annual reports submitted to the Board at the first meeting in each new year. 	<p>Next Report Due: Feb. 2006</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chair, Police Services Board
P106/96 P450/00 P55/01	<p>Secondary Activities</p> <ul style="list-style-type: none"> • <u>Issue:</u> <i>Police Services Act</i> indicates that annual reports must be submitted re: secondary activities by members • include a preamble describing policy, reporting requirements & criteria 	<p>Next Report Due: Feb. 2006</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chief of Police
P173/96 P139/00	<p>Use of Police Image & Crest</p> <ul style="list-style-type: none"> • <u>Issue:</u> a summary of the requests for use of the Toronto Police image that were approved and denied during the year • to be submitted in April each year 	<p>Next Report Due: April 2006</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chief of Police

Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
	<p>Audited Reports</p> <ul style="list-style-type: none"> • <u>Issue:</u> audited financial statements of the Board's Special Fund and Trust Funds • to be submitted in June each year 	<p>Next Report Due: June 09/05</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	<p>Chief of Police</p>
<p>P4/01 P27/01 P74/01 C59/04</p>	<p>Operating & Capital Budgets</p> <ul style="list-style-type: none"> • <u>Issue:</u> annual operating and capital budgets to be submitted for approval • Operating budget to include special activities • Policy & Finance Cttee requested that operating budget be submitted in alignment with business plan and include performance indicators • operating budget to include opportunities for the Board to request funding support from the provincial and federal governments and also at any time during the year as issues arise • beginning 2005 detailed cost element breakdowns to be provided to the Board on a confidential basis when the Board first considers the operating budget request for the next year 	<p>Next Report Due: capital 2005 operating</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	<p>Chief of Police</p>

Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
	Operating & Capital Budgets – cont'd <ul style="list-style-type: none"> feature category summaries be made available publicly when the Board first considers the operating budget request for the next year 		
	Human Resources Strategy <ul style="list-style-type: none"> <u>Issue</u>: annual strategy, coinciding with annual operating budget, to be submitted to the Board for approval 	Next Report Due: Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
	Police Services Board – Office Budget <ul style="list-style-type: none"> <u>Issue</u>: to review and approve the operating and capital estimates for the Board's operations 	Next Report Due: Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chair, Police Services Board
	Parking Enforcement Unit Budget <ul style="list-style-type: none"> <u>Issue</u>: to review and approve the Parking Enforcement Unit annual operating budget 	Next Report Due: Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P160/99 P192/00 P83/02 P122/03	Race Relations Plan <ul style="list-style-type: none"> <u>Issue</u>: to report annually on the status of the Service's multi-year race relations plan and adjustments where necessary to be submitted in March each year 	Next Report Due: Mar. 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
City Council request	Parking Tag Issuance <ul style="list-style-type: none"> • <u>Issue</u>: annual parking tag issuance statistics 	Next Report Due: Feb. 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P5/01	Organizational Chart <ul style="list-style-type: none"> • <u>Issue</u>: organizational charts on annual basis • to be submitted in February each year or at other times as required 	Next Report Due: Feb. 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P524/00	Toronto Police Service Annual Report <ul style="list-style-type: none"> • <u>Issue</u>: an annual report to the Board report is required under the adequacy standards regulation – submitted in June each year • <u>Issue</u>: the Board is required to publish the Governance Plan, listing the Board's goals and accomplishments, as part of the Annual Report • Board to forward to Council through Policy & Finance Cttee. 	Next Report Due: June 09/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police Chair, Police Services Board
P177/02 P198/03	Service Performance Year-End Report <ul style="list-style-type: none"> • <u>Issue</u>: an annual report on the activities of the previous year, results of the measurement of Service priorities and an overview of Service performance - compare data to specific identifiers, if possible 	Next Report Due: June 09/05 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police

Annual Reports

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P106/00 P156/00 P211/00 P486/00 P61/01 P111/03 P151/03	<p>Annual Audit Work Plans</p> <ul style="list-style-type: none"> • <u>Issue:</u> annual audit work plan to be approved by the Board • note: 2002 Audit Workplan to include audits of the enhanced HRMS system and/or PSIS system • also include follow-up audit - review of the investigation of sexual assaults 	<p>Next Report Due: under review Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Auditor General, City of Toronto
C30/03	<p>Grievances</p> <ul style="list-style-type: none"> • <u>Issue:</u> to provide an annual statistical summary report outlining the status of grievances, costs & successful party • for review at the February Board meeting each year 	<p>Next Report Due: Feb. 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Manager, Labour Relations
P136/03 C27/05	<p>Promotions</p> <ul style="list-style-type: none"> • <u>Issue:</u> to provide an annual summary report on all uniform promotions to the ranks of Sgt. or Det. and S/Sgt. or D/Sgt. • to be submitted in February each year 	<p>Next Report Due: Feb. 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	Chief of Police

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P284/04	Municipal Freedom of Information & Protection of Privacy <ul style="list-style-type: none"> • <u>Issue:</u> provide the year-end statistical report so that the Board can forward it to the IPC 	Next Report Due: Jan. 2006 Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police
P74/05	Use of Tasers <u>Issue:</u> annual report on the use of Tasers	Next Report Due: to be determined Extension Reqs'd: Extension Granted: Revised Due Date: Status:	Chief of Police

Required every 2 years

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P464/97 P534/99	<p>Complaints – Board's Policy Directive</p> <ul style="list-style-type: none"> • <u>Issue:</u> review policy Directive every two years • policy approved – Dec. 1999 	<p>Report Due: Dec. 15/05</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chair, Police Services Board

Required every 3 Years

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P254/00	<p>Adequacy Standards Compliance</p> <ul style="list-style-type: none"> • <u>Issue:</u> to review and update Board policies and Service procedures and processes at least once every three years in accordance with the Adequacy Standards Regulation 	<p>Report Due: 2006</p> <p>Extension Reqs'd:</p> <p>Extension Granted:</p> <p>Revised Due Date:</p> <p>Status:</p>	Chair, in consultation with Chief of Police

Required in 2008

Board Reference No's.	Issue - Pending Reports	Report Status	Recommendation Action Required
P34/05	<p>Another Follow-Up Review on the Investigation of Sexual Assaults</p> <ul style="list-style-type: none"> • <u>Issue:</u> the Board has requested that the Auditor General conduct another follow-up audit on the investigation of sexual assaults by the Service within three years from the release of the October 2004 review report. 	<p>Report Due: 2008 Extension Reqs'd: Extension Granted: Revised Due Date: Status:</p>	<p>Auditor General, City of Toronto</p>

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P114. 2004 ANNUAL REPORT – HATE/BIAS CRIME STATISTICAL
REPORT**

The Board was in receipt of the following report FEBRUARY 01, 2005 from Julian Fantino, Former Chief of Police

Subject: 2004 HATE/BIAS CRIME STATISTICAL REPORT

Recommendations:

It is recommended that:

- (1) the Board receive the attached report for information; and
- (2) a copy of this report be forwarded to the Policy and Finance Committee for information.

Background:

The Hate Crime Unit of Intelligence Support has collected statistics and assisted in the investigation of hate crime offences since 1993. Attached is the 2004 Hate/Bias Crime Statistical Report.

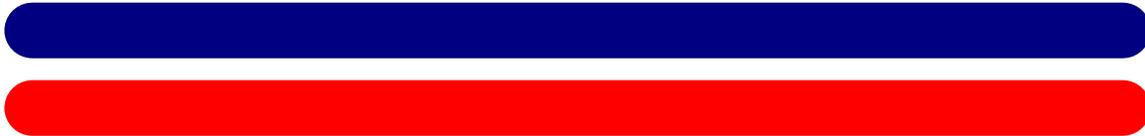
Acting Deputy Chief William Blair of Policing Support Command will be in attendance to answer any questions that the Board may have.

Detective Jim Hogan, Hate Crime Unit, was in attendance and delivered a presentation to the Board on the results of the 2004 Hate and Bias Crime Statistical Report.

Mr. Selwyn Pieters was also in attendance and made a deputation to the Board.

The Board received the foregoing report and the deputation and approved the following Motion:

THAT future annual reports include a breakdown of hate crime occurrences on a per capita basis.



Toronto Police Service

2004 Annual Hate/Bias Crime Statistical Report

Hate Crime Unit
Detective Services
Intelligence Support

INDEX

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EXECUTIVE SUMMARY

A small increase in the number of reported hate crimes occurred in 2004. Last year the Toronto Police Service Hate Crime Unit identified a total of 163 hate crime occurrences. This represents a 9% increase from the previous year when there were 149. The 163 occurrences in 2004 is the third lowest number recorded since the unit began in 1993 and is well below the twelve-year average of 222 occurrences per year.

In 2004 two series of hate crimes received considerable attention. The first, in March, targeted Jewish communal institutions in North York with acts of vandalism and mischief. Through investigation three young males were arrested and charged with a number of offences. In this case the Hate Crime Unit sought and received consent from the Attorney General to lay hate propaganda charges against the three males.

In the summer a calculated effort to cause alarm and sow strife amongst the members of a downtown university was initiated by an individual through the distribution of virulently anti-Muslim materials on campus. In October, with the assistance of university security, a young male was arrested and charged with a number of hate-related offences pertaining to the incidents in question.

INTRODUCTION

The Toronto Police Service Hate Crime Unit (HCU) is a sub-unit of the Security Section of Detective Services – Intelligence Support. It was created in 1993 and since then has been collecting and publishing data on reported hate crimes. Currently there is one detective and one detective constable assigned to the unit on a full-time basis as well as a civilian research assistant and an intelligence analyst on an as-needed basis. Members of the HCU liaise with the Hate Crime Co-ordinators in each of the sixteen divisions in the Toronto Police Service, as well as with members of other law enforcement agencies involved in the investigation of hate crimes.

Divisional Hate Crime Co-ordinators are responsible for the investigation of hate crimes within their respective divisions. The HCU provides support whenever necessary.

The HCU is responsible for the investigation of crimes regarding the publication of hate literature or other forms of hate propaganda regardless of the division where they occur. Laying these types of charges requires the consent of the Attorney General.

There are two classifications of hate-motivated crimes; those that fit within the parameters of the Hate Propaganda section of the Criminal Code, and all other criminal offences where there is evidence to support hate as a motivating factor.

Hate propaganda is defined as any communication that advocates or promotes genocide or makes statements that promote hatred against an identifiable group. An identifiable group is defined by the Criminal Code as, *“any section of the public distinguished by colour, race, religion, ethnic origin or sexual orientation.”*

The definition of a hate / bias crime is, a criminal offence committed against a person or property, where there is evidence that the offence was motivated by bias, prejudice or hate, based on the victim’s race, national or ethnic origin, language, colour, religion, sex, age, mental or physical disability, sexual orientation, or any other similar factor.

The hate/bias category codes used throughout the tables and charts of this report are explained in the legend at the foot of each page.

The HCU is responsible for reviewing all hate-motivated occurrences to ensure a proper and thorough investigation is conducted. All relevant information is recorded and analyzed to produce this report and help determine overall hate trends and patterns.

It is important to note that while the HCU analyzes this information to determine the extent of hate-motivated crime, the Unit believes that the collected data does not accurately represent the prevalence of hate / bias criminal activity in Toronto. Reasons for this include the reluctance of some members of the public to report their hate victimization to police and lack of awareness of what constitutes a hate crime.

In Toronto, community groups play an important role by intervening and counselling victims on the importance of reporting hate occurrences to the police. Within the Toronto Police Service, the Hate Crime Directive provides specific criteria to field officers to properly identify hate crimes. In addition, the HCU continues to instruct all officers to err on the side of caution, to contact the Unit with any inquiries, and forward all suspected hate-motivated occurrences to the Hate Crime Unit for review.

The HCU provides training and education to the community and police officers. The unit also provides investigative support and expert witnesses for court when required. The Hate Crime Unit remains dedicated to the achievement of its complementary objectives: the prevention and vigorous investigation of hate-motivated offences and the pro-active education of others to enable them to recognize and combat hate. Our goal is to encourage tolerance amongst communities and to safeguard the freedoms, safety and dignity of all guaranteed by the Charter of Rights and Freedoms.

METHODOLOGY of CATEGORIES

The Service's Hate Crime Directive requires all suspected hate-motivated occurrences to be reviewed by the HCU to ensure proper identification. In addition, the unit gathers criminal intelligence on hate groups and individual hate mongers. Each occurrence is classified using the hate / bias categories contained within the hate crime definition of the Criminal Code of Canada.

Comments and/or actions of a suspect during an incident are significant in helping to determine the suspect's motive and bias; however, it is sometimes difficult to classify an occurrence. Other criteria used to assist in classifying occurrences include the victim's perception of the incident, motives, significant dates, symbols and the history of the community. In some cases, for example, incidents involving visible minorities or gays and lesbians, the suspect is often unaware of the victim's actual background and the victim is 'lumped' into a pre-determined category by the suspect, based on the suspect's bias. The victim becomes a target based on the suspect's misperception. In other cases victims are targeted because of their apparent association with members of identifiable groups though they themselves are not members of those groups.

In cases where there are multiple criminal offences committed during one occurrence, only charges directly related to the hate incident are included for the purpose of data collection for this report.

Offences in the Race (RA) category include people targeted because of an obvious visible difference, normally the colour of their skin or other immutable physical characteristics.

Occurrences where more than one of the protected groups is targeted are categorized as Multi-Bias (MU). This occurs when a suspect's comments and/or actions are directed towards several victim groups. For example, a hate propaganda flyer that targets Muslims, immigrants and women will be categorized as Multi-Bias (MU).

When a hate-motivated occurrence is coded as Ethnicity (ET), the suspect and victim are from the same country but different ethnic backgrounds, or the suspect is able to distinguish between the different ethnic groups from a specific country.

The Nationality (NA) category is used when a victim is targeted specifically because of his or her perceived nationality, at times based on physical characteristics, and not necessarily their country of origin.

The categories of Age (AG), Language (LN), Gender (GE), Disability (DI), Sexual Orientation (SO), and Religion (RE) are usually specific and clear as to why the victims have been targeted and therefore are easily categorized.

In Similar Factor (SF) occurrences hatred can focus on the members of any group who have significant points in common. This may include members of a particular socio-economic group or profession.

HATE GROUPS

Organised hate groups maintained a presence throughout the year, primarily via the Internet. Web-based hate continues to be popular and a number of active sites are hosted in the Southern Ontario region. Chat lines remain popular as well and are a common alternative to message boards that are easily accessed by police and others who do not share the beliefs expressed on them.

Throughout the summer of 2004 a series of events involving neo-nazi/white supremacists and the militantly anti-fascist Anti-Racist Action (ARA) took place in Toronto. These events culminated in September at a local detention center where the neo-nazi/white supremacists and others were gathered in support of the jailed Ernst Zundel. Members of the ARA also attended and a violent confrontation ensued there and at a local restaurant. At the conclusion of the incident ten individuals were arrested and a number of weapons seized.

OVERVIEW

An increase in the number of reported hate crimes occurred in 2004. In 2003 the Toronto Police Service Hate Crime Unit identified a total of 149 hate crime occurrences. That number increased to 163 in 2004. (See Fig. 2 Pg. 7) This represents a 9% increase from the previous year. The 163 occurrences in 2004 is the third lowest number recorded since the unit began in 1993.

It is clear that the number of hate/bias crimes recorded from year to year is variable, being affected by a wide range of factors that are not always easily discernible. In attempting to assess and evaluate the quantitative data provided by this report and also available from other sources a few points should be kept in mind:

- It is believed by the Unit and others involved in this field that reporting of hate/bias crimes is done in only 10-15% of cases.
- The impact of a hate/bias crime on its victim, her or his community and the wider community is disproportionate to that of most other crimes, is longer lasting and has serious side-effects for society as a whole. In 2004 the anti-Semitic incidents in March in North York and the anti-Muslim incidents in the summer and fall in the downtown core amply proved this point.

In 2004 Mischief, Assault and Threat offences were the most frequently reported. (See Fig.1 below) Mischief was by far the most commonly reported offence, accounting for 96 occurrences or 59% of the total. In 2003, by comparison, there were 49 Mischief occurrences. Assault occurrences increased slightly from 23 last year to 26 in 2004 while Threats decreased from 30 in 2003 to 23 in 2004.

Occurrences from the Toronto Transit Commission (TTC) increased from 5 in 2003 to 16 in 2004. The majority of these offences were Mischief.

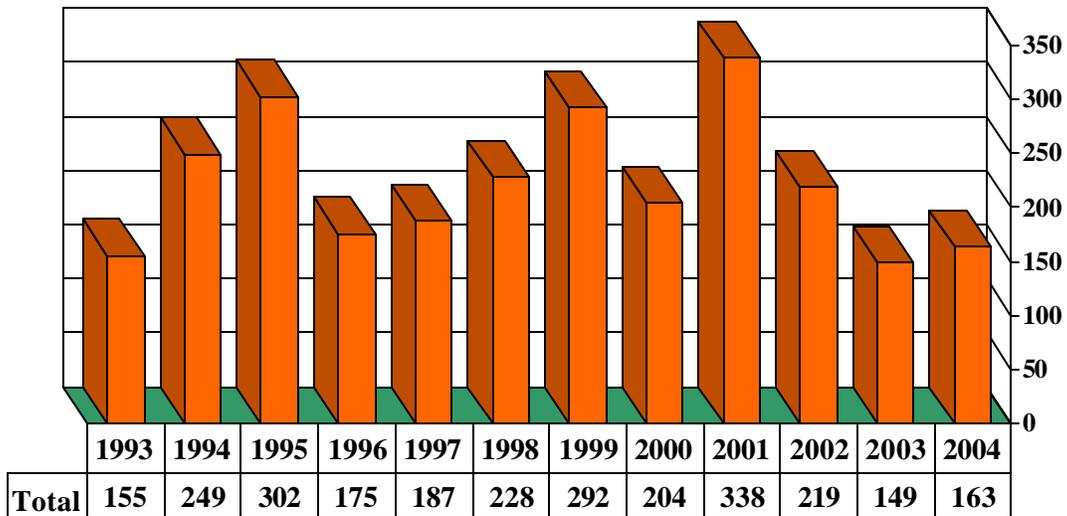
Members of the Toronto Police Service were present at several events and demonstrations that had a potential for hate / bias activity. The presence of both uniform and non-uniform police officers was a contributing factor in deterring and preventing criminal offences.

2004 OFFENCE BREAKDOWN BY CATEGORY

OFFENCE	AG	DI	ET	GE	LN	MU	NA	RA	RE	SF	SO	TTL
Arson											1	1
Assault						2	8	9	4		3	26
Criminal Harassment						1		1	2		1	5
Mischief						8	11	22	53		2	96
Threats						3	2	6	9		3	23
Wilful Promotion Hatred						4		3	5			12
Total						18	21	41	73		10	163

Fig. 1

Reported Hate Crime Occurrences: 1993 - 2004 Comparisons



YEAR	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Percentage Increase/Decrease	61%+	21%+	42%-	7%+	22%+	28%+	30%-	66%+	35%-	32% -	9%+

Fig. 2

Total Hate Crimes – 1993 to 2004

YEAR	AG	DI	ET	GE	LN	MU	NA	RA	RE	SF	SO	TOTAL
1993			8					77	54		16	155
1994		2	6				17	155	58		11	249
1995			10	1		32	23	164	50		22	302
1996			9			8	7	101	32		18	175
1997			5		1	18	16	97	34		16	187
1998		1	3	2		33	34	92	32		31	228
1999		1	5	2		63	21	113	38	5	44	292
2000			2	7	1	36	9	91	35	5	18	204
2001			5			59	35	90	118	7	24	338
2002						56	22	64	63	3	11	219
2003			1	1		26	19	50	38		14	149
2004						18	21	41	73		10	163
TOTAL		4	54	13	2	349	224	1135	625	20	235	2661

Fig. 3

PATTERNS OF HATE MOTIVATED OFFENCES

In 2004 the most frequent hate / bias occurrences were Mischief (96), followed by Assaults (26) and Threats (23). (See Fig. 1 Pg. 6) The majority of reported hate occurrences occurred in apartment buildings, in educational facilities and on public streets. (See Fig. 10 Pg. 15) As in previous years, most hate offences were committed by suspects unknown to the victim. (See Fig. 6 Pg. 12)

Mischief offences consisted mainly of graffiti. The hate/bias categories most affected by mischief occurrences were Religion-RE (53), Race-RA (22) and Nationality-NA (11). (See Fig.1 Pg. 6) Commonly targeted locations included apartment buildings, educational facilities, places of worship and the TTC. (See Fig. 10 Pg. 15)

Threats and Assaults were usually unprovoked. Threat occurrences mainly focused on the categories of Religion-RE (9) and Race-RA (6). In relation to assault occurrences, Race-RA (8), Nationality-NA (7) and Religion-RE (4) were the categories most targeted. As in past years, these kinds of offences tended to occur in the victim's environment: their house, neighbourhood, school, and place of employment.

Wilful Promotion of Hatred offences (hate propaganda) decreased significantly in 2004 with just 12 occurrences being recorded as compared to 31 in 2003. This continues a strong downward trend in this offence type in recent years as there were 45 Wilful Promotion of Hatred occurrences recorded in 2001 and 48 in 2002. Religion-RE (5) and Multi-Bias-MU (4) were the most targeted categories in offences of this type in 2004. (See Fig. 1 Pg. 6)

The Internet - web sites and e-mail – remains a convenient tool for communicating hate propaganda and threats and for committing criminal harassment.

PATTERNS OF VICTIM GROUPS

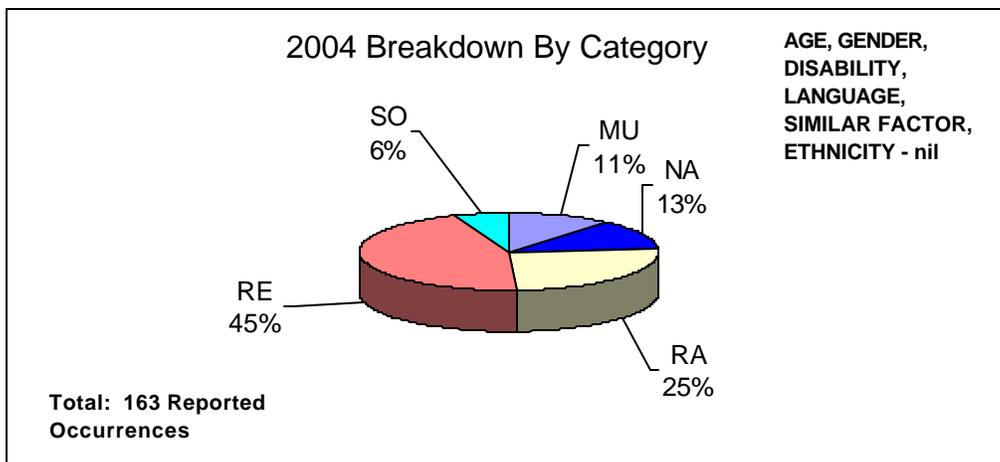


Fig. 4

The victim category most affected by hate in 2004 was Religion-RE (45%=73), followed by Race-RA (25%=41) and Nationality (13%=21).

The victim group most targeted in 2004 was the Jewish community (59). Following that in 2004 is the Black community (31), the Multi-Bias category (18), the Gay community (10), and the Muslim community (9) (See Fig. 5 Pg. 11). In the majority of incidents reported, the suspects remained anonymous and likely committed the acts by themselves. In addition, no precipitating events led to attacks in most cases.

The Religion-RE category differs significantly from previous annual reports. In 2004 the Religion category accounted for 45% (73) of total hate crimes as compared to 26% (38) in 2003, 29% (63) in 2002 and 36% (118) in 2001. The affected victim groups in this category in 2004 are the Jewish community (59), the Muslim community (9), Christians (4) and Catholics (1). (See Fig. 9 Pg. 14)

In the Race category, members of the Black community were the main target group, comprising 31 occurrences of 41 recorded. (See Fig. 9 Pg. 14)

In the Nationality-NA category, offences against Israeli (6), Pakistani (6) and Afghani (5) communities comprised the majority of the 21 occurrences recorded. (See Fig. 9 Pg. 14)

The Multi-Bias-MU category had 18 occurrences in 2004, down significantly from 26 in 2003 and 56 in 2002. This category is used when a suspect targets more than one victim group. Frequently affected groups are Jews, immigrants, visible minorities and the gay community. The majority of occurrences were Mischief, Wilful Promotion of Hatred (hate propaganda) and Threats. (See Fig. 9 Pg. 14)

Offences against gay males (8) were the highest in the Sexual Orientation-SO category and consisted of Mischief and Assault. (See Fig. 9 Pg. 14) The total number of ten hate crimes against gays and lesbians in 2004 is the lowest number recorded in the past twelve years.

The police divisions with the highest numbers of hate / bias occurrences were 32 Division (28), 52 Division (16), 51 Division (15), 55 Division (15) and 53 Division (14). (See Fig. 11 Pg. 16) The divisional boundary changes that came into effect in 2004 have clearly affected the distribution of hate/bias occurrences throughout the city.

VICTIMIZED GROUPS IN 2004

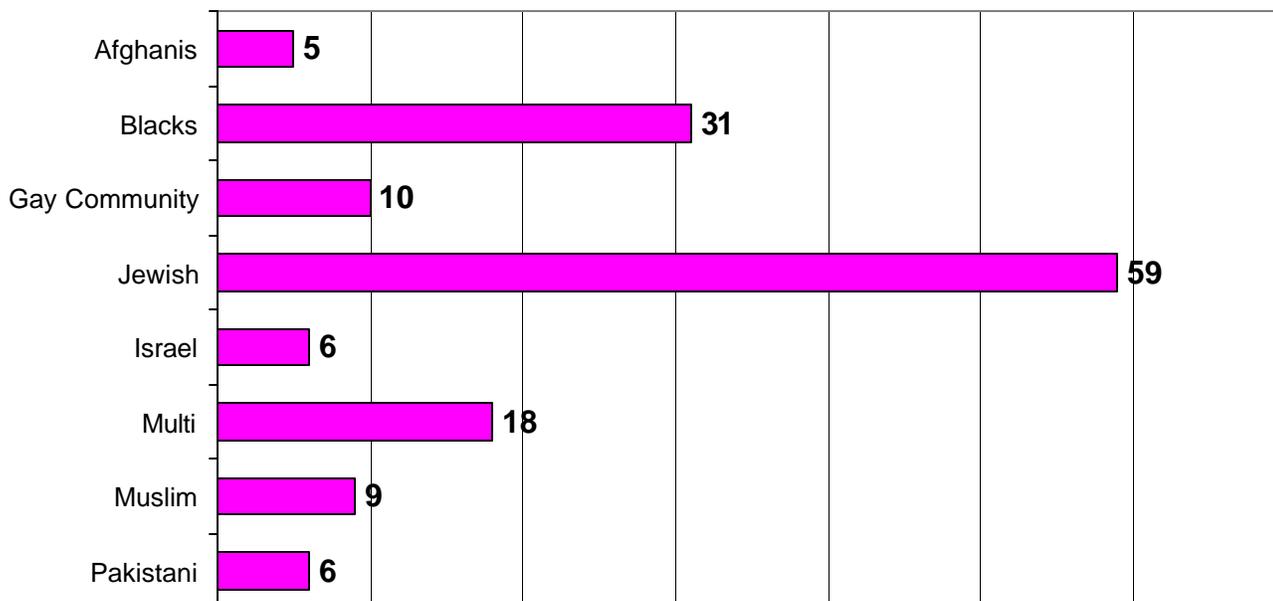


Fig. 5

Victim groups with 5 or more occurrences are represented in the above graph.

All Victim Groups

Aboriginal Canadian	2	Homosexual	8	Muslim	9
Afghanis	5	Iranian	1	Non-White	2
Arabs	1	Israel	6	Pakistani	6
Blacks	31	Jewish	59	Polish	1
Catholic	1	Korean	1	Somali	1
Chinese	1	Lesbian	2	White	4
Christian	4	Multi-Bias	18		
				Total	163

Fig. 5a

ACCUSED/SUSPECT IDENTIFICATION

Age Range 9-17			Age Range 18-25			Age Range 26-40			Over 40		
M	F	Group	M	F	Group	M	F	Group	M	F	Group
7	0	2	15	1	1	11	0	0	9	0	0

Unk Male or Female	Male - Unk/Age	Female - Unk/Age	Group Attacks -Unk/Age
112	9	1	0

Fig. 6

Among known suspects and charged persons, males form the dominant offender group. The largest single group of offenders, however, is unknown. Among identified persons committing hate-related offences, the largest groups are males in the age group 26-40 and males in the over 40 age group.

Among charged persons there is one female for the year 2004. One group of males was charged with a number of offences related to damaging a number of properties.

There are a higher number of unidentified suspects this year. However, there have also been a higher number of arrests and charges in comparison with recent years. It is frequently very difficult to identify suspects as many incidents occur without any witnesses present.

MONTHS OF THE YEAR												
JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	UNK
4	7	34	12	8	16	16	16	16	17	10	7	0

Fig. 7

In Fig. 7 above, the month with the highest activity was March, with 34 occurrences. The summer and fall months were steady, with the biggest declines from December through February. It is important to remember that an individual or group frequently commits a number of offences at one time. This can often account for a burst of activity in a given month.

ARREST AND SENTENCING

In 2004 there were 23 persons arrested for hate-motivated offences. A total of 57 criminal charges were laid. Most offenders were charged with more than one offence. In almost all instances this year people were charged individually, with the exception of three accused in relation to damage to a number of properties. As in previous years, offenders are frequently charged with a number of offences, some of which do not relate directly to hate-motivated offences. In all cases only charges relating directly to hate-motivated offences are counted.

There are currently 13 cases that remain before the court. There have been six findings of guilt resulting in convictions and sentencing, including two that have resulted in weapons prohibition orders. Other penalties have included numerous days in pre-trial custody, one to three year terms of probation with conditions, time to be served in addition to pre-trial custody, suspended sentences, and a peace bond.

CHARGES		COURT CASES		
OFFENCE	QTY	DISPOSITIONS	Y.O.	ADULTS
Assault/Assault Bodily Harm/Assault With a Weapon/Weapons Dangerous	10	Currently before the Courts	5	8
Threat/Criminal Harassment	16	Guilty		6
Mischief/Mischief Religious Property	20	Withdrawn (Peace Bond)		1
Assault W-Weapon/Aggravated Assault	2	Withdrawn		2
Willful Promotion of Hatred	2	Stayed		1
Assault Bodily Harm/Weapons Dang.	7			
TOTAL	57	TOTAL ARRESTS	5	18

Fig. 8

In 2004 there were two charges of Wilful Promotion of Hatred laid against three individuals acting as a group. In another case, an individual who was charged with 15 counts of Wilful Promotion of Hatred stemming from the seizure of numerous 'hate rock' CDs in 2003 was acquitted. This case is presently under appeal.

Mischief was the single largest offence committed in 2004. Mischief related offences included mischief to religious property, and arson. Violent offences including assaults, assaults with weapons, weapons dangerous, assault causing bodily harm, and aggravated assault were also frequent. Other violence related offences included criminal harassment, and threatening.

BREAKDOWN BY VICTIM GROUP AND OFFENCE

BIAS	VICTIM	NUMBER & TYPE OF OFFENCES	BIAS	VICTIM	NUMBER & TYPE OF OFFENCES
RE=73	Catholic=1 Christians=4 Jewish=59 Muslims=9	1 Mischief 4 Mischief 3 Assaults 2 Criminal Harassment 44 Mischief 5 Threats 5 Wilful Promotion Hatred 1 Assault 4 Mischief 4 Threats	RA=41	Aboriginal Canadian=2 Arabs=1 Black=31 Chinese=1 Non-White=2 White=4	1 Criminal Harassment 1 Wilful Promotion of Hatred 1 Wilful Promotion of Hatred 8 Assaults 17 Mischief 5 Threats 1 Wilful Promotion of Hatred 1 Mischief 2 Mischief 1 Assault 2 Mischief 1 Threat
NA=21	Afghani=5 Iranian=1 Israeli=6 Korean=1 Pakistani=6 Polish=1 Somali=1	4 Assault 1 Mischief 1 Threat 6 Mischief 1 Mischief 3 Assault 2 Mischief 1 Threats 1 Assault 1 Mischief	SO=10	Homosexual=10 Gay males=8 Lesbian =2	3 Assault 1 Criminal Harassment 2 Mischief 2 Threats 1 Arson 1 Threats
MU=18	Multi-Bias=18	2 Assault 1 Criminal Harassment 8 Mischief 3 Threat 4 Wilful Promotion Hate	AG DI LN SF ET GE	Nil Nil Nil Nil Nil Nil	

Fig. 9

LOCATION OF OFFENCES

Type of Location	QTY	Types of Crimes – In Sequence of Most Often Committed
Apartment Bldg ▪ Elevators ▪ Lobby ▪ Underground Parking	20	Mischief ,Threat, Wilful Promotion Hatred, Criminal Harassment
Automobile	6	Mischief
Business Office ▪ Various types	14	Mischief, Threats, Wilful Promotion Hatred, Criminal Harassment
Community Centre / Cultural Organizations	8	Threat , Assault
Cemetery	1	Mischief
Education ▪ Primary ▪ Junior & High ▪ College & University	31	Mischief, Threat, Assault,
Government ▪ City Hall ▪ Social Services	1	Mischief
House / Dwelling ▪ Private Houses	12	Assault, Threat, Mischief, Wilful Promotion of Hate
Library	1	Mischief
Media ▪ News Station ▪ Radio Station ▪ Television Station	1	Threat
Medical Offices ▪ Hospital	1	Threat
Parking Lots	6	Mischief
Toronto Police/ Police Station	1	Wilful Promotion of Hate
Retail	5	Wilful Promotion of Hate, Mischief
Street / Sidewalk	25	Assault, Threat, Criminal Harassment, Mischief
Toronto Transit Commission ▪ Subway Stations & Trains	16	Mischief, Assault, Threat
Worship ▪ Church ▪ Mosque ▪ Synagogue	14	Mischief

Fig. 10

2004 HATE /BIAS OCCURRENCES BY DIVISION

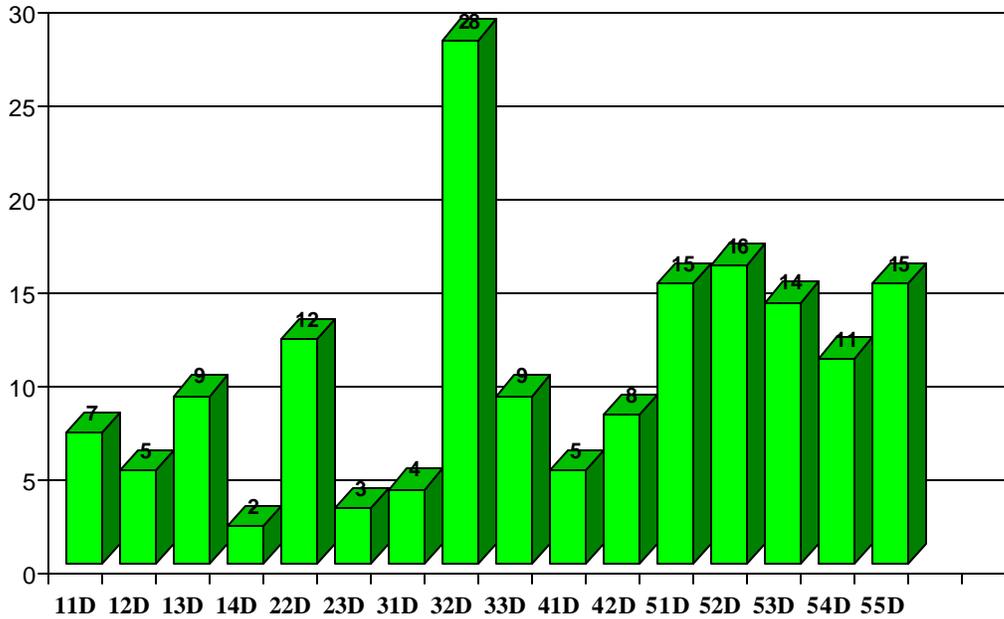


Fig. 11

11 Division – 7 Occurrences	
Bias Type	Offence
Black	Assault x2
Homosexual	Threats
Jewish	Criminal Harassment
Jewish	Mischief
Multi	Wilful Promotion Hatred
Muslims	Threat

Jewish	Mischief x4
Multi	Mischief

14 Division- 2 Occurrences	
Bias Type	Offence
Black	Threat
Korean	Mischief

12 Division – 5 Occurrences	
Bias Type	Offence
Aboriginal Canadian	Criminal Harassment
Black	Mischief
Jewish	Mischief x2
Somali	Mischief

22 Division – 12 Occurrences	
Bias Type	Offence
Black	Threat
Black	Mischief x2
Christian	Mischief
Jewish	Mischief x5
Muslim	Assault
Non-White	Mischief
Polish	Assault

13 Division – 9 Occurrences	
Bias Type	Offence
Black	Mischief x2
Christian	Mischief
Jewish	Assault

23 Division – 3 Occurrences	
Bias Type	Offence
Jewish	Mischief
Multi	Wilful Promotion Hatred
Pakistani	Threats

31 Division – 4 Occurrences	
Bias Type	Offence
Black	Mischief
Black	Wilful Promotion Hatred
Pakistani	Mischief
White	Assault

32 Division- 28 Occurrences	
Bias Type	Offence
Black	Mischief x2
Christianity	Mischief
Jewish	Assault
Jewish	Mischief x14
Jewish	Wilful Promotion Hatred x3
Multi	Mischief x3
Multi	Wilful Promotion Hatred x2
Muslim	Mischief
Pakistani	Threats

33 Division - 9 Occurrences	
Bias Type	Offence
Jewish	Assault
Jewish	Mischief x2
Jewish	Threats
Jewish	Wilful Promotion Hatred x2
Multi	Assault
Pakistani	Mischief
White	Mischief

41 Division – 5 Occurrences	
Bias Type	Occurrences
Black	Mischief x2
Homosexual	Criminal Harassment
Multi	Mischief
Multi	Threats

42 Division – 8 Occurrences	
Bias Type	Occurrences
Catholic	Mischief
Christian	Mischief
Homosexual	Mischief
Jewish	Mischief
Muslims	Threats x3
Non-White	Mischief

51 Division – 15 Occurrences	
Bias Type	Offence
Arabs	Wilful Promotion Hatred
Homosexual	Assault
Israel	Mischief x6
Jewish	Mischief x3
Lesbian	Threats
Multi	Mischief
Muslim	Mischief x2

52 Division – 16 Occurrences	
Bias Type	Offence
Aboriginal Canadians	Wilful Promotion Hatred
Afghani	Assault
Black	Assault x4
Black	Mischief
Black	Threat
Homosexual	Assault x2
Homosexual	Threat
Jewish	Mischief x2
Jewish	Threat x2
Multi	Mischief

53 Division – 14 Occurrences	
Bias Type	Offence
Black	Mischief
Black	Threat
Homosexual	Mischief
Jewish	Criminal Harassment
Jewish	Mischief x4
Jewish	Threat
Multi	Criminal Harassment
Multi	Threat x2
Pakistani	Assault x2

54 Division –11 Occurrences	
Bias Type	Offence
Afghani	Assault
Afghani	Mischief
Black	Assault
Black	Mischief x2
Iranian	Threats
Muslim	Mischief
Jewish	Mischief x2
Jewish	Threats
White	Mischief

55 Division – 15 Occurrences	
Bias Type	Offence
Afghani	Assault x2
Black	Assault
Black	Mischief x3
Black	Threat
Chinese	Mischief
Jewish	Mischief x3
Lesbian	Arson
Multi	Assault
Multi	Mischief
White	Threat

The State of Hate in Toronto

2004 is the twelfth year the Toronto Police Service has collected statistics on hate/bias motivated offences. Some observations drawn from this period include the following:

- The average number of offences recorded annually is 222.
- The lowest recorded number of offences is 149, recorded in 2003.
- The highest recorded number of offences was 338, recorded in 2001.

- The most affected victim category has been Race-RA, with 1135 occurrences recorded over the past twelve years. Religion-RE (625) and Multi-Bias MU (349) rank second and third.

- The most affected victim groups, both in absolute terms and in their respective categories, have been Blacks (Race), Jews (Religion) and Gay Males (Sexual Orientation). Blacks and Jews are also frequently targeted in Multi-Bias occurrences.

- In 2004 offences were concentrated in just five categories (Religion, Race, Nationality, Multi-Bias and Sexual Orientation). In all previous years' reports except the first (1993), offences were distributed across a wider range of victim categories.

- In 2004 offences in the Religion-RE category accounted for 45% of all offences. Within this group offences against the Jewish community accounted for 59 of the 73 total occurrences, slightly more than double the number recorded in 2003 (29).

HATE CRIME UNIT EDUCATION AND COMMUNITY OUTREACH INITIATIVES

In 2004 the Hate Crime Unit continued to focus its efforts on the prevention and criminal investigation of hate motivated crimes and on the pro-active education of police officers and community members in order to sensitize and equip them to combat hate.

Investigative Support Role and Intelligence Gathering

- The Hate Crime Unit continued to exchange information through its networks with Toronto Police Service divisions, Provincial, National and International Police Services.
- The Unit assisted police divisions with investigative support, case tracking and relevant intelligence exchange.
- The Unit attended and monitored events regarding possible hate activity as well as demonstrations with political overtones where the involved groups were strongly opposed to one another.
- The Unit conducted a number of investigations involving hate propaganda including several stemming from material posted on web sites.

Community Outreach

- The Hate Crime Unit continues to meet and consult with community organizations including, in 2004, the League for Human Rights-B'nai Brith Canada, The Council on American Islamic Relations-Canada, the Tamil Anti-Racism Committee, the Canadian Arab Federation, Somali Child and Family Services, the Canadian Jewish Congress and the "United Muslims" conference.
- The Hate Crime Unit continues to dialogue with community representatives for ways to improve the effectiveness of the Service's initiatives to reduce hate / bias crimes.
- The Hate Crime Unit conducted presentations for a variety of educational institutions, including Centennial College, Ryerson University and the University of Toronto.
- The Hate Crime Unit assisted in the planning of a two-day conference at Centennial College on hate crime and made presentations on hate crime investigation, prosecution and sentencing.

Media Outreach

- Hate Crime Unit members provided interviews to local and national media on a variety of hate / bias crime issues.

The Hate Crime Unit is committed to the Prevention and Investigation of Hate Motivated Crimes and to the Education of our police and community partners. Open consultation with the community in a mutually supportive manner is recognized as the most effective way of achieving this goal.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P115. 2004 ANNUAL REPORT – RACE RELATIONS PROGRAMS

The Board was in receipt of the following report FEBRUARY 04, 2005 Julian Fantino, Former Chief of Police:

Subject: 2004 ANNUAL RACE RELATIONS REPORT

Recommendation:

It is recommended that the Board receive the attached 2004 Annual Race Relations Report and presentation for information.

Background :

At its meeting on March 26, 1999, the Board received a report on the Toronto Police Service's Race Relations Plan for information (Board Minute #160/99 refers). Within the report the Service advised the Board that a report would be submitted to the March Board meeting each year to recap highlights of race relations efforts across the Service and to update the Board on the status of the Race Relations Plan.

The Board received the third and final report at its meeting on March 27, 2002 on the status of the three-year Race Relations Plan (Board Minute P83/02 refers). At the same meeting, the Board approved a motion that the Service continue to submit annual reports on the results of initiatives developed by the Service to address issues regarding race relations.

Accordingly, the 2004 Annual Race Relations Report has been prepared with input from the entire Service. The Report is divided into five sections to provide the reader with a clear overview of race relations initiatives undertaken across the Service throughout 2004.

These sections are as follows:

Section 1	2004 An Overview
Section 2	Operational Model
Section 3	Specialized Units
Section 4	Community Consultative Process
Section 5	Service Delivery - The Front Line

It is therefore recommended that the Board receive the attached 2004 Annual Race Relations Report for information. Staff Inspector Robin Breen will deliver a presentation to the Board regarding the Service's 2004 race relations initiatives.

Acting Deputy Chief Emory Gilbert, Policing Support Command, will be in attendance to answer any questions the Board may have.

Staff Inspector Robin Breen, Community Liaison Unit, was in attendance and delivered a presentation to the Board on the Service's 2004 race relations initiatives.

The following persons were also in attendance and made deputations to the Board:

- Ms. Sandra Douglas;
- Ms. Arlene Huggins; and
- Mr. Selwyn Pieters.

Following a request for a recorded vote, the Board considered the following Motions:

1. **THAT the Board declare that achievement of positive race relations in the Toronto Police Service is an organizational priority; and that this will be reflected in the business plan and the budget of the organization;**
2. **THAT it is the policy of the Board that discriminatory treatment of members of the public or of employees on the basis of race, sex, place of origin, sexual orientation, age, disability and soci-economic status will not be tolerated;**
3. **THAT the following be referred to the Board/Service Race Relations Joint Working Group for consideration: that the policy – noted in Motion No. 2 - apply to everyone associated with the Board and the Service, including employees, appointees and volunteers; that anyone found to violate the policy will be subjected to discipline; and that the policy be widely communicated throughout the organization;**
4. **THAT the Board/Service Race Relations Joint Working Group be re-constituted and co-chaired by the Board Chair and Chief of Police and that they develop a proposed plan of action and appropriate terms of reference;**
5. **THAT the Board affirm its commitment to implementing the recommendation of the "Saving Lives" report of June 2002 and that the Board establish a Saving Lives Implementation Working Group comprised of the following members:**

- three representatives of the Board: Chair McConnell, Vice-Chair Mukherjee and Mr. Grange;
- three representatives of the Service: Chief Designate Blair, Superintendent Keith Forde and Superintendent Gary Ellis;
- three community representatives on issues of race: Ms. Zanana Akande, Mr. Julian Falconer and Ms. Kim Murray;
- three community representatives on issues of mental health: Ms. Nicki Casseres, Ms. Pat Capponi and Ms. Suzan Fraser; and
- Ms. Sandy Adelson, Senior Advisor, Policy & Communications, Toronto Police Services Board.

The Working Group meetings will be chaired, on a rotating basis, by Chief Designate Blair and Mr. Falconer.

6. THAT the Working Group noted in Motion No. 5 include additional community representatives, as necessary, to ensure that it is reflective of all interested community organizations; and
7. THAT the Working Group provide a plan of action to the June 2005 Board meeting.

The Board voted as follows:

For:

Chair Pam McConnell
 Vice-Chair Alok Mukherjee
 The Honourable Hugh Locke, Q.C.
 Mr. Hamlin Grange
 Councillor Case Ootes
 Councillor John Filion

Against:

The Motions were unanimously approved by the Board.

The Executive Summary of the 2004 Annual Race Relations Report is appended to this Minute for information. A copy of the complete report is on file in the Board office.

EXECUTIVE SUMMARY

This report was prepared at the direction of Chief of Police Julian Fantino with the co-operation and involvement of senior officers and members from all commands of the Toronto Police Service.

The Toronto Police Service continues in its efforts to improve police-race relations. In keeping with the Police Services Board request in March 2002 (Board Minute P83/02 refers) the Service is once again submitting an annual report of race relations initiatives for the year 2004.

The report also contains an overview of various activities and initiatives undertaken by units and divisions that go beyond race relations and demonstrate the Service's commitment to ensuring the community is encouraged to participate with the police in ensuring that Toronto remains a safe and secure place to live and work.

This report is divided into five sections, as follows:

Section 1: Overview

This section provides an overview of the most significant developments during 2004 in the City of Toronto. It outlines the steps taken by the Toronto Police Service to improve mutual understanding and foster positive relationships with and among the various diverse communities served. It also includes descriptions of the consultative processes with individuals and groups throughout Toronto and beyond, and the information gathered during these consultations.

Section 2: Operational Model

During this last year, the Race Relations Co-ordinating Committee and its component units (Human Resources, Training and Education, Community Liaison, Corporate Communications and Professional Standards) have re-examined their roles in the Service's ongoing race relations efforts. Each unit has reviewed and, where necessary, renewed its Race Relations Mission Statement, Objectives and Strategies, which are set out in this report.

Section 2 presents an overview of the initiatives undertaken by the Race Relations Co-ordinating Committee and each of its component units throughout 2004.

Section 3: Specialized Units

Front-line divisions are supported by specialized units working at a number of levels, some support the divisions, while others work from Police Headquarters. Some are administrative, some investigate crimes, and others help divisional officers provide community-oriented policing services.

Section 3 of this report presents an account of the projects and programs and, where possible, outlines the effects they have had on the services delivered by the Toronto Police Service.

Section 4: Community Consultative Process

A key element of community policing is the effective and efficient level of consultation that is undertaken with all community stakeholders. Consultation is the vehicle by which the greater community and police exchange information about issues and concerns facing them. A true commitment to consultation and partnerships between the Service and all community stakeholders lends itself to more successful outcomes in the identification, prioritization and solution of community issues and concerns.

Section 4 of the report outlines the structure of the four community consultative processes currently in place and gives an overview of their activities in 2004.

Section 5: Service Delivery - The Front Line

Services provided by each of the sixteen divisions include; primary response, alternate response, community response, investigative response, traffic response, crime analysis, divisional training, community relations, crime prevention and school officers services. To the greatest degree possible within staffing limitations, all of these generalist and specialist police officers work together to provide a wide variety of services to the entire community and its individual groups.

In preparation for this report, each of the sixteen divisions addressed a series of questions about their division's police-race relations activities. Specifically, each unit commander was asked about:

- Training and officer awareness
- Crime, disorder and public safety partnerships with the cultural community
- Unit commander or senior officer outreach into the cultural communities
- Divisional members receiving community and Service awards
- Divisional involvement in cultural events
- Other divisional cultural or race relations initiatives
- Composition of each divisional Community Police Liaison Committee (CPLC) and initiatives undertaken in 2004
- Any additional information available regarding divisional activities

Section 5 of this report, with the exception of initiatives undertaken by divisional CPLC's found in Section 4, is a summary of the detailed responses offered by divisional unit commanders to these issues. The activities listed in this section are in addition to the countless community-building initiatives in which Service members involve themselves on a daily basis, both on and off duty.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P116. RESPONSE TO CITY OF TORONTO REQUEST FOR REPORT –
MARIHUANA GROW OPERATIONS**

The Board was in receipt of the following report FEBRUARY 22, 2005 from Julian Fantino, Former Chief of Police

Subject: MARIHUANA GROW OPERATIONS

Recommendation:

It is recommended that:

- (1) the Board receive the following report for information and;
- (2) the Board forward a copy of this report to the City of Toronto Budget Advisory Committee.

Background:

At its meetings of November 30, December 1 and 2, 2004, City Council approved the following recommendation from the Planning and Transportation Committee (Report 9, Clause 1):

- (V) *the Toronto Police Services Board be requested to submit a report to the Budget Advisory Committee as to the projection of staffing and financial resources that would be needed to combat the problem of marihuana “grow houses”.*

Overview of the Marihuana Grow Operation Problem:

Over the past three years, the City of Toronto has experienced a rapid proliferation of indoor marihuana grow operations. This trend has been fuelled by such factors as: the potential for vast profit, low risk of detection, tolerant societal attitudes toward marihuana in general, and a serious lack of deterrent sentences for those who are convicted of producing marihuana.

Marihuana grow operations have been identified by police services across the country as posing an increasing threat to community safety, as well as being a major contributor to organized criminal activity.

Due to electrical meter bypasses and high-energy equipment, the risks of fire and electrocution are extremely high. The moisture and heat generated by the growing process promote the growth of toxic moulds. Structural alterations and tampering with heating and ventilation systems also present serious risks.

The involvement of organized crime in the production of marihuana often leads to violence, turf wars, intimidation, home invasion drug “rip-offs”, and break and enters. Several recent homicides, shootings and stabbings have been directly attributed to grow operations.

There are also significant economic losses caused by grow operations. The loss of revenue to public utilities from the theft of electricity has to be absorbed by the entire community. The value of local real estate is threatened when grow operations exist within a neighbourhood. Homes that have been used as grow operations cannot be sold or rented without extensive and costly repairs. Insurance providers will no longer cover the damages caused by grow operations.

Throughout the Greater Toronto Area, there has been a shift in the nature and location of indoor grow operations, from large-scale operations in suburban detached homes producing “crops” of 300 to 500 plants, to smaller size operations in apartment units and smaller homes that are located in more densely populated inner-city areas. The presence of grow operations in high-density population areas and apartment buildings creates even greater concern for community safety.

In 2004, the Toronto Drug Squad (TDS) attended, assessed, and assisted with the investigation and dismantling of 320 grow operations. This was a startling 129% increase over the 140 grow operations that were investigated during 2003, and a 400% increase over the 81 grow operations that were investigated during 2002. Furthermore, the Green Tide Report (Indoor Marihuana Cultivation and its Impact on Ontario) authored by the Criminal Intelligence Service of Ontario (C.I.S.O.) estimates that only between 10 and 50 percent of grow operations in Ontario are discovered and dismantled.

In short, what had been a problem for the regional police services, has now become an ever-increasing problem for the Toronto Police Service and the community that it serves.

Impact on Existing Resources:

The majority of grow operations in Toronto are being encountered in a “reactive” fashion, due to a police call for service (e.g. a fire, flood, discovery by apartment building superintendents, or coincidental to some other type of police investigation such as a break and enter or robbery). These situations occur seven days a week and at all hours of the day and night. They generally require an immediate police response, or, at the very least, having uniform officer’s stand by at the location, while arrangements are made for the necessary resources to prepare and obtain Controlled Drug Substance Act search warrants. These warrants provide the authority to assess and dismantle the operation.

The identification, assessment and dismantling of grow operations have become resource consuming. This is due to such factors as: the sheer number of grow operations being encountered, the legal requirements for obtaining search warrants, and the associated health and safety risks that are present.

As directed in Service Procedure 10-11 (Clandestine, Extraction and Hydroponic Drug Laboratories) the assessment and safe dismantling of grow operations requires the specialized training, experience and equipment of the TDS. This process is dangerous and time-consuming. An analysis of the resources required for the typical grow operation indicates that it takes, on average, four hours for a minimum of six officers to assess and dismantle a grow operation. This estimate does not include the hours spent investigating, developing grounds and preparing search warrants, nor does it include the many hours spent preparing seized property Management and Destruction Orders, disclosure and prosecution briefs, or attending court.

The already limited resources of the TDS are being consumed by the need to respond to grow operations, by and large in a reactive fashion. Present resources do not permit the proactive identification and investigation of suspected grow operations that are reported to police by the community. During 2004, the TDS received several hundred Crime Stoppers tips but only a small percentage were acted upon.

This, and other factors, such as Toronto's lack of a police helicopter with forward looking infra-red (FLIR) capability, causes concern that Toronto is gaining a reputation within the criminal element for being an attractive location for grow operations.

The grow operation situation is also having a significant impact on the ability of the TDS to respond to all the other drug issues in Toronto, such as the importation, production and distribution of heroin, cocaine, crack, ecstasy and methamphetamine. There have been many occasions when TDS officers have had to abandon well-planned operations due to the immediate need to respond to a grow operation where divisional officers are standing by at the scene awaiting the arrival of TDS officers.

A New Approach: A Dedicated Marihuana Grow Team:

It is evident that, if the TPS and in particular the TDS, is to adequately respond to the ever-increasing number of grow operations, and is to respond in a more pro-active fashion, then significant additional resources are required.

It is proposed that a marihuana grow team be implemented within the TDS. The grow team would be comprised of two independently operating and fully equipped teams. Each team would consist of a supervising Detective (Clan Lab trained and certified), a Team Leader (a Constable who is also Clan Lab trained and certified) and five Constables.

It is proposed that the two teams would work staggered shifts and have opposing scheduled days-off, for maximum efficiency. The mandate of the grow team would be to respond "reactively" to the grow operations that require immediate police intervention, such as those discovered due to floods, fires or during other investigations. At other times, the grow team would be engaged in "proactive" investigations, such as investigating Crime Stoppers tips, information received by City Councillors offices, or informant information. Additionally, the grow team would be responsible for the time-consuming aspects of case preparation, search warrant returns, obtaining Destruction Orders for seized marihuana plants, and Management Orders for seized equipment.

The grow team Detectives would be trained and certified for purposes of assessment and would also be designated as Site Safety Officers with responsibilities pursuant to the Occupational Health and Safety Act. The Constables would be provided with training and personal protective equipment, specific to the safety issues at grow operations. Training of these officers would focus on the various investigative aspects of grow operations, and would result in improved quality of investigations and prosecutions.

Conclusion:

The influx of grow operations within the City of Toronto has now become a permanent fixture of our landscape. Dealing now with this criminal enterprise in the most effective and efficient manner, ensures the continued safety of our community.

It is commendable that City Council has recognized the serious nature of the grow operation problem that our community faces. In addition to the request at hand, City Council has called for the development of the “City of Toronto Co-ordinated Marihuana Grow House and Illegal Drug Lab Response Protocol”. The City of Toronto is also actively involved in providing the Province of Ontario with recommendations for new legislative changes that are designed to combat the grow operation problem, and to hopefully provide for a method of cost recovery that will assist in sustaining the resources that are required.

It is apparent that the TDS cannot continue to adequately fulfil its overall mandate of drug enforcement, while assuming the existing responsibility for the proliferation of grow operations, without the allocation of additional resources. Appended to this report is a detailed costing for staff and equipment for year 1, Appendix “A” refers; and a detailed costing for staff and equipment for years 2 through 5. Appendix “B” refers.

A/Deputy Chief Emory Gilbert of Policing Support Command will be in attendance to respond to any questions, if required.

Staff Inspector Dan Hayes, Toronto Drug Squad, was in attendance and responded to questions by the Board about this report.

The Board approved the foregoing report and the following Motions:

- 1. THAT, in light of the increased concerns related to marihuana grow operations, particularly the dangers they present to the community and safety concerns for the emergency personnel who are exposed to dangers when they respond to grow operations, the foregoing report be referred to the Chief of Police for an internal review; and**
- 2. THAT, following the internal review, a further report be provided to the Board identifying additional concerns or recommendations.**

Appendix A
Financial Plan (Staffing/Equipment)
for the initial set-up of the dedicated Marihuana Team.

Staffing and Financial Plan for Year One

Category	# of Staff	Costing	Total Cost
Salary	2 Detectives	\$79,996.80	\$159,993.60
	12 Detective Constables	\$73,091.20	\$877,094.40
	1 Civilian Clerk Class 5 (40 hr.)	\$44,000.00	\$44,000.00
Benefits – 20%	2 Detectives	\$15,999.20	\$31,998.40
	12 Detective Constables	\$14,618.24	\$175,418.88
	1 Civilian Clerk	\$8,800.00	\$8,800.00
Premium pay	Anticipated Court/Overtime Costs:		
	2 Detectives	\$18,300.00	\$36,600.00
	12 Detective Constables	\$12,000.00	\$144,000.00
Clothing Reimbursement	14 Plainclothes Officers	\$1,050.00 per year	\$14,700.00
Total personnel costs			\$1,492,605.28

Appendix A - Continued

Staffing and Financial Plan for Year One

Category	# of Units	Cost per Unit	Total Cost
Telephone equipment	5 Telephone lines (Additional to 4 existing lines)	\$190.00	\$950.00
	1 Fax Line	\$190.00	\$190.00
	1 Internet Phone Line	\$190.00	\$190.00
	1 Hardware – 1 Multi Line Phone	\$330.00	\$330.00
	8 Hardware –Single Line Phones	\$190.00	\$1,520.00
Computer equipment	9 Workstations w'Monitors	\$3,417.53	\$30,757.77
	1 Stand Alone Internet Workstation	\$3,417.53	\$3,417.53
	1 Fax Machine	\$1,385.64	\$1,385.64
	1 Duplex Black & White Printer	\$2,731.02	\$2,731.02
	1 CD-RW External CD Burner	\$298.00	\$298.00
	1 Laptop Computer	\$3,843.76	\$3,843.76
Generators	2 Printer Toner – High Yield	\$379.50	\$759.00
	Due to the dangers of electrocution, members must have an alternate power supply source available when dismantling grow operations (Additional to one existing unit) One Generator	\$4,000.00	\$4,000.00
Cellular Phones	4 Cellular Phones (To be utilized by the two Supervisors and the two team leaders)	\$540.00	\$2,160.00
Pagers	12 pagers	\$108.00	\$1,296.00

Appendix A - Continued
Staffing and Financial Plan for Year One

Category	# of Units	Cost per Unit	Total Cost
Initial Set Up of Personal Protection Equipment (Health & Safety)	Initial Set Up Costs to outfit 14 officers with mandated safety equipment (Solaris Air Monitors, Respirators and cartridges, Kleenguard suits, boots, gloves, safety glasses, helmets, equipment bags, electrical power testers etc.)		
	2 Solaris Air Monitors	\$866.05	\$1,732.10
	14 Electrical Testers	\$29.00	\$406.00
	14 Pairs of Boots	\$30.00	\$420.00
	14 Pairs Safety Glasses	\$4.50	\$63.00
	14 Equip. Bags	\$20.00	\$280.00
	14 APR Respirators	\$89.75	\$1,256.50
	14 Half Face APR's	\$10.00	\$140.00
	Kleenguard/Repel Suits	\$5.95	\$168.80
	14 Helmets	\$16.95	\$237.30
	Nitrile/Work Gloves	\$2.35	\$93.80
	14 Search Warrant/Raid Jackets	\$103.50	\$1,449.00
	14 Pairs Compsite Shock Resistant Boots (Non-conductive for electricity)	\$151.19	<u>\$2,116.66</u> =\$8,363.16
Re-Supply of Disposable Personal Protection Equipment (Health & Safety)	240 Repel Suits	\$6.50	\$1,560.00
	480 Kleenguard Suits	\$5.95	\$2,856.00
	80 GME P100 Filters	\$17.95	\$1,436.00
	480 P100 OV Filters	\$10.00	\$4,800.00
	1440 Prs. Gloves	\$2.35	\$3,384.00
	720 Prs. Work Gloves	\$1.00	<u>\$720.00</u>
	(Utilizing Historical Data)		= \$14,756.00
Portable Radios	14 Portable Radios (Mitres) with batteries and carrying cases.	\$10,000.00	\$140,000.00

Appendix A - Continued

Staffing and Financial Plan for Year One

Category	# of Units	Cost per Unit	Total Cost
Investigative Equipment	1 F.L.I.R. (Forward Looking Infrared) Device (Additional to existing one F.L.I.R. Unit)	\$35,960.00	\$35,960.00
	Associated training costs for 2 Officers	\$1,000.00	\$2,000.00
Electronic Equipment	1 Television (for Video playback)	\$500.00	\$500.00
	1 VCR/DVD Combo.	\$300.00	\$300.00
	2 Sony Camcorders DCRHC20	\$517.50	\$1,035.00
	2 Sony Lens VCL2025	\$83.95	\$167.90
	2 Sony Rechargeable Batteries	\$133.40	\$266.80
	2 Sony Battery Chargers	\$75.90	\$151.80
	2 Sony Memory Sticks 128mb	\$78.20	\$156.40
Office Supplies/ Photocopier Rental	Camcorder Film, CD's, Batteries, Bond Paper and General Office Supplies and increased costs for Photocopier rental (based on # of copies)	Approximate Cost of \$7,000 per year	\$7,000.00
Office Furniture	Desks, filing cabinets, chairs etc.	\$20,000.00 (estimated costing)	\$20,000.00
Gun Lockers	14 Gun Lockers(20 Gun Compartments)	\$4,000.00	\$4,000.00
Gym Lockers	14 Full Size Gym Lockers	\$650.00	\$9,100.00
Building Rennovations	Estimated costing to accommodate increased number of officers (i.e. gun and clothing locker installation, structural office renovation)	\$15,000.00	\$15,000.00
Parking	Rental of 14 Parking Spots for Officer's personal vehicles at the TDS Facility	\$840.00	\$11,760.00
Training	Clan Lab Assessment Certification Training Courses for 4 Officers	\$1,500.00	\$6,000.00
Total Equipment Costs			\$330,345.78

Appendix A - Continued

Staffing and Financial Plan for Year One

Category - Other	# of Units	Cost per Unit	Total Cost
Vehicles	1 GMC Cargo Van and 1 trailer to be used for dismantlement and transport of exhibits to Property Management Unit (Additional vehicle and trailer to existing Van and trailer)	\$28,442.64 per Van \$4,717.50 per Trailer	\$28,442.64 \$4,717.50
	10 Unmarked Police Vehicles	\$29,000 per vehicle (Fleet Management cap of \$25,000 per vehicle before taxes).	\$290,000.00
	Shelving required in Vans	\$500.00	\$500.00
	Dismantling Tools (Shears, Ladders, Wirecutters, Pliers, and various tools)	\$500.00	\$500.00
Police Radios	10 Vehicle Radios and installation costs	\$7,000.00	\$70,000.00
Total Other Costs			\$394,160.14

Appendix B

Financial Plan (Staffing/Equipment) for Years Two through Five

Category	# of Staff	Costing (Per Officer)	Yearly Cost	Total Cost Years Two to Five
Salary	2 Detectives	\$79,996.80	\$159,993.60*	\$639,974.40*
	12 Detective Constables	\$73,091.20	\$877,094.40*	\$3,508,377.60*
	1 Civilian Clerk Class 5 (40 hr.)	\$44,000.00	\$44,000.00*	\$176,000.00*
Benefits – 20%	Detectives	\$15,999.20	\$31,998.40*	\$127,993.60*
	Detective Constables	\$14,618.24	\$175,418.88*	\$701,675.52*
	Civilian Clerk	\$8,800.00	\$8,800.00*	\$35,200.00*
Premium pay	Anticipated Court/Overtime Costs: 2 Detectives	\$18,300.00	\$36,600.00*	\$146,400.00*
	12 Detective Constables	\$12,000.00	\$144,000.00*	\$576,000.00*
Clothing Reimbursement	Costing for 14 Plainclothes Officers	\$1,050.00	\$14,700.00	\$58,800.00
Total personnel costs				\$5,970,421.12*

**figures are based on 2004 Salary Data and may increase as a result of pending contract negotiations*

Appendix B – Continued

Financial Plan (Staffing/Equipment) for Years Two through Five

Category	# of Units	Costing	Yearly Cost	Total Cost Years Two to Five
Cellular Phones	4 Cellular Phones (to be utilized by the two Supervisors and two team leaders)	\$540.00 (per unit for one year)	\$2,160.00	\$8,640.00
Pagers	12 pagers	\$108.00 (per unit for one year)	\$1,296.00	\$5,184.00
Re-Supply of Personal Protection Equipment (Health & Safety) after initial outlay for a one year period	240 Repel Suits	\$6.50	\$1,560.00	\$6,240.00
	480 Kleenguard Suits	\$5.95	\$2,856.00	\$11,424.00
	160 GME P100 Filters	\$17.95	\$2,872.00	\$11,488.00
	480 P100 OV Filters	\$10.00	\$4,800.00	\$19,200.00
	1,440 Prs. Gloves	\$2.35	\$3,384.00	\$13,536.00
	720 Prs. Work Gloves	\$1.00	\$720.00	\$2,880.00
Office Supplies/ Photocopier Rental	Camcorder Film, CD's, Batteries, Bond Paper and General Office Supplies and increased costs for Photocopier rental (based on # of copies)	Approximate Cost of \$7,000.00 per year	\$7,000.00	\$28,000.00

Appendix B – Continued

Financial Plan (Staffing/Equipment) for Years Two through Five

Category	# of Units	Costing	Yearly Cost	Total Cost Years Two to Five
Parking	Rental of 14 Parking Spots for Officers' personal vehicles at the TDS Facility	\$840.00 (per spot, per year)	\$11,760.00	\$47,040.00
Training	4 Clan Lab Assessment Certification Training Courses	\$1,500.00 per officer	\$6,000.00	\$24,000.00
Total equipment costs				<u>\$177,632.00</u>

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P117. **RESPONSE TO BOARD'S EARLIER RECOMMENDATION FOR A
REVIEW OF THE FEDERAL PAROLE SYSTEM****

The Board was in receipt of the attached correspondence, dated February 03, 2005, from A. Anne McLellan, Deputy Prime Minister and Minister of Public Safety and Emergency Preparedness Canada, containing a response to the Board's earlier recommendation for a review of the federal parole system as it relates to early release eligibility for persons convicted of serious drug offences.

The Board received the foregoing.

Deputy Prime Minister
and Minister of Public Safety
and Emergency Preparedness Canada



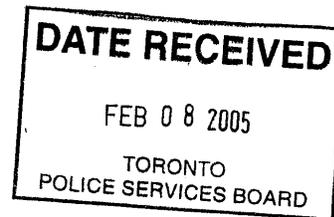
Vice-première ministre
et ministre de la Sécurité publique
et de la Protection civile du Canada

Ottawa, Canada K1A 0P8

The Honourable L'honorable
A. Anne McLellan, P.C., M.P. c.p., députée

FEB 03 2005

Mr. A. Milliken Heisey, Q.C.
Chair
Toronto Police Services Board
40 College Street
Toronto, Ontario M5G 2J3



Dear Mr. Heisey:

Thank you for your letter of September 4, 2004, enclosing recommendations approved by the Toronto Police Services Board with respect to conditional release eligibility for offenders who have been convicted of serious drug offences. I apologize for the delay in responding.

The Government of Canada has done its utmost to take a balanced approach to the reform of the criminal justice system. While the overall trend has been to lengthen sentences and make more stringent demands on offenders who apply for release, certain practices have been retained that may appear lenient to the public. Among these is the provision for offenders to become eligible for day parole after serving one-sixth of their sentences. This provision recognizes that, in the case of first-time, non-violent offenders, there is the presumption that they will not present an undue risk to society upon release. This means that these offenders are eligible for supervised release under the Accelerated Parole Review (APR) process unless it can be convincingly demonstrated that they would be likely to commit a violent offence before sentence expiry. While specific cases can foster the perception of injustice, I believe that this provision allows limited correctional resources to be directed to the detention of those who represent a serious threat to society.

It should be noted that those granted day parole must return regularly to institutions or halfway houses until they are granted full parole some time after one-third of their sentence has been served. Courts may set parole eligibility at one-half of the sentence of offenders convicted of offences listed in Schedules I and II of the *Corrections and Conditional Release Act* (CCRA). If this occurs, the offenders are excluded from APR. Moreover, an offender convicted of a drug

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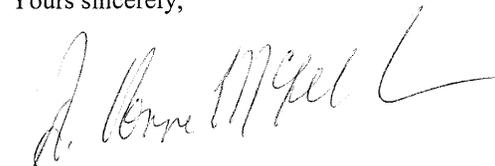
offence listed in Schedule II of the CCRA can be referred for detention until sentence expiry if there are reasonable grounds to believe that he or she will commit a serious drug offence before sentence expiry. Since their inception, legislation has amended the APR provisions to exclude the consideration of organized crime and terrorist offenders.

As you may know, a package of legislative amendments to the CCRA was introduced in Parliament on June 4, 2003. This legislation did not proceed when the 2nd Session of the 37th Parliament was prorogued. The proposal was subsequently reintroduced on February 13, 2004, and had been referred to the Standing Committee on Justice, Human Rights and Public Safety and Emergency Preparedness prior to second reading when Parliament was dissolved. As drafted, these measures would have removed the presumptive nature of APR, increased the period of ineligibility for those serving more than six years, required that general rather than violent recidivism be considered and added scheduled offences. These measures are being re-evaluated at this time with a view to early reintroduction.

The criminal justice system remains under constant review and we welcome constructive suggestions from all Canadians.

Thank you for writing on this important issue and I trust that this information will be of interest.

Yours sincerely,

A handwritten signature in cursive script, appearing to read "A. Anne McLellan". The signature is written in dark ink and is positioned above the printed name.

A. Anne McLellan

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P118. RENEWAL OF COMMUNITY POLICING PARTNERSHIP (CPP)
PROGRAM GRANT AGREEMENT**

The Board was in receipt of the following report MARCH 29, 2005 from Pam McConnell, Chair

Subject: RENEWAL OF COMMUNITY POLICING PARTNERSHIP (CPP)
PROGRAM GRANT AGREEMENT

Recommendation:

It is recommended that:

- (1) the Board authorize the Chair to enter into the Community Policing Partnership agreement on behalf of the Board; and
- (2) that the Board forward a copy of this report to the City's Policy and Finance Committee with a recommendation that Toronto City Council authorize the City of Toronto to renew the Community Policing Partnership Agreement with the Province and the Toronto Police Services Board, on terms and conditions substantially similar to those contained in the previous CPP Grant Program Agreement with the Province.

Background :

In March 2005, the Toronto Police Services Board received an agreement to renew the Community Police Partnership (CPP) Program between the Ministry of Community Safety and Correctional Services, the Toronto Police Services Board, and the City of Toronto for a further two year period - April 1, 2005 to March 31, 2007.

The CPP Program is a cost-sharing arrangement between the Province of Ontario and various municipalities. The Ministry of Community Safety and Correctional Services (then known as the Ministry of the Solicitor General) introduced the Program in 1998 to assist municipalities to enhance community safety and increase police visibility by sharing the cost of an additional 1,000 front-line uniform officers across Ontario. The Province committed to pay 50% of all salary and benefits costs of allocated uniform hires, to a maximum of \$30,000 per officer per year. Police Services were required to maintain a minimum uniform staffing level equal to the Program benchmark (actual uniform staffing level reported at June 15, 1998) and the allocated new uniform hires; all CPP funded officers were to be assigned to a community policing function.

The Toronto Police Service was allocated 251 officers to be funded by the CPP Program. The City of Toronto is, therefore, required to maintain a minimum uniform strength of 5,180 officers – program benchmark of 4,929 officers and 251 additional officers. The Toronto Police Service uniform establishment – the number of uniform officers believed necessary to most effectively fulfil operational responsibilities - has exceeded the minimum staffing level in every year since 1998. As of March 15, 2005, the actual uniform strength was 5,295 officers, including 41 cadets-in-training.

The renewal Agreement provides that the Province will continue to share the salary and benefit costs for up to 251 police officers above the Program benchmark identified above. Based on current staffing levels and targets, and the current salary and benefit costs of these officers, it is expected that the Toronto Police Service will claim the full amount of \$7.53M in each year of the Agreement. To date, the Service has received in excess of \$45.0M from this Program.

As the CPP Program is an on-going program, grant funding, estimated at \$7.53M, is included as revenue in the 2005 Toronto Police Service Operating Budget, as approved by Toronto City Council. Therefore, entering into a renewal agreement with the Province in respect of the CPP Program Grant will have no further financial implications or impact. However, failing to enter into the Agreement will result in additional costs of \$7.53M annually for the Board and the City in respect to the relevant police officers.

The renewal of this Agreement with the Province does not commit the City to any additional expenditure. Although it does require the City to cover salary expenses not covered by the grant, these expenditures would be incurred, regardless, if the Service were to maintain its staffing targets as specified in the Human Resource Strategy.

The CPP grant funding, as included in the 2005 Toronto Police Service Operating Budget, provides relief for the Service's salary budget. Although this Program is understood to be an ongoing program, the Agreement renewal is formally only for a two-year term. In the event that the CPP Program is terminated, Service staff will begin discussions with City Treasury staff to determine how the salary requirements of the officers can best be met.

Based on my standing authority to sign all grant funding applications and contracts on behalf of the Board (Min. No. P66/02 refers), I have advised the Ministry that it is my intention to execute the Agreement on behalf of the Board when the terms are satisfactory and it has been approved as to form by the City Solicitor. The Ontario government requires that both the Toronto Police Services Board and the City of Toronto sign the Agreement. It is therefore necessary that Council authorise the appropriate City officials to sign all documents related to the Program and the Agreement on behalf of the City of Toronto.

It is therefore recommended that the Board authorize the Chair to renew the Community Policing Partnership Agreement on behalf of the Board and that the Board forward a copy of this report to the City's Policy and Finance Committee with a recommendation that Toronto City Council authorize the City of Toronto to renew the Community Policing Partnership Agreement with the Province and the Toronto Police Services Board, on terms and conditions substantially similar to those contained in the previous CPP Grant Program Agreement with the Province.

Mr. Frank Chen, Chief Administrative Officer – Corporate Support Command, will be in attendance to answer any questions from Board members.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P119. NEW TRAINING FACILITY – COMMITMENT TO PARTNER WITH
THE DEPARTMENT OF NATIONAL DEFENCE**

The Board was in receipt of the following report MARCH 18, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: NEW TRAINING FACILITY – COMMITMENT TO PARTNER WITH
DEPARTMENT OF NATIONAL DEFENCE

Recommendation:

It is recommended that:

1. The Board forward, to the Department of National Defence, a Letter of Intent committing to the co-operation between the Service and the Department of National Defence in the design phase of the project; and
2. The Board forward a copy of this report to the City's Policy & Finance Committee for information.

Background :

Construction of a new training facility (replacement of C. O. Bick College) was approved by the Board and City Council as a capital project in the 2002-2006 Capital Program (Board Minute #P275/01 refers). In spring 2003, the Department of National Defence (DND) approached the Service to express an interest in establishing a partnership with the Toronto Police Service (TPS) in the new training facility. This partnership would involve the incorporation of DND design requirements into the TPS facility along with a financial contribution that would be applied towards the project. The Board was formally advised of the proposal in at its meeting of March 22 & 24, 2004 (Board Minute #P76/04 refers). The DND's *Letter of Intent – Etobicoke Training Facility*, dated 28 October 2004, is appended to this report. This document was provided to both the Board and the City's Budget Advisory Committee (BAC) during the 2005-2009 Capital Budget process. The Board and the City BAC acknowledged the intention to continue to work with the DND.

Recently, DND has requested that the Board and the City of Toronto formally commit to a partnership arrangement and that this commitment be communicated to DND. The partnership arrangement with DND will involve a financial contribution from DND. As a result, DND requires a commitment from the Board and the City in order for them to make their case to the Minister of Defence and the Federal Treasury Board. Therefore, to ensure that the project is not unnecessarily delayed, and discussions towards a financial agreement are continued, I am suggesting a commitment to work together with the DND

for the design phase only. A formal commitment specific to the design phase, in the form of a letter from the Board would be required at this time. It is expected that the building design will contain a separate wing to house the DND facilities; in the event that a financial agreement can not be reached, the design may be easily revised to accommodate only the Service's operational requirements.

The City purchased the building site for the new training facility in 2003. The contract to conduct the required environmental assessment was recently awarded to CM2r and the work is underway. In collaboration with DND and City Corporate Services, the Service has short-listed architects for the design phase of the project and it is anticipated that the architect will be selected in April, 2005. It is intended that a report outlining this selection will be forwarded to the Board for approval at the June Board meeting.

The City's Corporate Services, Legal Services and the TPS will continue to work on a financial agreement with DND. The finalisation of the agreement with DND will be subject to City Council approval.

Conclusion:

It is important that construction of the new training facility go forward without delay, but at the same time, not jeopardise the potential for a joint financial venture with the DND. This can be accomplished, at this time, with a limited commitment by the Board to work with DND on the design phase of the project.

It is therefore recommended that the Board forward, to the DND, a Letter of Intent committing to the co-operation between the Service and the Department of National Defence in the design phase of the project. It is also recommended that the Board forward a copy of this report to the City's Policy & Finance Committee for information.

Mr. Frank Chen, Chief Administrative Officer – Corporate Support Command, will be in attendance to answer any questions from Board members.

The Board approved the foregoing.



Land Force Central
Area Headquarters
The LCol George Taylor
Denison III Armoury
P.O. Box 5000
Toronto, Ontario M3M 3J5

Quartier général du Secteur du Centre
de la Force terrestre
Manège Militaire Lcol George
Taylor Denison III
CP 5000
Toronto, Ontario M3M 3J5

7605-1 (AEngr)

28 October 2004

Mr. Frank Chan, CMA
Chief Administrative Officer
Toronto Police Services
40 College Street,
Toronto ON M5G 2J3

LETTER OF INTENT -- ETOBICOKE TRAINING FACILITY

Dear Frank,

Thank you for meeting with me on 13 October 2004 to review the opportunity to partner with the Toronto Police Services (TPS) on your planned Training Facility in Etobicoke. As discussed at our meeting and as previously indicated, Land Force Central Area (LFCA) is interested in moving a reserve unit currently at Fort York Armoury to Etobicoke. We see this as a potential win/win opportunity and hope that partnering will result in savings for both the TPS and ourselves. As discussed, potential savings are viewed to be possible in shared areas such as the parking lot, classrooms and other areas of the building. These savings are considered possible due to using the building at different times - the TPS during the normal working day and the reserves during the evening and weekends.

As presented at our meeting, the Federal Government Real Property Act does not allow for the joint ownership of realty assets with other levels of government. The option around this federal rule is to form a long term lease relationship. For this proposed project, it would mean having the TPS construct the facility and the Department of Defence leasing the reserve portion of the TPS Training Facility. This would in essence allow adhering to our real property regulations and allow for us to pay for our portion of the project through a lease. At our meeting it appeared that Mr. Toney Pittigilio, the City of Toronto Manager of Leasing and Site Management appeared willing to consider this type of arrangement. Thus, it is requested that the TPS arrange for Mr. Toney Pittigilio to meet with Major Allan Mertin to formally review the possibility of a lease agreement. Major Allan Mertin is available at (416) 633 - 6200 ext 5800. It is noted that once a framework for a lease agreements has been established, LFCA will be in a position to

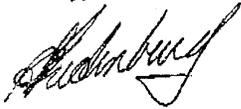
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participate in the funding of the project's planning and design costs. On formal agreement of the lease, LFCA will be able to secure funding of the lease. My notes from our previous meeting indicate planning for the project will begin in 2005 followed by construction in 2006. It is requested that should this timeline vary that it be indicated as soon as practicable.

At this point, I wish to reiterate the intent of LFCA to consider partnering with the TPS on your new training facility. It is sincerely hoped that our efforts to date will result in moving this project to a position where we will both be able to formally review the merits of the proposed partnering arrangement and consider formalizing a lease agreement. Enclosed for your reference is a draft business case, which documents the reserve unit requirements and economics of the military reserve portion of the project.

Sincerely,



Paul W. Fredenburg, CD
Lieutenant-Colonel
Area Engineer
(416) 633 - 6200 ext 5800



BUSINESS CASE ANALYSIS
ETOBICOKE ARMOURY – POLICE
TRAINING FACILITY

Prepared for Area Engineer LCol P.W. Fredenburg
by Capt S.E. Weston, BCRO

15 October 2004

EXECUTIVE SUMMARY

PROPOSAL

1. To build a new facility, in partnership with the City of Toronto, to house the Toronto Scottish Regiment (Tor Scot Regt) and the Toronto Police Service Training Branch on a city owned site on Birmingham Street in Etobicoke. Partnering initiatives of this sort are encouraged by the Department and Treasury Board. The cost of building a joint use facility with the city would be \$8M vice the cost of building alone \$11.3M for an approximate cost saving of \$3.3M.

BACKGROUND

2. The Tor Scot Regt is accommodated in two armouries located in Toronto, and Mississauga. The Fort York Armoury, in Toronto, houses Bn HQ, and A Coy of the Tor Scot Regt, The Royal Regiment of Canada, the Queen's York Rangers, and 709 Toronto Communication Regiment. It is an old facility that is on leased land. The lease does not include the land of the compound or POMV parking. Encroachment is making the site unlivable so we must empty the building soon to ensure the operational effectiveness of the units involved. It was built for soldier of the 19th century and does not meet the needs of the 21st century soldier. This necessitates finding a new home for the units that occupy it. Recent discussion with the Metropolitan Toronto Police Department on other issues presented a possible solution. The police are building a new training facility in South Etobicoke. With the expansion of the Tor Scot Regt into Mississauga locating the remainder of the regiment in Etobicoke places the entire unit in the western area of the Greater Toronto Area (GTA). The Mississauga Armoury is a new leased facility and is to house 75th Mississauga Company (75 Miss Coy). This armoury was leased to provide for the new mission element under the Land Force Reserve Restructure (LFRR) Phase 2 expansion currently taking place.

OPTIONS

3. Three options were considered as follows:
- a. Option 1 – Build a New Armoury Alone. A new cost effective armoury would be built on land purchased in Etobicoke to house the HQ and A Coy of the Tor Scot Regt.
 - b. Option 2 – Build New Joint Use Facility A new armoury would be built jointly with the Toronto Police Services new Training Facility in Etobicoke. The shared use of space with the police would provide cost-savings.
 - c. Option 3 – Lease a Facility. A leased facility would be found and renovated in Etobicoke to meet the needs of the Tor Scot Regt and they would move out of Fort York.
4. The preferred solution is Option 2 – Build a New Joint Use Facility. From the qualitative standpoint Option 2 – Build a New Joint Facility is the best and from the quantitative standpoint

Option 3 – Lease a Facility is only slightly more cost effective. Since quality of life for the soldiers is the over riding principle Option 2 is the recommended option

EXECUTION

5. Departmental endorsement and Treasury Board Approval, and approval for the shared use concept from the Toronto City Council needs to be obtained by Spring 2005 so that construction of a new facility can begin in early 2006. The building will take approximately 18 months to construct.

STATEMENT OF DECISIONS REQUIRED

6. The following decisions are required based on this analysis:
 - a. That Option 2 – Build New Joint Use Facility be endorsed.
 - a. That approval be sought from ADM (IE)/MND as soon as possible so that construction can begin in FY 06/07.

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ANNEXES

ANNEX A – CAPITAL COSTS

ANNEX B – NET PRESENT VALUE COST OF ACCOMMODATION

ANNEX C – FUNCTIONAL SPACE PROGRAM

- a. The Tor Scot Regt will be remaining in the GTA.
- b. The two new LFRF mission elements in the GTA will be the limit of expansion for the foreseeable future.
- c. The Fort York armoury is slated for disposal when the lease on the land is up in 2031 and will revert to the City of Toronto. No revenue will accrue from this disposal.

COMMUNITY REACTION

7. In the spirit of openness and community co-operation the army will consult with the community about the planned changes in building a facility in Etobicoke. The steps in the consultation process are summarized below:

- a. Consultation with the police department and the municipality was conducted to discuss the plans for the new police training facility and the possibility of partnering.
- c. A working group meeting will be held with all stakeholders. The Cadets will be advised of the space that will be provided for them under the scale of issue approved by the VCDS.
- d. A Town Hall meeting will be held in Etobicoke once the negotiations have been completed at which time the proposal for the preferred option will be presented. All members of the public will be invited and their concerns and opinions listened to and answered.

AFFECTED USERS

8. The units involved in the consideration of the Etobicoke Armoury are as follows:

- a. Tor Scot Regt. Tor Scot Regt has sub-units in two locations. HQ, Adm Coy, and A Coy in Fort York, and 75 Miss Coy in Mississauga. The regiment has an established strength of approximately 170 trained soldiers, all ranks. The members of Tor Scot Regt are housed as follows:
 - i. HQ, Adm Coy, and A Coy, Fort York Armoury; and
 - ii. 75 Miss Coy, Mississauga Armoury.
- b. 75 RCACC. The army cadet corps currently has 85 members and is sponsored by the regiment. They use the Fort York Armoury one night per week and approximately one weekend per month. They hold weapons in the armoury.

They are very active within the community and are present regularly at civic functions.

CONDITION OF EXISTING FACILITIES

9. Fort York Armoury. Fort York Armoury is a Federal Heritage Buildings Review Office (FHBRO) recognized armoury built in 1929 and located in downtown Toronto. The armoury is in fair condition. The layout of the building does not meet the training administrative and support requirements for the militia of the 21st century. The building is on land owned by the City of Toronto. This building was built with private money. The lease will be up in 2031 and the city has already indicated that they are likely to be unwilling to renew the lease. This building is located in a fast developing renewal area. It is important for plans to be made for alternate accommodations.

11. Mississauga Armoury. The Mississauga Armoury has been acquired. This is a leased facility (5 years) to house the new mission element being raised by the Tor Scot Regt under LFRR expansion. A separate business case will be prepared for a more permanent solution including possible partnerships with the City of Mississauga.

12. Environmental Concerns. The existing Fort York Armoury poses minimal environmental concerns. The range has been cleaned of lead and de-commissioned. There may still be PCB ballasts in the florescent lighting and some asbestos floor tiles. Since the Tor Scot Regt will not be the last unit to leave Fort York this is not a concern at this time. Nevertheless a separate environmental assessment and planned remediation will continue.

DESCRIPTION OF OPTIONS

13. The focus of this study is to determine the viability of three infrastructure options. These are as follows:

- a. Option 1 – Build a New Armoury Alone. A new cost effective armoury would be built on land purchased in Etobicoke to house the HQ and A Coy of the Tor Scot Regt.
- b. Option 2 – Build New Joint Use Facility A new armoury would be built jointly with the Toronto Police Services new Training Facility in Etobicoke. The shared use of space with the police would provide cost-savings and a new company sized armoury based on the LFCA standard single mission element design would be constructed to house C Coy and the cadets in Mississauga. The Windsor Armoury/Police Training Facility experience will be used as a model for this option.

- c. Option 3 – Lease a Facility. A leased facility would be found and renovated in Etobicoke to meet the needs of the Tor Scot Regt and they would move out of Fort York.

14. Excluded Options. Remaining in Fort York Armoury would not be prudent with the lease expiring. A new facility will have to be found eventually so the option of status quo has been eliminated as not practical. This option does not meet the Commanders intent for reserve units to “connect with Canadians” that are located outside of Toronto’s downtown core in the suburbs.

OPTION ANALYSIS

15. Analysis Criteria. The following criteria were used in conducting this analysis:

- a. Qualitative Factors.
 - i. Operational Effectiveness. Operational effectiveness is a summary of all qualitative factors and is demonstrated by the units’ ability to produce trained officers, NCO’s, soldiers and sub-units for operations at home and abroad. Method of assessment is the Combat Readiness Evaluation and the units’ response to an emergency.
 - ii. Training Facilities. The reserves must have modern state-of-the-art training facilities in order to produce well-trained soldiers. This includes small arms trainers, classrooms equipped with computers for distance learning and modern audio-visual aids.
 - iii. Recruiting Potential. The annual turnover rate in the Reserves is 30%. Therefore a healthy parade state requires an active recruiting program. The location of the armoury within the community affects its ability to draw on the available recruiting pool. It is easier to recruit if you are attracting people to a highly visible, efficient looking facility in an area populated with the demographics you are seeking rather than an old building in the downtown core with little parking.
 - iv. Accessibility. Ease of access for both potential recruits and serving members is a major factor in the recruiting and retention of Reserve soldiers. Ease of access to major transportation routes and adequate parking are major factors. Any new structure will be built within barrier free access guidelines.
 - v. Unit Identity. A strong unit identity plays an important role in attracting and retaining members.

- vi. Visibility in the Community. It is important for the reserves to maintain a high profile within communities. A judicious and visible choice of location, should a new facility be built, ensures a healthy relationship within the community.
- vii. Retention. Effective training, accessibility and visibility all affect retention of soldiers in the Reserves. The more efficient it is, the greater the retention rate.

b. Quantitative Factors.

- i. Infrastructure Costs. These include capital costs such as refit costs and large capital improvements, O & M, operation and maintenance costs, the day-to-day costs of doing business, rental costs if applicable, revenue sharing from property disposal if applicable, PILT, payment in lieu of taxes and utilities.
- ii. Service Support Costs. These costs include transport costs, personnel administration costs, vehicle maintenance costs and security costs.
- iii. Move Costs. The cost of moving from one facility to another.
- iv. Facilities Efficiency. The costs saved by making changes to the infrastructure in a particular option.

17. The qualitative analysis is as follows:

a. Option 1 – Build a New Facility Alone.

i. Advantages.

- (a) The unit operational effectiveness increases.
- (b) The unit receives a state-of-the-art training facility in Etobicoke.
- (c) The recruiting potential in Etobicoke is increased to maximum possible levels.
- (d) Retention of soldiers increases, and recruiting and training costs decline.

ii. Disadvantages.

- (a) There will be a significant time delay in building a new facility; due to land purchase and institutional approvals process.

b. Option 2 – Build New Joint use Facility.

i. Advantages.

- (e) The unit operational effectiveness increases.
- (f) The unit receives a state-of-the-art training facility in Etobicoke.
- (g) The recruiting potential in Etobicoke is increased to maximum possible levels.
- (h) Retention of soldiers increases, and recruiting and training costs decline.
- (i) Interoperability with the Toronto Police Service will be increased with being co-located in the same building.
- (j) Of secondary importance, but worth mentioning, the soldiers will have access to Toronto Police Services facilities on the site, like the fitness facility, swimming pool, and range.

ii. Disadvantages.

- (a) There will be a time delay in building a new facility; the soldiers will have to continue working in an older facility.

c. Option 3 – Lease a Facility.

i. Advantages.

- (a) The recruiting level in Etobicoke is maintained.
- (b) Accessibility in Etobicoke is maintained.

ii. Disadvantages.

- (a) The unit may not get a building, which meets all of its needs, renovations will need to be made, at a cost, to make the building suitable for the military's needs. It is impossible to forecast renovation costs without seeing a specific building however

experience has shown that leased facilities do not meet the needs of a reserve unit.

- (b) Unit visibility in the community may not be maintained depending on where the building is located.

18. From a qualitative point of view Option 1 or 2 are equally capable of supporting the unit. Option 2 - Build a New Joint Facility has added benefits..

19. Quantitative Analysis. In the current environment of fiscal restraint, cost effective ways of doing business that achieve the aim are desired. The minimum scale of accommodation, which is shared by different users at different times, is highly desired. The table below summarizes the costs of the three options under consideration. For more detailed information see the NPVCOA attached at Annex A.

	Option 1 – Build a New Facility Alone	Option 2 – Build New Joint Use Facility	Option 3 – Lease a Facility
Capital Costs	11,311,228	8,044,638	0
Refurbishment Costs	0	0	3,000,000
Lease (20 yr)	0	0	6,958,456
O & M (20 yr)	612,087	474,306	1,224,174
Utilities (20 yr)	262,132	203,127	524,263
PILT (20 yr)	4,931,070	3,586,850	455,332
TOTALS	17,116,518	12,308,923	12,162,228

20. From a quantitative point of view Option 3 – Lease a Facility is the preferred option.

21. Risk Assessment.

- a. Option 1. Option 1 provides a moderate risk. A new purpose built facility costing approximately \$10M can be built. The time required to get approval and funding would be lengthy.
- b. Option 2. Option 2 provides a moderate risk. A new purpose built facility costing approximately \$7.6M can be built jointly with the Metropolitan Toronto Police Service. The cost savings associated with building a joint facility makes this a more attractive solution when seeking funding approval. Note that this will be a pre-paid lease as opposed to a capital project therefore streamlining the approval process and making use of year-end funding.
- c. Option 3. Option 3 provides a high risk. The high costs of leasing, coupled with the potential of not finding a suitable facility, make this option the least desirable from a risk management standpoint.

22. Options in Order of Priority.

- a. Priority 1 – Option 2 – Build New Joint Facility;
- b. Priority 2 – Option 4 – Lease a Facility; and
- c. Priority 3 – Option 1 – Build a New Facility Alone.

RECOMMENDED OPTION

23. Recommended Option. From the qualitative standpoint Option 2 – Build a New Joint Facility is the best from the quantitative standpoint Option 3 – Lease a Facility is best. Since quality of life for the soldiers is the overriding principle Option 2 is the recommended option.

24. Outline of Operations and Support Concepts. It is proposed to build a joint use facility with the Metropolitan Toronto Police Department in south Etobicoke on land already owned by the City of Toronto. When all the units have been relocated from Fort York it will revert to the city.

25. Achievement of the Aim. The following milestones are proposed:

- a. Oct 04 – LTCP(C) submission with an ID synopsis sheet.
- b. Mar 04 – Out-of-cycle PPA approval.
- c. Jun 04 – Design and specification complete.
- d. Oct 05 – LTCP(C) submission for EPA
- e. Jan 06 – Tendering.
- f. Mar 06 – Tender awarded.
- g. Apr 06 – Construction begins.
- h. Sep 07 – Building Occupancy Date.

23. Impact of the Project.

- a. Personnel Costs. There will be no increase in personnel costs as a result of this project.

- b. Building Costs. There will be an increase in PILT as a result of having a new building. Savings as a result of moving out of the old building will not be seen until the building is completely vacated and handed over to the city.
- c. Community Impact. There will be minimum impact on the community.
- d. Impact on Tor Scot Regt. This project will have a positive impact on Tor Scot Regt. They will have a whole new recruiting base while increasing visibility in the community, which will enhance operational effectiveness.
- e. Impact on Cadets. There will be minimal change to the cadets. They will still be accommodated in the new Etobicoke armoury and have access to all of its facilities.

STATEMENT OF DECISIONS REQUIRED

- 26. The following decisions are required based on this analysis:
 - a. That Option 2 -- Build New Joint Use Facility be endorsed.
 - b. That approval be sought from ADM (IE)/MND as soon as possible so that construction can begin in FY 05/06.

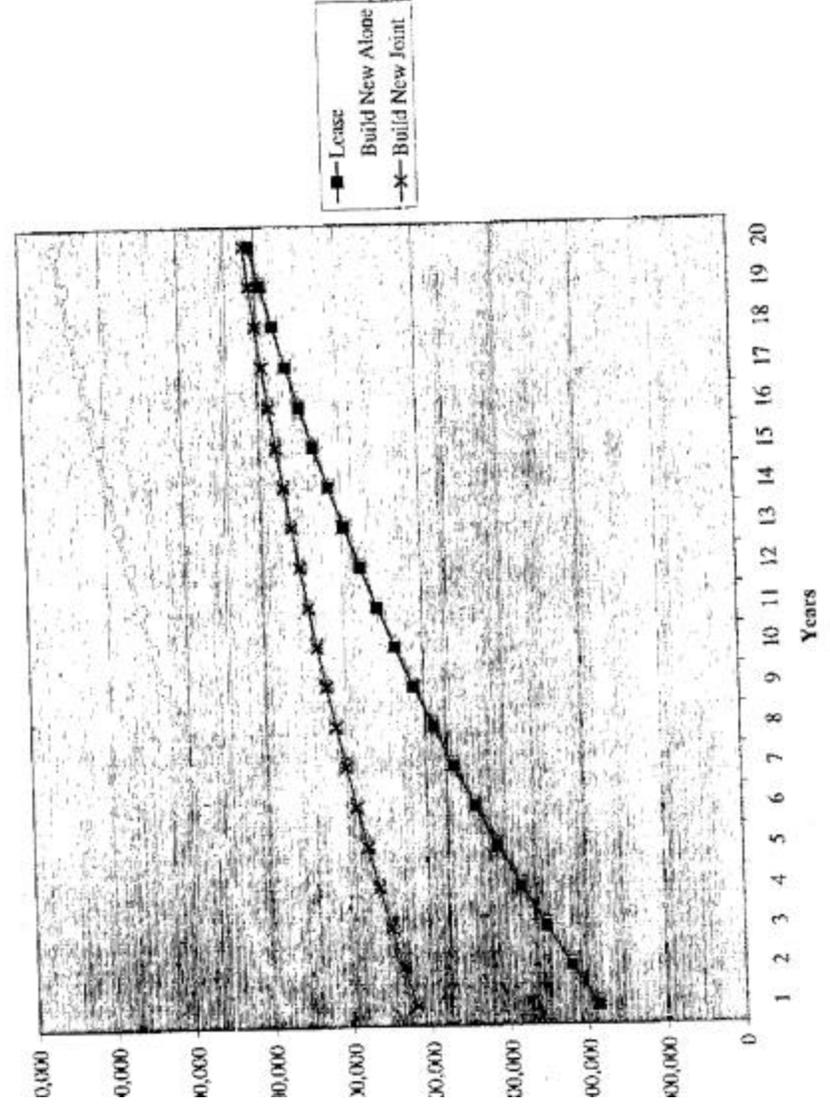
Annex A to
 Business Case Analysis
 Etobicoke Armoury-Police Training Facility
CAPITAL COST ESTIMATE STAND ALONE FACILITY

Total Net Space sq m	2,590
Gross Space (Net x 1.3) sq m	3,367
Avg Construction Cost (Gross x 2250)	\$ 7,575,750
Definition (10% of Constr Cost)	\$ 757,575
Tendering and Inspection	\$ 50,000
Furnishings and Equipment (Gross x \$75)	\$ 252,525
Site Development	\$ 200,000
Property acquisition	\$ 1,000,000
Disposal	\$ -
Sub-total	\$ 9,835,850
Contingency (15% of subtotal)	\$ 1,475,378
Total	\$ 11,311,228

Annex A to
 Business Case Analysis
 Etobicoke Armoury-Police Training Facility
 CAPITAL COST ESTIMATE SHARED FACILITY

Total Net Space sq m	2,073
Gross Space (Net x 1.3) sq m	2,694
Avg Construction Cost (Gross x 2250)	\$ 6,062,063
Definition (10% of Constr Cost)	\$ 606,206
Tendering and Inspection	\$ 25,000
Furnishings and Equipment (Gross x \$75)	\$ 202,069
Site Development	\$ 100,000
Property acquisition	\$ -
Disposal	\$ -
Sub-total	\$ 6,995,338
Contingency (15% of subtotal)	\$ 1,049,301
Total	\$ 8,044,638

Net Present Value Comparison



**Build New Alone
 Option 1**

ETOBICOKE					
Year	Capital Costs	O & M	Utilities	PILT	Cumulative Net Present Value
1	11,311,228	47,863	20,409	394,014	11,773,514
2		43,630	18,622	357,416	12,193,182
3		41,656	17,788	340,412	12,593,038
4		39,772	16,992	324,217	12,974,018
5		37,972	16,231	308,792	13,337,014
6		36,254	15,504	294,102	13,682,874
7		34,614	14,810	280,110	14,012,408
8		33,048	14,147	266,784	14,326,387
9		31,553	13,514	254,092	14,625,544
10		30,125	12,908	242,003	14,910,581
11		28,762	12,330	230,490	15,182,164
12		27,461	11,778	219,525	15,440,928
13		26,219	11,251	209,081	15,687,478
14		25,032	10,747	199,134	15,922,392
15		23,900	10,266	189,660	16,146,218
16		22,819	9,806	180,637	16,359,480
17		21,786	9,367	172,043	16,562,677
18		20,801	8,948	163,858	16,756,283
19		19,859	8,547	156,063	16,940,753
20		18,961	8,164	148,638	17,116,517
TOTALS	11,311,228	612,087	262,132	4,931,070	

**Build New Joint
 Option 2**

ETOBICOKE					
Year	Capital Costs	O & M	Utilities	PILT	Cumulative Net Present Value
1	8,044,638	37,089	15,815	286,605	8,384,147
2		33,809	14,430	259,983	8,692,370
3		32,279	13,784	247,615	8,986,048
4		30,819	13,167	235,835	9,265,869
5		29,425	12,578	224,615	9,532,486
6		28,093	12,014	213,929	9,786,522
7		26,822	11,476	203,751	10,028,573
8		25,609	10,963	194,058	10,259,202
9		24,450	10,472	184,826	10,478,949
10		23,344	10,003	176,033	10,688,329
11		22,288	9,555	167,658	10,887,830
12		21,280	9,127	159,682	11,077,918
13		20,317	8,718	152,085	11,259,038
14		19,398	8,328	144,850	11,431,613
15		18,520	7,955	137,958	11,596,047
16		17,682	7,599	131,395	11,752,723
17		16,882	7,259	125,144	11,902,008
18		16,118	6,934	119,190	12,044,250
19		15,389	6,623	113,520	12,179,782
20		14,693	6,327	108,119	12,308,921
TOTALS	8,044,638	474,306	203,127	3,586,850	

**Lease in Etobicoke
Option 3**

ETOBICOKE						
Year	Refurbishment Costs	Lease	O & M	Utilities	PILT	Cumulative Net Present Value
1	3,000,000	565,646	95,726	40,818	36,383	3,738,573
2		511,097	87,260	37,244	33,004	4,407,178
3		485,828	83,312	35,577	31,433	5,043,329
4		461,809	79,543	33,984	29,938	5,648,603
5		438,977	75,944	32,462	28,514	6,224,500
6		417,274	72,508	31,009	27,157	6,772,448
7		396,644	69,228	29,620	25,865	7,293,805
8		377,033	66,096	28,294	24,635	7,789,863
9		358,393	63,106	27,027	23,463	8,261,851
10		340,674	60,250	25,817	22,346	8,710,939
11		323,831	57,525	24,661	21,283	9,138,238
12		307,820	54,922	23,557	20,271	9,544,808
13		292,602	52,437	22,502	19,306	9,931,655
14		278,135	50,065	21,494	18,388	10,299,738
15		264,384	47,800	20,532	17,513	10,649,967
16		251,313	45,637	19,613	16,680	10,983,210
17		238,888	43,572	18,734	15,886	11,300,291
18		227,077	41,601	17,896	15,131	11,601,996
19		215,851	39,719	17,094	14,411	11,889,070
20		205,179	37,922	16,329	13,725	12,162,225
TOTALS	3,000,000	6,958,456	1,224,174	524,263	455,332	

TORONTO SCOTTISH REGIMENT FUNCTIONAL SPACE PROGRAM

Serial	Function	Rank	Type	Area (m ²)
REGIMENTAL HEADQUARTERS				
1.1.1	CO	LCol	Office	20
1.1.2	DCO	Maj	Office	10
1.1.3	RSM	CWO	Office	10
1.1.4	Adjutant	Lt/Capt	Office	10
1.1.5	Padre	Capt	Office	10
SUBTOTAL REGIMENTAL HEADQUARTERS				60

BATTALION COMMON SPACE				
1.2.1	Conference Room			60
1.2.2	Interview Room			10
1.2.3	Interview Room			10
SUBTOTAL BATTALION COMMON SPACE				80

OPERATIONS AND TRAINING				
1.3.1	Operations Officer	Capt	w/s	7.5
1.3.2	Operations NCO	WO/Sgt	w/s	7.5
1.3.3	Training Officer	Capt	w/s	7.5
1.3.4	Training NCO	WO/Sgt	w/s	7.5
1.3.5	Library			10
1.3.6	Operations Centre			20
SUBTOTAL OPERATIONS AND TRAINING				60

HQ AND SERVICES COY				
1.4.1	OC	Maj	Office	10
1.4.2	CSM	MWO	Office	10
1.4.3	ZIC	Capt	w/s	7.5
1.4.4	Finance Officer	Capt/Lt	w/s	7.5
1.4.5	Recruiting Officer	Capt/Lt	w/s	7.5
1.4.6	Recruiting NCO	Sgt	w/s	7.5
SUBTOTAL HQ AND SERVICES COY				50

ORDERLY ROOM				
1.5.1	Chief Clerk	Sgt	w/s	7.5
1.5.2	Peoplesoft Clerk	MCpl	w/s	7.5
1.5.3	FMAS/RPSR Clerk	MCpl	w/s	7.5
1.5.4	Records Clerk	Cpl/Pte	w/s	7.5

Annex C to
 Business Case Analysis
 Etobicoke Armoury-Police Training Facility
TORONTO SCOTTISH REGIMENT FUNCTIONAL SPACE PROGRAM

Serial	Function	Rank	Type	Area (m ²)
1.5.5	NPF Clerk	MCpl/Cpl	w/s	7.5
1.5.6	Clerk	Cpl/Pte	w/s	7.5
1.5.7	Service Counter			10
1.5.8	Filing			5
1.5.9	Photocopier/fax/PPS storage			5
SUBTOTAL ORDERLY ROOM				65

A COMPANY				
1.6.1	OC	Maj	Office	10
1.6.2	CSM	MWO	Office	10
1.6.3	2IC	Capt	w/s	7.5
1.6.4	Clerk	Cpl	w/s	7.5
1.6.5	Platoon Area			75
A COMPANY SUBTOTAL				110

TRAINING AREAS				
1.7.1	Classroom		60 pers	70
1.7.2	Classroom		20 pers	90
1.7.3	Classroom Computer		20 pers	50
1.7.4	Classroom			300
1.7.5	Small Arms Trainer			60
SUBTOTAL COMMON AREAS				1070

STORES AND TRANSPORT				
1.8.1	Regimental Stores		3 w/s	135
1.8.2	Company Stores		1 w/s	40
1.8.3	Weapons Lock up			20
1.8.4	Dirty work area/loading bay			60
1.8.5	Transport Stores			20
SUBTOTAL STORES AND TRANSPORT				275

BAND				
1.9.1	Practice Room			120
1.9.2	Office		2 w/s	15
1.9.3	Library			30
1.9.4	Instrument/Uniform Storage			30
1.9.5	Piper Major's Office	MWO	Office	10
1.9.6	Drum Major's Office	CWO	Office	10

TORONTO SCOTTISH REGIMENT FUNCTIONAL SPACE PROGRAM

Serial	Function	Rank	Type	Area (m ²)
SUBTOTAL BAND				215

MESSES				
1.10.1	Officers Mess			70
1.10.2	Senior NCO's Mess			90
1.10.3	Junior Ranks Mess			125
1.10.4	Officers/Senior NCO's Bar			20
1.10.5	Junior Ranks Bar			20
1.10.6	Mess Storage			20
SUBTOTAL MESSES				345

FITNESS CENTRE				
1.11.1	Change Room			20
1.11.2	Locker Room	100 pers		125
1.11.3	Washrooms			20
1.11.4	Washrooms			15
SUBTOTAL FITNESS CENTRE				220

CADETS				
1.12.1	75 Tor Scots RCACC			40
SUBTOTAL CADETS				40

TOTAL FUNCTIONAL SPACE				2590
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Potential Shared Space				1055
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**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P120. SELECTION OF MOTOROLA CANADA INC. AS VENDOR OF
RECORD FOR VOICE RADIO PARTS AND EQUIPMENT**

The Board was in receipt of the following report MARCH 07, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: SELECTION OF MOTOROLA CANADA INC. AS VENDOR OF
RECORD FOR VOICE RADIO PARTS AND EQUIPMENT

Recommendation:

It is recommended that: the Board approve Motorola Canada Inc. as the vendor of record for the supply of voice radio communications equipment, for three years commencing April 15, 2005.

Background :

At its meeting of December 15, 1998, the Board approved the selection of Motorola Canada Ltd. as the vendor of record for the supply of parts and equipment pertaining to the voice radio system for the Toronto Police Service (Board Minute #515/98 refers). Additionally, at its meeting of December 13, 2001, the Board approved the selection of Motorola Canada Ltd. as the vendor of record for the supply of parts and equipment pertaining to the voice radio system for the Toronto Police Service (Board Minute #P338/01 refers).

The current "SmartZone" trunked voice radio system is based on infrastructure in which Toronto Police has an investment of \$19 million and Toronto Fire an investment of a further \$17 million. Our Communications Centres are based on Motorola technology with a Toronto Police Service investment of \$5 million and an additional \$42 million replacement value worth of field gear (portable and mobile radios). These trunked radio systems are based on protocols and electronics proprietary to Motorola and, as such, only Motorola radio equipment is licenced to operate on these systems. The original proposed system was evaluated by the consulting firm of KVA Communications Inc. and they endorsed our recommendation of Motorola at that time.

Further, it is the policy of Motorola to provide field equipment to Motorola authorised service centres (Toronto Police Service is designated a service centre) based on a price structure reflecting lower costs than what Motorola offers to dealers.

In the light of our past successful voice radio relationship with Motorola and their pricing policy, it is requested that the Board approve the selection of Motorola Canada Ltd. as the vendor of record for the next three years, commencing April 15, 2005. As an authorised Motorola service centre, the Toronto Police Service purchases parts and equipment at cost. Any purchases made from Motorola pertaining to the voice radio equipment will be made in accordance with the approved by-laws and budget availability.

Mr. Frank Chen, Chief Administrative Officer, Corporate Support Command, will be in attendance to answer any questions that Board members may have.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P121. LEGAL INDEMNIFICATION – CASE No. PD/2005

The Board was in receipt of the following report MARCH 02, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: LEGAL INDEMNIFICATION - CASE NO. PD/2005.

Recommendation:

It is recommended that: the Board approve payment of an account from Mr. Earl J. Levy, Q.C., Barrister, in the total amount of \$311,512.24 for his representation of a police officer in a criminal matter.

Background:

A police officer has requested payment of legal fees under the legal indemnification clause of the Uniform Collective Agreement. The statement of account from Mr. Earl J. Levy, Q.C., Barrister, in the amount of \$311,512.24 for representing the aforementioned officer has been received.

This report corresponds with additional information provided on the Confidential Agenda.

It is recommended that the Board approve payment of this account.

Mr. William Gibson, Director, Human Resources, will be in attendance to respond to any questions the Board may have in regard to this matter.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P122. REQUEST FOR FUNDS: 54th ANNUAL CONFERENCE OF THE
ONTARIO ASSOCIATION OF CHIEFS OF POLICE**

The Board was in Receipt of the following report MARCH 14, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: 54TH ANNUAL CONFERENCE OF THE ONTARIO ASSOCIATION
OF CHIEFS OF POLICE

Recommendation:

It is recommended that:

1. The Board approve sponsorship of the 2005 Ontario Association of Chiefs of Police Conference in the amount of \$45,000, to be provided from the Board's Special Fund, to fund the icebreaker event to be held at the Hockey Hall of Fame
2. The Toronto Police Services Board members accept an invitation to participate in all aspects of the conference and to serve as hosts at the icebreaker reception on the evening of Sunday, June 19, 2005
3. The Chair of the Toronto Police Services Board participate in the Opening Ceremonies at the Westin Harbour Castle Hotel on Monday, June 20, 2005, by welcoming delegates to the conference.

Background :

In 1999, the Toronto Police Service was awarded the privilege of hosting the 54th Annual Conference of the Ontario Association of Chiefs of Police (OACP). This event will be held at the Westin Harbour Castle Toronto, June 18-22, 2005. More than 300 Chiefs of Police, senior officers, and related professionals will visit Toronto during this time. I am pleased to extend a personal invitation to every member of the Toronto Police Services Board to attend and participate in the conference program and networking activities.

The conference theme, *Emerging Issues – Making Sense of Policing Tomorrow*, will address a variety of subjects in the fields of police leadership, legal trends, professional development and technology. A law enforcement trade show, showcasing products and services which support the policing business, will be a major feature of the conference on Monday, June 20th and Tuesday, June 21st. I would encourage members of the Board to take advantage of the opportunity to visit this exposition to learn more about the police supply industry.

It has become customary for Police Services Boards in Ontario to support and participate in the OACP Conference when it comes to their jurisdiction. The Toronto Police Service hosted the International Association of Chiefs of Police (IACP) conference in 1987. At that time, the Police Services Board provided \$35,000 per year, from 1982 – 1987 inclusive, to assist with conference costs. The Board's total donation was \$210,000, plus interest earned. In 1996, TPS hosted the OACP conference and the Board donated \$10,000. In 2001, TPS once again hosted the IACP conference, and the Board donated \$100,000. The Chair of the Toronto Police Services Board delivered a message of welcome at the official opening ceremonies of these conferences. In 1996 and 2001, members of the Toronto Police Services Board served as sponsors and hosts for a reception at the Hockey Hall of Fame and a similar event is proposed for this year's conference on the evening of Sunday, June 19, 2005. The projected cost of the icebreaker event on June 19, 2005 is \$45,000.

The budget for the conference is set at about \$437,000. While a considerable portion of these expenses are covered through registrations and exhibit fees, additional financial support is derived through private and public sector sponsorships. Toronto Police Service Directive 18-08 requires that the Board be notified of corporate donations which exceed \$1,500. Our conference planning team is currently negotiating with a number of corporations who have expressed interest in sponsoring the conference in a variety of ways. At the conclusion of the conference, and after all expenses and fundraising activities have been reconciled, the Board will be provided with a financial summary which will meet the requirements of Service Directive 18-8.

Therefore, it is recommended that:

1. The Board approve sponsorship of the 2005 Ontario Association of Chiefs of Police Conference in the amount of \$45,000, to be provided from the Board's Special Fund, to fund the icebreaker event to be held at the Hockey Hall of Fame
2. The Toronto Police Services Board members accept an invitation to participate in all aspects of the conference and to serve as hosts at the icebreaker reception on the evening of Sunday, June 19, 2005
3. The Chair of the Toronto Police Services Board participate in the Opening Ceremonies at the Westin Harbour Castle Hotel on Monday, June 20, 2005, by welcoming delegates to the conference.

Mr. Frank Chen, Chief Administrative Officer, Corporate Support Command, and Staff Superintendent Gary Grant, Operational Support, are serving as co-chairs for the conference. They will be available to answer any questions the Board may have.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P123. REQUEST FOR FUNDS: ONTARIO ASSOCIATION OF POLICE
SERVICES BOARDS 2005 CONFERENCE**

Subject: REQUEST FOR FUNDS: ONTARIO ASSOCIATION OF POLICE
SERVICES BOARDS 2005 CONFERENCE

The Board was in receipt of the following report MARCH 24, 2005 from Pam
McConnell, Chair

Recommendation:

It is recommended that the Board provide \$5,500.00 from the Special Fund to support the
hosting of the 2005 Ontario Association of Police Services Boards' (OAPSB)
Conference.

Background:

The Thunder Bay Police Services Board from May 5 to May 7, 2005 will host the
Ontario Association of Police Services Boards' 2005 Conference at the Valhalla Inn. The
conference theme is "Policing – The New Frontiers".

The OAPSB conference is one of only two annual opportunities for professional
development for Board members and networking with fellow police board members from
across Ontario. As such, it is important that the Toronto Board provide financial
assistance to help ensure the success of the conference.

I have appended a letter, dated March 17, 2005, from Mr. R.G. (Bob) Gould, Co-Chair of
the OAPSB 2005 Conference requesting that we consider providing financial support to
the conference. I recommend that the Board provide \$5,500.00 from the Special Fund to
support the hosting of the 2005 Ontario Association of Police Services Boards'
Conference.

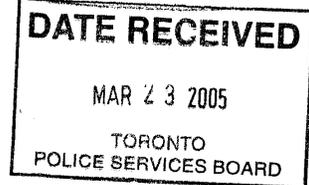
The Board approved the foregoing and the following Motion:

**THAT the Chief of Police provide a report to the Board on the amount of funds
that are allocated in the Service's 2005 operating budget related to the Canadian
Association of Chiefs of Police and the Ontario Association of Chiefs of Police
organizations, including funds allocated for memberships and costs covering
attendance at conferences and related committees.**



THE
THUNDER BAY
POLICE SERVICES
BOARD

500 DONALD ST. EAST
P.O. BOX 800
THUNDER BAY, ONTARIO
P7C 5K4
TELEPHONE (807) 625-2238
FAX (807) 623-5468



17 March, 2005

Toronto Police Services Board
40 College Street
7th Floor
Toronto, ON M5G 2J3

Dear Sir / Madam:

RE: OAPSB 2005 Conference – Financial Support

It is my pleasure to advise you that the Thunder Bay Police Services Board is proud to be hosting the 43rd Annual Conference and General Meeting of the Ontario Association of Police Services Boards (“OAPSB”) at the Valhalla Inn from May 5, 2004 to May 7, 2005. The conference theme for 2005 is “Policing – The New Frontiers”.

The Ontario Association of Police Services Boards is a not for profit volunteer based association, which represents Police Services Boards throughout the Province. The OAPSB is a true “partner” that provides Police Services Boards with guidance in fulfilling their governance roles as civilian oversight bodies.

In hosting this annual conference, the Thunder Bay Police Services Board, has the responsibility in providing, not only, sponsorship in kind but is required to seek out financial assistance. The OAPSB exists solely on annual membership dues and whatever funds can be raised through the Annual Conference. To ensure maximum attendance, the OAPSB sets the conference registration fees at a minimum. The many ancillary costs are paid by the support provided through financial donations.

.....2



Conference 2005 • Policing: The New Frontiers

**OAPSB Financial Support
Request
Page 2**

In years past, experience has shown that the most successful conferences are made so because of the co-operation and support of all policing agencies. To assist the OASPB in having a most successful conference, I invite your Police Services Board to consider a donation in support of this Conference. Your financial support, in any amount, will be utilized effectively to support the OAPSB's mandate as an association dedicated to improving governance profiles, in service to all of us, its members. All contributions will be duly recognized at the Conference. Contributions towards the Conference can be sent to the OAPSB at:

Thunder Bay Police Services Board
500 Donald St. E.
P.O. Box 800
Thunder Bay, ON P7C 5K4

Regardless of whether your Board is in a position to contribute to the 2005 OASPB Conference, I would encourage you and your members to attend the Conference as delegates. Information regarding conference registration will be available on the OAPSB website at www.oapsb.ca.

In closing, I want to thank you and your Board Members for your consideration of this matter and look forward to seeing you at the 2005 Annual General Meeting.

Yours very sincerely,



 R.G.(Bob) Gould
Co-Chair,
OAPSB Conference 2005

/klb

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P124. 2004 ANNUAL REPORT – ACTIVITIES AND EXPENDITURES OF
CONSULTATIVE GROUPS & REQUEST FOR 2005 FUNDS**

The Board was in receipt of the following report MARCH 03, 2005 from Michael J. Boyd,
Interim Chief of Police

Subject: 2004 YEAR END REPORT – ACTIVITIES AND EXPENDITURES OF
CONSULTATIVE GROUPS

Recommendation:

It is recommended that:

- (1) the Board receive this report for information purposes,
- (2) the Board continue to provide funding from the Special Fund in the amount of \$1,000.00 for each of the twenty-four consultative groups for a total of \$24,000.00, and,
- (3) the Board continue to provide funding from the Special Fund in the amount of \$6,200.00 to cover the cost of the annual Community Police Liaison Committee (CPLC) conference to be held on a date yet to be determined in the autumn of 2005.

Background:

The Board directed in 1998 (Board Minute 65/98 refers):

That the Chief of Police provide an annual report to the Board on the activities which were funded by the police divisions using Board grants.

In addition, Board Chairman, Mr. Norman Gardner, submitted a report to the Board at its' meeting of February 28, 2002, (Board Minute P51/01 refers). The Board approved the following recommendations from that report:

- 1. The Board continue to provide an annual grant of \$1000.00 to each of the seventeen divisional Community Police Liaison Committees, the Traffic Services CPLC, the Chief's Consultative Committees, and the Chief's Advisory Council. That funding be approved from the Special Fund.**
- 2. The Board sponsor a sixth annual conference for members of Community Liaison Committees on April 28, 2001 at a cost not to exceed \$6000.00. That funding be provided from the Special Fund.**
- 3. Board members be invited to attend the CPLC conference on April 28, 2001 and be invited to participate in the Board/Community Workshop.**

- 4. That the Chief be requested to bring forward all future funding requests for the CPLC annual conference.**

The Board, at its meeting of November 18, 2004, (Board Minute P371/04 refers) approved the following:

- 1. The Board change the requirement for receipt of the annual report concerning Community Police Liaison Committee (CPLC) and Consultative Committee activities and expenditures from the January Board meeting to the March Board meeting each year,**
- 2. The request for annual funding from the Board Special Fund in the amount of \$1000 for each individual CPLC and Consultative Committee and the request for funding of the annual CPLC conference, be combined with the annual activity report.**

This report is therefore submitted in compliance with the approved Board Minute.

Community Consultative Process:

The community consultative process within the Toronto Police Service exists on many levels, both formally and informally. The following are the three types of established advisory functions:

- Community Police Liaison Committees (CPLC)
- Community Consultative Committees (CCC)
- Chief's Advisory Council (CAC)

The consultation process is not meant to provide another level of police oversight but rather to establish a process that affords opportunities for enhanced community safety involving community based activities and leadership, the mutual exchange of information and the development of joint problem solving initiatives. It ensures that strategic and effective outcomes are achieved through a formal police/community committee structure, empowering the community and providing the opportunity for a mutually beneficial relationship.

The criteria for the formation and activities of each of these consultative levels is found in the Community Consultation and Volunteer Manual, originally published in 2002 and last updated in August, 2004. This manual sets out the standards for the structure, responsibilities of executive members, committee activities and funding for each consultative group as well as an annual reporting requirement at year-end.

The key activities mandated for each CPLC and CCC include:

- meeting at least four times per year
- setting goals and objectives at the beginning of each calendar year
- holding one town hall forum jointly with police annually

- conducting one ‘value-added’ community-police project annually
- keeping minutes of all meetings
- maintaining and preparing a monthly financial statement or when requested by the Executive
- completing a year-end activity report and Committee evaluation survey

Funding for Community Consultative Groups:

For the past seven years, the Board, through its Special Fund, has provided funding to each division and to Traffic Services for the operation of the CPLC’s. The Board has also provided funding through Community Policing Support (now Community Liaison) for each of the six CCCs and the CAC for its operation. Each of these consultative groups was allotted \$1,000.00 for a total funding of \$24,000.00.

Each consultative group is required to include in a year-end report an accounting for expenditures made from the \$1,000.00 grant during the year. The funds are generally used for community outreach and community events and meetings including the required ‘value-added’ community project.

This report summarizes, for the Board, the annual activities during 2004 and the amount spent from the \$1,000.00 grant by each of the consultative groups. Expenditures have been recorded and verified within the Systems Application Products (SAP) accounting software used by the Service with checks at the unit level and at Finance and Administration. No overspending of the \$1,000.00 grant is permitted and none has occurred.

Community Police Liaison Committee (CPLC):

A CPLC is mandated and established in each of the 16 policing divisions plus Traffic Services.

The purpose of the CPLC is to provide advice and assistance to the local unit commander on matters of concern to the local community including crime and quality of life issues. The CPLC is also consulted as part of the divisional crime management process established by Service Procedure 04-18 entitled “Crime and Disorder Management”, a process which includes assisting the local unit commander in establishing annual priorities.

The composition of CPLC’s differs across the city, as each unit commander is required to establish a committee that reflects the unique and diverse population served by a particular policing division. CPLC participants may include representation from various racial, cultural or linguistic communities, social agencies, businesses, schools, places of worship, local youth and senior groups, marginalized or disadvantaged communities and other interested entities within the community.

Each CPLC is required to elect annually an executive that includes a co-chair from the community (along with the unit commander), a vice-chair, a secretary and a treasurer. Police participation includes the unit commander who acts as co-chair and representation from the various operational sections.

Membership of community members in the executive of a CPLC is for a one-year term.

CPLC Annual Conference:

Since 1997, the Board has sponsored an annual conference for CPLC members with funding approved from the Special Fund. A grant of \$6,000.00 was provided by the Board for the 2004 conference. Expenditures were as follows:

Item	Received	Expenditure	Balance
Board grant	(\$6,000.00)		
Humber Conference Services (deposit)		\$453.38	(\$5,546.62)
Humber Conference Services (balance)		\$4047.54	(\$1,499.08)
Crime Stoppers – gift items		\$103.50	(\$1,395.58)
Plaque		\$120.06	(\$1,275.52)
Name tags		\$77.62	(\$1,197.90)
Guest Speaker gifts		\$893.13	(\$304.77)
Subtotals	(\$6,000.00)	\$5,695.23	(\$304.77)
Returned to the Board		\$304.77	Nil
Totals	(\$6,000.00)	\$6,000.00	Nil

The 8th annual CPLC conference was held on October 16, 2004, at the facilities of the Humber College North Campus. The theme of the conference was “Building Positive Relations – Youth and Community” and there were a number of workshops provided for attendees:

- Youth and Media
- Youth and Police Interactions in Schools
- Best Practices: Youth in the Community
- Immigrant Youth Issues
- Youth Justice
- What Do Youth Want?

The conference was well received with more than 100 persons in attendance. Participants evaluated the conference and individual workshops as topical, timely and thought provoking.

The 9th annual CPLC conference is tentatively scheduled for the fall of 2005 with a specific date, theme and location to be determined by the organizing committee. The proposed budget for the 2005 conference is presented below. It is based on an anticipated 5% rise in costs associated with facility rental and catering.

Proposed Budget: 2005 CPLC Conference:

Item	Estimated Amount
Facility rental	\$1,700.00
Catering	\$3,100.00
Gifts/Honorarium for Guest Speakers	\$1,000.00

Printing and Supplies	\$400.00
Amount requested from the Board *	\$6,200.00

**Any excess funds following the conclusion of the conference will be returned to the Board.*

Community Consultative Committees (CCC):

The Service is required to maintain a CCC for the following communities, but not limited to:

- Aboriginal
- Black
- Chinese
- French
- Gay/Lesbian/Bisexual/Transgender/Transsexual
- South and West Asian

Each CCC operates under the direction of a Staff Superintendent appointed by the Chief of Police and is supported by a liaison officer from the Community Liaison Unit. The Staff Superintendent is responsible for the overall operation and effectiveness of the CCC. There is an executive for each CCC consisting of co-chairpersons, secretary, and treasurer.

Membership of community members in the executive of a CCC is for a one-year term, and the election of community members to the executive takes place annually.

Chief's Advisory Council (CAC):

The CAC operates under the leadership of the Chief of Police, with the unit commander of the Community Liaison Unit acting as a support resource. The Chief of Police determines the size of the CAC with emphasis on reflecting the community at large, based upon its' diversity and the composition of its' youth communities. As directed by the Chief of Police, meetings take place at police headquarters or at other selected locations.

CAC membership is at the discretion of the Chief of Police but the Unit Commander of the Community Liaison Unit may make membership recommendations. Duration of membership is at the discretion of the Chief of Police.

Summary of Activities and Expenditures:

Appendix "A" attached to this report, provides in table form, a summary of activities and expenditures for each of the consultative groups.

Conclusion:

The three level consultative process currently used by the Service provides valuable input to the management of the Service from those most affected by issues of crime and disorder.

CPLC's provide grass roots input at the divisional level, providing insight and developing solutions to local issues. CCC's provide input at a corporate level from cultural, racial and ethnic groups that can assist in the development of policy and service delivery innovations. The CAC draws its' input from community leaders from all walks of life and focuses on issues of a more global nature.

This input provides focus on community issues that can affect residents at the very core of their existence. The exchange of information and the creation of partnerships between the police and all other segments of the community are examples of community policing at its most basic level. This helps develop a sense of trust between the communities and the police officers that serve them.

The creation of an empowered police-community partnership allows the broader community to develop solutions that address the root cause of disorder issues, providing long term benefit to the community and allowing the Service to develop a more proactive approach to its mandated policing duties. Every community participant in the consultative process has the potential to become an ambassador for the Service, developing an understanding of policing and providing a link between the community at large and members of the Service.

The annual \$1,000.00 grant provided by the Board from the Special Fund to each of the consultative groups provides 'value for money'. The grant allows the various consultative groups to undertake 'value-added' projects, reinforcing the concept of an empowered community that helps itself in addressing quality of life issues.

The annual grant in sponsorship of the annual CPLC conference is also a 'value-added' activity, improving police-community relations and providing opportunities to network and identify best practices.

It is therefore recommended that:

- 1) the Board receive this report for for information purposes,
- 2) the Board continue to provide funding from the Special Fund in the amount of \$1,000.00 for each of the twenty-four consultative groups for a total of \$24,000.00, and,
- 3) the Board continue to provide funding from the Special Fund in the amount of \$6,200.00 to cover the cost of the annual CPLC conference to be held on a date yet to be determined in the autumn of 2005.

Deputy Chief Steven Reesor of Policing Operations Command will be in attendance to respond to questions from Board members.

cont...d

Staff Inspector Jim Snee and Staff Sergeant Steve Clarke, Community Liaison Unit, were in attendance and responded to questions by the Board about this report.

The Board inquired whether the memberships of the committees had been reviewed to ensure that there are no barriers which would preclude some community members from participating on the committees noting, particularly, the importance of considering people with disabilities.

The Board approved the foregoing report and the following Motion:

THAT Chief Designate Blair conduct an evaluation to determine the effectiveness of the CPLC's, CCC's and the CAC and, following the evaluation, provide a report to the Board recommending mechanisms that would improve the effectiveness of these committees.

Appendix A: Toronto Police Service Community Consultative Process

Summary Of Activities And Expenditures -- 2004

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
11 Division CPLC	<ul style="list-style-type: none"> S/Insp. Brody Smollet Tony Cauch (co-chairs) 	6	<ul style="list-style-type: none"> Promote improved quality of life Promote positive police-community relations Working to increase membership and create a common forum for the diverse communities 	<ul style="list-style-type: none"> Feb 3 Bishop Morocco HS 150 persons 	<ul style="list-style-type: none"> Police Appreciation Day -- June 18* Roncesvalles Fall Fest Ukranian Festival Bloor West Village Fest 	<ul style="list-style-type: none"> CPLC provides input into community safety and crime concerns CPLC provided information on crime trends and results of crime initiatives 	<ul style="list-style-type: none"> \$564.66 Police/Community Appreciation Day
12 Division CPLC	<ul style="list-style-type: none"> Supt. Mike Federico Barbara Spyropoulos (co-chairs) 	11	<ul style="list-style-type: none"> Community outreach Promote improved quality of life Promote positive police-community relations Community beautification 	<ul style="list-style-type: none"> Feb. 19 -- York Memorial CI with Chief Fantino 	<ul style="list-style-type: none"> 12 Division Community Day June 6, 2004 * Soccer camp Weston Lions Park August 5, 2003 * Drumming Circle Earthday & Cleanup Community Gardens CPTED 	<ul style="list-style-type: none"> CPLC regularly provided information on crime trends and results of crime initiatives CPLC provides input into community safety and crime concerns 	<ul style="list-style-type: none"> \$1,000.00 Community events and meetings, value added projects

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Appendix A: Toronto Police Service Community Consultative Process

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Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
13 Division CPLC	<ul style="list-style-type: none"> S/Insp. Earl Witty Lili Zavaglia (co-chairs) 	10	<ul style="list-style-type: none"> Enhance CPLC profile in community Improve police - community relations Youth outreach 	<ul style="list-style-type: none"> Corso Italia walkabout with Chief Fantino on July 10 	<ul style="list-style-type: none"> Gun Play – No Way -- May 29 at Alberta and St. Clair W. * Cedarvale Ravine cleanup Christmas baskets Lotherton Pathway outreach 	<ul style="list-style-type: none"> CPLC provides input into community safety and crime concerns CPLC provided information on crime trends and results of crime initiatives 	<ul style="list-style-type: none"> \$776.95 <p>Community events and meetings</p>
14 Division CPLC	<ul style="list-style-type: none"> Supt. James Dicks Susan D'Oliveira (co-chairs) 	10	<ul style="list-style-type: none"> Increased public outreach Increase membership Facilitate introductions between police management and local communities CPLC/Supt. New Year's Levee 	<ul style="list-style-type: none"> Feb 3 with Chief Fantino Neighbourhood forums with 14 Div. Supt. Oct. 26, Oct. 27, Nov. 21 	<ul style="list-style-type: none"> Graffiti Road Show project – graffiti removal in business districts * New Years Levee Community Safety Audits Community walks with Superintendent 	<ul style="list-style-type: none"> CPLC regularly provided information on crime trends and results of crime initiatives CPLC provides insight into community safety and crime concerns 	<ul style="list-style-type: none"> \$969.92 <p>Annual Levee, community events and promotion</p>

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2004

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
22 Division CPLC	<ul style="list-style-type: none"> Supt. Ed Hoey Niels Christensen (co-chairs) 	6	<ul style="list-style-type: none"> Graffiti eradication Speed reduction Program Youth Violence Elder Abuse Police Week Lakeshore Santa Claus Parade 	<ul style="list-style-type: none"> Feb 12 – Richview CI with Chief Fantino (joint with 23 Division) April 26 – Humber College Lakeshore (drugs & prostitution) 	<ul style="list-style-type: none"> Graffiti removal Elder Abuse seminar Youth violence Police Week “Rallying Against Violence” Summit * 	<ul style="list-style-type: none"> CPLC provides input into community safety and crime concerns CPLC provided information on crime trends and results of crime initiatives 	<ul style="list-style-type: none"> \$535.75 <p>Community events, meetings and value added project</p>
23 Division CPLC	<ul style="list-style-type: none"> Supt. Ron Taverner Donata Calitri-Bellus (co-chairs) 	10	<ul style="list-style-type: none"> Be proactive in the community Build and strengthen community partnerships Improve community safety Empower the community 	<ul style="list-style-type: none"> Feb 12 – Richview CI with Chief Fantino (joint with 22 Division) 	<ul style="list-style-type: none"> Jamestown Police-Youth Day -- foster better relations between youth living in high risk areas and the police * Babysitters club Car Seat clinics Gun Play – No Way * Greenholme PS Breakfast 	<ul style="list-style-type: none"> CPLC regularly provided information on crime trends CPLC provides insight into community safety and crime concerns 	<ul style="list-style-type: none"> \$979.80 <p>Community outreach and promotion</p>

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Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2004

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
31 Division CPLC	<ul style="list-style-type: none"> Supt Glen Decaire Ellen Hudgin (co-chairs) 	10	<ul style="list-style-type: none"> be proactively involved in community relations, crime prevention and community improvement youth issues 	<ul style="list-style-type: none"> April 13 at the Christian Centre with Chief Fantino 	<ul style="list-style-type: none"> Student Bursary Program * Earth Day cleanup and plantings at 6 local schools * Police Week Graffiti Eradication Christmas Toy Drive 	<ul style="list-style-type: none"> CPLC regularly advised of crime trends CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> \$909.69 Office Supplies, Internet access, Community events
32 Division CPLC	<ul style="list-style-type: none"> Supt. Roy Pilkington Lorrie Ming-Sun (co-chairs) 	10	<ul style="list-style-type: none"> enhance community-police partnership crime prevention -- focus on youth and seniors 	<ul style="list-style-type: none"> October and November 2004 	<ul style="list-style-type: none"> Seniors Safety Seminars (4) * Pedestrian Traffic Safety Blitz (Yonge and Lawrence) Yorkdale auto Theft Prevention * 	<ul style="list-style-type: none"> CPLC regularly advised of crime trends CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> \$796.00 Community events and meetings
33 Division CPLC	<ul style="list-style-type: none"> S/Insp. Ruth White Kristin Hutt (co-chairs) 	17	<ul style="list-style-type: none"> Restructuring of committee – additional meetings to accommodate business community 	<ul style="list-style-type: none"> April 1^t (joint with 32 Division) at 51200 Yonge St. 	<ul style="list-style-type: none"> Elder Abuse Workshop * Child Fingerprinting Child Car Seat clinics Traffic Safety 	<ul style="list-style-type: none"> CPLC regularly advised of crime trends and results of crime initiatives CPLC provides input on community 	<ul style="list-style-type: none"> \$1,000.00 Community events, meetings, training

			<ul style="list-style-type: none">• Elder Abuse• Traffic Safety• Recognition for Volunteers		Campaigns	concerns and issues to unit management	
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Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2004

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
41 Division CPLC	<ul style="list-style-type: none"> Supt. Robert Clarke Jerry Hudson (co-chairs) 	10	<ul style="list-style-type: none"> Graffiti removal Increased public involvement Increase in Neighbourhood Watch groups and community safety meetings Scholarship program 	<ul style="list-style-type: none"> Nov. 16– Wexford CI 	<ul style="list-style-type: none"> Police Week Community Recognition Barbecue * Kids and Cops picnic Child Safety Seat clinics Auxiliary Toy Drive 	<ul style="list-style-type: none"> CPLC regularly advised of crime trends and results of crime initiatives CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> \$881.19 <p>Value added activity, community events and meetings</p>
42 Division CPLC	<ul style="list-style-type: none"> Supt. Tony Warr Lori Metcalfe (co-chairs) 	11	<ul style="list-style-type: none"> Promote CPLC through media, meetings and brochure Reduce toy guns in 42 Div. Police Officer Award Program Family Day Picnic Youth Group Event 	<ul style="list-style-type: none"> 14 local forums (community safety meetings) throughout the year 	<ul style="list-style-type: none"> CPLC Family Picnic * Youth Appreciation Night Gun Play No Way Info campaign – Marihuana Grow Houses Graffiti removal 	<ul style="list-style-type: none"> CPLC regularly advised of crime trends and results of crime initiatives CPLC provides larger community with this information CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> \$1,000.00 <p>Basketball uniforms, graffiti eradication materials, Community events and meetings, value added activity</p>
42 Division CCLC (Chinese)	<ul style="list-style-type: none"> Supt. Tony Warr Tom Chang 	10	<ul style="list-style-type: none"> Promote committee within Chinese 	<ul style="list-style-type: none"> Community walks with police 	<ul style="list-style-type: none"> Chinese information line * 	<ul style="list-style-type: none"> Informed as part of the 42 Division CPLC of crime 	<ul style="list-style-type: none"> No separate grant requested

Community Liaison Committee)	(co-chairs)		community • Promote community safety and crime prevention	officers in Chinese areas		issues • Community concerns communicated at CCLC meetings	
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Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2004

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
51 Division CPLC	<ul style="list-style-type: none"> Supt. Randall Munroe Robert Kemp (co-chairs) 	9	<ul style="list-style-type: none"> Re-establish a strong committee following the divisional realignment Be proactive in the community Build and strengthen community partnerships Improve community safety 	<ul style="list-style-type: none"> November 15, St. Lawrence Hall 	<ul style="list-style-type: none"> 911 Day, June 5, Riverdale Park * Community safety audits 	<ul style="list-style-type: none"> CPLC regularly advised of crime trends and results of crime initiatives CPLC provides regular input on community concerns and issues to unit management 	<ul style="list-style-type: none"> \$906.40 <p>Town hall meeting and 911 Day</p>
52 Division CPLC	<ul style="list-style-type: none"> Supt. Paul Gottschalk May Chow (co-chairs) 	10	<ul style="list-style-type: none"> Re-establish a strong committee following the divisional realignment Public outreach Crime prevention Quality of Life issues 	<ul style="list-style-type: none"> October 2004 St. Lawrence Hall 	<ul style="list-style-type: none"> Open House at 52 Div. For Police Week * Chinatown outreach Town Hall Meeting – “People on the Street” 	<ul style="list-style-type: none"> CPLC provides input into community safety and crime concerns CPLC is provided information on crime trends and results of crime initiatives 	<ul style="list-style-type: none"> \$1,000.00 <p>Town Hall meeting, community events and meetings</p>
53 Division CPLC	<ul style="list-style-type: none"> S/Insp. Larry Sinclair Bev MacLean (co-chairs) 	8	<ul style="list-style-type: none"> Town Hall Meeting Cultural event Membership drive 	<ul style="list-style-type: none"> April 20 – Marshall McLuhan SS with Chief Fantino 	<ul style="list-style-type: none"> Filipino Cultural Celebration * Graffiti Eradication 	<ul style="list-style-type: none"> Four Crime Management initiatives – B&E, Youth Crime x 2, Auto Theft 	<ul style="list-style-type: none"> \$885.48 <p>Community events and meetings</p>

			<ul style="list-style-type: none">• Increase in Community Safety Inspections• Graffiti.		Program *	<ul style="list-style-type: none">• CPLC regularly advised of crime trends and results of crime initiatives	
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Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2004

Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
54 Division CPLC	<ul style="list-style-type: none"> S/Insp. Wayne Peden Bob Dale (co-chairs) 	8	<ul style="list-style-type: none"> Safe Schools Autodialler Program Community Outreach 	<ul style="list-style-type: none"> March 9, 2004 – East York C.I. with Chief Fantino 	<ul style="list-style-type: none"> Canada Day Celebrations East York * Police Week St. Clair /O’Connor Community Centre fundraiser 	<ul style="list-style-type: none"> CPLC regularly advised of crime trends and results of crime initiatives CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> \$1,000.00 <p>Community events and meetings, mounted divisional map</p>
55 Division CPLC	<ul style="list-style-type: none"> Supt. Peter Sloy Jeff Paulin (co-chairs) 	8	<ul style="list-style-type: none"> Youth outreach Seniors outreach Meetings held throughout the division 	<ul style="list-style-type: none"> None 	<ul style="list-style-type: none"> Youth Scholarship fund (10 awards recognizing academic achievement and volunteer work) * 	<ul style="list-style-type: none"> Promotion of Neighbourhood Watch CPLC regularly advised of crime trends and results of crime initiatives CPLC provides input on community concerns and issues to unit management 	<ul style="list-style-type: none"> \$756.07 <p>Youth scholarship fund, community events</p>
Traffic Services CPLC	<ul style="list-style-type: none"> Supt. Steve Grant Joanne Banfield (co-chairs) 	3 (Jan., Mar., Dec.)	<ul style="list-style-type: none"> Reduce # overall fatalities Reduce # pedestrian fatalities Reduce # PI collisions 	<ul style="list-style-type: none"> Community Partners Appreciation Night 	<ul style="list-style-type: none"> Anti-impaired Driving video “Not Ready to Go” * 	<ul style="list-style-type: none"> 5 Traffic Safety initiatives (Operation Transit Watch, Operation Ped Safe, Mission Possible, Cycle Right, Operation Impact) 	<ul style="list-style-type: none"> \$1,000.00 <p>Community Partners Appreciation Night</p>

			<ul style="list-style-type: none">• Reduce # overall collisions• Reduce # hit & runs				
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Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2004

Group		# Meetings	Goals / Issues	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Aboriginal CCC	<ul style="list-style-type: none"> • A/Deputy Chief David Dicks • Frances Sanderson (co-chairs) • 7 members 	9	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Empower the community • Wampum Belt 	<ul style="list-style-type: none"> • N/A 	<ul style="list-style-type: none"> • Assist the Human Resources with outreach and recruiting initiatives • Assist with diversity training for officers 	<ul style="list-style-type: none"> • Provide resource within the community to enhance the reporting of crime within the Aboriginal community 	<ul style="list-style-type: none"> • \$730.69 <p>Community Outreach</p>
Black CCC	<ul style="list-style-type: none"> • S/Supt. Bill Blair • Don Meredith (co-chairs) • 16 members 	12	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Address issues of Youth Violence and Youth Gangs 	<ul style="list-style-type: none"> • Malvern Community Mobilization Meeting (March 2004) 	<ul style="list-style-type: none"> • Black History Month at Police HQ • Black History Month reading initiative (8 schools, 1,000 children) 	<ul style="list-style-type: none"> • Valuable input to the Service on the issues of Youth Violence and Youth Gangs as well as preventative strategies 	<ul style="list-style-type: none"> • \$961.95 <p>Community outreach</p>
Chinese CCC	<ul style="list-style-type: none"> • S/Supt. Gary Grant • Rosa Chan (co-chairs) • 10 members 	8	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Community education 	<ul style="list-style-type: none"> • N/A 	<ul style="list-style-type: none"> • Community Summit June 2004 – immigrant outreach 	<ul style="list-style-type: none"> • Valuable input to the Service concerning improved use of the Crime Stoppers Program 	<ul style="list-style-type: none"> • \$902.18 <p>Community Outreach</p>

Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2004

Group		# Meetings	Goals / Issues	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
French CCC	<ul style="list-style-type: none"> • S/Supt. Jane Dick • Paul Morin (co-chairs) • 8 members 	4	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Language barriers 	<ul style="list-style-type: none"> • N/A 	<ul style="list-style-type: none"> • Assist in the planning and organization of Black History Month 2005 	<ul style="list-style-type: none"> • N/A 	<ul style="list-style-type: none"> • \$990.93 <p>Community Outreach</p>
Lesbian, Gay, Transgender and Bisexual CCC	<ul style="list-style-type: none"> • S/Supt. E. Gilbert • Howard Shulman (co-chairs) • 7 members 	8	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Improved police-community relations 	<ul style="list-style-type: none"> • N/A 	<ul style="list-style-type: none"> • Chief's Gay Pride reception • Police Appreciation Day – Metropolitan Community Church 	<ul style="list-style-type: none"> • Outreach within the community to communicate the importance of reporting incidents of gay bashing and hate motivated crime 	<ul style="list-style-type: none"> • \$961.50 <p>Community Outreach</p>

South and West Asian CCC	<ul style="list-style-type: none"> • S/Supt. Kim Derry • Zul Kassamali (co-chairs) • 11 members 	12	<ul style="list-style-type: none"> • Be proactive in the community • Build and strengthen community partnerships • Focus on youth through activities and programs • Domestic Violence Issues 	• N/A	<ul style="list-style-type: none"> • Domestic Violence Awareness program • Asian Youth Basketball tourney • Assist with police recruiting initiatives 	• N/A	• \$986.89 Community Outreach
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Appendix A: Toronto Police Service Community Consultative Process

Summary of Activities and Expenditures – 2004

Group		# Meetings	Goals / Issues	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Chief's Advisory Council (CAC)	<ul style="list-style-type: none"> • 18 members • S/Inspector Robin Breen 	3	<ul style="list-style-type: none"> • Youth Violence • Community outreach 	• Assisted at several divisional Town Hall meetings with Chief Fantino	• "Rallying Toronto Against Violence" summit	• N/A	• \$961.60 Community Outreach

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P125. POLICE INSURANCE CLAIMS PROCESS AND COSTS

The Board was in receipt of the attached correspondence, dated March 14, 2005, from David Miller, Mayor, City of Toronto, with regard to costs associated with defending civil actions involving the police and settlements that may occur as a result of those civil actions.

The Board received the Mayor's correspondence and approved the following Motions:

- 1. THAT the Board authorize the Chair to meet with the City Solicitor on behalf of the Board to review the concerns expressed by Mayor Miller; and**
- 2. THAT the Chair report back to the Board on whether any City policies or procedures related to claims involving the police will be amended, and identify the implications, if any, those amendments would have upon the Toronto Police Service and how it responds to claims against the police.**

The Board deferred consideration of the following Motion to a future meeting:

- 3. THAT the Mayor be requested to provide his reasons, or the information he has, which led to his statement in the March 14, 2005 correspondence "that there isn't sufficient control regarding the cost of litigation and settlements" and a further oral comment, "that costs are out of control".**

Mayor
DAVID MILLER

March 14, 2005

Councillor Pam McConnell
Chair, Police Service Board
Suite A7, Toronto City Hall
100 Queen Street West
Toronto, Ontario M5H 2N2

Ms. Anna Kinastowski
City Solicitor
26th Floor, Metro Hall
55 John Street
Toronto, Ontario M5V 2C6

Dear Chair McConnell and Solicitor Kinastowski:

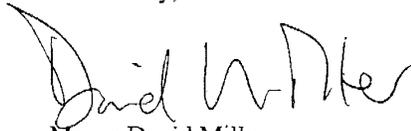
As you are aware, recent media investigations have determined that the cost of settling litigation with the Toronto Police Service over the past five years has been over thirty million dollars, a cost out of proportion when compared to the City of Vancouver, the only city for which comparable figures were available.

I am concerned that the size of this figure indicates that there isn't sufficient control regarding the cost of litigation and settlements between the Toronto Police Service and the City of Toronto. I would request that you jointly conduct a review to determine whether there are underlying policy issues that need to be addressed, whether the tariff in place for solicitors is appropriate, and any related issues to determine how these expenses can be controlled.

The costs of these settlements are significant. It is essential that we ensure that the policies and procedures of the Toronto Police Service and the City of Toronto minimize the potential for costly litigation and that the legal fees we are paying are appropriately managed.

I look forward to seeing the results of this review.

Yours truly,


Mayor David Miller
City of Toronto



**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P126. INQUEST INTO THE DEATH OF NICHOLAS BLENTZAS

The Board was in receipt of the following report MARCH 24, 2005 from Pam McConnell, Chair

Subject: INQUEST INTO THE DEATH OF NICHOLAS BLENTZAS

Recommendation:

It is recommended that the jury's recommendations resulting from the Coroner's inquest into the death of Nicholas Blentzas be forwarded to the Interim Chief of Police for review and preparation of a report to the Board with respect to the implementation of the recommendations.

Background:

The verdict of the coroner's inquest into the death of Nicholas Blentzas was brought down on March 15, 2005. Ms. Kalli Chapman of the City of Toronto Legal Department represented the Toronto Police Services Board at the inquest.

A copy of the jury's recommendations is appended to the report. I recommend that the Board forward the jury's recommendations to the Interim Chief of Police for review and preparation of a report to the Board with respect to the implementation of the recommendations

The Board approved the foregoing.



Office of The Chief Coroner
Bureau du coroner en chef

Verdict of Coroner's Jury Verdict du jury du coroner

We the undersigned / Nous soussigné

<u>Patrick Abrahams</u>	of	<u>Toronto</u>
	de	
<u>Heather Dickson</u>	of	<u>Toronto</u>
	de	
<u>Leck T Jurczyk</u>	of	<u>Toronto</u>
	de	
<u>Mary Lecour</u>	of	<u>Toronto</u>
	de	
<u>Joseph Martino</u>	of	<u>Toronto</u>
	de	

the jury serving on the inquest into the death of / d'orment assermentés, formant le jury dans l'enquête sur le décès de:

Surname / Nom de famille	Given names / Prénom
<u>Blentzas</u>	<u>Nicholas</u>

aged 24 held at the Coroner's Inquest Courts, Toronto, Ontario
 âgé(e) de qui a été menée à

from the March 02 to the March 15 20 05
 du a la

By Dr. James N. Edwards, M.D. Coroner for Ontario
 Par coroner pour l'Ontario

having been duly sworn, have inquired into and determined the following:/ avons enquêté et avons déterminé ce qui suit:

- | | |
|------------------------------------------------------|------------------------------------------------------------------------------------------------|
| 1. Name of deceased
Nom du (de la) défunt(e) | <u>Nicholas Blentzas</u> |
| 2. Date and time of death
Date et heure du décès | <u>June 23, 2002 at 2:20am</u> |
| 3. Place of Death
Lieu de décès | <u>Toronto East General Hospital</u> |
| 4. Cause of death
Cause du décès | <u>"Excited Delirium/Restraint Asphyxia associated with an underlying psychiatric illness"</u> |
| 5. By what means
Circonstances entourant le décès | <u>Accidental</u> |

Mary Lecour Original signed by: Foreman/Président du jury

Heather Dickson

J. Martino

Leck T. Jurczyk

PK

Original signed by jurors/jurés

The verdict was received on the 15 day of March 20 05
 Ce verdict a été reçu par moi le

Jan Edwards
 Original signed by Coroner

Distribution: Original - Regional coroner for forwarding to Chief Coroner / L'original - coroner de la région pour transmission au coroner en chef
Copy - Crown Attorney / Copie - Procureur de la Couronne

Blentzas Inquest.

JURY RECOMMENDATIONS

These Recommendations are not necessarily in order of priority.

1. **That the Chief of Police of the Toronto Police Service and Toronto Police Services Board:**
 - (i) **Enhance and continue to ensure that new recruits are taught:**
 - (a) *The signs and symptoms of excited delirium;*
 - (b) *That excited delirium constitutes a medical emergency; and*
 - (c) *The risks associated with the physical restraint of persons experiencing an episode of excited delirium.*
 - (ii) **Enhance and continue to ensure that all police officers and court officers receive a yearly refresher, during their training on oleoresin capsicum (pepper spray), emphasizing:**
 - (a) *The signs and symptoms of excited delirium;*
 - (b) *That excited delirium constitutes a medical emergency; and*
 - (c) *The risks associated with the physical restraint of persons experiencing an episode of excited delirium.*

RATIONALE:

The evidence presented at this inquiry overwhelmingly supports the need for continuing training and awareness for front line police services and medical emergency personnel on the medical condition known as "excited delirium" .

2. **That the Ontario Police College:**
 - (i) **Enhance and continue its efforts to ensure that new recruits are taught:**
 - (a) *About the signs and symptoms of excited delirium;*
 - (b) *That excited delirium constitutes a medical emergency; and*
 - (c) *The risks associated with the physical restraint of persons experiencing an episode of excited delirium.*
 - (ii) **It is recommended that the Ontario Police College enhance and continue to include in the training program the practice of requiring all healthy trainees to experience firsthand the process of being physically restrained in the prone position.**

RATIONALE:

The evidence presented at this inquiry overwhelmingly supports the need for continuing training and awareness for front line police services on the medical condition known as "excited delirium".

3. **That the Ontario Police College, the Chief of Police of the Toronto Police Service and the Toronto Police Services Board:**

Consider the inclusion of the facts surrounding Nicholas Blentzas' death in the scenario role-playing exercises or case studies they use to train officers on excited delirium. Any such reference to the facts in this case shall ensure complete anonymity on behalf of Nicholas Blentzas.

RATIONALE:

The events leading up to the unfortunate death of Nicholas Blentzas should serve as a teaching scenario for future training case studies .

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P127. BENEFITS FOR THE CHAIR, TORONTO POLICE SERVICES
BOARD**

The Board was in receipt of the following report MARCH 09, 2005 from Pam McConnell, Chair

Subject: BENEFITS FOR BOARD CHAIR

Recommendation:

It is recommended that the Board adopt the appended policy entitled “Benefits of the Chair.”

Background :

The issue of benefits for the Chair of the Board has long been an area of discussion. The Board has committed to looking at the issue in a comprehensive way. The Board, at its October 16, 2003 meeting, considered a review of the conditions of appointment for the Chair and Members of the Board (Min. No. P276/03 refers.) At this time, the Board approved a recommendation to retain a consultant to review the matter.

As a result, in October 2003, the Board retained Hay Management to conduct a review of the conditions of appointment and benefit packages provided as part of compensation for Chair in comparable sectors as well as the broader public sector. As a result of the review, it is clear that the benefits available to the Board Chair are appropriate when assessed against comparable positions in and outside the public sector.

The Board’s current practice is to provide to the Chair the following benefits:

- Medical, Dental and Semi-private coverage
- Group Life Insurance
- Accidental Death and Dismemberment
- Long Term Disability
- OMERS Pension
- Annual Salary (currently, \$90,962.68)

The Chair is entitled to select from this list any or all of the benefits provided.

I believe that it is important that our current practice be codified in Board policy. Therefore, I am recommending that the Board adopt the attached policy entitled “Benefits of the Chair.”

The Board approved the foregoing and the following Motion:

THAT the City Solicitor provide a report to the Board on the benefits extended to the chairs of the City's agencies, boards, commissions and departments, including the Toronto Hydro Corporation and the Toronto Community Housing Corporation.

TORONTO POLICE SERVICES BOARD

POLICY AND DIRECTIONS

TPSB POL – XXX Benefits of the Chair

<input checked="" type="checkbox"/>	New
<input type="checkbox"/>	Amended
<input type="checkbox"/>	Reviewed – No Amendments

Board Authority:

Board Authority:

BOARD POLICY

The Board elects a Chair at its first meeting of each year. This is a full-time position that carries with it a multitude of responsibilities. The position includes a salary established by Toronto City Council. In addition, the Chair is entitled to select any or all of the benefits as listed below.

- Medical, Dental and Semi-private coverage
- Group Life Insurance
- Accidental Death and Dismemberment
- Long Term Disability
- OMERS Pension

The provision of any additional benefits to the Chair requires the approval of the Board.

REPORTING:

LEGISLATIVE REFERENCE

Act	Regulation	Section
<i>Police Services Act</i> R.S.O. 1990 as amended		

BOARD POLICIES:

Number	Name

BOARD OFFICE PROCEDURES:

Number	Name

SERVICE PROCEDURES: Refer to service procedures.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P128. SPECIAL CONSTABLES – UNIVERSITY OF TORONTO: RE-
APPOINTMENTS**

The Board was in receipt of the following report MARCH 02, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: RE-APPOINTMENT OF SPECIAL CONSTABLES FOR THE
UNIVERSITY OF TORONTO (U of T) POLICE

Recommendation:

It is recommended that: the Board approve the re-appointment of the individuals listed in this report as special constables for the University of Toronto (U of T) Police, subject to the approval of the Minister of Community Safety and Correctional Services (the Minister).

Background :

Under Section 53 of the Police Services Act of Ontario (the Act), the Board is authorized to appoint special constables, subject to the approval of the Minister.

Pursuant to this authority, the Board entered into an agreement with the U of T for the administration of special constables (Board Minute #571/94, refers).

At its meeting on January 29, 1998, the Board approved that requests for appointment of special constables, who are not members of the Service, be forwarded to the Board with the Chief's recommendation, for the Board's consideration (Board Minute #41/98, refers).

The Service has received a request from Mr. Dan Hutt, Manager, U of T Police, that the following two individuals be re-appointed as special constables:

1. Michael Munroe
2. Leonardo Vieiros

The U of T Police special constables are appointed to enforce the Criminal Code of Canada, Controlled Drugs and Substances Act, Trespass to Property Act, Liquor Licence Act, Provincial Offences Act, and Mental Health Act on U of T property within the City of Toronto.

The agreement between the Board and the U of T requires that background investigations be conducted on all individuals recommended for appointment as a special constable. The Service's Employment Unit completed background investigations on the individuals listed in this report and there is nothing on file to preclude them from being appointed special constables.

The U of T Police has advised that the applicants meet the U of T Police hiring criteria and have successfully completed the mandatory training program conducted by the U of T for their special constables.

It is therefore recommended that the Board approve the re-appointment of the individuals listed in this report as special constables for the University of Toronto Police, subject to the approval of the Minister of Community Safety and Correctional Services.

Acting Deputy Chief Emory Gilbert, Policing Support Command, will be in attendance to respond to any questions that the Board may have.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P129. STATISTICAL ANALYSIS OF CONDUCT COMPLAINTS &
RECOMMENDATION FOR CHANGE IN REPORTING PROCESS**

The Board was in receipt of the following report MARCH 03, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: STATISTICAL ANALYSIS OF CONDUCT COMPLAINTS

Recommendation:

It is recommended that:

- (1) the Board receive the following report for information.
- (2) the Board approve the recommendation that future statistical reports be submitted to the Board on a quarterly basis.

Background:

At its meeting of April 29, 2004, the Board requested that, as part of the monthly Professional Standards report, it receive a statistical analysis report on all allegations of misconduct against members of the Toronto Police Service. This analysis is to include open cases, closed cases, cases opened and closed since last reported, and should identify the unit conducting the investigation. Further, that the categories of investigations listed must be in a format consistent with the Professional Standards semi-annual report and that such analysis also include any identifiable trends noted by the Service (Board Minute #P134/2004 refers).

At its meeting of September 23, 2004, the Board sought to separate the monthly reporting of serious misconduct issues from complaint statistics. Further, the Board directed that the separate monthly complaint statistical report be produced at its regular public meeting (Board Minute C162/2004 refers).

The statistics contained in this document are extracted from the Professional Standards Information System (PSIS) database, as near as practicable to the Board report submission date, and therefore may not reflect a full calendar month. Caution must be exercised in using the absolute number of complaints received as an indicator for changes in behavioural patterns, and especially on a limited monthly basis. The figures listed for complaints received reflect the information in its raw format before the complaints are either classified or investigated. Given that an investigation may take upwards of six months to conclude, and may be further delayed while awaiting an appeal to the Ontario Civilian Commission on Police Services, the number of concluded matters may fluctuate extensively when comparing monthly statistics.

The information compiled for this report provides year to date (YTD) data (January 1 to March 1, 2005) and compares it to similar time periods for previous years. This year (2005) the data for complaints will be extracted from the PSIS. It is important to note that PSIS contains the data in a slightly different format and may not always be strictly comparable to previous years.

The number of external complaints received by March 1, 2005 was 118 compared to 123 for the same time period in 2004. This amounts to a decrease of 4%. Some of the external complaints received by the Toronto Police Service (TPS) each year are about members of other agencies. However, all of the complaints received YTD for 2005 concerned the Toronto Police Service or TPS officers and only 2 received in the same time period in 2004 were for members of other agencies.

External complaints for 2005 about TPS members that were received and closed by March 1, 2005 amounted to 40 or 33.9% compared to 47 or 38.2% in 2004. Similar closure rates for 2003 and 2002 were 43 or 34.1% and 43 or 39.4% respectively.

The 2005 data for internal complaints initiated against police officers by March 1, 2005 has increased by 21% over the same time period in 2004 (98 in 2005 compared to 81 in 2004). The closure rate by March 1, 2005 was 35.7% compared to 50.6% for the same period in 2004. Closure rates for similar periods in previous years were 46.5% in 2003 and 61.3% in 2002.

Each complaint may contain several different allegations, and it is these types of allegations that will define any behavioural trend. The Service has standardized the allegation categories by formulating its reporting structure based on the specific offences that a police officer may commit as contained in the Schedule Code of Conduct within O. Reg. 123/98.

An in-depth analysis of the allegation categories is undertaken in the Professional Standards annual and semi-annual report, but as an interim indicator, a simplified analysis is provided for the Board's information. The 2005 complaints receive a provisional allegation category, which may change once the complaint is thoroughly investigated.

This process has now been completed with the external complaints for 2004 to allow for a direct comparison between the current and previous year. The same process will be applied to the internal complaints when time permits.

The Police Services Act provides for complaints to be concluded without investigation if the complaint is less serious and falls into one of the following categories: Not directly affected, Made in bad faith, Made after six months, Frivolous, No jurisdiction, Not signed in accordance with the Act. In this regard, approximately 3 in 10 complaints received by March 1, 2005 fell into these categories compared to almost 4.5 in 10 in the same period last year.

The provisional allegation categories for external complaints received by March 1, 2005 were compared to the same period in 2004, which produced the following results:

- Approximately one in three external complaints involved discreditable conduct (discriminatory practices or incivility). This result is comparable to that for the same period in 2004.
- The number of external complaints associated with unlawful or unnecessary exercise of authority was approximately one in five in 2005 compared to one in eight during the same period in 2004.
- Neglect of duty accounted for less than one in ten complaints for this time period in both years.

A review of allegation category associated with internal complaints for the period January 1 to March 1, 2005 compared to the same period in 2004 indicates the following:

- Discreditable conduct accounted for 24% in the first two months of 2005 compared to 18.5% in 2004.
- Neglect of duty was associated with 23% of the internal complaints in the 2005 review period compared to 40% during the same period in 2004.
- Damage to clothing and equipment accounted for 22% of the internal complaints YTD in 2005 compared to 28% in 2004.
- Twenty nine per cent of the internal complaints YTD in 2005 were associated with allegations of insubordination compared to 9% at this time last year.

As indicated above, statistics contained in this document are extracted from PSIS as near as practicable to the Board report submission date, and therefore may not reflect a full calendar month. The time period reported on here is for two months only, and the numbers within each allegation category are so small that even a difference of one or two could provide a false impression of significance even though it is essentially meaningless. Analysis over a greater period of time provides a clearer picture of trends and patterns, and would be greater value to the Board.

It is therefore recommended that future statistical reports be submitted to the Board on a quarterly basis.

Staff Superintendent Richard Gauthier of Professional Standards will be in attendance to answer any questions the Board members may have.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P130. CORPORATE COMMUNICATIONS – 2005 OPERATING
BUDGET ADJUSTMENT**

The Board was in receipt of the following report MARCH 08, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: 2005 OPERATING BUDGET ADJUSTMENT FOR CORPORATE
COMMUNICATIONS

Recommendation:

It is recommended that: the Board receive this report for information.

Background:

The Board, at its meeting of January 24, 2005, approved the Toronto Police Services' (TPS) 2005 Operating Budget submission at net amount of \$688.9M, (Board Minute #P3/2005 refers).

The Board approval included the following recommendation:

That the 2005 operating budget request for Corporate Communications be reduced by \$150,000 and that a report be provided to the Board no later than the April 7, 2005 meeting to advise as to how that reduction has been achieved; and, that the Board retain an external consultant to examine the structure and role of Corporate Communications and to advise the Board on ways to improve the availability of information to the public.

In order to achieve the reduction amount approved by the Board, Corporate Communications had to reduce the number of staff assigned to the Unit effective February 1, 2005. The total reduction of \$150,000 has been achieved in 2005 by the elimination of two (2) Uniform positions, the Museum Co-ordinator and the Information Analyst. These members have been redeployed to front-line duties. The establishment of Corporate Communications has been reduced by two (2) and the savings of \$150,000 is a permanent reduction.

The elimination of the two (2) positions in Corporate Communications will reduce important services provided by the Unit.

Museum Co-ordinator:

The incumbent Police Constable was in an accommodated position. The officer was responsible for leading the Modernisation Program in the Museum. The Unit spent approximately \$25,000.00 last year to hire consultants to prepare and complete a report on the revitalisation of the Museum. Unfortunately, this program has now been suspended. With the re-deployment of the Museum Co-ordinator, the Unit will no longer have a dedicated police officer available to interact with school children and various community groups that visit Police Headquarters to learn about policing and visit the police Museum. The Unit may need to reduce the number of school educational programs offered to elementary school children throughout the year, in addition to the Halloween safety program, Mounted Day at the Museum, and kid's summer programs etc. The Unit will not be able to provide the same level of historical information on our organization to City and/or provincial officials, private citizens who make enquires for research, television documentaries and/or movies. The Unit may not be able to archive and track historical artifacts or provide them for public displays at the various museums and other events held throughout the City. Other civilian staff in the Unit will attempt to assume some of the work performed by the Museum Co-ordinator.

Information Analyst:

With the re-deployment of the Information Analyst, the Unit will not be able to maintain research on current and emerging issues which may assist in the strategic management of police-related issues as they develop and present themselves. The Information Analyst provided backup internet/intranet technical support for the unit. This has a significant impact on the Unit specifically when the Webmaster is absent from the Unit. The Unit does not have a trained second individual who can ensure the integrity of the technology needed to maintain and update the Service's website. The Unit has cancelled the internal communications "issues" publication, which accompanied the daily newspaper clippings distributed to Senior Management personnel. This publication was a summary document, which identified contentious and/or important issues. This document served as a useful tool, specifically to the Chief, the Command and members of the Service when faced with inquires from the various levels of government, the media and members of the public.

Mr. Frank Chen, Chief Administrative Officer, Corporate Support Command and Superintendent Wayne Cotgreave of the Chief's Office will be in attendance to answer any questions that the Board may have with respect to this report.

The Board deferred consideration of the foregoing report to its May 12, 2005 in-camera meeting and agreed to place it upon the public meeting agenda following the in-camera discussion.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P131. UPDATE ON CIVILIANIZATION SINCE 1998

The Board in receipt of the following report MARCH 14, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: CIVILIANIZATION

Recommendation:

It is recommended that: the Board receive this report.

Background:

The Board at its meeting on January 24, 2005 (Minute No. P13) was in receipt of a report concerning civilianizations which have been undertaken by the Service since 1994. The Board requested a further report on this matter, detailing a year-by-year breakdown of the number of positions that have been civilianized since 1998.

As noted in the previous report, the Service has actively civilianized a number of positions since the mid-1990's. These include 30 positions in 1994, 30 in 1995, 13 in 1996, and 23 in 1997. Since 1998, civilianizations have comprised the positions noted in the chart below, with corresponding adjustments to the uniform establishment. No civilianizations were implemented during 1999, or the years 2001 and 2002 when uniform and civilian staffing reviews were in progress, or during 2004.

UNIT	RANK	CIVILIAN POSITION
1998		
Compensation & Benefits	Sergeant (1)	Retirement & Benefits Counsellor (X26) (1)
Corporate Information Services	Staff Sergeant (1)	Co-ordinator, FOI (Class 11) (1)
Parking Enforcement	Staff Sergeant (1)	Section Administrator (Class 10) (1)
Total	3	3
2000		
Training & Education	Inspector (1)	Mgr. Training & Development (Z32) (1)
Total	1	1
2003		

Occupational Health & Safety	Det. Sergeant (1)	Manager (1)
Occupational Health & Safety	Detective (1)	Safety Officer (1)
Employment	Staff Inspector (1)	Manager (1)
Court Services	Det. Sergeant (1)	Locational Administrator (1)
Community Programs	Constable (1)	Volunteer Co-ordinator (1)
Training & Education	Constable (1)	Technical Advisor (1)
Total	6	6

Mr. Frank Chen, Chief Administrative Officer, Corporate Support Command, will be in attendance to respond to any questions the Board may have with respect to this matter.

The Board received the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P132. TIME-LIMITED AGREEMENTS

The Board was in receipt of the following report MARCH 16, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: TIME-LIMITED AGREEMENTS

Recommendation:

It is recommended that: the Board receive this report.

Background :

The following status on time-limited agreements is provided for the Board's information (Brd. Min. #P215/04 refers). The status of time-limited agreements is to be provided six months prior to expiry.

Contract Description	Company	Start Date	End Date	Contract Amount	Status at End of Term
Rental of Photocopiers (Brd. Min. #P40/02 refers)	Konica Business Machines Limited	October 1, 2001	September 30, 2005	\$2.19/copy	Service will re-tender this service and make a recommendation to the Board.

Therefore, it is recommended that the Board receive this report.

Mr. Frank Chen, Chief Administrative Officer, Corporate Support Command, will be available to answer any questions that the Board Members may have.

The Board received the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P133. QUARTERLY REPORT: JANUARY – MARCH 2005:
ENHANCED EMERGENCY MANAGEMENT**

The Board was in receipt of the following report FEBRUARY 28, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: QUARTERLY REPORT: JANUARY – MARCH 2005, ENHANCED
EMERGENCY MANAGEMENT

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

At its meeting of December 13, 2001, the Chief of Police was directed by the Board to report quarterly on the progress of Enhanced Emergency Management (Board Minute P#356/01 refers). This report is in response to that direction. The Board was last updated at the January 24, 2005 Board meeting (Board Minute P#18/05 refers).

The Emergency Management Operations unit is responsible for the emergency preparedness of the Toronto Police Service (TPS), and the Service's capability to mitigate, plan/prepare, respond and facilitate the recovery from all emergencies and disasters that may affect Toronto. The Emergency Management Operations Unit has been involved in the following activities since the last report.

General Operations:

The Joint Chemical, Biological, Radiological and Nuclear (CBRN) team continues to respond to calls for service, primarily involving white powder "suspicious package" incidents. Most incidences have involved small amounts of "white powder" substances inside envelopes and packages.

One instance of note was on February 25, 2005, a suspicious envelope sent to the National Hockey League Player's Association (NHLPA) offices at 777 Bay Street. The envelope was opened and subsequently passed throughout the office area. The Joint CBRN team led by TPS responded appropriately to the situation, seized the evidence and decontaminated all effected areas of the offices. The "powdered substance" was tested and found not to be harmful despite initial positive readings for proteins indicating the presence of biological components.

Emergency Management (EM) staff were involved in responses to hazardous material situations throughout the period. Additionally, EM staff continues to respond to reportable events from the Pickering Nuclear Station as prescribed through the Provincial Nuclear Emergency Response Plan (PNERP). To date, all events have been minor or routine in nature with no threat to public safety or security.

EM staff responded to a significant power failure in the downtown core, on January 23, 2005. Due to the extended duration of the outage, the potential need for relocation of individuals, affected by the cold temperatures and the maintenance of safety and security issues, the Police Command Center was activated. From the Police Command Center, EM staff, in conjunction with other City agencies such as Toronto Fire Service (TFS), Emergency Medical Services (EMS) and the Office of Emergency Management, were able to facilitate the strategic use of police resources. EM staff, in co-operation with other TPS units, has initiated an effort to refine the Operational Continuity Plan for Police Headquarters.

Major Exercises:

The (TPS) Emergency Management Operations unit has been involved in the support and planning for a number of operational activities scheduled for 2005.

The unit is currently designing another field level exercise in an effort to follow-up to last year's major exercise at Humber College (Exercise Collaboration 04). The initial planning conference for this year's exercise was held the first week of February, at the Police Command Center. This conference confirmed the proposal for a TPS led CBRN based exercise and identified the Toronto Dominion Centre as the venue for a fall exercise. The purposes of this undertaking is to test the joint CBRN team in a police led event involving chemical, biological, nuclear, or radiological weapons in the heart of the city's financial district. Cadillac Fairview Corporation, who own the Toronto Dominion Centre and the Toronto Transit Commission (TTC), are working closely with TPS in preparation for this event. The exercise has been tentatively entitled City Core 05.

The Emergency Management Operations unit and the Toronto Office of Emergency Management (OEM) continue to prepare for the annual nuclear exercise, to be held at York University, tentatively scheduled for May 25, 2005. Planning is continuing in conjunction with various Provincial, Municipal, and private agencies for this event. As nuclear preparedness is governed by provincial legislation, it is important that TPS continue to work with other Toronto emergency responder services and Provincial authorities in order to maintain compliance.

Heavy Urban Search and Rescue (HUSAR) is a TFS led initiative with TPS and EMS components. Joint HUSAR training with TFS is ongoing. Police Dog Services (PDS) and the Public Safety Unit (PSU) form the TPS portion of the team. TFS has recently made some staffing changes to Fire personnel who are involved within HUSAR operations. TPS is maintaining their status with respect to staffing within the team.

A major HUSAR exercise is planned for April 7, 2005, at the HUSAR training facility, located at 200 Bermondsey Road. It is important that TPS continue to maintain its involvement and training as active partners in this venture, and further, that we expand the depth of staff support to enable a protracted deployment of the joint HUSAR team.

There were no emergencies involving HUSAR during this reporting period.

Other Activities:

The Province of Ontario is preparing to enact legislation for a standardized Incident Management System (IMS) used to facilitate command and control for emergency and disaster situations. TPS adopted IMS many years ago and is currently providing assistance to the Province with the development of a provincial IMS standard that will be implemented across Ontario either late this year or in early 2006.

Renovations to the Police Command Centre (PCC) are progressing. Emergency Management, along with TPS Communication Services, Facilities Management and Information Technology Services (ITS), continue to develop space usage plans for the new PCC and the adjacent offices. An interim PCC remains operational within the same facility.

Construction of the new Mobile Command Vehicle (MCV) continues. The manufacturer (PKI Van Bodies of Oshawa) has received the body and chassis for this vehicle. Interior and technological specifications have been developed by the EM staff and ITS, and will be ordered. It is anticipated that the new MCV will be complete by the second quarter of 2005. This new vehicle will replace the current MCV (COMD1) which is now over 17 years old. The existing MCV (COMD1) continues to be utilized, but frequently experiences down time due to various component failures due to the rigors of usage and age.

The Joint Operations Steering Committee, made up of Command level representatives from TPS, TFS, EMS, Public Health, along with Works and Emergency Services, continues to meet in order to facilitate and harmonise emergency operations between the emergency response agencies. Joint emergency planning continues with respect to CBRN, HUSAR, medical pandemic planning and general joint emergency preparedness, including specific risk and hazard analysis for Toronto.

Acting Deputy Chief Emory Gilbert, Policing Support Command, will be in attendance to answer any questions.

The Board received the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P134. QUARTERLY REPORT: OCTOBER – DECEMBER 2004:
DEVELOPMENT OF TECHNOLOGY TO ELECTRONICALLY
GATHER STATISTICS ON COMPLETE SEARCHES**

The Board was in receipt of the following report MARCH 04, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: QUARTERLY REPORT: OCTOBER TO DECEMBER 2004: REPORT
ON COMPLETE SEARCHES

Recommendation:

It is recommended that: the Board receive this report.

Background:

At its meeting of December 14, 2000, the Board directed quarterly status reports (Board Minute P529/00 refers), as follows:

“THAT the Chief provide the Board with quarterly reports on the implementation of CIPS enhancements into the new Records Management System and advise the Board if the Service is unable to provide electronic gathering of statistics by the third quarter of 2001.”

CIPS (Criminal Information Processing System) is the computerized case preparation system used by the Service to record all arrest information and has been identified as the best medium for collecting data relating to complete searches.

Information Technology Services (ITS) advises that CIPS functionality will be incorporated into the Service's new Records Management System called eCOPS (Enterprise Case and Occurrence Management System).

The Board was advised at the meeting of September 24, 2004 (Board Minute #P329/04) that the delivery of the Case Management component of eCOPS, which includes the CIPS functions, has been deferred pending the preparation and evaluation of a business case, planned for late 2005 or early 2006. The statistical component will be evaluated and assigned a priority within that business case.

As an interim measure, a complete search template has been added to the CIPS application. This interim template allows the Service to record complete search events, however, it does not allow for the automatic query and reporting functions requested by the Board.

It is recommended that the Board receive this quarterly status report.

Mr. Frank Chen, Chief Administrative Officer, Corporate Support Command, will be in attendance to answer any questions that Board members may have.

The Board received the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P135. SEMI-ANNUAL REPORT: JULY – DECEMBER 2004: UPDATE
OF THE “60/40” STAFFING MODEL**

The Board was in receipt of the following report FEBRUARY 10, 2005 from Julian Fantino, Former Chief of Police

Subject: UPDATE REPORT ON THE “60/40” STAFFING MODEL
SEMI-ANNUAL REPORT: JULY 1, 2004 TO DECEMBER 31, 2004

Recommendation:

It is recommended that: the Board receive the following report for information purposes.

Background:

At its meeting on October 18, 2001, the Board requested that the Chief provide regular update reports on the staffing results in each division following the implementation of the “60/40” staffing model (Board Minute #C189/01 refers).

The “60/40” staffing calculation is based on data from a number of sources and impacts the number of officers deployed at all the divisions. The purpose of the calculation is twofold. The first purpose is to equalize the workload of officers across the Service by analyzing calls for service data and adjusting manpower at the divisions. An additional objective is to determine the ideal staffing for the Service to provide equal reactive and proactive services to all communities of Toronto based on a 60 : 40 (time spent on reactive vs. proactive policing) ratio. The most recent re-calculation was completed on January 20, 2005.

Conclusion:

As of January 20, 2005 the average divisional primary response constable strength was 98.3% of the budgeted strength and 85.8% of the “60/40” target strength. Detailed statistics on staffing results as of January 20, 2005 are appended to this report (see Appendix ‘A’).

Mr. Frank Chen, Chief Administrative Officer, will be in attendance to respond to any questions the Board may have.

cont...d

The Board received the foregoing report and approved the following Motions:

- 1. THAT the Chief of Police review whether the “60/40” model - which has been the basis upon which the Service has identified its staffing requirements for the past several years – is the most effective method of calculating the ideal divisional primary response constable strength; and**
- 2. THAT a further report be provided to the Board on the results of the review**

APPENDIX 'A'

60/40 Constable Staffing Model Effective January 20, 2005			
UNIT	60/40 Target Strength	Budgeted Strength	Current Strength as % of 60/40 Strength
11D	146	129	94%
12D	149	130	91%
13D	168	146	86%
14D	289	254	88%
51D	210	184	88%
52D	219	199	85%
53D	160	139	93%
54D	168	146	85%
55D	189	165	90%
Central Field	6	6	100%
	1704	1498	
22D	224	196	85%
23D	213	185	85%
31D	278	240	80%
32D	254	221	85%
33D	170	148	82%
41D	300	260	85%
42D	359	310	82%
Area Field	2	2	100%
	1800	1562	Variance
TOTAL DIVISION ONLY	3496	3052	444

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P136. 2004 ANNUAL REPORT – CORPORATE AND COMMUNITY
DONATIONS**

The Board was in receipt of the following report MARCH 07, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: ANNUAL REPORT - 2004 CORPORATE & COMMUNITY
DONATIONS

Recommendation:

It is recommended that: the Board receive the following report.

Background :

At its meeting of March 26, 1998, the Board approved a report from the Chief of Police regarding a policy with respect to the acceptance of donations to the Service and requested that regular updates be provided to the Board for its information. (Board Minute #113/98 refers). Acceptance of donations valued at more than one thousand five hundred dollars (\$1,500) requires the approval of the Police Services Board. Acceptance of donations valued at one thousand five hundred dollars (\$1,500) or less requires the approval of the Chief of Police.

Please find attached a chronological listing of all requests submitted for the period of January 1, 2004 to December 31, 2004.

A total of seven (7) requests were received, all of which were approved.

All donations accepted were in compliance with the criteria as outlined in Service Procedure 18-08, entitled “Donations” governing corporate and community donations.

Superintendent Wayne Cotgreave of the Chief’s Staff will be in attendance to respond to any questions, if required.

The Board received the foregoing.

**CENTRAL DIRECTORY - DONATIONS
2004**

Donor	Purpose	Decision & Date
ScotiaBank	Donation of \$1,000.00 to the Toronto Police Service Communications Centre "Giblin the Clown" Program, to teach Grade One students the purpose, need and how to use, the 9-1-1 emergency telephone number.	Approved by: Chief Julian Fantino on January 5, 2004.
Mothers Against Drunk Driving (M.A.D.D.)	Semi-Annual donation of amounts up to \$7,500.00 from Mothers Against Drunk Driving (MADD) to be used solely for the purpose of funding Reduce Impaired Driving Everywhere (R.I.D.E.) spot checks on overtime/call-back basis, within the City of Toronto.	Approved by: A. Milliken Heisey, Chair, Toronto Police Services Board on February 26, 2004. (Board Minute #P37/2004 refers).
Siemens Canada Limited	Donation of three (3) laptop computers valued at \$6,000.00 from Siemens Canada Limited to support computer forensic examination and computer based crime investigation by members of the Technological Crime Section of Intelligence Support.	Approved by: A. Milliken Heisey, Chair, Toronto Police Services Board on June 21, 2004. (Board Minute #P191/2004 refers).
Superintendent William Holdridge (Retired)	Donation of \$997.28 to be used towards the purchased of a police dog.	Approved by: Chief Julian Fantino on July 27, 2004.
Toronto Blue Jays Baseball Club	Donation of used gym equipment valued at \$500.00 to the Emergency Task Force.	Approved by: Chief Julian Fantino on August 5, 2004.

**CENTRAL DIRECTORY - DONATIONS
2004**

Donor	Purpose	Decision & Date
Ms. Dorothy Keith	Donation of \$1,400.00 to be used towards the payment of an Royal Canadian Mounted Police Trainer, who will be conducting equitation classes for members of the Toronto Police Services Mounted Unit.	Approved by: Chief Julian Fantino on September 13, 2004.
McLean Watson Capital	Donation of \$30,000.00 to support the Toronto Police Service's efforts to providing training in the form of an International Conference on Sex Crimes Investigations.	Approved by: Ms. Pam McConnell, Chair, Toronto Police Services Board on September 23, 2004. (Board Minute #P326/2004 refers).

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P137. 2004 ANNUAL REPORT – USE OF THE TORONTO POLICE
SERVICE IMAGE**

The Board was in receipt of the following report MARCH 07, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: ANNUAL REPORT – 2004 USE OF THE TORONTO POLICE CREST

Recommendation:

It is recommended that: the Board receive the following report.

Background :

At its meeting of May 16, 1998, the Board approved a report from the Chief of Police regarding a policy pertaining to requests for the use of the Service Crest. (Board Minute #173/96 refers).

The Board also approved the following Motion:

That, the Board designate authority to the Chair of the Police Services Board to approve requests for the use of the Service image, with an annual report submitted to the Board by the Chief of Police listing all requests for the use of the Service image.

Please find attached a chronological listing of all requests submitted for the period of January 1, 2004 to December 31, 2004.

A total of four (4) requests were submitted, all of which were approved.

Superintendent Wayne Cotgreave of the Chief's Staff will be in attendance at the Board meeting to respond to any questions, if required.

The Board received the foregoing.

**CENTRAL DIRECTORY – USE OF THE SERVICE IMAGE
2004**

External Requester:	Internal Requester	Purpose	Decision & Date
York Square Drumming Squad		Use of the Service image to be used specifically, on the York Square Drumming Banner to highlight and promote good will between the Police and the Youth of Toronto.	Approved by: A. Milliken Heisey, Chair, Toronto Police Services Board on June 11, 2004.
Coast to Coast “Tour for Kids” Committee	Corporate Support Command	Use of the Service image to be used specifically, by the Coast to Coast “Tour for Kids” Committee on promotional material and on their website until October 7, 2004.	Approved by: A. Milliken Heisey, Chair, Toronto Police Services Board on July 20, 2004.
Toronto Transit Commission (TTC)		Use of the Service image to be used specifically on an educational poster being developed by the Toronto Transit Commission (TTC).	Approved by: Pam McConnell, Chair, Toronto Police Services Board on October 27, 2004.
Community Unity Alliance		Use of the Service image to be used specifically, on the 2005 Black History Month poster being developed by the Community Unity Alliance.	Approved by: Alok Mukherjee, Vice-Chair, Toronto Police Services Board on December 23, 2004.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P138. 2004 ANNUAL REPORT – SPECIAL CONSTABLES – TORONTO
COMMUNITY HOUSING CORPORATION**

The Board was in receipt of the following report MARCH 04, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: SPECIAL CONSTABLES ANNUAL REPORT 2004 – TORONTO
COMMUNITY HOUSING CORPORATION (TCHC)

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

Section 53 of the agreement between the Police Services Board and Toronto Community Housing Corporation (TCHC) regarding special constables states that:

The TCHC shall provide to the Board an annual report with statistical information including but not limited to information regarding enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further categories of information as may be requested by the Board from time to time.

Appended to this report is the 2004 Annual Report from the Toronto Community Housing Commission (TCHC) regarding special constables.

It is therefore recommended that the Board receive the 2004 Annual Report from the TCHC for information.

Acting Deputy Chief Emory Gilbert, Policing Support Command, will be in attendance at the meeting to respond to any questions that the Board may have.

The Board received the foregoing and approved the following Motion:

THAT, in future, the TCHC – Special Constables Annual Report include a specific “line item” identifying the number of special constables who participated in diversity training and the number of hours of training received.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P139. 2004 ANNUAL REPORT – SPECIAL CONSTABLES – TORONTO
TRANSIT COMMISSION**

The Board was in receipt of the following report MARCH 04, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: SPECIAL CONSTABLES ANNUAL REPORT 2004 – TORONTO
TRANSIT COMMISSION (TTC)

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

Section 54 of the agreement between the Toronto Police Services Board and Toronto Transit Commission (TTC) regarding special constables states that:

The Commission shall provide to the Board an annual report with statistical information including but not limited to information regarding enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further categories of information as may be requested by the Board from time to time.

Appended to this report is the 2004 Annual Report from the Toronto Transit Commission regarding special constables.

It is therefore recommended that the Board receive the 2004 Annual Report from the TTC for information.

Acting Deputy Chief Emory Gilbert, Policing Support Command, will be in attendance at the meeting to respond to any questions that the Board may have.

Staff Sergeant Gord Barrett, Special Constables Liaison Officer, and Ms. Terry Andrews, Chief Special Constable, Toronto Transit Commission, were in attendance and responded to questions by the Board about this annual report.

The Board received the foregoing and approved the following Motion:

THAT, in future, the TTC - Special Constables Annual Report include a specific “line item” identifying the number of special constables who participated in diversity training and the number of hours of training received.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P140. 2004 ANNUAL REPORT – SPECIAL CONSTABLES –
UNIVERSITY OF TORONTO POLICE**

The Board was in receipt of the following report MARCH 04, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: SPECIAL CONSTABLES ANNUAL REPORT 2004 - UNIVERSITY OF
TORONTO (U of T) POLICE

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

Section 45 of the agreement between the Police Services Board and the Governing Council of the University of Toronto (the University) regarding special constables states that:

The University shall provide to the Board an annual report with statistical information including but not limited to information as to enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further relevant information as may be requested by the Board.

Appended to this report is the 2004 Annual Report from the Scarborough and St. George Campuses of the University of Toronto (U of T) Police regarding special constables.

It is therefore recommended that the Board receive the 2004 Annual Reports from the U of T Police for information.

Acting Deputy Chief Emory Gilbert, Policing Support Command, will be in attendance at the meeting to respond to any questions that the Board may have.

Staff Sergeant Gord Barrett, Special Constables Liaison Officer, Mr. Darcy Griffith, Manager, Police and Parking Services, University of Toronto at Scarborough, and Mr. Dan Hutt, Manager, Police Services, University of Toronto - St. George Campus, were in attendance and responded to questions by the Board about this annual report.

The Board received the foregoing and approved the following Motion:

THAT, in future, the University of Toronto (Scarborough and St. George) - Special Constables Annual Reports include a specific “line item” identifying the number of special constables who participated in diversity training and the number of hours of training received.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P141. INSPECTION OF THE TORONTO POLICE SERVICE
PURSUANT TO SECTION 3(2) OF *THE POLICE SERVICES ACT***

The Board was in receipt of the attached correspondence, dated March 22, 2005, from Noreen Alleyne, Director, Police Support Services Branch, Ministry of Community Safety and Correctional Services, with regard to the inspection of the Toronto Police Service pursuant to section 3(2) of the *Police Services Act*.

The Board received the foregoing.

Ministry of Community Safety
and Correctional Services

Ministère de la Sécurité communautaire
et des Services correctionnels



Policing Services Division

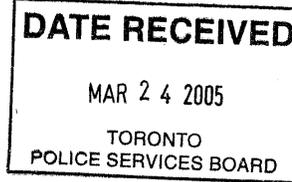
Division des services internes
de la police

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

25 rue Grosvenor
12e étage
Toronto ON M7A 2H3

Telephone: (416) 314-3000
Facsimile: (416) 314-4037

Téléphone: (416) 314-3000
Télécopieur: (416) 314-4037



March 22, 2005

Ms. Pam McConnell, Chair
Toronto Police Services Board
40 College Street, 7th Floor
Toronto, Ontario
M5G 2J3

Dear Ms. McConnell:

Section 3(2)(e) of the *Police Services Act (PSA)*, requires the Minister to conduct a system of inspection and review of police forces across Ontario.

In support of this requirement, the Ministry's Police Quality Assurance Unit (PQAU) inspects police services to determine compliance with the requirements set out in the *PSA* and its regulations, including the regulation on the *Adequacy and Effectiveness of Police Services*.

Thirty-three police services have been inspected since the fall of 2002. The PQAU inspects all Ontario municipal police services on a four-year cycle.

An inspection of the Toronto Police Service has been scheduled to commence on Monday April 11, 2005. Mr. Allan Phibbs, Police Services Advisor, has been designated as Inspection Coordinator for this inspection.

PQAU Inspections currently focus on:

- Policies and Procedures (system and development);
- Supervision;
- Communications and Dispatch Services;
- Suspect Apprehension Pursuits;
- Criminal Investigation Management and Procedures;
- Sexual Assault Investigations; and
- Control of Evidence and Property.

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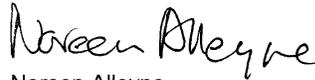
Ms. McConnell
Page Two

Members of the Inspection Team will review the Board's policies and the Chief's procedures; and examine the actual practices of the police service through observations, record reviews, validation exercises and staff interviews.

The Inspection Team will prepare a report on their findings and offer recommendations for improvement where appropriate. The report will be addressed to the Chair of the Police Services Board, with copies directed to the Chief of Police and the Presidents of the Toronto Police Senior Officers' Organization and the Toronto Police Association.

The Inspection Coordinator will keep the Executive Director of the Toronto Police Services Board, and the liaison officer for the Toronto Police Service informed as the inspection progresses.

Sincerely,



Noreen Alleyne
Director
Police Support Services Branch

- c. A/Chief Michael J. Boyd, Toronto Police Service
Mr. Robert Genno, President Toronto Police Senior Officers Organization
Mr. David Wilson, President, Toronto Police Association
Ms. Fay Patey, Manager, Police Quality Assurance Unit

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P142. RESPONSE TO THE BOARD'S EARLIER RECOMMENDATION
FOR A REVIEW OF PROVINCIAL CORRECTIONAL
FACILITIES**

The Board was in receipt of the attached correspondence, dated March 14, 2005, from Monte Kwinter, Minister of Community Safety and Correctional Services, containing a response to the Board's earlier recommendation for a review of provincial correctional facilities.

The Board received the foregoing.

**Ministry of Community Safety
and Correctional Services**

Office of the Minister

25 Grosvenor Street
18th Floor
Toronto ON M7A 1Y6
Tel: 416-325-0408
Fax: 416-325-6067

MAR 14 2005

Councillor Pam McConnell
Chair
Toronto Police Services Board
40 College Street
Toronto ON M5G 2J3

**Ministère de la Sécurité communautaire
et des Services correctionnels**

Bureau du ministre

25, rue Grosvenor
18^e étage
Toronto ON M7A 1Y6
Tél.: 416-325-0408
Télééc.: 416-325-6067



CU04-04705

Dear Councillor McConnell:

I am responding to the Toronto Police Services Board's letter, forwarded by the Honourable Michael Bryant, Attorney General, requesting a review of the extent to which inadequate correctional facilities are contributing to offenders being released pending their trial. I apologize for the delay.

The Ministry of Community Safety and Correctional Services does not have control over the number of admissions to our facilities or the length of their stay. Despite new and expanded institutions, the ministry continues to experience increases in the number of inmates, primarily due to the number of remanded offenders. For example, during the 2003-2004 fiscal year, on any given day, there were 4,491 adults being held in Ontario's correctional institutions on remand. Remanded inmates accounted for 59 per cent of the average institutional population. These inmates may have been on remand awaiting a bail hearing, trial or a further court appearance. In 2003-2004, the average length of time spent on remand was 32.2 days, with 50 per cent of inmates spending eight days or fewer. The majority of remands (60 per cent) ended with either a bail-related release or a release at court, and slightly more than one-third (37 per cent) of remands ended with a sentence of incarceration.

Despite these challenges, the ministry continues to safely accommodate the inmate population in existing facilities. The ministry uses several strategies to minimize capacity pressures, such as transferring inmates to under-utilized facilities.

With respect to the board's statement concerning inadequate correctional facilities, all ministry facilities are subject to inspection by building inspectors, public health officials, occupational health and safety inspectors from the Ministry of Labour, and inspectors from local fire departments. Action is taken to address the recommendations, repairs or compliance issues arising from these inspections. Joint health and safety committees mandated under the *Occupational Health and Safety Act* scrutinize any action. In addition, ministry correctional facilities meet or exceed the United Nations *Standard Minimum Rules for the Treatment of Prisoners*.

... /2

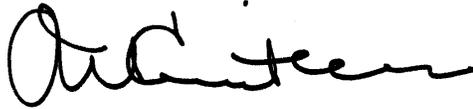
Councillor Pam McConnell
Page two

Further, the state of custodial facilities is not a consideration in bail hearings, but rather the criminal history, the seriousness of new charges and the potential risk to community safety that the accused might pose if released from custody.

That being said, we continue to work with the Ministry of the Attorney General and our other justice partners to develop long-term solutions for capacity concerns in Ontario correctional facilities.

I trust you will find this information helpful.

Sincerely,

A handwritten signature in black ink, appearing to read "Monte Kwinter". The signature is fluid and cursive, with a large initial "M" and "K".

Monte Kwinter
Minister

c: The Honourable Michael Bryant
Attorney General

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P143. RESPONSE TO THE BOARD'S EARLIER RECOMMENDATION
FOR AN AMENDMENT TO THE *PROVINCIAL OFFENCES ACT***

The Board was in receipt of the attached correspondence, dated February 28, 2005, from Michael Bryant, Attorney General, containing a response to the Board's earlier recommendation for an amendment to the *Provincial Offences Act*.

The Board received the foregoing.

Attorney General
Minister Responsible for Native Affairs
Minister Responsible for Democratic Renewal

720 Bay Street
11th Floor
Toronto ON M5G 2K1
Tel: 416 326-4000
Fax: 416 326-4016

Procureur général
ministre délégué aux Affaires autochtones
ministre responsable du Renouveau démocratique

720, rue Bay
11^e étage
Toronto ON M5G 2K1
Tél.: 416 326-4000
Télec.: 416 326-4016



Ontario

FEB 28 2005

Our Reference #: M04-08842



Ms. Pam McConnell
Chair
Toronto Police Services Board
40 College Street
Toronto, ON
M5G 2J3

Dear Ms. McConnell:

Thank you for your letter dated October 29, 2004, regarding the recommendation of the Toronto Police Services Board for an amendment to the *Provincial Offences Act* to provide for service of Parking Infraction Notices by mail.

We will take your recommendation into consideration in any future review of the *Provincial Offences Act* and its regulations.

Thank you for writing.

Yours truly,

A handwritten signature in black ink, appearing to read "Michael Bryant".

Michael Bryant
Attorney General
Minister of Native Affairs
Minister Responsible for Democratic Renewal

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P144. DETAILS OF THE NEW *TRANSPORTATION STATUTE LAW
AMENDMENT ACT, 2005***

The Board was in receipt of the attached correspondence, dated February 21, 2005, from Harinder Takhar, Minister of Transportation, regarding details of the new *Transportation Statute Law Amendment Act, 2005*.

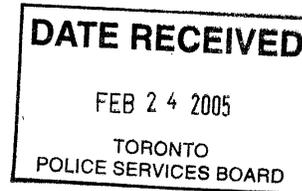
The Board received the foregoing.

**Ministry of
Transportation**

Office of the Minister
Ferguson Block, 3rd Floor
77 Wellesley St. West
Toronto Ontario
M7A 1Z8
416 327-9200
www.mto.gov.on.ca

**Ministère des
Transports**

Bureau du ministre
Édifice Ferguson, 3^e étage
77, rue Wellesley ouest
Toronto (Ontario)
M7A 1Z8
416 327-9200
www.mto.gov.on.ca



February 21, 2005

Ms. Pam McConnell
Board Chair
Toronto Police Services Board
40 College Street
Toronto, Ontario
M5G 2J3

Dear Ms. McConnell:

I would like to share with you the details of the *Transportation Statute Law Amendment Act, 2005*, the new legislation I introduced at Queen's Park today. If approved by the Legislature, this proposed legislation, also known as the Transit and Safety Bill, would:

- better protect pedestrians, and all roads users, from death and injury;
- ease congestion on our roadways; and
- increase public transit ridership.

Almost half of all fatal collisions in Ontario are speed-related. This bill proposes to target the worst speeders in our province with higher penalties.

Over the past five years, more than 15,000 pedestrians have been hurt or injured after being struck while crossing the road in Ontario. This legislation aims to improve safety at all pedestrian crossings and construction zones in the province.

If approved by the Legislature, this bill would make public transit more convenient and reliable through the use of High Occupancy Vehicle (HOV) lanes, bus bypass shoulders, and new carpool lots and transit stations.

It would ease traffic congestion for all road users by allowing police to clear and reopen highways more quickly following collisions and spills.

Ontario has an excellent road safety record, but we are always looking for new ways to further improve safety. This bill further confirms our commitment to safer roads, more reliable transit and stronger communities for all Ontarians.

-2-

Attached, please find a summary of this proposed legislation. Please do not hesitate to contact this ministry if you have any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "HSTakhar". The signature is written in a cursive style with a horizontal line above the "T".

Harinder S. Takhar
Minister

Attachment

Summary of the *Transportation Statute Law Amendment Act, 2005*

The proposed legislation includes the following initiatives:

- Create and enforce **High Occupancy Vehicle lanes** – lanes reserved for vehicles with a minimum number of occupants;
- Provide authority to designate **Bus Bypass Shoulders** – highway shoulders reserved for buses to bypass congestion;
- Facilitate planning for **new carpool lots and transit stations** – dedicate land for more carpool lots and new transit stations;
- Permit **traffic signal priority for transit** vehicles – allow transit vehicles to use a device that shortens a red or lengthens a green traffic signal, resulting in more efficient service and shorter commute times (technology currently used by emergency vehicles);
- Support faster **incident clearance on highways** – reduce congestion and improve highway safety by allowing the police to remove vehicles and debris more quickly;
- Clarify MTO's authority to **conduct roadside surveys** to support transportation planning that helps meet future needs;
- Permit trials of **Variable Speed Limit systems** – pilot use of changeable message signs to vary speed limits to suit road and weather conditions;
- Permit **controlled testing of new safety technologies** under the *Highway Traffic Act (HTA)*;
- **Improve daily commercial vehicle inspection standards** – incorporate stringent National Safety Code requirements for commercial vehicles;
- Create **new offences for “flying vehicle parts”**;
- Allow courts to impose **longer licence suspensions** for repeat offenders who speed 50 km/h or more over posted limit;
- **Increase fines for speeding** 30-34 km/h over posted limit – increase fine to \$7/km over the posted limit, from \$4.50/km;
- **Enhance construction zone safety** – double speeding fines, allow municipal technical staff to set speed limits in municipal construction zones and create offence for disobeying a traffic “slow” and “stop” sign displayed by a Traffic Control Person);
- **Lower speed limits** in traffic calming areas – give all municipalities authority to set 30 km/hr speed limit where traffic calming (e.g., speed humps) is in place;
- **Enhance safety at pedestrian crossings** – increase minimum fines and synchronize demerit points for motorists who don't stop or yield to pedestrians at pedestrian crossings;
- **Require motorists to remain stopped at school crossings** until all children and the school crossing guard have left the half of the roadway on which the vehicle is traveling and it is safe to proceed;

- **Increase fines** for presenting/using a **fictitious driver's licence**;
- **Create an offence** for taxi and limousine owners, arrangers and drivers who transport passengers for compensation **without proper licences or permits**;
- Enhance winter driving – deliver on government commitment by allowing residents of Northern Ontario to use **studded tires**;
- Require drivers who accumulate 9 demerit points (6 demerits for novice drivers) to pay the cost of their interview with a driver improvement counsellor; and
- **Provide legislative authority to enhance driver education** – better **protect consumers** and **promote road safety** by strengthening provincial oversight of ministry-approved providers of driver education, including truck driver training (e.g., standard setting, inspection). Increase fines for driver education fraud.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P145. REQUEST FOR EXTENSION OF TIME TO SUBMIT REPORT:
SEMI-ANNUAL REPORT ON GRANT APPLICATIONS AND
GRANT CONTRACTS**

The Board was in receipt of the following report MARCH 14, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: REQUEST FOR ONE MONTH EXTENSION TO SUBMIT SEMI-ANNUAL REPORT ON GRANT APPLICATIONS AND GRANT CONTRACTS

Recommendation:

It is recommended that:

- 1) The Board approve an extension of one month for the submission of the semi-annual report on grant applications and grant contracts; and
- 2) The Board approve a revised submission schedule of May and November instead of April and October each year for the semi-annual reporting of grant applications and grant contracts.

Background:

At its meeting of February 28, 2002, the Board granted standing authority to the Chair of the Police Services Board, to sign all grant and funding applications and grant contracts on behalf of the Board (BM #P66/02 refers). The Board also agreed that a report would be provided on a semi-annual basis summarizing all applications and contracts signed by the Chair.

Historically, the semi-annual reports have been submitted to the Board in April and October of each year. Often, given that the Board submission deadlines for the Board meeting precedes the completion of the semi-annual reporting periods of October 1 to March 31 and April 1 to September 30, the semi-annual reports do not include the full reporting period. In 2005, the Board meetings are scheduled for earlier dates each month than last year's meeting dates resulting in the report cut off dates being further compromised, reducing the reporting periods to five months instead of six months.

To allow for the full reporting period of October 1, 2004 to March 31, 2005, it is recommended that the Board approve a one month extension to submit the semi-annual report on grant applications and contracts, for submission to the May 2005 Board meeting. It is also recommended that the Board approve a revised submission schedule of May and November instead of April and October each year for the semi-annual reporting of grant applications and grant contracts.

Mr. Frank Chen, Chief Administrative Officer, Corporate Support Command, will be in attendance to answer any questions the Board may have.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P146. REQUEST FOR EXTENSION OF TIME TO SUBMIT REPORT:
COSTS INCURRED BY THE TORONTO POLICE SERVICE FOR
SERVICES PROVIDED TO THE FEDERAL, PROVINCIAL AND
MUNICIPAL GOVERNMENTS**

The Board was in receipt of the following report MARCH 08, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: REQUEST FOR TIME EXTENSION: COSTS INCURRED BY THE
TORONTO POLICE SERVICE FOR SERVICES PROVIDED TO
FEDERAL, PROVINCIAL AND MUNICIPAL LEVELS OF
GOVERNMENT

Recommendation:

It is recommended that: the Board approve an extension of two months (June 9, 2005 Board meeting) to submit a report regarding the costs incurred by the Toronto Police Service for services provided to federal, provincial and municipal levels of government.

Background:

At its closed meeting, January 24, 2005, the Board received a Board Report dated December 8, 2004, entitled, "Federal Funding for Intelligence, National Security, Coast Guard Responsibilities, Consulate Protection, Drug Money Seizure, Counter Terrorism and Emergency Management" (Board Minute C10/05 refers). The Board approved the following motions:

- 1. THAT the Board request the Chief of Police to review the foregoing report and submit a revised version in a format that could be placed on the public agenda for consideration at a future meeting;*
- 2. THAT the Chief of Police quantify the specific costs incurred by the Toronto Police Service for policing services separated into categories indicating whether they were the result of response to Federal, Provincial or Municipal issues, and that he also identify how other jurisdictions resolve cost-recovery issues with the Provincial and Federal governments;*
- 3. THAT, with regard to the information requested in Motion No. 2, this be contained in a summary page attached to the public report noted in Motion No. 1;*

At its public meeting January 24, 2005, the Board received a Board Report dated January 17, 2005, entitled, "Toronto Police Service 2005 Operating Budget" (Board Minute P3/05 refers). The Board approved the following motion:

4. *THAT the Chief of Police quantify the amount of police service that the Toronto Police Service provides which should, in the view of the Toronto Police Service, be provided more appropriately by other levels of government;*

Two of the motions passed by the Police Services Board, Motion # 2 (Board Minute C10/05 refers) and Motion # 4 (Board Minute P#3/05 refers), are similar in nature. As a result, it is the Service's intention to come back to the Board with one report that addresses the four Board motions listed above.

Policing Support Command is presently conducting research on this matter, however, responses from certain key stakeholders have not yet been received. Additionally, we are awaiting information regarding the Board's request to, "identify how other jurisdictions resolve cost-recovery issues with the Provincial and Federal governments".

Therefore, I recommend the Board approve an extension of two months (June 9, 2005 Board meeting) to submit a report regarding the costs incurred by the Toronto Police Service for services provided to federal, provincial and municipal levels of government.

A two-month extension of time is requested to allow for the preparation of a full and proper response to all four motions. It is expected that the outstanding information will be received shortly and a report will be submitted for the June 9, 2005 Board meeting.

A/Deputy Chief Emory Gilbert, Policing Support, will be available to respond to any questions.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

**#P147. REQUEST FOR EXTENSION OF TIME TO SUBMIT REPORT:
TENDERING PROCESS**

The Board was in receipt of the following report MARCH 16, 2005 from Michael J. Boyd, Interim Chief of Police

Subject: EXTENSION OF TIME TO SUBMIT REPORT - TENDERING
PROCESS

Recommendation:

It is recommended that: the Board approve an extension of two months, to June 2005, to submit the report on the tendering process.

Background:

The Board, at its meeting of January 24, 2005, requested a report on how the Service can reduce the likelihood of having a single bid for consideration in a tendering process (Board Minute No. P9/05 refers). The Service will be seeking input from City Legal and City Purchasing. In order to ensure that all aspects are reviewed and an informed response developed, additional preparation time is required.

Therefore, it is recommended that the Board approve an extension of two months, to June 2005, to submit the report on the tendering process.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P148. SEXUAL ASSAULT AUDIT STEERING COMMITTEE

The Board was in receipt of the following report APRIL 05, 2005 from Pam McConnell, Chair, and Alok Mukherjee, Vice-Chair:

Subject: Sexual Assault Audit Steering Committee

Recommendation:

It is recommended that the Board receive this report for information.

Background:

The Board, at its meeting of February 10, 2005, received from the Auditor General a Follow-Up Report on the October 1999 Report Entitled: "Review of the Investigation of Sexual Assaults – Toronto Police Service" (Min. No. P34/05 refers.)

At this time, the Board approved a number of motions, including the adoption of all 25 recommendations contained in the Auditor General's report. The Board also approved the establishment of a Steering Committee to provide expertise with respect to the implementation of the recommendations. The motion required the Board to "ensure that the Steering Committee also includes at least three senior officers from the Service and an equal number of women from the anti-violence community with knowledge of the audit process."

An application was posted on the Board's website seeking applicants to serve on the Steering Committee. This is appended for your information as Appendix "A". A number of applications were received and, pursuant to the Board's motion, we reviewed the applications and selected the members of the Steering Committee.

The following three individuals were selected as members of the Steering Committee:

1. Beverley Bain
2. Amanda Dale
3. Peggy-Gail DeHal

Beverley Bain worked with the Auditor General as a paid consultant to the original audit team. A long-time worker in the anti-violence community and a professor of sociology, she has been involved in issues of women and policing over many years.

Amanda Dale was also a paid consultant to the audit team. She is currently the Director of Advocacy and Communications for the YWCA and has been a consultant to a wide range of policy makers.

Peggy-Gail DeHal is a Community Legal Worker/Clinical Instructor at Parkdale Community Legal Services. She played an integral part of the original audit by coordinating a focus group of at-risk women, with a particular emphasis on homeless women.

In addition, Jane Doe will serve as a Special Advisor to the Steering Committee and will be a full participant in the process. It was the successful civil case of Jane Doe that led to Toronto City Council passing a motion requiring that the City Auditor conduct an audit regarding the handling of sexual assault cases by the Toronto Police Service. She served as a consultant to the audit and has been an extremely active member of the women's anti-violence community.

We believe that each of these women will make a significant and valuable contribution to the work of the Steering Committee. We have met with Acting Deputy Chief Bill Blair and he is in agreement with our selection.

It is our understanding that the following three individuals will act as the police members of the Steering Committee: D/Sgt. Liz Burns, S/Superintendent Jane Dick and Acting Deputy Chief Bill Blair.

In accordance with the Board's motion, I am arranging to enlist the mediation services of a professional facilitator from St. Stephen's Community House. St. Stephen's Community House is a community-based social service agency that provides a number of services including conflict resolution and mediation as well as organizational intervention. A proposal from St. Stephen's Community House is appended for your information as Appendix "B" to this report.

It is anticipated that the Steering Committee will meet periodically over the next six months.

The Board approved the foregoing.

Appendix "A"

Applicant Posting on Board's Website

The Toronto Police Services Board, at its meeting of February 10, 2005, approved the establishment of a Steering Committee to provide expertise with respect to the implementation of the recommendations contained in the Auditor General's Follow-Up Report on the October 1999 Report Entitled: "Review of the Investigation of Sexual Assaults – Toronto Police Service" (Min. No. P34/05 refers.) This Steering Committee will include three women "from the anti-violence community with knowledge of the audit process."

The Board is currently accepting applications for members of the Steering Committee.

Applicants must demonstrate the following:

- Knowledge of and expertise in the 1999 audit conducted by the City Auditor (now the Auditor General) entitled "Review of the Investigation of Sexual Assaults - Toronto Police Service."
- Experience in and understanding of the Toronto women's anti-violence community
- Experience in working with women from a diversity of backgrounds
- Background in the development of public policy
- Background in the design of training
- Knowledge of and experience in institutional change, problem-solving and consensus-building.
- Excellent report-writing skills

It is anticipated that this contract will require 60 hours of work over a six-month period. A small honorarium will be provided to each community members pursuant to a fee-for-service contract.

Applications may be sent:

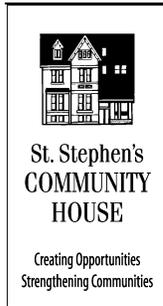
By mail: Toronto Police Services Board
40 College Street, 7th Floor
Toronto ON M5G 2J3

By e-mail: board@torontopoliceboard.on.ca; or

By fax:(416) 808-8082

The deadline for applications is Thursday March 31, 2005 at 4:00PM.

Appendix "B"



CONFLICT RESOLUTION SERVICE

91 Bellevue Avenue

Toronto, Ontario M5T 2N8

☎ 416-925-2103, ext.249 ◀ 416-925-2271

www.ststephenshouse.com

June 2, 2005

Sandy Adelson
Senior Advisor
Toronto Police Services Board
40 College Street, 7th Floor
Toronto, ON M5G 2J3

By email: sandy.adelson@torontopoliceboard.on.ca

Dear Sandy,

This letter is to follow up our telephone discussion about the experience and process that St. Stephen's Conflict Resolution Service can provide in facilitating several meetings over a six to eight month period.

Our methods and philosophy

The Conflict Resolution Service of St. Stephen's Community House has been providing training, mediation, and facilitation to government, businesses and nonprofits since 1988.

Improving communication and strengthening relationships is at the heart of our work. Our methods are empowering, participatory and interactive. We seek not only to help people get the results they need, but also to understand the relationships they have, enabling them to work differently with each other in the future.

We acknowledge the expertise of the people we work with, and provide opportunities for participants to share their experiences and to draw on each other's expertise. We have learned to be effective in adapting what we do on the spot, to address your needs as they arise.

How we would proceed

The Conflict Resolution Service (CRS) employs a roster of practitioners from many different backgrounds and with a variety of experiences. Several of our associates and staff have extensive experience in facilitation, and one would be assigned to work with you. The facilitator is also an experienced mediator in community, workplace and organizational settings and will bring these skills to the facilitation.

Since you are designing the agenda, the facilitator will begin by having a detailed conversation with you to ensure there is a clear direction and understanding on the needs and goals of the group, the process you wish to use, any decisions that need to be made, and information about the content and structure of your program, including the participants and their roles. We rely on you to alert us to any controversial or historically difficult issues or relationships.

Apart from effectively implementing your agenda, our facilitator will bring to the process:

- Flexibility to provide a structured process if needed or to make available room for more unstructured discussion;
- Ability when there are differences in opinions to help move from judgement of others to developing understanding of other people's perspective, even if there is not agreement;
- Skills to de-escalate tense situations and facilitate difficult conversations;
- A participatory model of facilitation to ensure everyone has an opportunity to provide input on key issues that affect the direction of the team;
- Interest-based or win-win problem solving to assist when making decisions as a group.

We would need to know in advance if you would require any report from the sessions (i.e. major topics discussed or decisions made).

The time and cost involved

Our reduced fee is \$90/hour. We are not required to charge GST. This would include the time spent facilitating the session and any conversations with you to prepare for the sessions.

Next Steps

If you have any questions about the above proposal or require additional information, please don't hesitate to call me at (416) 925-2103 x249. On confirmation that you want us to facilitate the session we will exchange a letter of agreement outlining the specific conditions we have arrived at and assign the facilitator.

Sincerely,

Kirsten Bowen-Willer

Kirsten Bowen-Willer
Training, Workplace and Organizational Services

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P149. TORONTO POLICE SERVICE: COMMAND RE-STRUCTURING

The Board was in receipt of the following report APRIL 06, 2005 from Pam McConnell, Chair:

Subject: COMMAND RE-STRUCTURING

Recommendations:

It is recommended:

- (1) THAT the Board, in consultation with Chief Designate William Blair, meet to review and make recommendations with respect to the optimal organizational structure of the Toronto Police Service and that, as part of this review, recommendations be developed with respect to the expansion of the Command structure;
- (2) THAT the preliminary results of this review be reported to the May 12, 2005 Board meeting and that the final recommendations be provided no later than the June 9, 2005 Board meeting;
- (3) THAT the Board immediately re-commence the search for the Deputy Chief of Police - Policing Support Command and that the Board expand the mandate of the consultant to include the selection of additional deputy chiefs, as may be recommended during the organizational review process; and
- (4) THAT the Chair report back to the Board to advise whether there will be any increased costs to the Board as a result of the expanded mandate.

Background:

Organizational Structure Review:

It has become clear in our interview process, and in our consultations with stakeholders during the chief of police selection process, that the organizational structure of the Toronto Police Service should be reviewed to ensure that it fully supports the service-delivery priorities identified by the Board and reflected in the competency profile for the chief of police.

I, therefore, recommend that the Board work with Chief Designate Blair to review the organizational structure of the Service to review and make recommendations with respect to the optimal organizational structure of the Toronto Police Service and that, as part of this review, recommendations be developed with respect to the expansion of the Command structure.

Command-Level Vacancies:

In early 2004, the Board issued a request for proposals to assist the Board in selecting a new Deputy Chief of Policing Support Command. The firm of Ray & Berndtson/Lovas Stanley was the successful bidder and the Board worked with that firm to conduct internal stakeholder consultations, develop a competency model and a job posting.

In mid 2004, when it became clear that the Board would be selecting a new chief of police, the Board put that selection process on hold. The Board believed that it was important that the new chief of police should have an integral role in selecting the Command team. Given that we have now identified our new Chief of Police, I recommend that the Board move expeditiously to fill the deputy chief vacancy.

Since the organizational review will be examining, among other issues, the expansion of the Command structure, I recommend that the Ray & Berndtson mandate be expanded to include the co-ordination of the selection of any additional deputy chiefs. I will report back to the Board as to whether this expanded mandate will result in increased costs to the Board.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P150. IN-CAMERA MEETING – APRIL 07, 2005

In addition to the public meeting conducted by the Board today, an in-camera meeting was held to consider a number of matters which were exempt from the public agenda in accordance with the criteria for considering confidential matters set out in s.35(4) of the *Police Services Act*.

The following members attended the in-camera meeting:

Chair Pam McConnell
The Honourable Hugh Locke, Q.C.
Dr. Alok Mukherjee
Mr. Hamlin Grange
Councillor John Filion
Councillor Case Ootes

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 07, 2005**

#P151. ADJOURNMENT

Councillor Pam McConnell
Chair