



Toronto Police Services Board Report

October 3, 2016

To: Chair and Members
Toronto Police Services Board

From: Andy Pringle
Chair

Subject: Toronto Police Services Board 2017 Operating Budget Request

Recommendation(s):

1. THAT the Board approve a proposed 2017 net operating budget of \$2,297,100 which is a decrease of 0.21% over a 2016 adjusted budget of \$ 2,301,900
2. THAT the Board forward this report to the City's Budget Committee for consideration and to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

The proposed 2017 net operating budget, recommended in this report, represents a decrease of 0.21% over a 2016 adjusted budget of \$ 2,301,900. The Toronto Police Services Board (TPSB) 2017 operating budget request is a net amount of \$2,297,100.

Background / Purpose:

The Toronto Police Services Board's 2017 operating budget target, does not achieve the City's target of a 2.6 % decrease over the 2016 Council adjusted net operating budget.

Discussion:

New initiatives:

The requested budget includes no new initiatives; however, it reflects a \$55,000 cost of implementing a settlement of an external human rights case. This unanticipated budgetary pressure prevents the Board from achieving the reduction target.

Consideration of Further Reductions: Non-salary Accounts

The Board has very limited options in terms of achieving further reductions. In terms of non-salary accounts, when the amounts allocated for the City Legal chargeback, chargeback and for external labour relations legal counsel are factored out of the budget, the actual non-salary costs proposed in the 2017 budget amount to only \$ 59,800. The amount budgeted in 2016 for the City Audit Services interdepartmental chargeback was not expended and consequently has not been included in the budget. In late 2016, the Board implemented a paperless agenda solution which is anticipated to improve efficiency.

The proposed 2017 budget includes funding for limited professional development and learning opportunities for Board members by providing sufficient funds for their attendance at the Ontario Association of Police Services Boards' (OAPSB) conference and the Canadian Association of Police Governance's (CAPG) conference.

Funds will not be available in the event that the Board requires legal advice other than that which is available from the City of Toronto Legal department or from the Board's contracted labour relations law firm. Similarly, no funds will be available should the Board require any external consulting advice or professional services.

It will continue to be difficult to contain expenditures within the proposed legal services accounts. In the view of Human Resources Management which administers these accounts on behalf of the Board, any further reduction will likely mean that the Labour Relations Unit would not meet its anticipated financial obligations. Although recent settlement statistics related to labour disputes and grievances do indicate that fewer matters proceed to hearings, the matters that do proceed to hearings are increasingly complex. These matters tend to consume substantial legal resources, including time for preparation and arbitration.

Consideration: Salary and Benefit Accounts

The budget request in the Board's salary and benefit accounts, totalling \$1,019,500, includes salary/benefits for its approved staff complement and for the Council-established Board Member remuneration.

Board staff members provide the administrative support to ensure the Board's provision of civilian oversight to the community. As such, the work performed by the staff is fundamentally linked to the Board's ability to provide adequate and effective police services to the community.

Board staff must not only deal with the significant volume of work generated by the Board on a day-to-day basis but also manage on-going strategic, proactive policy initiatives; both are areas that are critical in meeting the Board's legislative mandate.

Currently, with the Board's limited staff, it is often challenging to meet the existing demands.

Further, in 2015 the Board received a final report on the implementation of the recommendations arising from Justice Morden's *Independent Civilian Review into Matters Relating to the G20 Summit*. This report recommends a substantially expanded and strengthened role for civilian governance of the Toronto Police Service. In his report at page 37, Justice Morden writes:

The Board and its staff in the past have increasingly shouldered a heavy burden in carrying out their responsibilities. If my recommendations are implemented this burden will be increased. Likely, this will necessitate the devotion of further resources to support the Board's work.

Since receiving and approving Morden's report, the Board has reduced its staff complement and has significantly reduced its budget in response to the City's budget pressures.

Conclusion:

In an effort to further improve effectiveness and in light of the work of the Transformational Task Force and in anticipation of changes to the Police Services Act, which is the provincial legislation establishing the Board's mandate, the Board will continue to assess its governance role and the resources required to support its role

Respectfully submitted,

Andy Pringle
Chair

2017 Proposed Operating Budget

Toronto Police Services Board

	2015 Actual	2016 Budget	Change	2017 Request
Salaries	790,486	879,500	15,600	895,100
Benefits	113,422	122,700	1,700	124,400
Materials/Supplies	6,423	7,600	0	7,600
Equipment	1,427	900	25,100	26,000
Services/Rents	1,754,376	2,041,200	(297,200)	1,744,000
Total Revenue	(460,324)	(750,000)	250,000	(500,000)
Total	2,205,810	2,301,900	(4,800)	2,297,100