



**Public Meeting**

**April 20, 2017**

**Auditorium – Police Headquarters  
1:00 PM**

## Public Meeting - Agenda

Auditorium  
40 College Street, 2nd Floor  
Toronto, Ontario  
[www.tpsb.ca](http://www.tpsb.ca)

Thursday,  
April 20, 2017  
at 1:00 PM

- 
1. Call to Order
  2. Declarations of Interest under the [Municipal Conflict of Interest Act](#).
  3. Confirmation of the Minutes from the meeting held on [March 23, 2017](#).

### Presentations

4. April 04, 2017 from Mark Saunders, Chief of Police  
**Re: [Supporting the Psychological Health of Our Members](#)**

Ms. Jeanette May, Director, Human Resources, and Mr. Robert Duncan, Acting Manager, Occupational Health and Safety, will deliver a presentation with regard to this report.

A copy of the presentation is [here](#).

Deputations – refer to speakers list which will be available at the meeting.

### Consent Agenda

5. April 03, 2017 from Mark Saunders, Chief of Police  
**Re: [Toronto Police Service – Parking Enforcement Unit: Final Operating Budget Variance Report Year-Ending December 2016](#)**
6. March 24, 2017 from Mark Saunders, Chief of Police  
**Re: [Special Constable Appointments and Re-Appointments](#)**
7. April 06, 2017 from Andy Pringle, Chair  
**Re: [City of Toronto Council Decision – Municipal Alcohol Policy Update and Caffeinated Energy Drinks](#)**
8. March 15, 2017 from Mark Saunders, Chief of Police  
**Re: [Annual Report – 2016 Audit of the Drug Repository Section, Property and Video Evidence Management Unit](#)**
9. April 03, 2017 from Mark Saunders, Chief of Police  
**Re: [Annual Report – 2016 Police Cooperative Purchasing Group Purchases](#)**
10. April 03, 2017 from Mark Saunders, Chief of Police  
**Re: [Annual Report – 2016 Sole and Single Source Purchases](#)**
11. March 09, 2017 from Andy Pringle, Chair  
**Re: [Annual Report – 2016 Toronto Police Services Board's Consulting Expenditures](#)**
12. April 03, 2017 from Mark Saunders, Chief of Police  
**Re: [Annual Report – 2016 Toronto Police Service's Consulting Expenditures](#)**



Reports Deferred from the Previous Meeting - none

Items for Consideration

13. March 29, 2017 from Andy Pringle, Chair  
**Re: City of Toronto Council Decision – 2017 Capital and Operating Budgets**
14. March 15, 2017 from Mark Saunders, Chief of Police  
**Re: Response to City of Toronto Council Decision – Update on Member Motion: 911 Texting**
15. April 03, 2017 from Mark Saunders, Chief of Police  
**Re: Toronto Police Service – Final Operating Budget Variance Report Year-Ending December 2016**
16. March 30, 2017 from Mark Saunders, Chief of Police  
**Re: Various Code 3 Light Bar Replacement Parts and Retro-fit Kits Contracts**
17. April 04, 2017 from Andy Pringle, Chair  
**Re: Request for Special Funds – 50<sup>th</sup> Annual Police Officer of the Year Awards**
18. April 04, 2017 from Stephen Beckett, Assistant Deputy Minister, Public Safety Division and Public Safety Training Division, Ministry of Community Safety and Correctional Services  
**Re: Request for Feedback on Police Street Checks Public Awareness**
19. March 28, 2017 from Andy Pringle, Chair  
**Re: Sexual Violence and Harassment – Memo from the Honourable Marie-France Lalonde**
20. January 13, 2017 from Mark Saunders, Chief of Police  
**Re: Chief's Administrative Investigation: Custody Death (Case #TPS 2015-26)**

21. March 13, 2017 from Mark Saunders, Chief of Police  
**Re: Chief's Administrative Investigation: Custody Death (Case #TPS 2015-33)**
22. March 13, 2017 from Mark Saunders, Chief of Police  
**Re: Chief's Administrative Investigation: Custody Injury to Filmon Adnekom**
23. March 13, 2017 from Mark Saunders, Chief of Police  
**Re: Chief's Administrative Investigation: Custody Injury to Hamza Sheikh**
24. March 13, 2017 from Mark Saunders, Chief of Police  
**Re: Chief's Administrative Investigation: Alleged Sexual Assault Complainant 2016-C**
25. April 03, 2017 from Mark Saunders, Chief of Police  
**Re: Annual Report – 2016 Public Sector Salary Disclosure**

Correspondence Arising from Previous Business - none

Adjournment

[Next Meeting](#)

Date: Tuesday, May 23, 2017  
Time: 1:00 PM

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#### **Members of the Toronto Police Services Board**

Andy Pringle, Chair  
Chin Lee, Councillor & Vice-Chair  
Shelley Carroll, Councillor & Member  
Ken Jeffers, Member

Marie Moliner, Member  
Dhun Noria, Member  
John Tory, Mayor & Member

Declarations of interest under the *Municipal Conflict of Interest Act*.

Confirmation of the Minutes from the meeting that was held on March 23, 2017.



## Toronto Police Services Board Report

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April 4, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: SUPPORTING THE PSYCHOLOGICAL HEALTH OF OUR MEMBERS**

### **Recommendation:**

It is recommended that the Board receive the following report and presentation on programs and initiatives related to supporting the psychological health and well-being of our members.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

At the Toronto Police Services Board meeting on November 17, 2016 (Board Min. C194/16 refers), the Board approved a Motion to identify a Board meeting date in 2017 for the purpose of discussing the steps that the Service is taking to address mental health issues.

The purpose of this report is to provide a presentation by Jeanette May, Director, Human Resources, and Robert Duncan, Acting Manager, Occupational Health and Safety, regarding the programs and resources available to members to support their psychological health and well-being.

The presentation will provide an overview of the various units which play a role in supporting psychological health, and a brief description of some of the key programs, initiatives, and resources available to members. The presentation will also highlight the key sections of the post-traumatic stress disorder (P.T.S.D.) prevention planning document which will be submitted to the Ministry of Labour in response to their request. Significant work has been done by the Toronto Police Service to support members who

may require these services, to reduce stigma associated with seeking support, and to support the resiliency of members.

**Conclusion:**

It is recommended that the Board receive this report and presentation on the Toronto Police Service's internal mental health programs and initiatives.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions that the Board may have regarding this report.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

# TPS Wellness Resources



Supporting the Psychological  
Health of our Members

April 20, 2017



# OUR MISSION IS COMMUNITY SAFETY

We are dedicated to delivering police services, in partnership with our communities, to keep Toronto the best and safest place to be

## OUR PRINCIPLES

Actively Accountable and Trusted • Transparent and Engaged • Inclusive and Collaborative • Affordable and Sustainable

## OUR GOALS



Be where the public  
needs the Service the most



Embrace partnerships to  
create safe communities



Focus on the complex  
needs of a large city

## HOW WE WILL GET THERE

### BY TRANSFORMING

How we relate to the  
public: focusing on  
safe communities  
and neighbourhoods

How we deliver our  
services: from  
Primary to Priority  
response

Access to Services

Affordability and  
sustainability

Culture change

*Our people are our greatest asset*



# Leadership and Commitment



The Chief of the Toronto Police Service and the Chair of the Toronto Police Services Board have signed a joint “Statement of Commitment to the Psychological Wellness of Toronto Police Service Members”. This statement has been approved and endorsed by the Toronto Police Services Board and is displayed prominently in all Toronto Police Service units and facilities.

# Overview: Internal Mental Health Resources



## Psychological Services

- Prevention, Intervention, and Education Programs
- Critical Incident Response Team
- Employee & Family Assistance Program (EFAP)

## Occupational Health & Safety Unit

- Medical Advisory Services
- Chaplaincy Services
- Workers' Compensation Section
- Safety Section

## Toronto Police College

- In-Service Training
- Road to Mental Readiness (R2MR)
- Wellness Section
- Canadian Police Knowledge Network (CPKN)



# Psychological Services



- Mandate is the maintenance and enhancement of the psychological health and resilience of members, both uniform and civilian
- Long-term goal is to promote a cultural shift which supports greater acceptance of the importance of psychological health, and to reduce the stigma surrounding mental health issues and help-seeking
- Offer extensive programs and resources designed to address mental health issues and wellness within the Service

# Prevention, Intervention, and Education

## Psychological Services



- Psychological Wellness Program for members at risk due to the demands of the job
- Early Career Wellness Program for new officers, a pilot project at three pilot Divisions
- Individual consultation visits with members at times of heightened distress and risk
- Presentations regarding psychological health, coping and resilience, including contributions to the training of all new supervisors

# Critical Incident Response Team (CIRT)

## Psychological Services



- Team of 88 Peer Support Volunteers trained in Critical Incident Stress Management and Peer Support Principles
- Received additional training in suicide prevention and intervention including safeTALK (LivingWorks) and Mental Health First Aid (Mental Health Commission of Canada)
- Comprised of both uniform and civilian members
- Available for support after critical incidents as well as for guidance for personal problems including family problems, stress, addiction and substance abuse

# Critical Incident Response

## Psychological Services



- In conjunction with the response from the Peer Support team, psychological debriefings with a mental health professional are conducted after critical incident events
- Follow-up support and intervention is available to members, including support at the time of inquest or other legal proceedings



# Employee & Family Assistance Program Psychological Services



## Employee & Family Assistance Program

- Confidential personal counselling available at no cost to members, available 365/24/7
- Available to members and their family in person, by telephone, or various electronic means
- Offers support for a wide variety of personal challenges and can provide referrals for treatment as required

## Extended Health Care Benefits

- In addition to the EFAP, Extended Health Care benefits provide coverage for reimbursement of counselling and other psychological services provided by community care-givers

# Occupational Health & Safety Unit



- Medical Advisory Services
- Chaplaincy Services
- Workers' Compensation Section
- Safety Section



# Medical Advisory Services

## Occupational Health & Safety Unit



- Perform fitness for duty assessments
- Develop, review and monitor return to work plans
- Determine eligibility for Central Sick Leave Bank
- Monitor members exposed to communicable diseases
- Verify and medically substantiate member absences

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# Chaplaincy Services

## Occupational Health & Safety Unit



- Volunteer Chaplains provide spiritual support, emotional care and faith based guidance to members both personally and professionally
- Have religious certification and are members in good standing of a recognised religious organization
- On call 24 hours to provide support in times of celebration, bereavement, and crisis situations to Service members and their extended family

# Workers' Compensation Section

## Occupational Health & Safety Unit



- Responsible for administration of all Injured on Duty (IOD) reports
- Review IODs and initiate claims process with WSIB as required
- Identify claims involving traumatic mental stress and critical incidents and advise MAS
- Bill 163 (2016) has had a measurable impact on traumatic mental stress claims

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# Safety Section

## Occupational Health & Safety Unit



- Participate in provincial police health and safety associations
- Liaise with other police services with respect to current and best practices
- Investigate critical injuries to members of the Toronto Police Service
- Participate in Central Joint Health & Safety Committee meetings and initiatives

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# Toronto Police College



- In-Service Training Program
- Road to Mental Readiness (R2MR), paired with SafeTALK training
- Wellness Section
- Canadian Police Knowledge Network training



# Other Resources



- Internal Support Networks
- Toronto Police Amateur Athletic Association
- Internal anti-stigma campaigns, such as the “Elephant in the Room” in collaboration with the Mood Disorders Society of Canada



# PTSD Prevention Plan



- *Supporting Ontario's First Responders Act (Posttraumatic Stress Disorder)* received Royal Assent on April 6, 2016
- Minister of Labour directed all emergency services employers to submit information on PTSD prevention planning by April 23, 2017
- Direction from Minister published in *Ontario Gazette Vol. 149, Issue 17*



# PTSD Prevention Plan

- TPS submission provides an overview of current programs and resources, as well as future plans such as R2MR
- The Service's plan takes a holistic, wellness-based approach to address the many potential health outcomes of exposure to traumatic events, rather than limiting planning to strictly one specific diagnosis (PTSD)





# Thank You Questions?



## Toronto Police Services Board Report

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April 3, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Operating Budget Variance Report for the Toronto Police Service Parking Enforcement Unit –Year Ending December 31, 2016**

### **Recommendation:**

It is recommended that the Board forward a copy of this report to the City of Toronto's (City) Deputy City Manager and Chief Financial Officer for information and inclusion in the variance reporting to the City's Budget Committee.

### **Financial Implications:**

At its October 19, 2015 meeting, the Toronto Police Services Board (Board) approved the Parking Enforcement Unit's 2016 operating budget at a net amount of \$45.9 Million (M) (Min. No. P274/15 refers). Subsequently, Toronto City Council, at its February 17, 2016 meeting, approved the Parking Enforcement Unit's (P.E.U.) 2016 operating budget at the same amount.

### **Background / Purpose:**

The Toronto Police Service P.E.U. operating budget is not part of the Toronto Police Service's (Service) operating budget. While the P.E.U. is managed by the Service, the P.E.U.'s budget is maintained separately in the City's non-program budgets. In addition, revenues from the collection of parking tags issued accrue to the City, not the Service.

The purpose of this report is to provide information on the P.E.U.'s 2016 final year-end variance.

## Discussion:

The final year end variance is a surplus of \$2.63 Million (M).

The following chart summarizes the variance by category of expenditure, followed by information on the variance for both salary and non-salary related expenses.

Category	2016 Budget (\$Ms)	Year-End Actual Expend (\$Ms)	Fav/(Unfav) (\$Ms)
Salaries	\$30.12	\$29.03	\$1.09
Premium Pay	\$2.83	\$2.85	(\$0.02)
Benefits	\$7.53	\$7.36	\$0.17
<b>Total Salaries &amp; Benefits</b>	<b>\$40.48</b>	<b>\$39.24</b>	<b>\$1.24</b>
Materials	\$1.48	\$1.04	\$0.44
Equipment	\$0.03	\$0.02	\$0.01
Services	\$5.46	\$5.03	\$0.43
Revenue (e.g. TTC, towing recoveries)	(\$1.52)	(\$2.03)	\$0.51
<b>Total Non-Salary</b>	<b>\$5.45</b>	<b>\$4.06</b>	<b>\$1.39</b>
<b>Total Net</b>	<b>\$45.93</b>	<b>\$43.30</b>	<b>\$2.63</b>

### *Salaries & Benefits (including Premium Pay):*

The final favourable variance for salaries and benefits (including premium pay) is \$1.24M.

P.E.U. generally schedules one recruit class per year and hires the appropriate number of officers to ensure that, on average, it is at its full complement of officers during the year. The size of the recruit class is based on projected separations in 2016. However, due to the current hiring freeze and the fact the Service has issued a Request for Information for alternative service delivery options for parking enforcement services, the P.E.U. did not hire a recruit class in 2016. In addition, the 2016 attrition rate was higher than the budgeted amount, resulting in an increased favourable variance in parking enforcement officer salaries.

The favourable variance in benefits is a result of reduced staffing levels.

Nearly all premium pay at the P.E.U. is related to enforcement activities, attendance at court and the backfilling of members attending court. With respect to enforcement activities, premium pay is utilized to staff special events or directed enforcement activities. The opportunity to redeploy on-duty staff for special events is minimal, as this will result in decreased enforcement in the areas from which they are being deployed.

Directed enforcement activities are instituted to address specific problems. All premium pay expenditures are approved by supervisory staff and carefully controlled. During 2016, P.E.U. would have experienced a favourable variance in premium pay. However, significant expenditures were incurred for recoverable activities, resulting in a favourable revenue variance, as discussed below. The favourable revenue variance offsets the small unfavourable variance in premium pay.

*Non-salary Expenditures:*

The favourable variance in materials was due to reduced outfitting costs resulting from the hiring freeze and lower than expected purchases of manual parking tickets. The favourable variance in Services was mainly attributable to reduced maintenance costs for the handheld parking devices.

A favourable variance in revenues was mainly the result of the P.E.U. receiving significant recoveries for premium pay expenditures that were incurred to enforce parking by-laws on T.T.C. right of ways, which were necessitated by the continuing weekend subway closures for signal replacements.

**Conclusion:**

The Parking Enforcement Unit approved 2016 net operating budget was \$45.93M. The final year-end expenditure was \$43.3M (94.3% of the approved budget), resulting in a year-end operating surplus of \$2.63M.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

Respectfully submitted,

Mark Saunders, O.O.M.

Chief of Police

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## Toronto Police Services Board Report

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March 24, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Special Constable Appointments and Re-Appointment**

### **Recommendation(s):**

It is recommended that the Board approve the appointment of the individuals listed in this report as special constables for the Toronto Community Housing Corporation, subject to the approval of the Minister of Community Safety and Correctional Services.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

Under Section 53 of the *Police Services Act of Ontario*, the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Minister of Community Safety and Correctional Services. Pursuant to this authority, the Board now has agreements with the University of Toronto (U of T), Toronto Community Housing Corporation (T.C.H.C.) and Toronto Transit Commission (T.T.C.) governing the administration of special constables (Min. Nos. P571/94, P41/98 and P154/14 refer).

The Service has received a request from the Toronto Community Housing Corporation to appoint the following individuals as special constables:

**Table 1** Name of Agency and Special Constable Applicant

<b>Agency</b>	<b>Name</b>
Toronto Community Housing Corporation	William Gregory ANDERSON (New Appointment)
Toronto Community Housing Corporation	Kinga FRONCZAK- LOFORTE (Re-Appointment)
Toronto Community Housing Corporation	Azariah REID (Re- Appointment)
Toronto Community Housing Corporation	Brien Matthew SEGUIN (New Appointment)
Toronto Community Housing Corporation	Benny WAN (New Appointment)

#### **Discussion:**

The special constables are appointed to enforce the *Criminal Code of Canada*, *Controlled Drugs and Substances Act*, *Trespass to Property Act*, *Liquor Licence Act* and *Mental Health Act* on their respective properties within the City of Toronto.

The agreements between the Board and each agency require that background investigations be conducted on all of the individuals who are being recommended for appointment or re-appointment as special constables. The Service's Employment Unit completed background investigations on these individuals and there is nothing on file to preclude them from being appointed as special constables for a five year term.

The Toronto Community Housing Corporation have advised the Service that the above individuals satisfy all of the appointment criteria as set out in their agreement with the Board. The agency's approved strength and current complement is indicated below:

**Table 2** Name of Agency, Approved Strength and Current Number of Special Constables

<b>Agency</b>	<b>Approved Strength</b>	<b>Current Complement</b>
Toronto Community Housing Corporation	112	102

**Conclusion:**

The Toronto Police Service continues to work together in partnership with the agencies to identify individuals who may be appointed as special constables who will contribute positively to the safety and well-being of persons engaged in activities on T.T.C., T.C.H.C. and U of T properties within the City of Toronto.

Deputy Chief of Police, James Ramer, Specialized Operations Command, will be in attendance to answer any questions that the Board may have with respect to this report.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police



## Toronto Police Services Board Report

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April 6, 2017

To: Members  
Toronto Police Services Board

From: Andy Pringle  
Chair

**Subject: CITY OF TORONTO COUNCIL – MUNICIPAL ALCOHOL  
POLICY UPDATE AND CAFFEINATED ENERGY DRINKS**

**Recommendation(s):**

It is recommended that the Board forward this report to the Chief of Police for information

**Financial Implications:**

At its meeting held on March 28 and 29, 2017, City Council amended and adopted two Toronto Board of Health reports, dated February 16, 2017, with respect to Caffeinated Energy Drinks and the Municipal Alcohol Policy.

**Background/Purpose:**

The reports detailing the City's consideration of these items are available at these links: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.HL18.2> and [Agenda Item History - 2017.HL18.1](#)

**Discussion:**

In considering issues related to the Municipal Alcohol Policy and the sale and marketing of caffeinated energy drinks, City Council:

**2. Forwarded the report (February 16, 2017) from the Acting Medical Officer of Health to the City's agencies requesting them, where applicable, to:**

- a. consider not selling caffeinated energy drinks to individuals under the age of majority; and**
- b. support compliance with Health Canada's conditions regarding the marketing and distribution of caffeinated energy drinks.**



Additionally, City Council adopted a number of amendments to its Municipal Alcohol Policy and directed that the changes be forwarded to the City's agencies for their information. Council also requested agencies "...to take into consideration the City's Municipal Alcohol Policy".

**Conclusion:**

I recommend that the Board forward this report to the Chief of Police for information.

Respectfully submitted,

Andy Pringle  
Chair



## Toronto Police Services Board Report

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March 15, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Annual Report – 2016 Audit of the Drug Repository  
Section, Property and Video Evidence Management Unit**

### **Recommendation(s):**

It is recommended that the Board receive the following report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

Ontario Regulation 03/99, Adequacy and Effectiveness of Police Services, was created under the Police Services Act to provide provincial standards for the delivery of policing services in six core areas. One of the requirements of the Regulation is that there are policies and procedures in place with respect to property and evidence control and the related collection, handling, preservation, documentation and analysis of physical evidence.

The provisions of the Regulation make the Board responsible for establishing policy and the Chief of Police responsible for creating processes and procedures that set the Board policies into operation.

At its meeting of August 10, 2006, the Board approved policy T.P.S.B. L.E.-020, Collection, Preservation and Control of Evidence and Property (Minute Number P244/06 refers). One requirement of this policy is that the Chief of Police "shall ensure that an annual audit of the property/evidence held by the Service is conducted by a member not routinely or directly connected with the property/evidence control function, and report the results to the Board." On December 13, 2006, Service Procedure 09-04, Narcotics and Drugs, was updated to include the requirement that the Unit Commander – Audit

and Quality Assurance “shall ensure that an audit of the property/evidence held by the Service is conducted annually and that the results of the audit are reported to the Toronto Police Services Board.”

**Discussion:**

In 2016, Audit and Quality Assurance conducted an audit of the Drug Repository Section of the Property and Video Evidence Management Unit. The scope of the audit included an examination of the internal controls, physical inventory and supporting documentation along with storage, tracking and disposal of property.

**Conclusion:**

Audit and Quality Assurance determined that the Drug Repository Section, Property and Video Evidence Management Unit is in compliance with the relevant section of the Police Services Act and Ontario Regulation 03/99. Once evidence and property have been submitted into the property system, there is very low risk to the Service due to the strong internal controls and security that have been put in place by the Property and Video Evidence Management Unit regarding the preservation and control of evidence and property in their possession.

Acting Deputy Chief Richard Stubbings, Operational Support Command, will be in attendance to answer any questions that the Board may have regarding this report.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

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## Toronto Police Services Board Report

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April 3, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Annual Report: 2016 Police Cooperative Purchasing Group Purchases**

**Recommendation:**

It is recommended that the Board receive this report.

**Financial Implications:**

Funding for the expenditures detailed in this report was included in the 2016 operating budget. The goods expenditures referenced in this report are at a net of rebate amount.

**Background / Purpose:**

The Toronto Police Services Board Financial Control By-Law No. 147 amended by By-Law No. 148, 151, 153, 156, and 157, requires that the Chief of Police report annually to the Board on any expenditure over \$500,000 processed through the Police Cooperative Purchasing Group (P.C.P.G.) in the preceding year. In response to this requirement, the following information is provided.

**Discussion:**

During 2016, the following expenditure with a value exceeding \$500,000 was made through the P.C.P.G. consolidated purchasing process.

ITEM	VENDOR	2016 EXPENDITURE
Body Armour	Pacific Safety Products	\$611,000

**Conclusion:**

The Service has been and continues to be a member of the P.C.P.G. since its inception in 1996. The group continues to provide its members (police services) throughout the Province the opportunity for cost savings through volume buying and standardization of equipment. Pricing agreements are awarded through the P.C.P.G. process for related items such as marked and unmarked police cars, tires, ammunition, pepper spray, body armour, uniform clothing, and footwear. The process continues to work well with P.C.P.G. members sharing the administration of the various procurement processes.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

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## Toronto Police Services Board Report

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April 3, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Annual Report: 2016 Sole and Single Source Purchases**

### **Recommendation:**

It is recommended that the Board receive this report.

### **Financial Implications:**

Funding for the expenditures detailed in this report were included in the 2016 operating budget and capital program. The goods and services expenditures referenced in this report are at a net of rebate amount.

### **Background/Purpose:**

The Toronto Police Services Board Financial Control By-Law No. 147 amended by By-Law No. 148, 151, 153, 156 and 157, requires that the Chief of Police report annually to the Board on any sole and single source purchases for goods or services with a value greater than \$10,000 in the preceding year. The purpose of this report is to respond to this requirement, which includes expenditures made by both the Service and the Board.

### **Discussion:**

“Sole sourcing” is defined as the procurement of goods or services that are unique to a particular vendor and cannot be obtained from another source. In a sole source procurement arrangement, there is no choice but to use a certain vendor.

“Single sourcing” is defined as the procurement of goods or services from a particular vendor rather than through an open solicitation of bids from other vendors who can provide similar items.

Both sole and single source purchases are made and can be justified, in the following circumstances:

- in emergency situations;
- when the vendor has proprietary rights to a product or service;

- for situations where confidentiality is a requirement in order to do business with the Service;
- where a product is required to match existing equipment;
- for purchases where health and safety concerns exist;
- where there are time constraints associated with making a purchase;
- where there is scarcity of supply in the market; and
- to avoid violating warranties and guarantees where service is required for a good that already exists in the organization.

In these cases, the award is made to a specific vendor without going through a competitive process.

In accordance with the Toronto Police Service's (Service) Purchasing and Expenditure Procedures, requests to retain a vendor on a sole or single source basis are submitted to the Service's Purchasing Services (P.U.R.) unit with justification. If the justification is acceptable to the Manager, P.U.R. and the purchase meets the above criteria, the request is processed.

Appendix A and Appendix B summarize the sole and single source purchases over \$10,000 that occurred in 2016.

#### **Sole Source Purchases:**

Appendix A identifies 57 instances, over \$10,000, where goods and/or services, totalling \$3,591,302 were sole sourced.

These sole source purchases were made because of proprietary arrangements (i.e. rights, sole distributor, manufacturer), including, but not limited to annual maintenance, the avoidance of violating warranties and guarantees, to match existing equipment and to maintain continuity of services, where necessary, on projects.

The 57 purchase orders represent 5.8% of the 985 purchase orders issued by the Service in 2016. The dollar value of the sole source purchases represents 4.7% of the total dollar value of purchase orders issued by the Service.

#### **Single Source Purchases:**

Appendix B identifies 35 instances where goods and/or services, totalling \$1,767,105, were single sourced. In addition, there were nine purchases totalling \$260,430 that were classified as highly confidential for covert reasons. Therefore, the Service engaged in 44 instances (over \$10,000) of single sourcing totalling \$2,001,331.

These single source purchases were made using one supply source without a competitive bidding process for justifiable reasons (i.e. health and safety, time constraints, specialized services, confidentiality of purchase). Many of the instances

were the result of specialized services (e.g. legal services) which require a specific expertise to properly execute the required work.

The 44 instances represent 4.5% of the 985 purchase orders issued by the Service in 2016. The total dollar value (\$2 Million) represents 2.6% of the total dollar value of purchase orders issued by the Service.

**Conclusion:**

The Service's purchasing procedures require that goods/services be obtained through a competitive process, and the Service is committed to keeping single source purchases to an absolute minimum. However, there are situations where goods/services must be single or sole sourced. These types of procurements are managed through a formal procedure that is overseen by the Manager, Purchasing Services., and must meet specific criteria and require proper justification and approval before a commitment is made.

In 2016, the Service engaged in 101 instances where purchases were made on a single or sole source basis. In all instances, the Manager, Purchasing Services, determined that adequate justification was received from the procuring area.

The sole and single source purchases included in this report represent a total of 10.3% of the total number of purchase orders (985) issued by the Service in 2016. They also represent 7.3% of the total dollar value (\$76,193,532) of purchase orders issued by the Service. The majority of the total (56%) is sole source purchases made for proprietary reasons.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions from the Board.

Respectfully submitted,

Mark Saunders, O.O.M.

Chief of Police

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Filename: Sole-Single Source 2016.doc



**Appendix A**  
**2016 Sole Source Purchases**

<b>Vendor Name</b>	<b>Goods/Services</b>	<b>Vendor Total PO Value (net of rebate)</b>
Airclean Systems Canada Corp	Specialized Equipment	\$12,912
Aqua Lung Canada Ltd.	Specialized Equipment	\$15,759
Avepoint Canada Ltd.	Annual Maintenance	\$94,351
Bluestar Canada	Support and Maintenance	\$68,224
Burtol Cleaners	Dry Cleaning Services	\$12,211
Canadian Towing Equipment Inc.	Assorted Parts	\$12,720
Cellebrite U.S.A. Corp.	Support and Maintenance	\$28,740
Cherwell Software Inc.	Support and Maintenance	\$50,371
Ci Technologies Inc.	Annual Maintenance	\$24,130
Colt Canada	Specialized Equipment	\$59,435
Coplogic Inc.	Support and Maintenance	\$31,882
D&R Electronics Co. Ltd.	Emergency Equipment and Repairs	\$634,746*
Dejero Labs Inc.	Transmitter	\$30,930
F12.net Inc.	Rack Wise Support	\$17,150
Fujifilm Canada Inc.	Photographic Material	\$17,604
I.B.M. Canada Limited	i2 Analyst Notebook	\$16,933
Infor (Canada) Ltd.	Support and Maintenance	\$263,218
Inland Life Rafts & Marine Ltd.	Assorted Boat Parts	\$20,352
Institute of Internal Auditors	I.I.A. External Assessment	\$13,000
Lexmark Canada Inc.	AccuRead	\$11,673
M.D. Charlton Co. Ltd.	Various Accessories	\$33,235

<b>Vendor Name</b>	<b>Goods/Services</b>	<b>Vendor Total PO Value (net of rebate)</b>
M.D. Charlton Co. Ltd.	Ultralyte	\$95,995
M.D. Charlton Co. Ltd.	Cartridges	\$25,048
M.D. Charlton Co. Ltd.	Holsters	\$134,404
M.D. Charlton Co. Ltd.	Cartridge	\$117,666
Media Sonar Technologies	Licences	\$15,264
Mental Health Commission of Canada	First Aid Training	\$21,370
Mercury Marine	Mercury Boat Parts	\$139,152
Micro Systemation Canada Inc.	License	\$11,743
Mobilepd Inc.	Support and Maintenance	\$28,544
Modern Niagara Toronto Inc.	Specialized Equipment	\$45,919
Morpho Canada Inc.	Support and Maintenance	\$30,878
Netpresenter	Enterprise Site License	\$29,884
Oracle Canada U.L.C.	PeopleSoft License and Support	\$367,957
Oracle Canada U.L.C.	PeopleSoft H.R. Upgrade	\$137,046
Oracle Canada U.L.C.	PeopleSoft Maintenance and Support	\$128,949
Oracle Canada U.L.C.	Technical Support Services	\$53,821
Oxford Properties Group Inc.	Renovations	\$48,606
Paradigm Business Systems North	Support and Maintenance	\$85,478
Planview Inc.	Maintenance Renewal	\$35,496
Porter Lee Corporation	Annual Support	\$15,146
Progress Software Corporation	Client Networking	\$24,856
Psychometrics Canada Ltd.	I.D. Report Cards	\$22,336

<b>Vendor Name</b>	<b>Goods/Services</b>	<b>Vendor Total PO Value (net of rebate)</b>
Public Safety Corporation	Licence and Maintenance	\$24,847
Quest software Canada Inc.	Maintenance Renewal	\$93,702
Ram power systems Ltd.	Specialized Equipment	\$143,264
Rapid7 llc	License	\$18,829
Regional Municipality of Niagara	O.P.T.V.A. Renewal	\$27,577
SRA International Inc.	Support and Maintenance	\$15,722
Summit Canada Distributors	Assorted Specialty Items	\$80,212
Taramis Distributions Inc.	Specialized Equipment	\$29,387
Toronto Hydro Electric System Ltd.	C.C.T.V. Pole	\$24,709
Userful	Software, Support and Maintenance	\$14,948
Wolverine supplies ltd	Specialized Equipment	\$15,874
Xerox Canada Limited	Support and Maintenance	\$17,096
<b>Grand Total</b>		<b>\$3,591,302</b>

\*approved by the Board (Min. No. P53/16 refers)

**Appendix B****2016 Single Sourcing Purchases**

<b>Vendor Name</b>	<b>Goods/Services</b>	<b>Vendor Total PO Value (net of rebate)</b>
Addario Law Group L.L.P.	Legal Services	\$71,232
Aeryon Labs Inc.	U.A.S. Purchase	\$134,384
Brooks Performance Horse Feeds	Specialty Food	\$23,405
Centre for Addiction & Mental Health	Medical Evaluations	\$12,000
Cristofaro Consulting Inc.	Consulting Services	\$39,181
Dasco Storage Solutions Ltd.	Customized Storage Carts	\$13,855
Dejero Labs Inc.	Mobile Transmitter	\$32,146
Edelman P.R. Worldwide Canada Inc.	Professional Services	\$13,133
Environics Analytics Group Ltd.	Model Demand	\$448,070
Fenton, Smith Barristers	Legal Services	\$15,264
Gartner Canada	Professional Services	\$149,282
Gonet, Walter	Legal Services	\$27,882
Grant Thornton L.L.P.	Legal Services	\$26,305
Hamilton, John F.	Legal Services	\$61,174
Henein, Hutchison L.L.P.	Legal Services	\$63,549
Hicks Morley Hamilton Stewart	External Legal Services	\$36,939
John Howard Society of Toronto	Outreach Project	\$28,181
Kane Veterinary Supplies Ltd.	Specialty Food	\$16,966
K.P.M.G. L.L.P.	Professional Services	\$49,940
Lexis Nexis	Specialty Subscription	\$13,758

<b>Vendor Name</b>	<b>Goods/Services</b>	<b>Vendor Total PO Value (net of rebate)</b>
Mental Health Commission of Canada	Training	\$23,405
Met-Scan Canada Ltd.	Projector	\$12,097
Miller Thomson L.L.P.	Legal Services	\$122,112
Minden Gross L.L.P.	Legal Services	\$37,549
Ministry of Finance	Forensic Accounting Services	\$23,120
M.N.P. L.L.P.	Forensic Accounting Services	\$13,270
Pink Elephant Inc.	Specialty Subscription	\$11,189
P.O.I. Business Interiors	Furniture	\$14,415
Regional Municipality of York	Project Cyclone	\$18,311
Spacesaver Solutions Inc.	Specialty Cabinets	\$12,052
Goodwin Consulting Service Inc.	T.T.F. Writer	\$75,048
Vitruvian Ergonomics	Ergonomic Assessments	\$45,792
Volvo Penta	Volvo Penta Boat Parts	\$50,880
Workplace Calm Inc.	Legal Services	\$10,219
Zapata, Pablo Velasquez	Website Designer	\$21,000
<b>Grand Total</b>		<b>\$1,767,105</b>



## Toronto Police Services Board Report

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March 9, 2017

To: Chair and Members  
Toronto Police Services Board

From: Andy Pringle  
Chair

**Subject: ANNUAL REPORT: TORONTO POLICE SERVICES  
BOARD'S 2016 CONSULTING EXPENDITURES**

### **Recommendation(s):**

It is recommended that the Board receive this report for information.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

At its meeting on February 20, 2003 the Board approved a motion requiring the reporting of all consulting expenditures on an annual basis. (Min. No. P45/03 refers). The City of Toronto - Accounting Services also requires annual reporting of consulting expenditures as per their prescribed format. As a result, consulting expenditures are provided to the Board and this information is also forwarded to the City's Accounting Services' Manager. Attachment A reflects the 2016 consulting expenditures for the Toronto Police Services Board.

### **Discussion:**

The City's Accounting Services requires the attached 2016 consulting expenditures for the Board on or before February 29, 2016 and in order to comply with this, the attached has been forwarded to the Manager.

**Conclusion:**

It is therefore recommended that the Board receive this report for information.

Respectfully submitted,

Andy Pringle  
Chair



Agency / Corporation:

Toronto Police Services Board

## 2016 Consulting Expenses - Operating

Expense Category	Agency/Board	Program	Contract Date (mm-dd-yy)	Contract # / PO # / DPO #	Consultant's Name (Note 1)	Description of the Work (Notes 1 & 2)	Expected Completion Date (Note 3)	Recoveries by Source (Note 3)	Contract/PO Balance Remaining 12/31/2016 (Note 4)	2016 Budget (Notes 5 & 6)	2016 Expenditure (Note 4)	2015 Expenditure (Note 5)
Management/R&D												
			10-23-15	6042196	Crislando Consulting Inc	Provided consulting and guidance to the Toronto Police Services Board regarding 2016 and 2017 budgets and other related budget matters (COMPLETE - from Innovation Reserve) BM #C21015 - September 17, 2015	12/31/2016			50,000	1,831	3,100
						Provided strategic communications advice for the Toronto Police Services Board (COMPLETE - from Innovation Reserve CM #P272-15 October 19, 2015)						
			04-18-16	6043095	Egelman PR Worldwide Canada	Facilitator at Toronto Police Services Board Mental Health External Advisory Committee meeting held on May 2, 2016 (COMPLETE) Authorizing: Purchasing By-law #147	12/31/2016			30,000	27,407	-
			05-02-15	6043216	Diversity Trainers Plus	Provided advice with respect to the policy practice of street checks and culling (COMPLETE - from Innovation Reserve)	12/31/2016			0	2,742	-
			12-13-2015	6038540	Audano Law Group	Provided advice with respect to an employment contract - COMPLETE	12/31/2016			70,000	70,438	75,032
			08-18-2015	3539846	Lifter LLP (formerly Kuretzky Vassos Henderson LLP)		12/31/2016			0	560	1,231





## 2016 Consulting Expenses - Operating

Note 1 - Provide full and official name of consultant and description of service provided in regular text, both upper & lower case, and no abbreviations or acronym.  
Note 2 - Description of work should include details of work done, specific reports prepared, expected completion date, and specific Board authorization.  
Note 3 - Provide information on any external funding sources and % recoverable.  
Note 4 - Provide amount rounded to nearest dollar and net of HST rebate. Formula can only be used for subtotal & total.  
Note 5 - Provide (a) Sub-Total by program and (b) Total for each expense category, with all amounts rounded to nearest dollar.  
Note 6 - Provide explanation for significant Budget and Actual variances on an attached sheet.  
Note 7 - Please ensure the project description is consistent for multi-year project.

COMPLETED BY:	NAME: Shari Fulton, A/E/Executive Assistant	PHONE #: 416-808-8080
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<b>CERTIFIED CORRECT:</b>	<b>NAME:</b> Joanne Campbell	<b>SIGNATURE:</b> 
	<b>TITLE:</b> Executive Director	<b>CONTACT TEL #:</b> 416-808-8081
	<b>AGENCY / CORPORATION:</b> Toronto Police Services Board	<b>DATE:</b> FEB 22 2017



## Toronto Police Services Board Report

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April 3, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Annual Report: 2016 Toronto Police Service's Consulting Expenditures**

### **Recommendation:**

It is recommended that the Board receive this report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

Funding for the consulting expenditures reported was available through the Toronto Police Service's (Service) operating or capital budget in 2016.

### **Background / Purpose:**

At its meeting of February 20, 2003 (Min. No. P45/03 refers), the Board requested that the Service report all consulting expenditures on an annual basis. In addition, at its meeting of March 23, 2006 (Min. No. P103/06 refers), the Board requested that future annual reports be revised so that capital consulting expenditures are linked to the specific capital project for which the consulting services were required. City Finance also requires the annual reporting of consulting expenditures in their prescribed format, so that the City's Deputy City Manager and Chief Financial Officer can provide a consolidated report to City Council.

This report provides details of the 2016 consulting expenditures for the Service's operating and capital budgets, in the City's prescribed format and based on the definition of consulting services provided by the City. The City's definition of consulting services is as follows:

**any firm or individual providing expert advice/opinion on a non-recurring basis to support/assist management decision making in the areas of technical, information technology,**

**management/research and development (R&D), external lawyers and planners, and creative communications.**

The information contained in this report has already been forwarded to the City, as the completion of the Service's year-end accounting process and the timing of the Board meetings did not allow this report to be forwarded to the Board in advance of the City's February 28, 2017 deadline.

**Discussion:**

Details of the 2016 consulting expenditures for the Service's operating and capital budgets are provided in Attachments A and B, respectively.

The Service has taken steps to manage the use of consultants and only contract for these services where the skills are not available in-house and/or where there is not a permanent requirement for the expertise/skill set, as well as when additional resources are required to deliver projects within prescribed timelines, and the Service does not have the required resource capacity.

The 2016 operating consulting actual expenditures (as reflected in Attachment A) totalled \$0.34 Million (M) net of rebate. The operating budget for consulting services is developed using zero-based budgeting. As such, 2016 expenditures for consulting services are based on requirements identified during the 2016 budget process. However, additional consulting fees were incurred in 2016 to support the Transformational Task Force initiative to modernize policing in Toronto.

The 2016 capital consulting actual expenditures (as reflected in Attachment B) were \$0.59M net of rebate. This amount represents expenditures for the Integrated Records and Information System (I.R.I.S.) project and the Service's Facilities Realignment project. Capital projects generally involve multi-year cash flow requirements, and the 2016 expenditure may therefore represent only a portion of the total contract value.

**Conclusion:**

Consulting expenditures incurred against the Service's operating and capital budgets are reported annually to the Board and the City. The Service ensures that consulting services are used only where necessary and beneficial. The 2016 actual consulting expenditures totalled \$0.93M net of rebate (\$0.34M for operating and \$0.59M for capital).

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

Respectfully submitted,

Mark Saunders, O.O.M.

Chief of Police

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## Attachment A

Agency / Corporation: **Toronto Police Service****2016 Consulting Expenses - Operating**

Expense Category	Agency/Board	Program	Contract Date (mm-dd-yy)	Contract # / PO # / DPO #	Consultant's Name (Note 1)	Description of the Work (Notes 1 & 2)	Expected Completion Date	Recoveries by Source (Note 3)	Contract/PO Balance Remaining 12/31/2016 (Note 4)	2016 Budget (Notes 5 & 6)	2016 Expenditure (Note 4)	2015 Expenditure (Note 5)
									\$	\$	\$	\$
<b>Management/R&amp;D</b>												
		Centralized Unit Process Innovation (Labour Relations Unit)	09/11/2015	6041997	Mercer (Canada) Limited	Extension to the Job Evaluation consultation contract for the review of existing Job Evaluation Process and reporting of recommendations for efficiencies. <b>(On-going)</b>	12/31/2017	50% from Toronto Police Association	7,835	18,455	9,438	66,652
		HR Strategy	09/26/2016	6043924	Deloitte & Touche L.L.P.	Strategic consultation services to facilitate the development of a human resources professional services delivery model, including, strategy, organizational chart, job competencies. <b>(Completed)</b>	12/31/2016		0	178,000	178,080	0
			06/24/2016	6043465	Institute of Internal Auditors (I.I.A.)	Assessment and report of T.P.S. Audit and Quality Assurance Unit's conformity with the I.I.A. framework. <b>(Completed)</b>	12/31/2016		0	17,065	17,330	0
		Process Innovation (Payroll and Benefits Administration)	06/07/2016	Contract #47019970/ Contract Release Order #9029185	Mercer (Canada) Limited	Develop employee benefits strategies and recommendations on the employee health program. <b>(Ongoing)</b>	12/31/2020		147,043	26,400	5,597	0
		Payroll and Benefits Administration	01/01/2013	#47017621/ Contract Release Order #9008499	Buck Consultants Limited	Provide actuarial valuation of non-pension benefits and pension consultation. <b>(Ongoing)</b>	12/31/2017		21,051	29,520	31,795	0



Agency / Corporation: **Toronto Police Service**

### 2016 Consulting Expenses - Operating

Expense Category	Agency/Board	Program	Contract Date (mm-dd-yy)	Contract # / PO # / DPO #	Consultant's Name (Note 1)	Description of the Work (Notes 1 & 2)	Expected Completion Date	Recoveries by Source (Note 3)	Contract/PO Balance Remaining 12/31/2016 (Note 4)	2016 Budget (Notes 5 & 6)	2016 Expenditure (Note 4)	2015 Expenditure (Note 5)
									\$	\$	\$	\$
		Transformational Task Force	08/15/2016	6043884	Milspec Consulting Inc.	Provided guidance for statement of work for potential outsourcing of services. <b>(Completed)</b>	08/22/2016		0	5,500	5,449	
		Transformational Task Force	09/14/2016	6043885	RFP Solutions Inc.	Consultation of procurement document development services for assessment, review and recommendations relating to alternative delivery. <b>(Completed)</b>	12/31/2016		-	8,100	8,078	
		<b>Sub-Total</b>						-	175,929	283,040	255,767	66,652
<b>TOTAL</b>								-	175,929	283,040	255,767	66,652
<b>Legal</b>												
					Paul Mergler	Legal consultation regarding seized property in relation to homicide. <b>(Completed)</b>	12/31/2016		0		247	
					Borden Ladner Gervais L.L.P.	Consultation for Detective Services seeking legal advice for informants. Consultation for legal matters related to UBER. <b>(Completed)</b>	12/31/2016		0		8,861	
			12/27/2016	3550506	Ceyssens & Bauchman	Consultation for legal matters related to P.S.A. issues. <b>(Completed)</b>	12/31/2016		0		1,018	



Agency / Corporation: **Toronto Police Service**

### 2016 Consulting Expenses - Operating

Expense Category	Agency/Board	Program	Contract Date (mm-dd-yy)	Contract # / PO # / DPO #	Consultant's Name (Note 1)	Description of the Work (Notes 1 & 2)	Expected Completion Date	Recoveries by Source (Note 3)	Contract/PO Balance Remaining 12/31/2016 (Note 4)	2016 Budget (Notes 5 & 6)	2016 Expenditure (Note 4)	2015 Expenditure (Note 5)
									\$	\$	\$	\$
				3541854 3545204 3545205 3545469 3546586 3546600 6043719	Fenton, Smith Barristers	Consultation for legal matters related to UBER. <b>(Completed)</b>	12/31/2016		0		10,277	
				3545605	Henein, Hutchison L.L.P.	Consultation for legal matters related to carding. <b>(Completed)</b>	12/31/2016		0		550	
				3544478 3546908 3550720	Johnstone and Cowling L.L.P.	Consultation for Detective Services seeking legal advice for informants. <b>(Completed)</b>	12/31/2016		0		4,269	
				3549148 3549149	McLaran, James, L.L.P.	Consultation for Intelligence unit seeking legal advice for informants. <b>(Completed)</b>	12/31/2016		0		2,020	
					Miller Thomson L.L.P.	Provision of opinion letter related to the distribution of estate funds seized by police. <b>(Completed)</b>	12/31/2016		0		11,658	
		<b>Sub-Total</b>							0	32,000	38,900	
<b>TOTAL</b>									0	32,000	38,900	0



Agency / Corporation: **Toronto Police Service**

### 2016 Consulting Expenses - Operating

Expense Category	Agency/Board	Program	Contract Date (mm-dd-yy)	Contract # / PO # / DPO #	Consultant's Name (Note 1)	Description of the Work (Notes 1 & 2)	Expected Completion Date	Recoveries by Source (Note 3)	Contract/PO Balance Remaining 12/31/2016 (Note 4)	2016 Budget (Notes 5 & 6)	2016 Expenditure (Note 4)	2015 Expenditure (Note 5)
									\$	\$	\$	\$
<b>Creative Communications</b>												
		Transformational Task Force	09/21/2016	6043920	Edelman P.R. Worldwide Canada Inc.	Provided strategic communication advice for the Toronto Police Service. <b>(Completed)</b>	12/31/2016		0	13,100	13,133	0
		Strategy Management	11/21/2016	Contract #47020296/ Contract Release Order #9039915/2016	Sandra Buckler	The Strategic Communications Advisor regarding both internal and public communications, including the release of information, media interaction and strategies related to police modernization process. Authorization: B.M. #P266/16 - November 17, 2016) <b>(On-going)</b>	11/20/2017		221,609	33,400	28,415	0
		<b>Sub-Total</b>							221,609	46,500	41,548	0
<b>TOTAL</b>								0	221,609	46,500	41,548	0
<b>GRAND TOTAL</b>												
								0	397,538	361,540	336,215	66,652



# Appendix B



Agency/Corporation : **Toronto Police Service**

## 2016 Consulting Expenses - Capital

Expense Category	Agency/Board	Program	Contract Date (mm-dd-yy)	Contract # / PO # / DPO #	Consultant's Name (Note 1)	Description of the Work (Notes 1 & 2)	Expected Completion Date	Recoveries by Source (Note 3)	Contract/PO Balance Remaining 12/31/2016 (Note 4)	2016 Expenditure (Note 4)	2015 Expenditure (Note 5)
									\$	\$	\$
<b>Information Technology</b>											
		T.P.S. - Project I.R.I.S. (Integrated Records and Information System)	01/20/2012	6034495	Modis Canada Inc. Consultant. Sanjay Arasaratham	Extension of contract to provide senior Business Analyst services for the Integrated Records and Information System (I.R.I.S.) to address on-going and necessary resource support requirements for the Service's core business system and assist with the knowledge transfer of Versadex. This Business Change Management initiative is funded from the State of Good Repair Capital Project. <b>Authorization: B.M. #P9/16 (Completed)</b>	08/31/2016		0	141,894	203,439
		<b>Sub-Total</b>							0	141,894	203,439
<b>Management/R&amp;D</b>											
		T.P.S. Facilities Realignment (Demand review)	05/06/2016	6043387	Environics Analytics Group Limited	Provision of professional data analytics and modelling services to support the work of the T.P.S. Transformational Task Force whose mandate is to develop and recommend a modernized policing model for the City of Toronto that is innovative, sustainable, and affordable. The work includes data preparation, manipulation, querying, geodemographic analysis, spatial modelling and provide guidance to staff and overall technical approach. This demand review is part of the realignment strategy and funded from the Facilities Realignment Capital Project. <b>(Completed)</b>			0	448,070	0
		<b>Sub-Total</b>							0	448,070	0
<b>GRAND TOTAL</b>											
									0	589,964	203,439



## Toronto Police Services Board Report

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March 29, 2017

To: Members  
Toronto Police Services Board

From: Andy Pringle  
Chair

### **Subject: CITY OF TORONTO COUNCIL – 2017 CAPITAL AND OPERATING BUDGETS**

#### **Recommendation(s):**

It is recommended that the Board forward this report to the Chief of Police for preparation of reports to the Board which are responsive to City Council's recommendations 101, 272, 273 and 274.

#### **Financial Implications:**

At its meeting held on February 15 and 16, 2017, City Council approved the Toronto Police Service Capital budget with a total project cost of \$55.737 million, an operating budget of \$1,004,464.6 and an operating budget for the Toronto Police Services Board of \$2.309 million.

#### **Background/Purpose:**

The entire report detailing the City's consideration of the budgets is available at this link: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.EX22.1>

#### **Discussion:**

In approving the capital and operating budgets, Council also adopted a number of motions specifically directed to the Toronto Police Services Board, as follows:

**101. City Council direct the Toronto Police Service Board to provide an in-year report to the Budget Committee on the final Transformation Task Force's recommendations regarding City Wide Divisional Boundary and Facilities Realignment and the repurposing of existing facilities and locations as it develops its updated facility footprint.**

**272. City Council direct the Chair, Toronto Police Services Board to report to the Budget Committee, no later than by the June 30, 2017 quarterly variance**

report, with an update on the status of funding the Toronto Police Service may receive from any new Ontario policing grant programs.

**273. City Council direct the Toronto Police Services Board to request the Chief of Police to report on the current deployment of Traffic Services Officers on a Ward by Ward basis for the purposes of addressing enforcement of speed limits in residential neighbourhoods.**

**274. City Council request the Chair, Toronto Police Services Board to report to the Executive Committee on the current status and cost of the School Resource Officer Program being run out of Toronto's public schools and funded through the Operating Budget for the Toronto Police Service, such report to include, but not be restricted to, the number of full and part time officers stationed in various schools, the estimated cost of the program, the level of Provincial funding (if any) and if Provincial funding was provided at one point, when that funding was removed.**

**Conclusion:**

I recommend that the Board forward this report to the Chief of Police for the preparation of reports to the Board which are responsive to City Council's recommendations 101, 272, 273 and 274 as noted above.

Respectfully submitted,

Andy Pringle  
Chair



## Toronto Police Services Board Report

---

March 15, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: City of Toronto Council Decision – Update on Member Motion: 9-1-1 Texting**

### **Recommendation(s):**

It is recommended that the Board receive the following report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

At its meeting on December 13, 14 and 15, 2016, City Council adopted a report from the Executive Committee which recommended that City Council receive a report from the Board containing a response to a Member Motion regarding 9-1-1 texting.

Council's decision and the complete report are available at this link:

[Agenda Item History - 2016.EX20.37](#)

### **Discussion:**

At its meeting on September 15, 2016, the Board was in receipt of a City Council decision arising from a Member Motion which recommended that the Board review the possibility of introducing 9-1-1 texting. The Board referred the decision to the Chief of Police and requested that, as part of the report recommending approval of the capital program, the Chief include a summary of the status of Next Generation 9-1-1 (Min. No. P219/16 refers).

The Service's 2017 – 2026 Capital Program request does not include a request for Next Generation 9-1-1 (N.G. 9-1-1) as the cost and timing of this project is unknown at this point. Various requirements to costs, equipment, retention schedule, disclosure and staffing should be considered related. Careful consideration of new technology implementation will be required in order to maintain service levels and the integrity of the current systems.

N.G. 9-1-1 investments are also opportunities to coordinate communications infrastructure investments for all emergency responders serving the same community for Toronto Police, Fire and Paramedic Services. The Ministry of Community Safety and Correctional Services is researching a potential leadership role with representatives of provincial police, fire and paramedic organizations. Recommendations for action may come through the Future of Policing Advisory Committee, of which Toronto is a member.

### **Text with 9-1-1 (T9-1-1)**

T9-1-1, which is a call then text method, is a service offering that was launched across Canada in 2014. The Toronto Police Service (T.P.S.) has offered this service since December 8, 2014. T9-1-1 was implemented to allow the Deaf, Hard of Hearing and Speech Impaired (D.H.H.S.I.) community better access as well as mobile access to 9-1-1 services. The traditional Tele-Typewriter (T.T.Y.) services are antiquated, expensive, and not portable. Many D.H.H.S.I. members no longer use T.T.Y. since they have access to texting via cell phone. T9-1-1 is available in most major centres across country.

To be eligible to use this service, a D.H.H.S.I. person must first register for T9-1-1 through their wireless service provider and must have an eligible cell phone. The user may choose their language of choice (English or French). It is important to note that the registration is for the telephone number associated to the device and not for the person. This means that if a D.H.H.S.I. caller uses another unregistered device, the Public Safety Answering Point (P.S.A.P.) will be unaware that T9-1-1 is required.

In the event of an emergency, the T9-1-1 registered user must dial 9-1-1 on their cell phone, just like they were making a voice call. This is a new concept and has been challenging for D.H.H.S.I. users. However, it is the only way to leverage the T9-1-1 service. Due to the registration process, even if the user cannot speak, the Calltaker should automatically receive an indicator (a 3 digit class of service, and for T.P.S., a Computer-Aided Dispatch (C.A.D.) message pop-up box) that indicates that communication with the caller is required by text message. Further, the voice portion of the call allows the P.S.A.P. to make use of valuable information that is present with a 9-1-1 wireless voice call today, for example cell tower location, telephone number of the caller and additional latitude/longitude information which can assist in locating a caller.

The Canadian Wireless Telecommunications Association (C.W.T.A.) hosts the website [www.Textwith911.ca](http://www.Textwith911.ca) which provides detailed information about the service along with

two instructional videos (one captioned and one in American Sign Language [A.S.L.]). This website is and will continue to be the best and most up to date resource with regard to T9-1-1.

It is important not to confuse T9-1-1 with Text to 9-1-1 as there are unique differences.

### **Text to 9-1-1**

Text to 9-1-1 is not available anywhere in Canada. The current 9-1-1 network does not support direct texting to 9-1-1. When a text message is sent to the digits '9-1-1', the network sends the following bounce back message to the originator of the text: "Voice dial 911 directly, as texting to 911 is not supported / Appelez le 911 directement, le SMS au 911 n'est pas disponible."

- The 9-1-1 infrastructure is evolving to a next-generation network that will handle a variety of communications based on Internet Protocol (I.P.) standards
- In preparation for an I.P. infrastructure which will support new 9-1-1 services such as texting, pictures and videos, Bell Canada has been working with P.S.A.P.s to replace software and hardware to support I.P. communications
- Bell Canada is the Incumbent Local Exchange Carrier and maintains and supports the 9-1-1 network in Ontario
- Bell Canada estimates that the network modifications will take approximately three to five years to complete in order to provide text to 9-1-1 services
- The Canadian Radio-television and Telecommunications Commission (C.R.T.C.) conducted a notice of consultation to explore N.G. 9-1-1 technologies and held a public hearing from January 16 – 20, 2017, inclusive.
- The C.R.T.C. Emergency Services Working Group (E.S.W.G.) is monitoring N.G. 9-1-1 evolution and as technologies advance, the E.S.W.G. will consider introducing N.G. 9-1-1 technologies in P.S.A.P. environments
  - The 9-1-1 Emergency Voice Services Coordinator for T.P.S. Communications Services is an active participant at E.S.W.G. and on all N.G. 9-1-1 committees

In Canada, the 9-1-1 network is not able to receive direct text messaging to the digits 9-1-1. As we move toward a N.G. 9-1-1 infrastructure, this may become possible, and brings the promise of potentially receiving Multi-Media Messages (M.M.S.) such as pictures and video. However, this functionality will result in challenges to the P.S.A.P. and there will be a need to identify, investigate and examine this carefully going forward. Challenges identified to date include data ownership, data storage and retention, the court disclosure processes, and post-traumatic stress disorder (P.T.S.D.) for Calltakers as a result of exposure to graphic images. Although the delivery of M.M.S. may be

considered as part of “texting”, it is very different and should be evaluated and discussed separately. The associated infrastructure and staffing costs are unknown at this time.

Short Message Service (S.M.S.) or text messaging is considered a “best efforts” service and it is important to note that T9-1-1 is no different. Unlike a 9-1-1 voice call that has priority routing, text messages, whether delivered person to person or between the caller and the P.S.A.P., have no delivery priority. As with any text messaging service, there is no guarantee that the text message will be sent, delivered or received in a timely manner. In the unlikely event that this happens, the user will need to re-send the message or use an alternative means to communicate with 9-1-1.

Although T9-1-1 leverages the wireless technology that the P.S.A.P. has come to expect with any wireless call including location of the cell tower, telephone number and additional latitude/longitude location information, there is no guarantee of locating a caller who cannot articulate the location of the emergency. This is no different than a wireless voice call today; the information provided with a wireless or T9-1-1 call is simply an additional tool that can be useful in attempting to locate a caller.

The C.R.T.C. E.S.W.G. thoroughly considered the various types of text communications available when they decided on T9-1-1 for the D.H.H.S.I. community, fully acknowledging that the public demand for text to 9-1-1 would continue to grow. P.S.A.P.s understand this requirement and until the 9-1-1 network is ready, any implementation that offers a text to 9-1-1 solution at this time would be a temporary work-around and would be limited to the jurisdiction where implemented. Such an endeavour would not be cost-effective as it may not work with any text to 9-1-1 solution that may be available with the implementation of N.G. 9-1-1 technologies. Further, it is believed that receiving a text message in the same manner as we text one another today, with simply a telephone number as an identifier and no approximate location information, would provide no valuable information unless the caller is able to articulate the location of the emergency. In fact, text messages to 9-1-1 without this information would provide less information than is received on a wireless 9-1-1 call today and could essentially be another wireless device we cannot locate. P.S.A.P.s would like a minimum set of basic requirements, including location, on each and every 9-1-1 call. The implementation of a new 9-1-1 service, regardless of the call-type, would need to meet these basic requirements.

The P.S.A.P. is aware of the value of the ability to send and receive a text message in circumstances where a voice call cannot be placed and considerations of the advantages and disadvantages have been discussed in detail, which are summarized below:

### **Advantages**

- During a high-risk volatile event such as a mass shooting, violent domestic or abduction, members of the public may not have the opportunity to place a voice call

to a 9-1-1 operator requesting help

- Placing a voice 9-1-1 call may increase the risk to victim's safety. The ability to send a text to 9-1-1 may be the only safe way to reach a 9-1-1 operator
- If a violent incident involves multiple victims, the 9-1-1 system may quickly become overloaded and members of the public may be unable to connect to 9-1-1 when needed
- The ability to send a text message to a 9-1-1 operator may be the only way that information can be relayed to emergency services. The victim can send the information when they have the ability to do so, as opposed to waiting for an available operator and perhaps losing their opportunity to request assistance

### **Disadvantages**

- S.M.S. or text messaging is considered a "best efforts" service – there is no priority routing, as there is for a 9-1-1 dialled call
- If text to 9-1-1 were available, the public may inundate P.S.A.P.s with unnecessary information while believing that the information is relevant
- P.S.A.P.s would have to process all of the information from multiple sources in order to determine validity
- Pertinent information could potentially be lost when large amounts of information is streaming in
- Text conversations will require more time to process than a traditional voice call and this will negatively impact the ability of the 9-1-1 operator to answer other incoming calls for assistance
- Information that typically accompanies a 9-1-1 voice call: location, subscriber information and emergency routing to the correct P.S.A.P., may not be available with text to 9-1-1. This could cause a delayed emergency response
- Background noise and emotion in a caller's voice can offer information or indication of the severity of an emergency to help the 9-1-1 operator to accurately assess and prioritize an incident. This information is non-existent with texting to 9-1-1



**Conclusion:**

The T9-1-1 service was implemented to offer better 9-1-1 access to the D.H.H.S.I. community across the country. Until such time as text to 9-1-1 is available in Canada, voice calling remains the only way for Canadians to access 9-1-1 services.

Although text to 9-1-1 will offer access to Emergency Services beyond the voice call, it is important to note that conversations by text message take significantly longer than a traditional voice call. This can slow emergency response when time is of the essence. In addition, key emergency indicators that are present with a voice call today, such as background noise, tone of voice and emotional state of the caller, will be missing during a text conversation. As a result, this contributes to longer call processing times; the effect of this will be a requirement for additional staff and equipment to provide timely access to all citizens for emergency services.

The T.P.S. will continue to follow best practices as technologies and infrastructure are implemented across the country.

Acting Deputy Chief Richard Stubbings, Operational Support Command, will be in attendance to answer any questions that the Board members may have regarding this report.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

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## Toronto Police Services Board Report

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April 3, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Final Operating Budget Variance for the Toronto Police Service, Year Ending December 31, 2016**

### **Recommendations:**

It is recommended that the Board:

- (1) request City Council to establish a Toronto Police Service Modernization Reserve to help fund necessary costs required to enable the implementation of the recommendations in the Transformational Task Force final report;
- (2) request that City Council approve a \$3.5 million increase to the 2017 Council Approved Gross Operating Budget for the Police Service funded by a \$3.5 million contribution from the Toronto Police Service Modernization Reserve, conditional upon the creation of the Reserve and the allocation from the City's 2016 year-end surplus to the Reserve;
- (3) request the City's Deputy City Manager and Chief Financial Officer to allocate a \$3.5M contribution for the newly established Toronto Police Service Modernization Reserve from the City's 2016 Year-end surplus;
- (4) request the City's Deputy City Manager and Chief Financial Officer to allocate a \$2.5M contribution to the Toronto Police Services Vehicle and Equipment Reserve from the City's 2016 Year- end surplus; and
- (5) forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information and for inclusion in the Year-end Variance Report to City Council.

## **Financial Implications:**

At its February 24, 2016 meeting, the Toronto Police Services Board (Board) approved the Toronto Police Service's (Service) revised budget request of \$1,003.7 Million (M) (Min. No. P29/16 refers).

Toronto City Council (Council), at its February 17, 2016 meeting, approved a \$0.2M reduction to the Service's 2016 operating budget, bringing the total to \$1,003.5M.

At the time the Service's budget was approved, the impact from the collective agreement negotiations between the Senior Officers Organization (S.O.O.) and the Board was not known, and was therefore not included in the budget request.

### *Impact of Ratified Collective Agreement between the Board and the Senior Officers' Organization (S.O.O.):*

The Board, at its May 19, 2016 meeting, requested the approval of a transfer of \$1.3M to the Service's 2016 net operating budget from the City's Non-Program operating budget, with no incremental cost to the City, to reflect the salary and benefit impact of the now-ratified contract with the S.O.O. (Min. No. P122/16 refers).

As a result of the foregoing adjustment, the Service's 2016 net operating budget increased to \$1,004.7M.

### *Final 2016 Year-end Surplus:*

The Service's 2016 year-end surplus is \$9.5M. This amount is \$0.6M more favourable than reported to the Board in September 2016. It is important to note that \$4.8M of this surplus is a result of one-time revenues from the reversals of liabilities and other adjustments. Details regarding these adjustments are discussed in the revenue section of this report. Without these one-time adjustments, the surplus would be \$4.7M.

As part of the 2017 operating budget process, the Service had originally intended to increase its reserve contribution budgets for some of its reserves in order to provide a sustainable funding source to meet current and future obligations and requirements. However, due to significant fiscal pressures, the Service was not able to increase these budgets as much as originally planned.

As a result, the Service is recommending that the Board request the City's Deputy City Manager and Chief Financial Officer to allocate an additional \$6.0M in reserve contributions from the City's 2016 year-end surplus (\$9.5M of which came from the Service), to help mitigate the pressures in some of the reserves. Specifically, to allocate \$2.5M to the Service's Vehicle and Equipment Reserve and \$3.5M to a Modernization Reserve that the Service is requesting be established. The Service has discussed these additional contributions with the Deputy City Manager and Chief Financial Officer, who concurs with this approach.

Should the two additional reserve contribution recommendations be approved, the Service is effectively contributing a net of \$3.5M to the City's final year-end operating surplus.

### Background / Purpose:

The purpose of this report is to provide information on the Service's 2016 final year-end operating budget variance, and to request that the Board obtain Council approval to establish a Service Modernization Reserve as well as City approval for additional contributions to Service reserves from the City's 2016 year-end surplus, as noted in the Financial Implications section of this report..

### Discussion:

The following chart summarizes the variance by expenditure and revenue category. Details of each major expenditure category and revenue are discussed in the sections that follow.

Category	2016 Budget (\$Ms)	Year-End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Salaries	\$763.4	\$759.7	\$3.7
Premium Pay	\$44.2	\$47.1	(\$2.9)
Benefits	\$206.8	\$198.7	\$8.1
Materials and Equipment	\$23.0	\$21.2	\$1.8
Services	\$66.1	\$61.5	\$4.6
Contributions to / (Draws from) Reserves	\$11.9	\$24.8	(\$12.9)
Revenue	(\$110.7)	(\$117.8)	\$7.1
<b>Total</b>	<b>\$1,004.7</b>	<b>\$995.2</b>	<b>\$9.5</b>
Increased Reserve Contributions			(\$6.0)
<b>Total Net</b>			<b>\$3.5</b>

#### Salaries:

Salaries were underspent by \$3.7M.

Expenditure Category	2016 Budget (\$Ms)	Year-End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Uniform Salaries	\$576.9	\$578.0	(\$1.1)
Civilian Salaries	\$186.5	\$181.7	\$4.8
<b>Total Salaries</b>	<b>\$763.4</b>	<b>\$759.7</b>	<b>\$3.7</b>

The 2016 approved budget included funding for 146 uniform hires. The Service hired 15 cadets in April 2016, as a commitment had already been made to the successful individuals. However, as the Service is undergoing a transformational review, planned

and budgeted uniform hiring for the rest of 2016 was cancelled. Savings from the reduced hiring were \$2.3M.

Separations for the first half of 2016 were lower than originally anticipated. However, by year end, the Service experienced 171 uniform officer separations for the year, compared to the 165 included in the 2016 budget. Although the number of separations was higher than estimated, the earlier slowdown in separations, combined with fewer staff on unpaid leaves than originally budgeted, created a cost pressure of \$0.6M, which partially offset the savings from the reduced hiring.

Included within the Uniform Salaries are salaries for Paid Duty officers. For 2016 there was an unfavourable variance of \$2.8M for Paid Duty officer salaries. However, this unfavourable variance was directly offset by a favourable recovery, as outlined in the "Revenue" section of this report.

In anticipation of the transformational review, the Service significantly reduced civilian hiring as well. Savings from not filling vacancies that existed prior to the moratorium and new vacancies amounted to \$4.8M. However, due to workload pressures and the critical nature of work performed in units with significant vacancies, the Service had to utilize premium pay to complete work and other activities that must be performed.

#### *Impacts of Civilian Hiring Moratorium:*

A temporary hold on civilian vacancies is appropriate and necessary in some areas, in order to achieve the planned transformational changes, and the right sizing of the organization that will result.

However, it is important to note that not filling some civilian position vacancies is not realistic or practical, and has and will expose the Service to significant risk, in terms of errors, reduced service levels and non-compliance with procedures and legislation.

It also puts significant pressure and stress on the remaining staff who must continue to perform all required work that is not part of the transformation exercise, but an operational requirement for the Service. Some key position vacancies must therefore be filled.

Investment in some skilled civilian positions must also occur, as transformed functions, re-engineered business processes, and strategies are rolled out. In addition, filling key vacancies that support and enable Service/Board priorities, including some of the recommendations in the Transformational Task Force (T.T.F.) final report, are an important investment and critical to successfully achieving the overall goal of a modern, professional and sustainable police service.

Consequently, a full civilian hiring freeze over a three year period is simply not sustainable, as services must continue to be provided while the Service is modernizing. It is also not cost-effective in some cases, as it forces management to utilize overtime (premium pay) or hire temporary contractors to fill the gaps to enable the continuation of key services.

*Premium Pay:*

Premium pay was overspent by \$2.9M.

<b>Expenditure Category</b>	<b>2016 Budget (\$Ms)</b>	<b>Projected Year-End Actual (\$Ms)</b>	<b>Fav / (Unfav) (\$Ms)</b>
Court	\$10.4	\$10.9	(\$0.5)
Overtime	\$6.4	\$6.4	\$0.0
Callback	\$9.7	\$10.0	(\$0.3)
Lieu Time Cash Payment	\$17.7	\$19.8	(\$2.1)
<b>Total Premium Pay</b>	<b>\$44.2</b>	<b>\$47.1</b>	<b>(\$2.9)</b>

Additional premium pay was incurred as units continually addressed critical workload issues resulting from a significant number of civilian staff vacancies across the Service. Civilian overtime and call-backs are authorized where required to ensure deadlines are met and key service levels are maintained and risks are mitigated. As a result of reduced staffing levels, the unfavourable premium pay variance for civilian premium pay was \$2.1M, which has been more than offset by a corresponding savings in civilian salary costs. However, as previously noted, the ability for existing staff to continue working significant overtime to meet workload and other requirements, is creating anxiety and putting stress on some individuals and is therefore not sustainable from an additional work and wellness perspective.

The Service continues to strictly monitor and control premium pay. Uniform overtime is authorized by supervisory personnel based on activities for protection of life (i.e., where persons are at risk), protection of property, processing of arrested persons, priority calls for service (i.e., where it would be inappropriate to wait for the relieving shift), and case preparation (where overtime is required to ensure court documentation is completed within required time limits). There are situations where more premium pay than expected was incurred. For example, the Service incurred \$0.8M in overtime and call back costs as a result of enhanced policing required for the N.B.A. All-Star game.

*Benefits:*

Benefits were underspent by \$8.1M.

<b>Expenditure Category</b>	<b>2016 Budget (\$Ms)</b>	<b>Year-End Actual (\$Ms)</b>	<b>Fav / (Unfav) (\$Ms)</b>
Medical / Dental	\$42.6	\$42.8	(\$0.2)
O.M.E.R.S. / C.P.P. / E.I. / E.H.T.	\$132.0	\$130.0	\$2.0
Sick Pay /C.S.B./L.T.D.	\$18.6	\$12.4	\$6.2
Other (e.g., W.S.I.B., life insurance)	\$13.6	\$13.5	\$0.1
<b>Total Benefits</b>	<b>\$206.8</b>	<b>\$198.7</b>	<b>\$8.1</b>

Medical / Dental benefits came in slightly unfavourable variance with a variance of \$0.2M. Favourable variances totaling \$2.0M in the OMERS/C.P.P./E.I./E.H.T. category are mainly a result of reduced staffing levels.

The favourable variance in the Sick Pay and Central Sick Bank (C.S.B.) accounts were offset by reduced draws from reserves. This is discussed in the “Contributions to / (Draws from) Reserves” section of this report.

*Materials and Equipment:*

Expenditures in this category reflect a favourable variance of \$1.8M.

<b>Expenditure Category</b>	<b>2016 Budget (\$Ms)</b>	<b>Projected Year-End Actual (\$Ms)</b>	<b>Fav / (Unfav) (\$Ms)</b>
Vehicles (gas, parts)	\$10.6	\$9.8	\$0.8
Uniforms	\$3.5	\$2.8	\$0.7
Other Materials	\$4.5	\$4.5	\$0.0
Other Equipment	\$4.4	\$4.1	\$0.3
<b>Total Materials &amp; Equipment</b>	<b>\$23.0</b>	<b>\$21.2</b>	<b>\$1.8</b>

Most of the savings in the Vehicles category was as a result of reduced consumption of gasoline, a portion of which resulted in reduced revenue from the City as the Service purchases gasoline on behalf of Toronto Paramedic Services and their usage was down compared to budget as well. The favourable variance in the uniforms category arose as a result of outfitting costs saved due to reduced uniform hiring. Savings in the other equipment categories were made up of numerous savings achieved as a result of the Service’s initiative to reduce spending where operationally feasible.

*Services:*

Expenditures in this category were underspent by \$4.6M.

<b>Expenditure Category</b>	<b>2016 Budget (\$Ms)</b>	<b>Year-End Actual (\$Ms)</b>	<b>Fav / (Unfav) (\$Ms)</b>
Legal Indemnification	\$2.6	\$2.1	\$0.5
Uniform Cleaning Contract	\$1.2	\$1.1	\$0.1
Courses / Conferences	\$2.1	\$1.8	\$0.3
Clothing Reimbursement	\$1.5	\$1.5	\$0.0
Computer / Systems Maintenance	\$16.5	\$15.8	\$0.7
Phones / cell phones / 911	\$4.9	\$4.7	\$0.2
Caretaking / maintenance utilities	\$19.5	\$19.6	(\$0.1)
Other Services	\$17.8	\$14.9	\$2.9
<b>Total Services</b>	<b>\$66.1</b>	<b>\$61.5</b>	<b>\$4.6</b>

The savings in Legal Indemnification was offset by reduced draws from reserves, discussed later in this report. The favourable variance in course/conferences is a result of action taken by the Service in an effort to reduce expenditures wherever possible. The favourable variance in Computer / Systems Maintenance was a result of contracts coming in at lower than estimated prices.

The Service experienced a \$2.9M favourable variance in Other Services as a result of savings in related hiring costs (e.g. psychological screening, medical assessments) due to reduced uniform hiring, and lower expenditures in other accounts.

*Contributions to / (Draws from) Reserves:*

The final variance for this category is \$12.9M unfavourable.

<b>Reserves Category</b>	<b>2016 Budget (\$Ms)</b>	<b>Year-End Actual (\$Ms)</b>	<b>Fav / (Unfav) (\$Ms)</b>
Contribution to Reserves	\$35.6	\$35.6	\$0.0
Draws from Reserves	(\$23.7)	(\$10.8)	(\$12.9)
<b>Contributions to / (Draws from) Reserves</b>	<b>\$11.9</b>	<b>\$24.8</b>	<b>(\$12.9)</b>

As part of the annual operating budget process, the Board and Council approve contributions to and expenditures from reserves, as included in the net operating budget request. The various reserves are established to provide funding for anticipated expenditures to be incurred by the Service, and to avoid large swings in costs from year



to year. The Service contributes and/or draws from the following reserves: City Sick Pay Gratuity; City Insurance; Vehicle and Equipment; Central Sick; Post-Retirement Health; Legal; and City Tax Stabilization.

The adequacy of reserves is reviewed annually, based on the Service's estimated spending and asset replacement strategies. Contributions are made and expensed to the operating budget accordingly. The Service works closely with City Finance staff to ensure that assumptions are reasonable and justifiable.

In 2016, the Service made all required contributions to its reserves. However, the above unfavourable variance was a result of not fully drawing from the reserve funding sources, given the need to balance funding for the current year with the need to help sustain the future health of the reserves. Of particular note, as outlined below, are the actions taken regarding the Central Sick Bank, Post-Retirement Health and City Tax Stabilization reserves.

The Central Sick Bank (C.S.B.) Reserve funds salaries for staff that have exhausted regular sick time and are on long-term sick leave. The Service funds C.S.B. expenditures through this reserve. During the budget process, the Service has been attempting to bring the budgeted reserve contribution to sustainable levels. In order to restore the financial sustainability of this reserve, the Service did not make any draws during the year, resulting in an unfavourable revenue variance of \$3.7M.

The Post-Retirement Health Reserve funds benefit payments, as negotiated by the Board, to current and future retirees from ages 65 to 75. As the cost of this benefit is projected to increase significantly in the coming years, the Service did not make any draws from this reserve during 2016, resulting in an unfavourable revenue variance of \$0.6M. This allows the Service to begin to establish adequate funds in this reserve.

As the Service is reporting a year-end surplus, a draw was also not made from the City's Tax Stabilization Reserve that was budgeted to offset onetime leap year costs. This resulted in a \$1.9M unfavourable revenue variance.

The above approach of not fully drawing from reserves was discussed with the Deputy City Manager/Chief Financial Officer, who agreed that the methodology was sound, given the need to balance funding for the current year with the future health of the reserves and taking into account the financial position of the Service and the City.

In addition, full draws to budget were not required for Sick Pay Gratuity, Central Sick Bank and Legal, as the associated expenses were favourable. Not drawing to budget resulted in a further unfavorable revenue variance of \$6.7M in this category. However, since the associated expense was favourable by the exact same amount, the net overall impact was zero.

*Revenue:*

Revenues were \$7.1M favourable.

<b>Revenue Category</b>	<b>2016 Budget (\$Ms)</b>	<b>Year-End Actual (\$Ms)</b>	<b>Fav / (Unfav) (\$Ms)</b>
Recoveries from City	(\$10.9)	(\$11.3)	\$0.4
C.P.P. and Safer Community grants	(\$14.9)	(\$11.0)	(\$3.9)
Other Government grants	(\$38.0)	(\$38.2)	\$0.2
Fees (e.g., paid duty, alarms, reference checks.)	(\$12.5)	(\$13.4)	\$0.9
Secondments	(\$2.6)	(\$2.5)	(\$0.1)
Other Revenues (e.g., prisoner return)	(\$7.1)	(\$13.9)	\$6.8
Paid Duty - Officer Portion	(\$24.7)	(\$27.5)	\$2.8
<b>Total Revenues</b>	<b>(\$110.7)</b>	<b>(\$117.8)</b>	<b>\$7.1</b>

The Community Policing Partnership (C.P.P.) and 1,000 Officers - Safer Communities grants are tied to staffing levels. The original grant revenue budget assumed class sizes that would maintain staffing levels close to the grant threshold outlined in the agreement between the Board and Province. However, in order to start the process towards future cost containment, the Service made a decision in the first quarter of 2016 to not hire beyond the 15 recruits already committed to in the April 2016 class. As a result, uniform staffing levels went below the required provincial threshold, which resulted in lower grant revenue and an unfavourable variance of \$3.9M from the 1,000 Officers - Safer Communities Grant.

The favourable variance in recoveries from the City consists of various offsetting items such as recoveries for premium pay for attendance at Provincial Offences Act courts and recoveries for the joint radio system incurred by the Service on behalf of Toronto Paramedic Services and Toronto Fire Services, as part of the shared communications system operated and maintained by the Service.

The favourable variance in fees is mainly a result of increased recoveries for criminal reference checks and clearance fees.

The \$6.8M favourable variance in Other Revenues is primarily comprised of the following one-time revenues, resulting from liabilities no longer required:

- \$2.9M favourable amount as a result of the Service taking into income the remaining liability for Pay Equity issues. In 2002, a file was opened with the Ontario Pay Equity office as a result of a complaint related to legislative changes requiring employers to self-manage pay equity plans. At the time, a liability was established to cover potential grievance and other costs while compliance requirements were evaluated and implemented. Recently, it was confirmed that this file has been closed, as the Service is in full compliance with the legislation.

Since there are no outstanding obligations for the Service, the remaining liability was brought into income.

- \$1.9M as a result of the Service taking into income the allowance for doubtful accounts established at the 2015 year end related to the outstanding receivable for the PanAm Games costs. The outstanding amounts owing have now been settled and the remaining allowance can be brought into income.

The favourable variance in the Paid Duty Officer Portion results in a net zero overall variance, as it directly offsets salaries paid to officers performing paid duties.

*Increased Reserve Contributions:*

As explained to the Board when the Service presented its 2017 Operating Budget Request (Min. No. P242/16 refers), the Service works with City Finance to review required spending and the adequacy of reserves. Based on the Service's estimated spending and replacement strategies, the Vehicle and Equipment Reserve will fall into a deficit position by 2019, unless significant additional contributions are made to the Service's base budget in future years. As a result, in order to help ensure adequate funds in the reserve, it is recommended that the Board request the City's Deputy City Manager and Chief Financial Officer to allocate an additional \$2.5M contribution to the Service's Vehicle and Equipment Reserve from the City's 2016 year-end operating budget surplus, to which the Service contributed \$9.5M from its year-end surplus. The Deputy City Manager/Chief Financial Officer supports this additional allocation to the Vehicle and Equipment Reserve.

*Establishment of a Modernization Reserve for T.T.F. Requirements:*

In February 2016, the T.T.F. began work on a vision to modernize the Service. The final T.T.F. report, which was approved by the Board at its February 2017 meeting (Min. No. P19/17 refers), includes recommendations that will change how police services are organized and delivered.

In 2016, necessary costs were incurred for T.T.F. related activities. These costs were funded from the Board's special fund, as well as the Service's 2016 operating and capital budgets, depending on the nature of the expenditure.

The Service's preliminary 2017 operating budget request included a \$3.5M contribution to a new Modernization Reserve which would be established to help cover one-time costs for the implementation of the T.T.F. initiatives. These costs include items such as: project management services; technological, financial and procurement expertise at various stages of implementation; feasibility and due diligence studies; and any initial investments for changes in programs.

However, in order to achieve a zero budget increase in 2017, the final budget submission was based on the assumption that the Service would be able to contribute \$3.5M of its 2016 operating budget surplus to the modernization reserve.

The Service is therefore requesting that the Board request City Council to approve the establishment of a Modernization Reserve, and request the City's Deputy City Manager

and Chief Financial Officer to allocate an initial \$3.5M contribution from the City's 2016 year-end operating budget surplus. This approach is supported by the Deputy City Manager/Chief Financial Officer.

**Conclusion:**

The 2016 year-end surplus is \$9.5M, which includes taking \$4.8M of liabilities that are no longer required, into income.

This surplus will be returned to the City and will therefore be part of the City's overall 2016 surplus.

However, recommendations have been made in this report to utilize \$6.0M of the City's 2016 surplus, as follows:

- \$2.5M to the Vehicle and Equipment Reserve so it can meet future asset replacement requirements; and
- \$3.5M to a new Modernization Reserve to help fund T.T.F. requirements.

The foregoing strategies helped take pressure off of the approved 2017 budget request, and enabled the Service to achieve a final approved budget of slightly under a 0% increase over 2016.

If the recommendations are approved, the Service's final year end surplus of \$9.5M will effectively result in a net contribution of \$3.5M towards the City's 2016 year-end operating budget surplus - \$9.5M surplus less the \$6M to be allocated by the City towards the Service's reserves.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

AC

Filename: service\_201712\_operating\_variance\_bm201704.docx



## Toronto Police Services Board Report

---

March 30, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Various Code 3 Light Bar Replacement Parts and Retro-fit Kits Contract**

### **Recommendation(s):**

It is recommended that the Board:

1. Award the supply and delivery of various Code 3 light bar replacement parts and retro-fit kits to P.E.S. Canada Inc., for the initial period to commence upon approval of the contract award by the Board to end March 31, 2019; and
2. Authorize the Chief of Police to execute the two optional years of the existing contract on behalf of the Board to March 31, 2021.

### **Financial Implications:**

P.E.S. Canada Inc. has quoted the Toronto Police Service (Service) for the supply of various Code 3 light bar parts at an approximate cost of \$366,000 for the initial two-year term of the contract, with an additional \$183,000 for each of the optional one year terms, if approved. The estimated total value of the contract including the option years, is \$733,000, including taxes. Funds for this purpose are provided in the Service's annual operating budget. These estimates are based on current Service requirements. However, there is no contractual obligation to purchase any minimum quantities, therefore allowing for budgetary reductions without penalty.

### **Background / Purpose:**

Purchasing Services posted a Request for Quotation on MERX effective January 9, 2017, with a closing date of January 31, 2017. Two companies reviewed the procurement opportunity and one bid was received. The Code 3 roof bar replacement parts and retro-fit kits will be utilized by the Service to refurbish/rebuild the current in

service light bar during vehicle replacement life cycle and up-fitting.

**Discussion:**

The bid was reviewed by Fleet & Materials Management staff, in collaboration with Purchasing Services, who were satisfied the bidder met all specifications.

**Conclusion:**

It is recommended that the Board approve a contract award for the supply and delivery of Code 3 roof bar replacement parts and retro-fit kits to P.E.S. Canada Inc., for an initial two year term ending March 31, 2019, with the option to extend for an additional two one-year terms, at the Chief's discretion.

Acting Deputy Chief Richard Stubbings, Operational Support Command and Tony Veneziano, Chief Administrative Officer, will be in attendance to answer any questions the Board may have concerning this report.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

Cn/

Board Report Code 3.doc



## Toronto Police Services Board Report

---

April 4, 2017

To: Chair and Members  
Toronto Police Services Board

From: Andy Pringle  
Chair

**Subject: Request for Special Funds – 50<sup>th</sup> Annual Police Officer of the Year Awards**

### **Recommendation(s):**

It is recommended that:

- (1) the Board approve an expenditure from the Special Fund in the amount of \$15,000.00 to sponsor the 50th Annual Police Officer of the Year Awards, taking place on May 16<sup>th</sup>, 2017; and
- (2) the Board approve the purchase of tickets for interested Board members and/or Board staff members.

### **Financial Implications:**

If the recommendations contained in this report are approved, the Special Fund will be reduced in the amount of \$15,000.00 for sponsorship as well as \$95.00 for the cost of tickets for interested Board members and/or Board staff members. The current balance of the Special Fund is approximately \$1,314,254.

### **Background / Purpose:**

The Police Officer of the Year Awards was initiated in 1967 by the Toronto Region Board of Trade for the purpose of recognizing the admirable contributions made by members of the Toronto Police Service (TPS), who have gone beyond the call of duty to ensure that Toronto is one of the safest cities in the world. All nominations are initiated through the Awards Co-ordinator, Professional Standards Support, and a panel of judges comprised of members of the local crime media and representatives from the Toronto Region Board of Trade.

Nominees are judged according to the following criteria:

Bravery  
Humanitarianism  
Superior Investigative Work; and  
Outstanding Police Skills

This is an especially important year as we are celebrating 50 years of this significant event. The event will take place on May 16, 2017, at the Toronto Region Board of Trade, Downtown Centre. Each year, an average of 24 members of the TPS are recognized for their outstanding contributions to policing in our communities.

Attached is a letter from Mr. Christopher Worth, Toronto Region Board of Trade, providing details about the event.

**Discussion:**

The Police Officer of the Year Awards program is a very important initiative, which the Board has historically supported. This initiative is in keeping with provisions in the Board's Special Fund policy to recognize the work of TPS members. It is an important demonstration of the community and the police working together, supporting one another and celebrating community safety achievements together. These awards celebrate excellence in policing and show the immense appreciation that our community has for its police officers.

Board Members were canvassed for their availability and are encouraged to attend this important event. The authority to purchase tickets for Board Members who wish to attend has already been set out in the Board's Special Fund Policy.

**Conclusion:**

It is, therefore, recommended that:

- (1) the Board approve an expenditure from the Special Fund in the amount of \$15,000.00 to sponsor the 50th Annual Police Officer of the Year Awards, taking place on May 16<sup>th</sup>, 2017; and
- (2) the Board approve the purchase of tickets for interested Board members and/or Board staff members.

Respectfully submitted,

Andy Pringle  
Chair





**TORONTO  
REGION  
BOARD OF TRADE**

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Toronto, Ontario, Canada M5X 1C1  
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March 24, 2017

Mr. Andy Pringle  
Chair  
Toronto Police Services Board  
40 College St.  
Toronto, Ontario  
M5J 2G3

The 50<sup>th</sup> Annual Police Office of the Year Awards will be taking place on May 16<sup>th</sup>, 2017 from 6:00pm-9:00pm here at the Toronto Region Board of Trade Downtown Centre, 1<sup>st</sup> Canadian Place. Created by the Board of Trade in 1967, this annual Awards event pays tribute to the men and women of the Toronto Police Service who have made extraordinary contributions to making Toronto one of the safest cities in the world.

Last year, the Toronto Police Services Board had generously provided sponsorship which went to assisting in the cost of the event itself. This year, being a milestone with the 50<sup>th</sup> year celebration, the Toronto Region Board of Trade in conjunction with the Toronto Police Service Board wants to ensure the event is a huge success by growing the attendance and awareness out to selected business community leaders, the community, and our members. We are looking to add some additional elements on both the communications and event aspects to make it a very special evening. We are respectfully requesting your support to provide \$15,000 in sponsorship, which will assist us with the additional initiatives and expenses.

The Toronto Region Board of Trade is very proud of this event and the impact it has on our members for so many years. Your support will ensure the strength of this event and help carry on tradition.

Thank you for your time.

Kind regards

*Christopher Worth*

Christopher Worth  
Chair, Police Officer of the Year Awards

**Ministry of Community Safety  
and Correctional Services**

Public Safety Division

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**MEMORANDUM TO:** All Chiefs of Police and  
Commissioner J.V.N. (Vince) Hawkes  
Chairs, Police Services Boards

**FROM:** Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:** Request for Feedback on Police Street Checks Public  
Awareness

<b>DATE OF ISSUE:</b>	April 4, 2017
<b>CLASSIFICATION:</b>	For Action
<b>RETENTION:</b>	April 19, 2017
<b>INDEX NO.:</b>	17-0025
<b>PRIORITY:</b>	Normal

I am pleased to share with you the attached memo from Communications Branch Director Stuart McGetrick, dated March 31, 2017, requesting feedback on the ministry's public education campaign materials in relation to O. Reg. 58/16 Collection of Identifying Information in Certain Circumstances ("street checks").

All feedback must be submitted to [MCSCS.Feedback@ontario.ca](mailto:MCSCS.Feedback@ontario.ca) no later than April 19, 2017. Please see the attached memo for further details.

Thank you for your collaboration,

for Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**Ministry of Community Safety  
and Correctional Services**

Communications Branch

25 Grosvenor Street  
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Tel: 416-314-7868  
Fax: 416-326-0498

**Ministère de la Sécurité communautaire  
et des Services correctionnels**

Direction des communications

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Toronto ON M7A 1Y6  
Tél. : 416-314-7868  
Téléc. : 416-326-0498



DC-2017-45

**FROM:** Stuart McGetrick  
Director, Communications Branch

**DATE:** MAR 3 1 2017

**SUBJECT:** Request for Feedback on Police Street Checks Public Awareness

---

On January 19, 2017, I wrote to you and shared the public awareness materials developed by the ministry in support of the new street checks regulation. These materials included web content, social media shareables and a printable poster and fact sheet.

The products were designed to prevent confusion and help people understand what they can expect during police interactions under the new regulation. The products address when the regulation applies and when it does not, including that it does not apply to a driver who is the subject of a traffic stop.

I am now writing to ask for your feedback on these materials as well as to ask you for any overall insights you have about public awareness about the new regulation. Your feedback will help inform decisions about whether changes are needed to these products to ensure that they meet the objective of clearly communicating the changes in a way that members of the public can understand.

If you can also share any information about whether you used these products, and how, that would be greatly appreciated. I would be grateful for receiving any feedback you have by April 19, 2017.

I would like to thank you in advance for your assistance.

Sincerely,

Stuart McGetrick  
Director, Communications Branch  
Ministry of Community Safety and Correctional Services

## New changes to policing

When and how a street check (also known as carding) can be done.

---

A street check, also known as carding, is when a police officer asks someone for identifying information (ID) in a particular type of situation.

**Starting January 1, 2017, in certain circumstances, police must follow new rules about when and how they can ask someone to identify themselves.**

### When new rules apply

**New rules** (<https://www.ontario.ca/laws/regulation/r16058>) **apply** if an officer asks you to identify yourself when they are:

- looking into suspicious activities
- gathering intelligence
- investigating general criminal activity in the community

New rules for street checks **do not apply** if the officer is:

- talking to a driver during a traffic stop
- arresting or detaining you
- executing a warrant
- investigating a specific crime

### The rules and what they mean for you

As of January 1, 2017, if a police officer asks you for ID in a situation when the rules apply, they must:

- **have a reason**, which cannot be:
  - based on race
  - arbitrary (not meaningful)
  - only because you are in a high-crime area
  - because you refused to answer a question or walked away
- **tell you why** they want your identifying information
- **tell you that you can refuse** to give identifying information
- **offer you a receipt** – even if you refuse to share information – that includes:
  - the officer's name

- the officer's badge number
  - how to contact the Office of the Independent Police Review Director (<http://www.oiprd.on.ca/EN/AboutUs/Pages/Contact-Us.aspx>), which handles complaints about police in Ontario
  - who to contact to access personal information about you that the police service has on file
- **keep detailed records** of their interaction with you – even if you refuse to share information

If a police officer does not follow these rules, it is a Code of Conduct (<https://www.ontario.ca/laws/regulation/100268#BK39>) violation under the *Police Services Act* and they may be disciplined.

## Exceptions

In rare cases, if following the rules above could negatively affect an investigation, threaten public safety or force officers to reveal confidential information, police officers may not have to:

- tell you why they are asking for information – for example, the reason involves a tip from a confidential informant
- tell you that you have the right to refuse giving ID – for example, the officer suspects a car passenger may be a victim of human trafficking
- give you a receipt from the interaction – for example, the officer receives an urgent call for service and must quickly end the interaction

In these cases the officer must record their reason for not following the rule.

## Managing data

Identifying information collected under the new rules must be restricted five years after being entered into a database. No one can access restricted information without permission from the chief of police.

Each police service must regularly review records and – if an officer didn't comply with the regulation – access to that information must be restricted immediately.

Each year, police services must produce and share a report with the public that includes:

- information about how many times officers tried to collect ID
- how often police relied on exemptions from the rules
- demographics (age, sex, race) about the people police tried to collect ID from

## Training

All police in Ontario who may collect ID will have received training on the new rules. This training also includes topics such as:

- individual rights
- unlawful detention

- discrimination
- bias awareness

Officers must refresh their training at least every three years.

Updated: January 19, 2017  
Published: December 21, 2016

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# Changes to policing in effect: What you need to know

As of January 1, 2017, police must follow new rules for street checks. A street check, sometimes referred to as carding, is when a police officer asks someone for identifying information in a particular type of situation.

The new rules apply if an officer asks you to identify yourself when they are:

- looking into suspicious activities
- gathering intelligence
- investigating general criminal activity in the community

The new rules do not apply if the officer is:

- talking to a driver during a traffic stop
- arresting or detaining you
- executing a warrant
- investigating a specific crime

If a police officer asks you for identifying information, they must follow the following rules:

- have a reason, which cannot be:
  - based on race
  - arbitrary (not meaningful)
  - only because you are in a high-crime area
  - because you refused to answer a question or walked away
- tell you why they want your identifying information
- tell you that you can refuse to give identifying information
- offer you a receipt – even if you refuse to share information – that includes:
  - the officer's name
  - the officer's badge number
  - how to contact the Office of the Independent Police Review Director, which handles complaints about police in Ontario
  - who to contact to access personal information about you that the police service has on file
- keep detailed records of their interaction with you.

In rare cases, if following the rules would threaten public safety or law enforcement, officers may not have to:

- tell you why they are asking for information (e.g. the reason involves a tip from a confidential informant)
- tell you that you have the right to refuse giving ID (e.g. the officer suspects a car passenger may be a victim of human trafficking)
- give you a receipt from the interaction (e.g. the officer receives an urgent call for service and must quickly end the interaction).

In these cases, the officer must record their reason for not following the rule.

Get more information at [ontario.ca/streetchecks](http://ontario.ca/streetchecks)



# Changes to policing in effect:

## What you need to know

Police can't ask you for ID just because of your race or the fact that you are in a high-crime neighbourhood.

Read the full article at:

[ontario.ca/streetchecks](http://ontario.ca/streetchecks)







## Toronto Police Services Board Report

---

March 28, 2017

To: Chair and Members  
Toronto Police Services Board

From: Andy Pringle  
Chair

**Subject: Sexual Violence and Harassment – Memo from the Honourable Marie-France Lalonde**

### **Recommendation(s):**

It is recommended:

1. that the Board receive the attached correspondence from the Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services; and,
2. that the Board request that Chief Saunders correspond with the Ministry's Police Services Advisor for Toronto to share information about the Service's procedures, practices, training programs and community engagement strategies with respect to sexual assault and harassment investigations.

### **Financial Implications:**

There are no financial implications arising from this report.

### **Background / Purpose:**

On February 22, 2017, Minister Lalonde forwarded the attached memo to all Chiefs of Police, the OPP Commissioner and Chairs of police services boards urging reviews of the way sexual assault cases are handled, including policies and procedures at the local level.

## **Discussion:**

Over the past 18 years, the Toronto Police Service has been conducting its own internal reviews and has been subject to independent and internal audits of its practices with respect to the handling of sexual assault cases.

Since 1999, the City's Auditor General has conducted three independent reviews on the police investigation of sexual assaults. In 1999, the Auditor General issued a report entitled "Review of the Investigation of Sexual Assaults – Toronto Police Service". The review was conducted at the request of City Council in response to the successful civil case of Jane Doe versus the Commissioners of Police of the then Municipality of Metropolitan Toronto. The report contained 57 recommendations. The report and its recommendations were adopted by City Council in February 2000, and they are available at: <http://www.toronto.ca/audit/1999/102599.pdf>.

The Auditor General conducted a follow-up review in 2004 and provided a total of 25 recommendations, many of which related to similar issues identified in the original 1999 review. The 2004 report and recommendations are available at: [http://www.toronto.ca/audit/reports2004\\_sub4.htm](http://www.toronto.ca/audit/reports2004_sub4.htm). In adopting the Auditor General's 2004 recommendations, the Toronto Police Services Board in February 2005 requested the Auditor General to conduct a further follow-up review within three years. The Auditor General completed this second follow-up review in early 2010 which is set out here: <http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2010.AU19.18>

In adopting the Auditor General's recommendations, the Service has followed an approach focussed on excellence and continuous improvement.

## **Conclusion:**

Given the comprehensive review process and the Service's commitment to continuous improvement in the areas of sexual assault investigations and other sexually motivated crimes, I recommend that the Board request that Chief Saunders correspond with the Ministry's Police Services Advisor for Toronto to share information about the Service's procedures, practices, training programs and community engagement strategies with respect to sexual assault and harassment investigations.

Respectfully submitted,

Andy Pringle

Chair

**Ministry of Community Safety  
and Correctional Services**

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**MEMORANDUM TO:**

All Chiefs of Police and  
Commissioner J.V.N. (Vince) Hawkes  
Chairs, Police Services Boards

**FROM:**

Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

**SUBJECT:**

**Sexual Violence and Harassment**

<b>DATE OF ISSUE:</b>	<b>February 22, 2017</b>
<b>CLASSIFICATION:</b>	<b>General Information</b>
<b>RETENTION:</b>	<b>Indefinite</b>
<b>INDEX NO.:</b>	<b>17-0013</b>
<b>PRIORITY:</b>	<b>High</b>

I am writing to you today to share important information regarding sexual violence and harassment.

Please find attached a memo from the Honourable Marie-France Lalonde, Minister of Community Safety and Correctional Services for further information.

The Minister is asking all police services boards and chiefs of police in Ontario to consider conducting a review of sexual assault investigations and I am requesting that information regarding the outcome of such a review be shared with the ministry, through your Police Services Advisor, for reference.

Should your police service require any assistance in relation to conducting a review, please contact your Police Services Advisor for further discussion on such a matter.

Sincerely,

Stephen Beckett  
Assistant Deputy Minister  
Public Safety Division and Public Safety Training Division

Ministry of Community Safety  
and Correctional Services

Office of the Minister

25 Grosvenor Street  
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Télééc. : 416-325-6067



**MEMORANDUM TO:** Chairs, Police Services Boards

**SUBJECT:** Sexual Violence and Harassment

Sexual violence and harassment has no place in our society. That is why in 2015 our government launched the *It's Never Okay: An Action Plan to Stop Sexual Violence and Harassment* (Action Plan), a plan aimed at changing attitudes and behaviors, creating awareness in our communities and increasing support for survivors.

As the Minister of Community Safety and Correctional Services, a woman and a mother, I fully support Minister Goodale's call to police services across Canada to re-examine their handling of sexual assault cases. I echo his message and ask that all police services boards and chiefs of police in Ontario begin similar reviews of the way sexual assault cases are handled, including policies and procedures at the local level. I would also encourage all police services, in conducting such reviews, to consider working collaboratively with local community and justice partners. Once complete, I ask that all findings be shared with my Ministry to inform our ongoing work to ensure victims of sexual violence feel safe reporting these crimes to police and that when they do, they are granted the timely and dignified response from our justice system that they deserve.

I am pleased to see that several police services in Ontario, including the Ontario Provincial Police (OPP), have already proactively started reviews. I commend these police services for taking swift and decisive action.

Work to tackle this issue is already underway in Ontario, but we know there is always more that we can do. Through the Strategy for a Safer Ontario, our government is re-examining policing as a whole, working to modernize and standardize police practices across the province. Through the Action Plan, we funded research in the field of sexual violence and are taking a number of steps with regard to sexual assault cases, including enhanced training for police and improving data collection. Further, my Ministry also recently launched a new grant program to support a more compassionate and sensitive response from police, including support services provided to survivors as well as police investigative practices. The successful recipients of this new program were announced earlier this week.

Thank you for your attention on this important matter and we look forward to hearing from your services as the work on your reviews progresses.

Sincerely,

A handwritten signature in dark ink, appearing to read "M. Lalonde".

Marie-France Lalonde  
Minister



## Toronto Police Services Board Report

---

January 13, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Chief's Administrative Investigation: Custody Death  
(Case #TPS2015-26)**

### **Recommendation(s):**

It is recommended that the Board receive the following report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

Whenever the Special Investigations Unit (S.I.U.) is notified of an incident involving serious injury or death, provincial legislation directs that a chief of police shall conduct an administrative investigation.

Ontario Regulation 267/10, Section 11(1) states:

"The chief of police shall also cause an investigation to be conducted forthwith into any incident with respect to which the S.I.U. has been notified, subject to the S.I.U.'s lead role in investigating the incident."

Section 11(2) of the Regulation states:

"The purpose of the chief of police's investigation is to review the policies of or services provided by the police force and the conduct of its police officers."

Section 11(4) of the Regulation states:

“The chief of police of a municipal police force shall report his or her findings and any action taken or recommended to be taken to the board within 30 days after the S.I.U. director advises the chief of police that he or she has reported the results of the S.I.U.’s investigation to the Attorney General, and the board may make the chief of police’s report available to the public.”

Upon conclusion of their investigation, the S.I.U. provides the Toronto Police Service (T.P.S.) with a letter. The S.I.U. does not provide the T.P.S. with a copy of the report that was provided to the Attorney General.

### **Discussion:**

On June 15, 2015, officers from 53 Division responded to an address on Balliol Street, in regards to a suicidal person.

The caller stated he was a friend of the resident who was terminally ill and was in chronic pain from his illness. The terminally ill man made a phone call to his friend to say that he was going to shoot himself and end his pain. The friend called the T.P.S. to report the suicide threat.

When officers arrived at the apartment door, the responding officers could hear two people talking inside the apartment. One of the officers knocked on the door and verbally announced that police officers were at the door. The officers heard a single gunshot coming from within the apartment following their announcement.

The door opened and a man stepped out of the apartment. The man was taken into custody. He told the officers that his friend, who was terminally ill, shot himself. The man informed the officers that he had been living in the apartment with him and acting as his caregiver.

Officers entered the apartment and located the terminally ill man lying in a bed with an obvious gunshot wound to his head. He had a firearm in his right hand held close to the right side of his head.

The man was in poor condition and appeared emaciated; consistent with the initial information provided in the call. Toronto Paramedic Services (Paramedics) entered the apartment and pronounced the man dead via hospital link.

The S.I.U. was notified and invoked its mandate.

The S.I.U. had designated one officer as subject officer; seven other officers were designated as witness officers.

In a letter to the Service dated March 3, 2016, Director Tony Loparco of the S.I.U. advised that the investigation was complete, the file had been closed and no further action was contemplated.

The involved party's name has been excluded from the following report in order to respect his/her privacy and confidentiality.

### **Summary of the Service's Investigation:**

Professional Standards Support (P.S.S.) conducted an investigation pursuant to Ontario Regulation 267/10.

P.S.S. examined the custody death in relation to the applicable legislation, service provided, procedures, and the conduct of the involved officers.

The P.S.S. investigation reviewed the following Service procedures:

- Procedure 01-01 (Arrest)
- Procedure 01-02 (Search of Persons)
- Procedure 01-03 (Persons in Custody)
- Procedure 04-02 (Death Investigations)
- Procedure 10-06 (Medical Emergencies)
- Procedure 13-16 (Special Investigations Unit)

The P.S.S. investigation also reviewed the following legislation:

- *Police Services Act* Section 113 (Special Investigations Unit)
- Ontario Regulation 267/10 (Conduct and Duties of Police Officers Respecting Investigations by the Special Investigations Unit)
- Ontario Regulation 926 Section 14.2 (Use of Force Qualifications)

The Professional Standards Support Unit investigation determined that Service's policies and procedures associated with the custody death were found to be lawful, in keeping with current legislation and written in a manner which provided adequate and appropriate guidance to the members. None of the examined policies and procedures required modification.



Acting Deputy Chief Richard Stubbings, Operational Support Command, will be in attendance to answer any questions that the Board members may have regarding this report.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

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## Toronto Police Services Board Report

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March 13, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Chief's Administrative Investigation: Custody Death  
(Case #TPS 2015-33)**

### **Recommendation(s):**

It is recommended that the Board receive the following report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

Whenever the Special Investigations Unit (S.I.U.) is notified of an incident involving serious injury or death, provincial legislation directs that a chief of police shall conduct an administration investigation.

Ontario Regulation 267/10, Section 11(1) states:

"The chief of police shall also cause an investigation to be conducted forthwith into any incident with respect to which the S.I.U. has been notified, subject to the S.I.U.'s lead role in investigating the incident."

Section 11(2) of the Regulation states:

"The purpose of the chief of police's investigation is to review the policies of or services provided by the police force and the conduct of its police officers."

Section 11(4) of the Regulation states:

“The chief of police of a municipal police force shall report his or her findings and any action taken or recommended to be taken to the board within 30 days after the S.I.U. director advises the chief of police that he or she has reported the results of the S.I.U.’s investigation to the Attorney General, and the board may make the chief of police’s report available to the public.”

Upon conclusion of their investigation, the S.I.U. provides the Toronto Police Service (T.P.S.) with a letter. The S.I.U. does not provide the T.P.S. with a copy of the report that was provided to the Attorney General.

### **Discussion:**

On July 1, 2015, a call for a suspicious event came into the Toronto Police Service (T.P.S.) Communications Services for the area of 12 Earnscliffe Road in 13 Division. Callers were reporting that a vehicle had crashed through fences in several backyards and that the male driver had exited the vehicle and had fled the scene.

Several uniformed officers responded to the area and set up a containment perimeter. An officer of the T.P.S. Police Dog Services responded to the area and a search of the contained area was commenced. A male party was located within the contained area hiding behind a fence; he was suffering an abrasion on his forehead and was bleeding slightly from the wound.

When engaged by officers from 13 Division, the male became violently assaultive. He clawed at the ground, removed some rocks and threw them at the officer and then fled on foot and attempted to scale another fence. Other officers from 13 Division responded to calls for assistance and together, all four officers located him in another backyard. The officers attempted to talk to the male to calm him, but he was not responding to their request to surrender himself. He again reached for some rocks and large sticks and repeatedly threatened the officers.

The male lost his balance and fell to the ground. The officers attempted to subdue and arrest the male by rolling him over and taking control of his arms and hands; however, the male kept his hands underneath him to prevent the officers from gaining control of him.

A violent struggle ensued and during the struggle, one officer utilized his baton in an effort to pry the male’s hands into a position to be handcuffed. The officers gained control of the male and handcuffed him. The officers then placed him into a seated recovery position and called for Toronto Paramedic Services (Paramedics) to attend.

The male began to display symptoms of medical distress while the medical personnel were on the way to the scene. Upon the arrival of Paramedics, the male was assessed as vital signs absent and immediately transported to hospital. The male was

pronounced dead by the medical staff.

The S.I.U. was notified and invoked its mandate.

The S.I.U. designated four constables as subject officers; seven other officers were designated as witness officers.

In a letter to the T.P.S. dated March 21, 2016, Director Tony Loparco of the S.I.U. advised that the investigation was complete, the file had been closed and no further action was contemplated.

The investigating Pathologist determined that the male's cause of death was a fatal cardiac arrhythmia indicative of cocaine intoxication by an individual with chronic heart disease and a history of anabolic steroid use.

The involved party's name has been excluded from the following report in order to respect his/her privacy and confidentiality.

The S.I.U. published a media release on July 1, 2015. The media release is available at: [www.siu.on.ca](http://www.siu.on.ca).

### **Summary of the Toronto Police Service's Investigation:**

Professional Standards Support (P.S.S.) conducted an investigation pursuant to Ontario Regulation 267/10, Section 11.

P.S.S. examined the custody death in relation to the applicable legislation, service provided, procedures, and the conduct of the involved officers.

The P.S.S. investigation reviewed the following T.P.S. procedures:

- Procedure 01-01 (Arrest)
- Procedure 01-02 (Search of Persons)
- Procedure 01-03 (Persons in Custody)
- Procedure 04-27 (Use of Police Dog Services)
- Procedure 10-05 (Incidents Requiring the Emergency Task Force)
- Procedure 10-06 (Medical Emergencies)
- Procedure 13-16 (Special Investigations Unit)
- Procedure 13-17 (Memorandum Books and Reports)
- Procedure 15-01 (Use of Force)
- Procedure 15-02 (Injury/Illness Reporting)

The P.S.S. investigation also reviewed the following legislation:

- *Police Services Act* Section 113 (Special Investigations Unit)

- Ontario Regulation 267/10 (Conduct and Duties of Police Officers respecting investigations by the Special Investigations Unit)
- Ontario Regulation 926 Section 14.2 (Use of Force Qualifications)
- Ontario Regulation 926 Section 14.5 (Use of Force Reports)

The P.S.S investigation determined that the T.P.S.'s policies and procedures associated with the custody death were found to be lawful, in keeping with current legislation and written in a manner which provided adequate and appropriate guidance to the members. None of the examined policies and procedures required modification.

Acting Deputy Chief Richard Stubbings, Operational Support Command, will be in attendance to answer any questions that the Board members may have regarding this report.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

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## Toronto Police Services Board Report

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March 13, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Chief's Administrative Investigation into the Custody Injury of Mr. Filmon Adnekom.**

### **Recommendation(s):**

It is recommended that the Board receive the following report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

Whenever the Special Investigations Unit (S.I.U.) is notified of an incident involving serious injury or death, provincial legislation directs that a chief of police shall conduct an administrative investigation.

Ontario Regulation 267/10, Section 11(1) states:

"The chief of police shall also cause an investigation to be conducted forthwith into any incident with respect to which the S.I.U. has been notified, subject to the S.I.U.'s lead role in investigating the incident."

Section 11(2) of the Regulation states:

"The purpose of the chief of police's investigation is to review the policies of or services provided by the police force and the conduct of its police officers."

Section 11(4) of the Regulation states:

“The chief of police of a municipal police force shall report his or her findings and any action taken or recommended to be taken to the board within 30 days after the S.I.U. director advises the chief of police that he or she has reported the results of the S.I.U.’s investigation to the Attorney General, and the board may make the chief of police’s report available to the public.”

Upon conclusion of their investigation, the S.I.U. provides the Toronto Police Service (T.P.S.) with a letter. The S.I.U. does not provide the T.P.S. with a copy of the report that was provided to the Attorney General.

## **Discussion:**

On July 13, 2015, the S.I.U. contacted the T.P.S. and made an inquiry with respect to an event that reportedly occurred on July 7, 2015. The S.I.U. informed the T.P.S. that they had received information that a male, who had been taken into custody in 14 Division, had been kicked in the head and sustained a fractured orbital bone.

The T.P.S. determined that the individual, identified as Mr. Filmon Adnekom, was one of six persons arrested and charged by plainclothes officers on July 5, 2015. His arrest and charges stemmed from an investigation into a street robbery and aggravated assault that occurred on July 3, 2015. Officers were aware that a weapon had been used during the commission of the original offence and that the victim had sustained serious injuries. Therefore, during his arrest, officers took physical control of Mr. Adnekom by taking him to the ground.

Mr. Adnekom sustained what appeared to be a minor injury to his right cheek when he struck the ground during his arrest. No serious injury was determined at that time and an injury report was submitted.

Mr. Adnekom was transported to 14 Division where he was processed and charged.

Mr. Adnekom appeared in Old City Hall court where he was remanded into custody. On July 8, 2015, while in the holding cell at Old City Hall, Mr. Adnekom was assaulted by another inmate. During the altercation, Mr. Adnekom received several punches to the head and facial area. Mr. Adnekom and the other involved inmate were separated by court officers. Toronto Paramedic Services (Paramedics) was contacted; both Mr. Adnekom and the other involved party refused any medical treatment. Mr. Adnekom and the inmate refused to cooperate in any investigation into the altercation.

On July 13, 2015, the S.I.U. invoked its mandate.

On August 10, 2015, the S.I.U. designated Detective Darren Worth (5335) as a subject officer; fourteen other officers were designated as witness officers.

On January 6, 2016, Director Tony Loparco caused an information to be sworn to against Detective Worth alleging one count of Assault Causing Bodily Harm. On January 8, 2016, the officer surrendered to S.I.U. investigators, was processed and placed before the courts.

On November 17, 2016, the criminal charges against the officer were withdrawn at the request of Crown Prosecutors.

The S.I.U. published a media release on January 8, 2016. This media release is available at: [www.siu.on.ca](http://www.siu.on.ca).

### **Summary of the Toronto Police Service's Investigation:**

Professional Standards Support (P.S.S.) conducted an investigation pursuant to Ontario Regulation 267/10, Section 11.

P.S.S. examined the use of force in relation to the applicable legislation, service provided, procedures, and the conduct of the involved officers.

The P.S.S. investigation reviewed the following T.P.S. procedures:

- Procedure 01-01 (Arrest)
- Procedure 01-02 (Search of Persons)
- Procedure 01-03 (Persons in Custody)
- Procedure 06-04 (Emotionally Disturbed Persons)
- Procedure 10-06 (Medical Emergencies)
- Procedure 13-16 (Special Investigations Unit)
- Procedure 13-17 (Memorandum Books and Reports)
- Procedure 15-01 (Use of Force)
- Procedure 15-02 (Injury/Illness Reporting)
- Procedure 15-17 (In-Car Camera System)

The P.S.S. investigation also reviewed the following legislation:

- *Police Services Act* Section 113 (Special Investigations)
- Ontario Regulation 267/10 (Conduct and Duties of Police Officers Respecting Investigations by the Special Investigations Unit)
- Ontario Regulation 926 Section 14.2 (Use of Force Qualifications)

The P.S.S. investigation determined that the T.P.S.'s policies and procedures associated with the applied use of force were found to be lawful, in keeping with current legislation and written in a manner which provided adequate and appropriate guidance to the members. None of the examined policies and procedures required modification.



Acting Deputy Chief Richard Stubbings, Operational Support Command, will be in attendance to answer any questions that the Board members may have regarding this report.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

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## Toronto Police Services Board Report

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March 13, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Chief's Administrative Investigation into the Custody Injury of Mr. Hamza Sheikh.**

### **Recommendation(s):**

It is recommended that the Board receive the following report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

Whenever the Special Investigations Unit (S.I.U.) is notified of an incident involving serious injury or death, provincial legislation directs that a chief of police shall conduct an administrative investigation.

Ontario Regulation 267/10, Section 11(1) states:

"The chief of police shall also cause an investigation to be conducted forthwith into any incident with respect to which the S.I.U. has been notified, subject to the S.I.U.'s lead role in investigating the incident."

Section 11(2) of the Regulation states:

"The purpose of the chief of police's investigation is to review the policies of or services provided by the police force and the conduct of its police officers."

Section 11(4) of the Regulation states:

“The chief of police of a municipal police force shall report his or her findings and any action taken or recommended to be taken to the board within 30 days after the S.I.U. director advises the chief of police that he or she has reported the results of the S.I.U.’s investigation to the Attorney General, and the board may make the chief of police’s report available to the public.”

Upon conclusion of their investigation, the S.I.U. provides the Toronto Police Service (T.P.S.) with a letter. The S.I.U. does not provide the T.P.S. with a copy of the report that was provided to the Attorney General.

### **Discussion:**

On October 31, 2015, at 0413 hours, T.P.S. Communications Services received a call that an officer was assaulting a member of the public.

At 0434 hours, officers from 41 Division attended the address with Toronto Paramedic Services (Paramedics). The officers located Mr. Hamza Sheikh on the ground at the rear of the building; Mr. Sheikh was unconscious and unresponsive. When Mr. Sheikh regained consciousness he was disoriented and had the strong odour of an alcoholic beverage on his breath. Mr. Sheikh was transported by Paramedics to the Scarborough Hospital-General Campus. The officers were directed by a Sergeant, subsequently identified as Sergeant Robert Goudie (1132), from 41 Division to clear from the call and the incident was abandoned without further investigation or documentation.

On November 2, 2015, Mr. Sheikh contacted the T.P.S. to report the incident. An officer from 41 Division attended and took the report. Mr. Sheikh stated that on October 31, 2015, he had been outside his building when he was pushed from behind by an unknown assailant. Mr. Sheikh went on to state that he had fallen to the ground and was knocked unconscious, sustaining a concussion; he had no further memory of the incident. A report was generated and assigned to 41 Division Criminal Investigations Bureau (C.I.B.).

On November 18, 2015, the Toronto Community Housing Corporation reported to the T.P.S. that on October 31, 2015, at about 0406 hours, a marked police vehicle attended Gordonridge Place. The lone officer, subsequently identified as Sergeant Goudie, approached a male resident who had just parked his vehicle in the lot at the rear of the building. There was a brief struggle which resulted in the resident being pushed to the ground. The resident, later identified as Mr. Hamza Sheikh, appeared to have been rendered unconscious during the incident. Sergeant Goudie searched Mr. Sheikh before returning to his vehicle; he then left the scene leaving Mr. Sheikh on the ground.

On November 19, 2015, the S.I.U. was notified and invoked its mandate.

On December 1, 2015, the S.I.U. designated Sergeant Robert Goudie (1132) as a subject officer; three other officers were designated as witness officers.

On January 13, 2016, Director Tony Loparco of the S.I.U. caused an information to be sworn against Sergeant Robert Goudie for Assault Causing Bodily Harm and Fail to Provide the Necessaries of Life. On January 14, 2016, the officer surrendered himself to S.I.U. investigators and was placed before the courts.

This matter is still before the courts.

### **Summary of the Toronto Police Service's Investigation:**

Professional Standards Support (P.S.S.) conducted an investigation pursuant to Ontario Regulation 267/10, Section 11.

P.S.S. examined the applied use of force in relation to the applicable legislation, service provided, procedures, and the conduct of the involved officers.

The P.S.S. investigation reviewed the following T.P.S. procedures:

- Procedure 01-02 (Search of Persons)
- Procedure 01-03 (Persons in Custody)
- Procedure 10-06 (Medical Emergencies)
- Procedure 13-16 (Special Investigations Unit)
- Procedure 13-17 (Memorandum Books and Reports)
- Procedure 15-01 (Use of Force)
- Procedure 15-02 (Injury/Illness Reporting)
- Procedure 15-17 (In-Car Camera System)

The P.S.S. investigation also reviewed the following legislation:

- *Police Services Act* Section 113 (Special Investigations Unit)
- Ontario Regulation 267/10 (Conduct and Duties of Police Officers Respecting Investigations by the Special Investigations Unit)
- Ontario Regulation 926 Section 14.2 (Use of Force Qualifications)

The P.S.S. investigation determined that the T.P.S. policies and procedures associated with the applied use of force were found to be lawful, in keeping with current legislation and written in a manner which provided adequate and appropriate guidance to the members. None of the examined policies and procedures required modification.

Acting Deputy Chief Richard Stubbings, Operational Support Command, will be in attendance to answer any questions that the Board members may have regarding this report.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

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## Toronto Police Services Board Report

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March 13, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Chief's Administrative Investigation: Alleged Sexual Assault Complainant 2016-C**

### **Recommendation(s):**

It is recommended that the Board receive the following report.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained within this report.

### **Background / Purpose:**

Whenever the Special Investigations Unit (S.I.U.) is notified of an incident involving serious injury or death, provincial legislation directs that a chief of police shall conduct an administrative investigation.

Ontario Regulation 267/10, Section 11(1) states:

"The chief of police shall also cause an investigation to be conducted forthwith into any incident with respect to which the S.I.U. has been notified, subject to the S.I.U.'s lead role in investigating the incident."

Section 11(2) of the Regulation states:

"The purpose of the chief of police's investigation is to review the policies of or services provided by the police force and the conduct of its police officers."

Section 11(4) of the Regulation states:

“The chief of police of a municipal police force shall report his or her findings and any action taken or recommended to be taken to the board within 30 days after the S.I.U. director advises the chief of police that he or she has reported the results of the S.I.U.’s investigation to the Attorney General, and the board may make the chief of police’s report available to the public.”

Upon conclusion of their investigation, the S.I.U. provides the Toronto Police Service (T.P.S.) with a letter. The S.I.U. does not provide the T.P.S. with a copy of the report that was provided to the Attorney General.

## **Discussion:**

On September 24, 2015, at about 2000 hours Sexual Assault Complainant 2016-C (2016-C) attended 52 Division to file a complaint against an officer.

Sexual Assault Complainant 2016-C alleges the following.

On September 24, 2015, at about 0045 hours, 2016-C was at the corner of Mercer Street and Blue Jays Way with her bicycle. She was approached by a T.P.S. uniformed officer who was operating a marked police vehicle.

The officer offered her a ride home and insisted she put her bicycle into the rear compartment of the Service vehicle. She accepted the offer and sat in the front passenger seat while he drove her to an address in 14 Division.

En route, the officer told her she was beautiful and placed his hand on her thigh. At the address, 2016-C left the vehicle, recovered her bicycle and had no further contact with the officer.

The S.I.U. was notified and invoked its mandate.

The S.I.U. designated Sergeant Christopher Heard (1318) as a subject officer; two other officers were designated as witness officers.

On March 1, 2016, Director Tony Loparco of the S.I.U. caused an information to be sworn against Sergeant Christopher Heard for one count of Sexual Assault contrary to the *Criminal Code* section 271. On March 2, 2016, the subject officer surrendered himself to S.I.U. investigators, was processed and placed before the courts.

This matter is still before the courts.

The S.I.U. published a media release on March 2, 2016. This media release is available at: [www.siu.on.ca](http://www.siu.on.ca).

## **Summary of the Toronto Police Service's Investigation:**

Professional Standards Support (P.S.S.), in conjunction with the Sex Crimes Unit (S.C.U.) conducted an investigation pursuant to Ontario Regulation 267/10, Section 11.

The investigation examined the applied use of force in relation to the applicable legislation, service provided, procedures and the conduct of the involved officers.

The P.S.S. investigation reviewed the following T.P.S. procedures:

- Procedure 05-05 (Sexual Assault)
- Procedure 13-16 (Special Investigations Unit)
- Procedure 13-17 (Memorandum Books and Reports)
- Procedure 15-17 (In-Car Camera System)
- Standards of Conduct Section 2.1.1 (General Responsibilities)

The P.S.S. investigation also reviewed the following legislation:

- *Police Services Act* Section 113 (Special Investigations Unit)
- Ontario Regulation 267/10 (Conduct and Duties of Police Officers Respecting Investigations by the Special Investigations Unit)
- Ontario Regulation 926 Section 14.2 (Use of Force Qualifications)

The P.S.S. investigation determined that the T.P.S. policies and procedures associated with the applied use of force were found to be lawful, in keeping with current legislation and written in a manner which provided adequate and appropriate guidance to the members. None of the examined policies and procedures required modification.

Acting Deputy Chief Richard Stubbings, Operational Support Command, will be in attendance to answer any questions that the Board members may have regarding this report.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

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## Toronto Police Services Board Report

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April 3, 2017

To: Chair and Members  
Toronto Police Services Board

From: Mark Saunders  
Chief of Police

**Subject: Annual Report: 2016 Public Sector Salary Disclosure**

### **Recommendation:**

It is recommended that the Board receive this report for information.

### **Financial Implications:**

There are no financial implications relating to the recommendation contained in this report.

### **Background / Purpose:**

The Public Sector Salary Disclosure Act, 1996 (P.S.S.D.A.) and the Public Sector Salary Disclosure Amendment Act, 2004 were passed to make Ontario's public sector more open and accountable to taxpayers. Therefore, in accordance with the P.S.S.D.A., the Toronto Police Service (Service) is required to disclose the names, positions, salaries and taxable benefits of employees who were paid \$100,000 or more in a year, based on T4 reporting. The report includes active, retired and terminated members, and includes all remuneration earned and reported, including paid duty earnings.

This information, which includes Toronto Police Service and Toronto Police Services Board employees, is submitted to the City of Toronto Pension, Payroll and Employee Benefits Division for inclusion in a corporate report filed, by the City, with the Ministry of Municipal Affairs and Housing.

Furthermore, the Ministry of Finance also requires that organizations with members seconded to other ministries file the listing of those members with the appropriate ministry. For the 2016 reporting year, the Service had 33 members seconded to the Ministry of Community Safety and Correctional Services. A separate listing of the members appearing on the Public Sector Salary Disclosure (P.S.S.D.) listing has been provided to that agency.

The Province (Treasury Board Secretariat) posts the information provided by each organization in and around the end of March of the following year.

## **Discussion:**

The P.S.S.D.A., 1996 defines “Salary Paid” as “the amount paid by the employer to the employee in a given year, as reported on the T4 slip (Box 14 minus Taxable Benefits total).” This amount is reported if it is equal to or above \$100,000.

Service members receive a T4, which includes all remuneration paid by the Service. Box 14 on the T4 includes regular salary, retention pay, acting pay, premium pay (including court time, call backs and overtime) and any retroactive adjustments paid in the applicable calendar year. Beginning in 2010, T4 earnings include income from paid duties, which are paid by external customers and flow through the Service’s payroll system in order to comply with C.R.A. statutory deduction requirements. There is no requirement to separate paid duty earnings from regular earnings in the P.S.S.D.. As a result, both earnings are consolidated into the “Salary Paid” column.

Taxable benefits are reported as a separate line item for those employees who earned \$100,000 or more. Taxable benefits for Service members, as defined by the C.R.A., include the value of life insurance premiums for coverage provided by the employer, employer-provided parking and the personal use of employer-provided vehicles.

The P.S.S.D.A. requires that the listing be reported in alphabetical order to the Province. However, at the request of the Board, the Service now also provides the information to the Board only, in descending order by salary paid.

Accordingly, Appendix A provides the salary paid in alphabetic order, and Appendix B provides the same information in descending order by salary paid.

## **Number of Employees on the 2016 Disclosure Listing:**

Salaries have increased over the years due to contract settlements and arbitration awards. As a result of the 2015 to 2018 contract settlement, members of the Toronto Police Association (T.P.A.) received a 1.5% salary increase at January 1, 2016 and another 0.45% base salary increase, effective July 1, 2016. The 2015 to 2018 contract between the Board and Senior Officers Organization resulted in the same salary increases as the T.P.A. for 2016.

It should be noted that the 2016 base salary range for Staff and Detective Sergeants, Sergeants, Detectives, Plainclothes Training Constables, and First Class Constables (P.C.1) Step 4, including the 9% retention pay, is above the \$100,000. It should also be noted that as of 2016, there are 93 T.P.A. civilian positions that are above the \$100,000 base.

In 2016, 4,758 employees earned more than \$100,000. This total includes 1,667 employees whose base salary is normally under \$100,000. The earnings for these employees were the result of their combined base salary, premium pay, paid duty earnings and other payouts, including final payments upon separation from the Service.

The table below details the make-up of the 1,667 (1900 in 2015) members on the listing whose base salary is normally under \$100,000.

<b>Rank</b>	<b>2016</b>	<b>2015</b>
Police Constable	1,593	1,807
Civilian members	74	93
<b>Totals</b>	<b>1,667</b>	<b>1,900</b>

It should be noted that 1,159 of the 1,667 members whose normal base salary is below \$100,000 have a 2016 base salary between \$95,000 and \$99,999.

As noted earlier, members whose normal base salary is below \$100,000 can be on the P.S.S.D. list as a result of premium pay, separation payouts governed by the collective agreement, retroactive payments and paid duty earnings. Premium pay can result from required court attendance, overtime earned when members work beyond their regular shift and call-backs when members are requested to return to work for various operational reasons or special projects. Premium hours worked are paid according to collective agreement provisions.

### **Conclusion:**

In accordance with the P.S.S.D.A., this report provides the names, positions, salaries and taxable benefits of Service and Board employees who were paid more than \$100,000 in 2016. The information is provided in alphabetical order as required by the Ministry, and in salary paid descending order as requested by the Board.

The report is provided to the Board for information, and was forwarded to the City for inclusion in a corporate report filed with the Ministry of Municipal Affairs and Housing. The report will be published on the Ministry of Finance website in and around the end of March 2017.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions from the Board.

Respectfully submitted,

Mark Saunders, O.O.M.  
Chief of Police

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# Toronto Police Services Board Report

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Abate	Glen Michael	Police Constable	\$ 134,276.36	\$ 1,000.61
Abbasi	Sophia Seher	Plainclothes Police Constable	\$ 137,998.86	\$ 1,002.04
Abdel-Malik	Maher	Detective	\$ 122,921.52	\$ 1,032.35
Abdilla	Tammy	Police Constable	\$ 102,849.81	\$ 1,000.61
Abdulla	Al Rahim	Senior Technical Analyst	\$ 124,124.68	\$ 379.60
Abkarian	Hovig	Police Constable	\$ 112,067.11	\$ 975.62
Abraham	Stanley Samuel	Plainclothes Police Constable	\$ 122,407.64	\$ 993.85
Achaibar	Richard Anthony	Plainclothes Police Constable	\$ 112,114.07	\$ 997.35
Aciu	Sebastian	Plainclothes Police Constable	\$ 106,118.92	\$ 993.85
Acorn	Christopher Allan	Police Constable	\$ 152,646.44	\$ 981.89
Adach	Edward Hieronim	Detective	\$ 118,513.45	\$ 1,047.28
Adam	Barbara Anne	Staff Sergeant	\$ 140,088.41	\$ 1,085.37
Adam	Michael Jason	Detective	\$ 113,526.34	\$ 1,032.35
Adams	Clayton Edward	Detective	\$ 141,069.85	\$ 1,037.79
Adams	Todd Robert	Police Constable	\$ 119,546.85	\$ 981.89
Adams	Khary Azande	Plainclothes Police Constable	\$ 112,037.26	\$ 1,002.04
Addison	Keith Scott	Police Constable	\$ 103,142.06	\$ 1,000.61
Agamata	Julius Laconsay	Police Constable	\$ 114,334.36	\$ 892.26
Agnew	Robert	Senior Technical Analyst	\$ 112,964.41	\$ 379.60
Agostinho	Roy Michael	Police Constable	\$ 105,700.81	\$ 971.62
Aguiar	Steven Cabral	Police Constable	\$ 156,698.10	\$ 991.95
Aheer	Jagjit Kumar	Plainclothes Police Constable	\$ 112,108.52	\$ 975.92
Ahier	Brian Norman	Police Constable	\$ 106,338.31	\$ 917.06
Ahluwalia	Amit	Police Constable	\$ 119,699.16	\$ 971.62
Ahluwalia	Mandeep Singh	Police Constable	\$ 118,802.37	\$ 979.62
Ahmad	Mansoor	Detective	\$ 127,885.05	\$ 1,027.91
Ahmad	Syed Omar	Plainclothes Police Constable	\$ 121,813.42	\$ 1,002.04
Ahmed	Jameel	Police Constable	\$ 121,264.40	\$ 990.47
Ahn	Hyo Joon	Police Constable	\$ 110,946.30	\$ 975.62
Aiello	Antonio	Police Constable	\$ 140,646.13	\$ 990.47
Aiken	John David	Police Constable	\$ 111,056.14	\$ 990.47
Aikman	Scott Douglas	Police Constable	\$ 113,503.60	\$ 1,000.61
Ajazi	Sofokli	Police Constable	\$ 110,928.76	\$ 981.89
Akeson	Aaron Joseph	Detective	\$ 122,973.35	\$ 1,027.91
Akie	Joseph Anthony	Police Constable	\$ 106,524.82	\$ 971.62
Akromah Adjei	Alfred	Police Constable	\$ 117,578.33	\$ 904.66
Akunyili	Richard Dean	Police Constable	\$ 113,595.49	\$ 981.89
Alagarajah	Anenthan Raju	Police Constable	\$ 103,654.83	\$ 924.50
Alaguras	Vijeyakumar	Parking Enforcement Officer	\$ 125,516.85	\$ 880.88
Alamag	Adelio Perada	Police Constable	\$ 115,147.26	\$ 1,000.61
Albanese	Jason John	Detective	\$ 118,733.69	\$ 1,027.91
Alberga	Pasquale	Detective	\$ 153,832.60	\$ 1,027.91
Alberga	Sante	Police Constable	\$ 106,784.21	\$ 1,000.61
Albrecht	Irvin John	Plainclothes Police Constable	\$ 133,863.90	\$ 1,012.70
Alderdice	Jeffery Paul	Sergeant	\$ 140,177.21	\$ 1,037.79
Aleksandrowicz	Lukasz	Police Constable	\$ 106,259.52	\$ 981.89
Alekseeva	Marina	Police Constable	\$ 105,895.91	\$ 972.02
Alexa	Brendan James	Plainclothes Police Constable	\$ 135,430.41	\$ 1,002.04
Alexakis	Christos	Police Constable	\$ 111,533.39	\$ 975.62
Alexander	Charles Bolton	Detective	\$ 124,779.80	\$ 1,047.28
Alexander	Wayne Matthew	Police Constable	\$ 123,388.54	\$ 981.89
Alexander	David	Police Constable	\$ 100,085.45	\$ 976.82
Alexiou	Demitrios	Plainclothes Police Constable	\$ 119,465.34	\$ 1,022.58
Ali	Asif Iftikhar	Sergeant	\$ 112,379.51	\$ 1,033.11
Ali	Farhan Imtiaz	Police Constable	\$ 111,653.46	\$ 975.62
Alias	Gavin Raymond	Plainclothes Police Constable	\$ 127,937.09	\$ 994.16
Al-Khatib	Shady	Plainclothes Police Constable	\$ 116,366.14	\$ 1,002.04
Allan	Scott Douglas	Sergeant	\$ 139,081.84	\$ 1,037.79
Allard	Matthew Douglas	Police Constable	\$ 102,755.58	\$ 981.89
Allard	Nathaniel Peter	Police Constable	\$ 102,630.97	\$ 972.02

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Allawneh	Wayel Munson	Police Constable	\$ 155,529.72	\$ 900.94
Alldread	Suzanne Lorraine	Police Constable	\$ 109,182.88	\$ 990.47
Alldread	Gordon Scott	Police Constable	\$ 108,142.73	\$ 1,000.61
Alldrit	Darren Lee	Detective Sergeant	\$ 145,575.77	\$ 1,085.37
Allen	Michael David	Detective	\$ 133,256.43	\$ 1,037.79
Alley	Nicholas David	Police Constable	\$ 110,436.16	\$ 991.25
Allington	Jeffrey Scott	Detective	\$ 144,220.08	\$ 1,037.79
Allison	Elaine Hunter	Sergeant	\$ 116,948.85	\$ 1,047.28
Almeida	Antonio Jose	Police Constable	\$ 109,453.40	\$ 981.89
Al-Nass	Walid	Police Constable	\$ 140,846.75	\$ 981.89
Als	Anthony Christopher	Police Constable	\$ 107,589.37	\$ 990.47
Altobello	Domenic Joesph	Plainclothes Police Constable	\$ 119,799.37	\$ 1,002.04
Alvarez	Jorge David	Police Constable	\$ 135,830.59	\$ 988.49
Alvey	Robert James	Police Constable	\$ 113,711.00	\$ 995.88
Amah	Malik Ariel	Police Constable	\$ 120,029.99	\$ 981.89
Amancio	Michelle	Senior Project Coordinator	\$ 123,855.92	\$ 968.01
Amantea	Anthony Francesco	Police Constable	\$ 114,526.60	\$ 972.02
Ambrozaitis	Eugenia Agnes	Training Constable	\$ 101,836.62	\$ 997.36
Amos	Sean David	Police Constable	\$ 140,597.33	\$ 1,000.61
Amyotte	Daniel Richard	Police Constable	\$ 104,898.21	\$ 981.89
Anand	Anil	Inspector	\$ 121,515.60	\$ 774.67
Andalib-Goortani	Babak	Police Constable	\$ 108,558.64	\$ 981.89
Andersen	Carl Henrik	Plainclothes Police Constable	\$ 160,843.64	\$ 1,022.58
Anderson	Robert	Police Constable	\$ 120,688.37	\$ 995.88
Anderson	Luke Jonathan	Police Constable	\$ 116,848.36	\$ 990.47
Anderson	Gareth Alperre	Police Constable	\$ 111,360.71	\$ 978.77
Anderson	Jennifer Elizabeth	Plainclothes Police Constable	\$ 104,971.86	\$ 986.51
Andrade	Rearden Galt	Police Constable	\$ 107,203.87	\$ 990.47
Andrejishyn	James Joseph	Plainclothes Police Constable	\$ 104,152.16	\$ 1,002.04
Andrew	William Jason	Training Constable	\$ 134,696.31	\$ 1,002.04
Andrews	Brian Paul	Training Constable	\$ 120,670.40	\$ 1,012.70
Andrews	Sarah Lynn	Detective	\$ 110,895.17	\$ 1,027.91
Andrews	John Paul	Police Constable	\$ 106,154.46	\$ 1,000.61
Andrici	Iulian	Police Constable	\$ 139,987.50	\$ 981.89
Angco	Antonio James	Police Constable	\$ 108,565.00	\$ 981.89
Angus	Darren Ronald	Police Constable	\$ 159,022.20	\$ 975.62
Angus	John Douglas	Plainclothes Police Constable	\$ 119,722.52	\$ 1,012.70
Angus	Ryan Alan	Police Constable	\$ 106,114.80	\$ 981.89
Annetts	Amanda Elizabeth	Plainclothes Police Constable	\$ 125,946.89	\$ 1,002.04
Ansari	Ali Akbar	Detective	\$ 116,721.41	\$ 972.28
Antal	Bojan Ben	Police Constable	\$ 131,852.90	\$ 924.50
Antoine	Kevin Francis	Police Constable	\$ 114,932.77	\$ 996.65
Antonaros	John	Plainclothes Police Constable	\$ 112,950.33	\$ 997.36
Antonelli	Gianpiero	Police Constable	\$ 167,558.79	\$ 1,000.61
Apostolidis	John	Detective	\$ 141,153.61	\$ 1,037.79
Apostolopoulos	Dimitrios	Police Constable	\$ 112,170.32	\$ 995.88
Appleby	David James	Armourer	\$ 109,973.60	\$ 971.62
Aquilina	Marcel	Police Constable	\$ 126,812.79	\$ 990.47
Araujo	Percy	Police Constable	\$ 109,429.85	\$ 981.89
Arbus	Paul William	Plainclothes Police Constable	\$ 109,642.39	\$ 352.04
Arcand	Brian Christopher	Plainclothes Police Constable	\$ 109,413.55	\$ 686.64
Archer	Kirk Anthony	Police Constable	\$ 108,723.23	\$ 981.89
Ardiles	Benjamin Gonzalo	Police Constable	\$ 116,317.34	\$ 981.89
Ardoino	Nicholas Michael	Police Constable	\$ 103,574.68	\$ 306.74
Argiris	Kimberly Anne	Police Constable	\$ 119,865.59	\$ 990.47
Arias	Jose Manuel	Police Constable	\$ 105,657.29	\$ 966.89
Armani	Pedram	Police Constable	\$ 100,099.23	\$ 981.89
Armorer	Patrice Nicole	Police Constable	\$ 106,665.75	\$ 981.89
Armstrong	David Lawrence	Supervisor	\$ 132,695.77	\$ 917.80
Armstrong	Richard David	Staff Sergeant	\$ 128,559.17	\$ 1,085.37

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Armstrong	Robert Paul	Plainclothes Police Constable	\$ 127,839.94	\$ 1,012.70
Armstrong	Mark Richard	Sergeant	\$ 123,309.08	\$ 724.56
Armstrong	Kimberly Dawn	Manager of Parking Enforcement	\$ 122,008.49	\$ 954.33
Armstrong	Karen	Police Constable	\$ 120,906.91	\$ 981.89
Armstrong	Frederick Shane	Police Constable	\$ 112,752.06	\$ 982.67
Armstrong	Patrick Shane	Police Constable	\$ 102,379.38	\$ 971.62
Armstrong	Christopher Richard	Police Constable	\$ 100,685.78	\$ 981.89
Aroda	Sanjee	Detective	\$ 167,126.03	\$ 1,037.79
Arp	James Andrew	Plainclothes Police Constable	\$ 114,618.47	\$ 1,002.04
Arruda	Sandra	Police Constable	\$ 101,194.69	\$ 981.89
Arsenault	Richard Paul	Sergeant	\$ 119,350.57	\$ 1,037.79
Arsenault	Daren Arthur	Police Constable	\$ 103,233.71	\$ 1,000.61
Arshad	Sheraz	Plainclothes Police Constable	\$ 117,697.31	\$ 987.28
Artinian	Peglar	Plainclothes Police Constable	\$ 120,840.65	\$ 1,001.26
Arulanandam	Gerrard Nimalan	Plainclothes Police Constable	\$ 115,937.88	\$ 1,009.45
Arzaga	Michael Wayne	Plainclothes Police Constable	\$ 108,674.44	\$ 981.89
Ashkar	Antoine	Police Constable	\$ 104,804.98	\$ 981.89
Ashley	Mark Nicholas	Detective	\$ 137,185.44	\$ 1,047.28
Ashman	Craig Jason	Training Constable	\$ 114,345.78	\$ 1,012.70
Ashton	Michael Edward	Police Constable	\$ 111,309.64	\$ 995.88
Askin	Paul Alexander	Plainclothes Police Constable	\$ 115,858.96	\$ 1,002.04
Asner	Robert Edward	Plainclothes Police Constable	\$ 126,316.20	\$ 1,002.04
Asselin	Glenn Andre	Sergeant	\$ 138,141.11	\$ 1,047.28
Asselstine	Shaun David	Police Constable	\$ 116,157.41	\$ 981.89
Astapkovich	Andrei	Police Constable	\$ 125,006.45	\$ 981.89
Astolfo	Robert	Police Constable	\$ 102,414.25	\$ 981.89
Athwal	Ravinder Singh	Police Constable	\$ 101,990.16	\$ 917.06
Atkins	Cherry Maxine	Police Constable	\$ 137,590.32	\$ 990.47
Atkinson	James Jonathan	Police Constable	\$ 185,638.51	\$ 1,000.61
Atkinson	Graham Stephen	Plainclothes Police Constable	\$ 110,472.38	\$ 1,012.70
Attenborough	Jeffrey Bruce	Staff Sergeant	\$ 129,496.71	\$ 1,085.37
Atwood	Christopher Lionel	Police Constable	\$ 120,829.18	\$ 981.89
Audette	David Francis	Police Constable	\$ 163,935.25	\$ 1,000.61
Austin	Michael John	Police Constable	\$ 103,679.82	\$ 985.85
Awad	Ashraf Samir	Detective	\$ 136,324.83	\$ 1,027.91
Azarraga	Jose Matias	Detective	\$ 143,426.71	\$ 1,047.28
Azzopardi	Denis Andre	Police Constable	\$ 135,786.43	\$ 981.89
Babiar	John James	Detective Sergeant	\$ 144,059.82	\$ 1,085.37
Babin	Scott Jason	Police Constable	\$ 109,962.01	\$ 352.04
Babineau	Jared Michael	Sergeant	\$ 130,228.68	\$ 1,037.79
Baboulas	Steve Francis	Police Constable	\$ 102,810.24	\$ 956.74
Bachly	Christopher David	Detective	\$ 112,898.37	\$ 1,027.91
Backer	Mark Francis	Plainclothes Police Constable	\$ 121,570.38	\$ 993.85
Backus	Leslie Douglas	Detective	\$ 140,225.29	\$ 1,047.28
Bacon	Andrew Martin	Training Constable	\$ 122,312.07	\$ 1,002.04
Bagchus	Marc Jules	Police Constable	\$ 100,725.06	\$ 924.50
Bagnall	Kenrick Patrice	Plainclothes Police Constable	\$ 124,950.22	\$ 1,002.04
Bagnall	Albert Hugh	Police Constable	\$ 106,724.22	\$ 1,000.61
Bahula	James Simon	Police Constable	\$ 114,455.85	\$ 971.62
Bai	Don Xin	Plainclothes Police Constable	\$ 118,794.87	\$ 1,002.04
Baiati	Tash Amir	Police Constable	\$ 108,527.98	\$ 971.62
Bailey	Nicole Anne	Sergeant	\$ 102,975.73	\$ 869.91
Bains	Arman Stephen	Police Constable	\$ 101,532.37	\$ 975.62
Baird	Mark Andrew	Police Constable	\$ 129,966.18	\$ 972.02
Baird	Karen Ann	Police Constable	\$ 105,369.52	\$ 1,000.61
Bajwa	Rajwant Singh	Detective	\$ 138,016.18	\$ 1,047.28
Bajwa	Jason Preet	Technical Analyst	\$ 100,396.53	\$ 285.45
Baker	Richard James	Detective	\$ 110,947.53	\$ 377.91
Baker	Richard Timothy	Police Constable	\$ 109,028.23	\$ 1,000.61
Baker	Jason Robert	Police Constable	\$ 105,622.11	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Baker	David Roland	Police Constable	\$ 105,000.45	\$ 990.47
Baker	Ryan Paul	Police Constable	\$ 100,220.55	\$ 981.89
Baksh	Faizal Anthony	Police Constable	\$ 108,380.94	\$ 981.89
Balachorek	Daniel Alan	Police Constable	\$ 116,988.20	\$ 990.47
Balaga	Artur	Sergeant	\$ 117,508.42	\$ 1,024.37
Balaga	Tomasz Krzysztof	Police Constable	\$ 102,423.34	\$ 972.02
Balasubramaniam	Kowsihan	Plainclothes Police Constable	\$ 112,935.90	\$ 1,002.04
Balet	Andrew Sebastian	Plainclothes Police Constable	\$ 124,304.41	\$ 1,002.04
Balice	Victoria Natalie	Plainclothes Police Constable	\$ 115,710.80	\$ 1,002.04
Balice	Steven	Police Constable	\$ 106,828.67	\$ 981.89
Balint	Michael Andrew	Detective	\$ 143,019.52	\$ 1,037.79
Bamji	Zubin Xerxes	Plainclothes Police Constable	\$ 112,328.39	\$ 1,002.04
Bangild	Jeffrey	Detective	\$ 125,436.70	\$ 387.79
Banks	Wayne Michael	Detective Sergeant	\$ 132,857.40	\$ 1,085.37
Banks	Donna	Detective	\$ 116,527.65	\$ 1,047.28
Bannister	Jason Mark	Police Constable	\$ 125,137.63	\$ 981.89
Banton	Robin Horatio	Sergeant	\$ 122,231.15	\$ 1,047.28
Banyaem	Santi	Police Constable	\$ 111,303.96	\$ 981.89
Baptist	Robert Scott	Superintendent	\$ 185,571.34	\$ 16,512.69
Baratto	Michelle Teresa	Detective	\$ 147,275.59	\$ 1,047.28
Barbero	Trisha	Plainclothes Police Constable	\$ 127,294.57	\$ 977.95
Barcenas Pineda	Isnardo	Police Constable	\$ 126,630.46	\$ 971.62
Barclay	Tammy Lynn	Police Constable	\$ 104,686.59	\$ 981.89
Barkley	Mark Edwin	Superintendent	\$ 177,374.46	\$ 15,903.22
Barnes	Kirk-Neil Anthony	Police Constable	\$ 195,909.15	\$ 981.89
Barnes	Murray Winstanley	Detective	\$ 141,711.27	\$ 1,037.79
Barnes	John Colin	Plainclothes Police Constable	\$ 131,779.37	\$ 1,002.04
Barnes	Wallace Crispin	Plainclothes Police Constable	\$ 128,219.64	\$ 987.28
Barnett	Robyn Mark	Detective	\$ 114,415.35	\$ 1,027.91
Barnett	Russell Ryan	Police Constable	\$ 100,329.88	\$ 990.47
Barnhardt	Timothy Michael	Police Constable	\$ 108,200.69	\$ 981.89
Barr	Janet Andrea	Police Constable	\$ 108,023.02	\$ 981.89
Barragan	Luis Fernando	Police Constable	\$ 123,510.50	\$ 971.62
Barredo	Francisco Javier	Inspector	\$ 173,430.35	\$ 1,328.59
Barreira	Nelson	Sergeant	\$ 143,666.30	\$ 1,027.91
Barrett	Laurence George	Police Constable	\$ 111,426.70	\$ 1,000.61
Barretto	Bertrand Stanley	Plainclothes Police Constable	\$ 149,456.35	\$ 1,012.70
Barsky	Michael Steven	Inspector	\$ 166,722.65	\$ 1,319.68
Bartholomew	Darryl Colin	Police Constable	\$ 107,485.35	\$ 981.89
Bartlett	Jason Mitchell	Detective	\$ 124,542.42	\$ 1,027.91
Bartlett	Daniel Alberto	Plainclothes Police Constable	\$ 106,543.61	\$ 987.28
Bartlett	Lynda Marie	Police Constable	\$ 102,858.21	\$ 1,000.61
Bartlett	Alan Andrew	Police Constable	\$ 102,614.76	\$ 982.67
Bartley	Ryan Charles	Police Constable	\$ 105,496.56	\$ 971.62
Bartz	Hannah Fay	Detective	\$ 129,522.37	\$ 1,027.91
Bassett	Kurt Andrew	Police Constable	\$ 112,677.53	\$ 981.89
Bassett	Kerrie Margaret	Police Constable	\$ 105,612.25	\$ 346.65
Bassingthwaite	Steven Jeffrey	Sergeant	\$ 126,707.73	\$ 1,037.79
Bates	Barry Michael	Police Constable	\$ 209,412.64	\$ 1,000.61
Bates	Kimberley Michele	Detective	\$ 130,591.65	\$ 1,047.28
Bates	Wayne Edward	Detective	\$ 128,977.31	\$ 1,047.28
Bates	Sandy	Detective Sergeant	\$ 128,034.75	\$ 435.37
Bates	Timothy Brian	Detective	\$ 119,483.25	\$ 1,047.28
Bator	Andrew Istvan	Sergeant	\$ 117,366.41	\$ 1,047.28
Battaglia	Salvatore	Police Constable	\$ 102,992.97	\$ 315.42
Battistoni	Steven Chris	Fingerprint Examiner	\$ 102,757.37	\$ 926.64
Baus	Jacqueline Sandra	Sergeant	\$ 126,925.01	\$ 1,037.79
Bayes	John Arthur	Police Constable	\$ 129,548.34	\$ 985.85
Bazilsky	Kenneth Peter	Training Constable	\$ 111,590.86	\$ 1,002.04
Beadman	Brian George	Sergeant	\$ 118,217.55	\$ 1,047.28

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Beard	Benjamin James	Plainclothes Police Constable	\$ 111,031.92	\$ 1,002.04
Beattie	Christopher Dennis	Sergeant	\$ 115,590.41	\$ 1,032.35
Beatty	Ryan Alexander	Plainclothes Police Constable	\$ 119,350.85	\$ 1,002.04
Beaudoin	Shane Reginald	Police Constable	\$ 143,789.49	\$ 981.89
Beaudry	Ghislain Martin	Police Constable	\$ 115,834.37	\$ 306.74
Beaudry	Paula Loreto	Police Constable	\$ 107,423.98	\$ 981.89
Beaulac	Joseph Andre	Police Constable	\$ 107,584.95	\$ 981.89
Beaulac	Sacha Lucy	Police Constable	\$ 100,946.97	\$ 971.62
Beauparlant	Paul Joseph	Detective	\$ 125,302.52	\$ 1,047.28
Beausoleil	Marc	Detective	\$ 135,557.51	\$ 1,047.28
Beaven-Brindle	Marcie Jeanne	Police Constable	\$ 104,039.71	\$ 990.47
Beaven-Desjardins	Joanna Ruth	Inspector	\$ 165,836.74	\$ 1,328.59
Bechervaise	Cory Francis	Police Constable	\$ 126,354.40	\$ 1,000.61
Beckwith	Christopher	Police Constable	\$ 115,283.40	\$ 981.89
Beckwith	Leanne Frances	Police Constable	\$ 100,568.42	\$ 981.89
Bedard	Nicole Paulette	Police Constable	\$ 111,090.67	\$ 990.47
Bedi	Saurabjit Singh	Police Constable	\$ 102,454.48	\$ 917.06
Bednarczyk	Claudia Sofia	Police Constable	\$ 100,234.40	\$ 981.89
Beers	Clay Albert	Manager of Radio and Electronics	\$ 165,851.15	\$ 1,180.68
Begbie	Blair Robert	Police Constable	\$ 107,967.05	\$ 981.89
Begin	Marcel Armand	Plainclothes Police Constable	\$ 108,979.67	\$ 1,021.54
Belanger	Daniel Joseph	Sergeant	\$ 126,604.87	\$ 1,047.28
Belanger	Donald Rene	Detective Sergeant	\$ 125,286.74	\$ 1,076.14
Belanger	Lisa Gabrielle	Sergeant	\$ 116,506.19	\$ 1,023.95
Belanger	Nicole Adele	Police Constable	\$ 104,917.76	\$ 978.77
Belille	Winford Sheldon	Police Constable	\$ 105,224.16	\$ 981.89
Bell	Daniel	Detective Sergeant	\$ 128,982.57	\$ 435.37
Bell	Brian Andrew	Plainclothes Police Constable	\$ 119,961.41	\$ 997.36
Bell	Daryl Edward	Plainclothes Police Constable	\$ 112,692.88	\$ 1,012.70
Bell	Jamieson Kristian	Police Constable	\$ 100,412.73	\$ 972.02
Bellamy	Jason Robert	Police Constable	\$ 104,863.15	\$ 971.62
Belland	Neil Gregory	Training Constable	\$ 107,808.12	\$ 1,002.04
Bellec	Francois Marie	Police Constable	\$ 110,822.71	\$ 981.89
Belligero	Giulia	Plainclothes Police Constable	\$ 112,016.77	\$ 993.85
Bellion	Laurent Hugues	Police Constable	\$ 159,611.32	\$ 991.95
Bellon	Corinne	Staff Sergeant	\$ 150,928.53	\$ 560.37
Belza	Todd Michael	Plainclothes Police Constable	\$ 136,126.72	\$ 993.85
Benallick	Mark Daniel	Detective Sergeant	\$ 131,691.52	\$ 1,085.37
Benallick	Dianna	Police Constable	\$ 107,726.12	\$ 1,000.61
Benevides	Richard Ferreira	Plainclothes Police Constable	\$ 126,638.55	\$ 1,002.04
Benincasa	Mariano Joseph	Training Constable	\$ 105,844.46	\$ 1,002.04
Beninger	Christopher-Earl	Police Constable	\$ 101,357.35	\$ 971.62
Bennett	Brian Robert	Sergeant	\$ 131,963.89	\$ 1,027.91
Bennett	Winston Anthony	Staff Sergeant	\$ 131,147.98	\$ 1,085.37
Bennett	Joanne	Detective	\$ 125,275.77	\$ 397.28
Bennett	Trevor	Sergeant	\$ 116,832.52	\$ 397.28
Bennett	Robert	Sergeant	\$ 113,471.43	\$ 1,027.91
Bennett	Karlene Natalie	Research Assistant	\$ 102,394.76	\$ 1,094.94
Bennett	Brent John	Police Constable	\$ 100,489.63	\$ 990.47
Benney	Peter	Plainclothes Police Constable	\$ 117,294.30	\$ 1,022.58
Bennoch	Christopher John	Police Constable	\$ 107,918.15	\$ 995.88
Benoit	Lisabet Jane	Detective Sergeant	\$ 131,244.61	\$ 1,085.37
Benoit	Horst Albert	Police Constable	\$ 114,898.34	\$ 990.47
Benoit	Jason Regis	Sergeant	\$ 114,328.61	\$ 1,037.79
Benoit	Erin Melissa	Detective	\$ 113,561.28	\$ 1,035.45
Benson	Ian Christopher	Police Constable	\$ 124,302.42	\$ 998.19
Benson	Rodney Wellon	Plainclothes Police Constable	\$ 111,508.33	\$ 1,004.14
Bentley	Christopher John	Plainclothes Police Constable	\$ 126,236.65	\$ 1,002.04
Benyi	Alexandru	Police Constable	\$ 121,306.44	\$ 971.62
Berezowski	John	Detective	\$ 131,308.43	\$ 1,047.28



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Berezowsky	Robert Nestor	Plainclothes Police Constable	\$ 109,222.24	\$ 1,022.58
Berg	Michael Andrew	Sergeant	\$ 124,258.89	\$ 1,027.91
Bergen	Francis	Superintendent	\$ 179,021.21	\$ 11,744.57
Berger	Mark Andrew	Police Constable	\$ 106,816.27	\$ 1,000.61
Bergeron	Brian Roland	Sergeant	\$ 111,599.01	\$ 1,027.91
Bernard	Cynthia Lee	Police Constable	\$ 104,776.45	\$ 985.01
Bernard	David Anthony	Plainclothes Police Constable	\$ 104,568.16	\$ 1,002.04
Bernardo	Israel Faria	Staff Sergeant	\$ 153,561.19	\$ 1,068.94
Bernardo	Eduardo Madeiros	Training Constable	\$ 111,959.93	\$ 1,002.04
Bernier	Jami Joseph	Plainclothes Police Constable	\$ 118,056.67	\$ 987.28
Bernobic	Kevin	Police Constable	\$ 116,827.71	\$ 981.89
Berridge	Eric	Police Constable	\$ 102,857.34	\$ 1,000.61
Berry	Stephen Roger	Detective	\$ 125,241.36	\$ 1,027.91
Berry	Joshua Michael	Plainclothes Police Constable	\$ 112,685.54	\$ 347.36
Berry	Kevin Irish	Group Leader of Fleet and Materials Management	\$ 102,788.19	\$ 971.62
Bertin	Geoffrey Alexander	Police Constable	\$ 115,393.15	\$ 971.62
Bertrim	Patricia	Police Constable	\$ 103,323.36	\$ 350.61
Bertucca	Kimberly	Plainclothes Police Constable	\$ 109,222.24	\$ 1,022.58
Besco	David Russell	Police Constable	\$ 104,079.66	\$ 981.89
Beson	Mark William	Detective	\$ 130,780.97	\$ 1,037.79
Best	Alexander Phillip	Plainclothes Police Constable	\$ 103,338.40	\$ 933.18
Bevan	Gordon	Training Constable	\$ 119,998.56	\$ 1,022.58
Bevan	William	Detective	\$ 118,658.88	\$ 1,047.28
Beveridge	Kathryn Anne	Detective	\$ 116,740.11	\$ 1,047.28
Bevers	Donald	Manager of Records Management	\$ 179,012.34	\$ 3,195.71
Bevilacqua	Filippo	Detective	\$ 165,763.65	\$ 1,037.79
Bevilacqua	Massimiliano Rino	Police Constable	\$ 103,973.84	\$ 981.89
Bevilacqua	Giulio	Police Constable	\$ 100,258.59	\$ 981.89
Bezley	Jonathan Thomas	Police Constable	\$ 123,906.20	\$ 971.62
Bhandari	Nitin	Police Constable	\$ 103,827.37	\$ 981.89
Bhardwaj	Ella Elizabeth	Plainclothes Police Constable	\$ 109,618.61	\$ 1,002.04
Bhathal	Harjeet Singh	Plainclothes Police Constable	\$ 158,581.77	\$ 1,002.04
Bhatti	Harmandeep	Police Constable	\$ 139,360.32	\$ 971.62
Bhimji	Karim Tajdin	Police Constable	\$ 117,640.50	\$ 981.89
Bhogal	Rajan-Singh	Plainclothes Police Constable	\$ 145,791.09	\$ 1,002.04
Bhogal	Jagdeep Singh	Police Constable	\$ 109,467.42	\$ 975.62
Bialecka	Marta Eva	Police Constable	\$ 108,023.19	\$ 971.62
Bianchi	Daniela	Plainclothes Police Constable	\$ 113,941.69	\$ 1,012.70
Bianchi	Kayla Marie	Plainclothes Police Constable	\$ 108,360.80	\$ 988.75
Bider	Sacha Maximilien	Police Constable	\$ 100,020.28	\$ 990.47
Biga	Mircea Dan	Police Constable	\$ 113,861.05	\$ 981.89
Biggs	Henry Lee	Police Constable	\$ 102,568.61	\$ 771.62
Bilby	David Andrew	Plainclothes Police Constable	\$ 123,806.95	\$ 1,000.48
Binning	Andrew John	Plainclothes Police Constable	\$ 103,842.18	\$ 1,002.04
Binns	Michael Douglas	Police Constable	\$ 105,417.26	\$ 1,005.82
Bird	Paul Stewart	Police Constable	\$ 111,738.72	\$ 1,000.61
Bird-Dawson	Jeremy Roy	Plainclothes Police Constable	\$ 125,232.18	\$ 1,002.04
Biring	Sachbinder Singh	Sergeant	\$ 133,728.14	\$ 387.79
Birrell	John Thomas	Plainclothes Police Constable	\$ 110,974.44	\$ 1,022.58
Birtles	Stephen	Police Constable	\$ 109,208.62	\$ 1,000.61
Bishop	David	Detective Sergeant	\$ 140,732.70	\$ 1,085.37
Bishop	Stephen	Detective	\$ 131,026.91	\$ 1,047.28
Bishop	Anne-Marie	Detective Sergeant	\$ 128,272.38	\$ 1,085.37
Bishop	Allan Scott	Plainclothes Police Constable	\$ 123,653.77	\$ 1,006.24
Bishop	Leona	Detective	\$ 116,639.15	\$ 1,047.28
Bissonnette	Paul Marcel	Sergeant	\$ 121,045.48	\$ 1,027.91
Black	Robert Richard	Plainclothes Police Constable	\$ 115,133.84	\$ 1,002.04
Black	Christopher Marcello	Police Constable	\$ 106,478.06	\$ 981.89
Black	Cameron Russell	Police Constable	\$ 103,261.36	\$ 971.62
Black	Erik Alan	Police Constable	\$ 101,717.79	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Blackadar	Janelle Ruth	Plainclothes Police Constable	\$ 114,559.70	\$ 1,012.70
Blacker	Frederick	Detective	\$ 117,311.06	\$ 1,047.28
Blacklaws	Matthew Wilson	Police Constable	\$ 100,853.06	\$ 978.77
Blair	Jeffrey Kelvin	Police Constable	\$ 148,047.83	\$ 983.54
Blair	Johnathon William	Plainclothes Police Constable	\$ 116,082.47	\$ 997.36
Blair	Allistair Karston	Police Constable	\$ 113,685.46	\$ 892.26
Blake	Kirk Douglas	Plainclothes Police Constable	\$ 119,080.07	\$ 1,002.04
Blake	Martin Edward	Audio Visual Technician	\$ 105,652.07	\$ 321.62
Blake	Courtney Anthony	Police Constable	\$ 105,027.96	\$ 981.89
Blanchard	Kile Donald	Police Constable	\$ 103,576.80	\$ 977.12
Bland	Debbie Elizabeth	Training Constable	\$ 115,465.94	\$ 1,002.04
Blonde	Karri-Lynn	Police Constable	\$ 107,019.17	\$ 981.89
Blower	Stuart William	Sergeant	\$ 115,254.95	\$ 1,027.91
Blunk	Andrew Freddy	Police Constable	\$ 132,350.39	\$ 990.47
Boag	William	Police Constable	\$ 102,946.54	\$ 1,001.44
Bobbili	Johnny Rathan	Police Constable	\$ 108,816.58	\$ 981.89
Bobbis	Richard Robert	Detective	\$ 185,878.95	\$ 1,037.79
Bockus	Cory	Superintendent	\$ 110,175.69	\$ 3,397.28
Boddaert	Warren Peter	Training Constable	\$ 117,405.25	\$ 1,012.70
Boddy	Christopher Edward	Inspector	\$ 164,151.57	\$ 758.12
Bogles	Louie Mark	Police Constable	\$ 111,935.58	\$ 981.89
Bohn	Eric James	Training Constable	\$ 109,219.44	\$ 1,022.58
Bois	Paul Robert	Staff Sergeant	\$ 125,895.58	\$ 1,066.65
Bolcso	Martha Ann	Senior Analyst	\$ 112,207.02	\$ 379.60
Bolduc	Kevin Victor	Police Constable	\$ 106,134.27	\$ 981.89
Bolland	Christopher Gregory	Plainclothes Police Constable	\$ 104,236.74	\$ 993.85
Bolton	Robert	Police Constable	\$ 112,560.70	\$ 315.42
Boltyansky	Gregory	Police Constable	\$ 102,132.02	\$ 931.89
Bonazza	Vincenzo	Police Constable	\$ 106,237.65	\$ 990.47
Boncardo	Peter John	Plainclothes Police Constable	\$ 117,502.88	\$ 1,002.04
Bond	Marlin	Detective	\$ 142,134.15	\$ 1,047.28
Bond	Michele Louise	Police Constable	\$ 118,943.56	\$ 983.45
Boniface	Barkley George	Detective	\$ 112,310.42	\$ 1,027.91
Boniface	Lisa Anita	Plainclothes Police Constable	\$ 100,450.21	\$ 992.15
Bonomo	August	Police Constable	\$ 106,331.53	\$ 971.62
Bopara	Gurwinder	Detective	\$ 147,161.69	\$ 1,047.28
Bopara	Gurmokh	Sergeant	\$ 139,098.90	\$ 1,037.79
Borch	Matthew Paul	Police Constable	\$ 105,809.63	\$ 972.02
Borg	Susanne Josephene	Plainclothes Police Constable	\$ 108,903.12	\$ 1,012.70
Borg	Brian	Detective Sergeant	\$ 100,693.73	\$ 301.05
Borges	Eduardo Garcia	Police Constable	\$ 101,153.04	\$ 971.62
Borrisov	Boris Iliev	Plainclothes Police Constable	\$ 134,798.32	\$ 997.36
Borsboom	Marcelinus Hendrikus	Plainclothes Police Constable	\$ 176,739.58	\$ 1,007.08
Bortoluss	Jo-Anne Ellen	Plainclothes Police Constable	\$ 107,158.82	\$ 338.05
Borun	Stephanie Elizabeth	Plainclothes Police Constable	\$ 106,406.19	\$ 987.28
Bosward	William	Detective Sergeant	\$ 127,847.93	\$ 1,085.37
Bott	Bryan	Inspector	\$ 156,604.97	\$ 1,139.45
Bottineau	Danielle Joanne	Police Constable	\$ 103,725.78	\$ 983.54
Boucher	Robert Daniel	Detective	\$ 150,974.88	\$ 1,047.28
Boulet	Scott	Detective	\$ 119,328.94	\$ 1,047.28
Bourgeois	Jean Philip	Police Constable	\$ 120,423.57	\$ 981.89
Bouwmeester	Stephen Douglas	Plainclothes Police Constable	\$ 115,874.68	\$ 1,002.04
Bower	Marc Alan	Police Constable	\$ 116,675.44	\$ 981.89
Bowers	Sean Edward	Police Constable	\$ 119,458.44	\$ 981.89
Bowker	Colleen Lisa	Sergeant	\$ 127,821.92	\$ 1,037.79
Bowles	William John	Police Constable	\$ 102,447.21	\$ 971.62
Bowman	Derek Angus	Police Constable	\$ 115,993.09	\$ 981.89
Bowman	Martyn	Police Constable	\$ 107,637.06	\$ 350.61
Bowmaster	Michael Glen	Detective	\$ 118,103.65	\$ 1,037.79
Bowry	Christopher George	Plainclothes Police Constable	\$ 103,733.56	\$ 1,002.04

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Boyal	Gurinder Singh	Police Constable	\$ 101,405.33	\$ 988.49
Boyce	Ronald	Staff Sergeant	\$ 142,547.86	\$ 1,085.37
Boyce	Andrew Ryan	Training Constable	\$ 117,190.73	\$ 1,002.04
Boyce	Susie Rowena	Police Constable	\$ 104,822.81	\$ 981.89
Boyd	Edward	Inspector	\$ 156,778.66	\$ 1,328.59
Boyd	Dale Peter	Plainclothes Police Constable	\$ 112,310.56	\$ 1,002.04
Boyd	Phillip Kelsey	Plainclothes Police Constable	\$ 110,498.38	\$ 1,002.04
Boyd	Andrew	Police Constable	\$ 107,449.57	\$ 981.89
Boyer	Denis	Plainclothes Police Constable	\$ 113,609.91	\$ 1,022.58
Boyko	Jeremy Jeffrey	Detective	\$ 115,504.90	\$ 1,027.91
Boyko	Dayna Kathleen	Plainclothes Police Constable	\$ 106,698.22	\$ 1,002.04
Boyle	Kenneth	Staff Sergeant	\$ 141,908.85	\$ 1,085.37
Boyle	Jason Edward	Police Constable	\$ 105,074.67	\$ 986.57
Bozzer	Andrew Dennis	Training Constable	\$ 109,144.79	\$ 1,002.04
Bradbury	Scott Gordon	Detective	\$ 126,261.92	\$ 1,037.79
Bradfield	Kevin Barry	Sergeant	\$ 118,484.38	\$ 1,027.91
Bradford	Michael Charles	Police Constable	\$ 108,584.56	\$ 1,000.61
Bradley	Christopher	Police Constable	\$ 105,055.47	\$ 1,000.61
Brady	Jason Robert	Plainclothes Police Constable	\$ 119,166.40	\$ 1,002.04
Brady	Peter Gordon	Police Constable	\$ 107,399.99	\$ 978.77
Braganza	Ryan Francis	Plainclothes Police Constable	\$ 118,387.78	\$ 993.85
Bragg	James Robert	Police Constable	\$ 130,606.35	\$ 975.61
Braida	Sandi Laurel	Police Constable	\$ 120,751.59	\$ 972.02
Brammall	Michael	Detective	\$ 149,176.96	\$ 1,047.28
Brand	Irene Michelle	Police Constable	\$ 100,153.00	\$ 924.50
Branker	Darryl Dermot	Plainclothes Police Constable	\$ 103,566.26	\$ 1,002.04
Branton	Shane	Staff Sergeant	\$ 142,598.59	\$ 835.37
Branton	Stacie Jean	Detective	\$ 114,786.03	\$ 1,037.79
Brar	Shane Gursharan	Detective Sergeant	\$ 155,288.63	\$ 1,085.37
Brar	Gursharnjit Singh	Police Constable	\$ 112,974.66	\$ 981.89
Braund	James Raymond	Plainclothes Police Constable	\$ 111,318.22	\$ 1,002.04
Brautigam	Jazen Lorne	Sergeant	\$ 119,795.51	\$ 1,027.91
Brayman	Geoffrey Robert	Police Constable	\$ 127,575.54	\$ 986.57
Breault	Amy Ruth	Detective	\$ 113,713.18	\$ 1,037.79
Breeze	Paul Christopher	Police Constable	\$ 101,020.52	\$ 981.89
Bremner	James	Training Constable	\$ 110,481.00	\$ 1,022.58
Brennan	Andrew Michael	Police Constable	\$ 112,886.24	\$ 924.50
Bresse	Jean	Police Constable	\$ 127,068.81	\$ 981.89
Brett	Bryan Donald	Police Constable	\$ 130,078.80	\$ 981.89
Brewer	Matthew Joseph	Police Constable	\$ 116,296.78	\$ 981.89
Brideau	Rene Alyre	Plainclothes Police Constable	\$ 110,330.63	\$ 1,002.04
Briell	Sandra Anne	Coordinator	\$ 102,896.18	\$ 992.16
Briggs	Christopher Neal	Plainclothes Police Constable	\$ 104,382.26	\$ 1,002.04
Brind'Amour	Michel Philippe	Sergeant	\$ 114,283.37	\$ 1,027.91
Brinn	Norman	Staff Sergeant	\$ 128,230.53	\$ 1,085.37
Briscoe	Omari Kamau	Plainclothes Police Constable	\$ 121,296.04	\$ 1,002.04
Brister	John William	Police Constable	\$ 124,599.30	\$ 985.85
Brito	Sergio Agostinho	Plainclothes Police Constable	\$ 114,573.89	\$ 1,002.04
Broad	Aaron Nathaniel	Police Constable	\$ 108,854.63	\$ 315.42
Broadfoot	Alexander	Sergeant	\$ 117,413.15	\$ 1,047.28
Broadhagen	Timothy Walter	Plainclothes Police Constable	\$ 109,025.92	\$ 1,002.04
Brons	James	Sergeant	\$ 126,289.74	\$ 1,047.28
Brooker	Elisa Jane	Plainclothes Police Constable	\$ 109,903.75	\$ 372.58
Brookes	Leverne Mccourcey	Police Constable	\$ 155,272.36	\$ 1,000.61
Brooks	Jordan	Police Constable	\$ 111,444.69	\$ 809.62
Brosnan	Sean	Detective Sergeant	\$ 129,770.97	\$ 1,085.37
Brown	Jacqueline	Plainclothes Police Constable	\$ 135,737.55	\$ 1,012.70
Brown	Robert	Staff Sergeant	\$ 131,369.78	\$ 1,085.37
Brown	James William	Police Constable	\$ 128,077.81	\$ 1,000.61
Brown	Shawn Hugh	Police Constable	\$ 126,180.94	\$ 917.06

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Brown	Mark Charles	Police Constable	\$ 121,463.83	\$ 981.89
Brown	Robert Arthur	Sergeant	\$ 120,581.44	\$ 1,027.91
Brown	Paul Andrew	Police Constable	\$ 119,772.18	\$ 990.47
Brown	Matthew James	Plainclothes Police Constable	\$ 117,670.09	\$ 1,002.04
Brown	Sven Pierre	Police Constable	\$ 116,827.86	\$ 904.66
Brown	Jeremy Eric	Plainclothes Police Constable	\$ 110,200.07	\$ 502.04
Brown	Julia Elaine	Plainclothes Police Constable	\$ 106,355.46	\$ 993.85
Brown	Scott Derek	Plainclothes Police Constable	\$ 105,332.76	\$ 886.33
Brown	Richard Gladstone	Police Constable	\$ 103,718.29	\$ 981.89
Browne	Terrence	Detective Sergeant	\$ 153,938.05	\$ 1,085.37
Browne	Jimmy	Sergeant	\$ 136,578.13	\$ 1,047.28
Browne	Gregory Stuart	Plainclothes Police Constable	\$ 117,864.36	\$ 993.85
Bruce	Pamela	Training Constable	\$ 109,224.24	\$ 1,022.58
Brunato	Riccardo	Police Constable	\$ 109,736.24	\$ 1,022.58
Brunelle	Glen Winston	Police Constable	\$ 107,958.00	\$ 981.89
Bruno	Donald	Training Constable	\$ 108,116.65	\$ 1,008.70
Brushett	Kevin Michael	Police Constable	\$ 103,977.46	\$ 981.89
Bruzzese	Domenico	Sergeant	\$ 158,400.12	\$ 1,047.28
Bryan	Charlotte Ann	Plainclothes Police Constable	\$ 109,962.69	\$ 1,002.04
Bryan	Andrew John	Police Constable	\$ 106,703.06	\$ 934.76
Bryce	Robert Francis	Sergeant	\$ 119,852.83	\$ 1,047.28
Bubnic	Sandi Sylvia	Plainclothes Police Constable	\$ 104,758.27	\$ 1,005.82
Buccieri	Felice	Police Constable	\$ 109,017.98	\$ 973.22
Bucek	Lucie	Police Constable	\$ 108,403.82	\$ 978.77
Buchanan	Gregory Michael	Plainclothes Police Constable	\$ 106,525.01	\$ 1,012.70
Buchholz	John Andrew	Police Constable	\$ 107,820.97	\$ 981.89
Budd	Michael Anthony	Police Constable	\$ 105,868.17	\$ 981.89
Bui	Tam Thach	Staff Sergeant	\$ 147,306.78	\$ 1,059.20
Bulet	Ajay Nischal	Police Constable	\$ 126,992.36	\$ 306.74
Bullock	Neil	Staff Sergeant	\$ 135,420.18	\$ 1,085.37
Bullock	Ryan Matthew	Police Constable	\$ 115,883.25	\$ 971.62
Bulmer	Warren James	Plainclothes Police Constable	\$ 109,222.59	\$ 372.58
Bulmer	Christopher Edward	Police Constable	\$ 102,120.46	\$ 981.89
Burgess	Troy	Sergeant	\$ 117,283.32	\$ 1,047.28
Burgess	Michael	Police Constable	\$ 102,849.81	\$ 1,000.61
Burgher	Christopher Dwayne	Police Constable	\$ 103,318.80	\$ 975.62
Burgin	Michael Brian	Plainclothes Police Constable	\$ 122,689.56	\$ 993.85
Burke	Gary Edwin	Detective	\$ 128,743.81	\$ 1,037.79
Burke	Susan Joyce	Detective	\$ 118,099.07	\$ 1,047.28
Burke	Christopher John	Detective	\$ 117,880.39	\$ 397.28
Burke	Ricardo Omar	Police Constable	\$ 115,153.95	\$ 971.62
Burkholder	Herbert	Sergeant	\$ 117,108.78	\$ 1,047.28
Burks	Charles Dean	Detective Sergeant	\$ 133,563.24	\$ 1,085.37
Burley	David Joseph	Plainclothes Police Constable	\$ 112,064.03	\$ 1,012.70
Burling	Eric	Police Constable	\$ 101,149.28	\$ 978.77
Burnett	Anson Richard	Plainclothes Police Constable	\$ 114,375.15	\$ 1,002.04
Burningham	Grant Neil	Staff Sergeant	\$ 129,565.68	\$ 435.37
Burns	Stephen George	Sergeant	\$ 127,431.92	\$ 1,047.28
Burns	Roy Brian	Police Constable	\$ 108,504.89	\$ 972.02
Burns	Jonathon Paul	Police Constable	\$ 107,624.01	\$ 971.62
Burns	Alison Marion	Police Constable	\$ 105,032.68	\$ 981.89
Burns	Michael Roy	Police Constable	\$ 104,861.28	\$ 981.89
Burnside	Sean Kelly	Police Constable	\$ 126,713.44	\$ 981.89
Burritt	Stephanie	Sergeant	\$ 133,172.43	\$ 1,037.79
Burry	Shawn Cecil	Detective	\$ 114,770.11	\$ 1,037.79
Bustos	Harry Santiago	Police Constable	\$ 145,924.25	\$ 981.89
Butler	Philip Michael	Plainclothes Police Constable	\$ 126,896.12	\$ 1,002.04
Butt	Michael Clayton	Sergeant	\$ 119,520.88	\$ 1,037.79
Butt	Fasih Uz	Police Constable	\$ 119,048.02	\$ 972.02
Butt	Celeste Barbara	Detective	\$ 117,676.39	\$ 1,037.79

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Butt	Amir	Police Constable	\$ 107,317.26	\$ 981.89
Butt	Stephen Miller	Police Constable	\$ 106,838.76	\$ 981.89
Butt	Matthew David	Police Constable	\$ 102,186.34	\$ 981.89
Byers	Michael	Police Constable	\$ 137,872.73	\$ 1,000.61
Byers	Derek Jonathan	Sergeant	\$ 131,682.84	\$ 1,037.79
Byrne	Marisa Rita	Police Constable	\$ 101,315.08	\$ 990.47
Byrnes	Elizabeth	Superintendent	\$ 179,021.21	\$ 19,990.28
Caccavale	Erasmus	Sergeant	\$ 131,099.20	\$ 1,047.28
Cain	James Michael	Police Constable	\$ 120,277.96	\$ 981.89
Caldwell	Tamara Eileen	Communications Operations Supervisor	\$ 106,233.28	\$ 975.22
Caldwell	Kelly Pamela	Police Constable	\$ 101,474.48	\$ 981.89
Califaretti	Sandra Angela	Director of Finance	\$ 193,291.10	\$ 3,021.09
Callaghan	Peter Edward	Inspector	\$ 168,283.40	\$ 1,328.59
Callanan	Gordon	Police Constable	\$ 108,074.54	\$ 1,000.61
Camacho	Jose	Sergeant	\$ 125,148.03	\$ 1,047.28
Camara	Tommy	Police Constable	\$ 113,605.47	\$ 981.89
Cameron	Alan	Police Constable	\$ 116,007.35	\$ 1,000.61
Cameron	Neil Robert	Training Constable	\$ 111,220.61	\$ 1,002.04
Campbell	Donald Alexander	Superintendent	\$ 185,238.71	\$ 19,571.03
Campbell	Joanne Elizabeth	Executive Director	\$ 182,178.71	\$ 2,974.44
Campbell	Marcia	Sergeant	\$ 132,464.85	\$ 1,047.28
Campbell	Bryan Edward	Staff Sergeant	\$ 130,461.97	\$ 1,076.14
Campbell	Douglas	Sergeant	\$ 124,174.37	\$ 1,047.28
Campbell	Michelle Diane	Sergeant	\$ 123,543.31	\$ 1,027.91
Campbell	Steven James	Detective	\$ 122,746.95	\$ 1,027.91
Campbell	Clayton Douglas	Staff Sergeant	\$ 122,654.81	\$ 1,066.65
Campbell	Phillip Scott	Plainclothes Police Constable	\$ 121,559.89	\$ 988.05
Campbell	Murray Smeaton	Sergeant	\$ 117,597.72	\$ 1,037.79
Campbell	Mark Alexander	Police Constable	\$ 110,235.21	\$ 631.89
Campbell	Andrew James	Plainclothes Police Constable	\$ 108,195.50	\$ 1,002.04
Campese	Michelle Angela	Police Constable	\$ 110,098.38	\$ 981.89
Campoli	Steven Robert	Detective	\$ 138,936.85	\$ 1,027.91
Campoli	Adam Daniel	Police Constable	\$ 111,985.36	\$ 975.62
Cannata	David	Plainclothes Police Constable	\$ 116,249.67	\$ 1,022.58
Cannella	Angelo Giuseppe	Police Constable	\$ 139,917.65	\$ 981.89
Canning	Paul Bret	Plainclothes Police Constable	\$ 121,015.12	\$ 997.36
Canning	Mark	Training Constable	\$ 117,702.74	\$ 1,022.58
Cannon	Marlene	Police Constable	\$ 107,554.88	\$ 1,016.56
Cannon	Sheena Leigh	Police Constable	\$ 103,081.14	\$ 331.89
Capizzo	Giuseppe Dino	Detective	\$ 121,526.72	\$ 1,047.28
Capone	David Joseph	Police Constable	\$ 144,332.14	\$ 1,000.61
Caracciolo	Roger Dominic	Detective	\$ 116,388.62	\$ 1,027.91
Caramanico	Nicholas Aldo	Plainclothes Police Constable	\$ 115,826.81	\$ 993.85
Carbone	Mike	Detective Sergeant	\$ 187,893.03	\$ 1,085.37
Carbray	William Paul	Police Constable	\$ 113,615.86	\$ 981.89
Carefoot	Todd	Detective	\$ 118,381.08	\$ 1,006.94
Cargill	Paul Scott	Detective	\$ 136,368.14	\$ 1,047.28
Carl	George William	Training Constable	\$ 121,703.65	\$ 1,022.58
Carles	Matthew Moses	Police Constable	\$ 104,117.02	\$ 986.57
Carleton	Stephen James	Sergeant	\$ 114,848.81	\$ 1,027.91
Carmichael	Stephen Francis	Sergeant	\$ 144,097.68	\$ 1,037.79
Caron	Mary Helene	Plainclothes Police Constable	\$ 111,860.64	\$ 1,002.04
Carpino	Roberto Carmelo	Police Constable	\$ 128,128.89	\$ 1,000.61
Carreiro	Dawn Kimberley	Police Constable	\$ 104,280.03	\$ 981.89
Carswell	Brian Patrick	Plainclothes Police Constable	\$ 130,102.79	\$ 1,002.04
Carter	Randolph	Superintendent	\$ 179,182.72	\$ 15,879.40
Carter	Hugh Junior	Police Constable	\$ 159,276.95	\$ 981.89
Carter	Marva Marie	Project Leader	\$ 125,098.42	\$ 410.02
Carter	Dale	Sergeant	\$ 116,936.60	\$ 1,047.28
Carter	Shawn Christopher	Police Constable	\$ 109,148.62	\$ 971.62

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Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Carter	Adrian Daren	Police Constable	\$ 104,403.10	\$ 972.02
Carter	Sarah Jean	Plainclothes Police Constable	\$ 103,953.26	\$ 975.06
Carter	Alphonso Paul	Police Constable	\$ 103,185.51	\$ 981.89
Carter-Thuet	Erin Leigh	Police Constable	\$ 106,299.11	\$ 990.47
Cartwright	Carl James	Plainclothes Police Constable	\$ 106,400.73	\$ 362.70
Caruso	Salvatore	Police Constable	\$ 103,891.34	\$ 981.89
Carvalho	Avelino Mota	Sergeant	\$ 144,478.93	\$ 1,047.28
Casey	James Austin	Plainclothes Police Constable	\$ 117,093.46	\$ 977.04
Cash	Jennifer Anne	Detective	\$ 135,835.55	\$ 1,027.91
Cashmore	Richard Charles	Training Constable	\$ 115,611.44	\$ 1,022.58
Caspar	Jennifer Mary	Communications Operator	\$ 102,405.82	\$ 936.13
Cassidy	Sean Andrew	Sergeant	\$ 140,242.03	\$ 1,017.29
Cassidy	Christopher Ryan	Police Constable	\$ 109,164.01	\$ 971.62
Cassidy	Michael	Police Constable	\$ 105,198.14	\$ 1,000.61
Castell	Tiffany Alicia	Detective	\$ 128,797.37	\$ 1,027.91
Castellucci	Anthony	Sergeant	\$ 124,789.97	\$ 1,047.28
Castillo Delgado	Eduin Rodrigo	Communications Operations Supervisor	\$ 120,622.81	\$ 979.42
Catania	Giovanna	Supervisor	\$ 114,278.19	\$ 960.96
Catenaccio	Mario	Sergeant	\$ 157,789.19	\$ 1,020.83
Cates	Steven Richard	Sergeant	\$ 115,399.83	\$ 1,027.91
Caton	Matthew Michael	Plainclothes Police Constable	\$ 107,678.03	\$ 1,002.04
Caunter	Benjaminthomas	Police Constable	\$ 110,812.66	\$ 981.89
Cavanagh	David Jeffrey	Plainclothes Police Constable	\$ 110,991.39	\$ 1,012.70
Cave	Randal Delbert	Police Constable	\$ 110,515.73	\$ 1,000.61
Caven	Lorrie	Police Constable	\$ 103,127.01	\$ 1,000.61
Cawthorne	Jason Paul	Training Constable	\$ 117,019.60	\$ 1,002.04
Cawthorne	Audry Petra	Police Constable	\$ 103,251.64	\$ 981.89
Cechetto	Andrew Paul	Police Constable	\$ 103,238.42	\$ 986.57
Cecile	Glen	Detective	\$ 128,821.47	\$ 1,047.28
Celestine	Curtis	Police Constable	\$ 104,636.39	\$ 306.74
Censoni	Lorenzino Michael	Plainclothes Police Constable	\$ 139,809.77	\$ 1,002.04
Ceresoli	Maurizio	Plainclothes Police Constable	\$ 131,857.57	\$ 1,004.14
Cernowski	Andrew John	Financial Planner	\$ 135,929.76	\$ 1,247.42
Cerqua	Louie Noel	Plainclothes Police Constable	\$ 104,083.54	\$ 988.75
Cerqueira	George Manuel	Plainclothes Police Constable	\$ 107,614.50	\$ 997.36
Chadwick	Timothy	Plainclothes Police Constable	\$ 115,167.21	\$ 917.06
Chahal	Jaskanwal Singh	Police Constable	\$ 121,595.97	\$ 989.55
Chahal	Jeffrey Alvin	Plainclothes Police Constable	\$ 118,314.98	\$ 999.48
Chahal	Mandeep Singh	Police Constable	\$ 101,174.61	\$ 982.73
Chakal	Sarbjit Singh	Plainclothes Police Constable	\$ 114,291.70	\$ 1,002.04
Chalmers	Andrea	Police Constable	\$ 105,704.68	\$ 981.89
Chambers	Courtney	Staff Sergeant	\$ 142,729.15	\$ 1,085.37
Chambers	Wilfred Ignatius	Police Constable	\$ 116,241.54	\$ 971.62
Chan	Justin	Police Constable	\$ 126,744.21	\$ 956.74
Chan	Alpha Hawk-Bung	Detective	\$ 122,223.27	\$ 1,042.59
Chan	Christopher	Plainclothes Police Constable	\$ 121,214.43	\$ 993.85
Chan	Keith Kar-Shing	Plainclothes Police Constable	\$ 115,232.10	\$ 993.85
Chan	Chun Kwong	Plainclothes Police Constable	\$ 114,644.07	\$ 1,022.58
Chan	Gregory	Police Constable	\$ 105,456.41	\$ 1,000.61
Chan	Jonathan Hin-Ling	Police Constable	\$ 102,591.44	\$ 971.62
Chan	Everett Horr-Wai	Police Constable	\$ 100,141.95	\$ 981.89
Chancey	Daniel William	Plainclothes Police Constable	\$ 105,512.71	\$ 933.18
Chang	Chu Thao	Sergeant	\$ 182,169.62	\$ 1,029.76
Chang	Wendy Michelle	Police Constable	\$ 115,001.94	\$ 971.62
Channer	Neville	Sergeant	\$ 119,946.68	\$ 1,047.28
Chant	James Elliot	Plainclothes Police Constable	\$ 129,406.46	\$ 1,007.08
Chapman	Mark	Detective	\$ 118,351.75	\$ 1,047.28
Chapman	Karen	Detective	\$ 115,101.36	\$ 1,037.79
Charbonneau	Jeffrey Patrick	Police Constable	\$ 108,801.94	\$ 981.89
Charette	Melissa Anne	Police Constable	\$ 127,456.88	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Chariandy	Mark Michael	Plainclothes Police Constable	\$ 104,129.26	\$ 997.36
Charles	Anthony	Staff Sergeant	\$ 148,449.69	\$ 1,085.37
Charles	Simbert	Police Constable	\$ 107,140.06	\$ 981.89
Charron	Stephane Rejean	Plainclothes Police Constable	\$ 104,857.54	\$ 1,002.04
Chase	William Oliver	Plainclothes Police Constable	\$ 134,171.42	\$ 1,002.04
Chase	Matthew Joseph	Training Constable	\$ 105,043.27	\$ 978.50
Chaudhary	Nicholas	Plainclothes Police Constable	\$ 117,009.14	\$ 1,002.04
Chaudhry	Maghfoor Ahmad	Planner	\$ 158,517.80	\$ 960.96
Chaumont	Adam Felix	Police Constable	\$ 105,470.82	\$ 981.89
Cheechoo	Nelson Thomas	Sergeant	\$ 118,590.47	\$ 1,029.76
Chen	Dennis Yau	Plainclothes Police Constable	\$ 154,087.70	\$ 997.36
Chen	Wei Pin	Plainclothes Police Constable	\$ 140,777.76	\$ 352.04
Chen	Jinn-Huei Jimmy	Plainclothes Police Constable	\$ 119,647.73	\$ 1,002.04
Chen	Stephen Ning	Police Constable	\$ 104,861.80	\$ 1,000.61
Chen	Raymond Wei-Min	Police Constable	\$ 102,736.63	\$ 946.62
Cheng	Alan Lap	Plainclothes Police Constable	\$ 118,947.60	\$ 988.50
Chernobay	Andrew	Senior Technical Analyst	\$ 105,303.28	\$ 360.22
Cherry	Daryl Steven	Police Constable	\$ 142,064.25	\$ 981.89
Cheung	Christopher Kwok	Plainclothes Police Constable	\$ 140,091.99	\$ 993.85
Cheung	Ching Tin	Sergeant	\$ 128,318.95	\$ 1,029.76
Cheung	Gadman Daniel	Plainclothes Police Constable	\$ 125,348.82	\$ 1,002.04
Cheung	Nicky Tin-Fu	Plainclothes Police Constable	\$ 111,713.17	\$ 997.36
Cheung	Karen Wai	Senior Programmer	\$ 104,970.47	\$ 349.05
Chevalier	Robert John	Plainclothes Police Constable	\$ 112,578.41	\$ 1,000.48
Chhabra	Ajay	Plainclothes Police Constable	\$ 167,582.24	\$ 1,002.04
Chhinzer	Randeep	Police Constable	\$ 114,701.88	\$ 992.03
Chiasson	Yvette Marie	Police Constable	\$ 143,917.26	\$ 981.89
Chiasson	Marcel Andre	Detective	\$ 116,671.16	\$ 1,047.28
Chiasson	Dany	Police Constable	\$ 108,048.57	\$ 981.89
Childs	Cynthia M	Detective Sergeant	\$ 130,535.84	\$ 1,085.37
Chilvers	Christopher Clifford	Detective	\$ 144,903.96	\$ 1,037.79
Chilvers	Amanda Danielle	Plainclothes Police Constable	\$ 109,265.99	\$ 1,002.04
Chin	Mark Anthony	Plainclothes Police Constable	\$ 111,806.03	\$ 352.04
Chin	Adrian Carey	Plainclothes Police Constable	\$ 110,505.40	\$ 1,002.04
Chin	Kirk Sean	Police Constable	\$ 105,819.64	\$ 990.47
Chiovitti	Vera Anna	Assistant Manager of Employment	\$ 132,591.42	\$ 421.07
Chiu	Sin-Yi	Sergeant	\$ 122,908.90	\$ 1,047.28
Chmela	Michael Otto	Plainclothes Police Constable	\$ 106,134.67	\$ 1,002.04
Cho	Hyung Eun	Police Constable	\$ 137,140.64	\$ 975.62
Choe	Robert	Detective	\$ 154,719.28	\$ 1,035.45
Choe	Michael Lim	Plainclothes Police Constable	\$ 120,345.49	\$ 997.36
Choi	Helio Hyun	Police Constable	\$ 103,377.88	\$ 981.89
Chollet	Julie	Coordinator Access and Privacy	\$ 100,655.10	\$ 332.55
Chong	Wilson Chee	Police Constable	\$ 105,794.81	\$ 986.97
Choo-Wing	Dexter Michael	Plainclothes Police Constable	\$ 108,246.69	\$ 1,002.04
Chornook	Stephen	Police Constable	\$ 130,149.98	\$ 1,000.61
Chou	Yu-Ya	Police Constable	\$ 103,087.94	\$ 971.62
Chouinard	Ronald Jeremy	Training Constable	\$ 104,159.96	\$ 1,002.04
Chouryguine	Dmitry	Plainclothes Police Constable	\$ 122,634.87	\$ 1,002.04
Chow	Harold	Sergeant	\$ 158,131.56	\$ 1,047.28
Chow	Wing Yem	Police Constable	\$ 117,892.84	\$ 981.89
Chow	Lawrence Chi	Detective	\$ 116,779.24	\$ 397.28
Chow Young	Richard	Police Constable	\$ 103,170.86	\$ 1,000.61
Christian	Philip Bruce	Plainclothes Police Constable	\$ 119,888.14	\$ 996.58
Christodoulou	Yiorgo Richard	Police Constable	\$ 119,650.99	\$ 993.85
Christou	George	Plainclothes Police Constable	\$ 130,764.28	\$ 984.20
Chu	Sheila Xiaotang	Project Leader	\$ 124,848.84	\$ 1,060.02
Chu	Benny Wing	Police Constable	\$ 116,853.56	\$ 978.77
Chudoba	Myron	Detective	\$ 124,649.92	\$ 1,047.28
Chudzinski	Robert Adam	Plainclothes Police Constable	\$ 141,900.71	\$ 991.85



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Chung	Ryan Anthony	Detective	\$ 141,926.62	\$ 1,027.91
Chung	Yong Sul	Police Constable	\$ 126,367.95	\$ 981.89
Chung	Philip	Detective	\$ 118,859.80	\$ 397.28
Chung	Sinderela Sun-Mi	Plainclothes Police Constable	\$ 113,749.88	\$ 988.82
Chung	Rodcliff Rodger	Sergeant	\$ 110,874.52	\$ 377.91
Churkoo	Doodnath Deodath	Sergeant	\$ 149,045.88	\$ 1,037.79
Ciaus	Luminita	Senior Programmer	\$ 103,479.68	\$ 349.05
Cicchirillo	Giuseppe	Police Constable	\$ 119,078.80	\$ 981.89
Cid	Claudia Irene	Police Constable	\$ 117,740.80	\$ 981.89
Cieslik	Jaroslav	Police Constable	\$ 120,984.83	\$ 1,000.61
Cieslik	Susan Helena	Plainclothes Police Constable	\$ 115,352.60	\$ 1,022.58
Cilia	John Robert	Plainclothes Police Constable	\$ 120,467.19	\$ 1,002.04
Cioffi	Marc Angelo	Detective	\$ 155,652.91	\$ 1,035.45
Cioffi	Adamira Maria	Training Constable	\$ 107,573.21	\$ 1,002.04
Cioffi	Michael Anthony	Police Constable	\$ 102,531.85	\$ 981.89
Cipro	Michelle Pauline	Detective Sergeant	\$ 124,743.57	\$ 1,073.08
Clapp	Catherine Ann	Police Constable	\$ 105,319.45	\$ 981.89
Clark	Travis Daymond	Detective	\$ 128,496.72	\$ 1,037.79
Clark	Preston Michael	Detective	\$ 124,597.56	\$ 1,027.91
Clark	Corinne	Sergeant	\$ 121,712.20	\$ 622.28
Clark	Dana John	Police Constable	\$ 119,834.29	\$ 981.89
Clark	David James	Plainclothes Police Constable	\$ 118,701.15	\$ 1,012.70
Clark	Jamie Anderson	Sergeant	\$ 114,112.58	\$ 1,037.79
Clark	Karah Dawn	Police Constable	\$ 113,459.11	\$ 331.89
Clark	Nancy Patricia	Communications Operator	\$ 106,209.20	\$ 936.13
Clark	Hazel Ann	Police Constable	\$ 105,338.21	\$ 990.47
Clarke	Paul Egerton	Police Constable	\$ 168,339.97	\$ 1,000.61
Clarke	Jerry Ryan	Plainclothes Police Constable	\$ 138,820.76	\$ 993.85
Clarke	Matthew Francis	Plainclothes Police Constable	\$ 135,053.14	\$ 1,002.04
Clarke	Stacyann Maria	Staff Sergeant	\$ 133,852.08	\$ 1,068.94
Clarke	Jeffery Howard	Training Constable	\$ 129,311.57	\$ 988.05
Clarke	John	Sergeant	\$ 127,236.99	\$ 1,047.28
Clarke	Andrew William	Police Constable	\$ 105,697.74	\$ 971.62
Clarke	Michael James	Police Constable	\$ 102,848.47	\$ 904.66
Clarke	Andrew James	Police Constable	\$ 102,005.23	\$ 306.74
Clarke	Kevin Ross	Police Constable	\$ 100,017.48	\$ 990.47
Clarke-Adams	Dione Priscilla	Communications Operations Supervisor	\$ 100,122.74	\$ 979.42
Claudio	Donald	Police Constable	\$ 113,815.33	\$ 981.89
Clayton	Ricardo	Police Constable	\$ 136,235.46	\$ 1,000.61
Clemens	Jeffrey	Sergeant	\$ 117,197.26	\$ 1,047.28
Clements	Howard	Police Constable	\$ 118,498.25	\$ 1,000.61
Clendinning	Mark William	Detective	\$ 130,474.65	\$ 8,119.49
Clifford	Hugh Anthony	Police Constable	\$ 160,768.60	\$ 981.89
Code	Peter	Inspector	\$ 171,992.90	\$ 1,139.45
Coffey	David Thomas	Detective	\$ 120,801.14	\$ 1,032.35
Coffey	Charles James	Police Constable	\$ 112,529.35	\$ 981.89
Coghlin	James Garfield	Detective Sergeant	\$ 128,777.79	\$ 435.37
Cohen	Alan Lawrence	Sergeant	\$ 145,660.46	\$ 1,027.91
Cohen	Melissa Kelly	Police Constable	\$ 129,712.22	\$ 988.13
Cohen	Jonatan Henri	Police Constable	\$ 108,327.55	\$ 971.62
Colacci	Carlo Roberto	Plainclothes Police Constable	\$ 121,863.27	\$ 1,002.04
Colaco	Vernon Antonio	Police Constable	\$ 104,081.19	\$ 981.89
Cole	Gregory	Inspector	\$ 173,031.46	\$ 1,328.59
Cole	Donald M	Staff Sergeant	\$ 128,270.38	\$ 1,085.37
Cole	Jason Arthur	Sergeant	\$ 122,210.57	\$ 1,047.28
Coleman	Keith Samuel	Training Constable	\$ 120,262.46	\$ 1,012.70
Coles	Bruce Ellis	Police Constable	\$ 102,849.81	\$ 350.61
Collin	Jonathan David	Sergeant	\$ 113,366.36	\$ 1,027.91
Collins	Christopher Patrick	Police Constable	\$ 115,871.15	\$ 981.89
Collins	Pamela Agnes	Police Constable	\$ 101,010.89	\$ 951.27



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Collyer	Adam Stephen	Police Constable	\$ 107,020.38	\$ 981.89
Collymore	Brian Matthew	Police Constable	\$ 140,775.67	\$ 981.89
Colucci	Mark Vincent	Police Constable	\$ 101,203.51	\$ 981.89
Comeau	Joseph Thomas	Police Constable	\$ 118,423.19	\$ 983.45
Comission	Christopher Paul	Plainclothes Police Constable	\$ 105,887.69	\$ 1,002.04
Conlan	Darren Patrick	Police Constable	\$ 134,045.88	\$ 971.62
Conley	Timothy Kenneth	Police Constable	\$ 103,679.58	\$ 981.89
Conliffe	Jacob Glenn	Plainclothes Police Constable	\$ 101,036.15	\$ 971.62
Connell	Dale	Sergeant	\$ 116,957.04	\$ 1,047.28
Connolly	John Paul	Police Constable	\$ 119,008.93	\$ 990.47
Connor	Bruce Alexander	Detective	\$ 128,584.56	\$ 1,027.91
Connor	Katherine Elizabeth	Senior Corporate Planning Analyst	\$ 100,987.06	\$ 343.77
Consack	Kristian	Plainclothes Police Constable	\$ 127,727.50	\$ 978.50
Contant	Jason Arthur	Police Constable	\$ 112,999.00	\$ 981.89
Cook	Anthony Douglas	Police Constable	\$ 113,550.96	\$ 1,002.04
Cook	Thomas William	Police Constable	\$ 104,716.91	\$ 981.89
Cooke	Lee Scott	Police Constable	\$ 132,702.62	\$ 981.89
Coombs	Albert George	Plainclothes Police Constable	\$ 119,000.41	\$ 1,331.92
Cooper	Christopher Robert	Police Constable	\$ 122,392.08	\$ 981.89
Cooper	Richard	Police Constable	\$ 109,632.68	\$ 990.47
Cooper	Christina Danielle	Police Constable	\$ 102,766.59	\$ 981.89
Coovadia	Abdul-Khalik Yahya	Police Constable	\$ 158,970.31	\$ 1,000.61
Copat	Luigi	Plainclothes Police Constable	\$ 119,830.91	\$ 1,022.58
Corba	Erik	Plainclothes Police Constable	\$ 120,033.02	\$ 988.75
Corbie	Wesley Marcus	Police Constable	\$ 131,672.35	\$ 981.89
Corcoran	Jay Brian	Police Constable	\$ 108,058.45	\$ 990.47
Cordeiro	Elizabeth Maria	Detective Sergeant	\$ 130,818.50	\$ 435.37
Cordova	Roberto	Police Constable	\$ 120,959.25	\$ 971.62
Cormack	Brian James	Detective	\$ 119,825.31	\$ 1,035.45
Cormier	Serina Mary	Police Constable	\$ 100,485.43	\$ 990.47
Cornelissen	Stephen D	Police Constable	\$ 102,391.59	\$ 924.50
Cornett	Thomas Biagio	Plainclothes Police Constable	\$ 100,679.15	\$ 978.50
Cornford	Christopher J	Training Constable	\$ 112,462.06	\$ 1,022.58
Coroghly	Khalid Mohammed	Plainclothes Police Constable	\$ 119,877.15	\$ 1,002.04
Corra	Dale	Sergeant	\$ 117,511.54	\$ 947.28
Correa	David Rodriguez	Detective	\$ 137,595.80	\$ 1,037.79
Correa	Irwin	Police Constable	\$ 120,154.09	\$ 1,000.61
Correa	Antonio A	Police Constable	\$ 108,767.07	\$ 981.89
Correia	Bryan Medeiros	Plainclothes Police Constable	\$ 148,017.96	\$ 1,002.04
Correia	Jeffery	Sergeant	\$ 139,081.32	\$ 1,027.91
Correia	Snezana	Police Constable	\$ 106,742.34	\$ 1,000.61
Corrie	Andrew Benjamin	Plainclothes Police Constable	\$ 105,178.17	\$ 1,002.04
Corrigan	Neil David	Superintendent	\$ 190,754.53	\$ 18,722.14
Corsetti	Matthew Ross	Police Constable	\$ 100,113.96	\$ 972.02
Coscarella	Anthony	Staff Sergeant	\$ 142,975.04	\$ 1,085.37
Cosentino	Salvatore	Staff Sergeant	\$ 142,627.14	\$ 435.37
Cosgrove	Sean David	Sergeant	\$ 113,196.01	\$ 1,027.91
Costa Correia	Zenon Pio	Sergeant	\$ 156,683.86	\$ 1,037.79
Costabile	Gino	Police Constable	\$ 183,563.51	\$ 1,000.61
Costello	Patrick William	Police Constable	\$ 131,420.56	\$ 986.57
Cote	Kevin James	Detective	\$ 135,339.70	\$ 1,027.91
Cotton	Isabelle	Police Constable	\$ 105,005.15	\$ 990.14
Coughlan	Robert	Police Constable	\$ 110,859.77	\$ 981.89
Coulson	William	Staff Sergeant	\$ 129,298.46	\$ 1,085.37
Coulter	Shane Dustin	Sergeant	\$ 118,120.81	\$ 1,037.79
Coulthard	Jason Miles	Detective	\$ 135,369.45	\$ 387.79
Court	Robyn Dee	Plainclothes Police Constable	\$ 122,100.17	\$ 992.46
Couto	Diana Rodrigues	Detective	\$ 111,265.41	\$ 377.91
Couto	Hugo Jose	Police Constable	\$ 100,381.42	\$ 981.89
Coutts	Sean Gordon	Plainclothes Police Constable	\$ 123,448.13	\$ 987.88

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Coutts	Bradley George	Training Constable	\$ 106,811.95	\$ 1,002.04
Cowie	Katelyn Rose	Plainclothes Police Constable	\$ 115,462.07	\$ 981.78
Cowl	Taylor James	Police Constable	\$ 100,116.70	\$ 978.77
Cowley	Alison Louise	Plainclothes Police Constable	\$ 106,961.23	\$ 1,007.08
Cowling	Lisa Ann	Plainclothes Police Constable	\$ 105,681.57	\$ 360.30
Cox	Darren Andrew	Sergeant	\$ 132,100.25	\$ 1,047.28
Cox	David Andrew	Police Constable	\$ 102,085.60	\$ 971.62
Coxon	Shawna Michelle	Inspector	\$ 155,330.07	\$ 1,137.86
Coyne	Patrick Kevin	Detective	\$ 127,881.26	\$ 1,027.91
Cracknell	Alechia Cynthia	Police Constable	\$ 106,782.90	\$ 981.89
Craddock	Stephen	Sergeant	\$ 117,433.87	\$ 1,047.28
Craghill	David Jason	Senior Fingerprint Examiner	\$ 101,270.73	\$ 971.62
Craig	Kevin Daniel	Plainclothes Police Constable	\$ 112,474.86	\$ 886.33
Crampton	David Alan	Sergeant	\$ 125,661.57	\$ 1,020.83
Crane	Robert Jason	Sergeant	\$ 121,386.44	\$ 1,037.79
Crane	Gerald David	Police Constable	\$ 104,994.81	\$ 971.62
Crawford	Corey Lance	Detective	\$ 113,614.62	\$ 1,027.91
Crawford	Susan Patricia	Police Constable	\$ 112,903.49	\$ 981.89
Crawford	Jason Richard	Plainclothes Police Constable	\$ 109,150.53	\$ 999.48
Crawford	Anthony John	Police Constable	\$ 105,517.37	\$ 981.89
Crawford	Chad Uric	Police Constable	\$ 104,579.81	\$ 981.89
Creighton	Damion Stephen	Police Constable	\$ 119,698.31	\$ 904.66
Cretu	Andrei	Police Constable	\$ 140,788.65	\$ 909.62
Crews	Alexander T	Sergeant	\$ 150,784.23	\$ 1,047.28
Crews	William	Detective Sergeant	\$ 129,412.13	\$ 1,085.37
Crilly	John James	Detective	\$ 118,141.70	\$ 1,037.79
Crisanti	Cosimo	Police Constable	\$ 103,118.61	\$ 350.61
Crisp	Mathew	Police Constable	\$ 107,264.25	\$ 990.47
Cristiano	Guido	Police Constable	\$ 198,753.24	\$ 1,000.61
Cristofaro	Daniel Adam	Police Constable	\$ 101,955.81	\$ 975.62
Croll	Diana Elizabeth	Police Constable	\$ 108,917.34	\$ 956.74
Crone	Timothy	Inspector	\$ 180,642.62	\$ 678.59
Cronin	Michael Andrew	Police Constable	\$ 113,909.43	\$ 981.89
Crooker	Lisa Catherine	Detective Sergeant	\$ 142,664.74	\$ 1,076.14
Crosby	Daniel Patrick	Staff Sergeant	\$ 128,203.53	\$ 1,085.37
Crossley	Neil Kelso	Police Constable	\$ 106,997.39	\$ 971.62
Crowley	Janine	Detective Sergeant	\$ 133,730.34	\$ 1,085.37
Cruden	Marianne Elizabeth	Police Constable	\$ 103,683.01	\$ 981.89
Cruz	John Victor	Police Constable	\$ 128,527.00	\$ 981.89
Cruz	Antonio Ramon	Plainclothes Police Constable	\$ 117,168.22	\$ 1,002.04
Csibi	Ladislav Alexandru	Sergeant	\$ 119,233.65	\$ 1,027.91
Cullen	Neil Gregory	Police Constable	\$ 102,172.37	\$ 981.89
Cullingford	Peter Ashley	Police Constable	\$ 102,852.61	\$ 1,000.61
Cumberbatch	Colin Roger	Police Constable	\$ 103,204.01	\$ 350.61
Cummings	Kevin Christopher	Police Constable	\$ 100,494.58	\$ 990.47
Curtin	Helen Margaret	Manager of Information Technology Governance	\$ 165,851.15	\$ 1,180.68
Curtis	Teresa Phyllis	Plainclothes Police Constable	\$ 119,847.80	\$ 1,002.04
Curtis	Malcolm Kenneth	Police Constable	\$ 100,561.03	\$ 981.89
Cushing	Irka Katherine	Senior Analyst	\$ 113,536.74	\$ 379.60
Cutting	Micheal Andrew	Police Constable	\$ 105,711.93	\$ 971.62
Cwiek	Arkadiusz	Senior Technical Analyst	\$ 105,672.76	\$ 200.71
Czarnota	Michael Ronald	Police Constable	\$ 137,990.25	\$ 971.62
Czujko	Nicolas Orest	Police Constable	\$ 128,605.43	\$ 918.30
Da Costa	Antonio Norberto	Police Constable	\$ 132,523.41	\$ 1,000.61
Da Silva	Jose	Police Constable	\$ 147,170.31	\$ 1,000.61
Da Silva	Timothy Peter	Police Constable	\$ 108,082.48	\$ 971.62
Da Silva	Brian	Police Constable	\$ 108,082.03	\$ 972.02
Da Silva	Mark Paul	Police Constable	\$ 101,326.87	\$ 981.89
Da Silva Cristopulo	Jimmy Bernardo	Plainclothes Police Constable	\$ 131,129.96	\$ 1,002.04
D'Abreo	Oliver	Police Constable	\$ 110,460.50	\$ 975.62

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Dabu	Jose Paulino	Police Constable	\$ 109,677.08	\$ 981.89
Dafoe	Dale	Detective	\$ 116,845.85	\$ 1,047.28
Dagonas	Andrea Helen	Plainclothes Police Constable	\$ 118,843.78	\$ 996.95
Dahan	Valerie Ruth	Plainclothes Police Constable	\$ 103,569.56	\$ 352.04
Dal Grande	Mauro Angelo	Police Constable	\$ 103,060.87	\$ 1,000.61
Dale	Donald	Sergeant	\$ 123,023.13	\$ 1,047.28
Dales	Clayton Russell	Plainclothes Police Constable	\$ 122,848.78	\$ 1,002.04
D'Alessandro	Donald	Senior Programmer	\$ 109,991.27	\$ 304.52
Daley	Timothy William	Sergeant	\$ 139,066.08	\$ 1,041.79
Daley	Kevin	Police Constable	\$ 133,851.94	\$ 1,000.61
Dalgarno	Patsy	Police Constable	\$ 103,009.51	\$ 1,000.61
D'Alimonte	Steven	Police Constable	\$ 102,413.58	\$ 981.89
Dalton	Shawn Thomas	Police Constable	\$ 104,248.62	\$ 971.62
Daly	Roland Gary	Police Constable	\$ 111,504.86	\$ 976.42
Damani	Zahir	Project Leader	\$ 123,523.63	\$ 410.02
Damaso	Rodney	Detective	\$ 118,905.05	\$ 1,032.35
Dance	Ryan William	Plainclothes Police Constable	\$ 114,770.77	\$ 1,002.04
D'Angelica	Gemi	Police Constable	\$ 101,959.17	\$ 981.89
D'Angelo	Giuseppe	Plainclothes Police Constable	\$ 112,997.07	\$ 1,022.58
Daniel	Roger Glenroy	Police Constable	\$ 132,008.79	\$ 981.89
Daniels	Mark Charles	Detective	\$ 143,620.22	\$ 1,047.28
Daniels	Jeffery Clarence	Plainclothes Police Constable	\$ 125,908.64	\$ 1,002.04
Daniels	Robyn Lee	Communications Operations Supervisor	\$ 106,647.00	\$ 979.42
Daniels	Paul Edward	Senior Customer Service Representative	\$ 103,099.33	\$ 349.05
Danson	Stephanie Elizabeth	Plainclothes Police Constable	\$ 121,751.27	\$ 988.75
Danson	Akira Nathaniel	Plainclothes Police Constable	\$ 112,841.33	\$ 971.62
D'Antonio	Remo	Detective	\$ 121,633.99	\$ 1,037.79
Daoust	Michael-Lee Denis-Paul	Plainclothes Police Constable	\$ 112,051.27	\$ 1,002.04
Darbyshire	James Edward	Staff Sergeant	\$ 134,432.01	\$ 1,085.37
Darmitz	Andrew Joseph	Plainclothes Police Constable	\$ 114,880.06	\$ 1,002.04
Darnbrough	Daniel Robert	Detective	\$ 136,975.50	\$ 1,047.28
Darnley	Steven William	Plainclothes Police Constable	\$ 109,868.18	\$ 1,002.04
Darwish	Walid	Police Constable	\$ 106,603.88	\$ 995.88
Daryaram	Farshad	Police Constable	\$ 165,596.43	\$ 981.89
Das Gupta	Onil	Training Constable	\$ 122,806.74	\$ 1,022.58
D'Ascenzo	Michele Abele	Plainclothes Police Constable	\$ 103,583.07	\$ 352.04
Davey	Timothy	Detective Sergeant	\$ 129,012.93	\$ 435.37
Davey	Thomas	Sergeant	\$ 121,529.49	\$ 1,047.28
Davey	Sean Andrew	Plainclothes Police Constable	\$ 106,930.17	\$ 1,007.08
Davey	Amy Lee	Plainclothes Police Constable	\$ 105,282.73	\$ 352.04
Davey	Jill	Police Constable	\$ 104,388.91	\$ 1,000.61
Davey	John	Police Constable	\$ 103,841.19	\$ 1,000.61
David	Cosma	Police Constable	\$ 144,522.08	\$ 981.89
Davidson	Allan William	Police Constable	\$ 103,022.21	\$ 981.89
Davies	Robert Earle	Detective	\$ 124,253.36	\$ 1,027.91
Davies	Neil Charles	Police Constable	\$ 104,890.88	\$ 981.89
Davies	Richard Craig	Police Constable	\$ 101,521.89	\$ 981.89
Davis	Sharon A	Staff Sergeant	\$ 128,881.52	\$ 1,085.37
Davis	Jason Brian	Plainclothes Police Constable	\$ 121,392.05	\$ 1,002.04
Davis	Stacey Dee	Staff Sergeant	\$ 120,434.83	\$ 1,059.20
Davydova	Olga	Plainclothes Police Constable	\$ 115,299.70	\$ 988.75
Dawe	Renee	Police Constable	\$ 103,853.59	\$ 981.89
Dawn	Brian Gordon	Plainclothes Police Constable	\$ 120,509.76	\$ 1,002.04
Dawodu	Christopher Olufemi	Plainclothes Police Constable	\$ 104,239.02	\$ 1,002.04
Dawood	Amaan	Police Constable	\$ 129,939.89	\$ 981.89
Dawson	Shannon Inez	Detective	\$ 132,671.54	\$ 1,037.79
Dawson	George Joseph	Staff Sergeant	\$ 128,966.93	\$ 1,085.37
Dawson	Vicki	Sergeant	\$ 124,229.48	\$ 1,047.28
Day	Paul	Police Constable	\$ 118,451.86	\$ 1,000.61
Day	Joanne	Plainclothes Police Constable	\$ 108,738.41	\$ 1,002.04

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Day	Jonathan Nicholas	Police Constable	\$ 104,990.03	\$ 306.74
Day	Adam Douglas	Police Constable	\$ 103,079.88	\$ 884.82
Dayler	Nathan David	Plainclothes Police Constable	\$ 114,297.35	\$ 1,002.04
D'Cunha	Michael Edward	Plainclothes Police Constable	\$ 121,154.23	\$ 997.42
De Angelis	Mary-Gina	Police Constable	\$ 109,206.69	\$ 971.62
De Caire	Jeffrey Paul	Police Constable	\$ 132,052.72	\$ 981.11
De Coste	Lisa Germaine	Plainclothes Police Constable	\$ 103,563.81	\$ 1,002.04
De Graaf	Ryan Evert	Police Constable	\$ 103,792.95	\$ 981.89
De Guerra	Vijay John	Police Constable	\$ 110,197.47	\$ 971.62
De Guzman	Noel Enriquez	Police Constable	\$ 108,104.22	\$ 907.67
De Hartog	Callum Alexander	Training Constable	\$ 103,934.21	\$ 1,002.04
De Kloet	Caroline Jane	Police Constable	\$ 106,075.59	\$ 981.89
De Lima	Philip Antony	Police Constable	\$ 113,874.40	\$ 912.10
De Lima	David Noel	Police Constable	\$ 111,439.75	\$ 971.62
De Lio	Frank Paul	Sergeant	\$ 129,376.44	\$ 1,047.28
De Los Rios	Juan Carlos	Plainclothes Police Constable	\$ 117,865.91	\$ 1,022.58
De Lugt	Mark	Police Constable	\$ 109,552.46	\$ 1,000.61
De Medeiros	Sherry Maria	Plainclothes Police Constable	\$ 123,747.27	\$ 1,012.70
De Oliveira	Catherine	Police Constable	\$ 123,260.84	\$ 989.55
De Sousa	John Paul	Plainclothes Police Constable	\$ 129,246.30	\$ 1,002.04
De Zilva	Michael Brian	Detective	\$ 127,671.49	\$ 1,027.91
Deabreu	Gregory John	Police Constable	\$ 109,531.22	\$ 981.89
Deacon	Timothy William	Police Constable	\$ 117,922.29	\$ 971.62
Dean	Bertrand	Police Constable	\$ 179,936.29	\$ 976.42
Dean	Jesse Russell	Plainclothes Police Constable	\$ 119,461.99	\$ 1,002.04
Deane	Susan Louise	Senior Corporate Planning Analyst	\$ 103,908.89	\$ 349.05
Deane	Cedron Clayton	Police Constable	\$ 103,769.60	\$ 981.89
Dearborn	Robert Frederick	Police Constable	\$ 142,209.46	\$ 1,000.61
Dearden	Kevin Kenneth	Police Constable	\$ 101,144.69	\$ 990.47
Dekezel	Jennifer Crystal	Police Constable	\$ 103,786.21	\$ 978.77
Delcogliano	Glenna Maureen	Police Constable	\$ 103,152.74	\$ 350.61
Delgado Meneses	Juan Carlos	Police Constable	\$ 105,121.99	\$ 971.62
Delottinville	Steven John	Plainclothes Police Constable	\$ 131,245.52	\$ 1,012.70
Demelo	Carlos Manuel	Police Constable	\$ 100,540.63	\$ 990.47
Demian	Hiba Joseph	Parking Enforcement Officer	\$ 105,140.00	\$ 880.88
Demkiw	Myron Andrey	Superintendent	\$ 180,167.59	\$ 9,246.85
Dempster	Jonathan Nicholas	Plainclothes Police Constable	\$ 110,930.17	\$ 993.85
Dennis	Aaron	Detective	\$ 116,968.41	\$ 1,037.79
Desilva	Julius Theodore	Project Leader	\$ 134,732.14	\$ 410.02
Desjardins	Joseph Francois	Plainclothes Police Constable	\$ 123,989.19	\$ 1,002.04
Desloges	Thomas Armand	Police Constable	\$ 117,036.01	\$ 971.62
Desmarais	John Paul	Police Constable	\$ 108,001.93	\$ 981.89
Desrochers	Roger Henri	Detective	\$ 118,916.21	\$ 1,037.79
Desrochers	Jerome Jeremy	Police Constable	\$ 104,761.17	\$ 981.89
Desson	Jennifer Anne	Detective Sergeant	\$ 125,035.91	\$ 1,076.14
Devereux	Christopher Lee	Police Constable	\$ 122,719.93	\$ 990.47
Devries	Tanya Lisette	Police Constable	\$ 100,364.83	\$ 990.47
Dewland	William Ronald	Police Constable	\$ 117,245.14	\$ 331.89
Dewsnap	Jamie Duncan	Plainclothes Police Constable	\$ 120,655.57	\$ 1,002.04
Dewsnap	Stacey Lynn	Plainclothes Police Constable	\$ 103,563.81	\$ 1,002.04
Dey	Robin Hugh	Sergeant	\$ 150,828.28	\$ 1,047.28
Dhaliwal	Surinderjit	Senior Technical Analyst	\$ 130,213.18	\$ 379.60
Dhaliwal	Piara Singh	Police Constable	\$ 119,952.54	\$ 975.62
Dhatt	Rubinder	Sergeant	\$ 125,125.58	\$ 1,037.79
Dhillon	Ravneet Singh	Police Constable	\$ 116,121.40	\$ 972.02
Dhillon	Ranbir Singh	Detective	\$ 115,748.39	\$ 1,027.91
Dhillon	Jagjit Singh	Police Constable	\$ 107,414.74	\$ 981.89
Dhingra	Rajeev	Police Constable	\$ 111,370.58	\$ 981.89
Dhinsa	Parvinderjit Singh	Police Constable	\$ 153,415.14	\$ 972.02
Dhoom	Munish	Sergeant	\$ 120,168.90	\$ 1,019.06

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Dhruv	Glenn	Police Constable	\$ 104,544.72	\$ 990.47
Dhugha	Sarbjeet Kaur	Detective	\$ 115,019.06	\$ 1,033.50
Dhukai	Esmail Abdulkarim	Plainclothes Police Constable	\$ 113,451.37	\$ 348.21
Di Giacomo	Roberto	Sergeant	\$ 125,080.08	\$ 1,029.76
Di Nardo	Marco	Plainclothes Police Constable	\$ 128,074.09	\$ 1,002.04
Di Nino	Richard Donald	Plainclothes Police Constable	\$ 133,945.86	\$ 1,002.04
Di Passa	Domenico	Detective Sergeant	\$ 131,315.27	\$ 1,085.37
Di Passa	Julie	Detective	\$ 116,527.65	\$ 397.28
Di Poce	Julia Celeste	Plainclothes Police Constable	\$ 102,276.67	\$ 977.64
Di Tollo	Monica Franca	Senior Operations Supervisor	\$ 119,608.00	\$ 1,011.99
Di Tommaso	Mario	Staff Superintendent	\$ 194,943.21	\$ 14,372.55
Diaconu	Adrian	Police Constable	\$ 104,807.76	\$ 267.06
Diaz	Pedro Eduardo	Detective	\$ 121,931.62	\$ 1,047.28
Diaz	Angela Maria	Police Constable	\$ 104,475.08	\$ 981.89
Dicesare	Pietro	Parking Enforcement Officer	\$ 108,531.74	\$ 880.88
Dick	Michael David	Plainclothes Police Constable	\$ 118,368.52	\$ 1,002.04
Dickie	Craig William	Police Constable	\$ 132,287.61	\$ 1,003.42
Dickinson	David Thorpe	Detective	\$ 141,468.82	\$ 1,027.91
Dickson	Brett Gordon	Police Constable	\$ 101,867.34	\$ 981.89
Dicosola	Michele	Sergeant	\$ 149,914.09	\$ 1,047.28
Didanieli	Roberto	Detective Sergeant	\$ 131,453.08	\$ 1,085.37
Digiovanni	Giuseppe	Sergeant	\$ 126,176.82	\$ 1,047.28
Dilly	Andrew Earl	Plainclothes Police Constable	\$ 117,572.49	\$ 1,002.04
Dinc	Huseyin	Senior Programmer	\$ 103,611.07	\$ 349.05
Diodati	Richard	Police Constable	\$ 122,705.81	\$ 1,000.61
Dion	Daniel	Sergeant	\$ 124,777.67	\$ 1,047.28
Dipoce	Jeremy Michael	Police Constable	\$ 105,135.07	\$ 981.89
Direnzo	Raymond Martin	Sergeant	\$ 117,688.44	\$ 1,047.28
Disalvo	Sharon	Sergeant	\$ 118,209.65	\$ 1,047.28
Ditlof	Nicholas Christopher	Plainclothes Police Constable	\$ 119,049.45	\$ 996.95
Diviesti	Tony	Staff Sergeant	\$ 129,500.54	\$ 1,085.37
Dixon	Helen Bridie	Sergeant	\$ 115,585.14	\$ 1,027.91
Dixon	Aaron Scott	Police Constable	\$ 103,134.89	\$ 981.89
Dizon	Jose Benedicto	Detective	\$ 136,296.72	\$ 1,037.79
Dizon	Eduardo	Plainclothes Police Constable	\$ 114,821.73	\$ 1,012.70
Dlugopolski	Stanislaw	Police Constable	\$ 121,498.13	\$ 996.65
Dmytryshyn	Karen Sumie	Coordinator	\$ 101,283.95	\$ 992.16
Dobbs	Christian Daniel	Police Constable	\$ 104,330.84	\$ 995.88
Dobbs	Beverly Rose	Police Constable	\$ 101,830.22	\$ 972.02
Dobias	Robert Andrew	Training Constable	\$ 107,660.97	\$ 1,002.04
Dodds	Leslie Graham	Plainclothes Police Constable	\$ 129,017.62	\$ 1,002.04
Dodson	Randie	Training Constable	\$ 114,871.99	\$ 1,012.70
Doe	Lionel Douglas	Plainclothes Police Constable	\$ 105,531.14	\$ 1,002.04
Doherty	Braden Spencer	Police Constable	\$ 104,013.62	\$ 981.89
Dokurno	Richard Michael	Staff Sergeant	\$ 139,125.74	\$ 1,085.37
Dolenc	Brenda Lynn	Police Constable	\$ 110,334.90	\$ 971.62
Dolghii	Ivan	Plainclothes Police Constable	\$ 112,280.68	\$ 996.95
Domenchuk	Andrea Marie	Police Constable	\$ 106,398.11	\$ 971.62
Dominelli	Vittorio Salvatore	Police Constable	\$ 109,238.66	\$ 981.89
Dominey	Paul Laurie	Detective	\$ 152,646.09	\$ 1,037.79
Domingo	Jason Edward	Police Constable	\$ 122,861.18	\$ 985.85
Donais	Bradley James	Detective	\$ 137,023.42	\$ 1,027.91
Donaldson	David John	Police Constable	\$ 109,598.54	\$ 990.79
Donaldson	Christina Elena	Police Constable	\$ 102,193.67	\$ 984.65
Done	Iulian	Police Constable	\$ 111,790.12	\$ 981.89
Donison	Kim L	Police Constable	\$ 193,989.99	\$ 1,000.61
Donnelly	Barry Christopher	Plainclothes Police Constable	\$ 109,195.18	\$ 1,002.04
D'Onofrio	Antonio	Plainclothes Police Constable	\$ 144,227.26	\$ 1,002.04
Dorazio	Nickolas Charles	Plainclothes Police Constable	\$ 125,036.70	\$ 1,002.04
Dorey	Joseph Thomas	Project Leader	\$ 138,917.71	\$ 410.02

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
D'Ornellas	Mark Christopher	Plainclothes Police Constable	\$ 109,000.36	\$ 1,012.70
Dorrington	Francis Justin	Police Constable	\$ 112,383.36	\$ 996.65
Dorrington	Laurie Donna	Police Constable	\$ 111,195.26	\$ 1,001.82
Dosanjh	Mandeep	Police Constable	\$ 122,421.63	\$ 971.62
Doughty	Kathy Muriel	Staff Sergeant	\$ 127,919.93	\$ 434.82
Douglas	Barbara Ann	Detective	\$ 123,028.75	\$ 1,047.28
Douglas	Jeffrey	Sergeant	\$ 119,253.06	\$ 1,047.28
Douglas	Stephen Michael	Plainclothes Police Constable	\$ 108,697.66	\$ 1,002.04
Douglas	Martin Kwame	Police Constable	\$ 106,600.06	\$ 985.85
Douglas	Fraser Gordon	Plainclothes Police Constable	\$ 103,561.01	\$ 352.04
Douglas	Robert David	Police Constable	\$ 100,020.28	\$ 990.47
Douglas-Cook	Allyson Karen	Police Constable	\$ 118,357.05	\$ 981.89
Doupe	Jeffery Jonathon	Plainclothes Police Constable	\$ 105,523.46	\$ 1,002.04
Douvis	Antonios	Police Constable	\$ 117,259.03	\$ 495.88
Dowding	Jeffrey Edward	Plainclothes Police Constable	\$ 123,614.00	\$ 993.85
Dowling	Christopher Thomas	Police Constable	\$ 106,632.81	\$ 971.62
Downie	Kelly	Police Constable	\$ 102,866.61	\$ 1,000.61
Downing	Thomas	Police Constable	\$ 109,452.26	\$ 1,000.61
Doyle	Christopher Patrick	Plainclothes Police Constable	\$ 137,081.41	\$ 1,002.04
Doyle	Daniel Maurice	Police Constable	\$ 123,057.64	\$ 981.89
Doyle	James Edward	Police Constable	\$ 116,363.18	\$ 971.62
Doyle	Andrew Mershon	Plainclothes Police Constable	\$ 108,220.21	\$ 1,002.04
Doyle	Centina Roxanne	Plainclothes Police Constable	\$ 103,548.53	\$ 352.04
Doyle	Dennis Charles	Police Constable	\$ 100,613.27	\$ 981.89
Doyle	Brian Philip	Police Constable	\$ 100,144.83	\$ 981.89
Draheim	Rodney Alfred-Werner	Police Constable	\$ 109,200.85	\$ 990.47
Drake	William	Sergeant	\$ 122,699.62	\$ 1,047.28
Drake	Kevin Christopher	Plainclothes Police Constable	\$ 121,391.74	\$ 987.28
Drapack	Ryan Joseph	Sergeant	\$ 113,692.71	\$ 1,027.91
Draper	Kirstan Giles	Sergeant	\$ 119,980.02	\$ 1,024.37
Draper	Che William	Police Constable	\$ 113,614.91	\$ 981.89
Drazic	Nikola	Police Constable	\$ 107,420.69	\$ 981.89
Dreglia	Alexander	Police Constable	\$ 116,402.28	\$ 971.62
Drennan	Craig	Detective Sergeant	\$ 136,777.30	\$ 1,085.37
Drews	Jason	Police Constable	\$ 102,780.45	\$ 981.89
Drivas	Athanasios	Plainclothes Police Constable	\$ 102,774.75	\$ 988.05
Dropuljic	Joseph	Police Constable	\$ 132,347.40	\$ 981.89
Drozdowski	Marek	Training Constable	\$ 116,997.37	\$ 1,002.04
Drummond	Wendy Elizabeth	Sergeant	\$ 113,693.58	\$ 387.79
Drummond	Craig William	Police Constable	\$ 108,578.02	\$ 990.47
Drummond	Kyle Robert	Police Constable	\$ 101,591.95	\$ 981.89
Drury	Paul	Detective	\$ 116,530.45	\$ 397.28
D'Silva	Allister	Detective	\$ 129,725.69	\$ 1,027.91
D'Souza	Philip	Police Constable	\$ 125,471.65	\$ 1,000.61
D'Souza	Tyron Ian	Police Constable	\$ 108,376.61	\$ 981.89
D'Souza	Ryan Ashley	Police Constable	\$ 107,645.12	\$ 331.89
D'Souza	Jason Donovan	Police Constable	\$ 106,096.57	\$ 917.06
Duarte	Joao Rodrigo	Plainclothes Police Constable	\$ 126,348.26	\$ 988.05
Duarte	Marco Filipe	Plainclothes Police Constable	\$ 117,732.46	\$ 996.95
Dube	David	Sergeant	\$ 128,782.11	\$ 1,047.28
Dubeau	Meri	Senior Staffing Advisor	\$ 106,441.29	\$ 948.61
Dubreuil	Jean	Sergeant	\$ 164,235.62	\$ 1,047.28
Ducie	Curtis Wayne	Sergeant	\$ 114,009.28	\$ 1,027.91
Ducusin	Michael Ryan	Training Constable	\$ 126,467.81	\$ 1,002.04
Dudarev	Vadim	Police Constable	\$ 128,680.63	\$ 981.89
Duerden	Patrick Peter	Police Constable	\$ 120,675.51	\$ 988.91
Duffus	Richard Hugh	Detective	\$ 147,481.45	\$ 1,047.28
Duffy	Marjorie Arleen	Sergeant	\$ 125,154.33	\$ 1,047.28
Dugan	Stephanie L	Police Constable	\$ 103,100.06	\$ 1,000.61
Duggan	Jennifer Joan	Plainclothes Police Constable	\$ 129,848.69	\$ 1,002.04

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Duke	Brian Douglas	Sergeant	\$ 116,524.85	\$ 1,047.28
Dulatas	Jose Job	Police Constable	\$ 110,655.24	\$ 986.57
Dulude	Lisa Arlene	Police Constable	\$ 133,912.93	\$ 971.62
Dunbar	Everett Clair	Police Constable	\$ 110,629.55	\$ 981.89
Duncan	Phillip Zvi	Training Constable	\$ 125,504.02	\$ 1,012.70
Duncan	Peter	Detective	\$ 120,177.80	\$ 1,047.28
Duncan	Robert Alexander	Safety Planner and Program Coordinator	\$ 115,219.53	\$ 504.85
Duncan	Melissa Joy	Plainclothes Police Constable	\$ 107,590.00	\$ 997.36
Dunk	Corey Everette	Plainclothes Police Constable	\$ 124,832.40	\$ 1,002.04
Dunker	Nigel Peter	Training Constable	\$ 118,079.67	\$ 1,002.04
Dunkley	Leslie	Detective	\$ 145,200.97	\$ 1,047.28
Dunlop	John Paul	Sergeant	\$ 123,864.15	\$ 1,047.28
Dunlop	James Michael	Police Constable	\$ 113,153.52	\$ 981.89
Dunne	James William	Police Constable	\$ 103,499.91	\$ 981.89
Dunning	Brian James	Police Constable	\$ 112,377.51	\$ 996.65
Dunning	Paul Douglas	Police Constable	\$ 103,040.68	\$ 981.89
Dunning	Lacey Melissa	Police Constable	\$ 101,818.93	\$ 979.54
Duran	Adrian Rogelio	Plainclothes Police Constable	\$ 128,064.59	\$ 1,002.04
Durham	Cameron Edward	Staff Sergeant	\$ 157,712.18	\$ 918.21
Durocher	David Leonard	Police Constable	\$ 107,044.90	\$ 981.89
Durran	Ned	Police Constable	\$ 172,324.02	\$ 981.89
Durst	Christopher David	Plainclothes Police Constable	\$ 122,721.97	\$ 987.28
Dury	Benjamin Michael	Detective	\$ 118,652.00	\$ 387.79
Duthie	Robert	Sergeant	\$ 127,403.84	\$ 1,047.28
Dvernechuk	Mark William	Police Constable	\$ 105,696.77	\$ 971.62
Dybowski	Michael Leonhard	Plainclothes Police Constable	\$ 107,630.96	\$ 1,002.04
Dyck	Henry Jacob	Sergeant	\$ 113,757.98	\$ 1,027.91
Dyer	Robert Bruce	Police Constable	\$ 101,897.85	\$ 981.89
Dyke	Geoffrey Thomas	Training Constable	\$ 113,841.59	\$ 1,002.04
Dyke	Adrian Warren	Police Constable	\$ 110,661.32	\$ 971.62
Dyke	Lene Dahl	Police Constable	\$ 102,898.29	\$ 933.18
Dymond	Jeffrey William	Police Constable	\$ 111,921.18	\$ 971.62
Dyrkawec	Jeffrey	Police Constable	\$ 101,167.61	\$ 981.89
Dzelajlija	George	Police Constable	\$ 107,519.48	\$ 981.89
Dzingala	Richard George	Police Constable	\$ 119,461.46	\$ 1,000.61
Eagleson	Dawn Michelle	Detective	\$ 114,403.13	\$ 1,037.79
Eagleson-Madden	Lisa Christine	Detective	\$ 114,654.04	\$ 1,037.79
Earl	Michael	Staff Inspector	\$ 165,804.39	\$ 18,659.61
Earl	Lisa Marie	Police Constable	\$ 103,290.62	\$ 837.95
East	Jeffrey Bruce	Police Constable	\$ 104,104.59	\$ 975.62
Easter	Peter	Police Constable	\$ 110,294.69	\$ 1,000.61
Eaton	Douglas Brian	Plainclothes Police Constable	\$ 153,265.64	\$ 1,002.04
Ebrahim	Riaz Ahmed	Police Constable	\$ 109,120.45	\$ 981.89
Ebrahimi	Pooya	Plainclothes Police Constable	\$ 134,610.04	\$ 1,002.04
Ecklund	Andrew Douglas	Staff Sergeant	\$ 132,568.94	\$ 1,076.14
Ecklund	David Grenville	Staff Sergeant	\$ 129,922.20	\$ 1,076.14
Edelhofer	Marie Caroline	Police Constable	\$ 104,072.93	\$ 981.89
Edgar	Leslie Adam	Plainclothes Police Constable	\$ 123,983.93	\$ 1,002.04
Edgerton	Kirsten Elizabeth	Parking Enforcement Officer	\$ 113,671.13	\$ 880.88
Edward	Glenn Raymond	Sergeant	\$ 111,279.19	\$ 1,027.91
Edwards Pierre	Charlene Kathleen	Police Constable	\$ 101,351.93	\$ 344.27
Edwicker	Alexis Grace	Detective	\$ 134,958.16	\$ 1,027.91
Egeli	Enis	Police Constable	\$ 112,798.76	\$ 959.22
Eichenberg	James Michael	Sergeant	\$ 130,893.54	\$ 1,032.30
El Sayegh	Raydan Imad	Police Constable	\$ 101,486.41	\$ 971.62
Elaschuk	Melissa Lee	Plainclothes Police Constable	\$ 123,575.69	\$ 1,007.08
Elaschuk	Christien Timothy	Police Constable	\$ 103,072.36	\$ 981.89
Eldridge	Reginald	Sergeant	\$ 122,404.01	\$ 1,047.28
Eley	Stuart	Inspector	\$ 156,604.97	\$ 1,139.45
Elgar	Karen Elizabeth	Plainclothes Police Constable	\$ 113,394.45	\$ 1,022.58



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Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Eliadis	Alexander	Training Constable	\$ 112,497.72	\$ 1,002.04
Elliot	Benjamin George	Plainclothes Police Constable	\$ 103,810.57	\$ 452.04
Elliott	Paul	Detective	\$ 139,183.22	\$ 1,047.28
Elliott	Christopher Paul	Detective	\$ 118,523.86	\$ 1,037.79
Elliott	Shawn William	Detective	\$ 117,311.38	\$ 1,047.28
Elliott	Adrian Godfrey	Police Constable	\$ 104,708.15	\$ 981.89
Elliott	Kathleen	Police Constable	\$ 103,221.58	\$ 1,000.61
Ellis	Aisha Binta	Police Constable	\$ 122,695.80	\$ 971.62
Ellis	Matthew Austin	Plainclothes Police Constable	\$ 111,957.59	\$ 983.65
Ellis	Geoffrey William	Sergeant	\$ 111,605.31	\$ 1,024.37
Elo	Douglas Allan	Police Constable	\$ 110,499.32	\$ 981.89
Elvy	Conroy Jonathan	Police Constable	\$ 123,439.66	\$ 971.62
Emerson	Terry Evan	Police Constable	\$ 103,271.50	\$ 981.89
Emms	Jeffrey Brian	Police Constable	\$ 105,257.89	\$ 981.89
Emond	Christian Rene	Plainclothes Police Constable	\$ 143,697.34	\$ 1,002.04
Emptage	Matthew James	Plainclothes Police Constable	\$ 125,918.48	\$ 996.65
Engel	Marten Brouwer	Police Constable	\$ 106,660.29	\$ 981.89
English	Douglas	Police Constable	\$ 103,191.06	\$ 1,000.61
Entwistle	Warren Clayton	Sergeant	\$ 142,063.81	\$ 1,027.91
Epperson	Natalia	Police Constable	\$ 149,182.58	\$ 971.62
Epperson	Erik Amadeus	Sergeant	\$ 113,532.31	\$ 1,027.91
Erdis	Ian Ross	Police Constable	\$ 146,490.15	\$ 981.89
Erickson	Kenneth	Police Constable	\$ 143,091.69	\$ 1,000.61
Erwick	Dale	Inspector	\$ 163,879.56	\$ 1,328.59
Escott	Jai	Plainclothes Police Constable	\$ 106,765.76	\$ 1,002.04
Espino	Nilo Anthony	Police Constable	\$ 110,172.55	\$ 981.89
Espinoza Parent	Victor Manuel	Police Constable	\$ 145,299.66	\$ 981.89
Essert	Justin Alexander	Plainclothes Police Constable	\$ 110,139.14	\$ 1,002.04
Esteves	Rui Manuel	Police Constable	\$ 122,194.11	\$ 981.89
Estwick	Eulialia	Sergeant	\$ 117,263.21	\$ 397.28
Ethier	Christopher Michael	Plainclothes Police Constable	\$ 121,863.27	\$ 988.88
Ethier	Isabel Anne	Police Constable	\$ 103,003.63	\$ 331.89
Eustace	David	Sergeant	\$ 118,695.55	\$ 1,047.28
Euteneier	Simon Quincey	Police Constable	\$ 134,795.16	\$ 972.02
Evans	Bryce	Superintendent	\$ 180,286.20	\$ 14,895.60
Evans	Julie Marie	Sergeant	\$ 116,217.27	\$ 1,027.91
Evans	Daymon Dave	Police Constable	\$ 107,422.39	\$ 924.50
Evans	Mark Anthony	Police Constable	\$ 105,930.75	\$ 981.89
Evelyn	Dion	Manager of Communications Services	\$ 166,214.53	\$ 1,385.38
Everest	John Alfred	Staff Sergeant	\$ 131,162.60	\$ 1,085.37
Eyden	Aimee Jamie	Police Constable	\$ 130,067.95	\$ 981.89
Ezekiel	Scott Carl	Police Constable	\$ 105,222.54	\$ 988.49
Fabiszewska	Agnes Anna	Police Constable	\$ 100,000.26	\$ 981.89
Facoetti	Michael Paul	Sergeant	\$ 134,565.36	\$ 1,047.28
Fadel	Mohamad	Police Constable	\$ 112,283.97	\$ 981.89
Fadi	Steven Paul	Plainclothes Police Constable	\$ 131,586.08	\$ 1,020.09
Faduck	Bryon William	Plainclothes Police Constable	\$ 101,026.20	\$ 978.50
Fagu	Avinaash Prithipaul	Police Constable	\$ 111,728.31	\$ 649.12
Fairclough	James Stephen	Sergeant	\$ 112,251.75	\$ 1,027.91
Fairclough	Werner	Police Constable	\$ 103,706.43	\$ 981.89
Faizi	Hassanain	Police Constable	\$ 147,492.03	\$ 971.62
Falconer	Gregory	Detective	\$ 128,950.18	\$ 1,047.28
Falkinson	Frank	Staff Sergeant	\$ 127,847.93	\$ 435.37
Fallis	Robert	Plainclothes Police Constable	\$ 109,431.48	\$ 1,022.58
Farahbakhsh	Jeanette Isabel	Director of Human Resources	\$ 193,308.29	\$ 3,021.09
Fardell	Ryan David	Plainclothes Police Constable	\$ 119,358.16	\$ 993.85
Fardell	Geoffrey Royston	Plainclothes Police Constable	\$ 118,422.82	\$ 1,002.04
Farewell	Daniel Harold	Plainclothes Police Constable	\$ 128,057.05	\$ 998.14
Farina	Antonella	Police Constable	\$ 101,890.52	\$ 987.35
Farmer	Kevin James	Senior Customer Service Representative	\$ 104,247.30	\$ 349.05



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Farrell	George	Staff Sergeant	\$ 143,101.53	\$ 1,085.37
Farrell	Christine Marie	Detective	\$ 136,971.16	\$ 1,047.28
Farrell	Douglas James	Training Constable	\$ 113,735.06	\$ 1,002.04
Fassbender	Susan Elisabeth	Police Constable	\$ 100,518.15	\$ 990.47
Fazeli	Alan Alireza	Detective	\$ 120,558.89	\$ 427.91
Feagan	Gregory David	Plainclothes Police Constable	\$ 120,384.13	\$ 987.28
Featherstonhaugh	Jennifer Patricia	Plainclothes Police Constable	\$ 112,336.76	\$ 1,002.04
Feaver	Cory Bert	Police Constable	\$ 105,339.51	\$ 1,000.61
Febbo	Oliver	Sergeant	\$ 140,337.65	\$ 1,047.28
Federico	Michael	Deputy Chief	\$ 249,524.75	\$ 13,991.46
Federico	Matthew Michael	Senior Technical Analyst	\$ 124,477.11	\$ 1,029.60
Fedory	Mykola	Police Constable	\$ 128,222.30	\$ 978.77
Fegan	Paul	Training Constable	\$ 113,688.16	\$ 1,022.58
Fegan	Brenda Elizabeth	Police Constable	\$ 100,017.48	\$ 990.47
Fehr	Douglas Alan	Training Constable	\$ 115,242.62	\$ 1,002.04
Feltmate	Marlowe Lucien	Plainclothes Police Constable	\$ 111,314.00	\$ 988.75
Fenech	Jeffrey	Police Constable	\$ 127,375.50	\$ 986.57
Fennell	Mark Anthony	Police Constable	\$ 100,153.48	\$ 981.89
Fenton	David	Superintendent	\$ 179,021.21	\$ 16,059.95
Fenton	Jason Robert	Plainclothes Police Constable	\$ 122,439.01	\$ 1,002.04
Fenwick	Matthew Michael	Plainclothes Police Constable	\$ 122,221.56	\$ 991.00
Feraday	Mark Daniel	Sergeant	\$ 116,524.85	\$ 1,047.28
Ferdinand	Patrick Wallace	Police Constable	\$ 108,842.60	\$ 1,000.61
Ferguson	Hugh	Superintendent	\$ 184,169.22	\$ 16,100.38
Ferguson	Scott Cavanagh	Detective	\$ 129,324.54	\$ 6,345.88
Ferguson	Jay Marie	Sergeant	\$ 121,881.37	\$ 1,047.28
Ferguson	Stephen	Detective	\$ 119,052.51	\$ 1,047.28
Ferguson	Saint Page	Police Constable	\$ 102,966.29	\$ 990.47
Ferguson	Laird Ogilvie	Police Constable	\$ 100,359.38	\$ 990.47
Ferko	Christopher Robin	Sergeant	\$ 141,475.54	\$ 1,037.79
Ferlisi	Onofrio Antonio	Police Constable	\$ 104,456.88	\$ 990.47
Fernandes	Selwyn John	Superintendent	\$ 179,021.21	\$ 11,499.67
Fernandes	Michael Freitas	Police Constable	\$ 131,689.24	\$ 981.89
Fernandes	Keri Ann	Detective	\$ 120,887.18	\$ 1,027.91
Fernandes	Basil Greg	Police Constable	\$ 116,114.43	\$ 981.89
Fernandes	Ross Savio	Detective	\$ 114,334.66	\$ 1,027.91
Fernandes	Dwayne Anthony	Sergeant	\$ 114,150.48	\$ 1,037.79
Fernandes	Michael	Plainclothes Police Constable	\$ 110,744.32	\$ 372.58
Fernandes	Joao Angelo	Police Constable	\$ 107,044.16	\$ 971.62
Fernandes	Roland Andrea	Police Constable	\$ 105,305.55	\$ 1,000.61
Ferreira	Mark	Police Constable	\$ 148,312.85	\$ 1,000.61
Ferreira	Mickael	Police Constable	\$ 117,660.21	\$ 981.89
Ferreira	Jason Neto	Police Constable	\$ 116,304.11	\$ 971.62
Ferreira	Paulo Jorge	Police Constable	\$ 106,556.36	\$ 990.47
Ferris	Lisa	Sergeant	\$ 123,115.47	\$ 1,047.28
Ferris	Manie Therese	Police Constable	\$ 118,291.58	\$ 981.89
Ferris	Kevin	Sergeant	\$ 116,617.25	\$ 1,047.28
Ferry	Michael Bernard	Police Constable	\$ 129,803.13	\$ 1,043.62
Ferry	Jason Wayne	Sergeant	\$ 115,207.09	\$ 1,037.79
Fidler	Andrew Clarence	Police Constable	\$ 122,012.25	\$ 981.89
Fiedtkou	Neil Walter	Police Constable	\$ 107,442.78	\$ 971.62
Field	Cameron Douglas	Detective Sergeant	\$ 128,504.22	\$ 1,085.37
Fielding	Shawn Michael	Police Constable	\$ 146,430.39	\$ 981.89
Figlarz	Radoslaw	Police Constable	\$ 121,892.28	\$ 995.88
Filippin	Gianni Alan	Police Constable	\$ 136,618.39	\$ 981.89
Fillier	Sean Michael	Police Constable	\$ 100,835.77	\$ 833.87
Findlay	Ryan Mclean	Plainclothes Police Constable	\$ 117,342.24	\$ 1,002.04
Finlay	Timothy Andrew	Physical Fitness Coordinator	\$ 102,561.83	\$ 999.05
Finley-Kellough	Jillian Elizabeth	Police Constable	\$ 102,659.34	\$ 981.89
Finn	Tracy Faye	Coordinator Communications	\$ 101,125.21	\$ 992.16

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Finn	Bruce Rexford	Court Officer	\$ 100,219.54	\$ 915.72
Firth	Zachary Jonathon	Police Constable	\$ 103,686.98	\$ 972.02
Fischer	David Anthony	Plainclothes Police Constable	\$ 108,562.72	\$ 1,002.04
Fisher	Susan	Police Constable	\$ 129,463.81	\$ 1,000.61
Fisher	Bradley	Detective	\$ 125,341.82	\$ 1,047.28
Fisher	Jennifer Lyndsay	Plainclothes Police Constable	\$ 111,836.02	\$ 315.42
Fister	Miran	Police Constable	\$ 113,228.89	\$ 1,000.61
Fitzsimmons	Daniel James	Plainclothes Police Constable	\$ 109,765.90	\$ 987.28
Flanders	Todd Matthew	Staff Sergeant	\$ 133,282.21	\$ 1,068.60
Flannery	Michelle Louisa	Police Constable	\$ 102,022.88	\$ 990.47
Fleckeisen	Iris	Plainclothes Police Constable	\$ 109,225.04	\$ 1,022.58
Fleming	Christopher Paul	Police Constable	\$ 109,068.09	\$ 896.82
Fleming	James Stuart	Plainclothes Police Constable	\$ 108,677.95	\$ 352.04
Flett	James	Plainclothes Police Constable	\$ 114,665.54	\$ 372.58
Flis	Albert	Detective	\$ 148,211.25	\$ 1,047.28
Flis	Candice Lynn	Sergeant	\$ 118,845.23	\$ 1,047.28
Florence	Mark Duncan	Communications Operations Supervisor	\$ 106,002.90	\$ 979.42
Flores	Manuel Alejandro	Plainclothes Police Constable	\$ 118,512.70	\$ 1,001.26
Florez	Luis Guillermo	Police Constable	\$ 141,182.44	\$ 981.89
Floria	Ioan Florin	Police Constable	\$ 100,210.30	\$ 340.47
Flowers	Thomas Pryce	Training Constable	\$ 110,971.49	\$ 1,012.70
Flumian	Tracyangela	Police Constable	\$ 106,813.45	\$ 981.89
Fogg	Brett Gordon	Police Constable	\$ 105,884.41	\$ 650.61
Foley	Renee Cynthia	Detective	\$ 117,535.94	\$ 1,037.79
Folo	Dorian	Senior Human Resource Application Specialist	\$ 112,471.65	\$ 349.05
Fong	Nelson	Police Constable	\$ 162,393.02	\$ 971.62
Fong	Wai Shun	Police Constable	\$ 152,836.41	\$ 988.49
Fong	Michael Do	Police Constable	\$ 107,747.12	\$ 981.89
Fonseca	Michael Remalho	Training Constable	\$ 113,458.37	\$ 1,010.30
Forbes	David William	Plainclothes Police Constable	\$ 126,544.59	\$ 1,002.04
Forbes	Lisa Judith	Plainclothes Police Constable	\$ 108,265.98	\$ 915.36
Forchione	Antonio	Staff Sergeant	\$ 131,370.71	\$ 1,085.37
Ford	Harrison Marc	Police Constable	\$ 118,366.52	\$ 971.62
Ford	Christian William	Plainclothes Police Constable	\$ 114,282.04	\$ 978.50
Ford	Andrew Rion	Police Constable	\$ 102,579.44	\$ 973.21
Forde	Ryan	Detective	\$ 129,375.71	\$ 1,037.79
Forde	Roger Anthony	Sergeant	\$ 129,296.93	\$ 1,027.91
Forde	Nelvin	Police Constable	\$ 119,483.32	\$ 981.89
Forestall	Gregory	Detective	\$ 125,213.14	\$ 1,047.28
Forestell	Michael	Sergeant	\$ 132,299.10	\$ 1,047.28
Forrest	Grant Adam	Police Constable	\$ 140,864.31	\$ 331.89
Forrest	Wendy Anne	Plainclothes Police Constable	\$ 108,851.41	\$ 352.04
Forrest	Cameron James	Plainclothes Police Constable	\$ 106,808.61	\$ 1,002.04
Forsyth	Connie	Police Constable	\$ 111,414.08	\$ 983.87
Foster	Wayne Edward	Plainclothes Police Constable	\$ 138,655.89	\$ 1,002.04
Foster	Lorne David	Plainclothes Police Constable	\$ 125,846.30	\$ 983.03
Foster	Anthony Joseph	Police Constable	\$ 103,627.43	\$ 981.89
Fotopoulos	George	Sergeant	\$ 124,204.90	\$ 1,047.28
Fougere	Cory Trenton	Sergeant	\$ 121,676.38	\$ 1,027.91
Foulds	Laura Jane	Plainclothes Police Constable	\$ 119,057.76	\$ 1,002.04
Fournier	Marie-Josée	Police Constable	\$ 115,600.28	\$ 981.89
Fowlds	Scott Mackenzie	Sergeant	\$ 146,400.16	\$ 1,047.28
Fowlds	Gordon Bruce	Police Constable	\$ 118,758.04	\$ 1,000.61
Fowler	Wayne Leonard	Detective	\$ 119,499.46	\$ 1,047.28
Fox	James	Detective	\$ 122,777.37	\$ 1,047.28
Fox	Steven Andrew	Police Constable	\$ 116,001.30	\$ 981.89
Fox	Jennifer Anne	Police Constable	\$ 104,520.67	\$ 972.02
Francis	Jennifer Suzanne	Plainclothes Police Constable	\$ 140,821.53	\$ 993.85
Francis	Valerie Colmata	Police Constable	\$ 103,139.96	\$ 350.61
Franco	Christopher Robert	Police Constable	\$ 178,628.19	\$ 971.62

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Francois	Patrice Gaston	Plainclothes Police Constable	\$ 106,770.11	\$ 1,002.04
Frank	Marilyn Irene	Police Constable	\$ 105,584.99	\$ 990.47
Franke	Mark	Police Constable	\$ 147,028.89	\$ 971.62
Franken	Michael Daniel	Police Constable	\$ 111,689.99	\$ 971.62
Franklin	Richard	Plainclothes Police Constable	\$ 115,926.32	\$ 1,022.58
Fraracci	Gregory Robert	Police Constable	\$ 104,647.80	\$ 933.18
Fraser	Tracey	Sergeant	\$ 137,251.93	\$ 1,047.28
Fraser	Spencer Robert	Plainclothes Police Constable	\$ 132,250.35	\$ 1,002.04
Fraser	Rod David	Plainclothes Police Constable	\$ 105,010.01	\$ 1,002.04
Frederick	Antonio Rudolph	Sergeant	\$ 117,979.26	\$ 1,027.91
Freeman	Eric Michael	Police Constable	\$ 110,351.57	\$ 981.89
Freeman	Jeffrey Bryant	Police Constable	\$ 102,774.37	\$ 981.89
French	Christopher James	Detective	\$ 136,506.07	\$ 1,029.76
French	John	Staff Sergeant	\$ 133,250.86	\$ 1,085.37
French	Elizabeth Anne	Communications Operator	\$ 101,407.49	\$ 936.13
Frendo-Jones	Mark Edward	Plainclothes Police Constable	\$ 109,098.75	\$ 986.51
Frias	Paul George	Police Constable	\$ 104,468.09	\$ 981.89
Friebe	Danny	Police Constable	\$ 129,277.29	\$ 1,000.61
Friesen	Bethaney Nadine	Plainclothes Police Constable	\$ 106,471.46	\$ 997.36
Frigon	Robert	Plainclothes Police Constable	\$ 121,396.61	\$ 1,022.58
Frimeth	Kevin David	Detective	\$ 157,803.07	\$ 1,047.28
Fritz	Theodor	Detective	\$ 132,332.36	\$ 1,047.28
Frost	Gregory Charles	Police Constable	\$ 107,902.38	\$ 981.89
Fryer	Stephen Robert	Plainclothes Police Constable	\$ 128,474.92	\$ 1,002.04
Fujino	Alan	Police Constable	\$ 102,849.81	\$ 350.61
Funchion	Daniel Scott	Plainclothes Police Constable	\$ 125,625.35	\$ 1,002.04
Fung	Kenneth	Police Constable	\$ 107,840.07	\$ 971.62
Furanna	Ryan Andrew	Plainclothes Police Constable	\$ 119,623.80	\$ 1,002.04
Furfaro	Matthew Annunziato	Police Constable	\$ 100,120.10	\$ 892.26
Furness	Howard Wayne	Manager of Payroll and Benefits Administration	\$ 154,642.11	\$ 683.91
Furyk	Robert Paul	Plainclothes Police Constable	\$ 130,149.95	\$ 1,002.04
Furzecott	Mark Linton	Plainclothes Police Constable	\$ 104,654.90	\$ 1,002.04
Fydenchuk	Kay	Police Constable	\$ 105,564.71	\$ 1,000.61
Fyfe	John	Plainclothes Police Constable	\$ 115,987.63	\$ 1,022.58
Fynes	Bronagh Maria	Detective	\$ 124,351.75	\$ 1,037.79
Fyzul	Sheik Mohamed	Police Constable	\$ 101,495.48	\$ 912.10
Gabbidon	Travis Kenneth	Police Constable	\$ 134,996.05	\$ 852.18
Gabriel	Matthew Thomas	Police Constable	\$ 109,203.10	\$ 981.89
Gagliardi	Vito	Detective	\$ 153,485.04	\$ 1,037.79
Gagliardi	Deanna Lynn	Plainclothes Police Constable	\$ 106,879.09	\$ 1,012.70
Gajewski	Sarakina Madeline	Police Constable	\$ 113,997.01	\$ 345.88
Gajraj	Syed Sean	Plainclothes Police Constable	\$ 127,169.71	\$ 1,002.04
Galapon	Wendell Ian	Plainclothes Police Constable	\$ 123,440.98	\$ 1,002.04
Galazka	Tomasz Robert	Training Constable	\$ 130,987.64	\$ 1,012.70
Galdiks	Roland Gerhard	Police Constable	\$ 107,723.83	\$ 967.01
Gales	Wendy	Detective	\$ 111,384.11	\$ 412.50
Galiotos	Konstantinos	Plainclothes Police Constable	\$ 106,536.74	\$ 1,007.08
Gall	Alexandru	Police Constable	\$ 104,488.50	\$ 981.89
Gallagher	Ian James	Police Constable	\$ 132,513.33	\$ 981.89
Gallagher	John Ashley	Police Constable	\$ 107,210.91	\$ 981.89
Gallagher	Andrew George	Senior Customer Service Representative	\$ 103,571.24	\$ 349.05
Gallant	Timothy	Detective Sergeant	\$ 165,568.06	\$ 1,085.37
Gallant	Robert	Detective	\$ 136,272.90	\$ 1,047.28
Gallant	Stacy D	Detective Sergeant	\$ 129,279.41	\$ 1,085.37
Gallant	Kelly-Ann	Detective Sergeant	\$ 127,857.63	\$ 1,085.37
Gallant	Denise	Detective	\$ 118,250.14	\$ 397.28
Gallo	Daniel	Plainclothes Police Constable	\$ 115,537.16	\$ 1,171.72
Gandhi	Manmohan Singh	Police Constable	\$ 101,046.86	\$ 981.89
Ganeshalingam	Niruban	Police Constable	\$ 107,172.00	\$ 972.02
Ganj	Arran	Plainclothes Police Constable	\$ 105,284.39	\$ 1,002.04

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Garbas	Edward Arthur	Police Constable	\$ 134,789.59	\$ 1,000.61
Garbutt	Deborah Grace	Police Constable	\$ 120,767.13	\$ 990.47
Garbutt	Todd	Police Constable	\$ 109,501.73	\$ 1,000.61
Garceau	Michelle Charmaine	Police Constable	\$ 100,259.11	\$ 904.66
Garcia	Christopher	Plainclothes Police Constable	\$ 130,504.89	\$ 988.75
Garcia	Etelvino Manuel	Plainclothes Police Constable	\$ 120,751.92	\$ 996.95
Garcia	Nandino	Plainclothes Police Constable	\$ 109,423.43	\$ 993.85
Gardiner	Robert Scott	Detective	\$ 125,476.50	\$ 1,037.79
Gardner	Ronald Franklin	Sergeant	\$ 112,065.74	\$ 1,027.91
Garganis	Angelo	Police Constable	\$ 109,423.71	\$ 981.89
Garland	Marina Eduardovna	Detective	\$ 122,545.76	\$ 1,029.76
Garner	Anthony Alloy	Police Constable	\$ 115,573.38	\$ 990.47
Garrett	Richard Fredrick	Plainclothes Police Constable	\$ 131,280.73	\$ 1,002.04
Garrison	Heidi Elsie	Detective Sergeant	\$ 116,360.09	\$ 435.37
Garrison	Tracey Lee-Ann	Sergeant	\$ 103,538.98	\$ 988.78
Garrow	Patrick John	Sergeant	\$ 112,514.54	\$ 1,027.91
Garvey	Andrew Frederick	Plainclothes Police Constable	\$ 122,903.71	\$ 1,002.04
Gaudet	Derrick	Sergeant	\$ 130,930.98	\$ 1,047.28
Gaudet	David Richard	Sergeant	\$ 117,344.43	\$ 1,035.45
Gaudino	Alison	Police Constable	\$ 100,938.39	\$ 906.89
Gauthier	Paul Richard	Detective	\$ 117,643.25	\$ 1,035.45
Gauthier	Leo	Sergeant	\$ 116,963.63	\$ 397.28
Gavaller	Ilana Chana	Police Constable	\$ 120,956.99	\$ 971.62
Gayle	Phillip Preston	Plainclothes Police Constable	\$ 100,944.82	\$ 994.16
Gazey	Daryl	Plainclothes Police Constable	\$ 152,715.41	\$ 1,022.58
Ge	Hao	Police Constable	\$ 113,212.79	\$ 975.62
Geana	Sorin	Plainclothes Police Constable	\$ 129,442.18	\$ 1,002.04
Geborski	Piotr	Police Constable	\$ 130,414.72	\$ 965.42
Gee	William Edward	Plainclothes Police Constable	\$ 113,579.96	\$ 1,002.04
Gee	Kevin Wai	Police Constable	\$ 104,010.92	\$ 972.02
Gellel	Jennifer	Police Constable	\$ 107,751.77	\$ 971.62
Gelli	Mario	Police Constable	\$ 131,526.35	\$ 1,000.61
Gendi	Peter	Plainclothes Police Constable	\$ 114,987.70	\$ 997.78
Genovy	Shaun	Detective	\$ 119,274.96	\$ 1,047.28
George	Keith Joseph	Plainclothes Police Constable	\$ 114,129.97	\$ 992.68
Georgeff	Marcus William	Police Constable	\$ 115,822.35	\$ 995.41
Georgopoulos	Kevin	Plainclothes Police Constable	\$ 116,093.28	\$ 981.89
Germaine	Jennifer Anne	Police Constable	\$ 101,015.73	\$ 987.83
Gerrits	Kayla Jan	Police Constable	\$ 108,209.83	\$ 924.50
Gerry	Donald	Staff Sergeant	\$ 132,141.70	\$ 1,085.37
Gerry	Matthew James	Police Constable	\$ 114,160.86	\$ 981.89
Getty	Shawn	Detective Sergeant	\$ 133,824.04	\$ 1,085.37
Getty	Sean Peter	Plainclothes Police Constable	\$ 111,858.78	\$ 978.50
Ghazarian	Hamayak	Plainclothes Police Constable	\$ 157,507.23	\$ 988.05
Ghazarian	Antranik	Police Constable	\$ 151,380.28	\$ 918.30
Gheysar	Makda	Financial Planner	\$ 135,896.19	\$ 1,247.42
Ghotbi	Farzad	Police Constable	\$ 109,581.49	\$ 981.89
Ghuman	Avtar Singh	Police Constable	\$ 101,817.77	\$ 995.88
Gialousis	Emanuel	Police Constable	\$ 108,565.59	\$ 981.89
Giannini	Antonio	Police Constable	\$ 112,622.22	\$ 316.89
Giannotta	Celestino	Director of Information Technology	\$ 193,308.29	\$ 3,260.24
Gibb	Louis	Sergeant	\$ 118,555.30	\$ 1,047.28
Gibbons	Stephen Woodrow	Police Constable	\$ 106,838.31	\$ 990.47
Giblini	Richard	Sergeant	\$ 120,904.46	\$ 1,047.28
Gibson	Graham	Detective Sergeant	\$ 138,005.22	\$ 585.37
Gibson	James	Staff Sergeant	\$ 128,377.04	\$ 1,085.37
Gibson	Roger	Sergeant	\$ 127,634.00	\$ 1,047.28
Gibson	Nathan Edward	Police Constable	\$ 115,111.37	\$ 977.99
Gibson	Daryl Thomas	Police Constable	\$ 112,280.94	\$ 986.57
Gibson	Christopher George	Police Constable	\$ 107,970.02	\$ 975.62

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Giczi	Jim Frank	Staff Sergeant	\$ 141,922.45	\$ 1,085.37
Gidari	Joseph	Police Constable	\$ 109,404.12	\$ 990.47
Giedroyc	Karol Zygmunt	Staff Sergeant	\$ 131,353.89	\$ 1,085.37
Giesche	Chad Allen	Plainclothes Police Constable	\$ 116,163.57	\$ 1,002.04
Gigante	Jennifer	Communications Operator	\$ 109,752.97	\$ 936.13
Gilbert	Scott	Superintendent	\$ 190,362.96	\$ 16,679.43
Gilbert	Donna Ellen	Information Security Officer	\$ 123,587.05	\$ 410.02
Gilbert	Shawn William	Detective	\$ 121,109.59	\$ 1,037.79
Gilchrist	Nolan William	Training Constable	\$ 111,062.25	\$ 1,002.04
Gilchrist	Laoigseac	Plainclothes Police Constable	\$ 109,219.44	\$ 372.58
Gilfoy	Leah Dawn	Detective Sergeant	\$ 127,894.14	\$ 1,085.37
Gill	Birender Singh	Police Constable	\$ 149,390.42	\$ 988.49
Gill	Amanpreet Singh	Police Constable	\$ 120,331.04	\$ 981.89
Gill	Sukhjinder Singh	Police Constable	\$ 115,098.19	\$ 990.47
Gill	Sukhjot Singh	Police Constable	\$ 114,470.79	\$ 981.89
Gill	Dalbinder Singh	Police Constable	\$ 110,346.81	\$ 990.47
Gill	Shawn Aubrey	Police Constable	\$ 107,688.49	\$ 981.89
Gill	Jason Gowan	Police Constable	\$ 105,510.41	\$ 331.89
Gill	Arjindersingh	Police Constable	\$ 103,578.68	\$ 971.62
Gill	Harvinder Singh	Police Constable	\$ 103,475.17	\$ 981.89
Gill	Rupinder Singh	Police Constable	\$ 102,283.10	\$ 971.62
Gillan	Jeffrey John	Police Constable	\$ 113,677.16	\$ 981.89
Gillegean	Benjamin Louis	Police Constable	\$ 101,344.08	\$ 933.18
Gillespie	Michael Patrick	Plainclothes Police Constable	\$ 115,979.43	\$ 1,002.04
Gillespie	Wesley Wayne	Plainclothes Police Constable	\$ 113,424.20	\$ 1,002.04
Gillespie	Andrea	Police Constable	\$ 103,005.91	\$ 1,000.61
Gillham	Shane Robert	Plainclothes Police Constable	\$ 109,219.44	\$ 1,022.58
Gillis	David William	Staff Sergeant	\$ 136,363.08	\$ 1,085.37
Gilvesy	Adrienne Laura	Police Constable	\$ 111,200.57	\$ 971.62
Gini	Guillermo Steve	Police Constable	\$ 135,072.28	\$ 998.19
Girard	Martin Remi	Plainclothes Police Constable	\$ 118,952.34	\$ 999.48
Girardi	Nancy Lynne	Plainclothes Police Constable	\$ 109,129.60	\$ 1,010.30
Girgis	Mina Wadie	Police Constable	\$ 105,133.85	\$ 306.74
Girmenia	Francesco	Plainclothes Police Constable	\$ 105,652.87	\$ 1,008.70
Giroux	Gary	Detective Sergeant	\$ 171,926.86	\$ 435.37
Gittus	Ryan Christopher	Police Constable	\$ 118,209.20	\$ 981.89
Glancy	David	Police Constable	\$ 128,572.23	\$ 1,000.61
Glasgow	Justin Joseph	Sergeant	\$ 113,398.66	\$ 1,022.96
Glavin	Phillip	Sergeant	\$ 132,028.90	\$ 1,047.28
Glavin	Lydia Stephany	Staff Sergeant	\$ 127,847.93	\$ 1,085.37
Glen	Caroline	Detective	\$ 117,163.76	\$ 1,047.28
Glen	Stephen	Police Constable	\$ 106,939.53	\$ 1,000.61
Glendinning	Gregory David	Detective	\$ 141,451.25	\$ 1,047.28
Glennie	Evan Penner	Police Constable	\$ 110,453.56	\$ 904.66
Glowa	Jan Zbigniew	Police Constable	\$ 112,318.90	\$ 981.89
Goddard	Glenn Patrick	Police Constable	\$ 122,736.50	\$ 990.47
Goebell	Nad	Police Constable	\$ 210,274.98	\$ 1,000.61
Goguen	John Lewis	Police Constable	\$ 109,884.22	\$ 1,000.61
Goh	Andre Pierre	Manager of Diversity and Inclusion	\$ 151,971.19	\$ 517.65
Goldioust	Anatol	Police Constable	\$ 132,325.02	\$ 996.65
Goldsmith	Eric Charles	Sergeant	\$ 122,545.35	\$ 1,037.79
Gomes	Susan Elizabeth	Detective Sergeant	\$ 152,886.52	\$ 1,082.41
Gomes	Justin David	Police Constable	\$ 111,563.94	\$ 995.88
Gomez	Gary	Police Constable	\$ 106,251.05	\$ 1,000.61
Gomez	Ricardo	Police Constable	\$ 103,305.44	\$ 981.89
Gomez-Martinez	Hector Romeo	Technical Analyst	\$ 100,587.06	\$ 285.45
Gonsalves	Melwin Trevor	Police Constable	\$ 106,650.77	\$ 981.89
Gonzales	Angelo Enriquez	Police Constable	\$ 117,571.81	\$ 988.49
Goodenough	David Paul	Police Constable	\$ 108,753.57	\$ 990.47
Goodine	Andrew William	Police Constable	\$ 102,641.81	\$ 975.62

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Gooding	Joanne Michele	Senior Administrator	\$ 123,168.08	\$ 1,147.06
Goodwin	Ralph	Sergeant	\$ 121,157.61	\$ 1,047.28
Goodwin	Ella Riley	Police Constable	\$ 102,882.09	\$ 981.89
Gordon	Christopher	Sergeant	\$ 120,036.20	\$ 397.28
Gordon	William Shayne	Police Constable	\$ 114,558.60	\$ 981.89
Gordon	Noreen Anne	Plainclothes Police Constable	\$ 104,342.24	\$ 999.48
Gorny	Rychard Stefan	Police Constable	\$ 103,030.28	\$ 992.17
Gorski	Wojciech	Plainclothes Police Constable	\$ 119,408.71	\$ 993.85
Goss	Jason James	Plainclothes Police Constable	\$ 130,959.13	\$ 1,012.70
Gotell	James Elwood	Detective Sergeant	\$ 131,687.52	\$ 1,085.37
Gotha	Henry Charles	Plainclothes Police Constable	\$ 109,219.44	\$ 372.58
Gottschalk	Michael	Staff Sergeant	\$ 127,847.93	\$ 435.37
Gottschling	Ronald Edmund	Police Constable	\$ 108,120.03	\$ 985.85
Goudie	Robert Randall	Sergeant	\$ 116,524.85	\$ 397.28
Gough	Jeffrey Michael	Police Constable	\$ 113,016.64	\$ 321.62
Goulah	Anthony Leo	Plainclothes Police Constable	\$ 121,580.45	\$ 1,002.04
Gouthro	Craig Joseph	Detective	\$ 129,079.20	\$ 1,047.28
Gouveia	Dereck Francis	Plainclothes Police Constable	\$ 109,219.44	\$ 1,022.58
Gowan	Todd John	Detective	\$ 111,096.90	\$ 1,027.91
Gowanlock	Carol Lynn	Locational Administrator	\$ 127,545.25	\$ 529.42
Grace	Timothy	Police Constable	\$ 135,750.58	\$ 1,000.61
Graffmann	Gordon	Detective Sergeant	\$ 127,855.53	\$ 1,085.37
Graham	Lee Michael	Sergeant	\$ 122,554.50	\$ 1,047.28
Graham	Jeffrey Rae	Police Constable	\$ 120,717.06	\$ 995.88
Graham	Kevin Joseph	Police Constable	\$ 118,565.79	\$ 981.89
Graham	David Joseph	Police Constable	\$ 108,446.29	\$ 981.89
Graham	Candy Dawn	Police Constable	\$ 101,271.82	\$ 981.89
Grammatikos	Michael George	Police Constable	\$ 103,677.09	\$ 981.89
Granata	Salvatore Francesco	Sergeant	\$ 132,314.91	\$ 1,047.28
Granberg	Dino	Sergeant	\$ 120,100.22	\$ 1,047.28
Grande	Pietro	Plainclothes Police Constable	\$ 136,275.88	\$ 1,012.70
Grant	CindyLou Christina	Manager of Budget & Financial Analysis	\$ 146,460.03	\$ 1,698.19
Grant	Christopher Richard	Police Constable	\$ 127,700.13	\$ 981.89
Grant	Patricia Ann	Detective	\$ 122,737.01	\$ 1,037.79
Grant	Judy Josel	Sergeant	\$ 114,397.70	\$ 1,027.91
Grant	Kevin	Plainclothes Police Constable	\$ 111,171.28	\$ 1,022.58
Grant	Julia	Police Constable	\$ 105,366.04	\$ 981.89
Grantham	Ian Scott	Plainclothes Police Constable	\$ 112,121.04	\$ 998.84
Gravelijn	Robert-Theo	Police Constable	\$ 108,704.74	\$ 981.89
Gray	Pauline	Inspector	\$ 156,456.87	\$ 1,219.26
Gray	Glenn	Staff Sergeant	\$ 131,943.26	\$ 1,085.37
Gray	Meaghan Caroline	Corporate Communications Section Head	\$ 127,748.54	\$ 410.02
Gray	Robert	Sergeant	\$ 117,661.18	\$ 397.28
Gray	Norman	Police Constable	\$ 116,867.58	\$ 1,000.61
Gray	Jeremy Carmen	Plainclothes Police Constable	\$ 110,584.07	\$ 1,002.04
Gray	Mark Anthony	Police Constable	\$ 103,904.25	\$ 985.85
Greaves	Brandon Lloyd	Plainclothes Police Constable	\$ 132,269.85	\$ 1,002.04
Greavette	James	Plainclothes Police Constable	\$ 121,993.01	\$ 1,022.58
Greb	Jonathan	Police Constable	\$ 107,233.40	\$ 1,000.61
Green	David Adam	Police Constable	\$ 117,631.00	\$ 972.02
Greenaway	Colin	Inspector	\$ 154,390.83	\$ 1,133.12
Greenaway	Fiona	Detective	\$ 116,527.65	\$ 397.28
Greener	Kimberley Anne	Plainclothes Police Constable	\$ 111,862.06	\$ 1,022.11
Greenlaw	Cynthia	Police Constable	\$ 114,856.53	\$ 1,000.61
Greer	Thomas Robert	Detective	\$ 123,387.04	\$ 1,047.28
Greer	Kevin Hugo	Plainclothes Police Constable	\$ 105,862.16	\$ 1,002.04
Gregoris	Derek Anthony	Police Constable	\$ 100,223.78	\$ 990.47
Gregory	Robert K.	Staff Sergeant	\$ 135,727.06	\$ 1,085.37
Gregory	Trevor Pixley	Police Constable	\$ 133,429.99	\$ 981.89
Gregory	Robert R.	Detective	\$ 119,003.47	\$ 1,047.28

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Gregory	Sandra	Sergeant	\$ 117,508.58	\$ 1,047.28
Greif	Lisa Lorraine	Police Constable	\$ 103,466.16	\$ 981.89
Grekos	Michael	Sergeant	\$ 119,160.92	\$ 1,047.28
Grellette	Carl Anthony	Police Constable	\$ 109,262.24	\$ 981.89
Greto	Alessandro Giuseppe	Police Constable	\$ 111,249.16	\$ 1,000.49
Grewal	Narinderpal Singh	Police Constable	\$ 112,704.37	\$ 981.89
Grewal	Amanpreet Singh	Police Constable	\$ 109,397.51	\$ 981.89
Grewal	Dharmendra Singh	Plainclothes Police Constable	\$ 106,988.35	\$ 1,002.04
Grewal	Roby Singh	Police Constable	\$ 101,236.07	\$ 981.89
Grialdi	Thierry	Detective	\$ 125,236.00	\$ 1,047.28
Grier	Megan Lesley	Plainclothes Police Constable	\$ 111,981.83	\$ 1,002.04
Grierson	Michael	Detective	\$ 119,436.44	\$ 1,047.28
Grieve	Trevor Scott	Detective	\$ 128,557.14	\$ 1,027.91
Griffin	Lindsay Glenna	Plainclothes Police Constable	\$ 128,440.61	\$ 1,002.04
Griffin	Shain Michael	Detective	\$ 121,909.51	\$ 1,037.79
Griffin	Robert John	Police Constable	\$ 106,709.83	\$ 972.02
Griffiths	David	Detective	\$ 147,766.13	\$ 1,047.28
Griffiths	Sean Ronald	Sergeant	\$ 129,904.93	\$ 1,047.28
Griffiths	David Stewart	Police Constable	\$ 105,902.09	\$ 981.89
Grigat	Cornelia Grace	Police Constable	\$ 117,997.24	\$ 981.89
Gris	Robert Michael	Detective	\$ 131,078.94	\$ 1,027.91
Grisolia	Lisa	Detective	\$ 116,527.65	\$ 1,047.28
Grondin	Scott William	Plainclothes Police Constable	\$ 109,737.06	\$ 1,002.04
Groskopf	Aaron Ross	Police Constable	\$ 111,201.44	\$ 981.89
Gross	Kimberly	Detective Sergeant	\$ 129,101.16	\$ 1,085.37
Grover	Todd	Sergeant	\$ 121,298.83	\$ 1,047.28
Groves	Gregory	Staff Sergeant	\$ 127,866.13	\$ 860.37
Guadagnano	Susan Theresa	Plainclothes Police Constable	\$ 106,005.01	\$ 1,002.04
Guay	Sylvie	Police Constable	\$ 138,266.07	\$ 1,000.61
Gucbilmez	Mehmet	Police Constable	\$ 102,457.09	\$ 971.62
Guerreiro	Joseph Andrew	Training Constable	\$ 118,483.55	\$ 1,002.04
Guest	Dale	Sergeant	\$ 116,524.85	\$ 397.28
Gul	Akin	Police Constable	\$ 124,605.75	\$ 981.89
Gunasekara	Gangodavila	Police Constable	\$ 119,036.03	\$ 971.62
Gundert	Robert Andrew	Police Constable	\$ 107,425.27	\$ 971.62
Gurr	Jack Jacob	Staff Sergeant	\$ 137,732.84	\$ 674.10
Guthrie	Janice	Plainclothes Police Constable	\$ 109,466.68	\$ 372.58
Gutter	Cornelius Timothy	Plainclothes Police Constable	\$ 109,719.66	\$ 1,012.70
Guy	Darryl George	Plainclothes Police Constable	\$ 111,233.69	\$ 1,002.04
Haasen	Wendy Cathy	Police Constable	\$ 100,606.40	\$ 986.57
Habibullah	Jamshid	Police Constable	\$ 105,194.85	\$ 981.89
Hadden	Elizabeth Anne	Police Constable	\$ 123,072.75	\$ 1,000.61
Haffejee	Fazal Mohammed	Plainclothes Police Constable	\$ 126,361.75	\$ 1,002.04
Hafiz	Amin	Staff Sergeant	\$ 156,507.13	\$ 1,085.37
Haggett	Lori Lynn	Detective	\$ 117,555.26	\$ 397.28
Haghshenas	Ehsan	Plainclothes Police Constable	\$ 108,319.81	\$ 972.02
Hagopian	Gregory Krikor	Detective	\$ 116,890.60	\$ 1,037.79
Hain	David Joseph	Police Constable	\$ 132,373.14	\$ 981.89
Haines	Richard Paul	Plainclothes Police Constable	\$ 127,441.75	\$ 1,002.04
Haines	David Paul	Sergeant	\$ 115,935.04	\$ 1,037.79
Haitzer	Gary	Sergeant	\$ 117,353.21	\$ 1,047.28
Haji	Mohammad Abid	Police Constable	\$ 160,041.11	\$ 981.89
Halagian	Adam Ryan	Police Constable	\$ 113,365.59	\$ 981.89
Hale	Robert Bradford	Audio Visual Technician	\$ 100,185.63	\$ 321.62
Hales	Keith John	Police Constable	\$ 132,436.27	\$ 983.54
Haley	Rhonda Gayle	Plainclothes Police Constable	\$ 108,155.89	\$ 1,002.04
Haljaste	Mark Harivald	Police Constable	\$ 140,272.82	\$ 986.57
Hall	John	Police Constable	\$ 197,472.23	\$ 1,000.61
Hall	William Michael	Plainclothes Police Constable	\$ 141,621.95	\$ 1,002.04
Hall	Neil Harcourt	Sergeant	\$ 122,630.26	\$ 1,024.37



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Hall	Alvin Dalton	Sergeant	\$ 121,943.04	\$ 1,047.28
Hall	Rachel Louise	Police Constable	\$ 102,867.11	\$ 912.10
Halman	Darren	Staff Sergeant	\$ 127,847.93	\$ 1,085.37
Hambrook	Craig	Police Constable	\$ 102,629.67	\$ 981.89
Hameed	Mohamed Jordan	Plainclothes Police Constable	\$ 126,522.62	\$ 1,002.04
Hamilton	Kevin Stewart	Detective	\$ 137,954.60	\$ 1,027.91
Hamilton	Anthony	Police Constable	\$ 120,771.03	\$ 971.62
Hamilton	Marisa Anne	Plainclothes Police Constable	\$ 103,568.61	\$ 352.04
Hamilton-Greener	Michael	Staff Sergeant	\$ 135,586.17	\$ 1,085.37
Hamlet	Rowan Allen	Plainclothes Police Constable	\$ 108,063.84	\$ 1,002.04
Hammond	Andrew William	Plainclothes Police Constable	\$ 107,443.22	\$ 987.28
Hammond	Nora Lynne	Plainclothes Police Constable	\$ 106,945.70	\$ 1,000.48
Hampel	Scott	Police Constable	\$ 103,985.60	\$ 1,000.61
Hampson	Scott Andrew	Sergeant	\$ 155,641.89	\$ 1,019.06
Hamze	Hamid	Police Constable	\$ 102,775.30	\$ 904.66
Han	Daniel	Police Constable	\$ 112,770.48	\$ 981.89
Hancock	Kimberly	Sergeant	\$ 134,814.92	\$ 1,047.28
Hancock	Janine Rhona	Staff Sergeant	\$ 128,165.63	\$ 1,085.37
Handsor	Philip Allen	Detective	\$ 122,914.45	\$ 1,027.91
Handsor	Amy Christine	Sergeant	\$ 121,243.66	\$ 1,027.91
Handy	Christine	Plainclothes Police Constable	\$ 107,358.13	\$ 1,016.56
Hanks	Stephen Robert	Police Constable	\$ 101,791.41	\$ 972.02
Hanlon	Erin Valentine	Detective	\$ 139,944.10	\$ 1,027.91
Hannah	Ingrid Ellen	Police Constable	\$ 121,241.46	\$ 981.89
Hannah	Mark	Police Constable	\$ 111,520.38	\$ 1,000.61
Hans	Daljit	Sergeant	\$ 116,737.52	\$ 1,047.28
Hansen	Kathleen Ann	Police Constable	\$ 124,174.53	\$ 1,000.61
Hansen	Peter	Police Constable	\$ 123,741.89	\$ 990.47
Hanson	Jason Andrew	Police Constable	\$ 105,416.48	\$ 981.89
Hantzaris	Themistoklis	Police Constable	\$ 110,495.48	\$ 981.89
Harasymuk	Betty Marie	Coordinator Chief's Office	\$ 110,247.45	\$ 310.28
Harding	Jeffrey Anthony	Plainclothes Police Constable	\$ 124,076.29	\$ 1,002.04
Harding	Matthew Earl	Training Constable	\$ 103,975.77	\$ 1,002.04
Hardwick	Steven	Police Constable	\$ 102,849.81	\$ 1,000.61
Hardy	Russell	Police Constable	\$ 114,027.33	\$ 1,000.61
Harfman	Bradley John	Police Constable	\$ 119,302.02	\$ 971.62
Hargan	Robert	Sergeant	\$ 180,562.08	\$ 1,047.28
Hargreaves	Christopher	Police Constable	\$ 107,239.61	\$ 971.62
Harker	Adam Michael	Plainclothes Police Constable	\$ 107,851.18	\$ 1,002.04
Harley	Alexander Petrie	Training Constable	\$ 108,184.44	\$ 1,002.04
Harnett	Robert	Detective	\$ 145,504.94	\$ 1,047.28
Harnett	Elizabeth Ann	Police Constable	\$ 123,325.76	\$ 996.65
Haroon	Usman	Police Constable	\$ 119,898.73	\$ 981.89
Harpell	Matthew Gregory	Police Constable	\$ 107,688.58	\$ 981.89
Harras	John	Detective	\$ 129,937.84	\$ 1,047.28
Harris	Stephen Arthur	Staff Inspector	\$ 165,804.39	\$ 16,895.20
Harris	Robert Alan	Police Constable	\$ 134,131.07	\$ 975.62
Harris	Richard Victor	Detective	\$ 128,743.34	\$ 1,037.79
Harris	David	Sergeant	\$ 124,224.19	\$ 1,047.28
Harris	Craig Edward	Sergeant	\$ 121,105.13	\$ 1,047.28
Harris	Kimberley Ann	Detective	\$ 117,562.09	\$ 387.79
Harris	Leun Alexior	Plainclothes Police Constable	\$ 114,898.50	\$ 993.85
Harris	Michael Aaron	Police Constable	\$ 114,728.13	\$ 971.62
Harris	David Anthony	Senior Analyst	\$ 111,600.27	\$ 379.60
Harrison	Michael Anthony	Supervisor	\$ 110,316.62	\$ 933.40
Harrison	Brandon Neville	Police Constable	\$ 108,672.00	\$ 306.74
Harrison	Keith Issac	Police Constable	\$ 107,539.87	\$ 981.89
Harrison	Sean Michael	Police Constable	\$ 104,901.67	\$ 350.61
Hart	Douglas	Detective Sergeant	\$ 139,039.11	\$ 1,085.37
Hart	Christopher Allan	Police Constable	\$ 101,491.77	\$ 995.11



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Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Hart	Andre Thomas	Police Constable	\$ 100,480.73	\$ 981.89
Hartford	Deborah	Staff Sergeant	\$ 130,011.60	\$ 1,085.37
Harvey	Mark	Detective	\$ 158,087.74	\$ 1,047.28
Harvey	Horace Nathaniel	Plainclothes Police Constable	\$ 110,602.58	\$ 1,002.04
Harvey	Lesa	Police Constable	\$ 104,516.08	\$ 1,000.61
Harwood	Melanie Jean	Police Constable	\$ 101,921.81	\$ 981.89
Hasiuk	Melissa Anne	Police Constable	\$ 102,431.46	\$ 981.89
Hasnu	Iqbal Karim	Parking Enforcement Officer	\$ 113,664.29	\$ 880.88
Hassall	Andrew	Plainclothes Police Constable	\$ 101,653.82	\$ 983.21
Hassard	Lauren Catharine	Plainclothes Police Constable	\$ 122,805.63	\$ 1,002.04
Hatch	Diana Louise	Sergeant	\$ 120,587.64	\$ 1,047.28
Hawco	Bernard Thomas	Sergeant	\$ 117,392.40	\$ 1,047.28
Hawken	Michael Brownlee	Plainclothes Police Constable	\$ 119,827.20	\$ 1,002.04
Hawkins	Hilary Laurene	Plainclothes Police Constable	\$ 110,194.52	\$ 352.04
Hawkins	Robert Geoffrey	Police Constable	\$ 101,497.67	\$ 981.89
Hawley	Christopher Joseph	Police Constable	\$ 123,643.26	\$ 981.89
Hawley	Steven Benedict	Police Constable	\$ 108,823.03	\$ 971.62
Haworth	Andrew Michael	Police Constable	\$ 105,954.66	\$ 975.62
Hayes	Jeremy Matthew	Detective	\$ 133,289.98	\$ 1,027.91
Hayes	Shawn Earl	Police Constable	\$ 125,194.56	\$ 981.89
Hayes	Roy Edward	Plainclothes Police Constable	\$ 116,746.71	\$ 372.58
Hayes	Michael Joseph	Police Constable	\$ 101,376.75	\$ 971.62
Hayford	Marc Gordon	Plainclothes Police Constable	\$ 121,952.33	\$ 1,002.04
Hayles	Michael Bancroft	Detective	\$ 127,165.14	\$ 1,037.79
Haynes	Ernest David	Sergeant	\$ 113,552.41	\$ 1,027.91
Haynes	Andrew Edward	Plainclothes Police Constable	\$ 113,335.78	\$ 352.04
Haynes	Christopher Sean	Plainclothes Police Constable	\$ 111,631.21	\$ 1,022.58
Hayre	Harman Singh	Police Constable	\$ 109,700.81	\$ 981.89
Hayward	Mark	Sergeant	\$ 164,476.28	\$ 1,047.28
Hayward	Darrell Maurice	Police Constable	\$ 101,674.92	\$ 981.89
Haywood	Bradley John	Police Constable	\$ 108,121.03	\$ 981.89
Hazell	Sandra Dawn	Police Constable	\$ 103,196.65	\$ 981.89
Head	Steven Ross	Plainclothes Police Constable	\$ 124,363.18	\$ 1,002.04
Heaney	Gerald	Detective Sergeant	\$ 128,119.04	\$ 1,085.37
Heard	Christopher Shayne	Sergeant	\$ 119,921.07	\$ 1,047.28
Heard	Jason Mark	Police Constable	\$ 112,336.91	\$ 990.47
Hedgeman	Cory Michael	Plainclothes Police Constable	\$ 107,294.77	\$ 1,002.04
Hedger	Michael Leslie	Police Constable	\$ 104,432.73	\$ 990.47
Heffernan	Sean Patrick	Police Constable	\$ 111,508.02	\$ 971.62
Hegarty	Natalie Monique	Detective	\$ 120,771.10	\$ 397.28
Hegedus	Richard	Inspector	\$ 156,604.97	\$ 1,301.43
Heidgress	Heather Margaret	Plainclothes Police Constable	\$ 118,852.98	\$ 1,012.70
Heighton	Dawn Christine	Police Constable	\$ 102,591.75	\$ 972.02
Heineman	Joshua Alan	Police Constable	\$ 105,510.77	\$ 965.42
Heitzner	Robert Matthew	Detective	\$ 127,293.62	\$ 1,047.28
Helbert	Kenneth Paul	Police Constable	\$ 109,108.70	\$ 1,000.61
Helmer	Jance	Police Constable	\$ 138,862.20	\$ 306.74
Hembruff	Eric John	Sergeant	\$ 119,473.20	\$ 1,037.79
Hempen	George Johannes	Plainclothes Police Constable	\$ 131,857.78	\$ 1,002.04
Henderson	Norman George	Administrator Fleet and Materials Management	\$ 185,049.86	\$ 1,445.65
Henderson	Geoffrey Paul	Police Constable	\$ 121,421.07	\$ 990.47
Hendriks	Bart	Police Constable	\$ 107,103.67	\$ 925.61
Hendry	Colin Robert	Police Constable	\$ 112,376.96	\$ 912.10
Henkel	Heinz	Detective	\$ 155,403.56	\$ 1,047.28
Henry	Ann-Marie Patricia	Manager of Employment	\$ 165,851.15	\$ 1,385.38
Henry	Peter	Staff Sergeant	\$ 128,198.08	\$ 1,085.37
Henry	Kim Kevin	Police Constable	\$ 117,959.83	\$ 981.89
Henry	Lesley-Anne	Police Constable	\$ 107,108.00	\$ 993.17
Henry	Michael Shawn	Police Constable	\$ 106,578.37	\$ 985.85
Henry	Drew Wesley	Police Constable	\$ 106,271.75	\$ 971.62

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Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Henschell	Christopher Keith	Police Constable	\$ 113,634.65	\$ 981.89
Herman	Marcus	Sergeant	\$ 135,748.01	\$ 1,047.28
Herman	Brian Joseph	Police Constable	\$ 108,454.28	\$ 996.65
Heroux	Stephane	Plainclothes Police Constable	\$ 103,806.76	\$ 1,002.04
Heslop	Michael Boyd	Police Constable	\$ 101,447.91	\$ 981.89
Heughan	Deborah	Police Constable	\$ 124,112.65	\$ 1,000.61
Heughan	Donald	Plainclothes Police Constable	\$ 110,964.04	\$ 1,022.58
Hewitt	Stephen Mark	Plainclothes Police Constable	\$ 139,508.33	\$ 1,007.08
Hewko	Tamari Lynn	Police Constable	\$ 106,607.70	\$ 981.89
Hewson	Brooke Leslie	Detective	\$ 128,619.16	\$ 1,037.79
Hibbeln	Philip Joseph	Sergeant	\$ 130,209.21	\$ 1,047.28
Hickey	Patrick	Police Constable	\$ 106,048.61	\$ 1,000.61
Hickmott	Marcie Lynn	Sergeant	\$ 123,246.37	\$ 637.79
Hicks	Stephen	Sergeant	\$ 122,271.33	\$ 1,047.28
Hicks	Joey Reuben	Training Constable	\$ 108,969.19	\$ 988.75
Higgins	Andrew Craig	Detective	\$ 132,419.11	\$ 1,027.91
Higgins	Paul	Police Constable	\$ 108,948.44	\$ 1,000.61
Higgins	Jason Leonard	Police Constable	\$ 103,072.78	\$ 975.62
Higgitt	Elisa	Sergeant	\$ 112,860.90	\$ 1,032.72
Higgitt	Robert Jason	Police Constable	\$ 100,151.43	\$ 990.47
Higgs	Leslie Anne	Police Constable	\$ 117,942.05	\$ 971.62
Higo	Todd Elliot	Detective	\$ 118,331.25	\$ 1,037.79
Higo	Jenelle Lynn	Police Constable	\$ 107,392.97	\$ 981.89
Hilborn	Lynda Dawn	Sergeant	\$ 117,880.74	\$ 1,047.28
Hildebrand	Shaun Christopher	Plainclothes Police Constable	\$ 125,518.73	\$ 1,002.04
Hildred	Lesley	Staff Sergeant	\$ 137,876.90	\$ 1,085.37
Hill	Shane	Detective	\$ 132,011.64	\$ 1,047.28
Hill	Kevin Brian	Police Constable	\$ 115,682.10	\$ 971.62
Hillhouse	Todd Garry	Sergeant	\$ 118,711.73	\$ 1,047.28
Hillier	Frederick Richard	Police Constable	\$ 115,296.40	\$ 1,019.62
Hillier	Jason Sabino	Sergeant	\$ 112,183.27	\$ 1,027.91
Hilton	Tyrone Christopher	Sergeant	\$ 131,405.00	\$ 1,037.79
Hilton	Tanya Monique	Plainclothes Police Constable	\$ 101,220.71	\$ 992.73
Hinchcliffe	David John	Police Constable	\$ 106,506.07	\$ 990.47
Hincks	Wendy Marie	Police Constable	\$ 104,198.44	\$ 988.82
Hines	Gordon Ian	Police Constable	\$ 201,874.24	\$ 981.89
Hiscox	Patrick James	Police Constable	\$ 118,794.19	\$ 981.89
Ho	Kenny Kong-Leung	Detective Sergeant	\$ 126,038.41	\$ 1,076.14
Ho	Oliver Nicholas	Plainclothes Police Constable	\$ 125,947.40	\$ 1,002.04
Ho	Matthew Wei-En	Police Constable	\$ 117,285.71	\$ 975.62
Ho	Joseph Choa	Police Constable	\$ 109,026.87	\$ 990.47
Ho	Alec Kai-Kwun	Parking Enforcement Officer	\$ 101,117.98	\$ 880.88
Hoang	Quang Minh	Plainclothes Police Constable	\$ 106,916.14	\$ 1,002.04
Hobbins	Alan Gary	Sergeant	\$ 116,133.85	\$ 1,037.79
Hockaday	Adam Roy	Plainclothes Police Constable	\$ 127,284.98	\$ 1,002.04
Hodgert	Douglas	Police Constable	\$ 112,273.30	\$ 1,000.61
Hodges	Mark Christopher	Plainclothes Police Constable	\$ 123,184.35	\$ 994.16
Hodgins	Mark Gregory	Police Constable	\$ 115,241.62	\$ 981.89
Hodgson	Scott Joseph	Police Constable	\$ 112,566.94	\$ 978.77
Hodgson	Frederick Alvin	Police Constable	\$ 110,092.76	\$ 981.89
Hodkin	Jason Joseph	Plainclothes Police Constable	\$ 130,282.68	\$ 1,002.04
Hoeller	Christopher Alexander	Plainclothes Police Constable	\$ 122,828.02	\$ 1,002.04
Hoffman	Gregory Rodney	Plainclothes Police Constable	\$ 116,452.16	\$ 1,002.04
Hoffman	Brian Geoffrey	Plainclothes Police Constable	\$ 112,275.58	\$ 994.16
Hoffmeyer	Russell Daniel	Detective	\$ 122,899.97	\$ 1,037.79
Hofland	Matthew Robert	Sergeant	\$ 119,603.64	\$ 1,037.79
Hogan	James	Staff Sergeant	\$ 133,352.37	\$ 435.37
Hogan	Timothy Merrick	Detective	\$ 112,322.77	\$ 1,027.91
Hogg	Stephen Walter	Police Constable	\$ 108,474.53	\$ 981.89
Holder	Brian Lamonte	Police Constable	\$ 140,612.23	\$ 990.47

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Holder	Paul	Plainclothes Police Constable	\$ 121,099.57	\$ 1,077.73
Holder	Adkin	Detective	\$ 119,209.05	\$ 397.28
Holland	Mark Lewis	Plainclothes Police Constable	\$ 110,553.07	\$ 1,002.04
Hollingshead	Richard Warren	Police Constable	\$ 110,224.52	\$ 1,000.61
Hollingshead	Danielle Lee	Plainclothes Police Constable	\$ 106,491.73	\$ 1,012.70
Hollywood	Neil	Plainclothes Police Constable	\$ 113,924.21	\$ 1,022.58
Holman	Ashley Lee-Ann	Plainclothes Police Constable	\$ 114,858.37	\$ 996.95
Holmes	Douglas Jason	Police Constable	\$ 120,730.24	\$ 972.02
Holmes	John	Sergeant	\$ 113,153.87	\$ 805.24
Holt	Glenn	Inspector	\$ 162,339.61	\$ 1,277.06
Holt	Jack William	Police Constable	\$ 104,427.34	\$ 981.89
Holubko	Pawel	Police Constable	\$ 103,198.27	\$ 981.89
Homiak	Mark John	Plainclothes Police Constable	\$ 119,067.38	\$ 971.62
Hominuk	Christopher Joseph	Plainclothes Police Constable	\$ 128,689.26	\$ 362.70
Hong	Andrew	Police Constable	\$ 128,740.99	\$ 981.89
Hood	Jacqueline Susanne	Plainclothes Police Constable	\$ 106,103.75	\$ 352.04
Hooper	Kevin Joseph	Detective	\$ 116,802.90	\$ 1,027.91
Hoover	Bradley	Detective	\$ 116,524.85	\$ 397.28
Hope	Heather Isobel	Police Constable	\$ 112,490.26	\$ 981.89
Hopkins	Jeffrey David	Detective	\$ 112,031.88	\$ 1,027.91
Hopkinson	David	Police Constable	\$ 118,932.02	\$ 1,000.61
Hopton	Richard Frederick	Police Constable	\$ 116,370.35	\$ 981.89
Hornby	Gregory Allen	Police Constable	\$ 103,259.66	\$ 1,000.61
Horner	Gavin	Detective Sergeant	\$ 140,734.62	\$ 3,743.63
Horton	Brian	Police Constable	\$ 149,766.74	\$ 1,000.61
Horton	Christopher Neil	Plainclothes Police Constable	\$ 118,294.83	\$ 1,002.04
Horwood	Ryan Knight	Police Constable	\$ 131,124.79	\$ 981.89
Hou	Michael	Police Constable	\$ 102,224.19	\$ 990.47
Hough	Debra Margaret	Police Constable	\$ 131,897.89	\$ 971.62
Houston	Debra	Staff Sergeant	\$ 128,631.05	\$ 1,085.37
Houston	Joel Michael	Training Constable	\$ 116,570.95	\$ 1,010.30
Hovey	Gwenyth	Sergeant	\$ 116,527.65	\$ 397.28
Howard	Eldon	Police Constable	\$ 128,944.22	\$ 1,000.61
Howard	Shawn	Police Constable	\$ 127,506.73	\$ 1,005.59
Howard	Trevor Joseph	Plainclothes Police Constable	\$ 103,929.53	\$ 993.85
Howell	Wayne Vincent	Plainclothes Police Constable	\$ 105,306.51	\$ 1,002.04
Howell	Courtney Erin	Police Constable	\$ 100,733.55	\$ 987.83
Howes	Christopher Paul	Training Constable	\$ 125,047.52	\$ 1,004.14
Howlett	Wayne	Plainclothes Police Constable	\$ 110,137.92	\$ 1,022.58
Hoy	Matthew Douglas	Police Constable	\$ 154,985.10	\$ 306.74
Hrebenak	Vladimir	Police Constable	\$ 128,999.76	\$ 981.89
Hrepic	Mario	Sergeant	\$ 117,917.18	\$ 1,047.28
Hristov	Victor	Police Constable	\$ 125,479.38	\$ 971.62
Hryhorsky	Michael Thomas	Plainclothes Police Constable	\$ 141,802.10	\$ 1,002.04
Hu	Yi	Police Constable	\$ 119,362.06	\$ 981.89
Huang	Acer Ti	Police Constable	\$ 102,201.03	\$ 971.62
Huang	David Zhi	Plainclothes Police Constable	\$ 100,542.22	\$ 988.05
Hubbard	Simon	Plainclothes Police Constable	\$ 136,979.34	\$ 1,022.58
Hubbard	John Alexander	Plainclothes Police Constable	\$ 115,180.65	\$ 997.36
Huber	Simone Gabrielle	Plainclothes Police Constable	\$ 110,130.95	\$ 362.70
Huber	Erwin Werner	Plainclothes Police Constable	\$ 108,392.51	\$ 1,010.30
Hudson	Noel Mcnair	Plainclothes Police Constable	\$ 131,346.49	\$ 983.05
Hudson	Ryan James	Police Constable	\$ 105,831.89	\$ 986.57
Hughes	Trudy	Detective	\$ 181,336.59	\$ 1,047.28
Hughes	Paul George	Plainclothes Police Constable	\$ 154,007.75	\$ 997.36
Hughes	Guy	Police Constable	\$ 115,993.36	\$ 1,000.61
Hughes	Shaun Michael	Police Constable	\$ 106,075.60	\$ 986.57
Hughson	Reginald Guy	Police Constable	\$ 111,172.89	\$ 1,000.61
Hugo	Tania	Police Constable	\$ 112,516.87	\$ 978.77
Huk	Paul Graham	Police Constable	\$ 101,529.72	\$ 971.62

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Hum	Jeffery Ron	Police Constable	\$ 100,147.25	\$ 971.62
Humeniuk	Justyn David	Plainclothes Police Constable	\$ 140,054.34	\$ 357.08
Humfrey	Robert	Police Constable	\$ 103,338.11	\$ 1,000.61
Hung	James	Staff Sergeant	\$ 151,106.26	\$ 1,085.37
Hung	Julia Anne	Plainclothes Police Constable	\$ 113,267.61	\$ 1,002.04
Hung	Leslie Fan	Police Constable	\$ 112,713.28	\$ 981.89
Hung	Allan Richard	Police Constable	\$ 112,185.39	\$ 971.62
Hung	Jeffrey	Plainclothes Police Constable	\$ 109,290.86	\$ 1,002.04
Hunt	Glen Stephen	Training Constable	\$ 169,299.23	\$ 1,009.21
Hunt	Christopher David	Plainclothes Police Constable	\$ 111,969.55	\$ 1,002.04
Hunte	Karen	Sergeant	\$ 121,755.51	\$ 1,047.28
Hunter	Jason Colin	Detective	\$ 114,710.34	\$ 1,027.91
Hurdowar	Darun Sing	Training Constable	\$ 106,848.48	\$ 1,002.04
Hurtado	Jorge Javier	Plainclothes Police Constable	\$ 121,019.63	\$ 993.85
Husain	Mohammed Saleem	Staff Sergeant	\$ 134,927.61	\$ 1,076.14
Hussar	Irene	Police Constable	\$ 102,859.61	\$ 1,000.61
Hussein	Riyaz	Inspector	\$ 156,604.97	\$ 1,272.11
Hutchings	Daniel William	Detective	\$ 142,537.32	\$ 1,032.35
Hutchings	Tracey Lynn	Police Constable	\$ 116,442.40	\$ 986.57
Hutchings	Christopher Maxwell	Police Constable	\$ 110,084.01	\$ 1,005.82
Hutzel	Jennifer Dawn	Police Constable	\$ 104,710.89	\$ 986.57
Hwang	Peter In-Kyu	Police Constable	\$ 125,522.21	\$ 971.62
Hwang	Thomas Yung-Yih	Police Constable	\$ 111,804.12	\$ 981.89
Hwang	Alexander Hyun	Police Constable	\$ 108,853.76	\$ 300.54
Hyatt	Adrian Agustas	Police Constable	\$ 124,686.85	\$ 917.06
Hyde	Eaton Paul	Locational Administrator	\$ 109,110.83	\$ 329.42
Hyland	Scott Andrew	Plainclothes Police Constable	\$ 106,647.03	\$ 1,002.04
Hynek	Jeffrey Charles	Police Constable	\$ 107,272.02	\$ 986.57
Iancu	Vladim Adrian	Police Constable	\$ 150,772.70	\$ 981.89
Iannone	John-Paul	Senior Customer Service Representative	\$ 114,538.97	\$ 999.05
Ibrahim	Ashraf	Police Constable	\$ 118,446.69	\$ 904.66
Idsinga	Hank	Detective Sergeant	\$ 157,478.47	\$ 435.37
Iglesias	Esteban Teodoro	Police Constable	\$ 102,078.82	\$ 981.89
Illson	Daniel James	Plainclothes Police Constable	\$ 133,591.71	\$ 1,002.04
Imai	Toshi Laird	Police Constable	\$ 104,408.92	\$ 971.62
Imrie	Thomas Allen	Detective	\$ 120,686.95	\$ 1,037.79
Imrie	Melanie April	Police Constable	\$ 105,040.55	\$ 990.47
Imrie	Sean Andrew	Plainclothes Police Constable	\$ 103,599.16	\$ 1,002.04
Inal	Burak	Plainclothes Police Constable	\$ 114,667.65	\$ 1,002.04
Indiran	Prashanan	Plainclothes Police Constable	\$ 125,242.39	\$ 993.85
Ing	Way Edward	Police Constable	\$ 172,141.10	\$ 981.89
Ing	James Ryan	Police Constable	\$ 114,189.49	\$ 981.89
Ingley	Paul Leo	Police Constable	\$ 117,048.20	\$ 981.89
Inglis	Craig Norman	Police Constable	\$ 117,665.00	\$ 981.89
Ingram	Jordan Douglas	Police Constable	\$ 142,974.92	\$ 904.66
Ingram	Keith	Police Constable	\$ 102,849.81	\$ 1,000.61
Inniss	Dennis Kevin	Police Constable	\$ 110,109.18	\$ 981.89
Ion	Dean Francis	Detective	\$ 118,873.96	\$ 1,047.28
Ionta	Alessandro	Detective	\$ 120,033.47	\$ 1,027.91
Iqbal	Safdar	Senior Communications Technician	\$ 126,329.33	\$ 304.72
Ireland	Morgan Harris	Police Constable	\$ 104,215.29	\$ 990.47
Irish	Peter C	Plainclothes Police Constable	\$ 117,189.28	\$ 1,022.58
Irvine	Gary Allison	Police Constable	\$ 119,950.39	\$ 1,000.61
Irvine	Zachary James	Plainclothes Police Constable	\$ 116,879.92	\$ 1,007.08
Irvine	Brent Marven	Police Constable	\$ 104,075.49	\$ 981.89
Irving	Desmond Michael	Police Constable	\$ 105,477.56	\$ 981.89
Irwin	Stephen	Inspector	\$ 156,604.97	\$ 1,328.59
Irwin	Stephen Vincent	Police Constable	\$ 112,479.45	\$ 971.62
Irwin	Jessica Lee	Plainclothes Police Constable	\$ 107,505.31	\$ 1,002.04
Irwin	Kristopher Brahms	Police Constable	\$ 105,040.39	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Isaac	Aaron	Police Constable	\$ 148,792.22	\$ 531.89
Isabello	David Anthony	Police Constable	\$ 133,183.31	\$ 981.89
Isherwood	Richard Matthew	Police Constable	\$ 113,501.83	\$ 981.89
Isip	Williador	Plainclothes Police Constable	\$ 113,587.38	\$ 1,010.30
Ismail	Omar	Police Constable	\$ 104,826.82	\$ 631.74
Ismail	Ahmed Abdow	Plainclothes Police Constable	\$ 102,922.27	\$ 988.75
Ito	Christopher	Police Constable	\$ 126,751.89	\$ 981.89
Iwanska	Ola	Police Constable	\$ 106,487.63	\$ 972.02
Izdebski	Peter Antoni	Plainclothes Police Constable	\$ 124,729.84	\$ 997.36
Jackson	Laurie	Staff Sergeant	\$ 130,161.88	\$ 1,085.37
Jackson	Robert Michael	Plainclothes Police Constable	\$ 121,956.46	\$ 1,002.04
Jackson	Wayne Neil	Sergeant	\$ 119,250.70	\$ 1,037.79
Jackson	Paul Edward	Police Constable	\$ 115,157.81	\$ 1,000.61
Jackson	Wesley Donald	Police Constable	\$ 110,633.40	\$ 971.62
Jackson	Scott Bruce	Police Constable	\$ 108,072.85	\$ 981.89
Jackson	Davis Robert	Training Constable	\$ 107,416.91	\$ 1,012.70
Jacob	Timothy Alfred	Staff Sergeant	\$ 154,673.05	\$ 1,085.37
Jacobs	Sheldon Alexander	Plainclothes Police Constable	\$ 103,832.77	\$ 352.04
Jaksa	Joseph Andrew	Plainclothes Police Constable	\$ 114,110.54	\$ 997.36
James	Brian Steven	Police Constable	\$ 141,715.93	\$ 990.47
James	Brian Robert	Detective	\$ 116,200.46	\$ 1,037.79
James	Rita Anne	Police Constable	\$ 114,528.36	\$ 995.88
James	Allistair Winston	Sergeant	\$ 113,693.58	\$ 1,037.79
James	Sean Allan	Police Constable	\$ 111,792.51	\$ 996.65
James	Joshua Benedict	Police Constable	\$ 102,921.85	\$ 971.62
Jamieson	Jeffrey David	Police Constable	\$ 126,616.93	\$ 924.50
Jamison	James William	Police Constable	\$ 131,698.51	\$ 990.47
Jamshidi	Joshua Payam	Staff Sergeant	\$ 131,987.05	\$ 1,076.14
Janeczko	Daniel Marcin	Plainclothes Police Constable	\$ 129,153.59	\$ 999.48
Janes	Gary Ambrose	Police Constable	\$ 118,296.81	\$ 990.47
Janes	Jeffrey Harrison	Police Constable	\$ 105,845.82	\$ 981.89
Janjanin	Nenad	Police Constable	\$ 107,430.16	\$ 971.62
Janse	Michelle Carrie	Police Constable	\$ 104,083.09	\$ 1,000.61
Jansz	Gawain Mario	Sergeant	\$ 121,394.64	\$ 1,037.79
Jansz	Angelo Tyrell	Sergeant	\$ 116,700.81	\$ 1,037.79
Jardine	Nathan Francis	Police Constable	\$ 112,976.01	\$ 904.66
Jaresova	Pavlina	Police Constable	\$ 101,732.51	\$ 971.62
Jarosz	Russell	Detective Sergeant	\$ 129,757.28	\$ 1,085.37
Jarvis	Ian Paul	Training Constable	\$ 114,028.21	\$ 1,002.04
Jarvis	Elan	Plainclothes Police Constable	\$ 109,222.24	\$ 372.58
Jaswal	Monish Singh	Police Constable	\$ 112,214.52	\$ 981.89
Javed	Waseem	Police Constable	\$ 116,685.14	\$ 939.38
Javelosa	Jeffrey Roy	Police Constable	\$ 104,440.40	\$ 971.62
Jeeva	Asif Ali	Plainclothes Police Constable	\$ 113,108.27	\$ 996.95
Jeffrey	Michael John	Police Constable	\$ 103,011.90	\$ 981.89
Jenkins	Clinton Richard	Training Constable	\$ 146,028.84	\$ 1,002.04
Jenkins	Allen	Sergeant	\$ 120,993.70	\$ 397.28
Jennings	Stacey Joanne	Police Constable	\$ 100,259.10	\$ 981.89
Jheeta	Jasvinder Singh	Police Constable	\$ 111,293.63	\$ 981.89
Jimenez	Francisco Raul	Police Constable	\$ 104,062.90	\$ 981.89
Jiri	George	Police Constable	\$ 109,729.36	\$ 981.89
Jitta	Robert Lyndon	Plainclothes Police Constable	\$ 129,307.98	\$ 1,012.70
Jitta	Robin Lincoln	Detective	\$ 119,455.32	\$ 1,037.79
Jocko	Todd Joeseeph	Staff Sergeant	\$ 132,935.47	\$ 1,063.88
Jodoin	Christopher Gunstein	Plainclothes Police Constable	\$ 115,416.14	\$ 1,002.04
John	Gregory Gerrard	Plainclothes Police Constable	\$ 129,179.20	\$ 1,022.58
John	Jeanille Maria	Staff Sergeant	\$ 128,225.68	\$ 1,085.37
Johns	Mark Douglas	Plainclothes Police Constable	\$ 110,626.41	\$ 1,002.04
Johnson	Robert	Superintendent	\$ 191,957.84	\$ 11,684.82
Johnson	Andrew David	Police Constable	\$ 152,338.81	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Johnson	Martin Nathaniel	Plainclothes Police Constable	\$ 127,439.47	\$ 997.36
Johnson	David Edward	Detective	\$ 117,237.45	\$ 1,047.28
Johnson	Daniel Justin	Police Constable	\$ 106,053.87	\$ 990.47
Johnston	Andrew Kyle	Manager of Labour Relations	\$ 162,427.75	\$ 720.88
Johnston	John David	Plainclothes Police Constable	\$ 156,502.74	\$ 1,002.04
Johnston	Brian Hugh	Detective	\$ 138,003.10	\$ 1,047.28
Johnston	Charles	Sergeant	\$ 135,149.45	\$ 1,047.28
Johnston	Jeffrey	Plainclothes Police Constable	\$ 130,353.61	\$ 1,022.58
Johnston	Brent Andrew	Detective	\$ 123,718.41	\$ 1,027.91
Johnston	Tricia Marlene	Detective	\$ 118,853.78	\$ 1,037.79
Johnston	Andrew Michael	Plainclothes Police Constable	\$ 117,005.59	\$ 1,002.04
Johnston	Nancy Anne	Sergeant	\$ 114,023.91	\$ 1,027.91
Johnston	Wendy Elizabeth	Sergeant	\$ 111,349.10	\$ 427.91
Johnston	Jason Anthony	Police Constable	\$ 104,903.76	\$ 981.89
Johnstone	Andrew Paul	Detective Sergeant	\$ 136,598.55	\$ 1,080.22
Johnstone	Adrianne	Staff Sergeant	\$ 122,234.16	\$ 1,066.65
Jokiniemi	Pekka	Police Constable	\$ 106,220.07	\$ 1,000.61
Jones	Gordon	Superintendent	\$ 188,338.25	\$ 13,225.77
Jones	Corey Lee	Detective	\$ 130,073.62	\$ 1,027.91
Jones	Jason Neil	Police Constable	\$ 120,099.32	\$ 981.89
Jones	Thomas	Plainclothes Police Constable	\$ 117,332.10	\$ 372.58
Jones	Sandra Maureen	Sergeant	\$ 116,834.45	\$ 1,047.28
Jones	Leanne	Sergeant	\$ 116,829.14	\$ 1,047.28
Jones	Michael Craig	Police Constable	\$ 115,264.49	\$ 990.47
Jones	Cheryl Lindsay	Detective	\$ 114,780.52	\$ 1,027.91
Jones	Paul Christopher	Sergeant	\$ 114,393.16	\$ 1,037.79
Jones	Douglas Albert	Plainclothes Police Constable	\$ 113,201.64	\$ 1,022.58
Jones	Stephen Christopher	Training Constable	\$ 108,798.14	\$ 1,002.04
Jones	Gary Lloyd	Police Constable	\$ 104,206.07	\$ 971.62
Jones	Todd Michael	Police Constable	\$ 100,313.58	\$ 990.47
Joness	Diana	Police Constable	\$ 108,226.71	\$ 1,000.61
Jongdong	Lhawang Topgyal	Detective	\$ 154,189.27	\$ 1,027.91
Jonkman	Linda Cathrine	Plainclothes Police Constable	\$ 111,891.51	\$ 988.75
Joseph	Trevor John	Police Constable	\$ 172,426.40	\$ 985.85
Joseph	Marc Anthony	Plainclothes Police Constable	\$ 140,512.99	\$ 971.62
Joseph	John Robert	Plainclothes Police Constable	\$ 127,197.41	\$ 924.50
Joseph	Ronald Rajesh	Police Constable	\$ 109,125.71	\$ 975.62
Josephs	Adam Kirk	Police Constable	\$ 129,604.42	\$ 1,000.61
Joshi	Chaitanya	Plainclothes Police Constable	\$ 114,423.63	\$ 1,002.04
Josifovic	Mladen	Detective	\$ 127,495.00	\$ 1,047.28
Jovanovich	Deanna Sylvia	Police Constable	\$ 117,211.23	\$ 971.62
Judd	Richard Andrew	Plainclothes Police Constable	\$ 119,157.22	\$ 1,002.04
Jugpall	Hermail Singh	Police Constable	\$ 126,477.38	\$ 996.65
Juhasz	Alexander Gyoza	Police Constable	\$ 119,800.01	\$ 981.89
Juhasz	Jamie Christine	Police Constable	\$ 103,694.02	\$ 981.89
Juma	Michael Onyango	Police Constable	\$ 122,452.93	\$ 971.62
Jun	Danny	Police Constable	\$ 145,285.92	\$ 972.02
Jung	William Kee	Police Constable	\$ 147,159.15	\$ 312.94
Jung	Kevin Seok	Police Constable	\$ 104,308.05	\$ 981.89
Jupp	Bruce	Police Constable	\$ 126,770.73	\$ 1,000.61
Just	Michael Allan	Police Constable	\$ 132,425.07	\$ 315.42
Kachur	Damien John	Police Constable	\$ 113,543.83	\$ 981.89
Kadohama	Danny Hiroyuki	Plainclothes Police Constable	\$ 116,433.51	\$ 987.70
Kahlon	Amarjit Singh	Police Constable	\$ 131,208.93	\$ 978.77
Kahnt	Angela Christine	Police Constable	\$ 105,649.27	\$ 981.89
Kainz	Christopher John	Police Constable	\$ 103,157.11	\$ 350.61
Kaldis	George	Sergeant	\$ 125,588.79	\$ 805.24
Kalonka	Leonard	Police Constable	\$ 140,337.63	\$ 971.62
Kalteis	Marc Robert	Police Constable	\$ 185,849.31	\$ 990.47
Kalwies	David	Police Constable	\$ 108,327.28	\$ 516.56

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Kama	Guy	Plainclothes Police Constable	\$ 101,786.37	\$ 332.66
Kan	Fievel Yee	Police Constable	\$ 124,525.65	\$ 971.62
Kang	Gurjot Singh	Police Constable	\$ 123,666.54	\$ 981.89
Kangas	Scott Osbourne	Police Constable	\$ 118,931.93	\$ 992.99
Kapliouk	Ivan Aleksandrovich	Plainclothes Police Constable	\$ 116,356.30	\$ 886.33
Kapoor	Amritpal Singh	Police Constable	\$ 111,156.79	\$ 912.10
Kapoor	Harjyot Singh	Police Constable	\$ 107,921.68	\$ 971.62
Kaposy	Kevin John	Sergeant	\$ 120,057.46	\$ 737.79
Karagan	Panayiotis Nickolas	Sergeant	\$ 158,153.07	\$ 1,037.79
Karakochuk	Gerald George	Police Constable	\$ 120,677.82	\$ 972.02
Karavadi	Hanumantha	Senior Analyst	\$ 113,622.90	\$ 379.60
Karges	Bradley Joseph	Police Constable	\$ 107,165.38	\$ 981.89
Karimloo	Shervin Peter	Police Constable	\$ 147,008.70	\$ 985.85
Karimzada	Abdullah	Plainclothes Police Constable	\$ 192,472.62	\$ 300.54
Karjalainen	Trevor Vincent	Plainclothes Police Constable	\$ 115,705.90	\$ 1,022.58
Karkoulas	Trevor Daniel	Plainclothes Police Constable	\$ 110,121.85	\$ 1,002.04
Karmali	Faizal Shiraz	Police Constable	\$ 123,643.30	\$ 981.89
Karpik	James	Police Constable	\$ 135,234.70	\$ 1,000.61
Karpinski	Krzysztof	Police Constable	\$ 108,818.93	\$ 982.73
Karpuc	Dawid Waldemar	Police Constable	\$ 102,913.35	\$ 975.62
Karr	Jocelyn	Detective	\$ 123,020.84	\$ 1,047.28
Karras	Stella Stauroula	Detective	\$ 115,993.01	\$ 1,037.79
Karstoff	Brandon Christopher	Plainclothes Police Constable	\$ 113,528.30	\$ 1,002.04
Kaszyca	Joseph Ludwik	Plainclothes Police Constable	\$ 144,546.70	\$ 1,012.70
Katafigiotis	Constantine	Plainclothes Police Constable	\$ 118,373.62	\$ 1,002.04
Katanic	Zeljko	Training Constable	\$ 107,895.08	\$ 1,002.04
Kathiravelu	Kajamuganathan	Police Constable	\$ 133,096.35	\$ 995.88
Katoch	Amar Singh	Plainclothes Police Constable	\$ 137,407.62	\$ 1,022.58
Katschilo	James Alan	Police Constable	\$ 110,122.03	\$ 971.62
Kawaya	Djo Hitshika	Police Constable	\$ 113,316.33	\$ 971.62
Kay	William Donald	Plainclothes Police Constable	\$ 161,417.10	\$ 1,012.70
Kay	Brian	Staff Sergeant	\$ 137,931.73	\$ 1,077.97
Kay	Colin	Detective Sergeant	\$ 131,329.29	\$ 1,085.37
Kay	Grant Michael	Plainclothes Police Constable	\$ 112,301.31	\$ 1,002.04
Kazzouh	Rabie Hanna	Plainclothes Police Constable	\$ 115,962.55	\$ 1,002.04
Kealey	Devin	Detective Sergeant	\$ 138,678.47	\$ 435.37
Keane	Patrick	Detective Sergeant	\$ 128,117.65	\$ 435.37
Keefer	Jason Yvon	Police Constable	\$ 107,829.93	\$ 981.89
Keegan	Jason Michael	Police Constable	\$ 105,758.22	\$ 331.89
Keeler	Christopher Thomas	Plainclothes Police Constable	\$ 110,788.31	\$ 1,022.58
Kehler	Jason Wade	Police Constable	\$ 111,416.11	\$ 990.47
Kell	Jeffrey Stewart	Police Constable	\$ 147,862.87	\$ 981.89
Kellar	Brian Murray	Police Constable	\$ 110,369.97	\$ 981.89
Kellman	Karen Louise	Manager of Purchasing Services	\$ 153,695.78	\$ 679.63
Kelloway	Trevor Paul	Police Constable	\$ 102,654.03	\$ 972.02
Kelly	Brian Wayne	Detective Sergeant	\$ 145,527.29	\$ 1,085.37
Kelly	Terence Peter	Detective Sergeant	\$ 130,067.70	\$ 1,076.14
Kelly	Erin Melissa	Communications Operator	\$ 118,319.59	\$ 286.13
Kelly	Denise Eugenia	Police Constable	\$ 115,562.73	\$ 972.02
Kelly	Kimberly Ann	Police Constable	\$ 114,606.82	\$ 981.89
Kelly	Michael Rory	Police Constable	\$ 109,963.53	\$ 981.89
Kelly	Michael Patrick	Plainclothes Police Constable	\$ 106,940.92	\$ 352.04
Kelly	Diane Mary	Plainclothes Police Constable	\$ 106,392.33	\$ 362.70
Kelly	Craig Robert	Police Constable	\$ 103,405.75	\$ 306.74
Kelly	David Winston	Communications Operator	\$ 102,309.36	\$ 936.13
Kelly	Kimberly Ann	Police Constable	\$ 101,389.86	\$ 990.47
Kempster	Darryl Martin	Plainclothes Police Constable	\$ 120,084.08	\$ 352.04
Kennedy	Ian Daniel	Detective	\$ 118,496.90	\$ 377.91
Kennedy	Geoffrey	Sergeant	\$ 116,830.44	\$ 1,047.28
Kennedy	Dorna Tresia	Police Constable	\$ 110,944.68	\$ 981.89



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Kennedy	Mark David	Plainclothes Police Constable	\$ 109,070.79	\$ 987.28
Kennedy	Lee Edward	Police Constable	\$ 101,981.61	\$ 981.89
Kent	Gary	Police Constable	\$ 156,996.72	\$ 1,000.61
Kent	Dionne Earlene	Police Constable	\$ 114,212.96	\$ 985.85
Kent	Sharon Audrey	Plainclothes Police Constable	\$ 106,421.81	\$ 985.74
Keown	Andrew Brian	Police Constable	\$ 107,609.31	\$ 971.62
Kerr	Geoffrey	Police Constable	\$ 149,205.80	\$ 1,000.61
Kerr	Jason Matthew	Police Constable	\$ 131,859.11	\$ 988.49
Kerr	Samuel William	Police Constable	\$ 122,735.66	\$ 1,000.61
Kerr	Steven Harold	Detective	\$ 119,496.48	\$ 1,027.91
Kerr	Kyle	Detective	\$ 117,824.88	\$ 1,047.28
Kerr	Christopher George	Police Constable	\$ 117,229.52	\$ 971.62
Kerr	Michael William	Sergeant	\$ 104,504.19	\$ 1,027.91
Kerr	Jaime Lyn	Police Constable	\$ 102,005.27	\$ 981.89
Kesic	Zeljko	Police Constable	\$ 116,683.50	\$ 981.89
Keveza	Ryan Mathew	Plainclothes Police Constable	\$ 119,177.61	\$ 1,002.04
Keveza	Russell Daniel	Police Constable	\$ 109,209.58	\$ 975.62
Kha	Quocdung	Police Constable	\$ 143,061.49	\$ 976.82
Khan	Tariq Ijaz	Police Constable	\$ 157,480.41	\$ 971.62
Khan	Omar Ashraf	Detective	\$ 139,635.35	\$ 1,037.79
Khan	Garvin Imtiaz	Police Constable	\$ 137,866.26	\$ 990.47
Khan	Ronald Arlington	Staff Sergeant	\$ 132,736.16	\$ 1,085.37
Khan	Ahmar Ali	Plainclothes Police Constable	\$ 129,036.41	\$ 670.80
Khan	Mohammadullah	Police Constable	\$ 126,388.66	\$ 981.89
Khan	Wahid	Police Constable	\$ 113,751.77	\$ 981.89
Khan	Farhanullah	Plainclothes Police Constable	\$ 112,845.47	\$ 977.64
Khan	Bahroze Raza	Police Constable	\$ 105,052.94	\$ 971.62
Khan	Shameer	Police Constable	\$ 103,768.95	\$ 971.62
Khan	Humayun Rashid	Plainclothes Police Constable	\$ 103,616.31	\$ 352.04
Khan	Ammar	Police Constable	\$ 102,011.98	\$ 321.62
Kharbar	Manpreet	Police Constable	\$ 107,718.96	\$ 981.89
Khawaja	Arshad Sadiq	Training Constable	\$ 120,717.20	\$ 1,022.58
Khawaja	Suhail Rashid	Police Constable	\$ 111,011.72	\$ 981.89
Khera	Milpreet Singh	Police Constable	\$ 125,312.44	\$ 990.47
Khera	Sandeep Singh	Police Constable	\$ 120,558.25	\$ 981.89
Khimani	Zulfiqar Ali	Parking Enforcement Officer	\$ 117,054.29	\$ 880.88
Khoshboo	Ali Nader	Plainclothes Police Constable	\$ 144,963.61	\$ 1,002.04
Khoundu	Jatinder Kaur	Police Constable	\$ 110,642.86	\$ 975.62
Khow	Siewing	Counsel	\$ 153,695.78	\$ 490.49
Khurshid	Sheikh Ahmad	Police Constable	\$ 122,731.99	\$ 991.95
Kicksee	Cheryl Noreen	Administration Application Specialist	\$ 101,838.87	\$ 336.18
Kidd	James Jeffrey	Plainclothes Police Constable	\$ 115,683.27	\$ 1,012.70
Kiens	Astrid	Training Constable	\$ 113,667.44	\$ 1,022.58
Kijewski	Kristine Jean	Director of Corporate Services	\$ 193,308.29	\$ 3,260.24
Killy	Anton	Police Constable	\$ 113,109.98	\$ 1,000.61
Kim	Hyok Kyun	Plainclothes Police Constable	\$ 172,840.69	\$ 1,001.26
Kim	Sang-Rae Sam	Manager of Enterprise Architecture	\$ 170,936.14	\$ 2,826.47
Kim	Min Chul	Police Constable	\$ 146,670.44	\$ 981.89
Kim	Jung-Yul	Police Constable	\$ 142,012.00	\$ 909.62
Kim	Sang Hyup	Police Constable	\$ 140,189.49	\$ 981.89
Kim	Judy Mi-Yae	Plainclothes Police Constable	\$ 126,550.57	\$ 1,002.04
Kim	Jong Woo	Police Constable	\$ 126,205.25	\$ 988.49
Kim	Hoon (Richard)	Police Constable	\$ 125,399.67	\$ 981.89
Kim	Daniel	Police Constable	\$ 121,221.45	\$ 971.62
Kim	Samuel-Chong	Plainclothes Police Constable	\$ 116,134.38	\$ 987.28
Kim	Sin-Joong Sin	Detective	\$ 113,502.30	\$ 1,027.91
Kim	Jin(Joe)	Police Constable	\$ 105,418.51	\$ 981.89
Kim	So-Yeon	Police Constable	\$ 101,047.13	\$ 312.33
Kimmerer	David Russell	Police Constable	\$ 100,450.40	\$ 990.47
King	Stuart Macpherson	Staff Sergeant	\$ 135,978.75	\$ 1,082.41



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
King	Cheryl	Staff Sergeant	\$ 133,787.34	\$ 1,085.37
King	Dwayne Edward	Plainclothes Police Constable	\$ 104,241.65	\$ 300.73
King	Patrick James	Police Constable	\$ 101,383.52	\$ 988.49
Kingdon	Scott Anthony	Sergeant	\$ 128,156.58	\$ 1,035.45
Kinghorn	Shawn Ian	Plainclothes Police Constable	\$ 126,068.39	\$ 996.58
Kingra	Jaapal Singh	Police Constable	\$ 105,275.29	\$ 981.89
Kinnear	Kathryn	Staff Sergeant	\$ 129,924.25	\$ 1,085.37
Kiproff	Michael Peter	Plainclothes Police Constable	\$ 121,087.72	\$ 1,006.75
Kirchner	Darryl Lawrence	Police Constable	\$ 105,942.65	\$ 972.02
Kirinde	Ranjan Wickramasinghe	Police Constable	\$ 147,095.83	\$ 1,000.61
Kirkpatrick	Christopher John	Inspector	\$ 157,971.62	\$ 1,319.68
Kirkwood	Jennifer Lynn	Police Constable	\$ 109,772.10	\$ 981.89
Kis	Andrew	Sergeant	\$ 116,530.45	\$ 1,047.28
Kiss	Melanie	Police Constable	\$ 102,566.18	\$ 981.89
Kitchener	Andrew James	Sergeant	\$ 135,691.78	\$ 1,047.28
Klaas	Peter	Police Constable	\$ 119,089.18	\$ 981.89
Klaczka	Carol	Sergeant	\$ 116,208.61	\$ 1,045.57
Klein-Horsman	Brian	Police Constable	\$ 124,598.78	\$ 981.89
Klimtschuck	Joseph Christian	Plainclothes Police Constable	\$ 108,174.55	\$ 1,002.04
Kline	Stephen Robert	Plainclothes Police Constable	\$ 125,932.53	\$ 983.43
Klodt	Shawn Edward	Police Constable	\$ 114,675.90	\$ 993.13
Kluczewski	Kamil	Training Constable	\$ 110,351.50	\$ 1,000.48
Kluge	Christine Ruth	Training Constable	\$ 103,768.16	\$ 1,002.04
Klunder	Gerard William	Sergeant	\$ 121,528.46	\$ 1,037.79
Klutz	Christopher Joseph	Police Constable	\$ 146,367.49	\$ 981.89
Kmiecniak	John	Sergeant	\$ 130,368.19	\$ 1,047.28
Knapper	Robbert Nicolaas	Staff Sergeant	\$ 134,796.70	\$ 1,085.37
Knight	Christopher James	Police Constable	\$ 115,410.00	\$ 971.62
Knight	Julie	Plainclothes Police Constable	\$ 111,984.44	\$ 1,022.58
Knighton	Jason Richard	Police Constable	\$ 103,082.60	\$ 971.62
Knill	Graham Kenneth	Plainclothes Police Constable	\$ 138,569.00	\$ 1,010.30
Knill	Christine	Plainclothes Police Constable	\$ 112,677.60	\$ 352.04
Knoblauch	Keith Percy	Police Constable	\$ 129,333.52	\$ 1,000.61
Knott	Simon	Police Constable	\$ 129,410.92	\$ 1,000.61
Knowles	David	Detective	\$ 118,136.19	\$ 1,047.28
Knox	Jaime Louise	Police Constable	\$ 104,391.84	\$ 981.89
Ko	Terence Sing	Police Constable	\$ 101,346.21	\$ 971.62
Kocanovic	Aleksandar Sasha	Police Constable	\$ 108,785.27	\$ 990.47
Koech	Aggrey Kiplanga	Plainclothes Police Constable	\$ 117,448.20	\$ 997.36
Koh	David Sukjin	Police Constable	\$ 122,237.06	\$ 981.89
Kohl	Barbara Louise	Detective	\$ 129,659.99	\$ 1,047.28
Kohout	Steven William	Police Constable	\$ 100,274.03	\$ 990.47
Kolankowski	Michael Roman	Police Constable	\$ 108,161.94	\$ 971.62
Komada	Marcin	Police Constable	\$ 112,214.64	\$ 978.77
Komarnisky	Sandra	Plainclothes Police Constable	\$ 113,251.47	\$ 1,022.58
Konadu	Felix	Police Constable	\$ 124,490.53	\$ 978.77
Konashewych	Robert Paul	Police Constable	\$ 142,690.93	\$ 975.62
Kondo	Jason	Detective	\$ 129,592.45	\$ 1,047.28
Konecny	Daryl Terry	Police Constable	\$ 105,898.87	\$ 971.62
Konkel	Kazimierz	Staff Sergeant	\$ 174,204.00	\$ 1,085.37
Konkle	Christine Diane	Police Constable	\$ 106,892.15	\$ 990.47
Koptie	Jesse Alexander	Police Constable	\$ 102,003.05	\$ 996.65
Korac	Paul Louis	Sergeant	\$ 114,661.13	\$ 1,029.76
Korman-Moore	Adrian Jay	Police Constable	\$ 101,549.86	\$ 983.54
Korn	Diana	Police Constable	\$ 106,050.82	\$ 1,000.61
Korunic	Ana	Police Constable	\$ 107,937.02	\$ 917.06
Kostiuk	Michael	Police Constable	\$ 122,147.15	\$ 1,000.61
Kotas	Artur Jacek	Sergeant	\$ 128,707.64	\$ 1,037.79
Kotzer	Ryan Michael	Plainclothes Police Constable	\$ 138,143.40	\$ 993.85
Kouroudis	George	Police Constable	\$ 109,091.23	\$ 988.49

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Koushyar-Moghtader	Shahryar	Police Constable	\$ 121,131.45	\$ 971.62
Kovacevic	Martina	Police Constable	\$ 110,792.75	\$ 904.66
Kovacic	Joseph Mark	Police Constable	\$ 128,239.43	\$ 981.89
Kovic	Victor James	Plainclothes Police Constable	\$ 112,393.04	\$ 1,002.04
Kowalski	Grzegorz	Police Constable	\$ 127,931.42	\$ 917.06
Kozak	David William	Detective	\$ 120,347.09	\$ 1,027.91
Kozar	Frederick Joseph	Sergeant	\$ 121,790.21	\$ 1,037.79
Kraehling	Jason Daniel	Police Constable	\$ 102,792.67	\$ 971.62
Kraft	Jason	Sergeant	\$ 152,961.81	\$ 1,037.79
Krajaefski	Cory James	Police Constable	\$ 100,201.49	\$ 981.89
Kranenburg	Lori Patricia	Detective	\$ 119,801.60	\$ 1,027.91
Krangle	Charles Forbes	Police Constable	\$ 105,575.00	\$ 975.62
Kranjac	Joseph Anthony	Sergeant	\$ 115,013.33	\$ 1,027.91
Kraus	Jeremy James	Police Constable	\$ 121,399.03	\$ 306.74
Krawczyk	Richard	Police Constable	\$ 141,112.94	\$ 1,000.61
Krawczyk	Paul Thomas	Detective	\$ 123,975.52	\$ 387.79
Krawczyk	Michelle Marlaine	Training Constable	\$ 109,219.44	\$ 922.58
Krieger	Ariyeh Michael	Plainclothes Police Constable	\$ 107,189.15	\$ 1,002.04
Kroustallis	Michael James	Police Constable	\$ 106,611.60	\$ 975.62
Kruczek	Piotr Pawel	Sergeant	\$ 133,521.28	\$ 1,027.91
Kuck	Heinz	Superintendent	\$ 179,022.49	\$ 1,445.65
Kudrenski	Wesley	Police Constable	\$ 108,710.11	\$ 1,000.61
Kuhn	Rene Michael	Training Constable	\$ 121,251.88	\$ 1,002.04
Kuleczka	Wojciech Karol	Plainclothes Police Constable	\$ 168,145.77	\$ 1,001.26
Kulik	Melissa Heather	Police Constable	\$ 101,656.67	\$ 990.47
Kulina	Mario Mariusz	Police Constable	\$ 116,039.45	\$ 981.89
Kullar	Satbir Singh	Police Constable	\$ 104,793.33	\$ 306.74
Kulmatycki	Joel Patrick	Detective Sergeant	\$ 134,364.66	\$ 1,085.37
Kumar	Amit	Police Constable	\$ 137,166.34	\$ 856.89
Kumar	Dinesh	Police Constable	\$ 102,119.53	\$ 972.02
Kummer	Tania Charlene	Police Constable	\$ 106,998.13	\$ 981.89
Kung	Tommy Wing	Police Constable	\$ 187,727.19	\$ 981.89
Kuok	Gabriel	Police Constable	\$ 103,685.00	\$ 981.89
Kurts	Lisa Crystal	Staff Sergeant	\$ 125,423.56	\$ 1,076.14
Kurucz	Blaise	Police Constable	\$ 102,712.49	\$ 981.89
Kusenthiran	Srivarshini	Police Constable	\$ 101,441.93	\$ 971.62
Kuz	Mykola	Police Constable	\$ 138,024.44	\$ 917.06
Kuznetsov	Sergiy Anatolyovich	Police Constable	\$ 158,281.16	\$ 981.89
Kwok	Vincent Kar	Senior Customer Service Representative	\$ 109,585.51	\$ 349.05
Kwong	Victor Paul	Police Constable	\$ 102,529.30	\$ 781.89
La Borde	Regina	Police Constable	\$ 108,962.93	\$ 371.72
La Fosse	Jeffery Guy	Detective	\$ 134,751.23	\$ 1,029.76
La Penna	David Anthony	Police Constable	\$ 108,332.15	\$ 267.06
La Rush	Debra Renee	Senior Fingerprint Examiner	\$ 106,293.40	\$ 961.50
La Vella	Paolo Giuseppe	Plainclothes Police Constable	\$ 113,180.31	\$ 993.85
Lacuna	Marlon Joseph	Police Constable	\$ 107,822.36	\$ 971.62
Ladouceur	Jennifer Maureen	Police Constable	\$ 108,947.77	\$ 981.89
Ladurantaye	Brock Yves	Training Constable	\$ 126,628.54	\$ 1,002.04
Ladurantaye	Ryan Nicholas	Police Constable	\$ 115,093.87	\$ 971.62
Lagat	Rommelito Manuel	Parking Enforcement Officer	\$ 112,293.57	\$ 880.88
Lahey	Mary Regina	Sergeant	\$ 121,164.41	\$ 1,047.28
Lai	Victor Tze-Kau	Police Constable	\$ 135,741.52	\$ 981.89
Lai	David	Police Constable	\$ 101,972.01	\$ 981.89
Laing	Darren	Sergeant	\$ 129,194.07	\$ 1,047.28
Laing	Andrea Lynn	Police Constable	\$ 104,726.80	\$ 981.89
Laing	Richard Anthony	Police Constable	\$ 104,200.60	\$ 981.89
Lahey	Wayne	Sergeant	\$ 118,986.38	\$ 1,047.28
Lall	Lallman	Parking Enforcement Officer	\$ 144,849.89	\$ 880.88
Lalla	Lester Royson	Plainclothes Police Constable	\$ 121,345.29	\$ 1,002.04
Lalonde	Lisa Anne	Police Constable	\$ 100,951.96	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Lam	Ian Wayne	Police Constable	\$ 172,577.88	\$ 981.89
Lam	Ken Raymond	Police Constable	\$ 118,755.31	\$ 971.62
Lamanna	Anthony	Police Constable	\$ 134,183.91	\$ 1,000.61
Lamb	Michael Ambrose	Police Constable	\$ 110,550.96	\$ 971.62
Lambe	James	Police Constable	\$ 108,505.56	\$ 1,000.61
Lambie	Darryl Bradley	Police Constable	\$ 118,046.05	\$ 981.89
Lamond	Ian David	Staff Sergeant	\$ 130,690.72	\$ 1,085.37
Lamontagne	Joseph	Police Constable	\$ 103,407.42	\$ 1,000.61
Lampiris	Chris	Police Constable	\$ 134,267.49	\$ 990.47
Landry	Darryl James	Plainclothes Police Constable	\$ 116,448.39	\$ 1,002.04
Landry	Joel Christian	Plainclothes Police Constable	\$ 112,374.52	\$ 1,002.04
Landry	Roger Adam	Plainclothes Police Constable	\$ 106,803.17	\$ 1,002.04
Landry	Adam Joseph	Police Constable	\$ 106,527.24	\$ 981.89
Lane	Arthur	Plainclothes Police Constable	\$ 174,410.28	\$ 1,022.58
Lane	Micheal William	Plainclothes Police Constable	\$ 114,774.73	\$ 1,002.04
Langdon	Vincent	Police Constable	\$ 102,866.61	\$ 1,000.61
Langdon	Laura Anne	Police Constable	\$ 102,863.81	\$ 350.61
Langer	Brendon Kyle	Police Constable	\$ 150,377.02	\$ 918.30
Langford	James Douglas	Police Constable	\$ 124,887.05	\$ 981.89
Langford	Christain Trevor	Police Constable	\$ 114,403.46	\$ 981.89
Langille	Lynn	Detective	\$ 119,979.74	\$ 1,047.28
Langille	David Theodore	Supervisor	\$ 112,990.23	\$ 285.45
Langlois	Mark	Detective	\$ 169,881.45	\$ 1,047.28
Lanigan	Robin	Sergeant	\$ 120,607.81	\$ 1,047.28
Lantaigne	Melanie Helene	Police Constable	\$ 101,929.62	\$ 971.62
Lapensee	Sylvain Aurele	Sergeant	\$ 118,017.75	\$ 1,027.91
Laptiste	Marlon Simon	Plainclothes Police Constable	\$ 130,989.30	\$ 986.51
Laramy	Stephen William	Detective	\$ 155,094.89	\$ 1,037.79
Larmer	Jason Rae	Plainclothes Police Constable	\$ 110,317.03	\$ 1,011.85
Larmour	Brent James	Plainclothes Police Constable	\$ 117,561.24	\$ 993.85
Laroche	Winston	Sergeant	\$ 116,762.68	\$ 397.28
Lashley	Troy Noel	Police Constable	\$ 103,613.00	\$ 981.89
Latimer	Tracey Lynne	Police Constable	\$ 100,358.86	\$ 990.47
Latincic	Daniel	Police Constable	\$ 125,637.77	\$ 975.62
Latter	Jordan Christopher	Staff Sergeant	\$ 148,722.30	\$ 1,085.37
Lau	Wai	Police Constable	\$ 106,979.95	\$ 1,000.61
Lau	Alex Chi	Police Constable	\$ 100,560.95	\$ 990.47
Laurel	Don Louie	Police Constable	\$ 128,464.08	\$ 972.02
Laush	Christopher Allen	Sergeant	\$ 116,967.60	\$ 1,047.28
Lavers	Manfred James	Plainclothes Police Constable	\$ 121,160.46	\$ 989.06
Law	Chun-Wing William	Plainclothes Police Constable	\$ 110,366.84	\$ 1,002.04
Law	Richie Chun-Wai	Police Constable	\$ 108,334.65	\$ 981.89
Lawlor	William	Police Constable	\$ 110,610.10	\$ 1,000.61
Lawr	Gregory Edward	Detective	\$ 127,739.54	\$ 651.83
Lawrence	Shawn	Sergeant	\$ 166,968.50	\$ 1,047.28
Lawrence	Neville Donavon	Police Constable	\$ 115,036.88	\$ 981.89
Lawrence	Gavin Sylvester	Police Constable	\$ 109,910.40	\$ 971.62
Laws	Christopher Bradley	Police Constable	\$ 114,897.91	\$ 1,000.61
Lawson	Andrew Avery	Detective	\$ 127,733.18	\$ 1,037.79
Lawson	Anthony	Sergeant	\$ 124,998.98	\$ 1,047.28
Lawson	Nicholas William	Plainclothes Police Constable	\$ 118,012.78	\$ 999.48
Lawson	Samuel John	Police Constable	\$ 100,358.81	\$ 917.06
Lazar	Ramy	Plainclothes Police Constable	\$ 106,135.04	\$ 988.75
Lazarus	Terrence Anthony	Plainclothes Police Constable	\$ 125,295.17	\$ 1,002.04
Lazenby	Robin	Police Constable	\$ 103,094.47	\$ 1,000.61
Lazzaro	Frank Anthony	Detective	\$ 115,391.08	\$ 1,027.91
Le	Nam-Nhat	Police Constable	\$ 111,102.08	\$ 990.47
Leahy	Kevin John	Detective Sergeant	\$ 145,924.00	\$ 1,078.18
Leal	Jason David	Police Constable	\$ 104,961.76	\$ 981.89
Leano	Alexander Thomas	Police Constable	\$ 109,104.91	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Leary	Derek William	Training Constable	\$ 112,573.53	\$ 1,002.04
Leblanc	Adam Lionel	Plainclothes Police Constable	\$ 104,096.70	\$ 1,000.48
Leblanc	Dylan Raymond	Police Constable	\$ 103,179.73	\$ 981.89
Lecki	Pawel Lukasz	Police Constable	\$ 126,631.31	\$ 971.62
Leclair	Glenn Duncan	Senior Analyst	\$ 101,588.53	\$ 153.01
Leclerc	Daniel Christian	Police Constable	\$ 103,874.31	\$ 981.89
Ledat	Michael Geoffrey	Police Constable	\$ 100,676.57	\$ 971.62
Lee	Daniel	Sergeant	\$ 156,466.65	\$ 1,022.60
Lee	John	Plainclothes Police Constable	\$ 150,746.07	\$ 1,022.58
Lee	Kwang Jae	Police Constable	\$ 139,809.19	\$ 996.95
Lee	Eugene Seung	Plainclothes Police Constable	\$ 134,343.00	\$ 996.95
Lee	Karen	Sergeant	\$ 133,561.39	\$ 1,037.79
Lee	Justin Taegun	Plainclothes Police Constable	\$ 130,475.19	\$ 987.28
Lee	Nicole Denise	Staff Sergeant	\$ 129,588.69	\$ 1,085.37
Lee	Randall James	Sergeant	\$ 129,398.34	\$ 1,032.35
Lee	James Stanton	Plainclothes Police Constable	\$ 127,329.11	\$ 1,002.04
Lee	Derek Richard	Police Constable	\$ 125,143.79	\$ 1,000.61
Lee	Kyung Soo	Police Constable	\$ 123,558.28	\$ 981.89
Lee	Kenny	Sergeant	\$ 123,370.62	\$ 1,037.79
Lee	Jae-Wook	Detective	\$ 120,786.57	\$ 1,037.79
Lee	Philip Brian	Sergeant	\$ 120,350.77	\$ 1,037.79
Lee	Evelyn Sui	Communications Operations Supervisor	\$ 118,827.83	\$ 975.22
Lee	Elliott	Plainclothes Police Constable	\$ 117,358.51	\$ 993.85
Lee	Julia	Police Constable	\$ 116,764.00	\$ 322.02
Lee	Steven Mintek	Police Constable	\$ 114,980.87	\$ 981.89
Lee	David Brandon	Police Constable	\$ 114,218.77	\$ 971.62
Lee	James	Police Constable	\$ 111,208.24	\$ 971.62
Lee	Jason Michael	Police Constable	\$ 110,564.32	\$ 971.62
Lee	Jorge	Plainclothes Police Constable	\$ 107,295.77	\$ 988.05
Lee	Wayne	Police Constable	\$ 105,658.27	\$ 974.20
Lee	Kyu Il	Plainclothes Police Constable	\$ 101,970.88	\$ 340.36
Leece	Gordon William	Sergeant	\$ 111,791.93	\$ 1,027.91
Leermakers	William Anthony	Sergeant	\$ 128,911.73	\$ 1,032.35
Lefebvre	Marc	Police Constable	\$ 137,658.83	\$ 1,000.61
Lefort	Kenton William	Training Constable	\$ 109,483.93	\$ 1,002.04
Lei	Aaron	Senior Programmer	\$ 118,916.74	\$ 349.05
Leitch	Jason	Detective	\$ 133,964.58	\$ 1,047.28
Lemaitre	Robert James	Detective	\$ 139,355.56	\$ 1,037.79
Lembke	Kristin Nicole	Police Constable	\$ 117,068.82	\$ 981.89
Leney	Thomas Michael	Police Constable	\$ 107,116.60	\$ 981.89
Lenfesty	Sean	Detective Sergeant	\$ 133,946.98	\$ 1,066.65
Lennon	Kirk Demetrice	Police Constable	\$ 123,195.27	\$ 981.89
Lennox	Peter E	Superintendent	\$ 180,031.02	\$ 15,086.49
Lentsch	Paul Tony	Sergeant	\$ 148,042.87	\$ 1,037.79
Leonard	Douglas Clint	Police Constable	\$ 119,120.14	\$ 981.89
Leonard	Monika Joanna	Police Constable	\$ 111,985.41	\$ 971.62
Leone	Michiele Mario	Detective Sergeant	\$ 137,796.58	\$ 1,085.37
Lepcha	Swiba	Police Constable	\$ 103,196.14	\$ 350.61
Leslie	Hamil Theodore	Detective	\$ 128,786.25	\$ 1,027.91
Lester	James Anthony	Project Supervisor	\$ 100,978.32	\$ 344.43
Letsche	Douglas Reynolds	Training Constable	\$ 125,198.16	\$ 1,012.70
Leung	Simon	Plainclothes Police Constable	\$ 126,330.98	\$ 987.05
Leung	Sheung	Detective	\$ 119,961.55	\$ 1,047.28
Leung	Victor	Police Constable	\$ 113,256.94	\$ 881.10
Levert	Bryce Sterling	Police Constable	\$ 110,631.69	\$ 981.89
Levesque	Thomas Robert	Senior Project Coordinator	\$ 122,685.91	\$ 1,189.00
Levesque	Martin	Detective	\$ 120,397.66	\$ 1,027.91
Levesque	Jason Mathew	Police Constable	\$ 109,239.83	\$ 981.89
Levy	Garth	Police Constable	\$ 124,778.01	\$ 986.57
Lewis	Sandra Arlene	Supervisor	\$ 121,446.19	\$ 909.74

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Lewis	Marcel	Police Constable	\$ 110,179.00	\$ 981.89
Li	Phillip	Police Constable	\$ 130,732.02	\$ 981.89
Li	Boyd	Detective	\$ 119,509.57	\$ 1,027.91
Li	Raymond Leung-Tak	Police Constable	\$ 119,461.65	\$ 971.62
Li	Xiaobo	Police Constable	\$ 118,571.86	\$ 981.89
Li	Ming To	Police Constable	\$ 106,038.68	\$ 306.74
Li	Siu Lun	Police Constable	\$ 100,794.09	\$ 981.89
Liang	Jian Peng	Police Constable	\$ 102,102.60	\$ 971.62
Liburd	Blair Daren	Police Constable	\$ 114,767.26	\$ 975.62
Licop	Robert Joseph	Police Constable	\$ 125,314.51	\$ 1,000.61
Liddy	Andrew James	Police Constable	\$ 114,676.20	\$ 971.62
Liggio	Giovanni Celestino	Police Constable	\$ 102,370.89	\$ 981.89
Lillie	Shawn Gerald	Plainclothes Police Constable	\$ 124,324.54	\$ 1,002.04
Lim	Jason	Plainclothes Police Constable	\$ 120,457.89	\$ 987.28
Lim	Dongdave	Police Constable	\$ 110,540.49	\$ 986.57
Lim	Andrew	Police Constable	\$ 105,719.10	\$ 981.89
Lim Yook	Gilbert Patrick	Police Constable	\$ 140,749.44	\$ 981.89
Lima	Rodney James	Sergeant	\$ 121,719.97	\$ 1,037.79
Limsiaco	Michael	Plainclothes Police Constable	\$ 125,709.59	\$ 1,002.04
Lindale	Michael	Police Constable	\$ 112,485.06	\$ 1,000.61
Lindell	Kurtis Lawrence	Police Constable	\$ 107,275.97	\$ 986.57
Ling	Jonathan	Detective	\$ 120,424.38	\$ 1,047.28
Linley	Carolina Magdalena	Plainclothes Police Constable	\$ 107,737.21	\$ 1,002.04
Linney	John Thomas	Police Constable	\$ 108,090.84	\$ 981.89
Linquist	Darryl Andrew	Detective	\$ 125,221.04	\$ 1,037.79
Lionti	Calogero	Police Constable	\$ 118,662.20	\$ 985.85
Lioumanis	Metodios	Detective	\$ 152,550.46	\$ 1,037.79
Lipkus	Andrew Bradley	Detective	\$ 127,836.21	\$ 1,033.11
Lipsey	William Norman	Police Constable	\$ 108,371.73	\$ 981.89
Lisanin	Arnulfo	Police Constable	\$ 105,356.45	\$ 979.42
Liscoumb	Robert Edward	Plainclothes Police Constable	\$ 132,836.24	\$ 988.75
Liska	David Victor	Sergeant	\$ 136,606.05	\$ 1,037.79
Lisowski	Kevin Francis	Police Constable	\$ 100,897.26	\$ 981.89
Little	Arthur	Inspector	\$ 156,604.97	\$ 1,328.59
Little	David	Detective	\$ 142,633.45	\$ 1,047.28
Little	Terence Anthony	Detective	\$ 126,820.63	\$ 1,037.79
Little	Jonathan David	Police Constable	\$ 108,078.29	\$ 981.89
Little	James Joseph	Police Constable	\$ 103,932.34	\$ 1,000.61
Littler	Ian Stuart	Police Constable	\$ 103,628.80	\$ 981.89
Liu	Jun	Senior Telecom Engineer	\$ 135,871.77	\$ 1,081.29
Liu	Bruce Zhiyong	Police Constable	\$ 131,827.50	\$ 981.89
Liu	Shuxin Tony	Senior Analyst	\$ 112,835.39	\$ 379.60
Lloyd	Bradford	Sergeant	\$ 132,547.58	\$ 1,047.28
Lo Bianco	John Salvatore	Sergeant	\$ 112,027.90	\$ 1,027.91
Lobanets	Sergiy Yevgenov	Police Constable	\$ 135,012.43	\$ 981.89
Lobo	Kristophen	Police Constable	\$ 128,349.02	\$ 971.62
Lobsinger	Zachary Daniel	Police Constable	\$ 110,563.65	\$ 904.66
Locke	Donovan	Sergeant	\$ 129,617.18	\$ 1,027.91
Locke	Duane Henry	Police Constable	\$ 108,012.49	\$ 998.97
Locken	Alan	Sergeant	\$ 127,169.97	\$ 1,047.28
Lodhi	Mir Minhajuddin	Police Constable	\$ 110,715.76	\$ 990.47
Loiselle	Jeanlaurel	Police Constable	\$ 182,703.93	\$ 981.89
Lokaisingh	Devon Rishi	Police Constable	\$ 102,092.75	\$ 971.62
Lokenath	Ramdial Tiwarie	Police Constable	\$ 167,485.14	\$ 971.62
Lombardi	Lorenzo	Detective	\$ 127,294.48	\$ 1,047.28
Lombardo	Paolo Nicholas	Police Constable	\$ 102,861.45	\$ 981.89
Long	John Michael	Police Constable	\$ 150,333.46	\$ 1,000.61
Lopes	Jude Alexander	Detective	\$ 122,873.25	\$ 1,037.79
Lopez	Rowan Carl	Police Constable	\$ 114,908.07	\$ 981.89
Loria	Caterina	Plainclothes Police Constable	\$ 120,024.83	\$ 1,002.04

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Lorimer	Troy William	Police Constable	\$ 100,360.89	\$ 931.89
Lorrigan	Steven Cyril	Sergeant	\$ 122,319.74	\$ 1,037.79
Lortie	Marc Leonel	Plainclothes Police Constable	\$ 128,571.28	\$ 1,022.58
Lou	Bing Yu	Police Constable	\$ 104,899.70	\$ 986.18
Loucks	Corina Michelle	Detective	\$ 121,468.79	\$ 1,027.91
Louhikari	Renata	Detective	\$ 117,413.51	\$ 1,047.28
Louhikari	Tim	Police Constable	\$ 104,056.01	\$ 1,000.61
Louie	Alison Joyce	Police Constable	\$ 108,882.26	\$ 981.89
Louie	Gilbert Jun	Police Constable	\$ 105,197.97	\$ 981.89
Lourenco	Adam Colin	Police Constable	\$ 108,046.38	\$ 990.47
Love	Allen Robert	Staff Sergeant	\$ 132,790.10	\$ 576.14
Low	Julian Ferguson	Plainclothes Police Constable	\$ 121,824.18	\$ 1,012.70
Lowe	Thomas William	Police Constable	\$ 103,163.76	\$ 1,000.61
Lowe	Daniel Steven	Plainclothes Police Constable	\$ 103,101.29	\$ 997.36
Lowrey	Alan	Staff Sergeant	\$ 129,674.01	\$ 1,085.37
Luchetta	Mark	Police Constable	\$ 116,371.16	\$ 971.62
Luchian	Eduard	Plainclothes Police Constable	\$ 124,361.48	\$ 988.75
Lucifora	Jeffrey Salvatore	Police Constable	\$ 112,868.33	\$ 1,003.42
Lucyshyn	Tracey	Police Constable	\$ 104,736.08	\$ 1,000.61
Luczyk	Richard Alexander	Plainclothes Police Constable	\$ 121,901.14	\$ 1,002.04
Lue Sang	Larriston Gladstone	Police Constable	\$ 105,456.26	\$ 981.89
Luff	Daniel Peter	Police Constable	\$ 104,207.06	\$ 918.30
Lukas	Kelly Elizabeth	Plainclothes Police Constable	\$ 109,005.93	\$ 993.85
Lukings	Justin Andrew	Police Constable	\$ 109,371.59	\$ 1,001.27
Lukings	Aimee Elisabeth	Plainclothes Police Constable	\$ 103,577.81	\$ 1,002.04
Lum	Soon	Plainclothes Police Constable	\$ 200,793.29	\$ 372.58
Lum-Walker	Michael Tyler	Police Constable	\$ 111,046.33	\$ 904.66
Lupson	Christopher Brydon	Police Constable	\$ 116,237.09	\$ 996.65
Lusby	Gordon	Training Constable	\$ 113,268.16	\$ 1,022.58
Lussow	Christopher	Training Constable	\$ 121,406.28	\$ 1,022.58
Luu	Tan Sy	Senior Programmer	\$ 103,800.11	\$ 349.05
Ly	Hung	Police Constable	\$ 105,548.97	\$ 971.62
Lyden	Jessica Lee	Police Constable	\$ 108,051.70	\$ 904.66
Lyster	Daniel	Plainclothes Police Constable	\$ 114,052.43	\$ 991.85
Lyn	Leonard Patrick	Senior Customer Service Representative	\$ 103,918.45	\$ 349.05
Lynch	Kristal Frances	Police Constable	\$ 123,001.85	\$ 1,000.61
Lynch	Erinn Andrea	Sergeant	\$ 111,854.58	\$ 1,027.91
Lynch	Jamie Ralph	Police Constable	\$ 107,059.80	\$ 971.62
Lyon	Robert Kirk	Sergeant	\$ 127,907.74	\$ 1,047.28
Lyon	Richard Warwick	Sergeant	\$ 112,581.64	\$ 1,027.91
Lyon	Leithland Lloyd	Police Constable	\$ 103,801.74	\$ 1,000.61
Lys	Christianne Yvonne	Supervisor	\$ 103,562.72	\$ 1,000.87
Ma	Yu(Sydney)	Plainclothes Police Constable	\$ 127,772.86	\$ 1,002.04
Ma	Jeffrey Hong	Police Constable	\$ 123,008.11	\$ 981.89
Ma	Darren Tai-Yung	Training Constable	\$ 120,320.96	\$ 1,002.04
Ma	Seung Wook	Police Constable	\$ 120,144.00	\$ 331.89
Ma	Derek	Police Constable	\$ 109,210.05	\$ 975.62
Maadani	Nazaret	Detective	\$ 143,773.66	\$ 1,037.79
Mac	Ovid Ruben	Police Constable	\$ 131,869.95	\$ 983.54
Mac Donald	Wayne Scott	Police Constable	\$ 145,868.95	\$ 971.62
Mac Lean	Joseph Donald	Police Constable	\$ 108,054.15	\$ 971.62
Mac Naughton	Mary Verna	Plainclothes Police Constable	\$ 109,778.96	\$ 993.85
Mac Neill	David Michael	Police Constable	\$ 105,530.82	\$ 972.02
Macaraeg	Juanita	Senior Advisor Quality Assurance	\$ 135,871.77	\$ 1,247.42
Macarthur	Jeffrey David	Police Constable	\$ 102,331.60	\$ 981.89
Maccheyne	Richard Douglas	Detective Sergeant	\$ 125,026.81	\$ 1,076.14
Macdonald	Ian Kenneth	Detective	\$ 140,618.67	\$ 1,037.79
Macdonald	Aaron Royce	Sergeant	\$ 135,913.44	\$ 1,047.28
Macdonald	Leo	Detective	\$ 129,487.31	\$ 1,047.28
Macdonald	John	Staff Sergeant	\$ 129,486.14	\$ 1,085.37

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Macdonald	Anne	Detective Sergeant	\$ 129,391.47	\$ 1,085.37
Macdonald	Hector Murdo	Police Constable	\$ 125,342.07	\$ 981.89
Macdonald	Bernard	Sergeant	\$ 123,420.06	\$ 1,047.28
Macdonald	Janice	Detective	\$ 116,951.65	\$ 1,047.28
Macdonald	Craig Calvin	Plainclothes Police Constable	\$ 106,071.77	\$ 1,002.04
Macdonald	Lori-Ann	Detective	\$ 104,448.72	\$ 397.28
Macdonald	Scott John	Plainclothes Police Constable	\$ 103,499.29	\$ 993.46
Macdonnell	Brian	Detective Sergeant	\$ 148,082.78	\$ 1,085.37
Macduff	Jeffery John	Sergeant	\$ 121,342.12	\$ 1,037.79
Macfarlane	Richard Eon	Training Constable	\$ 106,970.12	\$ 1,002.04
Macgillivray	Craig Anthony	Police Constable	\$ 139,790.58	\$ 981.89
Macgregor	Jason James	Sergeant	\$ 123,971.97	\$ 1,037.79
Macgregor	Gary William	Communications Operations Supervisor	\$ 110,329.29	\$ 979.42
Macgregor	Grant	Police Constable	\$ 103,018.44	\$ 1,000.61
Machacek	Erika Jessica	Police Constable	\$ 102,936.96	\$ 971.62
Machell	Gary Lawrence	Police Constable	\$ 119,404.05	\$ 975.62
Macias	Antonio Delgado	Sergeant	\$ 123,540.35	\$ 1,047.28
Maciek	John	Plainclothes Police Constable	\$ 163,719.31	\$ 1,022.58
Macinnis	Robert Francis	Sergeant	\$ 117,214.87	\$ 1,047.28
Macinnis	Julie So-Jung	Plainclothes Police Constable	\$ 113,891.25	\$ 1,002.04
Macintyre	Brian Paul	Inspector	\$ 171,455.03	\$ 1,319.68
Macisaac	James Alexander	Sergeant	\$ 116,262.63	\$ 1,037.79
Macisaac	Allister Edmund	Police Constable	\$ 104,095.21	\$ 988.49
Mackay	Shari Patricia	Sergeant	\$ 113,711.43	\$ 1,037.79
Mackay	Robert Duncan	Supervisor	\$ 106,504.62	\$ 933.40
Mackay	Craig William	Police Constable	\$ 103,990.37	\$ 1,000.61
Mackay	Ronald Ernest	Police Constable	\$ 103,290.53	\$ 993.20
Mackenzie	Thomas Blair	Training Constable	\$ 125,196.75	\$ 1,002.04
Mackenzie	Robert Dean	Plainclothes Police Constable	\$ 114,832.69	\$ 1,002.04
Mackenzie	Matthew Aaron	Plainclothes Police Constable	\$ 112,838.64	\$ 1,002.04
Mackey	Craig Travis	Police Constable	\$ 123,911.71	\$ 981.89
Mackinnon	Richard James	Detective	\$ 115,600.91	\$ 1,027.91
Mackinnon	Kelly Lee	Police Constable	\$ 106,003.64	\$ 1,000.61
Mackinnon	Randy Charles	Police Constable	\$ 102,773.06	\$ 981.89
Mackrell	James	Inspector	\$ 158,527.97	\$ 1,328.59
Mackrell	Paul	Detective	\$ 118,100.55	\$ 397.28
Mackrell	James Murray	Plainclothes Police Constable	\$ 115,769.05	\$ 991.85
Maclean	Roderick	Sergeant	\$ 120,097.97	\$ 1,047.28
Maclean	Thomas Christopher	Training Constable	\$ 119,027.62	\$ 1,002.04
Maclean	Bradley Warren	Parking Enforcement Officer	\$ 102,981.12	\$ 880.88
Macleod	Krystal Anne	Plainclothes Police Constable	\$ 112,068.06	\$ 1,002.04
Macleod	Ewan Lawria	Police Constable	\$ 109,527.94	\$ 981.89
Macleod	Roy	Police Constable	\$ 106,880.55	\$ 981.89
Macleod	John Norman	Police Constable	\$ 101,811.79	\$ 971.62
Macnab	Daniel William	Police Constable	\$ 108,861.20	\$ 990.47
Macneil	Steven James	Plainclothes Police Constable	\$ 118,430.43	\$ 1,002.04
Macphail	Andrew Douglas	Police Constable	\$ 101,736.06	\$ 990.47
Macpherson	Michael Zane	Plainclothes Police Constable	\$ 131,994.93	\$ 1,004.14
Macpherson	William Ross	Police Constable	\$ 100,818.88	\$ 990.47
Macstevan	Peter John	Police Constable	\$ 115,875.70	\$ 985.85
Madabhushini	Gopi Krishna	Parking Enforcement Officer	\$ 118,501.59	\$ 880.88
Madeley	John Austin	Police Constable	\$ 107,501.43	\$ 990.47
Madill	Allan Neil	Sergeant	\$ 125,033.66	\$ 1,047.28
Madramootoo	Marc Andrey	Police Constable	\$ 100,979.52	\$ 981.89
Maecker	Jonathan Lee	Police Constable	\$ 102,849.81	\$ 1,000.61
Magee	Bryan Gerald	Police Constable	\$ 110,676.32	\$ 985.01
Maharaj	Zalina	Supervisor	\$ 118,885.11	\$ 410.02
Maharaj	Bryan Sanjeev	Sergeant	\$ 112,877.90	\$ 1,027.91
Mahmodian	Mehrdad	Police Constable	\$ 125,835.42	\$ 975.62
Mahmood	Tayyab	Police Constable	\$ 102,970.91	\$ 975.62



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Mahoney	Shawn	Detective	\$ 164,081.82	\$ 1,047.28
Mahoney	Julie	Police Constable	\$ 104,769.03	\$ 1,000.61
Maicantis	Nikolaos	Police Constable	\$ 124,690.17	\$ 981.89
Mailer	Steven	Plainclothes Police Constable	\$ 114,652.18	\$ 1,012.70
Mailer	David	Police Constable	\$ 100,535.37	\$ 992.80
Main	Joel Nathan	Police Constable	\$ 130,264.56	\$ 971.62
Maisonneuve	Daniel	Detective	\$ 124,707.69	\$ 1,047.28
Mak	Ma Ying	Senior Corporate Planning Analyst	\$ 103,109.64	\$ 349.05
Makarenko	Thomas Micheal	Police Constable	\$ 116,596.09	\$ 971.62
Makhlouf	James Michael	Police Constable	\$ 103,173.50	\$ 981.89
Male	David Joseph	Detective	\$ 116,782.90	\$ 1,037.79
Malenfant	Andrew Derek	Police Constable	\$ 131,296.57	\$ 981.89
Malley	Shane Westley	Police Constable	\$ 107,401.45	\$ 988.49
Maloney	Jeffrey Jerome	Police Constable	\$ 101,803.82	\$ 981.89
Malyk	Thomas Ronald	Police Constable	\$ 103,711.05	\$ 975.62
Manafa	Saverio Mark	Plainclothes Police Constable	\$ 114,873.71	\$ 1,002.04
Mancuso	Francesco	Detective	\$ 127,298.99	\$ 1,027.91
Mangiardi	Gregorio	Police Constable	\$ 101,277.62	\$ 990.47
Mangiliinan	Mark Edward	Police Constable	\$ 106,864.38	\$ 956.74
Manherz	Joel Nicholas	Plainclothes Police Constable	\$ 116,271.49	\$ 1,002.04
Maniatis	Gerassimos	Police Constable	\$ 130,333.45	\$ 981.89
Maningas	Isaac Jason	Plainclothes Police Constable	\$ 101,203.42	\$ 909.62
Maniquis	Alvin Keith	Plainclothes Police Constable	\$ 108,679.34	\$ 1,002.04
Mann	Mandeep Singh	Detective Sergeant	\$ 124,299.06	\$ 1,049.10
Mann	Upkar Singh	Plainclothes Police Constable	\$ 116,601.30	\$ 997.36
Mann	Kulvinder Kaur	Police Constable	\$ 106,497.77	\$ 971.62
Mann	Amarjit Singh	Police Constable	\$ 105,248.06	\$ 990.47
Manoharan	Ravi	Detective	\$ 135,912.45	\$ 1,027.91
Manota	Raman Romi	Police Constable	\$ 108,991.84	\$ 995.88
Manserra	David James	Plainclothes Police Constable	\$ 117,416.65	\$ 991.20
Manson-Hing	Stephen Michael	Police Constable	\$ 111,493.53	\$ 971.62
Mansour	Nabih Mohamad	Sergeant	\$ 127,464.19	\$ 1,019.06
Mansuri	Abuturab Abubak	Police Constable	\$ 117,964.22	\$ 981.89
Mantle	Bryan Larry	Plainclothes Police Constable	\$ 120,918.10	\$ 1,002.04
Mantle	Melinda Anne	Police Constable	\$ 108,474.97	\$ 981.89
Manuel	Gregory John	Police Constable	\$ 106,107.49	\$ 990.47
Manzke	Mike	Police Constable	\$ 109,400.71	\$ 981.89
Maranan	Kelvin Vallon	Police Constable	\$ 110,049.39	\$ 981.89
Marchack	Roger	Sergeant	\$ 190,906.75	\$ 1,047.28
Marchen	Michael	Plainclothes Police Constable	\$ 119,901.89	\$ 1,022.58
Marchen	Leanne	Police Constable	\$ 106,038.74	\$ 1,000.61
Marchese	Frank	Police Constable	\$ 102,885.16	\$ 1,000.61
Marchis	Serena Jane	Plainclothes Police Constable	\$ 127,536.07	\$ 995.80
Marcinkowski	Michael James	Police Constable	\$ 121,797.30	\$ 981.89
Margetson	John	Detective	\$ 157,224.89	\$ 1,047.28
Marji	Martha Butros	Plainclothes Police Constable	\$ 125,057.44	\$ 1,002.04
Marks	Stacey Michelle	Plainclothes Police Constable	\$ 116,166.42	\$ 974.20
Maro	Kjell Kristoffer	Police Constable	\$ 113,420.41	\$ 981.89
Marrelli	Giancarlo	Police Constable	\$ 106,760.09	\$ 981.89
Marsh	Stephen Martin	Plainclothes Police Constable	\$ 123,187.46	\$ 1,002.04
Marshall	Kirwin	Detective	\$ 138,945.13	\$ 1,047.28
Marshall	Shawn Tobin	Detective	\$ 114,704.40	\$ 1,027.91
Marshall	Kimball Segundo	Police Constable	\$ 108,836.30	\$ 971.62
Marshall	Kevin George	Police Constable	\$ 104,334.98	\$ 981.89
Marsman	Henri	Detective	\$ 117,548.45	\$ 1,047.28
Martell	Brian	Detective	\$ 120,249.26	\$ 1,047.28
Martelluzzi	Claudio	Sergeant	\$ 130,270.41	\$ 1,047.28
Martin	Kathryn	Staff Superintendent	\$ 194,119.21	\$ 14,739.40
Martin	Daniel Alexander	Staff Sergeant	\$ 139,051.50	\$ 1,076.14
Martin	Joseph Jean	Sergeant	\$ 131,229.86	\$ 1,047.28



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Martin	Ryan David	Plainclothes Police Constable	\$ 130,830.26	\$ 1,002.04
Martin	Derrick Frank	Police Constable	\$ 123,876.56	\$ 1,000.61
Martin	Rudolf	Detective	\$ 117,201.16	\$ 397.28
Martin	Anthony	Plainclothes Police Constable	\$ 112,981.04	\$ 1,022.58
Martin	Kelly	Police Constable	\$ 111,152.81	\$ 1,000.61
Martin	Henry Arne	Training Constable	\$ 108,942.28	\$ 1,002.04
Martin	James Steven	Police Constable	\$ 105,567.64	\$ 996.65
Martin	Paul George	Police Constable	\$ 103,251.31	\$ 990.47
Martin-Doto	Catherine Ann	Corporate Psychologist	\$ 193,308.29	\$ 1,510.18
Martinez	Michael Malaban	Plainclothes Police Constable	\$ 102,140.43	\$ 981.89
Martsenyuk	Vadym	Police Constable	\$ 128,021.75	\$ 981.89
Marxer	Matthew Alois	Police Constable	\$ 101,569.15	\$ 981.89
Maslowski	Brian Werner	Staff Sergeant	\$ 138,310.47	\$ 1,071.72
Mason	Donald Edward	Training Constable	\$ 125,934.18	\$ 1,000.48
Mason	Andrew Scott	Police Constable	\$ 111,491.41	\$ 911.26
Massey	John David	Police Constable	\$ 108,860.35	\$ 992.77
Masterman	Kevin George	Communications Coordinator	\$ 111,708.01	\$ 379.60
Masters	Michelle	Sergeant	\$ 126,412.03	\$ 1,047.28
Mastorakos	Pantelis George	Police Constable	\$ 114,511.84	\$ 981.89
Mastracci	Paola	Police Constable	\$ 109,025.49	\$ 1,007.72
Mastrokostas	Magdalene Maggie	Sergeant	\$ 120,081.23	\$ 942.59
Mathers	Sean Andrew	Plainclothes Police Constable	\$ 124,287.47	\$ 1,002.04
Matheson	David	Plainclothes Police Constable	\$ 110,854.24	\$ 1,022.58
Matheson	Ellie Allyn	Police Constable	\$ 102,811.48	\$ 995.88
Mathews	Brant	Plainclothes Police Constable	\$ 111,422.86	\$ 1,012.70
Mathieu	Melanie Jane	Police Constable	\$ 116,786.82	\$ 988.49
Matthews	Stephen Michael	Detective	\$ 140,979.27	\$ 527.91
Matthews	Joseph Blake	Detective Sergeant	\$ 135,105.84	\$ 1,085.37
Matthews	Scott Andrew	Plainclothes Police Constable	\$ 124,525.33	\$ 999.48
Matthews	Gordon	Police Constable	\$ 104,497.98	\$ 1,000.61
Mattos	Mouny Joseph	Police Constable	\$ 137,668.95	\$ 981.89
Matys	Joseph Paul	Detective	\$ 133,037.75	\$ 1,027.91
Mau	Richard	Police Constable	\$ 101,504.06	\$ 981.89
Mauceri	Vince Victor	Police Constable	\$ 117,800.37	\$ 981.89
Maunder	Jason Edward	Police Constable	\$ 115,470.43	\$ 990.47
Mavrou	Danny	Plainclothes Police Constable	\$ 117,655.00	\$ 997.36
Maxwell	George Byron	Plainclothes Police Constable	\$ 113,354.73	\$ 1,004.14
Mayers	Roger	Sergeant	\$ 122,597.20	\$ 1,047.28
Mayo	Kenneth	Police Constable	\$ 103,055.09	\$ 1,000.61
Mazurek	Timothy	Police Constable	\$ 157,729.91	\$ 1,000.61
Mc Connell	Shawn Lawrence	Police Constable	\$ 158,058.15	\$ 972.02
Mc Donald	Stephanie Jean	Police Constable	\$ 103,840.26	\$ 981.89
Mc Garry	Daniel Robert	Police Constable	\$ 105,578.39	\$ 971.62
Mc Garry	Kenneth Adam	Plainclothes Police Constable	\$ 102,784.62	\$ 978.50
Mc Kenzie	Joshua Brandon	Plainclothes Police Constable	\$ 123,641.01	\$ 1,002.04
Mc Keown	Sean-Brendan	Plainclothes Police Constable	\$ 113,623.92	\$ 993.85
Mc Master	Christopherryan	Police Constable	\$ 111,157.50	\$ 971.62
Mc Sweeney	Josh Matthew	Police Constable	\$ 104,342.31	\$ 981.89
Mcallister	David William	Police Constable	\$ 131,564.77	\$ 990.47
Mcarthur	Paul Ian	Detective Sergeant	\$ 134,185.61	\$ 1,085.37
Mcarthur	James Patrick	Plainclothes Police Constable	\$ 109,172.41	\$ 993.85
Mcaskill	Melinda Jean	Sergeant	\$ 119,500.65	\$ 1,037.79
Mcbatney	Gary	Staff Sergeant	\$ 136,660.62	\$ 1,085.37
Mcbride	Raymond Douglas	Plainclothes Police Constable	\$ 118,300.06	\$ 1,002.04
Mcbride	Keith Robert	Plainclothes Police Constable	\$ 117,109.54	\$ 1,002.04
Mcbryde	Glen William	Staff Sergeant	\$ 125,098.21	\$ 426.14
Mccabe	Anastasia Pauline	Plainclothes Police Constable	\$ 143,030.04	\$ 1,002.04
Mccabe	Mark Anthony	Police Constable	\$ 112,566.87	\$ 981.89
Mccabe	James Daniel	Police Constable	\$ 102,637.06	\$ 981.89
Mccahery	Shaun Michael	Police Constable	\$ 101,238.91	\$ 986.84

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Mccall	Andrew John	Detective	\$ 180,395.13	\$ 1,047.28
Mccall	Jayant John	Sergeant	\$ 113,740.13	\$ 1,037.79
Mccann	Gary Douglas	Sergeant	\$ 128,320.32	\$ 1,037.79
Mccann	Laurie Anne	Training Constable	\$ 106,805.58	\$ 1,012.70
Mccann	Madonna Marie	Police Constable	\$ 104,414.20	\$ 981.89
Mccarroll	Matthew James	Police Constable	\$ 108,525.11	\$ 906.26
Mccarthy	Kristopher Ryan	Sergeant	\$ 114,190.13	\$ 1,037.79
Mccarthy	Cheoliver Dax	Police Constable	\$ 108,696.33	\$ 981.89
Mccartney	Matthew Joseph	Plainclothes Police Constable	\$ 114,883.77	\$ 996.95
Mccausland	Yoshio Michael	Sergeant	\$ 144,427.96	\$ 1,029.76
Mccaw	Douglas Gordon	Police Constable	\$ 108,014.47	\$ 338.49
Mcclelland	Robert	Sergeant	\$ 132,618.43	\$ 1,047.28
Mcclorey	Sean Michael	Police Constable	\$ 112,589.58	\$ 1,000.61
Mconachie	Steven Leonard	Police Constable	\$ 110,603.25	\$ 981.89
Mconnach	Robert Bruce	Plainclothes Police Constable	\$ 121,995.20	\$ 372.58
Mconnell	Darren	Police Constable	\$ 128,989.79	\$ 1,000.61
Mconnell	Laura Anne	Plainclothes Police Constable	\$ 114,821.86	\$ 1,012.70
Mconnell	William	Police Constable	\$ 106,657.49	\$ 1,000.61
Mconnell	Susan	Police Constable	\$ 103,939.86	\$ 350.61
Mconnery	Kurtis William	Police Constable	\$ 108,072.69	\$ 956.74
Mccord	Tanya Lachlan	Sergeant	\$ 113,966.99	\$ 1,027.91
Mccormack	David	Superintendent	\$ 216,626.48	\$ 12,097.95
Mccormick	Derek Alan	Plainclothes Police Constable	\$ 112,546.08	\$ 1,012.70
Mccormick	Joey	Police Constable	\$ 100,537.85	\$ 981.89
Mccourt	Kevin	Plainclothes Police Constable	\$ 111,919.90	\$ 1,022.58
Mccready	William	Detective Sergeant	\$ 129,549.88	\$ 1,085.37
Mccreight	Kenneth	Police Constable	\$ 103,416.09	\$ 1,000.61
Mccue	Todd Douglas	Plainclothes Police Constable	\$ 110,453.58	\$ 997.36
Mcculloch	Michael	Detective	\$ 139,098.44	\$ 1,047.28
Mccullough	Kristal Kashmir	Plainclothes Police Constable	\$ 115,217.57	\$ 987.28
Mccullough	Alan	Police Constable	\$ 110,053.25	\$ 981.89
Mccullough	Christopher Aubrey	Police Constable	\$ 106,200.60	\$ 995.21
Mccutcheon	Douglas	Detective	\$ 121,701.81	\$ 397.28
Mccutcheon	Sean Cameron	Sergeant	\$ 118,858.91	\$ 1,037.79
Mcdermott	Daniel	Sergeant	\$ 125,523.70	\$ 1,047.28
Mcdermott	Euan	Police Constable	\$ 111,233.25	\$ 981.89
Mcdermott	Sabrina Alice	Plainclothes Police Constable	\$ 103,986.31	\$ 1,002.04
Mcdonald	James William	Sergeant	\$ 135,966.42	\$ 1,027.91
Mcdonald	Spencer Matthew	Detective	\$ 120,434.05	\$ 1,032.35
Mcdonald	Jesse Jonathon	Plainclothes Police Constable	\$ 116,097.08	\$ 988.75
Mcdonald	Matthew Peter	Plainclothes Police Constable	\$ 110,561.20	\$ 1,002.04
Mcdoom	Omar Sulaiman	Police Constable	\$ 103,521.65	\$ 975.62
Mcdougall	Robert Gordon	Sergeant	\$ 183,018.19	\$ 1,029.76
Mcdougall	Shannon	Police Constable	\$ 144,869.81	\$ 1,000.61
Mcdougall	Joseph Gerrard	Police Constable	\$ 120,603.03	\$ 990.47
Mcevoy	Clinton Wayne	Plainclothes Police Constable	\$ 121,842.66	\$ 1,002.04
Mcfadyen	Brian Dennis	Police Constable	\$ 126,645.27	\$ 981.89
Mcfadyen	Daniel Gordon	Detective	\$ 120,491.62	\$ 1,037.79
Mcfarquhar	Brett Harry	Staff Sergeant	\$ 122,197.26	\$ 416.65
Mcfarquhar	Craig James	Detective	\$ 111,125.47	\$ 1,027.91
Mcfatridge	Laura Lynn	Plainclothes Police Constable	\$ 113,198.95	\$ 1,002.04
McGahern	John Anthony	Police Constable	\$ 106,290.51	\$ 1,000.61
McGarrity	Ronald Kenneth	Police Constable	\$ 108,473.62	\$ 971.62
McGarry	William Michael	Detective	\$ 120,891.27	\$ 1,047.28
McGarry	John William	Plainclothes Police Constable	\$ 113,449.50	\$ 1,002.04
McGhee	Michael	Sergeant	\$ 132,576.21	\$ 1,047.28
McGilp	Robin John	Police Constable	\$ 113,470.22	\$ 971.62
McGinn	Michael Joseph	Detective	\$ 116,398.18	\$ 1,027.91
McGivern	Michael George	Sergeant	\$ 146,497.60	\$ 1,047.28
McGivern	Sean Barne	Police Constable	\$ 102,990.18	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
McGovern	Paul John	Sergeant	\$ 112,870.69	\$ 1,027.91
McGowan	Monica	Plainclothes Police Constable	\$ 110,921.20	\$ 1,022.58
McGran	Stephen Anthony	Sergeant	\$ 115,527.36	\$ 1,027.91
McGrath	Dustin Thomas	Police Constable	\$ 147,053.80	\$ 985.01
McGrath	Daniel George	Plainclothes Police Constable	\$ 107,956.57	\$ 993.85
McGuinness	Sean	Police Constable	\$ 116,305.62	\$ 1,000.61
McGuire	Jennifer Lynn	Police Constable	\$ 102,461.40	\$ 881.10
McIlwain	Steven George	Detective	\$ 134,322.96	\$ 1,047.28
Mcinnis	Jessica Michelle	Detective	\$ 150,673.25	\$ 1,037.79
Mcintosh	Daniel	Detective	\$ 124,477.31	\$ 1,047.28
Mcintosh	Allison Paula	Police Constable	\$ 100,153.38	\$ 971.62
Mcintyre	Ryan Douglas	Plainclothes Police Constable	\$ 109,597.87	\$ 1,002.04
Mckay	Edward	Staff Sergeant	\$ 132,706.88	\$ 1,085.37
Mckay	Scott	Detective	\$ 120,486.76	\$ 1,047.28
Mckee	Kelly Marie	Detective	\$ 117,284.83	\$ 1,027.91
Mckenzie	Shawn Scott	Plainclothes Police Constable	\$ 132,841.15	\$ 1,012.70
Mckenzie	Peter Sheldon	Plainclothes Police Constable	\$ 115,979.77	\$ 545.08
Mckenzie	Robert Sean	Detective	\$ 113,237.68	\$ 1,032.35
Mckean	Mark Joseph	Police Constable	\$ 103,044.06	\$ 1,000.61
Mckeown	Lisa Dawn	Plainclothes Police Constable	\$ 112,805.56	\$ 1,012.70
Mckeraghan	Dann Francis	Plainclothes Police Constable	\$ 113,376.09	\$ 1,012.70
Mckinnie	Amanda	Sergeant	\$ 121,174.16	\$ 1,047.28
Mckinnon	Darryl Lloyd	Police Constable	\$ 109,117.85	\$ 975.62
Mcknight	Cory	Police Constable	\$ 124,268.05	\$ 1,000.61
Mcknight	Adam Scott	Plainclothes Police Constable	\$ 121,492.85	\$ 993.85
Mclane	Gregory	Staff Inspector	\$ 147,678.59	\$ 7,291.66
Mclane	James Russell	Sergeant	\$ 135,047.89	\$ 1,047.28
Mclane	Kristine Ann	Plainclothes Police Constable	\$ 107,181.87	\$ 1,002.04
McLaughlin	Ian	Sergeant	\$ 182,345.85	\$ 1,047.28
McLaughlin	Martin William	Training Constable	\$ 130,446.18	\$ 1,002.04
McLaughlin	Junior Sylvester	Police Constable	\$ 114,894.86	\$ 990.47
McLaughlin	Veronica Jennifer	Police Constable	\$ 108,596.43	\$ 331.89
McLaughlin	Colm	Police Constable	\$ 103,713.24	\$ 1,000.61
Mclean	Barbara	Superintendent	\$ 177,126.09	\$ 14,744.80
Mclean	Nancy Mary	Sergeant	\$ 129,802.72	\$ 1,047.28
Mcleish	Patricia Louise	Senior Technical Analyst	\$ 119,561.01	\$ 379.60
Mcleish	William Scott	Police Constable	\$ 100,076.48	\$ 990.47
Mclellan	Curtis Johnny	Police Constable	\$ 111,922.74	\$ 981.89
Mcleod	Matthew Alexander	Plainclothes Police Constable	\$ 126,015.85	\$ 1,002.04
Mcleod	Patrick	Training Constable	\$ 117,194.42	\$ 1,022.58
Mcleod	Shelley Christine	Plainclothes Police Constable	\$ 105,922.71	\$ 977.64
Mcmahon	Joseph	Police Constable	\$ 105,218.42	\$ 1,000.61
Mcmillen	Matthew Frank	Police Constable	\$ 108,091.64	\$ 981.89
Mcnabb	Edward Lynn	Police Constable	\$ 114,538.36	\$ 981.89
Mcnabb	Angela Helen	Police Constable	\$ 104,685.05	\$ 1,000.61
Mcnabb	Andrew Gordon	Police Constable	\$ 101,905.73	\$ 390.47
Mcnamara	Colleen	Plainclothes Police Constable	\$ 123,752.21	\$ 1,011.85
Mcneil	Ronald	Sergeant	\$ 120,355.04	\$ 1,047.28
Mcnevin	Jeffrey Lee	Police Constable	\$ 102,919.18	\$ 971.62
Mcparland	Shannon Marie	Plainclothes Police Constable	\$ 111,499.45	\$ 1,002.04
Mcqueen	Sherry Lynn	Police Constable	\$ 113,241.24	\$ 981.89
Mcquoid	Scott Chapman	Plainclothes Police Constable	\$ 108,701.26	\$ 1,002.04
Mcveigh	Michael James	Sergeant	\$ 112,146.64	\$ 1,027.91
Mcvey	Lewis James	Police Constable	\$ 134,759.66	\$ 306.74
Meaney	Shawn	Detective	\$ 124,461.15	\$ 1,047.28
Medeiros	Andy	Plainclothes Police Constable	\$ 120,476.72	\$ 1,002.04
Medulun	Mark Geoffrey	Police Constable	\$ 102,915.85	\$ 971.62
Meech	Raymond John	Sergeant	\$ 150,418.27	\$ 1,047.28
Meehan	Patrick	Sergeant	\$ 136,722.11	\$ 1,047.28
Meehan	Anthony Paul	Police Constable	\$ 102,244.32	\$ 990.47

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Meik	Vivian	Detective	\$ 126,532.33	\$ 1,047.28
Melanson	James Allen	Senior Operations Supervisor	\$ 111,044.03	\$ 1,056.64
Melerowicz	Zachary Michael	Police Constable	\$ 119,493.79	\$ 306.74
Melerowicz	Michal	Police Constable	\$ 106,165.98	\$ 769.55
Meloche	Shawn Ronald	Staff Sergeant	\$ 136,719.38	\$ 1,085.37
Meloche	Robert Thomas	Police Constable	\$ 113,425.65	\$ 398.96
Menard	John Phillip	Detective	\$ 119,919.87	\$ 1,037.79
Mendez	Ancile Hugh	Police Constable	\$ 112,101.33	\$ 981.89
Mendoza	Philip Manilay	Sergeant	\$ 118,322.60	\$ 1,037.79
Mendoza	Erwin Gonzales	Police Constable	\$ 106,623.39	\$ 995.11
Mendoza	Bryan	Plainclothes Police Constable	\$ 106,465.98	\$ 1,012.70
Meredith	Craig Andrew	Plainclothes Police Constable	\$ 138,151.13	\$ 1,002.04
Merritt	Christopher Michael	Police Constable	\$ 115,205.70	\$ 981.89
Merritt	Chad Joseph	Plainclothes Police Constable	\$ 113,107.24	\$ 1,002.04
Mersereau	Michael	Sergeant	\$ 125,112.11	\$ 1,047.28
Merza	Trevor James	Police Constable	\$ 106,809.03	\$ 981.89
Methe	Christopher Robert	Police Constable	\$ 101,994.35	\$ 971.62
Metzger	Katimarie	Plainclothes Police Constable	\$ 117,893.80	\$ 1,002.04
Metzger	Jennifer Lynn	Plainclothes Police Constable	\$ 103,904.36	\$ 1,002.04
Meuleman	Christopher Bryan	Police Constable	\$ 114,144.76	\$ 981.89
Mi	Yaoming	Senior Technical Analyst	\$ 122,461.49	\$ 379.60
Mian	Farhaan Aftab	Police Constable	\$ 122,178.49	\$ 995.88
Micallef	Mark Anthony	Police Constable	\$ 111,442.00	\$ 971.62
Miceli	Stephanie Caroline	Police Constable	\$ 104,539.46	\$ 971.62
Michelucci	Marco Antony	Training Constable	\$ 103,561.01	\$ 352.04
Middleton	William Scott	Police Constable	\$ 104,215.35	\$ 990.47
Mieszkalski	Peter	Plainclothes Police Constable	\$ 111,722.66	\$ 1,022.58
Mignardi	Steven Anthony	Police Constable	\$ 107,848.99	\$ 981.89
Mignardi	Sonia Marisa	Police Constable	\$ 105,391.49	\$ 331.89
Mihailescu	Simona	Plainclothes Police Constable	\$ 103,561.01	\$ 352.04
Mijares	Rene Libre	Police Constable	\$ 132,746.52	\$ 975.62
Mikalachki	Larry	Police Constable	\$ 104,611.02	\$ 1,000.61
Mildenberger	Kaine Johann	Plainclothes Police Constable	\$ 130,219.67	\$ 352.04
Miles	Jeremy Oliver	Plainclothes Police Constable	\$ 122,931.34	\$ 1,002.04
Milic	Dany	Police Constable	\$ 111,002.53	\$ 1,000.61
Millar	Jason Andrew	Police Constable	\$ 107,646.96	\$ 981.89
Miller	Helen Diane	Superintendent	\$ 155,771.67	\$ 6,528.89
Miller	Duncan	Sergeant	\$ 126,731.77	\$ 1,047.28
Miller	Darren Leonard	Police Constable	\$ 124,031.01	\$ 254.66
Miller	Christopher John	Plainclothes Police Constable	\$ 123,142.02	\$ 993.85
Miller	Brian James	Police Constable	\$ 119,374.45	\$ 988.13
Miller	Prince Charles	Plainclothes Police Constable	\$ 118,544.19	\$ 988.05
Miller	Shane Christopher	Sergeant	\$ 115,835.85	\$ 1,027.91
Miller	Ian Mark	Plainclothes Police Constable	\$ 115,058.87	\$ 1,002.04
Miller	Ryan Keneth	Detective	\$ 112,983.54	\$ 1,027.91
Miller	William Peter	Supervisor	\$ 110,401.76	\$ 323.31
Miller	Caroline Nancy	Police Constable	\$ 105,881.44	\$ 972.02
Miller	Sharon Ann	Plainclothes Police Constable	\$ 104,457.49	\$ 1,002.04
Miller	James Anthony	Plainclothes Police Constable	\$ 103,588.77	\$ 1,002.04
Miller	Jill	Police Constable	\$ 102,849.81	\$ 1,000.61
Mills	Brad Jonathan	Police Constable	\$ 117,470.43	\$ 971.62
Mills	Paul Terrance	Plainclothes Police Constable	\$ 110,858.96	\$ 1,012.70
Mills	Patricia	Police Constable	\$ 105,207.47	\$ 1,000.61
Minami	Mark Nobuyuki	Police Constable	\$ 128,479.01	\$ 981.89
Minasvand	George	Sergeant	\$ 123,992.07	\$ 1,037.79
Mineyko	Krzysztof Eustachy	Senior Analyst	\$ 112,463.91	\$ 379.60
Minhas	Gurminder Singh	Plainclothes Police Constable	\$ 120,569.84	\$ 996.93
Minor	Douglas Allan	Sergeant	\$ 134,814.49	\$ 1,047.28
Minor	Trisha Lee	Plainclothes Police Constable	\$ 106,880.23	\$ 996.95
Miranda	Eduardo Candido	Sergeant	\$ 124,828.55	\$ 1,025.93

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Miranda	Cristian Andres	Plainclothes Police Constable	\$ 114,234.22	\$ 987.05
Miron	Bruno Joseph	Detective	\$ 142,650.53	\$ 1,037.79
Mirza	Shahrukh	Police Constable	\$ 137,384.76	\$ 972.02
Misiuda	Melissa Deanne	Plainclothes Police Constable	\$ 119,256.58	\$ 997.36
Misterowicz	Richard John	Sergeant	\$ 143,961.17	\$ 1,029.76
Mitakidis	Harals Steve	Training Constable	\$ 112,233.41	\$ 1,002.04
Mitchell	Charles	Sergeant	\$ 130,985.05	\$ 1,047.28
Mitchell	Jodi Lynn	Sergeant	\$ 121,374.59	\$ 1,037.79
Mitchell	Christopher Gordon	Plainclothes Police Constable	\$ 114,011.07	\$ 1,002.04
Mitchener	Robert Andrew	Police Constable	\$ 101,932.34	\$ 978.77
Mitskou	Christopher	Police Constable	\$ 104,611.56	\$ 971.62
Mnushkin	Sergey Afroyim	Police Constable	\$ 109,400.20	\$ 981.89
Moallemi	Kaveh	Technical Analyst	\$ 100,559.33	\$ 285.45
Mobbs	Christopher Andrew	Police Constable	\$ 120,857.78	\$ 981.89
Moed	Jeremy Clark	Sergeant	\$ 127,960.21	\$ 1,037.79
Moffat	Anthony	Police Constable	\$ 113,007.62	\$ 975.62
Mohamed	Rizwan	Plainclothes Police Constable	\$ 119,224.39	\$ 1,002.04
Mohammed	Riad Jinnah	Police Constable	\$ 112,685.54	\$ 972.02
Mohammed	Adil Farid	Plainclothes Police Constable	\$ 106,959.18	\$ 988.75
Mohammed	Colin Elliott	Police Constable	\$ 106,372.82	\$ 995.88
Mohr	Chad Francis	Police Constable	\$ 117,960.95	\$ 981.89
Moi	Natalie Bobo	Police Constable	\$ 113,880.37	\$ 981.89
Moisseev	Iouri	Senior Technical Analyst	\$ 111,757.02	\$ 379.60
Mojtahedi	Omid	Police Constable	\$ 100,002.96	\$ 983.54
Mokorich	Laura Elizabeth	Police Constable	\$ 105,447.76	\$ 971.62
Mole	Derek James	Plainclothes Police Constable	\$ 138,234.96	\$ 1,002.04
Molinaro	Antonio	Supervisor	\$ 159,029.98	\$ 933.40
Moloney	Patrick Michael	Police Constable	\$ 146,130.35	\$ 981.89
Molyneaux	Steven	Inspector	\$ 159,910.22	\$ 1,277.58
Molyneaux	Curtis Michael	Training Constable	\$ 110,025.88	\$ 1,007.50
Molyneaux	Doreen Evelyn	Plainclothes Police Constable	\$ 106,391.98	\$ 362.70
Momeni	Orang	Sergeant	\$ 175,099.42	\$ 1,038.59
Monaghan	Patrick James	Detective Sergeant	\$ 138,097.48	\$ 1,085.37
Monahar	Dion Rajesh	Detective	\$ 142,398.67	\$ 1,035.45
Mondelli	Roberto Joseph	Police Constable	\$ 103,652.13	\$ 981.89
Moniz	Brian Melo	Operations Supervisor	\$ 125,895.88	\$ 947.83
Moniz	Steven Correia	Police Constable	\$ 106,032.87	\$ 981.89
Monk	Christopher Dwaine	Plainclothes Police Constable	\$ 112,584.11	\$ 997.36
Monroe	Cameron Stewart	Plainclothes Police Constable	\$ 115,325.21	\$ 993.85
Montcalm	Alain Jean	Police Constable	\$ 103,769.60	\$ 981.89
Monteiro	Robert	Sergeant	\$ 165,753.40	\$ 1,035.84
Monteiro	David Jason	Police Constable	\$ 105,808.78	\$ 978.77
Montgomery	Elizabeth Helen	Detective	\$ 118,532.20	\$ 1,047.28
Montgomery	Aaron James	Police Constable	\$ 105,674.06	\$ 981.89
Montgomery	Vicki	Police Constable	\$ 103,071.36	\$ 1,000.61
Montis	Christine Cheryl	Plainclothes Police Constable	\$ 104,607.54	\$ 1,002.04
Montoya	Oscar Mauricio	Plainclothes Police Constable	\$ 107,625.36	\$ 988.05
Montrait	David William	Police Constable	\$ 121,925.18	\$ 975.62
Mooney	Joshua	Police Constable	\$ 104,997.65	\$ 971.62
Moorcroft	Christopher Robert	Police Constable	\$ 132,961.21	\$ 995.88
Moorcroft	Michael Brian	Police Constable	\$ 126,230.35	\$ 986.57
Moore	Steven	Sergeant	\$ 137,259.77	\$ 1,047.28
Moore	Brett Calvin	Sergeant	\$ 133,091.52	\$ 1,037.79
Moore	Michael Martin	Police Constable	\$ 129,930.61	\$ 981.89
Moore	Adam Benjamin	Training Constable	\$ 122,645.30	\$ 1,002.04
Moore	Jeremy Andrew	Police Constable	\$ 122,203.48	\$ 971.62
Moore	Scott William	Detective	\$ 116,850.32	\$ 1,037.79
Moore	Darcy	Sergeant	\$ 116,524.85	\$ 1,047.28
Moore	Kevin Robert	Police Constable	\$ 109,594.92	\$ 981.89
Moore	David Christopher	Police Constable	\$ 106,320.13	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Moore	Christine Margaret	Communications Operator	\$ 106,068.55	\$ 936.13
Moosvi	Syed	Police Constable	\$ 104,563.16	\$ 1,000.61
Mora	Ingrid Mirella	Patrol Supervisor	\$ 107,072.72	\$ 908.83
Moraes	Timothy	Plainclothes Police Constable	\$ 115,328.46	\$ 1,022.58
Moran	Ruth Marian	Detective	\$ 123,362.69	\$ 387.79
Moran	Erick Odyr	Police Constable	\$ 111,956.43	\$ 972.02
Morash	Deborah M	Plainclothes Police Constable	\$ 109,303.65	\$ 1,022.58
Morden	Todd Douglas	Plainclothes Police Constable	\$ 120,129.78	\$ 1,012.70
Moreau	Paul Robert	Detective	\$ 131,482.93	\$ 1,037.79
Morehouse	Rita	Sergeant	\$ 148,435.26	\$ 1,047.28
Moreira	Peter Michael	Inspector	\$ 153,697.00	\$ 1,319.68
Moreira	John	Detective	\$ 118,058.35	\$ 1,047.28
Morel	Daniel	Police Constable	\$ 110,123.65	\$ 971.62
Morell	Adam	Police Constable	\$ 121,999.65	\$ 1,000.61
Moretti	Mark	Police Constable	\$ 104,825.47	\$ 1,000.61
Morgan	Christopher	Police Constable	\$ 137,293.35	\$ 978.77
Morgan	Daniel Philip	Plainclothes Police Constable	\$ 135,763.59	\$ 1,002.04
Morgan	Susanne Frieda	Plainclothes Police Constable	\$ 115,929.33	\$ 1,002.04
Morley	Emma Jane	Plainclothes Police Constable	\$ 106,392.63	\$ 974.20
Morris	Jason Robert	Plainclothes Police Constable	\$ 226,344.03	\$ 1,002.04
Morris	Leslie	Detective	\$ 148,706.99	\$ 1,047.28
Morris	Nickolas Joseph	Police Constable	\$ 142,786.43	\$ 1,000.61
Morris	Mandy Dawn	Detective	\$ 134,631.86	\$ 1,037.79
Morris	Peter Neil	Sergeant	\$ 133,566.03	\$ 1,037.79
Morris	Mark Lavarous	Detective	\$ 125,666.74	\$ 1,037.79
Morris	Adam John	Police Constable	\$ 119,791.50	\$ 972.02
Morris	Harold	Sergeant	\$ 118,259.05	\$ 1,047.28
Morris	Brett Hamilton	Police Constable	\$ 100,089.09	\$ 981.89
Morrison	Michael Robert	Detective	\$ 120,604.58	\$ 1,037.79
Morrison	Michelle Yvette	Police Constable	\$ 116,549.08	\$ 1,000.61
Morrison	Melissa Mary	Plainclothes Police Constable	\$ 112,085.83	\$ 1,002.04
Morrison	Steven Christopher	Police Constable	\$ 111,206.82	\$ 981.89
Morse	Victoria Jane	Detective	\$ 130,668.55	\$ 1,027.91
Mosquite	Ruel	Plainclothes Police Constable	\$ 131,408.43	\$ 1,022.58
Mostowski	Marek	Plainclothes Police Constable	\$ 126,458.35	\$ 1,002.04
Mota	Danny Labao	Police Constable	\$ 109,344.95	\$ 981.89
Moureaux	Julie Soline	Police Constable	\$ 111,653.81	\$ 981.89
Mowat	Peter Hugh	Labour Relations Analyst	\$ 104,335.95	\$ 340.04
Moxam	Darren Kenneth	Detective	\$ 154,141.67	\$ 1,027.91
Moxham	Sean Gary	Plainclothes Police Constable	\$ 122,120.89	\$ 1,002.04
Moyer	Matthew Ignatius	Staff Sergeant	\$ 136,677.28	\$ 1,085.37
Moynagh	Robert	Detective	\$ 138,043.24	\$ 1,047.28
Mozolev	Nikolay	Police Constable	\$ 103,684.21	\$ 981.89
Mrahar	Jasbir Singh	Police Constable	\$ 121,414.51	\$ 982.42
Mueller	Stefan	Police Constable	\$ 127,897.55	\$ 1,000.61
Mueller	Hans-Juergen	Police Constable	\$ 115,517.53	\$ 1,000.61
Mugford	Stephen Michael	Police Constable	\$ 112,375.01	\$ 987.83
Muir	Michael Adam	Police Constable	\$ 107,444.50	\$ 971.62
Muirhead	James Andrew	Police Constable	\$ 110,019.93	\$ 981.89
Mullally	Joseph Jennings	Police Constable	\$ 106,131.51	\$ 978.77
Mullen	Michael Jeffery	Detective	\$ 149,326.82	\$ 1,037.79
Mullin	George	Staff Sergeant	\$ 132,904.19	\$ 1,085.37
Mundy	Susan Ann	Police Constable	\$ 104,254.93	\$ 1,000.61
Mungal	Matthew	Detective	\$ 136,172.29	\$ 1,047.28
Munro	Ryan Christopher	Police Constable	\$ 109,074.49	\$ 972.02
Munroe	Kelly Bruce	Police Constable	\$ 153,829.54	\$ 1,000.61
Munroe	Neil Gerard	Detective	\$ 130,256.20	\$ 1,037.79
Murnane	Melissa Katherine	Plainclothes Police Constable	\$ 102,827.00	\$ 978.50
Murphy	Daniel Timothy	Police Constable	\$ 131,961.45	\$ 956.74
Murphy	Liam	Sergeant	\$ 121,092.09	\$ 1,047.28

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Murphy	Michael Patrick	Police Constable	\$ 107,235.90	\$ 981.89
Murphy	Shane Peter	Police Constable	\$ 106,136.25	\$ 971.62
Murphy	Todd Aaron	Police Constable	\$ 100,565.75	\$ 981.89
Murray	Sandy	Senior Advisor Policy	\$ 135,538.74	\$ 491.39
Murray	David	Staff Sergeant	\$ 129,357.53	\$ 1,085.37
Murray	Alicia Marie	Detective	\$ 127,063.84	\$ 1,027.91
Murray	Karen Patricia	Sergeant	\$ 112,018.31	\$ 1,027.91
Murray	Neal Allan	Police Constable	\$ 107,149.19	\$ 981.89
Murray	Scott Robert	Police Constable	\$ 106,769.91	\$ 981.89
Murray	David Gerard	Plainclothes Police Constable	\$ 104,725.90	\$ 1,002.04
Murray-Bates	Kerry-Anne	Senior Operations Supervisor	\$ 135,582.99	\$ 1,056.64
Murrell	Kevin Earl	Staff Sergeant	\$ 131,935.50	\$ 1,085.37
Musah	Ishmail	Staff Sergeant	\$ 155,318.23	\$ 1,071.33
Muscat-Drago	Daniel Robert	Plainclothes Police Constable	\$ 100,433.56	\$ 917.06
Musclow	Claude	Sergeant	\$ 119,113.40	\$ 1,047.28
Musial	Bartosz Pawel	Police Constable	\$ 111,109.77	\$ 981.89
Musso Duarte	Susana	Police Constable	\$ 139,879.75	\$ 990.47
Mutch	Emily Ruth	Senior Corporate Planning Analyst	\$ 100,509.96	\$ 991.13
Mutis	Dawn	Plainclothes Police Constable	\$ 110,680.09	\$ 1,022.58
Muto	Antonio	Police Constable	\$ 103,086.41	\$ 1,000.61
Myers	Sharon Elizabeth	Detective	\$ 117,860.97	\$ 1,037.79
Myers	Gregory	Sergeant	\$ 116,663.83	\$ 1,047.28
Mylvaganam	Ajanthan	Police Constable	\$ 104,800.42	\$ 291.86
Naccarato	Jose	Project Leader	\$ 126,966.30	\$ 1,060.02
Nacev	Steven Alexsander	Police Constable	\$ 104,721.37	\$ 904.66
Nadeem	Sohail	Plainclothes Police Constable	\$ 111,913.72	\$ 984.93
Nadler	Andre Michael	Police Constable	\$ 103,514.44	\$ 981.89
Nafis	Rashid	Police Constable	\$ 114,562.76	\$ 981.89
Naidoo	Graeme Clayton	Detective	\$ 123,864.42	\$ 1,037.79
Nair	Sajeev	Detective	\$ 129,328.30	\$ 1,027.91
Nakhuda	Mohmed Hanif	Police Constable	\$ 122,313.76	\$ 981.89
Nallaratnam	Roshan	Police Constable	\$ 119,942.61	\$ 971.62
Nalon	Tamara Darlene	Senior Operations Supervisor	\$ 109,014.21	\$ 1,011.99
Nanji	Zahir Mohamed	Police Constable	\$ 100,856.12	\$ 981.89
Nantais	Jennifer Lynn	Police Constable	\$ 101,676.34	\$ 981.89
Nanton	Jason Stanley	Police Constable	\$ 123,397.67	\$ 981.89
Nanton	Andrew Antonio	Police Constable	\$ 121,486.43	\$ 981.89
Narine	Shaun	Superintendent	\$ 179,418.25	\$ 1,445.65
Nasim	Faisal	Police Constable	\$ 127,690.93	\$ 981.89
Nasner	Stefan	Plainclothes Police Constable	\$ 167,730.02	\$ 1,022.58
Nasser	Aman	Sergeant	\$ 151,720.79	\$ 1,020.98
Nassiss	Stephanie	Training Constable	\$ 101,804.71	\$ 488.82
Neadles	William	Superintendent	\$ 205,556.90	\$ 15,716.89
Neadles	William Andrew	Police Constable	\$ 110,535.36	\$ 971.62
Neadles	Kyle Stephen	Police Constable	\$ 103,663.16	\$ 924.50
Neal	Wesley John	Detective	\$ 140,076.70	\$ 1,047.28
Neal	Peter	Detective	\$ 115,089.90	\$ 397.28
Neale	Lindsay Melissa	Plainclothes Police Constable	\$ 126,081.78	\$ 1,002.04
Neath	Kevin Bradley	Plainclothes Police Constable	\$ 128,184.41	\$ 1,002.04
Nei	Nicholas Shang-Lin	Sergeant	\$ 119,619.31	\$ 1,027.91
Neill	Stuart	Police Constable	\$ 105,060.66	\$ 986.57
Nelson	Melissa Anne	Police Constable	\$ 109,247.17	\$ 981.89
Nelson	Matthew Henry	Police Constable	\$ 103,397.28	\$ 971.62
Nevin	David	Police Constable	\$ 164,427.04	\$ 1,000.61
Newell	Patricia	Police Constable	\$ 102,907.21	\$ 1,000.61
Newhook	Matthew Albert	Sergeant	\$ 118,682.14	\$ 1,047.28
Newman	Bruce	Staff Sergeant	\$ 135,854.46	\$ 1,085.37
Newmarch	Brett Ryan	Plainclothes Police Constable	\$ 120,147.10	\$ 1,002.04
Newton	Deedee	Detective	\$ 119,346.18	\$ 1,047.28
Newton	David	Police Constable	\$ 103,581.65	\$ 1,000.61



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Ng	Siu-Mia	Plainclothes Police Constable	\$ 145,035.85	\$ 360.30
Ng	William	Police Constable	\$ 134,237.59	\$ 981.89
Ng	Yuen	Sergeant	\$ 117,733.10	\$ 1,047.28
Ng	Chi Wai	Plainclothes Police Constable	\$ 114,462.01	\$ 1,022.58
Ng	Philip	Police Constable	\$ 112,373.31	\$ 971.62
Ngan	Edward Shing-Keung	Senior Advisor Quality Assurance	\$ 135,871.77	\$ 1,247.42
Nguyen	Daniel	Plainclothes Police Constable	\$ 112,318.15	\$ 978.50
Nguyen	Quoc Hoa-Khanh	Training Constable	\$ 110,023.39	\$ 1,002.04
Nichol	Ian Fraser	Detective Sergeant	\$ 128,538.15	\$ 435.37
Nichols	Heather Laury	Detective Sergeant	\$ 125,023.21	\$ 1,076.14
Nicholson	Leonard Bruce	Detective	\$ 119,834.78	\$ 1,037.79
Nickerson	Brandon Randal	Plainclothes Police Constable	\$ 122,934.07	\$ 994.16
Nickson	Michael James	Police Constable	\$ 110,121.53	\$ 986.57
Nicol	Brett Donald	Detective Sergeant	\$ 128,751.95	\$ 1,076.14
Nicol	Robert	Plainclothes Police Constable	\$ 115,269.88	\$ 1,638.18
Nicolle	Chad Edward	Sergeant	\$ 143,340.34	\$ 1,047.28
Nielsen	Christian Hinge	Manager of Shop Operations	\$ 153,695.78	\$ 1,167.65
Nijjar	Harjit Singh	Sergeant	\$ 115,665.58	\$ 1,037.79
Nimmo	Richard James	Detective	\$ 135,846.75	\$ 1,037.79
Niras	Nikolaos	Police Constable	\$ 142,010.70	\$ 1,000.61
Nisavic	Nick	Police Constable	\$ 107,317.53	\$ 1,000.61
Nishikawa	Brian Jonathan	Plainclothes Police Constable	\$ 123,440.63	\$ 994.16
Niziol	William James	Police Constable	\$ 141,909.37	\$ 971.62
Noble	Dale Lloyd	Police Constable	\$ 112,603.57	\$ 971.62
Nolan	Christopher	Staff Sergeant	\$ 131,184.28	\$ 1,085.37
Noll	Carl	Detective Sergeant	\$ 141,718.30	\$ 13,069.50
Noonan	Timothy John	Plainclothes Police Constable	\$ 112,822.25	\$ 1,022.58
Norman	William Michael	Police Constable	\$ 131,354.57	\$ 983.54
Norman	Darryl James	Plainclothes Police Constable	\$ 117,905.29	\$ 994.38
Norrie	Andrew	Inspector	\$ 177,554.40	\$ 1,139.45
Norrie	Hudson Fox	Police Constable	\$ 108,530.76	\$ 971.62
Norris	Robert	Police Constable	\$ 192,870.91	\$ 1,000.61
Norrmalm	Brenda Rosalie	Police Constable	\$ 100,290.49	\$ 990.47
Norski	Przemyslaw	Police Constable	\$ 125,457.79	\$ 981.89
North	Robert Lloyd	Detective	\$ 147,996.38	\$ 1,037.79
Northmore	Colleen	Detective	\$ 141,995.48	\$ 1,047.28
Northrup	Jeffrey John	Police Constable	\$ 132,725.44	\$ 1,000.61
Norton	David John	Detective	\$ 129,650.21	\$ 1,037.79
Notay	Jagmohan Singh	Parking Enforcement Officer	\$ 138,623.47	\$ 880.88
Noto	Diana	Plainclothes Police Constable	\$ 110,120.47	\$ 1,002.04
Nott	Jason Michael	Plainclothes Police Constable	\$ 103,561.01	\$ 1,002.04
Novinc	Branko	Sergeant	\$ 125,805.39	\$ 1,047.28
Nunes	Maria	Police Constable	\$ 128,240.46	\$ 1,000.61
Nuri	Abdullah	Detective	\$ 126,986.42	\$ 1,027.91
Nussbaum-Voina	Viorica Ioan	Senior Analyst	\$ 112,399.42	\$ 379.60
Nykorchuk	Pasqualina	Senior Corporate Planning Analyst	\$ 104,987.12	\$ 349.05
Oakes	James	Police Constable	\$ 122,621.03	\$ 1,000.61
Oakes	Joshua Robert	Police Constable	\$ 118,759.84	\$ 315.42
Oberfrank	Timothy	Detective	\$ 123,604.46	\$ 1,047.28
Obey	Jason David	Police Constable	\$ 106,398.04	\$ 971.62
Obornick	Howard	Police Constable	\$ 103,279.61	\$ 1,000.61
O'Brien	Sean	Sergeant	\$ 128,771.82	\$ 1,047.28
O'Brien	David	Training Constable	\$ 114,786.20	\$ 1,022.58
O'Brien	Colin Daniel	Police Constable	\$ 111,553.90	\$ 981.89
O'Connor	Brian	Inspector	\$ 156,604.97	\$ 1,139.45
O'Connor	Mike Stephen	Plainclothes Police Constable	\$ 115,695.98	\$ 1,002.04
O'Connor	Kellie Mae	Executive Assistant	\$ 101,394.44	\$ 967.90
Oddi	John-Paul Christopher	Police Constable	\$ 105,132.75	\$ 918.30
Odisho	Ashur	Police Constable	\$ 156,863.19	\$ 981.89
O'Donnell	Joseph Patrick	Police Constable	\$ 119,772.15	\$ 971.62



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
O'Donnell	Mark	Police Constable	\$ 100,874.86	\$ 981.89
O'Donohue	Derek Micheal	Sergeant	\$ 108,608.01	\$ 1,013.86
O'Donohue	Katie Elizabeth	Plainclothes Police Constable	\$ 104,883.87	\$ 993.85
Ogg	Sheila Elizabeth	Detective Sergeant	\$ 134,527.03	\$ 1,085.37
Ogg	Stuart Neil	Police Constable	\$ 100,088.59	\$ 921.65
O'Grady	Lawrence Joseph	Supervisor	\$ 103,197.93	\$ 999.05
Oh	Hyuk Jo	Police Constable	\$ 109,014.03	\$ 971.62
Oh	Saehyung	Police Constable	\$ 108,634.03	\$ 981.89
O'Hearn	James William	Police Constable	\$ 123,994.67	\$ 971.62
O'Kane	Geraid David	Detective	\$ 123,192.28	\$ 1,037.79
O'Keefe	David Michael	Plainclothes Police Constable	\$ 106,085.26	\$ 1,002.04
Okutin	Alexandr	Police Constable	\$ 114,115.18	\$ 918.30
O'Leary	Edmund Joseph	Police Constable	\$ 115,837.26	\$ 981.89
Oliveira	Gilberto Vieira	Police Constable	\$ 110,931.76	\$ 924.50
Oliveira	Dora Cristina	Police Constable	\$ 109,447.96	\$ 988.13
Oliveira	Linda	Plainclothes Police Constable	\$ 104,610.59	\$ 356.24
Oliver	Matthew Tyler	Plainclothes Police Constable	\$ 136,429.46	\$ 1,007.08
Oliver	Paul	Detective Sergeant	\$ 130,035.13	\$ 1,075.01
Oliver	Steven Ronald	Detective	\$ 120,859.22	\$ 1,027.91
Ollos	Sandor Ernest	Police Constable	\$ 120,256.33	\$ 981.89
Olsen	Frank	Detective	\$ 125,464.71	\$ 1,047.28
Olsen	Shaun	Sergeant	\$ 121,039.07	\$ 1,047.28
Olson	Gary Aldred	Sergeant	\$ 116,846.90	\$ 1,047.28
Olshewski	Michelle Lynne	Detective	\$ 139,771.87	\$ 1,042.59
Olukoya	Olufemi	Police Constable	\$ 164,812.72	\$ 1,000.61
Olver	Robert Bond	Police Constable	\$ 104,720.46	\$ 1,000.61
Omello	Steven John	Police Constable	\$ 115,845.19	\$ 904.66
Onami	Jason Morito	Plainclothes Police Constable	\$ 107,098.98	\$ 352.04
O'Neill	Barry John	Sergeant	\$ 126,238.05	\$ 1,029.76
O'Neill	Brian Donald	Plainclothes Police Constable	\$ 115,623.82	\$ 1,002.04
O'Neill	Sandra Louise	Plainclothes Police Constable	\$ 106,902.37	\$ 365.61
O'Neill	Sean Keith	Police Constable	\$ 106,817.24	\$ 981.89
O'Neill	Erik Rodney	Police Constable	\$ 104,610.57	\$ 981.89
Ong	Rhoel Villegas	Sergeant	\$ 149,229.69	\$ 1,037.79
Onyszkiewicz	Andrew	Detective Sergeant	\$ 138,518.33	\$ 1,085.37
Onzuka	Edward Yuji	Plainclothes Police Constable	\$ 114,779.49	\$ 4,005.09
Oosterhof	Carole Jane	Police Constable	\$ 102,849.81	\$ 350.61
Oostwoud	Michael Gerard	Police Constable	\$ 100,017.48	\$ 990.47
Orchard	Ian Duncan	Plainclothes Police Constable	\$ 109,219.44	\$ 372.58
O'Riordan	Wayne James	Detective	\$ 112,172.20	\$ 1,027.91
Oroz	Slavko	Police Constable	\$ 165,146.93	\$ 971.62
Ortega Gonzalez	Mario Enrique	Senior Programmer	\$ 105,966.64	\$ 349.05
Osagie	Bassey	Sergeant	\$ 140,653.35	\$ 1,037.79
Osborn	Robert Daniel	Police Constable	\$ 120,739.81	\$ 981.89
Osborne	Keith Thomas	Plainclothes Police Constable	\$ 121,334.36	\$ 1,002.04
Osborne	Brian Otto	Police Constable	\$ 114,045.82	\$ 981.89
O'Shea	Stephen James	Training Constable	\$ 118,991.49	\$ 1,002.04
Osman	Walid Ahmed	Plainclothes Police Constable	\$ 107,087.05	\$ 1,002.04
Osmanaj	Ardit	Police Constable	\$ 138,389.52	\$ 981.89
Osoba	Olusesan Osokoya	Plainclothes Police Constable	\$ 118,307.02	\$ 1,002.04
Ostrom-Peake	Deirdre Ann	Labour Relations Analyst	\$ 118,286.85	\$ 1,167.81
O'Toole	Kimberley Anne	Staff Sergeant	\$ 138,911.93	\$ 1,076.14
O'Toole	Edward Francis	Police Constable	\$ 108,915.76	\$ 981.89
Otten	Edward Marcel	Police Constable	\$ 111,346.21	\$ 981.89
Ouellet	Andrew	Police Constable	\$ 131,773.94	\$ 990.47
Ouellette	David Mark	Detective	\$ 116,716.34	\$ 1,037.79
Ouellette	Robert Bruce	Plainclothes Police Constable	\$ 115,068.34	\$ 1,012.70
Ozkan	Nedim	Senior Analyst	\$ 121,941.50	\$ 379.60
Ozols	John	Plainclothes Police Constable	\$ 122,007.91	\$ 1,022.58
Ozretic	Nicole Michelle	Plainclothes Police Constable	\$ 113,325.95	\$ 1,002.04

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Pabla	Sukhvinderpal Singh	Detective	\$ 145,399.96	\$ 1,037.79
Pablo	Glen Patrick	Police Constable	\$ 121,581.86	\$ 981.89
Pacheco	Walter De	Sergeant	\$ 113,914.93	\$ 1,035.45
Page	Derek William	Police Constable	\$ 128,619.59	\$ 1,001.60
Paglia	Giancarlo	Plainclothes Police Constable	\$ 109,806.01	\$ 1,002.04
Pagniello	Michele	Plainclothes Police Constable	\$ 117,085.58	\$ 1,002.04
Pais	Glenn Edwin	Police Constable	\$ 125,935.01	\$ 981.89
Pais	Scharnil Valerian	Police Constable	\$ 107,680.62	\$ 981.89
Pak	Andrew Jin-Ho	Police Constable	\$ 111,421.25	\$ 981.89
Pakravan	Glaiol Gloria	Manager of Performance Management	\$ 155,412.10	\$ 3,090.43
Pala	Rasih San	Plainclothes Police Constable	\$ 135,854.28	\$ 1,002.04
Palermo	Michael Angelo	Detective	\$ 197,606.03	\$ 1,037.79
Palermo	Loredana	Plainclothes Police Constable	\$ 130,716.80	\$ 997.36
Palic	Igor	Police Constable	\$ 119,631.21	\$ 981.89
Palm	Petra Juliane	Plainclothes Police Constable	\$ 105,289.76	\$ 349.93
Palmer	Roger Anthony	Police Constable	\$ 107,934.39	\$ 971.62
Panayotov	Lubomir Ivanov	Plainclothes Police Constable	\$ 116,088.57	\$ 997.36
Pandolfi	Alessandro Anthony	Plainclothes Police Constable	\$ 126,514.98	\$ 1,012.70
Panesar	Sarabhjeet Singh	Plainclothes Police Constable	\$ 115,572.08	\$ 1,002.04
Pangos	Edward Anthony	Police Constable	\$ 103,046.01	\$ 981.89
Panton	Sarah Marie	Police Constable	\$ 105,678.23	\$ 352.04
Paoletta	Anthony	Staff Sergeant	\$ 127,030.96	\$ 1,066.06
Papadopoulos	Kyriakos	Police Constable	\$ 162,235.41	\$ 981.89
Papamanolis	Dimitrios	Police Constable	\$ 117,912.35	\$ 306.74
Papatheodorou	George	Police Constable	\$ 130,436.88	\$ 981.89
Pape	Derek Anthony	Plainclothes Police Constable	\$ 106,894.44	\$ 1,002.04
Papizewski	Leeann	Staff Sergeant	\$ 135,446.91	\$ 1,085.37
Paraskevopoulos	Stephanie Erica	Detective	\$ 111,575.63	\$ 1,027.91
Parasram	Lawrence	Plainclothes Police Constable	\$ 106,191.49	\$ 1,002.04
Pardy	Jamie Richard	Police Constable	\$ 130,201.07	\$ 971.62
Pareja	Carlos Adrian	Police Constable	\$ 135,834.35	\$ 972.02
Pargetter	Kevin James	Police Constable	\$ 111,970.68	\$ 981.89
Park	Josef	Police Constable	\$ 124,842.83	\$ 990.47
Park	Sung Jin	Police Constable	\$ 121,904.86	\$ 981.89
Park	Sang Jun	Police Constable	\$ 117,329.50	\$ 990.47
Park	Sung Min	Police Constable	\$ 117,302.00	\$ 971.62
Park	John David	Plainclothes Police Constable	\$ 116,934.88	\$ 993.85
Park	Ryan Lee	Police Constable	\$ 106,465.81	\$ 971.62
Park	Jae Woo	Police Constable	\$ 103,503.46	\$ 321.62
Park	Seung Joon	Plainclothes Police Constable	\$ 100,997.45	\$ 306.74
Parker	Todd William	Police Constable	\$ 150,864.87	\$ 988.49
Parker	Fitzroy	Police Constable	\$ 131,111.74	\$ 981.89
Parker	Ian Christopher	Police Constable	\$ 111,508.78	\$ 986.57
Parkin	Andrew Wilfred	Police Constable	\$ 146,185.61	\$ 981.89
Parks li	Edward Lee	Police Constable	\$ 108,780.10	\$ 978.77
Parliament	Gregory James	Police Constable	\$ 106,505.92	\$ 981.89
Parmar	Mandeep Singh	Plainclothes Police Constable	\$ 130,621.80	\$ 1,002.04
Parney	Christopher George	Police Constable	\$ 106,974.98	\$ 983.54
Paroussoudi	Lemonia Alexandra	Police Constable	\$ 125,957.61	\$ 972.02
Parrish	Scott	Plainclothes Police Constable	\$ 109,223.64	\$ 1,022.58
Parrott	Michael Eric	Detective	\$ 154,760.65	\$ 1,027.91
Parsons	Stuart Magruder	Plainclothes Police Constable	\$ 145,612.91	\$ 1,022.58
Parsram	Ramesh Brian	Sergeant	\$ 123,173.57	\$ 1,047.28
Partridge	Frank	Staff Sergeant	\$ 141,440.83	\$ 1,085.37
Partridge	David William	Police Constable	\$ 133,636.41	\$ 975.62
Parvin	Armand Sydney	Training Constable	\$ 103,561.01	\$ 1,002.04
Pascaris	Matthew Ryan	Police Constable	\$ 107,922.25	\$ 917.06
Passerino	Curtis Paul	Police Constable	\$ 108,039.03	\$ 983.54
Patchett	Cheryl	Police Constable	\$ 158,789.95	\$ 1,000.61
Patching	Andrea	Plainclothes Police Constable	\$ 109,636.14	\$ 1,022.58

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Pate	Andrew William	Plainclothes Police Constable	\$ 110,932.87	\$ 993.85
Patel	Juneid Ahmed	Police Constable	\$ 131,094.06	\$ 972.02
Patel	Rajeshkumar	Detective	\$ 119,516.16	\$ 1,027.91
Paterson	Kyle Scott	Plainclothes Police Constable	\$ 114,346.08	\$ 1,002.04
Pathak	Davinder Kumar	Police Constable	\$ 194,704.23	\$ 981.89
Pathak	Rajinder Kumar	Police Constable	\$ 138,115.63	\$ 981.89
Pathak	Samip	Plainclothes Police Constable	\$ 130,988.47	\$ 1,002.04
Patil	Sameer	Police Constable	\$ 100,446.60	\$ 981.89
Patrick	Colin William	Police Constable	\$ 112,309.38	\$ 971.62
Patterson	Michael James	Detective Sergeant	\$ 138,789.54	\$ 1,076.14
Patterson	Shona-Lynn Debra	Plainclothes Police Constable	\$ 122,460.31	\$ 1,002.04
Patterson	Robert	Detective	\$ 119,708.33	\$ 1,047.28
Patterson	Stephen Brent	Police Constable	\$ 116,959.71	\$ 981.89
Pattison	Steven	Staff Sergeant	\$ 142,093.25	\$ 1,085.37
Paul	Candace D	Sergeant	\$ 116,530.45	\$ 397.28
Paul	Mohit	Police Constable	\$ 113,497.73	\$ 981.89
Pavlidis	Theodora	Sergeant	\$ 120,446.13	\$ 1,047.28
Payne	Gregory James	Detective Sergeant	\$ 140,828.93	\$ 435.37
Payne	Bradley James	Plainclothes Police Constable	\$ 127,580.32	\$ 996.95
Payne	Karl Scott	Detective	\$ 121,235.88	\$ 1,047.28
Payton	Howard Lewis	Sergeant	\$ 122,292.82	\$ 1,047.28
Peacock	Jason Alexander	Plainclothes Police Constable	\$ 147,571.62	\$ 1,012.70
Pearce	Ryan William	Police Constable	\$ 100,896.96	\$ 924.50
Pearson	Jeffrey	Detective Sergeant	\$ 131,941.96	\$ 1,085.37
Peart	Dwayne Omar	Police Constable	\$ 124,280.80	\$ 981.89
Peavoy	Courtney Diane	Police Constable	\$ 116,448.97	\$ 971.62
Pece	Anthony Michael	Plainclothes Police Constable	\$ 117,193.73	\$ 992.15
Peck	Jennifer Louise	Plainclothes Police Constable	\$ 103,066.17	\$ 982.04
Pednaud	Andre Brett	Police Constable	\$ 106,676.06	\$ 981.89
Pelech	Danylo Illya	Police Constable	\$ 115,572.83	\$ 971.62
Pelow	Patrick Peter	Police Constable	\$ 103,487.07	\$ 981.89
Pena	Nelson Das	Police Constable	\$ 115,852.79	\$ 972.02
Pengelly	Rosemary	Plainclothes Police Constable	\$ 114,128.50	\$ 372.58
Penner	Adam Christopher	Police Constable	\$ 135,201.02	\$ 971.62
Penney	Patrick	Police Constable	\$ 105,834.80	\$ 350.61
Penny	Lisa Rita	Police Constable	\$ 108,323.08	\$ 981.89
Penton	Shane Stephen	Sergeant	\$ 119,873.61	\$ 1,037.79
Peplinski	Eugene Silas	Police Constable	\$ 111,087.94	\$ 971.62
Pera	Enrico	Manager of Facilities Management	\$ 153,788.89	\$ 3,079.69
Percival	Kimberly Jane	Sergeant	\$ 119,299.81	\$ 1,037.79
Perdon	Vera Lyn	Police Constable	\$ 103,942.77	\$ 972.02
Perelli	Lee Marvin	Police Constable	\$ 107,179.15	\$ 971.62
Perem	Erik Artur	Police Constable	\$ 116,660.18	\$ 981.89
Perez	Ali Antonio	Police Constable	\$ 144,544.58	\$ 971.62
Perez	Jose Antonio	Police Constable	\$ 108,156.67	\$ 892.26
Perilli	Joseph Lee	Plainclothes Police Constable	\$ 111,372.35	\$ 988.75
Perino	Kenneth Vincent	Police Constable	\$ 121,395.63	\$ 975.62
Perks	Trevor Aaron	Police Constable	\$ 102,689.18	\$ 772.02
Permaul	Gavin	Police Constable	\$ 117,399.32	\$ 971.62
Perreault	Sean Michael	Staff Sergeant	\$ 138,640.21	\$ 1,085.37
Perry	Trevor Quentin	Police Constable	\$ 117,661.19	\$ 981.89
Perry	Kevin	Police Constable	\$ 106,146.15	\$ 1,000.61
Persaud	Rajendra	Plainclothes Police Constable	\$ 128,566.49	\$ 997.36
Persaud	Ramace	Police Constable	\$ 113,617.86	\$ 975.62
Persaud	Chaitram	Police Constable	\$ 107,989.96	\$ 971.62
Pershin	Andrei Valeri	Plainclothes Police Constable	\$ 112,910.35	\$ 1,002.04
Persichetti	Donato	Police Constable	\$ 129,942.54	\$ 985.01
Persram	Ranjit	Police Constable	\$ 102,849.81	\$ 350.61
Peschier	Christopher Victor	Police Constable	\$ 117,499.96	\$ 971.62
Peters	Lionel Sean	Police Constable	\$ 138,118.95	\$ 949.52

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Peters	Cornelius	Police Constable	\$ 132,588.37	\$ 981.89
Peters	Scott Murray	Plainclothes Police Constable	\$ 106,391.98	\$ 1,012.70
Petersen	Kristan Mathew	Police Constable	\$ 101,547.85	\$ 981.89
Petersen	Kathleen Erin	Police Constable	\$ 100,311.86	\$ 981.89
Peterson	Clifford William	Plainclothes Police Constable	\$ 128,145.04	\$ 1,002.04
Petkovic	Boris	Plainclothes Police Constable	\$ 130,785.80	\$ 1,002.04
Petrakis	Stavros	Police Constable	\$ 127,341.85	\$ 981.89
Petrakis	Michael	Police Constable	\$ 110,370.38	\$ 981.89
Petrakis	Kyriakos	Plainclothes Police Constable	\$ 109,451.55	\$ 988.75
Petrasek	Michael Julian	Police Constable	\$ 103,100.06	\$ 1,000.61
Petrie	Richard	Detective	\$ 142,103.35	\$ 1,047.28
Petrie	Kyle Johnathon	Sergeant	\$ 105,091.71	\$ 1,027.91
Petticrew	Amanda Aaron	Training Constable	\$ 105,033.10	\$ 350.48
Phair	Mark Gordon	Sergeant	\$ 130,760.20	\$ 1,047.28
Philipson	Graeme	Detective	\$ 127,212.89	\$ 1,047.28
Phillips	Adam Marshall	Police Constable	\$ 119,529.75	\$ 975.62
Phillips	Daniel Martin	Police Constable	\$ 102,217.23	\$ 990.47
Phillips	Fiona Theresa	Plainclothes Police Constable	\$ 100,875.25	\$ 978.50
Phoon	Newton Chun	System Administrator	\$ 115,058.21	\$ 1,029.60
Phuong	James Jason	Plainclothes Police Constable	\$ 105,238.49	\$ 990.99
Piccolo	Adrian Michael	Police Constable	\$ 102,615.18	\$ 981.89
Piche	Paula	Police Constable	\$ 110,245.71	\$ 1,005.59
Pickering	Stephen	Plainclothes Police Constable	\$ 110,376.08	\$ 1,022.58
Pickett	Travis Grayson	Police Constable	\$ 107,398.09	\$ 981.89
Pickrell	Neil	Police Constable	\$ 123,002.96	\$ 1,000.61
Pieper	Donna	Sergeant	\$ 116,524.85	\$ 447.28
Pierre	Christopher Sean	Police Constable	\$ 120,676.49	\$ 971.62
Pignatelli	Tony	Police Constable	\$ 164,011.94	\$ 1,000.61
Pigram	Andrew John	Police Constable	\$ 101,756.43	\$ 971.62
Pikula	Kamil Stanislaw	Plainclothes Police Constable	\$ 152,769.27	\$ 972.02
Pileggi	Adriano Domenico	Plainclothes Police Constable	\$ 107,723.84	\$ 994.16
Pillach	Adrian Jozef	Police Constable	\$ 108,423.70	\$ 981.89
Pilon	Jay Patrick	Plainclothes Police Constable	\$ 105,801.05	\$ 978.81
Pinchak	Wasyf	Project Leader	\$ 120,672.84	\$ 410.02
Pinchin	Brian	Plainclothes Police Constable	\$ 129,563.15	\$ 1,022.58
Pinfold	Matthew George	Plainclothes Police Constable	\$ 115,037.48	\$ 1,002.04
Pinizzotto	Marc Anthony	Training Constable	\$ 124,233.96	\$ 999.48
Pinnock	Donovan	Police Constable	\$ 103,100.94	\$ 350.61
Pinto	Suzanne Marie	Staff Sergeant	\$ 128,275.94	\$ 1,085.37
Pinto	Silvino Ricardo	Police Constable	\$ 127,028.61	\$ 917.06
Pipe	Stephen	Staff Sergeant	\$ 131,928.55	\$ 1,085.37
Piraisoody	Balakumaran	Police Constable	\$ 109,456.26	\$ 972.02
Pisani	Paul Lee	Plainclothes Police Constable	\$ 123,680.15	\$ 1,002.04
Pisano	Joseph Francesco	Plainclothes Police Constable	\$ 116,247.02	\$ 1,002.04
Pischedda	Mark Stephen	Plainclothes Police Constable	\$ 128,506.90	\$ 1,002.04
Pitcher	David Charles	Plainclothes Police Constable	\$ 111,321.87	\$ 1,007.60
Pitcher	Sean Murray	Police Constable	\$ 107,979.81	\$ 972.02
Pitre	Danny Christopher	Plainclothes Police Constable	\$ 122,433.23	\$ 993.85
Pitters	Glenn Michael	Police Constable	\$ 120,554.76	\$ 990.47
Platte	Patrick Frank	Police Constable	\$ 111,881.19	\$ 971.62
Platte	Charlene Gina	Police Constable	\$ 111,155.71	\$ 972.02
Pleshe	Daryl William	Plainclothes Police Constable	\$ 116,504.58	\$ 1,002.04
Plunkett	Patrick John	Detective	\$ 115,797.10	\$ 1,027.91
Plunkett	Sheri Lynn	Plainclothes Police Constable	\$ 105,199.59	\$ 1,004.14
Poczak	Lisa	Detective	\$ 119,781.51	\$ 1,047.28
Poge	Eric Ronald	Police Constable	\$ 119,787.60	\$ 971.62
Pogue	Lauren	Detective Sergeant	\$ 136,071.86	\$ 1,085.37
Poh	Raymon Oei	Police Constable	\$ 111,970.86	\$ 972.02
Poirier	Sean Michael	Police Constable	\$ 115,842.80	\$ 904.66
Poirier	Alexandre	Police Constable	\$ 102,455.30	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Polak	Brandon Victor	Police Constable	\$ 112,262.78	\$ 981.89
Poliak	Mark John	Plainclothes Police Constable	\$ 120,097.78	\$ 1,012.70
Policelli	Tanya	Plainclothes Police Constable	\$ 110,491.16	\$ 1,022.58
Pollard	Kristine Rian	Plainclothes Police Constable	\$ 111,283.51	\$ 1,002.04
Pollard	James Evan	Police Constable	\$ 108,021.44	\$ 981.89
Pollock	Tige Samuel	Detective	\$ 140,707.36	\$ 1,027.91
Polychronis	George	Police Constable	\$ 120,116.21	\$ 971.62
Poole	Richard Andrew	Police Constable	\$ 114,502.76	\$ 1,022.58
Poole	Candice Jennifer	Plainclothes Police Constable	\$ 109,653.89	\$ 1,002.04
Pop	Ian	Plainclothes Police Constable	\$ 116,568.37	\$ 1,022.58
Popalzai	Mustafa	Police Constable	\$ 124,949.80	\$ 909.62
Popov	Alexander Igorevich	Plainclothes Police Constable	\$ 116,398.22	\$ 988.05
Poranganel	Mark Varkey	Plainclothes Police Constable	\$ 112,029.23	\$ 1,012.70
Porter	Bryan Andrew	Police Constable	\$ 140,834.00	\$ 904.66
Porter	Dainian Alloy	Plainclothes Police Constable	\$ 135,338.85	\$ 1,002.04
Porter	John Laurine	Police Constable	\$ 100,649.27	\$ 981.89
Posluszny	Andrew Zbigniew	Police Constable	\$ 141,744.28	\$ 981.89
Potter	Vivienne Sanja	Police Constable	\$ 170,884.04	\$ 986.57
Potts	Mark Jonathan	Training Constable	\$ 114,760.55	\$ 1,002.04
Poulimenos	William Demetre	Police Constable	\$ 119,005.28	\$ 983.45
Poulin	Martin Fabian	Sergeant	\$ 117,372.42	\$ 1,037.79
Pourghazi	Aydin	Police Constable	\$ 111,047.52	\$ 972.02
Powell	Daniel James	Detective	\$ 132,177.90	\$ 1,047.28
Powell	Michelle Elizabeth	Plainclothes Police Constable	\$ 127,305.43	\$ 1,012.70
Powis	Jennifer Ann	Sergeant	\$ 126,289.43	\$ 1,037.79
Powrie	John Erwin	Police Constable	\$ 105,781.63	\$ 978.77
Poynter	Christopher Rex	Police Constable	\$ 126,992.63	\$ 981.89
Pozzan	Andrew Valerio	Plainclothes Police Constable	\$ 117,144.80	\$ 1,002.04
Pravica	Dusan Dan	Sergeant	\$ 157,267.31	\$ 1,037.79
Prechotko	Lisa Terra	Police Constable	\$ 107,341.23	\$ 981.89
Prentice	Stefan Patrick	Staff Sergeant	\$ 144,591.86	\$ 1,076.14
Press	Michael Allen	Senior Firearms Officer	\$ 115,038.66	\$ 1,029.60
Preston	Brian	Inspector	\$ 206,740.92	\$ 1,328.59
Preston	Debra	Superintendent	\$ 179,021.21	\$ 14,053.39
Preuthun	Adam Alexander	Police Constable	\$ 111,688.58	\$ 981.89
Prevost	Terry Joseph	Plainclothes Police Constable	\$ 125,323.81	\$ 352.04
Prevost	Jayne Thomas	Police Constable	\$ 121,504.54	\$ 331.89
Price	Brandon Lee	Detective	\$ 139,573.76	\$ 1,027.91
Price	Mary	Staff Sergeant	\$ 128,925.83	\$ 1,085.37
Price	David Raymond	Plainclothes Police Constable	\$ 121,900.89	\$ 1,002.04
Price	Timothy John	Police Constable	\$ 115,659.72	\$ 981.89
Price	Ryan Andrew	Police Constable	\$ 105,718.34	\$ 329.42
Price	Robert Arthur	Police Constable	\$ 105,125.55	\$ 975.62
Priem	Michelle Simone	Plainclothes Police Constable	\$ 103,561.01	\$ 352.04
Pritchard	Brian James	Detective	\$ 113,696.38	\$ 387.79
Pritchard	Denis Blair	Police Constable	\$ 102,369.05	\$ 981.89
Pritchard	Grant Donlee	Police Constable	\$ 100,362.93	\$ 972.02
Proctor	Norman Edward	Detective Sergeant	\$ 129,677.81	\$ 1,085.37
Proctor	Richard	Detective	\$ 120,677.30	\$ 1,047.28
Proctor	Kelly Sean	Police Constable	\$ 111,409.47	\$ 981.89
Prodanos	Alexi	Police Constable	\$ 100,561.55	\$ 985.85
Prodeus	Derek Michael	Police Constable	\$ 128,121.17	\$ 971.62
Proger	Sergey Ilyich	Training Constable	\$ 103,860.48	\$ 1,002.04
Prosavich	Paula Anne	Sergeant	\$ 117,670.46	\$ 477.91
Prosper	Mark Anthony	Police Constable	\$ 123,959.41	\$ 975.62
Proulx	Kevin Edward	Police Constable	\$ 112,112.65	\$ 981.89
Provender	Stephanie Lin	Police Constable	\$ 106,214.27	\$ 971.62
Pugash	Mark	Director of Corporate Communications	\$ 193,308.29	\$ 11,748.71
Pulkki	Irene	Detective	\$ 140,598.94	\$ 1,047.28
Pulla	Jeremy James	Plainclothes Police Constable	\$ 134,534.21	\$ 1,001.26

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Pulumarit	Ryan Carijutan	Plainclothes Police Constable	\$ 135,425.68	\$ 988.05
Purchas	Christopher Dale	Plainclothes Police Constable	\$ 127,378.13	\$ 637.70
Purches	Scott Robert	Detective	\$ 119,262.70	\$ 1,037.79
Purves	Andrew James	Plainclothes Police Constable	\$ 105,112.72	\$ 988.75
Purvis	David Frederick	Plainclothes Police Constable	\$ 126,699.13	\$ 999.48
Puterbaugh	Michael Francis	Sergeant	\$ 117,367.25	\$ 397.28
Putman	Aaron Matthew	Plainclothes Police Constable	\$ 113,734.25	\$ 1,002.04
Putnam	Kimberley Joan	Senior Advisor Quality Assurance	\$ 135,871.77	\$ 597.42
Qiu	Ming Wei	Senior Communications Technician	\$ 104,377.23	\$ 304.72
Quaiattini	Susan	Staff Sergeant	\$ 127,976.38	\$ 435.37
Quann	Dillon Joseph	Police Constable	\$ 113,016.70	\$ 972.02
Queen	Graham	Staff Sergeant	\$ 142,690.34	\$ 1,085.37
Quesnelle	Curtis Leonard	Police Constable	\$ 105,963.08	\$ 995.11
Quigley	Kimberley	Police Constable	\$ 103,508.70	\$ 1,000.61
Quijada-Mancia	Juan Carlos	Sergeant	\$ 123,820.61	\$ 1,027.91
Quinlan	Jereme Justin	Plainclothes Police Constable	\$ 105,968.48	\$ 987.90
Quinn	Michael Marc	Sergeant	\$ 137,898.50	\$ 1,037.79
Quinn	Sean Lee	Plainclothes Police Constable	\$ 118,366.31	\$ 1,002.04
Quinn	Conal George	Training Constable	\$ 114,595.46	\$ 1,002.04
Quinn	Anabento	Police Constable	\$ 113,706.34	\$ 981.89
Quinn	Sarah Christine	Police Constable	\$ 105,395.47	\$ 976.72
Qureshi	Ajwaid Niaz	Detective Sergeant	\$ 128,383.33	\$ 1,066.65
Rabbito	Corrado	Plainclothes Police Constable	\$ 118,016.20	\$ 1,012.70
Racette	Allan Roger	Plainclothes Police Constable	\$ 120,923.55	\$ 1,002.04
Racicot	Christine Rose	Police Constable	\$ 105,486.12	\$ 981.89
Radford	Barry	Detective	\$ 146,239.26	\$ 1,047.28
Radford	Christopher Keith	Plainclothes Police Constable	\$ 104,363.74	\$ 997.36
Radix	Brenda Rebecca	Manager of Property and Evidence	\$ 165,851.15	\$ 1,385.38
Rae	Jennifer	Plainclothes Police Constable	\$ 104,428.01	\$ 999.48
Rafferty	Susan Tracy	Police Constable	\$ 102,942.51	\$ 981.89
Ragell	Thomas Michael	Sergeant	\$ 124,266.24	\$ 1,047.28
Rahaman	Imeel Syed	Plainclothes Police Constable	\$ 107,161.07	\$ 324.12
Rahim	Kamal Sean	Police Constable	\$ 107,752.63	\$ 982.67
Rallis	Peter	Sergeant	\$ 120,460.68	\$ 1,037.79
Ralph	Timothy	Staff Sergeant	\$ 135,642.68	\$ 1,085.37
Rambharack	Neil	Detective	\$ 116,075.81	\$ 377.91
Ramer	Donald	Deputy Chief	\$ 236,905.60	\$ 14,683.10
Ramirez	Marion Genevieve	Senior Analyst Information Technology	\$ 112,207.02	\$ 379.60
Ramjattan	Ramnarine	Detective	\$ 125,409.53	\$ 397.28
Ramji	Aly Raza	Detective	\$ 122,557.28	\$ 1,047.28
Ramos	Lermy	Manager of Accounting Services	\$ 156,194.51	\$ 3,090.43
Ramos	John Fitzgerald	Police Constable	\$ 127,426.56	\$ 981.89
Ramos	Daniel Leonardo	Police Constable	\$ 115,635.29	\$ 975.62
Rampat	Sunil	Training Constable	\$ 106,905.96	\$ 1,002.04
Rampersad	Steven	Police Constable	\$ 102,127.75	\$ 981.89
Rampersaud	David	Senior Analyst Information Technology	\$ 112,351.02	\$ 379.60
Rampersaud	Darren Rabindra	Senior Programmer	\$ 101,854.90	\$ 304.52
Ramphal	Vedanand Sudesh	Police Constable	\$ 108,202.05	\$ 981.89
Ramprashad	Dwarkh	Police Constable	\$ 146,440.26	\$ 1,000.61
Ramsay	Michael Todd	Police Constable	\$ 110,478.20	\$ 981.89
Ramsay	Jason Andrew	Police Constable	\$ 107,263.08	\$ 981.89
Ramsay	Chad Everett	Police Constable	\$ 100,789.16	\$ 981.89
Ramsbottom	Christopher William	Police Constable	\$ 129,126.21	\$ 981.89
Rand	Richard Theodore	Plainclothes Police Constable	\$ 112,127.96	\$ 1,002.40
Randall	Nicholas William	Plainclothes Police Constable	\$ 119,624.14	\$ 993.85
Randhawa	Mandeep Singh	Police Constable	\$ 133,568.61	\$ 971.62
Randhawa	Palvinder Singh	Police Constable	\$ 118,501.53	\$ 990.79
Randle	Krista Elizabeth	Job Evaluation Analyst	\$ 101,394.44	\$ 1,090.38
Raney	Andrew	Sergeant	\$ 118,671.63	\$ 1,047.28
Rangi	Sunjeet	Police Constable	\$ 101,084.63	\$ 879.66

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Rantisi	Adam Micheal	Police Constable	\$ 106,331.25	\$ 322.02
Rasmussen	Kevin William	Plainclothes Police Constable	\$ 123,247.05	\$ 1,002.04
Raspberry	Jason William	Police Constable	\$ 133,718.15	\$ 998.19
Rathbone	Melanie Lynn	Police Constable	\$ 104,989.86	\$ 981.89
Rauh-Wasmund	Preston Ronald	Police Constable	\$ 107,471.03	\$ 904.66
Raveendran	Arjuna	Police Constable	\$ 126,532.48	\$ 933.18
Rawji	Feisal	Police Constable	\$ 126,099.69	\$ 990.47
Rawluk	Roy	Plainclothes Police Constable	\$ 112,956.38	\$ 1,022.58
Ray	Kenneth Denis	Plainclothes Police Constable	\$ 143,307.98	\$ 996.95
Rea	Philip Earl	Police Constable	\$ 102,504.65	\$ 981.89
Rebellato	Larry	Detective	\$ 143,985.81	\$ 1,047.28
Rebello	Mark Andrew	Sergeant	\$ 112,541.00	\$ 1,027.91
Rebelo	Joseph Francesco	Locational Administrator	\$ 104,896.60	\$ 979.42
Rector	Jason Anthony	Detective	\$ 125,689.93	\$ 1,027.91
Redden	Jeffrey	Sergeant	\$ 170,726.71	\$ 1,047.28
Reddin	Kirby Albert	Detective	\$ 136,034.76	\$ 1,027.91
Redfern	David Ian	Police Constable	\$ 138,205.43	\$ 981.89
Redick	Amanda Brooke	Police Constable	\$ 103,835.47	\$ 982.67
Redigonda	Richard	Sergeant	\$ 116,527.65	\$ 1,047.28
Redillas	Ulysses Gonzales	Police Constable	\$ 140,146.22	\$ 981.89
Redman	Suzanne	Staff Sergeant	\$ 131,604.61	\$ 1,085.37
Reed-Pyefinch	Jennifer Christine	Plainclothes Police Constable	\$ 122,641.24	\$ 997.36
Reeve	Brandon Alexander	Plainclothes Police Constable	\$ 109,301.45	\$ 1,002.04
Reeves	Sean Dennis	Plainclothes Police Constable	\$ 104,974.50	\$ 987.28
Regan	Douglas Fredrick	Detective Sergeant	\$ 129,312.44	\$ 1,085.37
Regan	Paul Francis	Police Constable	\$ 128,815.97	\$ 981.89
Regan	Gail	Detective	\$ 117,921.38	\$ 397.28
Regnier	Paul Stephen	Plainclothes Police Constable	\$ 111,502.12	\$ 977.64
Rego	Joaquim	Police Constable	\$ 125,410.18	\$ 981.89
Reid	Kyle Thomas	Sergeant	\$ 127,021.03	\$ 1,027.91
Reid	Chad Scott	Sergeant	\$ 123,983.68	\$ 1,027.91
Reid	Robert Charles	Plainclothes Police Constable	\$ 122,159.00	\$ 977.64
Reid	Jonathan Patrick	Police Constable	\$ 121,044.78	\$ 981.89
Reid	Gregor John	Plainclothes Police Constable	\$ 118,151.74	\$ 995.04
Reid	Waverley Elaine	Detective	\$ 116,527.65	\$ 1,047.28
Reid	John	Training Constable	\$ 113,513.30	\$ 1,022.58
Reid	Gordon Brian	Police Constable	\$ 110,254.49	\$ 1,000.61
Reid	Rhonda Margaret	Plainclothes Police Constable	\$ 106,419.46	\$ 1,002.04
Reid	Stephen	Police Constable	\$ 105,750.94	\$ 1,000.61
Reimer	Kenneth Brian	Staff Sergeant	\$ 130,637.38	\$ 1,085.37
Reimer	Thomas Arthur	Sergeant	\$ 129,202.57	\$ 1,027.91
Reimer	Eric Richard	Training Constable	\$ 113,964.61	\$ 1,012.70
Reinartas	Michael Arthur	Police Constable	\$ 137,543.61	\$ 981.89
Reinhart	Michelle Elizabeth	Police Constable	\$ 106,767.74	\$ 981.89
Reise	Ronald Gordon	Plainclothes Police Constable	\$ 114,047.06	\$ 997.36
Reitsma	Dana Elizabeth	Police Constable	\$ 124,950.45	\$ 978.42
Rekhi	Jasdeep	Police Constable	\$ 108,668.96	\$ 981.89
Reloza	Ralph Christopher	Police Constable	\$ 107,168.23	\$ 917.06
Relph	Bradley George	Sergeant	\$ 115,609.79	\$ 1,037.79
Relph	Mackenzie Claire	Plainclothes Police Constable	\$ 106,121.70	\$ 352.04
Remy	Smedley Anthony	Detective	\$ 129,517.98	\$ 1,047.28
Rendon	Brian	Police Constable	\$ 139,373.98	\$ 981.89
Rennie	Brian Anthoney	Training Constable	\$ 135,071.96	\$ 1,012.70
Rennie	Alexander	Detective	\$ 121,273.52	\$ 2,540.09
Rennie	Jason Douglas	Police Constable	\$ 116,254.22	\$ 944.09
Repa	Mark Anthony	Sergeant	\$ 119,510.24	\$ 1,029.76
Rescigno	Claudio	Police Constable	\$ 100,404.46	\$ 971.62
Retsinas	Panagiota	Police Constable	\$ 108,563.54	\$ 1,000.61
Reynolds	Jason David	Plainclothes Police Constable	\$ 114,615.12	\$ 1,000.48
Reynolds	Trevor Curtis	Plainclothes Police Constable	\$ 105,921.37	\$ 988.75



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Rezvani	Seyed Ali	Plainclothes Police Constable	\$ 126,289.40	\$ 984.93
Rhone	Richard Stacey	Plainclothes Police Constable	\$ 117,097.09	\$ 1,002.04
Ribeiro	Reuben Francis	Police Constable	\$ 107,527.29	\$ 981.89
Ricci	Charles Michael	Detective	\$ 139,723.85	\$ 1,037.79
Ricciardi	Marco	Police Constable	\$ 103,562.50	\$ 981.89
Rice	Julie Lynn	Police Constable	\$ 103,943.92	\$ 981.89
Richards	Sarah Ann	Police Constable	\$ 111,828.61	\$ 971.62
Richardson	Andrew	Staff Sergeant	\$ 133,043.62	\$ 1,085.37
Richardson	Sheila Ann	Sergeant	\$ 121,047.89	\$ 397.28
Riche	Scott Leslie	Plainclothes Police Constable	\$ 113,886.17	\$ 1,002.04
Richmond	Michael Kenneth	Detective Sergeant	\$ 127,853.53	\$ 1,085.37
Riddell	Lindsay Diana	Plainclothes Police Constable	\$ 113,468.31	\$ 1,002.04
Ridgeley	Nigel Edward	Police Constable	\$ 134,620.71	\$ 315.42
Riegert	Christopher Andrew	Training Constable	\$ 113,666.84	\$ 994.16
Riel	Jeffery James	Police Constable	\$ 119,501.72	\$ 981.89
Rigby	Ryan Ronald	Police Constable	\$ 104,213.88	\$ 971.62
Riggs	Brian Christopher	Plainclothes Police Constable	\$ 122,263.16	\$ 1,012.70
Rim	Chris	Plainclothes Police Constable	\$ 111,137.21	\$ 1,002.04
Rinaldo	Michael	Police Constable	\$ 102,849.81	\$ 1,000.61
Rinkoff	Paul Barry	Detective Sergeant	\$ 125,484.50	\$ 416.65
Rinkoff	Lee Adam	Police Constable	\$ 111,009.08	\$ 981.89
Riolo	Salvatore Tony	Police Constable	\$ 104,903.88	\$ 983.54
Rivers	Brett Lewis	Police Constable	\$ 121,522.47	\$ 981.89
Riviere	Anthony Francis	Superintendent	\$ 179,018.70	\$ 16,097.24
Rizzi	Roberto Daniele	Patrol Supervisor	\$ 103,457.47	\$ 908.83
Roach	Bonnie Hilda	Police Constable	\$ 100,551.28	\$ 971.62
Robb	Paul George	Plainclothes Police Constable	\$ 104,994.86	\$ 1,002.04
Robbins	Kevin Shaun	Police Constable	\$ 114,189.42	\$ 981.89
Robert	Christopher Paul	Police Constable	\$ 107,637.40	\$ 981.89
Roberts	David	Sergeant	\$ 136,079.74	\$ 1,047.28
Roberts	Deighton Arthur	Police Constable	\$ 128,420.59	\$ 995.88
Roberts	Peter Leslie	Police Constable	\$ 120,513.90	\$ 971.62
Roberts	Angela Patricia	Detective	\$ 112,661.94	\$ 1,027.91
Roberts	Natasha Cecilia	Police Constable	\$ 109,135.33	\$ 971.62
Roberts	Joel Victor	Police Constable	\$ 107,500.62	\$ 975.62
Roberts	Jason John	Police Constable	\$ 105,197.28	\$ 984.65
Roberts	Ronald Harry	Police Constable	\$ 104,271.17	\$ 981.89
Roberts	Miguel Recardo	Police Constable	\$ 101,573.80	\$ 990.47
Robertson	Sarah Bethany	Police Constable	\$ 111,282.74	\$ 900.94
Robertson	Michael Henry	Police Constable	\$ 106,626.36	\$ 980.72
Robertson	Lynne	Police Constable	\$ 105,284.66	\$ 1,000.61
Robertson	Rodger Kent	Police Constable	\$ 103,302.71	\$ 1,000.61
Robertson	Leisha Andrea	Police Constable	\$ 103,297.35	\$ 981.89
Robinson	Morgan	Detective Sergeant	\$ 130,313.21	\$ 435.37
Robinson	Daniel	Sergeant	\$ 127,577.62	\$ 1,047.28
Robinson	Andrew Charles	Police Constable	\$ 107,946.26	\$ 986.57
Robinson	Brandon Michael	Plainclothes Police Constable	\$ 107,058.25	\$ 981.89
Robinson	Cole Thomas	Police Constable	\$ 106,540.36	\$ 981.89
Robinson	Neil Beresford	Police Constable	\$ 101,524.09	\$ 981.89
Robinson	Christopher Allen	Police Constable	\$ 100,717.65	\$ 990.47
Robitaille	Patrick Antoine	Detective	\$ 118,217.49	\$ 1,027.91
Rocha	Ulrick	Plainclothes Police Constable	\$ 125,375.32	\$ 993.85
Rochon	Becky	Police Constable	\$ 106,991.06	\$ 981.89
Rock	Carol	Detective	\$ 116,527.65	\$ 422.28
Rodeghiero	Robert James	Detective	\$ 117,350.09	\$ 1,029.76
Rodgers	Angela Dawn	Police Constable	\$ 110,498.03	\$ 981.89
Rodney	Dean Lloyd	Sergeant	\$ 123,991.34	\$ 1,027.91
Rodrigues	Julius Anthony	Police Constable	\$ 126,700.61	\$ 981.89
Rodriguez	Robert David	Police Constable	\$ 164,115.70	\$ 1,000.61
Rodriguez	Jeremiah Eric	Police Constable	\$ 110,017.21	\$ 981.89



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Rofaie	Roshdy Fakhry	Senior Communications Technician	\$ 100,406.85	\$ 304.72
Rogers	Connor Matthew	Police Constable	\$ 114,001.26	\$ 971.62
Rogers	Michael Lee	Detective	\$ 111,092.47	\$ 1,029.02
Rogucki	Roman Thomas	Police Constable	\$ 116,418.41	\$ 981.89
Rohde	Danny William	Training Constable	\$ 118,272.39	\$ 1,012.70
Rolland	Shane Joseph	Police Constable	\$ 111,131.26	\$ 981.89
Romain	Jean-Bernard	Staff Sergeant	\$ 129,478.33	\$ 1,085.37
Romain	Phillip Roland	Police Constable	\$ 104,074.33	\$ 668.25
Roman	Katalin	Communications Operations Supervisor	\$ 103,215.53	\$ 975.22
Romano	Robert Nicholas	Plainclothes Police Constable	\$ 126,827.86	\$ 1,002.04
Romano	Anthony Stefano	Police Constable	\$ 103,859.93	\$ 981.89
Romeral	Matt Ian	Police Constable	\$ 110,867.77	\$ 972.02
Romita	Victor	Training Constable	\$ 124,078.94	\$ 995.02
Romito	Marino	Police Constable	\$ 105,640.12	\$ 981.89
Romyn	Jason	Plainclothes Police Constable	\$ 102,986.47	\$ 990.47
Rooney	Nigel Patrick	Plainclothes Police Constable	\$ 122,709.13	\$ 1,012.70
Rooney	Trevor Michael	Sergeant	\$ 115,242.22	\$ 1,037.79
Roopnarine	Rickey	Police Constable	\$ 104,953.82	\$ 981.89
Roopnarine	Angela	Police Constable	\$ 101,116.82	\$ 981.89
Rosbrook	Andrew Michael	Police Constable	\$ 107,992.55	\$ 981.89
Rose	Douglas Grant	Sergeant	\$ 127,202.63	\$ 1,047.28
Rose	Jonathan David	Sergeant	\$ 127,035.83	\$ 1,037.79
Rose	Dawn	Sergeant	\$ 116,533.25	\$ 397.28
Rose	Nimrod	Police Constable	\$ 105,627.38	\$ 971.62
Rose	Sally	Police Constable	\$ 103,280.36	\$ 1,000.61
Rosenberg	Howard	Police Constable	\$ 155,112.66	\$ 1,000.61
Rosete	Lester Edward	Detective	\$ 145,655.06	\$ 1,037.79
Rosina	Michael Drew	Sergeant	\$ 126,424.36	\$ 397.28
Ross	Jeffrey Alan	Detective	\$ 135,288.82	\$ 1,032.35
Ross	Scott Jeremy	Plainclothes Police Constable	\$ 123,488.31	\$ 1,012.70
Ross	Darlene	Sergeant	\$ 117,553.26	\$ 1,047.28
Ross	Keith	Plainclothes Police Constable	\$ 115,256.96	\$ 1,022.58
Ross	Cameron Stephen	Police Constable	\$ 113,156.95	\$ 981.89
Ross	Matthew Douglas	Systems Specialist	\$ 113,030.01	\$ 1,002.04
Ross	William	Police Constable	\$ 109,444.46	\$ 1,000.61
Ross	Kim Nicole	Benefit Analyst	\$ 106,946.57	\$ -
Rossano	John Benito	Sergeant	\$ 123,520.58	\$ 1,047.28
Rossi	Marcelo Osvaldo	Police Constable	\$ 123,028.79	\$ 981.89
Roth	Michael William	Plainclothes Police Constable	\$ 118,668.92	\$ 993.85
Rouette	Joseph Michel	Staff Sergeant	\$ 131,568.26	\$ 1,085.37
Rourke	Emerald Kelly	Plainclothes Police Constable	\$ 115,431.04	\$ 996.58
Rousseau	Aimee	Police Constable	\$ 103,007.97	\$ 971.62
Rousselle	Denis	Police Constable	\$ 100,554.75	\$ 990.47
Routh	Matthew Aaron	Detective	\$ 118,362.78	\$ 1,035.45
Rowe	Antoinette Margaret	Police Constable	\$ 124,691.86	\$ 981.89
Rowe	James Leonard	Plainclothes Police Constable	\$ 117,163.81	\$ 1,002.04
Rowlands	Eric Michael	Plainclothes Police Constable	\$ 118,951.02	\$ 997.88
Rowsome	Richard David	Sergeant	\$ 123,458.21	\$ 1,027.91
Roy	Shaun Douglas	Police Constable	\$ 119,821.99	\$ 981.89
Rozario	Conrad George	Plainclothes Police Constable	\$ 119,913.63	\$ 1,199.36
Rozich	Samantha Mildred	Sergeant	\$ 121,336.65	\$ 1,047.28
Rozman	Dennis Josip	Police Constable	\$ 102,162.01	\$ 972.02
Rudnick	Joanne Linda	Detective Sergeant	\$ 129,309.85	\$ 1,085.37
Rudzitis	Scott Andrew	Police Constable	\$ 105,805.56	\$ 988.49
Rughoo	David Ravindra	Plainclothes Police Constable	\$ 118,882.60	\$ 1,002.04
Ruhl	Christopher Keith	Detective	\$ 125,879.79	\$ 1,027.91
Ruiz	Richard	Police Constable	\$ 105,389.48	\$ 971.62
Rumney	Traci Gwendolyn	Police Constable	\$ 103,093.94	\$ 985.85
Rumolo	Antonio	Police Constable	\$ 107,303.75	\$ 981.89
Ruocco	Gissa Lissa	Training Constable	\$ 108,744.55	\$ 1,012.70

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Rupnarine	Leonard Sase	Police Constable	\$ 115,457.69	\$ 981.89
Russell	Thomas	Staff Superintendent	\$ 182,279.80	\$ 8,783.21
Russell	Robert Glenn	Detective	\$ 117,892.27	\$ 1,037.79
Russell	Alexander	Police Constable	\$ 113,294.11	\$ 1,000.61
Russell	David Michael	Police Constable	\$ 101,887.85	\$ 981.89
Russo	Jason Matthew	Plainclothes Police Constable	\$ 123,996.09	\$ 978.77
Rutherford	Anthony James	Sergeant	\$ 115,010.64	\$ 1,037.79
Rutkowski	Jacek	Police Constable	\$ 113,616.73	\$ 978.77
Ruttimann	Paul Eugen	Police Constable	\$ 103,974.26	\$ 971.62
Ruttner	Alexander	Police Constable	\$ 183,022.90	\$ 1,000.61
Ryan	Stephen Charles	Detective Sergeant	\$ 149,729.48	\$ 1,085.37
Ryan	Jennifer	Detective	\$ 129,514.81	\$ 1,047.28
Ryan	Richard	Detective	\$ 123,502.97	\$ 1,047.28
Ryan	Clinton Derek	Training Constable	\$ 120,470.79	\$ 1,002.04
Ryan	Barbara	Sergeant	\$ 116,524.85	\$ 1,047.28
Ryan	Lyndsey Michelle	Plainclothes Police Constable	\$ 110,151.96	\$ 977.64
Ryan	Kathleen Erin	Police Constable	\$ 108,611.20	\$ 981.89
Ryan	Jo-Anne	Police Constable	\$ 103,024.82	\$ 350.61
Ryckman	Kenneth Wayne	Plainclothes Police Constable	\$ 108,976.42	\$ 1,002.04
Rydzik	David Brian	Inspector	\$ 158,651.74	\$ 1,133.12
Rymsha	Michael Eugene	Plainclothes Police Constable	\$ 138,358.79	\$ 1,012.70
Ryzek	Wendy	Manager of Occupational Health and Safety	\$ 166,062.46	\$ 3,135.44
Sabadics	Daniel	Detective Sergeant	\$ 130,503.93	\$ 1,085.37
Sabadics	Kimberly Joan	Police Constable	\$ 115,917.09	\$ 1,000.61
Sabadin	Michael Alexander	Detective	\$ 120,652.15	\$ 1,027.91
Sabino	Jason Marques	Police Constable	\$ 115,494.09	\$ 881.10
Saccoccia	Paolo Vincenzo	Plainclothes Police Constable	\$ 123,632.71	\$ 1,002.04
Sadeghi	Azadeh	Sergeant	\$ 119,978.07	\$ 1,017.29
Sadler	Stephen	Sergeant	\$ 134,280.80	\$ 1,047.28
Sadrzadeh	Mir Siamak	Plainclothes Police Constable	\$ 169,931.68	\$ 1,002.04
Saeed	Kamran Mansoor	Sergeant	\$ 123,249.89	\$ 1,019.06
Safari	Mustafa	Police Constable	\$ 122,971.30	\$ 981.89
Saffioti	Antonio	Police Constable	\$ 107,775.32	\$ 972.02
Sager	Lawrence	Sergeant	\$ 120,596.42	\$ 1,047.28
Saggi	Sharnjit Singh	Police Constable	\$ 134,521.27	\$ 981.89
Saib	Rachid	Police Constable	\$ 106,529.52	\$ 975.62
Saini	Prekshat	Police Constable	\$ 110,547.92	\$ 981.89
Saini	Sushil Kumar	Plainclothes Police Constable	\$ 105,969.46	\$ 1,002.04
Sakhanina	Nataliia	Police Constable	\$ 131,117.27	\$ 981.89
Salamon	Mariusz Robert	Police Constable	\$ 104,276.44	\$ 981.89
Saleh	Daniel	Police Constable	\$ 112,830.42	\$ 988.49
Salermo Paneque	Javier	Training Constable	\$ 113,908.00	\$ 1,002.04
Saliba	Rachel Catherine	Police Constable	\$ 125,987.71	\$ 981.89
Salihu	Kastriot	Plainclothes Police Constable	\$ 125,198.12	\$ 993.85
Salines	Ciro	Plainclothes Police Constable	\$ 117,547.99	\$ 997.36
Salowski	Gayle Winnifred	Labour Relations Analyst	\$ 118,222.71	\$ 1,167.81
Saltmarsh	Sean Ryan	Police Constable	\$ 121,405.00	\$ 981.89
Samaras	Nick	Police Constable	\$ 112,109.49	\$ 981.89
Samm	Samuel Junior	Sergeant	\$ 131,129.87	\$ 1,047.28
Sammur	David	Sergeant	\$ 152,792.96	\$ 1,047.28
Samson	Jeremy Calvin	Police Constable	\$ 135,463.00	\$ 981.89
Samson	Meghann Florence	Plainclothes Police Constable	\$ 109,598.11	\$ 993.85
Samuels	Robert	Sergeant	\$ 116,530.45	\$ 397.28
Sandberg	Rise Anne	Senior Operations Supervisor	\$ 109,118.82	\$ 361.99
Sanders	Neil Gregory	Police Constable	\$ 167,093.52	\$ 990.47
Sandford	Robert	Sergeant	\$ 131,673.21	\$ 1,047.28
Sandhu	Amrinder Singh	Police Constable	\$ 141,998.97	\$ 972.02
Sandhu	Balraj	Plainclothes Police Constable	\$ 106,595.66	\$ 1,002.04
Sangha	Harjit Singh	Plainclothes Police Constable	\$ 119,577.90	\$ 1,022.58
Sanguinetti	Michael Joseph	Police Constable	\$ 109,763.49	\$ 975.62

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Santana	Hugo	Police Constable	\$ 103,538.95	\$ 924.50
Santarelli	John Enrico	Police Constable	\$ 122,175.17	\$ 981.89
Santeramo	Anthony	Police Constable	\$ 106,145.24	\$ 981.89
Santiago	Francisco Dizon	Police Constable	\$ 123,974.78	\$ 996.65
Santizo Orantes	Nelson Alfredo	Police Constable	\$ 114,644.70	\$ 981.89
Santos	Eliana	Plainclothes Police Constable	\$ 123,532.22	\$ 1,002.04
Santos Vicentino	Richard	Police Constable	\$ 108,317.69	\$ 1,000.61
Sapsford	Ian Douglas	Police Constable	\$ 115,678.76	\$ 990.47
Sarasua	Joshua Junior	Plainclothes Police Constable	\$ 113,350.34	\$ 1,002.04
Sardella	Glenn Donato	Detective	\$ 139,946.79	\$ 1,037.79
Sargent	Christopher Sean	Sergeant	\$ 120,538.78	\$ 1,047.28
Saris	Matthew Theodore	Police Constable	\$ 111,257.50	\$ 917.06
Sarjoo	Kevin Ramroop	Plainclothes Police Constable	\$ 118,921.88	\$ 1,002.04
Sartori	Pasquale Claudio	Plainclothes Police Constable	\$ 116,189.94	\$ 993.85
Sarudi	Viktor	Plainclothes Police Constable	\$ 114,544.60	\$ 1,002.04
Sarvanandan	Baheerathan	Sergeant	\$ 113,780.55	\$ 1,027.91
Sattler	Francis Matthew	Plainclothes Police Constable	\$ 110,219.77	\$ 1,002.04
Saul	John Wesley	Police Constable	\$ 115,714.47	\$ 306.74
Saulnier	Nicole Denise	Communications Operator	\$ 100,192.24	\$ 936.13
Saunders	Mark	Chief of Police	\$ 332,511.59	\$ 2,677.12
Saunders	David	Inspector	\$ 130,717.18	\$ 607.29
Savary	Neil Thomas	Police Constable	\$ 114,850.85	\$ 981.89
Savoia	Giovanni	Police Constable	\$ 104,392.21	\$ 1,000.61
Sawyer	Andrew Leslie	Staff Sergeant	\$ 128,238.16	\$ 1,085.37
Sawyer	David Allan	Police Constable	\$ 117,976.46	\$ 981.89
Sayedzadeh	Mehrdad	Police Constable	\$ 134,512.59	\$ 971.62
Scanlan	Kimberly Lyn	Staff Sergeant	\$ 130,604.87	\$ 1,085.37
Scanzano	Shawn Joseph	Police Constable	\$ 128,721.04	\$ 972.02
Scavone	Gabriele	Police Constable	\$ 161,092.28	\$ 1,000.61
Scearce	Martin Kendal	Police Constable	\$ 117,662.73	\$ 981.89
Schafhauser	Hans Peter	Police Constable	\$ 101,047.96	\$ 981.89
Schenk	Philip	Police Constable	\$ 126,692.53	\$ 1,000.61
Scherbey	Ronnie Mikeal	Plainclothes Police Constable	\$ 112,613.41	\$ 1,012.70
Scherk	Christopher	Detective	\$ 124,222.39	\$ 1,047.28
Schertzer	Joyce	Detective Sergeant	\$ 160,739.96	\$ 1,085.37
Schettini	Anthony	Detective	\$ 119,218.51	\$ 1,047.28
Schiavo	Ryan Denis	Police Constable	\$ 112,372.65	\$ 859.42
Schippke	Daniel Jan	Plainclothes Police Constable	\$ 118,879.85	\$ 1,002.04
Schneider	Andrew	Staff Sergeant	\$ 132,918.97	\$ 1,085.37
Schneider	Benjamin Joseph	Police Constable	\$ 108,114.48	\$ 981.89
Schoch	Richard Augustin	Detective	\$ 148,482.45	\$ 1,037.79
Schofield	Glenn	Detective	\$ 122,030.16	\$ 1,047.28
Schofield	Gregory John	Drafting Technician	\$ 104,022.66	\$ 999.05
Scholl	Leslie	Police Constable	\$ 102,849.81	\$ 350.61
Schoon	Philip Richard	Police Constable	\$ 107,723.75	\$ 306.74
Schoonberg	Bobbi Anne	Police Constable	\$ 125,320.60	\$ 981.89
Schueder	Mark	Detective	\$ 100,918.03	\$ 643.88
Schulze	Kathryn Ruth	Plainclothes Police Constable	\$ 103,565.21	\$ 1,002.04
Schulze	Scott Curtis	Police Constable	\$ 120,569.31	\$ 981.89
Schulze	Frank Thomas	Police Constable	\$ 112,200.10	\$ 1,000.61
Schumacher	Jonathan Michael	Plainclothes Police Constable	\$ 108,694.68	\$ 1,012.70
Schwartz	Michael	Police Constable	\$ 103,233.71	\$ 981.89
Sconza	Fernando Giovanni	Police Constable	\$ 112,155.98	\$ 1,000.61
Scott	Gordon	Detective	\$ 144,796.78	\$ 1,047.28
Scott	Dwayne	Plainclothes Police Constable	\$ 111,113.49	\$ 1,022.58
Scott	Michael Andrew	Police Constable	\$ 105,200.99	\$ 981.89
Scudds	Paul	Staff Sergeant	\$ 128,260.63	\$ 1,085.37
Seaban	Michael George	Police Constable	\$ 123,626.91	\$ 995.88
Searles	Ian Brian	Detective	\$ 151,569.73	\$ 1,029.76
Searles	Trevor	Sergeant	\$ 143,181.81	\$ 397.28

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Sears	Sean Stephen	Police Constable	\$ 103,777.40	\$ 981.89
Seberry	William	Police Constable	\$ 103,225.36	\$ 350.61
Sedore	Kevin Arthur	Detective	\$ 119,695.75	\$ 1,037.79
Seguin	Dominic Stephane	Police Constable	\$ 140,395.19	\$ 981.89
Seguin	Christian Armand	Plainclothes Police Constable	\$ 119,027.04	\$ 1,002.04
Sehdev	Nitin	Plainclothes Police Constable	\$ 131,551.99	\$ 1,001.27
Selby	Shona Dumain	Police Constable	\$ 103,317.89	\$ 1,001.27
Self	Matthew Christopher	Police Constable	\$ 106,697.37	\$ 971.62
Selver	Terry William	Police Constable	\$ 101,425.53	\$ 984.20
Sen	Tapan Kumar	Project Leader	\$ 122,342.98	\$ 410.02
Senyk	Janna Louise	Plainclothes Police Constable	\$ 129,015.28	\$ 999.70
Serban	Ion Veronel	Project Leader	\$ 124,585.45	\$ 410.02
Serban	Petruta	Senior Programmer	\$ 103,439.96	\$ 349.05
Seremetkovski	Kathlin	Detective	\$ 115,082.39	\$ 1,027.91
Serrano	Matthew Antonio	Plainclothes Police Constable	\$ 131,621.68	\$ 1,002.04
Service	Quado	Police Constable	\$ 107,402.39	\$ 971.62
Service	Guy Peter	Police Constable	\$ 103,319.16	\$ 1,000.61
Seto	Benny Hoy	Plainclothes Police Constable	\$ 115,125.57	\$ 1,002.04
Seymour	Geoffrey Franklin	Sergeant	\$ 120,124.30	\$ 1,037.79
Sgroi	Steven Richard	Plainclothes Police Constable	\$ 123,463.65	\$ 994.16
Shafiq	Amad	Police Constable	\$ 105,642.23	\$ 981.89
Shahmaleki	Shaho	Police Constable	\$ 155,680.18	\$ 904.66
Shaikh	Asif Anis	Police Constable	\$ 119,905.26	\$ 990.47
Sham	Jonathan Ian	Plainclothes Police Constable	\$ 111,456.94	\$ 1,002.04
Shanahan	Michael	Detective	\$ 116,527.65	\$ 397.28
Shand	Joseph Edward	Police Constable	\$ 131,280.91	\$ 981.89
Shangi	Joseph Ralph	Sergeant	\$ 122,676.50	\$ 1,027.91
Shank	Richard	Detective Sergeant	\$ 152,004.40	\$ 1,085.37
Shankaran	Jason Rajesh	Detective	\$ 141,058.79	\$ 1,037.79
Shanly	Paul Timothy	Plainclothes Police Constable	\$ 120,170.11	\$ 993.85
Shannon	Stephen Jordan	Police Constable	\$ 102,654.56	\$ 981.89
Shantz	Steven Patrick	Police Constable	\$ 125,015.84	\$ 971.62
Shapiro	Sean Brent	Police Constable	\$ 112,403.22	\$ 965.42
Sharma	Atul	Police Constable	\$ 123,209.81	\$ 978.77
Sharma	Sanjay Kumar	Detective	\$ 116,808.79	\$ 1,037.79
Sharma	Nishant	Police Constable	\$ 108,135.18	\$ 306.74
Sharma	Sandeep	Police Constable	\$ 103,493.36	\$ 956.74
Sharpe	Michael Conrad	Sergeant	\$ 114,189.60	\$ 1,027.91
Shaw	Andrew Douglas	Detective	\$ 135,010.90	\$ 1,047.28
Shaw	Richard James	Sergeant	\$ 134,973.99	\$ 1,024.37
Shaw	Kathleen	Detective Sergeant	\$ 128,825.12	\$ 1,085.37
Shaw	David John	Detective	\$ 125,988.61	\$ 1,047.28
Shaw	Carl	Plainclothes Police Constable	\$ 122,813.46	\$ 893.84
Shaw	Kempton Bernard	Police Constable	\$ 105,188.82	\$ 981.89
Shepherd	Scott Alejandro	Police Constable	\$ 104,386.87	\$ 981.89
Shepherd	Jaime	Police Constable	\$ 108,605.53	\$ 700.61
Shepherdly	Gordon Walter	Police Constable	\$ 103,327.76	\$ 1,000.61
Shetty	Vijay Ramesh	Sergeant	\$ 115,121.05	\$ 1,037.79
Shewchenko	Tamara Mae	Police Constable	\$ 112,176.78	\$ 995.88
Shi	Lei	Police Constable	\$ 118,812.13	\$ 981.89
Shields	Gail Patricia	Police Constable	\$ 112,668.84	\$ 1,000.61
Shikatani	William Goro	Police Constable	\$ 108,902.32	\$ 981.89
Shin	Harold	Police Constable	\$ 132,245.72	\$ 981.89
Shin	Jay Ho	Police Constable	\$ 106,904.32	\$ 983.54
Shortt	Daniel Ronald	Police Constable	\$ 106,711.50	\$ 971.62
Shreeram	Amar	Plainclothes Police Constable	\$ 114,058.31	\$ 1,007.50
Shufman	Aviv	Plainclothes Police Constable	\$ 122,501.61	\$ 993.85
Shulga	John	Police Constable	\$ 125,935.64	\$ 1,000.61
Shutt	Scott David	Sergeant	\$ 118,425.73	\$ 1,027.91
Shymchonak	Andrei	Police Constable	\$ 137,389.11	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Sianos	John	Police Constable	\$ 104,330.32	\$ 875.43
Siddiqui	Haroon Ahmed	Police Constable	\$ 127,409.33	\$ 981.89
Siddiqui	Mohammed Shakeel	Police Constable	\$ 109,396.11	\$ 956.74
Sidhu	Ajeet Singh	Plainclothes Police Constable	\$ 122,605.96	\$ 977.64
Sidhu	Husandeep Singh	Police Constable	\$ 119,016.67	\$ 971.62
Sidhu	Sukhvinder Singh	Sergeant	\$ 117,208.92	\$ 1,037.79
Sidhu	Gorpai Singh	Sergeant	\$ 116,524.85	\$ 1,047.28
Sidhu	Ajay Singh	Sergeant	\$ 116,351.78	\$ 1,027.91
Sidhu	Vijay Singh	Police Constable	\$ 112,443.53	\$ 986.57
Sidhu	Jenifferjit	Police Constable	\$ 108,743.07	\$ 990.47
Sidhu	Arvind Prakash	Police Constable	\$ 106,874.68	\$ 986.57
Sievers	John	Sergeant	\$ 117,190.90	\$ 1,047.28
Sikorski	Peter	Police Constable	\$ 110,338.70	\$ 917.06
Silliker	Garry	Staff Sergeant	\$ 138,504.00	\$ 1,085.37
Silva	Eloi Brum	Police Constable	\$ 115,284.84	\$ 981.89
Silva	Marcio Joel	Police Constable	\$ 113,135.02	\$ 981.89
Silva	Goncalo Nuno	Police Constable	\$ 110,586.04	\$ 981.89
Simakov	Alexander David	Police Constable	\$ 127,471.63	\$ 981.89
Simas	Sergio	Plainclothes Police Constable	\$ 116,941.80	\$ 1,002.04
Simoës	Rui	Police Constable	\$ 103,838.36	\$ 981.89
Simon	Duane	Police Constable	\$ 114,570.37	\$ 1,000.61
Simpkins	David	Staff Sergeant	\$ 128,640.72	\$ 1,085.37
Simpson	Oliver Stafford	Plainclothes Police Constable	\$ 115,499.13	\$ 997.36
Sims	Andrew Michael	Plainclothes Police Constable	\$ 126,009.77	\$ 1,001.26
Sinclair	Phillip Noel	Sergeant	\$ 120,630.07	\$ 1,027.91
Sinclair	Ian Thomas	Plainclothes Police Constable	\$ 114,647.43	\$ 1,022.58
Sinclair	Douglas Carl	Plainclothes Police Constable	\$ 101,592.79	\$ 991.90
Singer	Aman Shawn	Plainclothes Police Constable	\$ 114,009.59	\$ 999.48
Singer	Ingrid Betty	Plainclothes Police Constable	\$ 107,799.99	\$ 993.85
Singh	Angadvir	Detective	\$ 166,117.88	\$ 1,027.91
Singh	Amritpal	Project Leader	\$ 157,492.46	\$ 410.02
Singh	Ramindarjit Singh	Police Constable	\$ 157,406.20	\$ 981.89
Singh	Nari Rohanish	Police Constable	\$ 138,939.81	\$ 1,000.61
Singh	Harjit	Police Constable	\$ 128,708.97	\$ 971.62
Singh	Daveanand	Police Constable	\$ 123,644.38	\$ 971.62
Singh	Amarjit Purbu	Sergeant	\$ 116,923.22	\$ 1,047.28
Singh	Ramandeep	Police Constable	\$ 104,566.87	\$ 291.86
Singh	Rajendra	Police Constable	\$ 103,261.16	\$ 1,000.61
Sinopoli	Domenic	Inspector	\$ 157,437.33	\$ 1,234.06
Sipos	Bogdan	Senior Programmer	\$ 102,702.96	\$ 349.05
Sirbos	Tommy	Police Constable	\$ 117,394.39	\$ 981.89
Sirbos	Chris	Police Constable	\$ 107,221.53	\$ 981.89
Sirbu	Petrica Cristian	Police Constable	\$ 126,704.06	\$ 989.95
Sirizzotti	Jamie Michael	Police Constable	\$ 107,221.51	\$ 981.89
Sirois	Monique	Police Constable	\$ 103,231.81	\$ 1,000.61
Sirpal	John	Plainclothes Police Constable	\$ 103,028.81	\$ 971.62
Sisk	Darren	Sergeant	\$ 119,282.02	\$ 1,047.28
Sisk	Rebecca Nicole	Plainclothes Police Constable	\$ 108,330.55	\$ 1,002.04
Sit	Aaron Kar-Lun	Police Constable	\$ 104,073.30	\$ 971.62
Sivachandran	Sivapragasam	Police Constable	\$ 101,079.51	\$ 981.89
Sivadasan	Surendran	Plainclothes Police Constable	\$ 114,041.59	\$ 1,002.04
Skeete	Junior	Sergeant	\$ 117,467.46	\$ 397.28
Skelthorne	Michael Wayne	Police Constable	\$ 100,636.07	\$ 981.89
Skinner	Robert	Staff Sergeant	\$ 138,944.44	\$ 1,085.37
Skinner	Kelly Simone	Detective	\$ 118,191.05	\$ 1,037.79
Skinner	Scott Samuel	Police Constable	\$ 106,670.77	\$ 981.89
Sklar	Nickolas	Plainclothes Police Constable	\$ 109,224.69	\$ 1,022.58
Skolly	Barbara Ann	Police Constable	\$ 101,972.48	\$ 981.89
Skrepnek	Eric	Police Constable	\$ 149,557.35	\$ 978.77
Skvortsov	Mykola	Plainclothes Police Constable	\$ 122,424.86	\$ 999.48

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Slater	Richard Scott	Police Constable	\$ 106,993.51	\$ 986.57
Sljivo	Sasa	Police Constable	\$ 124,975.34	\$ 981.89
Sloan	Christopher Stuart	Detective	\$ 124,510.35	\$ 1,027.91
Slugg	Kenneth George	Police Constable	\$ 121,927.18	\$ 985.49
Small	Bryan George	Training Constable	\$ 122,616.40	\$ 1,002.04
Small	Christopher Douglas	Police Constable	\$ 117,894.15	\$ 981.89
Small	Gregory David	Plainclothes Police Constable	\$ 116,535.24	\$ 1,002.04
Smissen	John Michael	Plainclothes Police Constable	\$ 121,195.41	\$ 1,012.70
Smit	Brian John	Sergeant	\$ 144,964.71	\$ 1,047.28
Smith	Michael Wayne	Manager of Equipment and Supply	\$ 153,695.78	\$ 1,329.63
Smith	Rohan Alexander	Police Constable	\$ 143,287.04	\$ 981.89
Smith	Hunter Wellington	Staff Sergeant	\$ 138,643.47	\$ 1,076.14
Smith	Lawrence Oliver	Staff Sergeant	\$ 133,420.21	\$ 1,085.37
Smith	Keith	Staff Sergeant	\$ 127,850.73	\$ 435.37
Smith	Steven	Detective Sergeant	\$ 127,567.52	\$ 11,564.03
Smith	Brian	Sergeant	\$ 126,109.19	\$ 1,047.28
Smith	Stephen Patrick	Detective	\$ 123,352.66	\$ 1,037.79
Smith	Rolf Brandon	Police Constable	\$ 123,186.06	\$ 985.85
Smith	Jason Sean	Plainclothes Police Constable	\$ 122,632.70	\$ 1,002.04
Smith	Kristy Jane	Detective	\$ 120,511.21	\$ 1,035.06
Smith	William James	Police Constable	\$ 118,915.44	\$ 1,000.61
Smith	Raymond Ernest	Project Leader	\$ 118,147.52	\$ 410.02
Smith	John Gray	Plainclothes Police Constable	\$ 118,136.31	\$ 996.58
Smith	Jean-Paul	Police Constable	\$ 115,835.39	\$ 1,000.61
Smith	Dean Lareny	Plainclothes Police Constable	\$ 115,050.76	\$ 1,022.58
Smith	Chantel Jennifer	Plainclothes Police Constable	\$ 114,775.39	\$ 1,002.04
Smith	Ryan Isaac	Plainclothes Police Constable	\$ 114,273.72	\$ 1,002.04
Smith	Shannon Elizabeth	Training Constable	\$ 113,640.38	\$ 1,002.04
Smith	Antoinette Charlene	Plainclothes Police Constable	\$ 112,898.94	\$ 1,012.70
Smith	Bryan Michael	Police Constable	\$ 110,975.61	\$ 995.11
Smith	Nicholas Steven	Plainclothes Police Constable	\$ 110,713.30	\$ 977.64
Smith	Aaron Andrew	Plainclothes Police Constable	\$ 109,228.13	\$ 1,002.04
Smith	Stephen Aaron	Training Constable	\$ 108,844.26	\$ 1,002.04
Smith	Daniel Mladenovic	Police Constable	\$ 107,096.75	\$ 941.86
Smith	Brian Phillip	Police Constable	\$ 105,811.15	\$ 971.62
Smith	Robert David	Police Constable	\$ 104,835.43	\$ 981.89
Smith	Jason Alexander	Training Constable	\$ 104,736.66	\$ 1,002.04
Smith	Hugh	Police Constable	\$ 103,161.22	\$ 900.61
Smith	Amber Leigh	Police Constable	\$ 102,016.32	\$ 981.89
Smith	Brian Gordon	Police Constable	\$ 101,106.14	\$ 756.89
Smith-Stubbs	Donna	Police Constable	\$ 104,402.40	\$ 1,000.61
Smyth	Craig Charles	Supervisor Video Services	\$ 137,540.61	\$ 433.55
Smythe	Karen Grace	Staff Sergeant	\$ 127,850.73	\$ 435.37
Smythe	Kent	Detective	\$ 126,734.06	\$ 1,047.28
Snedden	Tracy Lee	Police Constable	\$ 119,233.44	\$ 981.89
Sneddon	Gordon	Superintendent	\$ 177,556.71	\$ 16,169.08
Sneep	Todd James	Police Constable	\$ 104,158.53	\$ 981.89
Snider	Kirk Edward	Police Constable	\$ 106,022.96	\$ 971.62
Snow	Royan Jeffery	Police Constable	\$ 108,562.61	\$ 981.89
Snyckers	Nicolas Hugo	Police Constable	\$ 103,331.42	\$ 981.89
So	Ying Ho	Plainclothes Police Constable	\$ 125,167.71	\$ 1,002.04
So	Christopher Stuart	Plainclothes Police Constable	\$ 110,281.75	\$ 1,012.70
So	Michael	Police Constable	\$ 103,131.48	\$ 971.62
So	Alan Ying	Police Constable	\$ 101,763.42	\$ 933.18
Soffe	Derek Jason	Police Constable	\$ 110,276.95	\$ 981.89
Sohal	Raj	Police Constable	\$ 111,930.30	\$ 981.89
Somers	Craig Allan	Sergeant	\$ 129,727.48	\$ 1,037.79
Sommer	Thomas Anton	Police Constable	\$ 111,235.75	\$ 981.89
Somwaru	Kristopher Yoganand	Police Constable	\$ 120,281.52	\$ 981.89
Sondhi	Sanjay	Sergeant	\$ 142,102.89	\$ 1,027.91

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Sone	Glen	Communications Operations Supervisor	\$ 120,597.53	\$ 979.42
Sonemanivong	Saengphachanh	Police Constable	\$ 100,751.49	\$ 986.97
Sonier	Wanda Darlene	Police Constable	\$ 104,780.62	\$ 1,000.61
Sonsini	Gino	Police Constable	\$ 102,849.81	\$ 350.61
Sorgo	Roy	Detective	\$ 117,759.99	\$ 1,047.28
Sotelo	Troy Alvin	Police Constable	\$ 115,676.75	\$ 980.72
Soucy	Paul	Plainclothes Police Constable	\$ 111,507.20	\$ 1,002.04
Souhleris	Nicolas	Police Constable	\$ 108,855.87	\$ 971.62
Soukatchev	Konstantin	Training Constable	\$ 118,245.51	\$ 1,002.04
Sousa	Paul Alexandre	Plainclothes Police Constable	\$ 128,585.25	\$ 997.36
Sousa	Ricardo	Booking Officer	\$ 100,838.74	\$ 915.72
Sousa-Guthrie	Joni	Staff Sergeant	\$ 130,312.61	\$ 435.37
Souvandy	Chanthima	Police Constable	\$ 115,764.86	\$ 999.73
Sova	Deborah	Staff Sergeant	\$ 128,326.73	\$ 1,085.37
Sova	Daniel	Sergeant	\$ 123,448.24	\$ 1,047.28
Spackman	Joanne	Police Constable	\$ 102,855.06	\$ 1,000.61
Spanton	John	Staff Sergeant	\$ 129,089.85	\$ 1,085.37
Spaulding	David	Police Constable	\$ 103,497.96	\$ 1,000.61
Speakman	Robert Paul	Plainclothes Police Constable	\$ 102,129.67	\$ 997.36
Spelman	Brendan James	Police Constable	\$ 106,348.43	\$ 1,000.61
Spence	Kenneth George	Police Constable	\$ 152,665.02	\$ 981.89
Spence	Michael John	Police Constable	\$ 111,060.99	\$ 981.89
Spence	Paul Benjamin	Police Constable	\$ 100,915.68	\$ 990.47
Spencer	Ennis Stewart	Sergeant	\$ 218,094.05	\$ 1,027.91
Spencer	Laura Elizabeth	Police Constable	\$ 133,649.35	\$ 996.65
Spencer	Jason Allan	Plainclothes Police Constable	\$ 110,285.32	\$ 1,002.04
Spencer	Jill	Police Constable	\$ 107,621.21	\$ 1,000.61
Spencer-Anderson	Corey Andrew	Police Constable	\$ 125,865.58	\$ 971.62
Spicer	Scott Owen	Plainclothes Police Constable	\$ 119,572.49	\$ 1,022.58
Spitzig	Gerard	Plainclothes Police Constable	\$ 113,029.03	\$ 1,022.58
Spivak	Shari	Police Constable	\$ 103,067.05	\$ 1,000.61
Spratt	Scott Edward	Detective Sergeant	\$ 135,650.94	\$ 1,085.37
Spratt	Alan	Detective	\$ 129,943.20	\$ 397.28
Spriggs	Brett Harold	Plainclothes Police Constable	\$ 122,716.98	\$ 1,012.70
Spyropoulos	Niki	Plainclothes Police Constable	\$ 114,842.58	\$ 1,002.04
St Croix	Paula	Police Constable	\$ 112,206.48	\$ 1,000.61
St George	Stephane Marc	Sergeant	\$ 122,431.65	\$ 1,027.91
St Jean	Duane Marvin	Sergeant	\$ 132,595.34	\$ 1,027.91
Stacey	Brian	Plainclothes Police Constable	\$ 116,181.93	\$ 1,022.58
Stagg	Joseph	Police Constable	\$ 106,080.05	\$ 1,000.61
Stalk	Joji Kawakami	Police Constable	\$ 101,038.48	\$ 981.89
Stamplecoskie	Dwayne	Plainclothes Police Constable	\$ 106,895.42	\$ 997.36
Stanley	William	Detective Sergeant	\$ 127,847.93	\$ 1,085.37
Stanley	William Robert	Sergeant	\$ 114,736.91	\$ 1,037.79
Stapleton	Bradley Thomas	Sergeant	\$ 115,564.72	\$ 1,027.91
Stassen	Stephen Mark	Police Constable	\$ 119,741.42	\$ 972.02
Stather	Janet Anne	Police Constable	\$ 100,395.23	\$ 988.49
Staunton	Ira Patrick	Police Constable	\$ 131,573.63	\$ 981.89
Stavrakis	Jimmy	Training Constable	\$ 113,053.79	\$ 1,012.70
Stavrakis	Micheal	Training Constable	\$ 109,565.02	\$ 1,012.70
Stea	Carlo Junior	Police Constable	\$ 188,982.05	\$ 990.47
Steel	Tyler Franklin	Police Constable	\$ 110,100.78	\$ 996.18
Steele	Matthew James	Police Constable	\$ 111,817.79	\$ 971.62
Steeves	Thomas Warren	Detective	\$ 115,701.46	\$ 1,027.91
Stefani	William	Police Constable	\$ 103,205.21	\$ 1,000.61
Steffler	Rodney Morris	Detective	\$ 136,732.29	\$ 1,027.91
Stehlik	Michael Josef	Plainclothes Police Constable	\$ 104,846.50	\$ 997.36
Stein	Warren Mark	Sergeant	\$ 113,618.08	\$ 1,027.91
Steinwall	Andrew Trevor	Detective	\$ 129,085.09	\$ 1,037.79
Stepanenko	Elena	Plainclothes Police Constable	\$ 126,039.72	\$ 997.36



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Stephens	Michael	Police Constable	\$ 103,159.91	\$ 1,000.61
Stephenson	Katherine Lynn	Detective	\$ 116,991.09	\$ 1,027.91
Stern	Charles Andrew	Sergeant	\$ 129,966.33	\$ 1,047.28
Stevens	John	Sergeant	\$ 117,464.43	\$ 1,047.28
Stevenson	Shane	Staff Sergeant	\$ 152,226.05	\$ 1,085.37
Stevenson	Kevin Glenn	Police Constable	\$ 125,254.62	\$ 981.89
Stevenson	Brendan Leigh	Training Constable	\$ 118,457.26	\$ 1,002.04
Stewart	Colin Alexander	Detective	\$ 132,683.08	\$ 1,037.79
Stewart	Robert	Detective Sergeant	\$ 130,631.08	\$ 435.37
Stewart	Patrick Alexander	Police Constable	\$ 112,096.90	\$ 981.89
Stewart	Tina Marie	Detective	\$ 108,611.66	\$ 1,006.94
Stibbe	Robert Lee	Plainclothes Police Constable	\$ 135,530.66	\$ 988.88
Stibbe	Clinton Rodney	Police Constable	\$ 121,676.68	\$ 985.85
Stinson	Andrew Gordon	Staff Sergeant	\$ 144,493.69	\$ 1,076.14
Stockfish	John Richardson	Staff Sergeant	\$ 125,455.76	\$ 1,076.14
Stockwell	Sean Paul	Plainclothes Police Constable	\$ 115,968.79	\$ 1,012.70
Stoica	Tiberiu Niculii	Police Constable	\$ 156,372.50	\$ 978.77
Stojic	Nenad	Plainclothes Police Constable	\$ 146,478.31	\$ 992.68
Stojkov	Slobodan Bob	Police Constable	\$ 107,558.03	\$ 981.89
Stoker	Michael Blake	Police Constable	\$ 108,909.57	\$ 1,000.61
Stolf	Robert Guido	Detective	\$ 139,463.41	\$ 1,037.79
Stone	Christopher George	Plainclothes Police Constable	\$ 127,075.76	\$ 999.80
Stone	Terence	Training Constable	\$ 115,974.01	\$ 1,022.58
Stone	Christopher	Training Constable	\$ 112,167.23	\$ 1,022.58
Stone	Carolyn Ruth	Police Constable	\$ 107,557.48	\$ 981.89
Storey	Todd Melvyn	Sergeant	\$ 134,289.13	\$ 1,037.79
Storey	Justin Wayne	Police Constable	\$ 133,110.30	\$ 981.89
Stowell	Jordan Michael	Plainclothes Police Constable	\$ 108,208.58	\$ 978.50
Stoyko	Sandra Louise	Police Constable	\$ 114,684.20	\$ 981.89
Strachan	James Alexander	Sergeant	\$ 116,533.40	\$ 1,037.79
Strachan	Kerry Frances	Training Constable	\$ 109,871.27	\$ 1,002.04
Stradza	Krystian	Police Constable	\$ 113,474.27	\$ 981.89
Strain	Garvan Augustine	Plainclothes Police Constable	\$ 112,193.03	\$ 1,002.04
Strangways	Paul Robert	Sergeant	\$ 135,321.84	\$ 1,047.28
Stratford	Ian	Inspector	\$ 156,604.97	\$ 1,139.45
Stratton	Kenneth David	Police Constable	\$ 111,406.92	\$ 981.89
Stratton	Donald Clyde	Police Constable	\$ 102,276.92	\$ 981.89
Straver	Lawrence	Sergeant	\$ 150,363.44	\$ 1,047.28
Streit	Jeffrey James	Police Constable	\$ 143,399.80	\$ 981.89
Streng	Michael Anthony	Detective	\$ 110,866.47	\$ 377.91
Strilec	Kirk Wayne	Police Constable	\$ 116,820.07	\$ 986.57
Strilec	Shawn Ryan	Police Constable	\$ 108,761.31	\$ 981.89
Stroble	Reuben	Inspector	\$ 174,142.13	\$ 9,139.28
Stuart	Matthew James	Training Constable	\$ 123,045.56	\$ 1,002.04
Stubbings	Richard	Staff Superintendent	\$ 209,117.80	\$ 11,958.59
Stubbs	David	Training Constable	\$ 114,639.69	\$ 1,022.58
Styra	Dana Terese	Manager of Quality Assurance	\$ 165,851.15	\$ 3,135.44
Sudmalls	Erik Evalds	Police Constable	\$ 122,222.44	\$ 956.74
Sukhdeo	Christopher Harry	Police Constable	\$ 122,343.54	\$ 971.62
Sukhinenko	Dmytro	Police Constable	\$ 115,137.85	\$ 971.62
Sukhram	Brian	Plainclothes Police Constable	\$ 111,371.19	\$ 974.20
Sukman	Ido	Plainclothes Police Constable	\$ 126,221.89	\$ 1,002.04
Sukumaran	Rajeev	Detective	\$ 148,422.50	\$ 1,047.28
Sulejmani	Judmir	Plainclothes Police Constable	\$ 132,035.76	\$ 994.16
Sullivan	Derek Anthony	Plainclothes Police Constable	\$ 112,173.62	\$ 1,007.08
Sullivan	Steven	Police Constable	\$ 103,182.31	\$ 1,000.61
Sullivan	Sean James	Police Constable	\$ 102,645.61	\$ 981.89
Sumaisar	Tom Nilan	Sergeant	\$ 119,430.90	\$ 1,026.81
Sun	Sam Shuo	Police Constable	\$ 114,595.29	\$ 986.57
Sunega	Brittany Ann	Police Constable	\$ 108,935.90	\$ 892.26



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Sunghing	Daniel Richard	Plainclothes Police Constable	\$ 127,596.27	\$ 1,002.04
Sunghing	Kelly Marie	Plainclothes Police Constable	\$ 103,723.24	\$ 1,000.48
Suongas	Chris	Sergeant	\$ 143,554.01	\$ 1,047.28
Surcon	Scott Andrew	Plainclothes Police Constable	\$ 111,428.85	\$ 1,002.04
Surita	Alfred	Police Constable	\$ 137,231.87	\$ 981.89
Surphlis	Douglas	Sergeant	\$ 126,834.63	\$ 1,047.28
Surridge	Scott Woodrow	Police Constable	\$ 118,231.90	\$ 971.62
Sutcliffe	Darrin Herbert	Sergeant	\$ 119,102.55	\$ 1,047.28
Sutcliffe	Colin David	Police Constable	\$ 117,377.20	\$ 994.86
Sutherland	Brian Arthur	Police Constable	\$ 121,842.79	\$ 981.89
Sutherland	Grant Anthony	Plainclothes Police Constable	\$ 107,695.37	\$ 1,002.04
Sutton	Sean Matthew	Police Constable	\$ 105,120.06	\$ 981.89
Sutton	Robyn Lynn	Police Constable	\$ 101,014.10	\$ 1,019.62
Svendsen	Adam Hillier	Plainclothes Police Constable	\$ 113,616.45	\$ 777.04
Svitak	Peter	Training Constable	\$ 116,046.54	\$ 1,022.58
Svitlychnyi	Volodymyr Volod	Police Constable	\$ 122,065.35	\$ 971.62
Swackhamer	Brent	Staff Sergeant	\$ 128,203.56	\$ 1,085.37
Swain	Trevor James	Police Constable	\$ 104,072.45	\$ 981.89
Swaine	Aaron Douglas	Plainclothes Police Constable	\$ 128,612.53	\$ 992.99
Swaluk	Richard John	Police Constable	\$ 123,370.05	\$ 338.49
Swan	David William	Plainclothes Police Constable	\$ 107,665.40	\$ 1,002.04
Swart	Roger John	Plainclothes Police Constable	\$ 131,094.59	\$ 1,012.70
Sweenie	Paul Martin	Sergeant	\$ 119,448.24	\$ 1,037.79
Sweenie	Carolyn	Sergeant	\$ 116,527.65	\$ 1,047.28
Swider	Sylvia Aneta	Plainclothes Police Constable	\$ 105,646.81	\$ 991.85
Swift	Gregory Scott	Police Constable	\$ 109,989.61	\$ 981.89
Swift	Dale Glen-De-Vere	Police Constable	\$ 108,817.35	\$ 971.62
Sword	Nicholas Jonathon	Plainclothes Police Constable	\$ 112,597.33	\$ 1,002.04
Syed	Hassan Raza	Police Constable	\$ 104,840.43	\$ 975.62
Sylva	Joselito	Plainclothes Police Constable	\$ 118,864.49	\$ 988.75
Symss	Shane Robert	Police Constable	\$ 109,556.62	\$ 340.47
Syrbos	Tom Anastasios	Sergeant	\$ 119,984.03	\$ 1,027.91
Szajkowski	Sofie	Plainclothes Police Constable	\$ 105,564.86	\$ 977.04
Szarzec	Peter	Police Constable	\$ 113,546.01	\$ 1,000.61
Szewczyk	Grzegorz	Police Constable	\$ 150,176.48	\$ 971.62
Szkotak	Mariusz	Police Constable	\$ 128,810.83	\$ 981.89
Szulec	Sebastian	Police Constable	\$ 125,931.74	\$ 981.89
Szwedo	Tomasz	Training Constable	\$ 103,561.01	\$ 1,002.04
Szyszkowska	Sylvia Bernadetta	Parking Enforcement Officer	\$ 106,107.62	\$ 880.88
Taaffe	William Arthur	Detective	\$ 111,605.22	\$ 1,027.91
Taborowski	Robert Joseph	Police Constable	\$ 120,225.09	\$ 981.89
Taborski	Jennifer Nicole	Police Constable	\$ 116,035.59	\$ 971.62
Taborski	Angela Kelly	Plainclothes Police Constable	\$ 114,309.10	\$ 995.80
Tahiraj	Ali Shukri	Plainclothes Police Constable	\$ 118,539.25	\$ 1,002.04
Tait	Paul Leonard	Police Constable	\$ 137,311.19	\$ 331.89
Tait	Scott John	Plainclothes Police Constable	\$ 135,702.59	\$ 1,002.04
Tait	Keith Hamilton	Police Constable	\$ 123,724.48	\$ 1,000.61
Tait	Judith Maureen	Sergeant	\$ 116,849.76	\$ 1,037.79
Tait	Adrian William	Police Constable	\$ 112,312.53	\$ 981.89
Tait	Ronald Eugene	Police Constable	\$ 101,055.13	\$ 990.47
Tajti	Robert Mark	Plainclothes Police Constable	\$ 123,643.75	\$ 1,015.94
Takeda	Robert	Detective	\$ 117,383.77	\$ 1,047.28
Talbot	Darryl Thomas	Staff Sergeant	\$ 133,562.13	\$ 1,085.37
Talesnik	Nicolas Richard	Police Constable	\$ 100,553.42	\$ 981.89
Tam	Wing	Police Constable	\$ 204,086.73	\$ 1,000.61
Tam	Chi -Tak	Police Constable	\$ 120,916.64	\$ 967.42
Tamas	Edit	Plainclothes Police Constable	\$ 133,560.15	\$ 999.48
Tamber	Moe	Police Constable	\$ 106,113.67	\$ 981.89
Tamse	Edward Ted	Police Constable	\$ 106,352.25	\$ 990.47
Tan	Mark Anthony	Plainclothes Police Constable	\$ 132,665.57	\$ 1,002.04

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Tanabe	Shingo Oliver	Sergeant	\$ 130,231.66	\$ 1,022.96
Tanel	Christopher Mathew	Plainclothes Police Constable	\$ 117,855.31	\$ 994.16
Tang	Henry	Police Constable	\$ 111,705.50	\$ 971.62
Tang	Lijing	Senior Programmer	\$ 102,730.86	\$ 349.05
Tang	Eric Chung	Police Constable	\$ 100,399.88	\$ 924.50
Tanguay	Michael Richard	Police Constable	\$ 112,467.73	\$ 971.62
Tanham	Jason	Police Constable	\$ 125,232.75	\$ 981.89
Tannahill	Darla	Staff Sergeant	\$ 131,963.20	\$ 1,085.37
Tanner	John Alexander	Police Constable	\$ 126,955.50	\$ 995.88
Tanner	Clayton James	Police Constable	\$ 109,784.12	\$ 986.57
Tanouye	Johnny	Superintendent	\$ 168,856.46	\$ 15,293.66
Tanouye	Jason Thomas	Police Constable	\$ 127,437.75	\$ 993.57
Tanouye	Stevan Tosh	Police Constable	\$ 110,771.73	\$ 981.89
Tapp	Dean	Detective	\$ 116,699.47	\$ 1,047.28
Tasse	Mary Elizabeth	Police Constable	\$ 113,059.94	\$ 971.62
Tattersall	Michael Eastwood	Police Constable	\$ 117,402.43	\$ 981.89
Tauro	Keith Gerard	Police Constable	\$ 138,247.67	\$ 981.89
Tavares	Jeffery Da	Detective	\$ 142,451.00	\$ 377.91
Taverner	Ronald Edward	Superintendent	\$ 179,021.21	\$ 15,211.19
Tawton	Joanne	Police Constable	\$ 118,186.23	\$ 1,000.61
Tayabali	Azhar Abbas	Police Constable	\$ 119,691.93	\$ 986.57
Tayara	Omar	Plainclothes Police Constable	\$ 102,489.35	\$ 997.36
Taylor	Kenneth	Inspector	\$ 156,604.97	\$ 3,596.55
Taylor	Robert Allister	Plainclothes Police Constable	\$ 132,633.49	\$ 1,002.04
Taylor	Jason Peter	Sergeant	\$ 132,267.35	\$ 1,027.91
Taylor	Jeffrey	Staff Sergeant	\$ 128,254.03	\$ 1,085.37
Taylor	Andrew James	Detective	\$ 127,610.67	\$ 1,027.91
Taylor	Scott David	Plainclothes Police Constable	\$ 126,895.89	\$ 1,012.70
Taylor	Christopher Paul	Police Constable	\$ 115,969.40	\$ 1,000.61
Taylor	Robert Edward	Plainclothes Police Constable	\$ 115,145.90	\$ 994.16
Taylor	Kevin Dwight	Police Constable	\$ 112,552.65	\$ 981.89
Taylor	Michael Kenneth	Plainclothes Police Constable	\$ 109,148.68	\$ 1,002.04
Taylor	Waveney Patsy	Police Constable	\$ 108,115.26	\$ 981.89
Taylor	Edward Wainwright	Police Constable	\$ 107,313.21	\$ 990.47
Taylor	Andrew Brian	Police Constable	\$ 104,600.59	\$ 990.47
Taylor	David John	Police Constable	\$ 102,577.87	\$ 981.89
Taylor	Ryan John	Police Constable	\$ 101,303.16	\$ 978.77
Taylor	Cheryl Lynn	Plainclothes Police Constable	\$ 100,030.79	\$ 981.89
Teatero	Frederick Leslie	Police Constable	\$ 137,331.49	\$ 981.89
Tedford	Steven Thomas	Sergeant	\$ 124,973.63	\$ 1,047.28
Teeft	Nadine Alice	Plainclothes Police Constable	\$ 109,533.86	\$ 1,022.58
Teixeira	Andrew Pereira	Sergeant	\$ 179,517.51	\$ 1,037.79
Teixeira	Mario Jorge	Staff Sergeant	\$ 128,243.53	\$ 1,085.37
Tenn	Solomon Richard	Police Constable	\$ 109,502.18	\$ 971.62
Terrelonge	Antoine Pierre	Police Constable	\$ 105,542.53	\$ 912.10
Terzopoulos	Chris	Police Constable	\$ 118,391.28	\$ 981.89
Thai	Thanh	Police Constable	\$ 114,892.46	\$ 967.42
Thangaveloo	Gunasekaran	Police Constable	\$ 108,092.08	\$ 988.49
Thawer	Shafraz Fatehali	Plainclothes Police Constable	\$ 124,353.82	\$ 996.58
Thayalan	Sarath	Police Constable	\$ 121,800.81	\$ 981.89
Theriault	Angela	Detective	\$ 180,488.56	\$ 1,047.28
Theriault	Donald	Sergeant	\$ 126,701.02	\$ 1,047.28
Theriault	John	Detective	\$ 123,127.11	\$ 1,047.28
Theriault	Paul	Police Constable	\$ 108,477.64	\$ 350.61
Theriault	Michael James	Police Constable	\$ 102,771.72	\$ 918.30
Therrien	Allan	Police Constable	\$ 134,063.83	\$ 1,000.61
Thibodeau	John Robert	Sergeant	\$ 116,524.85	\$ 1,047.28
Thomas	Sonia	Inspector	\$ 157,989.53	\$ 1,328.59
Thomas	Claudine Anne-Marie	Detective Sergeant	\$ 138,896.38	\$ 1,085.37
Thomas	Sydney	Staff Sergeant	\$ 133,118.31	\$ 1,085.37

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Thomas	Rhonda Lee	Detective	\$ 130,661.82	\$ 1,027.91
Thomas	Robert	Detective	\$ 122,868.53	\$ 1,047.28
Thomas	Bryan Keith	Police Constable	\$ 109,680.56	\$ 981.89
Thomas	Kristin Marie	Plainclothes Police Constable	\$ 105,622.00	\$ 1,007.08
Thomas	Nigel Dexter	Police Constable	\$ 103,939.59	\$ 990.47
Thomas	Micheal-Murray	Police Constable	\$ 102,601.42	\$ 981.89
Thompson	Paul Anthony	Police Constable	\$ 161,517.31	\$ 990.47
Thompson	Michael	Police Constable	\$ 153,212.99	\$ 1,000.61
Thompson	Paul Junior	Police Constable	\$ 144,693.86	\$ 981.89
Thompson	Michael Allister	Plainclothes Police Constable	\$ 130,250.03	\$ 1,002.04
Thompson	Marland Finlay	Police Constable	\$ 125,162.82	\$ 981.89
Thompson	Elsie Tina	Supervisor	\$ 121,298.48	\$ 410.02
Thompson	James Duncan	Plainclothes Police Constable	\$ 118,169.41	\$ 1,002.04
Thompson	Peter	Police Constable	\$ 110,830.93	\$ 971.62
Thompson	Patrick Benjamin	Police Constable	\$ 108,873.12	\$ 981.89
Thompson	Jennifer	Plainclothes Police Constable	\$ 106,549.31	\$ 1,012.70
Thompson	Wesley Peter	Police Constable	\$ 104,833.98	\$ 900.94
Thoms	Heather Bernadette	Assistant Manager of Computer Operations	\$ 135,871.77	\$ 1,247.42
Thomson	Allan John	Sergeant	\$ 128,918.46	\$ 1,047.28
Thomson	Richard Laoreal	Police Constable	\$ 102,415.46	\$ 981.89
Thorne	Timothy Peter	Sergeant	\$ 121,867.20	\$ 1,037.79
Thorning	Shirley	Staff Sergeant	\$ 128,298.03	\$ 1,085.37
Thornton	Amanda Doris	Detective	\$ 116,061.63	\$ 1,027.91
Thornton	Neil James	Sergeant	\$ 108,867.82	\$ 1,019.06
Thornton	Richard Michael	Police Constable	\$ 108,834.63	\$ 990.47
Thorpe	Gregory Joseph	Staff Sergeant	\$ 166,872.92	\$ 1,085.37
Thrush	Sean Peter	Sergeant	\$ 111,844.76	\$ 1,027.91
Tierman	Darius	Police Constable	\$ 236,885.76	\$ 364.07
Tierney	John	Police Constable	\$ 104,039.46	\$ 1,000.61
Till	Mitchell Charles	Police Constable	\$ 107,639.84	\$ 981.89
Tiller	Jacqueline Errinn	Communications Operator	\$ 110,847.17	\$ 936.13
Tillsley	John	Sergeant	\$ 150,568.63	\$ 1,047.28
Timbers	Kim	Staff Sergeant	\$ 133,095.54	\$ 1,085.37
Tindall	Derek James	Police Constable	\$ 119,031.90	\$ 981.89
Tinney	Harlen	Sergeant	\$ 122,157.51	\$ 1,037.79
Tint	Julie Christine	Sergeant	\$ 117,280.99	\$ 1,047.28
Tissawak	Elias	Police Constable	\$ 112,767.00	\$ 980.72
Tobin	Robert	Staff Sergeant	\$ 129,380.47	\$ 1,085.37
Tobin	Jacqueline Madeline	Police Constable	\$ 111,479.99	\$ 981.89
Tohm	Darik Gordon	Police Constable	\$ 200,722.21	\$ 1,000.61
Toledo-Castro	Marco Fernando	Plainclothes Police Constable	\$ 137,142.35	\$ 1,002.04
Tomaszewski	Marcin Robert	Police Constable	\$ 120,320.51	\$ 981.89
Tomei	Anthony Michael	Police Constable	\$ 111,566.23	\$ 978.77
Tomicic	Jorge Antonio	Police Constable	\$ 104,000.58	\$ 981.89
Tomlinson	Jason Allan	Training Constable	\$ 147,677.28	\$ 1,002.04
Tomlinson-Thompson	Cheryl Pamela	Police Constable	\$ 124,938.52	\$ 981.89
Tompras	Theodore	Training Constable	\$ 127,695.95	\$ 1,012.70
Toms	Frederic Halley	Police Constable	\$ 104,855.71	\$ 975.62
Tonna	Paul Anthony	Police Constable	\$ 119,810.58	\$ 981.89
Topping	Michael Anthony	Police Constable	\$ 105,656.63	\$ 981.89
Torrance	Steven James	Police Constable	\$ 126,191.24	\$ 981.89
Tourangeau	Craig Ronald	Police Constable	\$ 121,433.23	\$ 990.47
Tout	Jeffrey Shawn	Police Constable	\$ 101,174.37	\$ 315.47
Townley	Darren	Sergeant	\$ 119,021.85	\$ 1,047.28
Townley	Philip Alexander	Sergeant	\$ 117,129.09	\$ 1,035.45
Townshend	Christopher Andrew	Police Constable	\$ 109,426.37	\$ 986.57
Toyne	Simon Andrew	Police Constable	\$ 117,418.78	\$ 981.89
Tracey	Mark Robert	Sergeant	\$ 134,679.54	\$ 1,047.28
Tracey	Christopher James-Albert	Detective	\$ 134,073.39	\$ 1,027.91
Tracy	Steven	Detective Sergeant	\$ 146,278.40	\$ 1,085.37

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Trainor	James	Police Constable	\$ 103,219.76	\$ 1,000.61
Tramontozzi	Nunziato	Detective Sergeant	\$ 131,381.62	\$ 1,085.37
Tran	Dinh Minh	Plainclothes Police Constable	\$ 111,527.62	\$ 352.04
Traynor	Alison Dawn	Police Constable	\$ 113,756.41	\$ 981.89
Traynor	Robert	Police Constable	\$ 105,801.62	\$ 1,000.61
Tremblay	Andrew Justin	Police Constable	\$ 119,055.17	\$ 981.89
Tremblay	Christopher Joseph	Police Constable	\$ 101,285.41	\$ 971.62
Trenouth	Bradley Robert	Plainclothes Police Constable	\$ 122,849.31	\$ 1,002.04
Trenton	Rebecca	Patrol Supervisor	\$ 113,953.73	\$ 908.83
Tretter	Madelaine	Detective Sergeant	\$ 134,607.30	\$ 1,085.37
Treusch	Jeffrey Edward	Sergeant	\$ 127,888.86	\$ 1,040.59
Trias	Ethelwald Diosa	Police Constable	\$ 119,309.30	\$ 981.89
Trimble	Peter John	Staff Sergeant	\$ 136,278.15	\$ 1,085.37
Trimble	Jacqueline Louise	Police Constable	\$ 100,567.08	\$ 990.47
Tristao	Andrea Silveira	Police Constable	\$ 109,507.05	\$ 981.89
Troke	Derreck	Communications Operations Supervisor	\$ 104,447.28	\$ 975.22
Trotman	Drew Alexander	Police Constable	\$ 104,765.99	\$ 981.89
Trotman	Bryant Richard	Police Constable	\$ 100,955.95	\$ 924.50
Trotter	Christine Jane	Police Constable	\$ 116,536.09	\$ 1,001.27
Trotter	Timothy Wallace	Plainclothes Police Constable	\$ 107,877.68	\$ 1,010.30
Troup	Peter	Staff Sergeant	\$ 139,214.42	\$ 1,085.37
Trovato	Luigi Mose	Police Constable	\$ 112,055.26	\$ 990.47
Trubecki	Robert	Detective	\$ 133,032.73	\$ 1,047.28
Trueman	Maureen Ann	Detective	\$ 120,783.32	\$ 1,047.28
Truong	Tri Can	Police Constable	\$ 110,145.92	\$ 975.62
Tsang	Jason Paul	Police Constable	\$ 116,694.28	\$ 971.62
Tsaturyan	Vladyslav Rafikovych	Plainclothes Police Constable	\$ 112,890.23	\$ 993.85
Tsering	Tenzin Chodon	Detective	\$ 126,864.24	\$ 827.91
Tsianos	Dimitrios	Detective	\$ 134,001.07	\$ 1,027.91
Tso	Wing-Ip	Sergeant	\$ 126,186.93	\$ 1,047.28
Tsoi	Wylie Yin	Police Constable	\$ 121,018.06	\$ 971.62
Tu	Binh Tu	Plainclothes Police Constable	\$ 121,617.89	\$ 987.28
Tucker	Adriana Patricia	Plainclothes Police Constable	\$ 111,780.15	\$ 1,002.04
Tuckwell	Timothy Edward	Police Constable	\$ 107,774.24	\$ 990.47
Tughan	Michael Patrick	Plainclothes Police Constable	\$ 124,968.82	\$ 1,002.04
Tulipano	Rosario	Staff Sergeant	\$ 149,829.27	\$ 1,085.37
Tulli	Kevin William	Plainclothes Police Constable	\$ 110,474.08	\$ 1,002.04
Tulloch	Alson Lloyd	Plainclothes Police Constable	\$ 130,262.48	\$ 993.85
Tumanskiy	Mykola	Police Constable	\$ 148,159.51	\$ 981.89
Tupling	Ann-Marie	Detective	\$ 116,533.25	\$ 1,047.28
Turgeon	Joseph Ernest	Police Constable	\$ 105,238.22	\$ 981.89
Turkot	Mariusz Maciej	Police Constable	\$ 201,021.37	\$ 971.62
Turnbull	Michael	Detective	\$ 131,834.83	\$ 1,047.28
Turnbull	Ronald James	Systems Integration Specialist	\$ 120,749.48	\$ 410.02
Turnbull	James Nicholas	Police Constable	\$ 112,191.12	\$ 331.89
Tutka	Peter	Plainclothes Police Constable	\$ 108,237.03	\$ 990.42
Tveit	Evan Kristien	Senior Customer Service Representative	\$ 102,540.86	\$ 348.39
Tweddle	Stephen	Sergeant	\$ 126,581.85	\$ 1,027.91
Tynkaluk	Dean Allan	Sergeant	\$ 119,054.96	\$ 1,047.28
Tzikas	Athanasios	Plainclothes Police Constable	\$ 116,081.88	\$ 975.92
Uchman	Gerald Robert	Plainclothes Police Constable	\$ 135,167.80	\$ 982.80
Uddin	Mohammed Shoeb	Police Constable	\$ 103,944.11	\$ 971.62
Udegbumam	Christian	Police Constable	\$ 103,360.46	\$ 1,000.61
Ueberholz	Thomas Friedrich	Police Constable	\$ 100,538.35	\$ 340.47
Uher	Jason William	Police Constable	\$ 102,433.50	\$ 981.89
Uhrich	Allan Joseph	Sergeant	\$ 117,648.05	\$ 397.28
Ulfat	Ahsan Ullah	Police Constable	\$ 109,782.25	\$ 986.57
Umbrello	Franco	Sergeant	\$ 117,557.56	\$ 1,019.06
Uppal	Vishal	Police Constable	\$ 118,597.29	\$ 988.49
Upton	Peter Alexander	Plainclothes Police Constable	\$ 111,010.05	\$ 998.92

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Urban	Jon	Plainclothes Police Constable	\$ 113,464.39	\$ 1,022.58
Urbaniak	Thomas	Sergeant	\$ 156,834.71	\$ 1,047.28
Ure	James Andrew	Police Constable	\$ 107,093.64	\$ 1,000.61
Urkosky	Brian William	Detective	\$ 119,545.68	\$ 1,027.91
Urquhart	Brian David	Police Constable	\$ 100,018.83	\$ 981.89
Urwin	Christine	Police Constable	\$ 103,090.96	\$ 350.61
Vadivelu	Krishnamoorthy	Plainclothes Police Constable	\$ 111,063.79	\$ 1,002.04
Valdez	Renato Fernandez	Sergeant	\$ 130,574.00	\$ 1,027.91
Valencia	Juan Carlos	Police Constable	\$ 100,441.61	\$ 975.62
Valentini	Antonina	Plainclothes Police Constable	\$ 102,961.62	\$ 993.85
Valentini	Enzo-Loreto	Police Constable	\$ 100,869.28	\$ 990.47
Valerio	John	Sergeant	\$ 119,892.79	\$ 1,047.28
Valledor	Alvin	Training Constable	\$ 125,958.25	\$ 1,002.04
Valles	Shehara	Detective	\$ 123,618.74	\$ 397.28
Van Andel	Phillip George	Staff Sergeant	\$ 134,488.08	\$ 1,085.37
Van Der Krabben	Steven John	Police Constable	\$ 109,481.28	\$ 986.57
Van Nest	Ryan Kingsley	Detective	\$ 119,533.80	\$ 1,027.91
Van Nest	Jesse Clarkson	Sergeant	\$ 113,360.65	\$ 1,032.35
Van Ruyven	Marc Gerard	Police Constable	\$ 117,964.81	\$ 971.62
Van Schubert	Kevin John	Sergeant	\$ 133,642.63	\$ 1,047.28
Van Seters	Paul	Police Constable	\$ 176,647.39	\$ 1,000.61
Vandall	Martin Philip	Sergeant	\$ 116,926.75	\$ 1,047.28
Vandekerckhove	Gregory Paul	Plainclothes Police Constable	\$ 127,272.86	\$ 993.85
Vandekerckhove	Darrell Andrew	Sergeant	\$ 114,743.87	\$ 1,024.37
Vandenberg	Carolyn	Sergeant	\$ 120,411.04	\$ 1,047.28
Vander Heyden	Justin William	Staff Sergeant	\$ 125,829.01	\$ 1,076.14
Vander Meer	Elena Nicole	Police Constable	\$ 106,712.54	\$ 981.89
Vanderburgh	Andrew Norman	Police Constable	\$ 130,054.35	\$ 972.02
Vandervoort	Michael Alexander	Police Constable	\$ 130,147.96	\$ 965.42
Vandervoort	Belinda	Plainclothes Police Constable	\$ 119,823.72	\$ 352.04
Vanderwal	Colin Richard	Police Constable	\$ 105,468.24	\$ 981.89
Vanschueren	Adele	Police Constable	\$ 104,744.43	\$ 1,000.61
Vanspall	Gregory Patrick	Police Constable	\$ 102,403.31	\$ 975.62
Vanwart	Daniel Robinson	Police Constable	\$ 108,433.17	\$ 990.47
Vargas	Juan Enrique	Police Constable	\$ 108,198.71	\$ 985.85
Vayani	Shafiq Abdul	Plainclothes Police Constable	\$ 123,921.74	\$ 1,002.04
Vega	Daniel	Sergeant	\$ 114,711.25	\$ 1,035.45
Veit	Oswald	Sergeant	\$ 130,561.20	\$ 1,047.28
Velautham	Karthigesan	Sergeant	\$ 134,712.42	\$ 1,047.28
Vella	Tonyo	Police Constable	\$ 105,328.32	\$ 990.47
Vellend Taylor	Katharine	Sergeant	\$ 123,813.45	\$ 1,047.28
Vendramini	Luigi	Sergeant	\$ 118,494.95	\$ 1,047.28
Veneziano	Tony	Chief Administrative Officer	\$ 261,989.44	\$ 18,366.60
Venn	Joanne Michele	Sergeant	\$ 128,029.34	\$ 1,047.28
Ventura	Joseph	Locational Administrator	\$ 117,136.80	\$ 629.42
Vercholuk	Allan George	Police Constable	\$ 118,795.25	\$ 981.89
Verdoold	Lance Scott	Police Constable	\$ 121,053.15	\$ 1,000.61
Verma	Jasvir Kaur	Plainclothes Police Constable	\$ 107,892.20	\$ 1,002.04
Verruno	Frank Domenico	Police Constable	\$ 120,627.11	\$ 998.19
Verspeeten	Bradley Dennis	Plainclothes Police Constable	\$ 117,525.45	\$ 1,002.04
Vickers	David	Inspector	\$ 156,604.97	\$ 1,328.59
Vidinha	Pedro Henrique	Police Constable	\$ 111,982.05	\$ 971.62
Vidot	Russell Norbert	Plainclothes Police Constable	\$ 109,441.15	\$ 998.92
Vigna	Rita Elsa	Assistant Manager of Records Operations	\$ 135,871.77	\$ 1,247.42
Vigna	Diana Christine	Police Constable	\$ 107,332.20	\$ 965.75
Vijayanarayanan	Devikumar	Plainclothes Police Constable	\$ 103,561.01	\$ 352.04
Villers	Scott Charles	Sergeant	\$ 132,527.60	\$ 1,027.91
Vilvanathan	Piratheepan	Police Constable	\$ 113,488.52	\$ 978.77
Vincent	Matthew Edward	Project Leader	\$ 120,668.15	\$ 410.02
Vincent	Jason Ernest	Police Constable	\$ 105,270.39	\$ 981.89

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Vine	Jason Dexter	Police Constable	\$ 101,625.79	\$ 981.89
Violot	Andrew	Sergeant	\$ 124,686.00	\$ 1,047.28
Vipari	Carol Marie	Corporate Psychologist	\$ 193,308.29	\$ 1,510.18
Virani	Abdulhameed	Police Constable	\$ 243,098.87	\$ 1,000.61
Virdi	Ravinder Singh	Police Constable	\$ 123,688.99	\$ 981.89
Virk	Maheep Kaur	Police Constable	\$ 108,316.48	\$ 981.89
Visser	Ashley Christina	Plainclothes Police Constable	\$ 104,711.69	\$ 993.85
Vitale	Daniel Alexander	Police Constable	\$ 111,993.91	\$ 981.89
Vlach	Eric	Training Constable	\$ 109,717.51	\$ 1,022.58
Vo	Thao Ba	Plainclothes Police Constable	\$ 142,978.74	\$ 1,002.04
Vollmar	William Cameron	Police Constable	\$ 107,295.27	\$ 981.89
Von Kalkkreuth	Mark Warren	Plainclothes Police Constable	\$ 115,481.74	\$ 1,007.08
Vruna	Maria	Sergeant	\$ 143,852.36	\$ 1,047.28
Vukovic	Matthew Marko	Police Constable	\$ 121,693.51	\$ 981.89
Vuong	Kent	Police Constable	\$ 135,395.74	\$ 990.47
Vuong	Tommy	Plainclothes Police Constable	\$ 113,864.89	\$ 1,002.04
Wacker	Daniel Paul	Police Constable	\$ 108,439.77	\$ 981.89
Waddell	Mark Grant	Detective	\$ 114,108.30	\$ 1,037.79
Waddell	Lancelot Albert	Police Constable	\$ 110,014.74	\$ 981.89
Walker	Jerome	Manager of Systems Operations	\$ 165,851.15	\$ 1,180.68
Walker	Scott James	Police Constable	\$ 145,157.47	\$ 981.89
Walker	James	Staff Sergeant	\$ 133,142.71	\$ 1,085.37
Walker	John	Sergeant	\$ 128,377.82	\$ 1,047.28
Walker	Mark Doyle	Police Constable	\$ 123,596.04	\$ 998.19
Walker	Paul Steven	Police Constable	\$ 114,129.52	\$ 971.62
Walker	Julie-Anne Nicole	Plainclothes Police Constable	\$ 107,857.18	\$ 995.02
Walker	Michael Nathan	Police Constable	\$ 106,487.69	\$ 941.86
Walker	Neil	Police Constable	\$ 100,706.73	\$ 769.55
Walker-Knapper	Susan Colette	Manager of Court Services	\$ 153,695.78	\$ 679.63
Wallace	James	Police Constable	\$ 186,945.22	\$ 350.61
Wallace	John David	Sergeant	\$ 148,727.69	\$ 1,027.91
Wallace	Robert Boyd	Detective	\$ 133,608.67	\$ 1,027.91
Wallace	Peter	Detective	\$ 130,677.86	\$ 1,027.91
Wallace	Alexander Matthew	Police Constable	\$ 126,397.00	\$ 998.19
Wallace	Jason Ralph	Police Constable	\$ 122,501.27	\$ 971.62
Wallace	Scott Edmund	Senior Application Specialist	\$ 103,709.39	\$ 349.05
Walli	Alykhan Amir	Police Constable	\$ 191,990.66	\$ 981.89
Walls	Christopher George	Police Constable	\$ 155,018.02	\$ 990.47
Walsh	Suzanne Marie	Inspector	\$ 164,838.58	\$ 1,328.59
Walsh	Derek Andrew	Police Constable	\$ 112,755.57	\$ 981.89
Walters	Gregory	Sergeant	\$ 123,429.20	\$ 1,047.28
Walther	Timothy John	Detective	\$ 136,065.57	\$ 1,027.91
Wang	Xian-Peng	Police Constable	\$ 132,887.51	\$ 981.89
Wang	Chuan	Plainclothes Police Constable	\$ 118,552.21	\$ 981.78
Wang	Tiam Yee	Plainclothes Police Constable	\$ 108,613.71	\$ 999.48
Wang	Benyu	Senior Radio and Electronics Technician	\$ 104,879.36	\$ 954.72
Wang	Jordan Guanbao	Police Constable	\$ 104,180.66	\$ 971.62
Warcop	Shannon Amelia	Sergeant	\$ 112,307.91	\$ 1,027.91
Ward	Paul	Detective	\$ 164,418.31	\$ 1,047.28
Ward	Kevin Walter	Police Constable	\$ 135,156.68	\$ 981.89
Ward	Vanessa	Detective	\$ 118,403.83	\$ 1,047.28
Wardle	Roland	Sergeant	\$ 118,592.53	\$ 397.28
Warman	Richard Edgar	Police Constable	\$ 119,987.88	\$ 990.47
Warner	Ruth	Sergeant	\$ 133,815.43	\$ 1,047.28
Warner	Elisabetta	Police Constable	\$ 112,342.28	\$ 1,000.61
Warner	Christine	Plainclothes Police Constable	\$ 110,613.31	\$ 1,022.58
Warner	Jordan Robert	Police Constable	\$ 104,963.20	\$ 981.89
Warnock	Martin	Police Constable	\$ 105,235.30	\$ 981.89
Warr	Richard John	Training Constable	\$ 107,313.22	\$ 1,012.70
Warren	Tristan Alexander	Police Constable	\$ 103,882.57	\$ 315.42

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Warrener	Robert Joseph	Police Constable	\$ 119,726.41	\$ 990.47
Warrington	Bryan Edward	Police Constable	\$ 109,856.78	\$ 971.62
Warwar	Michael	Plainclothes Police Constable	\$ 107,071.48	\$ 1,002.04
Washington	Katharine Ann	Detective	\$ 118,174.25	\$ 1,047.28
Wasilishin	Steven Michael	Police Constable	\$ 116,463.73	\$ 987.37
Waters	Jason Roy	Sergeant	\$ 123,499.12	\$ 387.79
Watkins	Kerry	Detective	\$ 116,527.65	\$ 1,047.28
Watkinson	Douglas Charles	Plainclothes Police Constable	\$ 134,015.87	\$ 1,001.08
Watson	Christopher	Sergeant	\$ 129,633.98	\$ 1,027.91
Watson	O'Neil Constant	Plainclothes Police Constable	\$ 122,682.73	\$ 978.50
Watson	Joslyn Nicole	Sergeant	\$ 116,551.98	\$ 1,037.79
Watson	Ian Andrew	Police Constable	\$ 109,423.89	\$ 981.89
Watson	Errol John	Training Constable	\$ 107,557.02	\$ 1,002.04
Watson	Adam Michael	Police Constable	\$ 104,409.46	\$ 981.89
Watt	Jermaine Antonio	Police Constable	\$ 120,198.05	\$ 981.89
Watton	Anita Victoria	Police Constable	\$ 110,031.07	\$ 981.89
Watts	Steven Mark	Detective Sergeant	\$ 140,625.27	\$ 1,085.37
Watts	Gregory Miles	Staff Sergeant	\$ 126,630.14	\$ 1,071.33
Watts	Kathryn Louise	Assistant Manager of Records Information Access	\$ 122,947.95	\$ 1,039.03
Watts	Robert Andrew	Police Constable	\$ 105,624.54	\$ 981.89
Wauchope	Liam	Detective	\$ 135,969.07	\$ 1,027.91
Waugh	Rapheal Fexton	Police Constable	\$ 115,891.68	\$ 981.89
Weatherbee	Jeffrey Michael	Plainclothes Police Constable	\$ 107,850.26	\$ 1,002.04
Webb	Kelli Denise	Police Constable	\$ 111,657.77	\$ 971.62
Webb	Neil Anthony	Police Constable	\$ 110,863.76	\$ 917.06
Webb	Vanessa Miriam	Plainclothes Police Constable	\$ 107,911.71	\$ 1,002.04
Webb	Kerry William	Police Constable	\$ 106,417.90	\$ 971.62
Webster	David Gregory	Detective	\$ 123,497.29	\$ 1,047.28
Wecker	Michael Robert	Police Constable	\$ 104,878.92	\$ 971.62
Weckworth	Richard Grant	Police Constable	\$ 134,179.67	\$ 971.62
Weddell	Glenn Francis	Police Constable	\$ 107,079.92	\$ 981.89
Weeks	Jesse David	Sergeant	\$ 118,526.17	\$ 990.52
Weeks	Allen Ancel	Police Constable	\$ 100,702.82	\$ 971.62
Wehby	Peter Michael	Detective	\$ 146,666.48	\$ 1,027.91
Weidmark	Arthur	Superintendent	\$ 179,021.21	\$ 19,357.50
Weist	Stephen	Police Constable	\$ 103,236.66	\$ 1,000.61
Weller	Richard Anthony	Detective	\$ 130,366.25	\$ 1,047.28
Wells	David Archer	Police Constable	\$ 110,836.12	\$ 981.89
Welsh	Jonathan Clayton	Plainclothes Police Constable	\$ 121,257.57	\$ 1,002.04
Wenzel	Derek Michael	Police Constable	\$ 113,039.05	\$ 981.89
Wesley	Jeffrey	Police Constable	\$ 109,730.40	\$ 981.89
West	Michael Adam	Plainclothes Police Constable	\$ 122,789.47	\$ 1,002.04
West	Lee Ann	Detective	\$ 121,321.99	\$ 1,037.79
Westell	Clinton Jon	Police Constable	\$ 100,917.62	\$ 981.89
Wester	Benjamin John	Police Constable	\$ 110,457.40	\$ 986.57
Wester	Erica Beth	Plainclothes Police Constable	\$ 105,569.25	\$ 991.85
Westerhoff	David James	Plainclothes Police Constable	\$ 118,528.41	\$ 1,002.04
Westervelt	Vicki Ann	Detective	\$ 135,526.11	\$ 1,035.45
Whalen	Robert	Detective	\$ 138,273.98	\$ 1,047.28
Whalen	Christopher Andrew	Plainclothes Police Constable	\$ 115,959.50	\$ 1,002.04
Whalley	Tara Yvonne	Police Constable	\$ 107,728.88	\$ 986.57
Whealy	Gordon	Staff Sergeant	\$ 163,434.41	\$ 1,085.37
Wheeler	Christopher	Police Constable	\$ 143,607.78	\$ 1,000.61
Wheler	Katherine Anne	Plainclothes Police Constable	\$ 106,599.63	\$ 1,002.04
White	Deidra Denise	Manager of Customer Service	\$ 165,851.15	\$ 3,135.44
White	Michael John	Plainclothes Police Constable	\$ 140,174.84	\$ 978.50
White	John	Staff Sergeant	\$ 130,986.57	\$ 1,085.37
White	Kevin Joseph	Detective	\$ 128,731.59	\$ 1,027.91
White	Catherine Marlene	Staff Sergeant	\$ 126,625.16	\$ 700.01
White	Anthony	Police Constable	\$ 122,717.01	\$ 1,000.61



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
White	William	Sergeant	\$ 122,115.40	\$ 1,047.28
White	Donald Gerald	Detective	\$ 117,911.40	\$ 1,037.79
White	Barry	Sergeant	\$ 116,819.69	\$ 522.28
White	Ryan Austin	Plainclothes Police Constable	\$ 116,649.26	\$ 1,002.04
White	Clayton Thomas	Plainclothes Police Constable	\$ 112,685.26	\$ 1,012.70
White	Daniel Campbell	Police Constable	\$ 103,723.72	\$ 975.62
White	Richard Burton	Police Constable	\$ 103,408.19	\$ 981.89
Whitefield	Ross Alasdair	Police Constable	\$ 108,423.25	\$ 981.89
Whitfield	Louis Francis	Plainclothes Police Constable	\$ 119,518.68	\$ 1,002.04
Whitla	Ronald	Detective	\$ 132,025.15	\$ 1,047.28
Whitley	Paul William	Plainclothes Police Constable	\$ 110,093.20	\$ 1,002.04
Whittaker	Lance Charles	Police Constable	\$ 100,021.68	\$ 990.47
Whittall	Shawn Michael	Plainclothes Police Constable	\$ 106,462.91	\$ 994.16
Whittemore	Scott	Detective	\$ 125,835.52	\$ 1,047.28
Whittle	Timothy Maurice	Police Constable	\$ 102,719.87	\$ 981.89
Whitworth	Ernest	Detective Sergeant	\$ 127,853.53	\$ 1,085.37
Whitworth	Michael Bruce	Training Constable	\$ 119,818.03	\$ 1,022.58
Whynot	Carrol Anne	Senior Corporate Planner	\$ 153,695.78	\$ 490.49
Whyte	Adam Terrance	Police Constable	\$ 101,229.73	\$ 971.62
Wiggermann	Sven	Police Constable	\$ 122,365.56	\$ 981.89
Wighton	Matthew Stewart	Detective	\$ 143,770.39	\$ 1,037.79
Wilkins	Dustin Daniel	Police Constable	\$ 106,403.87	\$ 971.62
Wilkinson	Stephanie Dawn	Police Constable	\$ 100,338.20	\$ 971.62
Willers	Ronald	Training Constable	\$ 115,058.82	\$ 1,022.58
Willett	Andrew John	Police Constable	\$ 129,736.49	\$ 995.88
Williams	Ian	Manager of Business Intelligence and Analytics	\$ 165,937.44	\$ 609.48
Williams	Anthony	Detective	\$ 145,082.03	\$ 1,047.28
Williams	Gherardt	Detective	\$ 137,438.92	\$ 1,047.28
Williams	Clayton	Sergeant	\$ 131,784.85	\$ 1,047.28
Williams	Michael James	Detective	\$ 119,387.49	\$ 1,032.35
Williams	Deirdre Elizabeth	Board Administrator	\$ 118,547.59	\$ 374.38
Williams	Steven Thomas	Plainclothes Police Constable	\$ 108,656.66	\$ 1,002.04
Williams	Matthew George	Police Constable	\$ 105,052.93	\$ 972.02
Williams	Kevin Christopher	Plainclothes Police Constable	\$ 104,649.01	\$ 352.04
Williams	Scott Douglas	Senior Administrative Application Specialist	\$ 102,698.18	\$ 349.05
Wilmot	Sharon Christine	Counsel	\$ 138,417.89	\$ 447.91
Wilson	Warren	Staff Sergeant	\$ 141,705.23	\$ 1,085.37
Wilson	Jeffrey Paul	Police Constable	\$ 134,942.60	\$ 990.47
Wilson	Matthew Edmund	Plainclothes Police Constable	\$ 128,043.41	\$ 983.65
Wilson	Christopher David	Plainclothes Police Constable	\$ 123,981.83	\$ 994.16
Wilson	Anton Lawrence	Police Constable	\$ 116,874.80	\$ 350.61
Wilson	Timothy	Sergeant	\$ 116,831.38	\$ 1,047.28
Wilson	Derek Scott	Detective	\$ 116,528.00	\$ 397.28
Wilson	Shane Stewart	Police Constable	\$ 115,785.87	\$ 981.89
Wilson	Sherry Elizabeth	Detective	\$ 114,303.29	\$ 1,037.79
Wilson	Julie Therese	Sergeant	\$ 111,696.38	\$ 1,027.91
Wilson	David James	Police Constable	\$ 108,363.93	\$ 990.47
Wilson	Adam Patrick	Police Constable	\$ 105,160.52	\$ 971.62
Wilson	Michael Paul	Plainclothes Police Constable	\$ 104,001.74	\$ 1,002.04
Wilson	Suzanne	Police Constable	\$ 103,136.29	\$ 350.61
Wilson	Bradley Michael	Police Constable	\$ 100,815.45	\$ 981.89
Wiltshire	David	Police Constable	\$ 144,810.10	\$ 315.42
Windle	Tracy Georgina	Police Constable	\$ 100,295.56	\$ 981.89
Windmoller	Theodore John	Sergeant	\$ 119,279.77	\$ 1,047.28
Windsor	David Lee	Sergeant	\$ 123,197.18	\$ 1,027.91
Windsor	Carol Mary	Police Constable	\$ 107,646.75	\$ 983.21
Winfield	Richard	Plainclothes Police Constable	\$ 109,670.47	\$ 372.58
Winter	Jeffrey Matthew	Plainclothes Police Constable	\$ 127,544.40	\$ 1,002.04
Wiseman	Trent Pleaman	Police Constable	\$ 110,445.58	\$ 981.89
Wiseman	Michael Douglas	Plainclothes Police Constable	\$ 110,056.04	\$ 1,002.04



Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Withrow	Jennifer Autumn	Plainclothes Police Constable	\$ 113,652.03	\$ 1,002.04
Witt	Katarzyna Maria	Police Constable	\$ 109,229.08	\$ 971.62
Wojdylo	Henryk	Sergeant	\$ 117,672.01	\$ 1,047.28
Wojtkiewicz	Victor Brunislaw	Training Constable	\$ 117,202.45	\$ 1,002.04
Wojtkowicz	Dorothy Zofia	Plainclothes Police Constable	\$ 104,910.26	\$ 993.05
Wolf	Raymond	Detective	\$ 124,043.76	\$ 1,067.56
Wolfe	Stephen Micheal	Police Constable	\$ 118,236.19	\$ 988.49
Wong	Chung Man	Sergeant	\$ 207,569.32	\$ 1,047.28
Wong	Wan-Hoi	Plainclothes Police Constable	\$ 134,052.58	\$ 1,022.58
Wong	Conrad Emery	Plainclothes Police Constable	\$ 133,227.11	\$ 1,002.04
Wong	Vincent Alexander	Police Constable	\$ 118,750.97	\$ 981.89
Wong	Philip Jin-Yu	Plainclothes Police Constable	\$ 113,222.88	\$ 994.16
Wong	Eric Wae	Plainclothes Police Constable	\$ 106,922.90	\$ 978.50
Wong	Matthew Dee	Police Constable	\$ 104,797.31	\$ 981.89
Wong	Aaron	Police Constable	\$ 103,640.77	\$ 300.54
Wong	Chun Man	Police Constable	\$ 103,091.22	\$ 338.49
Wong	Carmen Alexis	Police Constable	\$ 102,064.17	\$ 981.89
Wong	Gordon Chung-Hoi	Plainclothes Police Constable	\$ 101,006.64	\$ 982.66
Woo	Mark Joseph	Police Constable	\$ 146,641.81	\$ 1,000.61
Woo	Chi Shing	Senior Programmer	\$ 114,295.64	\$ 349.05
Woo	Gilbert	Senior Customer Service Representative	\$ 105,192.63	\$ 349.05
Wood	John Alan	Police Constable	\$ 119,255.45	\$ 981.89
Wood	Darcy Ryan	Training Constable	\$ 118,350.09	\$ 1,002.04
Wood	Kimberly Ann	Senior Supervisor of Support Services	\$ 113,748.07	\$ 1,029.60
Woodhouse	Stephen	Sergeant	\$ 121,212.56	\$ 1,047.28
Woods	Gary	Sergeant	\$ 135,691.78	\$ 1,027.91
Woods	Douglas Stephen	Plainclothes Police Constable	\$ 103,762.93	\$ 1,002.04
Woodyer	Kyle Edward	Police Constable	\$ 100,713.81	\$ 987.37
Wookey	Charles	Detective	\$ 142,890.24	\$ 1,047.28
Woolfenden	Diane Emily	Police Constable	\$ 117,356.59	\$ 981.89
Wootton	Ryan Peter	Plainclothes Police Constable	\$ 111,502.12	\$ 1,002.04
Worden	Paul Hamilton	Detective	\$ 138,072.00	\$ 1,047.28
Woronchak	Janice Lynn	Plainclothes Police Constable	\$ 124,127.33	\$ 1,002.04
Worrell	Philip	Sergeant	\$ 126,751.38	\$ 1,047.28
Worsdale	Shayne William	Police Constable	\$ 117,475.60	\$ 981.89
Worth	Darren	Detective	\$ 146,184.85	\$ 1,037.79
Worth	Kane Wilson	Sergeant	\$ 136,481.39	\$ 1,047.28
Worts	Robert Michael	Police Constable	\$ 107,533.51	\$ 971.62
Woudenberg	Hetty Johana	Police Constable	\$ 111,213.47	\$ 981.89
Wray	Terrence	Detective	\$ 115,813.87	\$ 885.92
Wright	Marianne Millicent	Lead Counsel	\$ 193,308.29	\$ 3,226.03
Wright	Adam Edward	Police Constable	\$ 110,644.52	\$ 971.62
Wright	Gary	Plainclothes Police Constable	\$ 109,225.74	\$ 1,022.58
Wright	Joanna Lindley	Police Constable	\$ 103,246.36	\$ 350.61
Wrong	Jason Christopher	Police Constable	\$ 108,932.95	\$ 1,000.61
Wu	Xu	Plainclothes Police Constable	\$ 139,655.70	\$ 1,002.04
Wu	Hai Zhong	Senior Technical Analyst	\$ 111,607.02	\$ 379.60
Wulff	Eduardo Ignacio	Staff Sergeant	\$ 133,470.02	\$ 1,085.37
Wyard	Leslie Ann	Plainclothes Police Constable	\$ 126,057.51	\$ 1,002.04
Wylie	Christopher David	Plainclothes Police Constable	\$ 112,951.97	\$ 1,010.30
Wynia	Randall	Detective	\$ 122,207.91	\$ 1,047.28
Wynne	Travers	Sergeant	\$ 124,665.76	\$ 1,047.28
Xinos	Evangelos	Training Constable	\$ 116,265.70	\$ 1,002.04
Xiouris	John	Plainclothes Police Constable	\$ 119,725.05	\$ 996.95
Yam	Calvin	Police Constable	\$ 124,359.20	\$ 966.89
Yan	Alan Michael	Plainclothes Police Constable	\$ 114,348.83	\$ 993.85
Yan	Peter Samuel	Plainclothes Police Constable	\$ 108,527.60	\$ 1,002.04
Yan	Gregory Albert	Plainclothes Police Constable	\$ 104,212.71	\$ 971.62
Yang	Yanjiao	Enterprise Data Architect	\$ 135,871.77	\$ 597.42
Yang	Jennifer Li-Ping	Senior Analyst	\$ 114,697.44	\$ 379.60

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Yang	Qianliang	Police Constable	\$ 105,376.09	\$ 981.89
Yap	Meiyin	Police Constable	\$ 103,122.11	\$ 1,000.61
Yarde	Ryan Anton	Police Constable	\$ 112,707.27	\$ 981.89
Yarlett	Kristen Leigh	Police Constable	\$ 100,876.10	\$ 981.89
Yarmoluk	David George	Detective	\$ 130,264.67	\$ 1,047.28
Yeandle	Kimberley	Superintendent	\$ 188,229.13	\$ 14,132.12
Yeandle	Mark	Sergeant	\$ 121,200.21	\$ 1,047.28
Yee	Ian	Training Constable	\$ 112,930.84	\$ 995.02
Yelle	Justin Joseph	Police Constable	\$ 119,420.27	\$ 986.57
Yeo	Darren Roy	Detective	\$ 138,241.36	\$ 1,027.91
Yeung	Patrick Min-Seng	Sergeant	\$ 158,066.41	\$ 1,027.91
Yiannakakos	Christos	Plainclothes Police Constable	\$ 122,866.60	\$ 996.95
Yim	Dennis Yiu-Kam	Plainclothes Police Constable	\$ 124,427.43	\$ 995.80
Yin	Jie	Information Security Architect	\$ 120,374.48	\$ 410.02
Yin	Ya-Wen	Police Constable	\$ 110,069.87	\$ 981.89
Yong	Brian Paul	Police Constable	\$ 147,956.76	\$ 990.47
Young	Blain	Sergeant	\$ 213,437.60	\$ 1,047.28
Young	Craig	Staff Sergeant	\$ 140,671.09	\$ 1,085.37
Young	Warren	Staff Sergeant	\$ 128,666.03	\$ 1,085.37
Young	Paul Eliot	Police Constable	\$ 111,321.21	\$ 981.89
Young	Jennifer Marie	Plainclothes Police Constable	\$ 108,070.18	\$ 998.14
Young	Jamie George	Police Constable	\$ 107,601.10	\$ 972.02
Younger	Chad Andrew	Plainclothes Police Constable	\$ 109,778.42	\$ 1,002.04
Yourkin	Courtney Anne	Plainclothes Police Constable	\$ 116,892.64	\$ 1,002.04
Youroukos	Jonathan Nicholas	Police Constable	\$ 129,796.02	\$ 663.13
Yousufi	Abdullah	Drafting Technician	\$ 114,447.52	\$ 999.05
Yu	Clifford	Police Constable	\$ 165,535.53	\$ 1,000.61
Yu	Kaeric	Police Constable	\$ 147,410.22	\$ 975.62
Yuanidis	Alexander	Police Constable	\$ 102,613.35	\$ 986.57
Yuen	Peter	Staff Superintendent	\$ 197,552.99	\$ 14,651.73
Yuile	Brian Alexander	Police Constable	\$ 103,501.34	\$ 994.72
Yule	Robert Christopher	Training Constable	\$ 136,997.54	\$ 1,022.58
Yung	Stephen Kienmun	Training Constable	\$ 110,193.68	\$ 1,000.48
Yung	Francis Yuan-Tung	Police Constable	\$ 101,760.55	\$ 331.89
Yurkiw	Adam Lorne	Plainclothes Police Constable	\$ 121,164.22	\$ 1,002.04
Zaffino	Franco Antonio	Plainclothes Police Constable	\$ 122,666.19	\$ 996.58
Zafiriadis	Ifigenia	Communications Operations Supervisor	\$ 110,242.03	\$ 329.42
Zaheed	Ikram	Police Constable	\$ 114,646.77	\$ 971.62
Zajac	David	Detective	\$ 169,311.53	\$ 1,047.28
Zajac	Julie	Staff Sergeant	\$ 128,415.55	\$ 1,085.37
Zambri	Carmelo	Sergeant	\$ 138,589.25	\$ 1,047.28
Zammit	Jeffrey	Sergeant	\$ 173,092.35	\$ 1,047.28
Zamparo	Daniel Valentino	Police Constable	\$ 128,244.31	\$ 982.67
Zanati	Balazs Karoly	Police Constable	\$ 122,694.59	\$ 971.62
Zandkarimi	Ali	Police Constable	\$ 126,420.50	\$ 971.62
Zarabi-Majd	Firouzeh	Police Constable	\$ 147,350.31	\$ 972.02
Zare Seysan	Roya	Police Constable	\$ 122,807.95	\$ 971.62
Zawadskiy	Mikhailo	Police Constable	\$ 101,360.38	\$ 327.82
Zawerbny	Michael Anthony	Police Constable	\$ 100,350.18	\$ 990.47
Zayack	Darlene	Police Constable	\$ 102,849.81	\$ 1,000.61
Zebeski	David Michael	Staff Sergeant	\$ 125,599.21	\$ 1,071.72
Zebrowski	Tomasz	Police Constable	\$ 122,379.75	\$ 981.89
Zekeres	Charles	Sergeant	\$ 123,796.14	\$ 1,037.79
Zeleny	John Daryn	Detective	\$ 133,234.20	\$ 1,047.28
Zeljko	Edin	Police Constable	\$ 109,435.00	\$ 981.89
Zeppieri	Justin Peter	Plainclothes Police Constable	\$ 125,934.51	\$ 993.85
Zerucelli	Christian George	Police Constable	\$ 142,169.34	\$ 986.57
Zettler	Mark Paul	Police Constable	\$ 138,827.64	\$ 981.89
Zettler	Steven Carl	Police Constable	\$ 103,582.24	\$ 1,000.61
Zhang	Lu	Senior Technical Analyst	\$ 118,753.89	\$ 377.44

Appendix A				
Record of Employees' 2016 Salaries and Benefits - By Last Name				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Zhang	Jian	Plainclothes Police Constable	\$ 112,007.14	\$ 1,002.04
Zhang	Qing	Senior Programmer	\$ 105,360.35	\$ 349.05
Zheng	Feishu	Police Constable	\$ 104,294.76	\$ 971.62
Zhou	Ye	Infrastructure Architect	\$ 120,599.48	\$ 410.02
Zhou	Hongfei	Police Constable	\$ 104,021.42	\$ 981.89
Zimmer	Lesley Anne	Detective	\$ 111,325.38	\$ 1,027.91
Zimmerman	Lawrence	Sergeant	\$ 108,959.45	\$ 1,006.94
Zimmermann	Eric	Plainclothes Police Constable	\$ 110,565.03	\$ 291.86
Zinati	Jacques	Police Constable	\$ 119,706.03	\$ 340.47
Ziola	Kirk	Benefit Analyst	\$ 102,334.60	\$ -
Zisis	Mary Lynn	Senior Corporate Planning Analyst	\$ 103,698.65	\$ 349.05
Zlobicki	Aleksandra	Plainclothes Police Constable	\$ 141,698.45	\$ 981.02
Zold	John	Police Constable	\$ 121,336.41	\$ 1,000.61
Zubair	Mohammad	Police Constable	\$ 102,592.00	\$ 981.89
Zubek	Joseph	Staff Sergeant	\$ 105,111.25	\$ 301.05
Zver	Natasha Ann	Police Constable	\$ 106,964.56	\$ 981.89
Zvezd 'Onkin	Volodymyr	Police Constable	\$ 112,314.90	\$ 971.62
Zych	Stefan	Police Constable	\$ 110,015.98	\$ 1,000.61



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Saunders	Mark	Chief of Police	\$ 332,511.59	\$ 2,677.12
Veneziano	Tony	Chief Administrative Officer	\$ 261,989.44	\$ 18,366.60
Federico	Michael	Deputy Chief	\$ 249,524.75	\$ 13,991.46
Virani	Abdulhameed	Police Constable	\$ 243,098.87	\$ 1,000.61
Ramer	Donald	Deputy Chief	\$ 236,905.60	\$ 14,683.10
Tierman	Darius	Police Constable	\$ 236,885.76	\$ 364.07
Morris	Jason Robert	Plainclothes Police Constable	\$ 226,344.03	\$ 1,002.04
Spencer	Ennis Stewart	Sergeant	\$ 218,094.05	\$ 1,027.91
Mccormack	David	Superintendent	\$ 216,626.48	\$ 12,097.95
Young	Blain	Sergeant	\$ 213,437.60	\$ 1,047.28
Goebell	Nad	Police Constable	\$ 210,274.98	\$ 1,000.61
Bates	Barry Michael	Police Constable	\$ 209,412.64	\$ 1,000.61
Stubbings	Richard	Staff Superintendent	\$ 209,117.80	\$ 11,958.59
Wong	Chung Man	Sergeant	\$ 207,569.32	\$ 1,047.28
Preston	Brian	Inspector	\$ 206,740.92	\$ 1,328.59
Neadles	William	Superintendent	\$ 205,556.90	\$ 15,716.89
Tam	Wing	Police Constable	\$ 204,086.73	\$ 1,000.61
Hines	Gordon Ian	Police Constable	\$ 201,874.24	\$ 981.89
Turkot	Mariusz Maciej	Police Constable	\$ 201,021.37	\$ 971.62
Lum	Soon	Plainclothes Police Constable	\$ 200,793.29	\$ 372.58
Tohm	Darik Gordon	Police Constable	\$ 200,722.21	\$ 1,000.61
Cristiano	Guido	Police Constable	\$ 198,753.24	\$ 1,000.61
Palermo	Michael Angelo	Detective	\$ 197,606.03	\$ 1,037.79
Yuen	Peter	Staff Superintendent	\$ 197,552.99	\$ 14,651.73
Hall	John	Police Constable	\$ 197,472.23	\$ 1,000.61
Barnes	Kirk-Neil Anthony	Police Constable	\$ 195,909.15	\$ 981.89
Di Tommaso	Mario	Staff Superintendent	\$ 194,943.21	\$ 14,372.55
Pathak	Davinder Kumar	Police Constable	\$ 194,704.23	\$ 981.89
Martin	Kathryn	Staff Superintendent	\$ 194,119.21	\$ 14,739.40
Donison	Kim L	Police Constable	\$ 193,989.99	\$ 1,000.61
Farahbakhsh	Jeanette Isabel	Director of Human Resources	\$ 193,308.29	\$ 3,021.09
Giannotta	Celestino	Director of Information Technology	\$ 193,308.29	\$ 3,260.24
Kijewski	Kristine Jean	Director of Corporate Services	\$ 193,308.29	\$ 3,260.24
Martin-Doto	Catherine Ann	Corporate Psychologist	\$ 193,308.29	\$ 1,510.18
Pugash	Mark	Director of Corporate Communications	\$ 193,308.29	\$ 11,748.71
Vipari	Carol Marie	Corporate Psychologist	\$ 193,308.29	\$ 1,510.18
Wright	Marianne Millicent	Lead Counsel	\$ 193,308.29	\$ 3,226.03
Califaretti	Sandra Angela	Director of Finance	\$ 193,291.10	\$ 3,021.09
Norris	Robert	Police Constable	\$ 192,870.91	\$ 1,000.61
Karimzada	Abdullah	Plainclothes Police Constable	\$ 192,472.62	\$ 300.54
Walli	Alykhan Amir	Police Constable	\$ 191,990.66	\$ 981.89
Johnson	Robert	Superintendent	\$ 191,957.84	\$ 11,684.82
Marchack	Roger	Sergeant	\$ 190,906.75	\$ 1,047.28
Corrigan	Neil David	Superintendent	\$ 190,754.53	\$ 18,722.14
Gilbert	Scott	Superintendent	\$ 190,362.96	\$ 16,679.43
Stea	Carlo Junior	Police Constable	\$ 188,982.05	\$ 990.47
Jones	Gordon	Superintendent	\$ 188,338.25	\$ 13,225.77
Yeandle	Kimberley	Superintendent	\$ 188,229.13	\$ 14,132.12
Carbone	Mike	Detective Sergeant	\$ 187,893.03	\$ 1,085.37
Kung	Tommy Wing	Police Constable	\$ 187,727.19	\$ 981.89
Wallace	James	Police Constable	\$ 186,945.22	\$ 350.61
Bobbis	Richard Robert	Detective	\$ 185,878.95	\$ 1,037.79
Kalteis	Marc Robert	Police Constable	\$ 185,849.31	\$ 990.47
Atkinson	James Jonathan	Police Constable	\$ 185,638.51	\$ 1,000.61
Baptist	Robert Scott	Superintendent	\$ 185,571.34	\$ 16,512.69
Campbell	Donald Alexander	Superintendent	\$ 185,238.71	\$ 19,571.03
Henderson	Norman George	Administrator Fleet and Materials Management	\$ 185,049.86	\$ 1,445.65
Ferguson	Hugh	Superintendent	\$ 184,169.22	\$ 16,100.38
Costabile	Gino	Police Constable	\$ 183,563.51	\$ 1,000.61
Ruttner	Alexander	Police Constable	\$ 183,022.90	\$ 1,000.61

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Mcdougall	Robert Gordon	Sergeant	\$ 183,018.19	\$ 1,029.76
Loiselle	Jeanlaurel	Police Constable	\$ 182,703.93	\$ 981.89
McLaughlin	Ian	Sergeant	\$ 182,345.85	\$ 1,047.28
Russell	Thomas	Staff Superintendent	\$ 182,279.80	\$ 8,783.21
Campbell	Joanne Elizabeth	Executive Director	\$ 182,178.71	\$ 2,974.44
Chang	Chu Thao	Sergeant	\$ 182,169.62	\$ 1,029.76
Hughes	Trudy	Detective	\$ 181,336.59	\$ 1,047.28
Crone	Timothy	Inspector	\$ 180,642.62	\$ 678.59
Hargan	Robert	Sergeant	\$ 180,562.08	\$ 1,047.28
Therault	Angela	Detective	\$ 180,488.56	\$ 1,047.28
Mccall	Andrew John	Detective	\$ 180,395.13	\$ 1,047.28
Evans	Bryce	Superintendent	\$ 180,286.20	\$ 14,895.60
Demkiw	Myron Andrey	Superintendent	\$ 180,167.59	\$ 9,246.85
Lennox	Peter E	Superintendent	\$ 180,031.02	\$ 15,086.49
Dean	Bertrand	Police Constable	\$ 179,936.29	\$ 976.42
Teixeira	Andrew Pereira	Sergeant	\$ 179,517.51	\$ 1,037.79
Narine	Shaun	Superintendent	\$ 179,418.25	\$ 1,445.65
Carter	Randolph	Superintendent	\$ 179,182.72	\$ 15,879.40
Kuck	Heinz	Superintendent	\$ 179,022.49	\$ 1,445.65
Bergen	Francis	Superintendent	\$ 179,021.21	\$ 11,744.57
Byrnes	Elizabeth	Superintendent	\$ 179,021.21	\$ 19,990.28
Fenton	David	Superintendent	\$ 179,021.21	\$ 16,059.95
Fernandes	Selwyn John	Superintendent	\$ 179,021.21	\$ 11,499.67
Preston	Debra	Superintendent	\$ 179,021.21	\$ 14,053.39
Taverner	Ronald Edward	Superintendent	\$ 179,021.21	\$ 15,211.19
Weidmark	Arthur	Superintendent	\$ 179,021.21	\$ 19,357.50
Riviere	Anthony Francis	Superintendent	\$ 179,018.70	\$ 16,097.24
Bevers	Donald	Manager of Records Management	\$ 179,012.34	\$ 3,195.71
Franco	Christopher Robert	Police Constable	\$ 178,628.19	\$ 971.62
Sneddon	Gordon	Superintendent	\$ 177,556.71	\$ 16,169.08
Norrie	Andrew	Inspector	\$ 177,554.40	\$ 1,139.45
Barkley	Mark Edwin	Superintendent	\$ 177,374.46	\$ 15,903.22
McLean	Barbara	Superintendent	\$ 177,126.09	\$ 14,744.80
Borsboom	Marcelinus Hendrikus	Plainclothes Police Constable	\$ 176,739.58	\$ 1,007.08
Van Seters	Paul	Police Constable	\$ 176,647.39	\$ 1,000.61
Momeni	Orang	Sergeant	\$ 175,099.42	\$ 1,038.59
Lane	Arthur	Plainclothes Police Constable	\$ 174,410.28	\$ 1,022.58
Konkel	Kazimierz	Staff Sergeant	\$ 174,204.00	\$ 1,085.37
Stroble	Reuben	Inspector	\$ 174,142.13	\$ 9,139.28
Barredo	Francisco Javier	Inspector	\$ 173,430.35	\$ 1,328.59
Zammit	Jeffrey	Sergeant	\$ 173,092.35	\$ 1,047.28
Cole	Gregory	Inspector	\$ 173,031.46	\$ 1,328.59
Kim	Hyok Kyun	Plainclothes Police Constable	\$ 172,840.69	\$ 1,001.26
Lam	Ian Wayne	Police Constable	\$ 172,577.88	\$ 981.89
Joseph	Trevor John	Police Constable	\$ 172,426.40	\$ 985.85
Durran	Ned	Police Constable	\$ 172,324.02	\$ 981.89
Ing	Way Edward	Police Constable	\$ 172,141.10	\$ 981.89
Code	Peter	Inspector	\$ 171,992.90	\$ 1,139.45
Giroux	Gary	Detective Sergeant	\$ 171,926.86	\$ 435.37
Macintyre	Brian Paul	Inspector	\$ 171,455.03	\$ 1,319.68
Kim	Sang-Rae Sam	Manager of Enterprise Architecture	\$ 170,936.14	\$ 2,826.47
Potter	Vivienne Sanja	Police Constable	\$ 170,884.04	\$ 986.57
Redden	Jeffrey	Sergeant	\$ 170,726.71	\$ 1,047.28
Sadrzadeh	Mir Siamak	Plainclothes Police Constable	\$ 169,931.68	\$ 1,002.04
Langlois	Mark	Detective	\$ 169,881.45	\$ 1,047.28
Zajac	David	Detective	\$ 169,311.53	\$ 1,047.28
Hunt	Glen Stephen	Training Constable	\$ 169,299.23	\$ 1,009.21
Tanouye	Johnny	Superintendent	\$ 168,856.46	\$ 15,293.66
Clarke	Paul Egerton	Police Constable	\$ 168,339.97	\$ 1,000.61
Callaghan	Peter Edward	Inspector	\$ 168,283.40	\$ 1,328.59

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Kuleczka	Wojciech Karol	Plainclothes Police Constable	\$ 168,145.77	\$ 1,001.26
Nasner	Stefan	Plainclothes Police Constable	\$ 167,730.02	\$ 1,022.58
Chhabra	Ajay	Plainclothes Police Constable	\$ 167,582.24	\$ 1,002.04
Antonelli	Gianpiero	Police Constable	\$ 167,558.79	\$ 1,000.61
Lokenath	Ramdial Tiwarie	Police Constable	\$ 167,485.14	\$ 971.62
Aroda	Sanjee	Detective	\$ 167,126.03	\$ 1,037.79
Sanders	Neil Gregory	Police Constable	\$ 167,093.52	\$ 990.47
Lawrence	Shawn	Sergeant	\$ 166,968.50	\$ 1,047.28
Thorpe	Gregory Joseph	Staff Sergeant	\$ 166,872.92	\$ 1,085.37
Barsky	Michael Steven	Inspector	\$ 166,722.65	\$ 1,319.68
Evelyn	Dion	Manager of Communications Services	\$ 166,214.53	\$ 1,385.38
Singh	Angadvir	Detective	\$ 166,117.88	\$ 1,027.91
Ryzek	Wendy	Manager of Occupational Health and Safety	\$ 166,062.46	\$ 3,135.44
Williams	Ian	Manager of Business Intelligence and Analytics	\$ 165,937.44	\$ 609.48
Beers	Clay Albert	Manager of Radio and Electronics	\$ 165,851.15	\$ 1,180.68
Curtin	Helen Margaret	Manager of Information Technology Governance	\$ 165,851.15	\$ 1,180.68
Henry	Ann-Marie Patricia	Manager of Employment	\$ 165,851.15	\$ 1,385.38
Radix	Brenda Rebecca	Manager of Property and Evidence	\$ 165,851.15	\$ 1,385.38
Styra	Dana Terese	Manager of Quality Assurance	\$ 165,851.15	\$ 3,135.44
Walker	Jerome	Manager of Systems Operations	\$ 165,851.15	\$ 1,180.68
White	Deidra Denise	Manager of Customer Service	\$ 165,851.15	\$ 3,135.44
Beaven-Desjardins	Joanna Ruth	Inspector	\$ 165,836.74	\$ 1,328.59
Earl	Michael	Staff Inspector	\$ 165,804.39	\$ 18,659.61
Harris	Stephen Arthur	Staff Inspector	\$ 165,804.39	\$ 16,895.20
Bevilacqua	Filippo	Detective	\$ 165,763.65	\$ 1,037.79
Monteiro	Robert	Sergeant	\$ 165,753.40	\$ 1,035.84
Daryaram	Farshad	Police Constable	\$ 165,596.43	\$ 981.89
Gallant	Timothy	Detective Sergeant	\$ 165,568.06	\$ 1,085.37
Yu	Clifford	Police Constable	\$ 165,535.53	\$ 1,000.61
Oroz	Slavko	Police Constable	\$ 165,146.93	\$ 971.62
Walsh	Suzanne Marie	Inspector	\$ 164,838.58	\$ 1,328.59
Olukoya	Olufemi	Police Constable	\$ 164,812.72	\$ 1,000.61
Hayward	Mark	Sergeant	\$ 164,476.28	\$ 1,047.28
Nevin	David	Police Constable	\$ 164,427.04	\$ 1,000.61
Ward	Paul	Detective	\$ 164,418.31	\$ 1,047.28
Dubreuil	Jean	Sergeant	\$ 164,235.62	\$ 1,047.28
Boddy	Christopher Edward	Inspector	\$ 164,151.57	\$ 758.12
Rodriguez	Robert David	Police Constable	\$ 164,115.70	\$ 1,000.61
Mahoney	Shawn	Detective	\$ 164,081.82	\$ 1,047.28
Pignatelli	Tony	Police Constable	\$ 164,011.94	\$ 1,000.61
Audette	David Francis	Police Constable	\$ 163,935.25	\$ 1,000.61
Ervick	Dale	Inspector	\$ 163,879.56	\$ 1,328.59
Maciek	John	Plainclothes Police Constable	\$ 163,719.31	\$ 1,022.58
Whealy	Gordon	Staff Sergeant	\$ 163,434.41	\$ 1,085.37
Johnston	Andrew Kyle	Manager of Labour Relations	\$ 162,427.75	\$ 720.88
Fong	Nelson	Police Constable	\$ 162,393.02	\$ 971.62
Holt	Glenn	Inspector	\$ 162,339.61	\$ 1,277.06
Papadopoulos	Kyriakos	Police Constable	\$ 162,235.41	\$ 981.89
Thompson	Paul Anthony	Police Constable	\$ 161,517.31	\$ 990.47
Kay	William Donald	Plainclothes Police Constable	\$ 161,417.10	\$ 1,012.70
Scavone	Gabriele	Police Constable	\$ 161,092.28	\$ 1,000.61
Andersen	Carl Henrik	Plainclothes Police Constable	\$ 160,843.64	\$ 1,022.58
Clifford	Hugh Anthony	Police Constable	\$ 160,768.60	\$ 981.89
Schertzer	Joyce	Detective Sergeant	\$ 160,739.96	\$ 1,085.37
Haji	Mohammad Abid	Police Constable	\$ 160,041.11	\$ 981.89
Molyneaux	Steven	Inspector	\$ 159,910.22	\$ 1,277.58
Bellion	Laurent Hugues	Police Constable	\$ 159,611.32	\$ 991.95
Carter	Hugh Junior	Police Constable	\$ 159,276.95	\$ 981.89
Molinaro	Antonio	Supervisor	\$ 159,029.98	\$ 933.40
Angus	Darren Ronald	Police Constable	\$ 159,022.20	\$ 975.62

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Coovadia	Abdul-Khalik Yahya	Police Constable	\$ 158,970.31	\$ 1,000.61
Patchett	Cheryl	Police Constable	\$ 158,789.95	\$ 1,000.61
Rydzik	David Brian	Inspector	\$ 158,651.74	\$ 1,133.12
Bhathal	Harjeet Singh	Plainclothes Police Constable	\$ 158,581.77	\$ 1,002.04
Mackrell	James	Inspector	\$ 158,527.97	\$ 1,328.59
Chaudhry	Maghfoor Ahmad	Planner	\$ 158,517.80	\$ 960.96
Bruzzese	Domenico	Sergeant	\$ 158,400.12	\$ 1,047.28
Kuznetsov	Sergiy Anatolyovich	Police Constable	\$ 158,281.16	\$ 981.89
Karagan	Panayiotis Nickolas	Sergeant	\$ 158,153.07	\$ 1,037.79
Chow	Harold	Sergeant	\$ 158,131.56	\$ 1,047.28
Harvey	Mark	Detective	\$ 158,087.74	\$ 1,047.28
Yeung	Patrick Min-Seng	Sergeant	\$ 158,066.41	\$ 1,027.91
Mc Connell	Shawn Lawrence	Police Constable	\$ 158,058.15	\$ 972.02
Thomas	Sonia	Inspector	\$ 157,989.53	\$ 1,328.59
Kirkpatrick	Christopher John	Inspector	\$ 157,971.62	\$ 1,319.68
Frimeth	Kevin David	Detective	\$ 157,803.07	\$ 1,047.28
Catenaccio	Mario	Sergeant	\$ 157,789.19	\$ 1,020.83
Mazurek	Timothy	Police Constable	\$ 157,729.91	\$ 1,000.61
Durham	Cameron Edward	Staff Sergeant	\$ 157,712.18	\$ 918.21
Ghazarian	Hamayak	Plainclothes Police Constable	\$ 157,507.23	\$ 988.05
Singh	Amritpal	Project Leader	\$ 157,492.46	\$ 410.02
Khan	Tariq Ijaz	Police Constable	\$ 157,480.41	\$ 971.62
Idsinga	Hank	Detective Sergeant	\$ 157,478.47	\$ 435.37
Sinopoli	Domenic	Inspector	\$ 157,437.33	\$ 1,234.06
Singh	Ramindarjit Singh	Police Constable	\$ 157,406.20	\$ 981.89
Pravica	Dusan Dan	Sergeant	\$ 157,267.31	\$ 1,037.79
Margetson	John	Detective	\$ 157,224.89	\$ 1,047.28
Kent	Gary	Police Constable	\$ 156,996.72	\$ 1,000.61
Odisho	Ashur	Police Constable	\$ 156,863.19	\$ 981.89
Urbaniak	Thomas	Sergeant	\$ 156,834.71	\$ 1,047.28
Boyd	Edward	Inspector	\$ 156,778.66	\$ 1,328.59
Aguiar	Steven Cabral	Police Constable	\$ 156,698.10	\$ 991.95
Costa Correia	Zenon Pio	Sergeant	\$ 156,683.86	\$ 1,037.79
Bott	Bryan	Inspector	\$ 156,604.97	\$ 1,139.45
Eley	Stuart	Inspector	\$ 156,604.97	\$ 1,139.45
Hegedus	Richard	Inspector	\$ 156,604.97	\$ 1,301.43
Hussein	Riyaz	Inspector	\$ 156,604.97	\$ 1,272.11
Irwin	Stephen	Inspector	\$ 156,604.97	\$ 1,328.59
Little	Arthur	Inspector	\$ 156,604.97	\$ 1,328.59
O'Connor	Brian	Inspector	\$ 156,604.97	\$ 1,139.45
Stratford	Ian	Inspector	\$ 156,604.97	\$ 1,139.45
Taylor	Kenneth	Inspector	\$ 156,604.97	\$ 3,596.55
Vickers	David	Inspector	\$ 156,604.97	\$ 1,328.59
Hafiz	Amin	Staff Sergeant	\$ 156,507.13	\$ 1,085.37
Johnston	John David	Plainclothes Police Constable	\$ 156,502.74	\$ 1,002.04
Lee	Daniel	Sergeant	\$ 156,466.65	\$ 1,022.60
Gray	Pauline	Inspector	\$ 156,456.87	\$ 1,219.26
Stoica	Tiberiu Niculii	Police Constable	\$ 156,372.50	\$ 978.77
Ramos	Lermy	Manager of Accounting Services	\$ 156,194.51	\$ 3,090.43
Miller	Helen Diane	Superintendent	\$ 155,771.67	\$ 6,528.89
Shahmaleki	Shaho	Police Constable	\$ 155,680.18	\$ 904.66
Cioffi	Marc Angelo	Detective	\$ 155,652.91	\$ 1,035.45
Hampson	Scott Andrew	Sergeant	\$ 155,641.89	\$ 1,019.06
Allawneh	Wayel Munson	Police Constable	\$ 155,529.72	\$ 900.94
Pakravan	Glaiol Gloria	Manager of Performance Management	\$ 155,412.10	\$ 3,090.43
Henkel	Heinz	Detective	\$ 155,403.56	\$ 1,047.28
Coxon	Shawna Michelle	Inspector	\$ 155,330.07	\$ 1,137.86
Musah	Ishmail	Staff Sergeant	\$ 155,318.23	\$ 1,071.33
Brar	Shane Gursharan	Detective Sergeant	\$ 155,288.63	\$ 1,085.37
Brookes	Leverne Mccourcey	Police Constable	\$ 155,272.36	\$ 1,000.61



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Rosenberg	Howard	Police Constable	\$ 155,112.66	\$ 1,000.61
Laramy	Stephen William	Detective	\$ 155,094.89	\$ 1,037.79
Walls	Christopher George	Police Constable	\$ 155,018.02	\$ 990.47
Hoy	Matthew Douglas	Police Constable	\$ 154,985.10	\$ 306.74
Parrott	Michael Eric	Detective	\$ 154,760.65	\$ 1,027.91
Choe	Robert	Detective	\$ 154,719.28	\$ 1,035.45
Jacob	Timothy Alfred	Staff Sergeant	\$ 154,673.05	\$ 1,085.37
Furness	Howard Wayne	Manager of Payroll and Benefits	\$ 154,642.11	\$ 683.91
Greenaway	Colin	Inspector	\$ 154,390.83	\$ 1,133.12
Jongdong	Lhawang Topgyal	Detective	\$ 154,189.27	\$ 1,027.91
Moxam	Darren Kenneth	Detective	\$ 154,141.67	\$ 1,027.91
Chen	Dennis Yau	Plainclothes Police Constable	\$ 154,087.70	\$ 997.36
Hughes	Paul George	Plainclothes Police Constable	\$ 154,007.75	\$ 997.36
Browne	Terrence	Detective Sergeant	\$ 153,938.05	\$ 1,085.37
Alberga	Pasquale	Detective	\$ 153,832.60	\$ 1,027.91
Munroe	Kelly Bruce	Police Constable	\$ 153,829.54	\$ 1,000.61
Pera	Enrico	Manager of Facilities Management	\$ 153,788.89	\$ 3,079.69
Moreira	Peter Michael	Inspector	\$ 153,697.00	\$ 1,319.68
Kellman	Karen Louise	Manager of Purchasing Services	\$ 153,695.78	\$ 679.63
Khov	Siewing	Counsel	\$ 153,695.78	\$ 490.49
Nielsen	Christian Hinge	Manager of Shop Operations	\$ 153,695.78	\$ 1,167.65
Smith	Michael Wayne	Manager of Equipment and Supply	\$ 153,695.78	\$ 1,329.63
Walker-Knapper	Susan Colette	Manager of Court Services	\$ 153,695.78	\$ 679.63
Whynot	Carrol Anne	Senior Corporate Planner	\$ 153,695.78	\$ 490.49
Bernardo	Israel Faria	Staff Sergeant	\$ 153,561.19	\$ 1,068.94
Gagliardi	Vito	Detective	\$ 153,485.04	\$ 1,037.79
Dhinsa	Parvinderjit Singh	Police Constable	\$ 153,415.14	\$ 972.02
Eaton	Douglas Brian	Plainclothes Police Constable	\$ 153,265.64	\$ 1,002.04
Thompson	Michael	Police Constable	\$ 153,212.99	\$ 1,000.61
Kraft	Jason	Sergeant	\$ 152,961.81	\$ 1,037.79
Gomes	Susan Elizabeth	Detective Sergeant	\$ 152,886.52	\$ 1,082.41
Fong	Wai Shun	Police Constable	\$ 152,836.41	\$ 988.49
Sammut	David	Sergeant	\$ 152,792.96	\$ 1,047.28
Pikula	Kamil Stanislaw	Plainclothes Police Constable	\$ 152,769.27	\$ 972.02
Gazey	Daryl	Plainclothes Police Constable	\$ 152,715.41	\$ 1,022.58
Spence	Kenneth George	Police Constable	\$ 152,665.02	\$ 981.89
Acorn	Christopher Allan	Police Constable	\$ 152,646.44	\$ 981.89
Dominey	Paul Laurie	Detective	\$ 152,646.09	\$ 1,037.79
Lioumanis	Metodios	Detective	\$ 152,550.46	\$ 1,037.79
Johnson	Andrew David	Police Constable	\$ 152,338.81	\$ 981.89
Stevenson	Shane	Staff Sergeant	\$ 152,226.05	\$ 1,085.37
Shank	Richard	Detective Sergeant	\$ 152,004.40	\$ 1,085.37
Goh	Andre Pierre	Manager of Diversity and Inclusion	\$ 151,971.19	\$ 517.65
Nasser	Aman	Sergeant	\$ 151,720.79	\$ 1,020.98
Searles	Ian Brian	Detective	\$ 151,569.73	\$ 1,029.76
Ghazarian	Antranik	Police Constable	\$ 151,380.28	\$ 918.30
Hung	James	Staff Sergeant	\$ 151,106.26	\$ 1,085.37
Boucher	Robert Daniel	Detective	\$ 150,974.88	\$ 1,047.28
Bellon	Corinne	Staff Sergeant	\$ 150,928.53	\$ 560.37
Parker	Todd William	Police Constable	\$ 150,864.87	\$ 988.49
Dey	Robin Hugh	Sergeant	\$ 150,828.28	\$ 1,047.28
Crews	Alexander T	Sergeant	\$ 150,784.23	\$ 1,047.28
Iancu	Vladim Adrian	Police Constable	\$ 150,772.70	\$ 981.89
Lee	John	Plainclothes Police Constable	\$ 150,746.07	\$ 1,022.58
Mcinnis	Jessica Michelle	Detective	\$ 150,673.25	\$ 1,037.79
Tillsley	John	Sergeant	\$ 150,568.63	\$ 1,047.28
Meech	Raymond John	Sergeant	\$ 150,418.27	\$ 1,047.28
Langer	Brendon Kyle	Police Constable	\$ 150,377.02	\$ 918.30
Straver	Lawrence	Sergeant	\$ 150,363.44	\$ 1,047.28
Long	John Michael	Police Constable	\$ 150,333.46	\$ 1,000.61

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Szewczyk	Grzegorz	Police Constable	\$ 150,176.48	\$ 971.62
Dicosola	Michele	Sergeant	\$ 149,914.09	\$ 1,047.28
Tulipano	Rosario	Staff Sergeant	\$ 149,829.27	\$ 1,085.37
Horton	Brian	Police Constable	\$ 149,766.74	\$ 1,000.61
Ryan	Stephen Charles	Detective Sergeant	\$ 149,729.48	\$ 1,085.37
Skrepnek	Eric	Police Constable	\$ 149,557.35	\$ 978.77
Barretto	Bertrand Stanley	Plainclothes Police Constable	\$ 149,456.35	\$ 1,012.70
Gill	Birender Singh	Police Constable	\$ 149,390.42	\$ 988.49
Mullen	Michael Jeffery	Detective	\$ 149,326.82	\$ 1,037.79
Ong	Rhoel Villegas	Sergeant	\$ 149,229.69	\$ 1,037.79
Kerr	Geoffrey	Police Constable	\$ 149,205.80	\$ 1,000.61
Epperson	Natalia	Police Constable	\$ 149,182.58	\$ 971.62
Brammall	Michael	Detective	\$ 149,176.96	\$ 1,047.28
Churkoo	Doodnath Deodath	Sergeant	\$ 149,045.88	\$ 1,037.79
Isaac	Aaron	Police Constable	\$ 148,792.22	\$ 531.89
Wallace	John David	Sergeant	\$ 148,727.69	\$ 1,027.91
Latter	Jordan Christopher	Staff Sergeant	\$ 148,722.30	\$ 1,085.37
Morris	Leslie	Detective	\$ 148,706.99	\$ 1,047.28
Schoch	Richard Augustin	Detective	\$ 148,482.45	\$ 1,037.79
Charles	Anthony	Staff Sergeant	\$ 148,449.69	\$ 1,085.37
Morehouse	Rita	Sergeant	\$ 148,435.26	\$ 1,047.28
Sukumaran	Rajeev	Detective	\$ 148,422.50	\$ 1,047.28
Ferreira	Mark	Police Constable	\$ 148,312.85	\$ 1,000.61
Flis	Albert	Detective	\$ 148,211.25	\$ 1,047.28
Tumanskiy	Mykola	Police Constable	\$ 148,159.51	\$ 981.89
Macdonnell	Brian	Detective Sergeant	\$ 148,082.78	\$ 1,085.37
Blair	Jeffrey Kelvin	Police Constable	\$ 148,047.83	\$ 983.54
Lentsch	Paul Tony	Sergeant	\$ 148,042.87	\$ 1,037.79
Correia	Bryan Medeiros	Plainclothes Police Constable	\$ 148,017.96	\$ 1,002.04
North	Robert Lloyd	Detective	\$ 147,996.38	\$ 1,037.79
Yong	Brian Paul	Police Constable	\$ 147,956.76	\$ 990.47
Kell	Jeffrey Stewart	Police Constable	\$ 147,862.87	\$ 981.89
Griffiths	David	Detective	\$ 147,766.13	\$ 1,047.28
Mclane	Gregory	Staff Inspector	\$ 147,678.59	\$ 7,291.66
Tomlinson	Jason Allan	Training Constable	\$ 147,677.28	\$ 1,002.04
Peacock	Jason Alexander	Plainclothes Police Constable	\$ 147,571.62	\$ 1,012.70
Faizi	Hassanain	Police Constable	\$ 147,492.03	\$ 971.62
Duffus	Richard Hugh	Detective	\$ 147,481.45	\$ 1,047.28
Yu	Kaeric	Police Constable	\$ 147,410.22	\$ 975.62
Zarabi-Majd	Firouzeh	Police Constable	\$ 147,350.31	\$ 972.02
Bui	Tam Thach	Staff Sergeant	\$ 147,306.78	\$ 1,059.20
Baratto	Michelle Teresa	Detective	\$ 147,275.59	\$ 1,047.28
Da Silva	Jose	Police Constable	\$ 147,170.31	\$ 1,000.61
Bopara	Gurwinder	Detective	\$ 147,161.69	\$ 1,047.28
Jung	William Kee	Police Constable	\$ 147,159.15	\$ 312.94
Kirinde	Ranjan Wickramasinghe	Police Constable	\$ 147,095.83	\$ 1,000.61
Mcgrath	Dustin Thomas	Police Constable	\$ 147,053.80	\$ 985.01
Franke	Mark	Police Constable	\$ 147,028.89	\$ 971.62
Karimloo	Shervin Peter	Police Constable	\$ 147,008.70	\$ 985.85
Kim	Min Chul	Police Constable	\$ 146,670.44	\$ 981.89
Wehby	Peter Michael	Detective	\$ 146,666.48	\$ 1,027.91
Woo	Mark Joseph	Police Constable	\$ 146,641.81	\$ 1,000.61
Mcgivern	Michael George	Sergeant	\$ 146,497.60	\$ 1,047.28
Erdis	Ian Ross	Police Constable	\$ 146,490.15	\$ 981.89
Stojic	Nenad	Plainclothes Police Constable	\$ 146,478.31	\$ 992.68
Grant	CindyLou Christina	Manager of Budget and Financial Analysis	\$ 146,460.03	\$ 1,698.19
Ramprashad	Dwarkh	Police Constable	\$ 146,440.26	\$ 1,000.61
Fielding	Shawn Michael	Police Constable	\$ 146,430.39	\$ 981.89
Fowlds	Scott Mackenzie	Sergeant	\$ 146,400.16	\$ 1,047.28
Klutz	Christopher Joseph	Police Constable	\$ 146,367.49	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Tracy	Steven	Detective Sergeant	\$ 146,278.40	\$ 1,085.37
Radford	Barry	Detective	\$ 146,239.26	\$ 1,047.28
Parkin	Andrew Wilfred	Police Constable	\$ 146,185.61	\$ 981.89
Worth	Darren	Detective	\$ 146,184.85	\$ 1,037.79
Moloney	Patrick Michael	Police Constable	\$ 146,130.35	\$ 981.89
Jenkins	Clinton Richard	Training Constable	\$ 146,028.84	\$ 1,002.04
Bustos	Harry Santiago	Police Constable	\$ 145,924.25	\$ 981.89
Leahy	Kevin John	Detective Sergeant	\$ 145,924.00	\$ 1,078.18
Mac Donald	Wayne Scott	Police Constable	\$ 145,868.95	\$ 971.62
Bhogal	Rajan-Singh	Plainclothes Police Constable	\$ 145,791.09	\$ 1,002.04
Cohen	Alan Lawrence	Sergeant	\$ 145,660.46	\$ 1,027.91
Rosete	Lester Edward	Detective	\$ 145,655.06	\$ 1,037.79
Parsons	Stuart Magruder	Plainclothes Police Constable	\$ 145,612.91	\$ 1,022.58
Alldrit	Darren Lee	Detective Sergeant	\$ 145,575.77	\$ 1,085.37
Kelly	Brian Wayne	Detective Sergeant	\$ 145,527.29	\$ 1,085.37
Harnett	Robert	Detective	\$ 145,504.94	\$ 1,047.28
Pabla	Sukhvinderpal Singh	Detective	\$ 145,399.96	\$ 1,037.79
Espinoza Parent	Victor Manuel	Police Constable	\$ 145,299.66	\$ 981.89
Jun	Danny	Police Constable	\$ 145,285.92	\$ 972.02
Dunkley	Leslie	Detective	\$ 145,200.97	\$ 1,047.28
Walker	Scott James	Police Constable	\$ 145,157.47	\$ 981.89
Williams	Anthony	Detective	\$ 145,082.03	\$ 1,047.28
Ng	Siu-Mia	Plainclothes Police Constable	\$ 145,035.85	\$ 360.30
Smit	Brian John	Sergeant	\$ 144,964.71	\$ 1,047.28
Khoshbooi	Ali Nader	Plainclothes Police Constable	\$ 144,963.61	\$ 1,002.04
Chilvers	Christopher Clifford	Detective	\$ 144,903.96	\$ 1,037.79
Mcdougall	Shannon	Police Constable	\$ 144,869.81	\$ 1,000.61
Lall	Lallman	Parking Enforcement Officer	\$ 144,849.89	\$ 880.88
Wiltshire	David	Police Constable	\$ 144,810.10	\$ 315.42
Scott	Gordon	Detective	\$ 144,796.78	\$ 1,047.28
Thompson	Paul Junior	Police Constable	\$ 144,693.86	\$ 981.89
Prentice	Stefan Patrick	Staff Sergeant	\$ 144,591.86	\$ 1,076.14
Kaszyc	Joseph Ludwik	Plainclothes Police Constable	\$ 144,546.70	\$ 1,012.70
Perez	Ali Antonio	Police Constable	\$ 144,544.58	\$ 971.62
David	Cosma	Police Constable	\$ 144,522.08	\$ 981.89
Stinson	Andrew Gordon	Staff Sergeant	\$ 144,493.69	\$ 1,076.14
Carvalho	Avelino Mota	Sergeant	\$ 144,478.93	\$ 1,047.28
Mccausland	Yoshio Michael	Sergeant	\$ 144,427.96	\$ 1,029.76
Capone	David Joseph	Police Constable	\$ 144,332.14	\$ 1,000.61
D'Onofrio	Antonio	Plainclothes Police Constable	\$ 144,227.26	\$ 1,002.04
Allington	Jeffrey Scott	Detective	\$ 144,220.08	\$ 1,037.79
Carmichael	Stephen Francis	Sergeant	\$ 144,097.68	\$ 1,037.79
Babiar	John James	Detective Sergeant	\$ 144,059.82	\$ 1,085.37
Rebellato	Larry	Detective	\$ 143,985.81	\$ 1,047.28
Misterowicz	Richard John	Sergeant	\$ 143,961.17	\$ 1,029.76
Chiasson	Yvette Marie	Police Constable	\$ 143,917.26	\$ 981.89
Vruna	Maria	Sergeant	\$ 143,852.36	\$ 1,047.28
Beaudoin	Shane Reginald	Police Constable	\$ 143,789.49	\$ 981.89
Maadanian	Nazaret	Detective	\$ 143,773.66	\$ 1,037.79
Wighton	Matthew Stewart	Detective	\$ 143,770.39	\$ 1,037.79
Emond	Christian Rene	Plainclothes Police Constable	\$ 143,697.34	\$ 1,002.04
Barreira	Nelson	Sergeant	\$ 143,666.30	\$ 1,027.91
Daniels	Mark Charles	Detective	\$ 143,620.22	\$ 1,047.28
Wheeler	Christopher	Police Constable	\$ 143,607.78	\$ 1,000.61
Suongas	Chris	Sergeant	\$ 143,554.01	\$ 1,047.28
Azarraga	Jose Matias	Detective	\$ 143,426.71	\$ 1,047.28
Streit	Jeffrey James	Police Constable	\$ 143,399.80	\$ 981.89
Nicolle	Chad Edward	Sergeant	\$ 143,340.34	\$ 1,047.28
Ray	Kenneth Denis	Plainclothes Police Constable	\$ 143,307.98	\$ 996.95
Smith	Rohan Alexander	Police Constable	\$ 143,287.04	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Searles	Trevor	Sergeant	\$ 143,181.81	\$ 397.28
Farrell	George	Staff Sergeant	\$ 143,101.53	\$ 1,085.37
Erickson	Kenneth	Police Constable	\$ 143,091.69	\$ 1,000.61
Kha	Quocdung	Police Constable	\$ 143,061.49	\$ 976.82
Mccabe	Anastasia Pauline	Plainclothes Police Constable	\$ 143,030.04	\$ 1,002.04
Balint	Michael Andrew	Detective	\$ 143,019.52	\$ 1,037.79
Vo	Thao Ba	Plainclothes Police Constable	\$ 142,978.74	\$ 1,002.04
Coscarella	Anthony	Staff Sergeant	\$ 142,975.04	\$ 1,085.37
Ingram	Jordan Douglas	Police Constable	\$ 142,974.92	\$ 904.66
Wookey	Charles	Detective	\$ 142,890.24	\$ 1,047.28
Morris	Nickolas Joseph	Police Constable	\$ 142,786.43	\$ 1,000.61
Chambers	Courtney	Staff Sergeant	\$ 142,729.15	\$ 1,085.37
Konashewych	Robert Paul	Police Constable	\$ 142,690.93	\$ 975.62
Queen	Graham	Staff Sergeant	\$ 142,690.34	\$ 1,085.37
Crooker	Lisa Catherine	Detective Sergeant	\$ 142,664.74	\$ 1,076.14
Miron	Bruno Joseph	Detective	\$ 142,650.53	\$ 1,037.79
Little	David	Detective	\$ 142,633.45	\$ 1,047.28
Cosentino	Salvatore	Staff Sergeant	\$ 142,627.14	\$ 435.37
Branton	Shane	Staff Sergeant	\$ 142,598.59	\$ 835.37
Boyce	Ronald	Staff Sergeant	\$ 142,547.86	\$ 1,085.37
Hutchings	Daniel William	Detective	\$ 142,537.32	\$ 1,032.35
Tavares	Jeffery Da	Detective	\$ 142,451.00	\$ 377.91
Monahar	Dion Rajesh	Detective	\$ 142,398.67	\$ 1,035.45
Dearborn	Robert Frederick	Police Constable	\$ 142,209.46	\$ 1,000.61
Zerucelli	Christian George	Police Constable	\$ 142,169.34	\$ 986.57
Bond	Marlin	Detective	\$ 142,134.15	\$ 1,047.28
Petrie	Richard	Detective	\$ 142,103.35	\$ 1,047.28
Sondhi	Sanjay	Sergeant	\$ 142,102.89	\$ 1,027.91
Pattison	Steven	Staff Sergeant	\$ 142,093.25	\$ 1,085.37
Cherry	Daryl Steven	Police Constable	\$ 142,064.25	\$ 981.89
Entwistle	Warren Clayton	Sergeant	\$ 142,063.81	\$ 1,027.91
Kim	Jung-Yul	Police Constable	\$ 142,012.00	\$ 909.62
Niras	Nikolaos	Police Constable	\$ 142,010.70	\$ 1,000.61
Sandhu	Amrinder Singh	Police Constable	\$ 141,998.97	\$ 972.02
Northmore	Colleen	Detective	\$ 141,995.48	\$ 1,047.28
Chung	Ryan Anthony	Detective	\$ 141,926.62	\$ 1,027.91
Giczi	Jim Frank	Staff Sergeant	\$ 141,922.45	\$ 1,085.37
Niziol	William James	Police Constable	\$ 141,909.37	\$ 971.62
Boyle	Kenneth	Staff Sergeant	\$ 141,908.85	\$ 1,085.37
Chudzinski	Robert Adam	Plainclothes Police Constable	\$ 141,900.71	\$ 991.85
Hryhorsky	Michael Thomas	Plainclothes Police Constable	\$ 141,802.10	\$ 1,002.04
Posluszny	Andrew Zbigniew	Police Constable	\$ 141,744.28	\$ 981.89
Noll	Carl	Detective Sergeant	\$ 141,718.30	\$ 13,069.50
James	Brian Steven	Police Constable	\$ 141,715.93	\$ 990.47
Barnes	Murray Winstanley	Detective	\$ 141,711.27	\$ 1,037.79
Wilson	Warren	Staff Sergeant	\$ 141,705.23	\$ 1,085.37
Zlobicki	Aleksandra	Plainclothes Police Constable	\$ 141,698.45	\$ 981.02
Hall	William Michael	Plainclothes Police Constable	\$ 141,621.95	\$ 1,002.04
Ferko	Christopher Robin	Sergeant	\$ 141,475.54	\$ 1,037.79
Dickinson	David Thorpe	Detective	\$ 141,468.82	\$ 1,027.91
Glendinning	Gregory David	Detective	\$ 141,451.25	\$ 1,047.28
Partridge	Frank	Staff Sergeant	\$ 141,440.83	\$ 1,085.37
Florez	Luis Guillermo	Police Constable	\$ 141,182.44	\$ 981.89
Apostolidis	John	Detective	\$ 141,153.61	\$ 1,037.79
Krawczyk	Richard	Police Constable	\$ 141,112.94	\$ 1,000.61
Adams	Clayton Edward	Detective	\$ 141,069.85	\$ 1,037.79
Shankaran	Jason Rajesh	Detective	\$ 141,058.79	\$ 1,037.79
Matthews	Stephen Michael	Detective	\$ 140,979.27	\$ 527.91
Forrest	Grant Adam	Police Constable	\$ 140,864.31	\$ 331.89
Al-Nass	Walid	Police Constable	\$ 140,846.75	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Porter	Bryan Andrew	Police Constable	\$ 140,834.00	\$ 904.66
Payne	Gregory James	Detective Sergeant	\$ 140,828.93	\$ 435.37
Francis	Jennifer Suzanne	Plainclothes Police Constable	\$ 140,821.53	\$ 993.85
Cretu	Andrei	Police Constable	\$ 140,788.65	\$ 909.62
Chen	Wei Pin	Plainclothes Police Constable	\$ 140,777.76	\$ 352.04
Collymore	Brian Matthew	Police Constable	\$ 140,775.67	\$ 981.89
Lim Yook	Gilbert Patrick	Police Constable	\$ 140,749.44	\$ 981.89
Horner	Gavin	Detective Sergeant	\$ 140,734.62	\$ 3,743.63
Bishop	David	Detective Sergeant	\$ 140,732.70	\$ 1,085.37
Pollock	Tige Samuel	Detective	\$ 140,707.36	\$ 1,027.91
Young	Craig	Staff Sergeant	\$ 140,671.09	\$ 1,085.37
Osagie	Bassey	Sergeant	\$ 140,653.35	\$ 1,037.79
Aiello	Antonio	Police Constable	\$ 140,646.13	\$ 990.47
Watts	Steven Mark	Detective Sergeant	\$ 140,625.27	\$ 1,085.37
Macdonald	Ian Kenneth	Detective	\$ 140,618.67	\$ 1,037.79
Holder	Brian Lamonte	Police Constable	\$ 140,612.23	\$ 990.47
Pulkki	Irene	Detective	\$ 140,598.94	\$ 1,047.28
Amos	Sean David	Police Constable	\$ 140,597.33	\$ 1,000.61
Joseph	Marc Anthony	Plainclothes Police Constable	\$ 140,512.99	\$ 971.62
Seguin	Dominic Stephane	Police Constable	\$ 140,395.19	\$ 981.89
Febbo	Oliver	Sergeant	\$ 140,337.65	\$ 1,047.28
Kalonka	Leonard	Police Constable	\$ 140,337.63	\$ 971.62
Haljaste	Mark Harivald	Police Constable	\$ 140,272.82	\$ 986.57
Cassidy	Sean Andrew	Sergeant	\$ 140,242.03	\$ 1,017.29
Backus	Leslie Douglas	Detective	\$ 140,225.29	\$ 1,047.28
Kim	Sang Hyup	Police Constable	\$ 140,189.49	\$ 981.89
Alderdice	Jeffery Paul	Sergeant	\$ 140,177.21	\$ 1,037.79
White	Michael John	Plainclothes Police Constable	\$ 140,174.84	\$ 978.50
Redillas	Ulysses Gonzales	Police Constable	\$ 140,146.22	\$ 981.89
Cheung	Christopher Kwok	Plainclothes Police Constable	\$ 140,091.99	\$ 993.85
Adam	Barbara Anne	Staff Sergeant	\$ 140,088.41	\$ 1,085.37
Neal	Wesley John	Detective	\$ 140,076.70	\$ 1,047.28
Humeniuk	Justyn David	Plainclothes Police Constable	\$ 140,054.34	\$ 357.08
Andric	Iulian	Police Constable	\$ 139,987.50	\$ 981.89
Sardella	Glenn Donato	Detective	\$ 139,946.79	\$ 1,037.79
Hanlon	Erin Valentine	Detective	\$ 139,944.10	\$ 1,027.91
Cannella	Angelo Giuseppe	Police Constable	\$ 139,917.65	\$ 981.89
Musso Duarte	Susana	Police Constable	\$ 139,879.75	\$ 990.47
Censoni	Lorenzino Michael	Plainclothes Police Constable	\$ 139,809.77	\$ 1,002.04
Lee	Kwang Jae	Police Constable	\$ 139,809.19	\$ 996.95
Macgillivray	Craig Anthony	Police Constable	\$ 139,790.58	\$ 981.89
Olszevski	Michelle Lynne	Detective	\$ 139,771.87	\$ 1,042.59
Ricci	Charles Michael	Detective	\$ 139,723.85	\$ 1,037.79
Wu	Xu	Plainclothes Police Constable	\$ 139,655.70	\$ 1,002.04
Khan	Omar Ashraf	Detective	\$ 139,635.35	\$ 1,037.79
Price	Brandon Lee	Detective	\$ 139,573.76	\$ 1,027.91
Hewitt	Stephen Mark	Plainclothes Police Constable	\$ 139,508.33	\$ 1,007.08
Stolf	Robert Guido	Detective	\$ 139,463.41	\$ 1,037.79
Rendon	Brian	Police Constable	\$ 139,373.98	\$ 981.89
Bhatti	Harmandeep	Police Constable	\$ 139,360.32	\$ 971.62
Lemaitre	Robert James	Detective	\$ 139,355.56	\$ 1,037.79
Troup	Peter	Staff Sergeant	\$ 139,214.42	\$ 1,085.37
Elliott	Paul	Detective	\$ 139,183.22	\$ 1,047.28
Dokurno	Richard Michael	Staff Sergeant	\$ 139,125.74	\$ 1,085.37
Bopara	Gurmokh	Sergeant	\$ 139,098.90	\$ 1,037.79
Mcculloch	Michael	Detective	\$ 139,098.44	\$ 1,047.28
Allan	Scott Douglas	Sergeant	\$ 139,081.84	\$ 1,037.79
Correia	Jeffery	Sergeant	\$ 139,081.32	\$ 1,027.91
Daley	Timothy William	Sergeant	\$ 139,066.08	\$ 1,041.79
Martin	Daniel Alexander	Staff Sergeant	\$ 139,051.50	\$ 1,076.14

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Hart	Douglas	Detective Sergeant	\$ 139,039.11	\$ 1,085.37
Marshall	Kirwin	Detective	\$ 138,945.13	\$ 1,047.28
Skinner	Robert	Staff Sergeant	\$ 138,944.44	\$ 1,085.37
Singh	Nari Rohanish	Police Constable	\$ 138,939.81	\$ 1,000.61
Campoli	Steven Robert	Detective	\$ 138,936.85	\$ 1,027.91
Dorey	Joseph Thomas	Project Leader	\$ 138,917.71	\$ 410.02
O'Toole	Kimberley Anne	Staff Sergeant	\$ 138,911.93	\$ 1,076.14
Thomas	Claudine Anne-Marie	Detective Sergeant	\$ 138,896.38	\$ 1,085.37
Helmer	Jance	Police Constable	\$ 138,862.20	\$ 306.74
Zettler	Mark Paul	Police Constable	\$ 138,827.64	\$ 981.89
Clarke	Jerry Ryan	Plainclothes Police Constable	\$ 138,820.76	\$ 993.85
Patterson	Michael James	Detective Sergeant	\$ 138,789.54	\$ 1,076.14
Kealey	Devin	Detective Sergeant	\$ 138,678.47	\$ 435.37
Foster	Wayne Edward	Plainclothes Police Constable	\$ 138,655.89	\$ 1,002.04
Smith	Hunter Wellington	Staff Sergeant	\$ 138,643.47	\$ 1,076.14
Perreault	Sean Michael	Staff Sergeant	\$ 138,640.21	\$ 1,085.37
Notay	Jagmohan Singh	Parking Enforcement Officer	\$ 138,623.47	\$ 880.88
Zambri	Carmelo	Sergeant	\$ 138,589.25	\$ 1,047.28
Knill	Graham Kenneth	Plainclothes Police Constable	\$ 138,569.00	\$ 1,010.30
Onyszkiewicz	Andrew	Detective Sergeant	\$ 138,518.33	\$ 1,085.37
Silliker	Garry	Staff Sergeant	\$ 138,504.00	\$ 1,085.37
Wilmot	Sharon Christine	Counsel	\$ 138,417.89	\$ 447.91
Osmanaj	Ardit	Police Constable	\$ 138,389.52	\$ 981.89
Rymsha	Michael Eugene	Plainclothes Police Constable	\$ 138,358.79	\$ 1,012.70
Maslowski	Brian Werner	Staff Sergeant	\$ 138,310.47	\$ 1,071.72
Whalen	Robert	Detective	\$ 138,273.98	\$ 1,047.28
Guay	Sylvie	Police Constable	\$ 138,266.07	\$ 1,000.61
Tauro	Keith Gerard	Police Constable	\$ 138,247.67	\$ 981.89
Yeo	Darren Roy	Detective	\$ 138,241.36	\$ 1,027.91
Mole	Derek James	Plainclothes Police Constable	\$ 138,234.96	\$ 1,002.04
Redfern	David Ian	Police Constable	\$ 138,205.43	\$ 981.89
Meredith	Craig Andrew	Plainclothes Police Constable	\$ 138,151.13	\$ 1,002.04
Kotzer	Ryan Michael	Plainclothes Police Constable	\$ 138,143.40	\$ 993.85
Asselin	Glenn Andre	Sergeant	\$ 138,141.11	\$ 1,047.28
Peters	Lionel Sean	Police Constable	\$ 138,118.95	\$ 949.52
Pathak	Rajinder Kumar	Police Constable	\$ 138,115.63	\$ 981.89
Monaghan	Patrick James	Detective Sergeant	\$ 138,097.48	\$ 1,085.37
Worden	Paul Hamilton	Detective	\$ 138,072.00	\$ 1,047.28
Moynagh	Robert	Detective	\$ 138,043.24	\$ 1,047.28
Kuz	Mykola	Police Constable	\$ 138,024.44	\$ 917.06
Bajwa	Rajwant Singh	Detective	\$ 138,016.18	\$ 1,047.28
Gibson	Graham	Detective Sergeant	\$ 138,005.22	\$ 585.37
Johnston	Brian Hugh	Detective	\$ 138,003.10	\$ 1,047.28
Abbasi	Sophia Seher	Plainclothes Police Constable	\$ 137,998.86	\$ 1,002.04
Czarnota	Michael Ronald	Police Constable	\$ 137,990.25	\$ 971.62
Hamilton	Kevin Stewart	Detective	\$ 137,954.60	\$ 1,027.91
Kay	Brian	Staff Sergeant	\$ 137,931.73	\$ 1,077.97
Quinn	Michael Marc	Sergeant	\$ 137,898.50	\$ 1,037.79
Hildred	Lesley	Staff Sergeant	\$ 137,876.90	\$ 1,085.37
Byers	Michael	Police Constable	\$ 137,872.73	\$ 1,000.61
Khan	Garvin Imtiaz	Police Constable	\$ 137,866.26	\$ 990.47
Leone	Michiele Mario	Detective Sergeant	\$ 137,796.58	\$ 1,085.37
Gurr	Jack Jacob	Staff Sergeant	\$ 137,732.84	\$ 674.10
Mattos	Mounty Joseph	Police Constable	\$ 137,668.95	\$ 981.89
Lefebvre	Marc	Police Constable	\$ 137,658.83	\$ 1,000.61
Correa	David Rodriguez	Detective	\$ 137,595.80	\$ 1,037.79
Atkins	Cherry Maxine	Police Constable	\$ 137,590.32	\$ 990.47
Reinartas	Michael Arthur	Police Constable	\$ 137,543.61	\$ 981.89
Smyth	Craig Charles	Supervisor Video Services	\$ 137,540.61	\$ 433.55
Williams	Gherardt	Detective	\$ 137,438.92	\$ 1,047.28

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Katoch	Amar Singh	Plainclothes Police Constable	\$ 137,407.62	\$ 1,022.58
Shymchonak	Andrei	Police Constable	\$ 137,389.11	\$ 981.89
Mirza	Shahrukh	Police Constable	\$ 137,384.76	\$ 972.02
Teatero	Frederick Leslie	Police Constable	\$ 137,331.49	\$ 981.89
Tait	Paul Leonard	Police Constable	\$ 137,311.19	\$ 331.89
Morgan	Christopher	Police Constable	\$ 137,293.35	\$ 978.77
Moore	Steven	Sergeant	\$ 137,259.77	\$ 1,047.28
Fraser	Tracey	Sergeant	\$ 137,251.93	\$ 1,047.28
Surita	Alfred	Police Constable	\$ 137,231.87	\$ 981.89
Ashley	Mark Nicholas	Detective	\$ 137,185.44	\$ 1,047.28
Kumar	Amit	Police Constable	\$ 137,166.34	\$ 856.89
Toledo-Castro	Marco Fernando	Plainclothes Police Constable	\$ 137,142.35	\$ 1,002.04
Cho	Hyung Eun	Police Constable	\$ 137,140.64	\$ 975.62
Doyle	Christopher Patrick	Plainclothes Police Constable	\$ 137,081.41	\$ 1,002.04
Donais	Bradley James	Detective	\$ 137,023.42	\$ 1,027.91
Yule	Robert Christopher	Training Constable	\$ 136,997.54	\$ 1,022.58
Hubbard	Simon	Plainclothes Police Constable	\$ 136,979.34	\$ 1,022.58
Darnbrough	Daniel Robert	Detective	\$ 136,975.50	\$ 1,047.28
Farrell	Christine Marie	Detective	\$ 136,971.16	\$ 1,047.28
Drennan	Craig	Detective Sergeant	\$ 136,777.30	\$ 1,085.37
Steffler	Rodney Morris	Detective	\$ 136,732.29	\$ 1,027.91
Meehan	Patrick	Sergeant	\$ 136,722.11	\$ 1,047.28
Meloche	Shawn Ronald	Staff Sergeant	\$ 136,719.38	\$ 1,085.37
Moyer	Matthew Ignatius	Staff Sergeant	\$ 136,677.28	\$ 1,085.37
Mcbratney	Gary	Staff Sergeant	\$ 136,660.62	\$ 1,085.37
Filippin	Gianni Alan	Police Constable	\$ 136,618.39	\$ 981.89
Liska	David Victor	Sergeant	\$ 136,606.05	\$ 1,037.79
Johnstone	Andrew Paul	Detective Sergeant	\$ 136,598.55	\$ 1,080.22
Browne	Jimmy	Sergeant	\$ 136,578.13	\$ 1,047.28
French	Christopher James	Detective	\$ 136,506.07	\$ 1,029.76
Worth	Kane Wilson	Sergeant	\$ 136,481.39	\$ 1,047.28
Oliver	Matthew Tyler	Plainclothes Police Constable	\$ 136,429.46	\$ 1,007.08
Cargill	Paul Scott	Detective	\$ 136,368.14	\$ 1,047.28
Gillis	David William	Staff Sergeant	\$ 136,363.08	\$ 1,085.37
Awad	Ashraf Samir	Detective	\$ 136,324.83	\$ 1,027.91
Dizon	Jose Benedicto	Detective	\$ 136,296.72	\$ 1,037.79
Trimble	Peter John	Staff Sergeant	\$ 136,278.15	\$ 1,085.37
Grande	Pietro	Plainclothes Police Constable	\$ 136,275.88	\$ 1,012.70
Gallant	Robert	Detective	\$ 136,272.90	\$ 1,047.28
Clayton	Ricardo	Police Constable	\$ 136,235.46	\$ 1,000.61
Mungal	Matthew	Detective	\$ 136,172.29	\$ 1,047.28
Belza	Todd Michael	Plainclothes Police Constable	\$ 136,126.72	\$ 993.85
Roberts	David	Sergeant	\$ 136,079.74	\$ 1,047.28
Pogue	Lauren	Detective Sergeant	\$ 136,071.86	\$ 1,085.37
Walther	Timothy John	Detective	\$ 136,065.57	\$ 1,027.91
Reddin	Kirby Albert	Detective	\$ 136,034.76	\$ 1,027.91
King	Stuart Macpherson	Staff Sergeant	\$ 135,978.75	\$ 1,082.41
Wauchope	Liam	Detective	\$ 135,969.07	\$ 1,027.91
Mcdonald	James William	Sergeant	\$ 135,966.42	\$ 1,027.91
Cernowski	Andrew John	Financial Planner	\$ 135,929.76	\$ 1,247.42
Macdonald	Aaron Royce	Sergeant	\$ 135,913.44	\$ 1,047.28
Manoharan	Ravi	Detective	\$ 135,912.45	\$ 1,027.91
Gheysar	Makda	Financial Planner	\$ 135,896.19	\$ 1,247.42
Liu	Jun	Senior Telecom Engineer	\$ 135,871.77	\$ 1,081.29
Macaraeg	Juanita	Senior Advisor Quality Assurance	\$ 135,871.77	\$ 1,247.42
Ngan	Edward Shing-Keung	Senior Advisor Quality Assurance	\$ 135,871.77	\$ 1,247.42
Putnam	Kimberley Joan	Senior Advisor Quality Assurance	\$ 135,871.77	\$ 597.42
Thoms	Heather Bernadette	Assistant Manager of Computer Operations	\$ 135,871.77	\$ 1,247.42
Vigna	Rita Elsa	Assistant Manager of Records Operations	\$ 135,871.77	\$ 1,247.42
Yang	Yanjiao	Enterprise Data Architect	\$ 135,871.77	\$ 597.42



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Newman	Bruce	Staff Sergeant	\$ 135,854.46	\$ 1,085.37
Pala	Rasih San	Plainclothes Police Constable	\$ 135,854.28	\$ 1,002.04
Nimmo	Richard James	Detective	\$ 135,846.75	\$ 1,037.79
Cash	Jennifer Anne	Detective	\$ 135,835.55	\$ 1,027.91
Pareja	Carlos Adrian	Police Constable	\$ 135,834.35	\$ 972.02
Alvarez	Jorge David	Police Constable	\$ 135,830.59	\$ 988.49
Azzopardi	Denis Andre	Police Constable	\$ 135,786.43	\$ 981.89
Morgan	Daniel Philip	Plainclothes Police Constable	\$ 135,763.59	\$ 1,002.04
Grace	Timothy	Police Constable	\$ 135,750.58	\$ 1,000.61
Herman	Marcus	Sergeant	\$ 135,748.01	\$ 1,047.28
Lai	Victor Tze-Kau	Police Constable	\$ 135,741.52	\$ 981.89
Brown	Jacqueline	Plainclothes Police Constable	\$ 135,737.55	\$ 1,012.70
Gregory	Robert K.	Staff Sergeant	\$ 135,727.06	\$ 1,085.37
Tait	Scott John	Plainclothes Police Constable	\$ 135,702.59	\$ 1,002.04
Kitchener	Andrew James	Sergeant	\$ 135,691.78	\$ 1,047.28
Woods	Gary	Sergeant	\$ 135,691.78	\$ 1,027.91
Spratt	Scott Edward	Detective Sergeant	\$ 135,650.94	\$ 1,085.37
Ralph	Timothy	Staff Sergeant	\$ 135,642.68	\$ 1,085.37
Hamilton-Greener	Michael	Staff Sergeant	\$ 135,586.17	\$ 1,085.37
Murray-Bates	Kerry-Anne	Senior Operations Supervisor	\$ 135,582.99	\$ 1,056.64
Beausoleil	Marc	Detective	\$ 135,557.51	\$ 1,047.28
Murray	Sandy	Senior Advisor Policy	\$ 135,538.74	\$ 491.39
Stibbe	Robert Lee	Plainclothes Police Constable	\$ 135,530.66	\$ 988.88
Westervelt	Vicki Ann	Detective	\$ 135,526.11	\$ 1,035.45
Samson	Jeremy Calvin	Police Constable	\$ 135,463.00	\$ 981.89
Papizewski	Leeann	Staff Sergeant	\$ 135,446.91	\$ 1,085.37
Alexa	Brendan James	Plainclothes Police Constable	\$ 135,430.41	\$ 1,002.04
Pulumbait	Ryan Carijutan	Plainclothes Police Constable	\$ 135,425.68	\$ 988.05
Bullock	Neil	Staff Sergeant	\$ 135,420.18	\$ 1,085.37
Vuong	Kent	Police Constable	\$ 135,395.74	\$ 990.47
Coulthard	Jason Miles	Detective	\$ 135,369.45	\$ 387.79
Cote	Kevin James	Detective	\$ 135,339.70	\$ 1,027.91
Porter	Dainian Alloy	Plainclothes Police Constable	\$ 135,338.85	\$ 1,002.04
Strangways	Paul Robert	Sergeant	\$ 135,321.84	\$ 1,047.28
Ross	Jeffrey Alan	Detective	\$ 135,288.82	\$ 1,032.35
Karpik	James	Police Constable	\$ 135,234.70	\$ 1,000.61
Penner	Adam Christopher	Police Constable	\$ 135,201.02	\$ 971.62
Uchman	Gerald Robert	Plainclothes Police Constable	\$ 135,167.80	\$ 982.80
Ward	Kevin Walter	Police Constable	\$ 135,156.68	\$ 981.89
Johnston	Charles	Sergeant	\$ 135,149.45	\$ 1,047.28
Matthews	Joseph Blake	Detective Sergeant	\$ 135,105.84	\$ 1,085.37
Gini	Guillermo Steve	Police Constable	\$ 135,072.28	\$ 998.19
Rennie	Brian Anthoney	Training Constable	\$ 135,071.96	\$ 1,012.70
Clarke	Matthew Francis	Plainclothes Police Constable	\$ 135,053.14	\$ 1,002.04
McLane	James Russell	Sergeant	\$ 135,047.89	\$ 1,047.28
Lobanets	Sergiy Yevgenov	Police Constable	\$ 135,012.43	\$ 981.89
Shaw	Andrew Douglas	Detective	\$ 135,010.90	\$ 1,047.28
Gabbidon	Travis Kenneth	Police Constable	\$ 134,996.05	\$ 852.18
Shaw	Richard James	Sergeant	\$ 134,973.99	\$ 1,024.37
Edwicker	Alexis Grace	Detective	\$ 134,958.16	\$ 1,027.91
Wilson	Jeffrey Paul	Police Constable	\$ 134,942.60	\$ 990.47
Husain	Mohammed Saleem	Staff Sergeant	\$ 134,927.61	\$ 1,076.14
Hancock	Kimberly	Sergeant	\$ 134,814.92	\$ 1,047.28
Minor	Douglas Allan	Sergeant	\$ 134,814.49	\$ 1,047.28
Borissov	Boris Iliev	Plainclothes Police Constable	\$ 134,798.32	\$ 997.36
Knapper	Robbert Nicolaas	Staff Sergeant	\$ 134,796.70	\$ 1,085.37
Euteneier	Simon Quincey	Police Constable	\$ 134,795.16	\$ 972.02
Garbas	Edward Arthur	Police Constable	\$ 134,789.59	\$ 1,000.61
Mcvey	Lewis James	Police Constable	\$ 134,759.66	\$ 306.74
La Fosse	Jeffery Guy	Detective	\$ 134,751.23	\$ 1,029.76



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Desilva	Julius Theodore	Project Leader	\$ 134,732.14	\$ 410.02
Velautham	Karthigesan	Sergeant	\$ 134,712.42	\$ 1,047.28
Andrew	William Jason	Training Constable	\$ 134,696.31	\$ 1,002.04
Tracey	Mark Robert	Sergeant	\$ 134,679.54	\$ 1,047.28
Morris	Mandy Dawn	Detective	\$ 134,631.86	\$ 1,037.79
Ridgeley	Nigel Edward	Police Constable	\$ 134,620.71	\$ 315.42
Ebrahimi	Pooya	Plainclothes Police Constable	\$ 134,610.04	\$ 1,002.04
Tretter	Madelaine	Detective Sergeant	\$ 134,607.30	\$ 1,085.37
Facoetti	Michael Paul	Sergeant	\$ 134,565.36	\$ 1,047.28
Pulla	Jeremy James	Plainclothes Police Constable	\$ 134,534.21	\$ 1,001.26
Ogg	Sheila Elizabeth	Detective Sergeant	\$ 134,527.03	\$ 1,085.37
Saggi	Sharnjit Singh	Police Constable	\$ 134,521.27	\$ 981.89
Sayedzadeh	Mehrdad	Police Constable	\$ 134,512.59	\$ 971.62
Van Andel	Phillip George	Staff Sergeant	\$ 134,488.08	\$ 1,085.37
Darbyshire	James Edward	Staff Sergeant	\$ 134,432.01	\$ 1,085.37
Kulmatycki	Joel Patrick	Detective Sergeant	\$ 134,364.66	\$ 1,085.37
Lee	Eugene Seung	Plainclothes Police Constable	\$ 134,343.00	\$ 996.95
McIlwain	Steven George	Detective	\$ 134,322.96	\$ 1,047.28
Storey	Todd Melvyn	Sergeant	\$ 134,289.13	\$ 1,037.79
Sadler	Stephen	Sergeant	\$ 134,280.80	\$ 1,047.28
Abate	Glen Michael	Police Constable	\$ 134,276.36	\$ 1,000.61
Lampiris	Chris	Police Constable	\$ 134,267.49	\$ 990.47
Ng	William	Police Constable	\$ 134,237.59	\$ 981.89
Mcarthur	Paul Ian	Detective Sergeant	\$ 134,185.61	\$ 1,085.37
Lamanna	Anthony	Police Constable	\$ 134,183.91	\$ 1,000.61
Weckworth	Richard Grant	Police Constable	\$ 134,179.67	\$ 971.62
Chase	William Oliver	Plainclothes Police Constable	\$ 134,171.42	\$ 1,002.04
Harris	Robert Alan	Police Constable	\$ 134,131.07	\$ 975.62
Tracey	Christopher James-Albert	Detective	\$ 134,073.39	\$ 1,027.91
Therrien	Allan	Police Constable	\$ 134,063.83	\$ 1,000.61
Wong	Wan-Hoi	Plainclothes Police Constable	\$ 134,052.58	\$ 1,022.58
Conlan	Darren Patrick	Police Constable	\$ 134,045.88	\$ 971.62
Watkinson	Douglas Charles	Plainclothes Police Constable	\$ 134,015.87	\$ 1,001.08
Tsianos	Dimitrios	Detective	\$ 134,001.07	\$ 1,027.91
Leitch	Jason	Detective	\$ 133,964.58	\$ 1,047.28
Lenfesty	Sean	Detective Sergeant	\$ 133,946.98	\$ 1,066.65
Di Nino	Richard Donald	Plainclothes Police Constable	\$ 133,945.86	\$ 1,002.04
Dulude	Lisa Arlene	Police Constable	\$ 133,912.93	\$ 971.62
Albrecht	Irvin John	Plainclothes Police Constable	\$ 133,863.90	\$ 1,012.70
Clarke	Stacyann Maria	Staff Sergeant	\$ 133,852.08	\$ 1,068.94
Daley	Kevin	Police Constable	\$ 133,851.94	\$ 1,000.61
Getty	Shawn	Detective Sergeant	\$ 133,824.04	\$ 1,085.37
Warner	Ruth	Sergeant	\$ 133,815.43	\$ 1,047.28
King	Cheryl	Staff Sergeant	\$ 133,787.34	\$ 1,085.37
Crowley	Janine	Detective Sergeant	\$ 133,730.34	\$ 1,085.37
Biring	Sachbinder Singh	Sergeant	\$ 133,728.14	\$ 387.79
Raspberry	Jason William	Police Constable	\$ 133,718.15	\$ 998.19
Spencer	Laura Elizabeth	Police Constable	\$ 133,649.35	\$ 996.65
Van Schubert	Kevin John	Sergeant	\$ 133,642.63	\$ 1,047.28
Partridge	David William	Police Constable	\$ 133,636.41	\$ 975.62
Wallace	Robert Boyd	Detective	\$ 133,608.67	\$ 1,027.91
Ilson	Daniel James	Plainclothes Police Constable	\$ 133,591.71	\$ 1,002.04
Randhawa	Mandeep Singh	Police Constable	\$ 133,568.61	\$ 971.62
Morris	Peter Neil	Sergeant	\$ 133,566.03	\$ 1,037.79
Burks	Charles Dean	Detective Sergeant	\$ 133,563.24	\$ 1,085.37
Talbot	Darryl Thomas	Staff Sergeant	\$ 133,562.13	\$ 1,085.37
Lee	Karen	Sergeant	\$ 133,561.39	\$ 1,037.79
Tamas	Edit	Plainclothes Police Constable	\$ 133,560.15	\$ 999.48
Kruczek	Piotr Pawel	Sergeant	\$ 133,521.28	\$ 1,027.91
Wulff	Eduardo Ignacio	Staff Sergeant	\$ 133,470.02	\$ 1,085.37

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Gregory	Trevor Pixley	Police Constable	\$ 133,429.99	\$ 981.89
Smith	Lawrence Oliver	Staff Sergeant	\$ 133,420.21	\$ 1,085.37
Hogan	James	Staff Sergeant	\$ 133,352.37	\$ 435.37
Hayes	Jeremy Matthew	Detective	\$ 133,289.98	\$ 1,027.91
Flanders	Todd Matthew	Staff Sergeant	\$ 133,282.21	\$ 1,068.60
Allen	Michael David	Detective	\$ 133,256.43	\$ 1,037.79
French	John	Staff Sergeant	\$ 133,250.86	\$ 1,085.37
Zeleny	John Daryn	Detective	\$ 133,234.20	\$ 1,047.28
Wong	Conrad Emery	Plainclothes Police Constable	\$ 133,227.11	\$ 1,002.04
Isabello	David Anthony	Police Constable	\$ 133,183.31	\$ 981.89
Burritt	Stephanie	Sergeant	\$ 133,172.43	\$ 1,037.79
Walker	James	Staff Sergeant	\$ 133,142.71	\$ 1,085.37
Thomas	Sydney	Staff Sergeant	\$ 133,118.31	\$ 1,085.37
Storey	Justin Wayne	Police Constable	\$ 133,110.30	\$ 981.89
Kathiravelu	Kajamuganathan	Police Constable	\$ 133,096.35	\$ 995.88
Timbers	Kim	Staff Sergeant	\$ 133,095.54	\$ 1,085.37
Moore	Brett Calvin	Sergeant	\$ 133,091.52	\$ 1,037.79
Richardson	Andrew	Staff Sergeant	\$ 133,043.62	\$ 1,085.37
Matys	Joseph Paul	Detective	\$ 133,037.75	\$ 1,027.91
Trubecki	Robert	Detective	\$ 133,032.73	\$ 1,047.28
Moorcroft	Christopher Robert	Police Constable	\$ 132,961.21	\$ 995.88
Jocko	Todd Joeseeph	Staff Sergeant	\$ 132,935.47	\$ 1,063.88
Schneider	Andrew	Staff Sergeant	\$ 132,918.97	\$ 1,085.37
Mullin	George	Staff Sergeant	\$ 132,904.19	\$ 1,085.37
Wang	Xian-Peng	Police Constable	\$ 132,887.51	\$ 981.89
Banks	Wayne Michael	Detective Sergeant	\$ 132,857.40	\$ 1,085.37
Mckenzie	Shawn Scott	Plainclothes Police Constable	\$ 132,841.15	\$ 1,012.70
Liscoumb	Robert Edward	Plainclothes Police Constable	\$ 132,836.24	\$ 988.75
Love	Allen Robert	Staff Sergeant	\$ 132,790.10	\$ 576.14
Mijares	Rene Libre	Police Constable	\$ 132,746.52	\$ 975.62
Khan	Ronald Arlington	Staff Sergeant	\$ 132,736.16	\$ 1,085.37
Northrup	Jeffrey John	Police Constable	\$ 132,725.44	\$ 1,000.61
Mckay	Edward	Staff Sergeant	\$ 132,706.88	\$ 1,085.37
Cooke	Lee Scott	Police Constable	\$ 132,702.62	\$ 981.89
Armstrong	David Lawrence	Supervisor	\$ 132,695.77	\$ 917.80
Stewart	Colin Alexander	Detective	\$ 132,683.08	\$ 1,037.79
Dawson	Shannon Inez	Detective	\$ 132,671.54	\$ 1,037.79
Tan	Mark Anthony	Plainclothes Police Constable	\$ 132,665.57	\$ 1,002.04
Taylor	Robert Allister	Plainclothes Police Constable	\$ 132,633.49	\$ 1,002.04
Mcclelland	Robert	Sergeant	\$ 132,618.43	\$ 1,047.28
St Jean	Duane Marvin	Sergeant	\$ 132,595.34	\$ 1,027.91
Chiovitti	Vera Anna	Assistant Manager of Employment	\$ 132,591.42	\$ 421.07
Peters	Cornelius	Police Constable	\$ 132,588.37	\$ 981.89
Mcghee	Michael	Sergeant	\$ 132,576.21	\$ 1,047.28
Ecklund	Andrew Douglas	Staff Sergeant	\$ 132,568.94	\$ 1,076.14
Lloyd	Bradford	Sergeant	\$ 132,547.58	\$ 1,047.28
Villers	Scott Charles	Sergeant	\$ 132,527.60	\$ 1,027.91
Da Costa	Antonio Norberto	Police Constable	\$ 132,523.41	\$ 1,000.61
Gallagher	Ian James	Police Constable	\$ 132,513.33	\$ 981.89
Campbell	Marcia	Sergeant	\$ 132,464.85	\$ 1,047.28
Hales	Keith John	Police Constable	\$ 132,436.27	\$ 983.54
Just	Michael Allan	Police Constable	\$ 132,425.07	\$ 315.42
Higgins	Andrew Craig	Detective	\$ 132,419.11	\$ 1,027.91
Hain	David Joseph	Police Constable	\$ 132,373.14	\$ 981.89
Blunk	Andrew Freddy	Police Constable	\$ 132,350.39	\$ 990.47
Dropuljic	Joseph	Police Constable	\$ 132,347.40	\$ 981.89
Fritz	Theodor	Detective	\$ 132,332.36	\$ 1,047.28
Goldlioust	Anatol	Police Constable	\$ 132,325.02	\$ 996.65
Granata	Salvatore Francesco	Sergeant	\$ 132,314.91	\$ 1,047.28
Forestell	Michael	Sergeant	\$ 132,299.10	\$ 1,047.28

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Dickie	Craig William	Police Constable	\$ 132,287.61	\$ 1,003.42
Greaves	Brandon Lloyd	Plainclothes Police Constable	\$ 132,269.85	\$ 1,002.04
Taylor	Jason Peter	Sergeant	\$ 132,267.35	\$ 1,027.91
Fraser	Spencer Robert	Plainclothes Police Constable	\$ 132,250.35	\$ 1,002.04
Shin	Harold	Police Constable	\$ 132,245.72	\$ 981.89
Powell	Daniel James	Detective	\$ 132,177.90	\$ 1,047.28
Gerry	Donald	Staff Sergeant	\$ 132,141.70	\$ 1,085.37
Cox	Darren Andrew	Sergeant	\$ 132,100.25	\$ 1,047.28
De Caire	Jeffrey Paul	Police Constable	\$ 132,052.72	\$ 981.11
Sulejmani	Judmir	Plainclothes Police Constable	\$ 132,035.76	\$ 994.16
Glavin	Phillip	Sergeant	\$ 132,028.90	\$ 1,047.28
Whitla	Ronald	Detective	\$ 132,025.15	\$ 1,047.28
Hill	Shane	Detective	\$ 132,011.64	\$ 1,047.28
Daniel	Roger Glenroy	Police Constable	\$ 132,008.79	\$ 981.89
Macpherson	Michael Zane	Plainclothes Police Constable	\$ 131,994.93	\$ 1,004.14
Jamshidi	Joshua Payam	Staff Sergeant	\$ 131,987.05	\$ 1,076.14
Bennett	Brian Robert	Sergeant	\$ 131,963.89	\$ 1,027.91
Tannahill	Darla	Staff Sergeant	\$ 131,963.20	\$ 1,085.37
Murphy	Daniel Timothy	Police Constable	\$ 131,961.45	\$ 956.74
Gray	Glenn	Staff Sergeant	\$ 131,943.26	\$ 1,085.37
Pearson	Jeffrey	Detective Sergeant	\$ 131,941.96	\$ 1,085.37
Murrell	Kevin Earl	Staff Sergeant	\$ 131,935.50	\$ 1,085.37
Pipe	Stephen	Staff Sergeant	\$ 131,928.55	\$ 1,085.37
Hough	Debra Margaret	Police Constable	\$ 131,897.89	\$ 971.62
Mac	Ovid Ruben	Police Constable	\$ 131,869.95	\$ 983.54
Kerr	Jason Matthew	Police Constable	\$ 131,859.11	\$ 988.49
Hempen	George Johannes	Plainclothes Police Constable	\$ 131,857.78	\$ 1,002.04
Ceresoli	Maurizio	Plainclothes Police Constable	\$ 131,857.57	\$ 1,004.14
Antal	Bojan Ben	Police Constable	\$ 131,852.90	\$ 924.50
Turnbull	Michael	Detective	\$ 131,834.83	\$ 1,047.28
Liu	Bruce Zhiyong	Police Constable	\$ 131,827.50	\$ 981.89
Williams	Clayton	Sergeant	\$ 131,784.85	\$ 1,047.28
Barnes	John Colin	Plainclothes Police Constable	\$ 131,779.37	\$ 1,002.04
Ouellet	Andrew	Police Constable	\$ 131,773.94	\$ 990.47
Jamison	James William	Police Constable	\$ 131,698.51	\$ 990.47
Benallick	Mark Daniel	Detective Sergeant	\$ 131,691.52	\$ 1,085.37
Fernandes	Michael Freitas	Police Constable	\$ 131,689.24	\$ 981.89
Gotell	James Elwood	Detective Sergeant	\$ 131,687.52	\$ 1,085.37
Byers	Derek Jonathan	Sergeant	\$ 131,682.84	\$ 1,037.79
Sandford	Robert	Sergeant	\$ 131,673.21	\$ 1,047.28
Corbie	Wesley Marcus	Police Constable	\$ 131,672.35	\$ 981.89
Serrano	Matthew Antonio	Plainclothes Police Constable	\$ 131,621.68	\$ 1,002.04
Redman	Suzanne	Staff Sergeant	\$ 131,604.61	\$ 1,085.37
Fadi	Steven Paul	Plainclothes Police Constable	\$ 131,586.08	\$ 1,020.09
Staunton	Ira Patrick	Police Constable	\$ 131,573.63	\$ 981.89
Rouette	Joseph Michel	Staff Sergeant	\$ 131,568.26	\$ 1,085.37
Mcallister	David William	Police Constable	\$ 131,564.77	\$ 990.47
Sehdev	Nitin	Plainclothes Police Constable	\$ 131,551.99	\$ 1,001.27
Gelli	Mario	Police Constable	\$ 131,526.35	\$ 1,000.61
Moreau	Paul Robert	Detective	\$ 131,482.93	\$ 1,037.79
Didanieli	Roberto	Detective Sergeant	\$ 131,453.08	\$ 1,085.37
Costello	Patrick William	Police Constable	\$ 131,420.56	\$ 986.57
Mosquite	Ruel	Plainclothes Police Constable	\$ 131,408.43	\$ 1,022.58
Hilton	Tyrone Christopher	Sergeant	\$ 131,405.00	\$ 1,037.79
Tramontozzi	Nunziato	Detective Sergeant	\$ 131,381.62	\$ 1,085.37
Forchione	Antonio	Staff Sergeant	\$ 131,370.71	\$ 1,085.37
Brown	Robert	Staff Sergeant	\$ 131,369.78	\$ 1,085.37
Norman	William Michael	Police Constable	\$ 131,354.57	\$ 983.54
Giedroyc	Karol Zygmunt	Staff Sergeant	\$ 131,353.89	\$ 1,085.37
Hudson	Noel McNair	Plainclothes Police Constable	\$ 131,346.49	\$ 983.05

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Kay	Colin	Detective Sergeant	\$ 131,329.29	\$ 1,085.37
Di Passa	Domenico	Detective Sergeant	\$ 131,315.27	\$ 1,085.37
Berezowski	John	Detective	\$ 131,308.43	\$ 1,047.28
Malenfant	Andrew Derek	Police Constable	\$ 131,296.57	\$ 981.89
Shand	Joseph Edward	Police Constable	\$ 131,280.91	\$ 981.89
Garrett	Richard Fredrick	Plainclothes Police Constable	\$ 131,280.73	\$ 1,002.04
Delottinville	Steven John	Plainclothes Police Constable	\$ 131,245.52	\$ 1,012.70
Benoit	Lisabet Jane	Detective Sergeant	\$ 131,244.61	\$ 1,085.37
Martin	Joseph Jean	Sergeant	\$ 131,229.86	\$ 1,047.28
Kahlon	Amarjit Singh	Police Constable	\$ 131,208.93	\$ 978.77
Nolan	Christopher	Staff Sergeant	\$ 131,184.28	\$ 1,085.37
Everest	John Alfred	Staff Sergeant	\$ 131,162.60	\$ 1,085.37
Bennett	Winston Anthony	Staff Sergeant	\$ 131,147.98	\$ 1,085.37
Da Silva Cristopulo	Jimmy Bernardo	Plainclothes Police Constable	\$ 131,129.96	\$ 1,002.04
Samm	Samuel Junior	Sergeant	\$ 131,129.87	\$ 1,047.28
Horwood	Ryan Knight	Police Constable	\$ 131,124.79	\$ 981.89
Sakhanina	Natalia	Police Constable	\$ 131,117.27	\$ 981.89
Parker	Fitzroy	Police Constable	\$ 131,111.74	\$ 981.89
Caccavale	Erasmus	Sergeant	\$ 131,099.20	\$ 1,047.28
Swart	Roger John	Plainclothes Police Constable	\$ 131,094.59	\$ 1,012.70
Patel	Juneid Ahmed	Police Constable	\$ 131,094.06	\$ 972.02
Gris	Robert Michael	Detective	\$ 131,078.94	\$ 1,027.91
Bishop	Stephen	Detective	\$ 131,026.91	\$ 1,047.28
Laptiste	Marlon Simon	Plainclothes Police Constable	\$ 130,989.30	\$ 986.51
Pathak	Samip	Plainclothes Police Constable	\$ 130,988.47	\$ 1,002.04
Galazka	Tomasz Robert	Training Constable	\$ 130,987.64	\$ 1,012.70
White	John	Staff Sergeant	\$ 130,986.57	\$ 1,085.37
Mitchell	Charles	Sergeant	\$ 130,985.05	\$ 1,047.28
Goss	Jason James	Plainclothes Police Constable	\$ 130,959.13	\$ 1,012.70
Gaudet	Derrick	Sergeant	\$ 130,930.98	\$ 1,047.28
Eichenberg	James Michael	Sergeant	\$ 130,893.54	\$ 1,032.30
Martin	Ryan David	Plainclothes Police Constable	\$ 130,830.26	\$ 1,002.04
Cordeiro	Elizabett Maria	Detective Sergeant	\$ 130,818.50	\$ 435.37
Petkovic	Boris	Plainclothes Police Constable	\$ 130,785.80	\$ 1,002.04
Beson	Mark William	Detective	\$ 130,780.97	\$ 1,037.79
Christou	George	Plainclothes Police Constable	\$ 130,764.28	\$ 984.20
Phair	Mark Gordon	Sergeant	\$ 130,760.20	\$ 1,047.28
Li	Phillip	Police Constable	\$ 130,732.02	\$ 981.89
Saunders	David	Inspector	\$ 130,717.18	\$ 607.29
Palermo	Loredana	Plainclothes Police Constable	\$ 130,716.80	\$ 997.36
Lamond	Ian David	Staff Sergeant	\$ 130,690.72	\$ 1,085.37
Wallace	Peter	Detective	\$ 130,677.86	\$ 1,027.91
Morse	Victoria Jane	Detective	\$ 130,668.55	\$ 1,027.91
Thomas	Rhonda Lee	Detective	\$ 130,661.82	\$ 1,027.91
Reimer	Kenneth Brian	Staff Sergeant	\$ 130,637.38	\$ 1,085.37
Stewart	Robert	Detective Sergeant	\$ 130,631.08	\$ 435.37
Parmar	Mandeep Singh	Plainclothes Police Constable	\$ 130,621.80	\$ 1,002.04
Bragg	James Robert	Police Constable	\$ 130,606.35	\$ 975.61
Scanlan	Kimberly Lyn	Staff Sergeant	\$ 130,604.87	\$ 1,085.37
Bates	Kimberley Michele	Detective	\$ 130,591.65	\$ 1,047.28
Valdez	Renato Fernandez	Sergeant	\$ 130,574.00	\$ 1,027.91
Veit	Oswald	Sergeant	\$ 130,561.20	\$ 1,047.28
Childs	Cynthia M	Detective Sergeant	\$ 130,535.84	\$ 1,085.37
Garcia	Christopher	Plainclothes Police Constable	\$ 130,504.89	\$ 988.75
Sabadics	Daniel	Detective Sergeant	\$ 130,503.93	\$ 1,085.37
Lee	Justin Taegun	Plainclothes Police Constable	\$ 130,475.19	\$ 987.28
Clendinning	Mark William	Detective	\$ 130,474.65	\$ 8,119.49
Campbell	Bryan Edward	Staff Sergeant	\$ 130,461.97	\$ 1,076.14
McLaughlin	Martin William	Training Constable	\$ 130,446.18	\$ 1,002.04
Papatheodorou	George	Police Constable	\$ 130,436.88	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Geborski	Piotr	Police Constable	\$ 130,414.72	\$ 965.42
Kmiecjak	John	Sergeant	\$ 130,368.19	\$ 1,047.28
Weller	Richard Anthony	Detective	\$ 130,366.25	\$ 1,047.28
Johnston	Jeffrey	Plainclothes Police Constable	\$ 130,353.61	\$ 1,022.58
Maniatis	Gerassimos	Police Constable	\$ 130,333.45	\$ 981.89
Robinson	Morgan	Detective Sergeant	\$ 130,313.21	\$ 435.37
Sousa-Guthrie	Joni	Staff Sergeant	\$ 130,312.61	\$ 435.37
Hodkin	Jason Joseph	Plainclothes Police Constable	\$ 130,282.68	\$ 1,002.04
Martelluzzi	Claudio	Sergeant	\$ 130,270.41	\$ 1,047.28
Yarmoluk	David George	Detective	\$ 130,264.67	\$ 1,047.28
Main	Joel Nathan	Police Constable	\$ 130,264.56	\$ 971.62
Tulloch	Alson Lloyd	Plainclothes Police Constable	\$ 130,262.48	\$ 993.85
Munroe	Neil Gerard	Detective	\$ 130,256.20	\$ 1,037.79
Thompson	Michael Allister	Plainclothes Police Constable	\$ 130,250.03	\$ 1,002.04
Tanabe	Shingo Oliver	Sergeant	\$ 130,231.66	\$ 1,022.96
Babineau	Jared Michael	Sergeant	\$ 130,228.68	\$ 1,037.79
Mildenberger	Kaine Johann	Plainclothes Police Constable	\$ 130,219.67	\$ 352.04
Dhaliwal	Surinderjit	Senior Technical Analyst	\$ 130,213.18	\$ 379.60
Hibbeln	Philip Joseph	Sergeant	\$ 130,209.21	\$ 1,047.28
Pardy	Jamie Richard	Police Constable	\$ 130,201.07	\$ 971.62
Jackson	Laurie	Staff Sergeant	\$ 130,161.88	\$ 1,085.37
Chornook	Stephen	Police Constable	\$ 130,149.98	\$ 1,000.61
Furyk	Robert Paul	Plainclothes Police Constable	\$ 130,149.95	\$ 1,002.04
Vandervoort	Michael Alexander	Police Constable	\$ 130,147.96	\$ 965.42
Carswell	Brian Patrick	Plainclothes Police Constable	\$ 130,102.79	\$ 1,002.04
Brett	Bryan Donald	Police Constable	\$ 130,078.80	\$ 981.89
Jones	Corey Lee	Detective	\$ 130,073.62	\$ 1,027.91
Eyden	Aimee Jamie	Police Constable	\$ 130,067.95	\$ 981.89
Kelly	Terence Peter	Detective Sergeant	\$ 130,067.70	\$ 1,076.14
Vanderburgh	Andrew Norman	Police Constable	\$ 130,054.35	\$ 972.02
Oliver	Paul	Detective Sergeant	\$ 130,035.13	\$ 1,075.01
Hartford	Deborah	Staff Sergeant	\$ 130,011.60	\$ 1,085.37
Stern	Charles Andrew	Sergeant	\$ 129,966.33	\$ 1,047.28
Baird	Mark Andrew	Police Constable	\$ 129,966.18	\$ 972.02
Spratt	Alan	Detective	\$ 129,943.20	\$ 397.28
Persichetti	Donato	Police Constable	\$ 129,942.54	\$ 985.01
Dawood	Amaan	Police Constable	\$ 129,939.89	\$ 981.89
Harras	John	Detective	\$ 129,937.84	\$ 1,047.28
Moore	Michael Martin	Police Constable	\$ 129,930.61	\$ 981.89
Kinnear	Kathryn	Staff Sergeant	\$ 129,924.25	\$ 1,085.37
Ecklund	David Grenville	Staff Sergeant	\$ 129,922.20	\$ 1,076.14
Griffiths	Sean Ronald	Sergeant	\$ 129,904.93	\$ 1,047.28
Duggan	Jennifer Joan	Plainclothes Police Constable	\$ 129,848.69	\$ 1,002.04
Ferry	Michael Bernard	Police Constable	\$ 129,803.13	\$ 1,043.62
McLean	Nancy Mary	Sergeant	\$ 129,802.72	\$ 1,047.28
Youroukos	Jonathan Nicholas	Police Constable	\$ 129,796.02	\$ 663.13
Brosnan	Sean	Detective Sergeant	\$ 129,770.97	\$ 1,085.37
Jaros	Russell	Detective Sergeant	\$ 129,757.28	\$ 1,085.37
Willett	Andrew John	Police Constable	\$ 129,736.49	\$ 995.88
Somers	Craig Allan	Sergeant	\$ 129,727.48	\$ 1,037.79
D'Silva	Allister	Detective	\$ 129,725.69	\$ 1,027.91
Cohen	Melissa Kelly	Police Constable	\$ 129,712.22	\$ 988.13
Proctor	Norman Edward	Detective Sergeant	\$ 129,677.81	\$ 1,085.37
Lowrey	Alan	Staff Sergeant	\$ 129,674.01	\$ 1,085.37
Kohl	Barbara Louise	Detective	\$ 129,659.99	\$ 1,047.28
Norton	David John	Detective	\$ 129,650.21	\$ 1,037.79
Watson	Christopher	Sergeant	\$ 129,633.98	\$ 1,027.91
Locke	Donovan	Sergeant	\$ 129,617.18	\$ 1,027.91
Josephs	Adam Kirk	Police Constable	\$ 129,604.42	\$ 1,000.61
Kondo	Jason	Detective	\$ 129,592.45	\$ 1,047.28

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Lee	Nicole Denise	Staff Sergeant	\$ 129,588.69	\$ 1,085.37
Burningham	Grant Neil	Staff Sergeant	\$ 129,565.68	\$ 435.37
Pinchin	Brian	Plainclothes Police Constable	\$ 129,563.15	\$ 1,022.58
Mccready	William	Detective Sergeant	\$ 129,549.88	\$ 1,085.37
Bayes	John Arthur	Police Constable	\$ 129,548.34	\$ 985.85
Bartz	Hannah Fay	Detective	\$ 129,522.37	\$ 1,027.91
Remy	Smedley Anthony	Detective	\$ 129,517.98	\$ 1,047.28
Ryan	Jennifer	Detective	\$ 129,514.81	\$ 1,047.28
Diviesti	Tony	Staff Sergeant	\$ 129,500.54	\$ 1,085.37
Attenborough	Jeffrey Bruce	Staff Sergeant	\$ 129,496.71	\$ 1,085.37
Macdonald	Leo	Detective	\$ 129,487.31	\$ 1,047.28
Macdonald	John	Staff Sergeant	\$ 129,486.14	\$ 1,085.37
Romain	Jean-Bernard	Staff Sergeant	\$ 129,478.33	\$ 1,085.37
Fisher	Susan	Police Constable	\$ 129,463.81	\$ 1,000.61
Geana	Sorin	Plainclothes Police Constable	\$ 129,442.18	\$ 1,002.04
Crews	William	Detective Sergeant	\$ 129,412.13	\$ 1,085.37
Knott	Simon	Police Constable	\$ 129,410.92	\$ 1,000.61
Chant	James Elliot	Plainclothes Police Constable	\$ 129,406.46	\$ 1,007.08
Lee	Randall James	Sergeant	\$ 129,398.34	\$ 1,032.35
Macdonald	Anne	Detective Sergeant	\$ 129,391.47	\$ 1,085.37
Tobin	Robert	Staff Sergeant	\$ 129,380.47	\$ 1,085.37
De Lio	Frank Paul	Sergeant	\$ 129,376.44	\$ 1,047.28
Forde	Ryan	Detective	\$ 129,375.71	\$ 1,037.79
Murray	David	Staff Sergeant	\$ 129,357.53	\$ 1,085.37
Knoblauch	Keith Percy	Police Constable	\$ 129,333.52	\$ 1,000.61
Nair	Sajeev	Detective	\$ 129,328.30	\$ 1,027.91
Ferguson	Scott Cavanagh	Detective	\$ 129,324.54	\$ 6,345.88
Regan	Douglas Fredrick	Detective Sergeant	\$ 129,312.44	\$ 1,085.37
Clarke	Jeffery Howard	Training Constable	\$ 129,311.57	\$ 988.05
Rudnick	Joanne Linda	Detective Sergeant	\$ 129,309.85	\$ 1,085.37
Jitta	Robert Lyndon	Plainclothes Police Constable	\$ 129,307.98	\$ 1,012.70
Coulson	William	Staff Sergeant	\$ 129,298.46	\$ 1,085.37
Forde	Roger Anthony	Sergeant	\$ 129,296.93	\$ 1,027.91
Gallant	Stacy D	Detective Sergeant	\$ 129,279.41	\$ 1,085.37
Friebe	Danny	Police Constable	\$ 129,277.29	\$ 1,000.61
De Sousa	John Paul	Plainclothes Police Constable	\$ 129,246.30	\$ 1,002.04
Reimer	Thomas Arthur	Sergeant	\$ 129,202.57	\$ 1,027.91
Laing	Darren	Sergeant	\$ 129,194.07	\$ 1,047.28
John	Gregory Gerrard	Plainclothes Police Constable	\$ 129,179.20	\$ 1,022.58
Janeczko	Daniel Marcin	Plainclothes Police Constable	\$ 129,153.59	\$ 999.48
Ramsbottom	Christopher William	Police Constable	\$ 129,126.21	\$ 981.89
Gross	Kimberly	Detective Sergeant	\$ 129,101.16	\$ 1,085.37
Spanton	John	Staff Sergeant	\$ 129,089.85	\$ 1,085.37
Steinwall	Andrew Trevor	Detective	\$ 129,085.09	\$ 1,037.79
Gouthro	Craig Joseph	Detective	\$ 129,079.20	\$ 1,047.28
Khan	Ahmar Ali	Plainclothes Police Constable	\$ 129,036.41	\$ 670.80
Dodds	Leslie Graham	Plainclothes Police Constable	\$ 129,017.62	\$ 1,002.04
Senyk	Janna Louise	Plainclothes Police Constable	\$ 129,015.28	\$ 999.70
Davey	Timothy	Detective Sergeant	\$ 129,012.93	\$ 435.37
Hrebenak	Vladimir	Police Constable	\$ 128,999.76	\$ 981.89
Mcconnell	Darren	Police Constable	\$ 128,989.79	\$ 1,000.61
Bell	Daniel	Detective Sergeant	\$ 128,982.57	\$ 435.37
Bates	Wayne Edward	Detective	\$ 128,977.31	\$ 1,047.28
Dawson	George Joseph	Staff Sergeant	\$ 128,966.93	\$ 1,085.37
Falconer	Gregory	Detective	\$ 128,950.18	\$ 1,047.28
Howard	Eldon	Police Constable	\$ 128,944.22	\$ 1,000.61
Price	Mary	Staff Sergeant	\$ 128,925.83	\$ 1,085.37
Thomson	Allan John	Sergeant	\$ 128,918.46	\$ 1,047.28
Leermakers	William Anthony	Sergeant	\$ 128,911.73	\$ 1,032.35
Davis	Sharon A	Staff Sergeant	\$ 128,881.52	\$ 1,085.37

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Shaw	Kathleen	Detective Sergeant	\$ 128,825.12	\$ 1,085.37
Cecile	Glen	Detective	\$ 128,821.47	\$ 1,047.28
Regan	Paul Francis	Police Constable	\$ 128,815.97	\$ 981.89
Szkotak	Mariusz	Police Constable	\$ 128,810.83	\$ 981.89
Castell	Tiffany Alicia	Detective	\$ 128,797.37	\$ 1,027.91
Leslie	Hamil Theodore	Detective	\$ 128,786.25	\$ 1,027.91
Dube	David	Sergeant	\$ 128,782.11	\$ 1,047.28
Coghlin	James Garfield	Detective Sergeant	\$ 128,777.79	\$ 435.37
O'Brien	Sean	Sergeant	\$ 128,771.82	\$ 1,047.28
Nicol	Brett Donald	Detective Sergeant	\$ 128,751.95	\$ 1,076.14
Burke	Gary Edwin	Detective	\$ 128,743.81	\$ 1,037.79
Harris	Richard Victor	Detective	\$ 128,743.34	\$ 1,037.79
Hong	Andrew	Police Constable	\$ 128,740.99	\$ 981.89
White	Kevin Joseph	Detective	\$ 128,731.59	\$ 1,027.91
Scanzano	Shawn Joseph	Police Constable	\$ 128,721.04	\$ 972.02
Singh	Harjit	Police Constable	\$ 128,708.97	\$ 971.62
Kotas	Artur Jacek	Sergeant	\$ 128,707.64	\$ 1,037.79
Hominuk	Christopher Joseph	Plainclothes Police Constable	\$ 128,689.26	\$ 362.70
Dudarev	Vadim	Police Constable	\$ 128,680.63	\$ 981.89
Young	Warren	Staff Sergeant	\$ 128,666.03	\$ 1,085.37
Simpkins	David	Staff Sergeant	\$ 128,640.72	\$ 1,085.37
Houston	Debra	Staff Sergeant	\$ 128,631.05	\$ 1,085.37
Page	Derek William	Police Constable	\$ 128,619.59	\$ 1,001.60
Hewson	Brooke Leslie	Detective	\$ 128,619.16	\$ 1,037.79
Swaine	Aaron Douglas	Plainclothes Police Constable	\$ 128,612.53	\$ 992.99
Czujko	Nicolas Orest	Police Constable	\$ 128,605.43	\$ 918.30
Sousa	Paul Alexandre	Plainclothes Police Constable	\$ 128,585.25	\$ 997.36
Connor	Bruce Alexander	Detective	\$ 128,584.56	\$ 1,027.91
Glancy	David	Police Constable	\$ 128,572.23	\$ 1,000.61
Lortie	Marc Leonel	Plainclothes Police Constable	\$ 128,571.28	\$ 1,022.58
Persaud	Rajendra	Plainclothes Police Constable	\$ 128,566.49	\$ 997.36
Armstrong	Richard David	Staff Sergeant	\$ 128,559.17	\$ 1,085.37
Grieve	Trevor Scott	Detective	\$ 128,557.14	\$ 1,027.91
Nichol	Ian Fraser	Detective Sergeant	\$ 128,538.15	\$ 435.37
Cruz	John Victor	Police Constable	\$ 128,527.00	\$ 981.89
Pischedda	Mark Stephen	Plainclothes Police Constable	\$ 128,506.90	\$ 1,002.04
Field	Cameron Douglas	Detective Sergeant	\$ 128,504.22	\$ 1,085.37
Clark	Travis Daymond	Detective	\$ 128,496.72	\$ 1,037.79
Minami	Mark Nobuyuki	Police Constable	\$ 128,479.01	\$ 981.89
Fryer	Stephen Robert	Plainclothes Police Constable	\$ 128,474.92	\$ 1,002.04
Laurel	Don Louie	Police Constable	\$ 128,464.08	\$ 972.02
Griffin	Lindsay Glenna	Plainclothes Police Constable	\$ 128,440.61	\$ 1,002.04
Roberts	Deighton Arthur	Police Constable	\$ 128,420.59	\$ 995.88
Zajac	Julie	Staff Sergeant	\$ 128,415.55	\$ 1,085.37
Qureshi	Ajwaid Niaz	Detective Sergeant	\$ 128,383.33	\$ 1,066.65
Walker	John	Sergeant	\$ 128,377.82	\$ 1,047.28
Gibson	James	Staff Sergeant	\$ 128,377.04	\$ 1,085.37
Lobo	Kristophen	Police Constable	\$ 128,349.02	\$ 971.62
Sova	Deborah	Staff Sergeant	\$ 128,326.73	\$ 1,085.37
Mccann	Gary Douglas	Sergeant	\$ 128,320.32	\$ 1,037.79
Cheung	Ching Tin	Sergeant	\$ 128,318.95	\$ 1,029.76
Thorning	Shirley	Staff Sergeant	\$ 128,298.03	\$ 1,085.37
Pinto	Suzanne Marie	Staff Sergeant	\$ 128,275.94	\$ 1,085.37
Bishop	Anne-Marie	Detective Sergeant	\$ 128,272.38	\$ 1,085.37
Cole	Donald M	Staff Sergeant	\$ 128,270.38	\$ 1,085.37
Scudds	Paul	Staff Sergeant	\$ 128,260.63	\$ 1,085.37
Taylor	Jeffrey	Staff Sergeant	\$ 128,254.03	\$ 1,085.37
Zamparo	Daniel Valentino	Police Constable	\$ 128,244.31	\$ 982.67
Teixeira	Mario Jorge	Staff Sergeant	\$ 128,243.53	\$ 1,085.37
Nunes	Maria	Police Constable	\$ 128,240.46	\$ 1,000.61



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Kovacic	Joseph Mark	Police Constable	\$ 128,239.43	\$ 981.89
Sawyer	Andrew Leslie	Staff Sergeant	\$ 128,238.16	\$ 1,085.37
Brinn	Norman	Staff Sergeant	\$ 128,230.53	\$ 1,085.37
John	Jeanille Maria	Staff Sergeant	\$ 128,225.68	\$ 1,085.37
Fedory	Mykola	Police Constable	\$ 128,222.30	\$ 978.77
Barnes	Wallace Crispin	Plainclothes Police Constable	\$ 128,219.64	\$ 987.28
Swackhamer	Brent	Staff Sergeant	\$ 128,203.56	\$ 1,085.37
Crosby	Daniel Patrick	Staff Sergeant	\$ 128,203.53	\$ 1,085.37
Henry	Peter	Staff Sergeant	\$ 128,198.08	\$ 1,085.37
Neath	Kevin Bradley	Plainclothes Police Constable	\$ 128,184.41	\$ 1,002.04
Hancock	Janine Rhona	Staff Sergeant	\$ 128,165.63	\$ 1,085.37
Kingdon	Scott Anthony	Sergeant	\$ 128,156.58	\$ 1,035.45
Peterson	Clifford William	Plainclothes Police Constable	\$ 128,145.04	\$ 1,002.04
Carpino	Roberto Carmelo	Police Constable	\$ 128,128.89	\$ 1,000.61
Prodeus	Derek Michael	Police Constable	\$ 128,121.17	\$ 971.62
Heaney	Gerald	Detective Sergeant	\$ 128,119.04	\$ 1,085.37
Keane	Patrick	Detective Sergeant	\$ 128,117.65	\$ 435.37
Brown	James William	Police Constable	\$ 128,077.81	\$ 1,000.61
Di Nardo	Marco	Plainclothes Police Constable	\$ 128,074.09	\$ 1,002.04
Duran	Adrian Rogelio	Plainclothes Police Constable	\$ 128,064.59	\$ 1,002.04
Farewell	Daniel Harold	Plainclothes Police Constable	\$ 128,057.05	\$ 998.14
Wilson	Matthew Edmund	Plainclothes Police Constable	\$ 128,043.41	\$ 983.65
Bates	Sandy	Detective Sergeant	\$ 128,034.75	\$ 435.37
Venn	Joanne Michele	Sergeant	\$ 128,029.34	\$ 1,047.28
Martsenyuk	Vadym	Police Constable	\$ 128,021.75	\$ 981.89
Quaiattini	Susan	Staff Sergeant	\$ 127,976.38	\$ 435.37
Moed	Jeremy Clark	Sergeant	\$ 127,960.21	\$ 1,037.79
Alias	Gavin Raymond	Plainclothes Police Constable	\$ 127,937.09	\$ 994.16
Kowalski	Grzegorz	Police Constable	\$ 127,931.42	\$ 917.06
Doughty	Kathy Muriel	Staff Sergeant	\$ 127,919.93	\$ 434.82
Lyon	Robert Kirk	Sergeant	\$ 127,907.74	\$ 1,047.28
Mueller	Stefan	Police Constable	\$ 127,897.55	\$ 1,000.61
Gilfoy	Leah Dawn	Detective Sergeant	\$ 127,894.14	\$ 1,085.37
Treusch	Jeffrey Edward	Sergeant	\$ 127,888.86	\$ 1,040.59
Ahmad	Mansoor	Detective	\$ 127,885.05	\$ 1,027.91
Coyne	Patrick Kevin	Detective	\$ 127,881.26	\$ 1,027.91
Groves	Gregory	Staff Sergeant	\$ 127,866.13	\$ 860.37
Gallant	Kelly-Ann	Detective Sergeant	\$ 127,857.63	\$ 1,085.37
Graffmann	Gordon	Detective Sergeant	\$ 127,855.53	\$ 1,085.37
Richmond	Michael Kenneth	Detective Sergeant	\$ 127,853.53	\$ 1,085.37
Whitworth	Ernest	Detective Sergeant	\$ 127,853.53	\$ 1,085.37
Smith	Keith	Staff Sergeant	\$ 127,850.73	\$ 435.37
Smythe	Karen Grace	Staff Sergeant	\$ 127,850.73	\$ 435.37
Bosward	William	Detective Sergeant	\$ 127,847.93	\$ 1,085.37
Falkinson	Frank	Staff Sergeant	\$ 127,847.93	\$ 435.37
Glavin	Lydia Stephany	Staff Sergeant	\$ 127,847.93	\$ 1,085.37
Gottschalk	Michael	Staff Sergeant	\$ 127,847.93	\$ 435.37
Halman	Darren	Staff Sergeant	\$ 127,847.93	\$ 1,085.37
Stanley	William	Detective Sergeant	\$ 127,847.93	\$ 1,085.37
Armstrong	Robert Paul	Plainclothes Police Constable	\$ 127,839.94	\$ 1,012.70
Lipkus	Andrew Bradley	Detective	\$ 127,836.21	\$ 1,033.11
Bowker	Colleen Lisa	Sergeant	\$ 127,821.92	\$ 1,037.79
Ma	Yu(Sydney)	Plainclothes Police Constable	\$ 127,772.86	\$ 1,002.04
Gray	Meaghan Caroline	Corporate Communications Section Head	\$ 127,748.54	\$ 410.02
Lawr	Gregory Edward	Detective	\$ 127,739.54	\$ 651.83
Lawson	Andrew Avery	Detective	\$ 127,733.18	\$ 1,037.79
Consack	Kristian	Plainclothes Police Constable	\$ 127,727.50	\$ 978.50
Grant	Christopher Richard	Police Constable	\$ 127,700.13	\$ 981.89
Tompras	Theodore	Training Constable	\$ 127,695.95	\$ 1,012.70
Nasim	Faisal	Police Constable	\$ 127,690.93	\$ 981.89



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
De Silva	Michael Brian	Detective	\$ 127,671.49	\$ 1,027.91
Gibson	Roger	Sergeant	\$ 127,634.00	\$ 1,047.28
Taylor	Andrew James	Detective	\$ 127,610.67	\$ 1,027.91
Sunghing	Daniel Richard	Plainclothes Police Constable	\$ 127,596.27	\$ 1,002.04
Payne	Bradley James	Plainclothes Police Constable	\$ 127,580.32	\$ 996.95
Robinson	Daniel	Sergeant	\$ 127,577.62	\$ 1,047.28
Brayman	Geoffrey Robert	Police Constable	\$ 127,575.54	\$ 986.57
Smith	Steven	Detective Sergeant	\$ 127,567.52	\$ 11,564.03
Gowanlock	Carol Lynn	Locational Administrator	\$ 127,545.25	\$ 529.42
Winter	Jeffrey Matthew	Plainclothes Police Constable	\$ 127,544.40	\$ 1,002.04
Marchis	Serena Jane	Plainclothes Police Constable	\$ 127,536.07	\$ 995.80
Howard	Shawn	Police Constable	\$ 127,506.73	\$ 1,005.59
Josifovic	Mladen	Detective	\$ 127,495.00	\$ 1,047.28
Simakov	Alexander David	Police Constable	\$ 127,471.63	\$ 981.89
Mansour	Nabih Mohamad	Sergeant	\$ 127,464.19	\$ 1,019.06
Charette	Melissa Anne	Police Constable	\$ 127,456.88	\$ 981.89
Haines	Richard Paul	Plainclothes Police Constable	\$ 127,441.75	\$ 1,002.04
Johnson	Martin Nathaniel	Plainclothes Police Constable	\$ 127,439.47	\$ 997.36
Tanouye	Jason Thomas	Police Constable	\$ 127,437.75	\$ 993.57
Burns	Stephen George	Sergeant	\$ 127,431.92	\$ 1,047.28
Ramos	John Fitzgerald	Police Constable	\$ 127,426.56	\$ 981.89
Siddiqui	Haroon Ahmed	Police Constable	\$ 127,409.33	\$ 981.89
Duthie	Robert	Sergeant	\$ 127,403.84	\$ 1,047.28
Purchas	Christopher Dale	Plainclothes Police Constable	\$ 127,378.13	\$ 637.70
Fenech	Jeffrey	Police Constable	\$ 127,375.50	\$ 986.57
Petrakis	Stavros	Police Constable	\$ 127,341.85	\$ 981.89
Lee	James Stanton	Plainclothes Police Constable	\$ 127,329.11	\$ 1,002.04
Powell	Michelle Elizabeth	Plainclothes Police Constable	\$ 127,305.43	\$ 1,012.70
Mancuso	Francesco	Detective	\$ 127,298.99	\$ 1,027.91
Barbero	Trisha	Plainclothes Police Constable	\$ 127,294.57	\$ 977.95
Lombardi	Lorenzo	Detective	\$ 127,294.48	\$ 1,047.28
Heitzner	Robert Matthew	Detective	\$ 127,293.62	\$ 1,047.28
Hockaday	Adam Roy	Plainclothes Police Constable	\$ 127,284.98	\$ 1,002.04
Vandekerckhove	Gregory Paul	Plainclothes Police Constable	\$ 127,272.86	\$ 993.85
Clarke	John	Sergeant	\$ 127,236.99	\$ 1,047.28
Philipson	Graeme	Detective	\$ 127,212.89	\$ 1,047.28
Rose	Douglas Grant	Sergeant	\$ 127,202.63	\$ 1,047.28
Joseph	John Robert	Plainclothes Police Constable	\$ 127,197.41	\$ 924.50
Locken	Alan	Sergeant	\$ 127,169.97	\$ 1,047.28
Gajraj	Syed Sean	Plainclothes Police Constable	\$ 127,169.71	\$ 1,002.04
Hayles	Michael Bancroft	Detective	\$ 127,165.14	\$ 1,037.79
Stone	Christopher George	Plainclothes Police Constable	\$ 127,075.76	\$ 999.80
Bresse	Jean	Police Constable	\$ 127,068.81	\$ 981.89
Murray	Alicia Marie	Detective	\$ 127,063.84	\$ 1,027.91
Rose	Jonathan David	Sergeant	\$ 127,035.83	\$ 1,037.79
Paoletta	Anthony	Staff Sergeant	\$ 127,030.96	\$ 1,066.06
Pinto	Silvino Ricardo	Police Constable	\$ 127,028.61	\$ 917.06
Reid	Kyle Thomas	Sergeant	\$ 127,021.03	\$ 1,027.91
Poynter	Christopher Rex	Police Constable	\$ 126,992.63	\$ 981.89
Bulet	Ajay Nischal	Police Constable	\$ 126,992.36	\$ 306.74
Nuri	Abdullah	Detective	\$ 126,986.42	\$ 1,027.91
Naccarato	Jose	Project Leader	\$ 126,966.30	\$ 1,060.02
Tanner	John Alexander	Police Constable	\$ 126,955.50	\$ 995.88
Baus	Jacqueline Sandra	Sergeant	\$ 126,925.01	\$ 1,037.79
Butler	Philip Michael	Plainclothes Police Constable	\$ 126,896.12	\$ 1,002.04
Taylor	Scott David	Plainclothes Police Constable	\$ 126,895.89	\$ 1,012.70
Tsering	Tenzin Chodon	Detective	\$ 126,864.24	\$ 827.91
Surphlis	Douglas	Sergeant	\$ 126,834.63	\$ 1,047.28
Romano	Robert Nicholas	Plainclothes Police Constable	\$ 126,827.86	\$ 1,002.04
Little	Terence Anthony	Detective	\$ 126,820.63	\$ 1,037.79

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Aquilina	Marcel	Police Constable	\$ 126,812.79	\$ 990.47
Jupp	Bruce	Police Constable	\$ 126,770.73	\$ 1,000.61
Ito	Christopher	Police Constable	\$ 126,751.89	\$ 981.89
Worrell	Philip	Sergeant	\$ 126,751.38	\$ 1,047.28
Chan	Justin	Police Constable	\$ 126,744.21	\$ 956.74
Smythe	Kent	Detective	\$ 126,734.06	\$ 1,047.28
Miller	Duncan	Sergeant	\$ 126,731.77	\$ 1,047.28
Burnside	Sean Kelly	Police Constable	\$ 126,713.44	\$ 981.89
Bassingthwaite	Steven Jeffrey	Sergeant	\$ 126,707.73	\$ 1,037.79
Sirbu	Petrica Cristian	Police Constable	\$ 126,704.06	\$ 989.95
Therault	Donald	Sergeant	\$ 126,701.02	\$ 1,047.28
Rodrigues	Julius Anthony	Police Constable	\$ 126,700.61	\$ 981.89
Purvis	David Frederick	Plainclothes Police Constable	\$ 126,699.13	\$ 999.48
Schenk	Philip	Police Constable	\$ 126,692.53	\$ 1,000.61
Mcfadyen	Brian Dennis	Police Constable	\$ 126,645.27	\$ 981.89
Benevides	Richard Ferreira	Plainclothes Police Constable	\$ 126,638.55	\$ 1,002.04
Lecki	Pawel Lukasz	Police Constable	\$ 126,631.31	\$ 971.62
Barcenas Pineda	Isnardo	Police Constable	\$ 126,630.46	\$ 971.62
Watts	Gregory Miles	Staff Sergeant	\$ 126,630.14	\$ 1,071.33
Ladurantaye	Brock Yves	Training Constable	\$ 126,628.54	\$ 1,002.04
White	Catherine Marlene	Staff Sergeant	\$ 126,625.16	\$ 700.01
Jamieson	Jeffrey David	Police Constable	\$ 126,616.93	\$ 924.50
Belanger	Daniel Joseph	Sergeant	\$ 126,604.87	\$ 1,047.28
Tweddle	Stephen	Sergeant	\$ 126,581.85	\$ 1,027.91
Kim	Judy Mi-Yae	Plainclothes Police Constable	\$ 126,550.57	\$ 1,002.04
Forbes	David William	Plainclothes Police Constable	\$ 126,544.59	\$ 1,002.04
Raveendran	Arjuna	Police Constable	\$ 126,532.48	\$ 933.18
Meik	Vivian	Detective	\$ 126,532.33	\$ 1,047.28
Hameed	Mohamed Jordan	Plainclothes Police Constable	\$ 126,522.62	\$ 1,002.04
Pandolfi	Alessandro Anthony	Plainclothes Police Constable	\$ 126,514.98	\$ 1,012.70
Jugpall	Hermail Singh	Police Constable	\$ 126,477.38	\$ 996.65
Ducusin	Michael Ryan	Training Constable	\$ 126,467.81	\$ 1,002.04
Mostowski	Marek	Plainclothes Police Constable	\$ 126,458.35	\$ 1,002.04
Rosina	Michael Drew	Sergeant	\$ 126,424.36	\$ 397.28
Zandkarimi	Ali	Police Constable	\$ 126,420.50	\$ 971.62
Masters	Michelle	Sergeant	\$ 126,412.03	\$ 1,047.28
Wallace	Alexander Matthew	Police Constable	\$ 126,397.00	\$ 998.19
Khan	Mohammadullah	Police Constable	\$ 126,388.66	\$ 981.89
Chung	Yong Sul	Police Constable	\$ 126,367.95	\$ 981.89
Haffejee	Fazal Mohammed	Plainclothes Police Constable	\$ 126,361.75	\$ 1,002.04
Bechervaise	Cory Francis	Police Constable	\$ 126,354.40	\$ 1,000.61
Duarte	Joao Rodrigo	Plainclothes Police Constable	\$ 126,348.26	\$ 988.05
Leung	Simon	Plainclothes Police Constable	\$ 126,330.98	\$ 987.05
Iqbal	Safdar	Senior Communications Technician	\$ 126,329.33	\$ 304.72
Asner	Robert Edward	Plainclothes Police Constable	\$ 126,316.20	\$ 1,002.04
Brons	James	Sergeant	\$ 126,289.74	\$ 1,047.28
Powis	Jennifer Ann	Sergeant	\$ 126,289.43	\$ 1,037.79
Rezvani	Seyed Ali	Plainclothes Police Constable	\$ 126,289.40	\$ 984.93
Bradbury	Scott Gordon	Detective	\$ 126,261.92	\$ 1,037.79
O'Neill	Barry John	Sergeant	\$ 126,238.05	\$ 1,029.76
Bentley	Christopher John	Plainclothes Police Constable	\$ 126,236.65	\$ 1,002.04
Moorcroft	Michael Brian	Police Constable	\$ 126,230.35	\$ 986.57
Sukman	Ido	Plainclothes Police Constable	\$ 126,221.89	\$ 1,002.04
Kim	Jong Woo	Police Constable	\$ 126,205.25	\$ 988.49
Torrance	Steven James	Police Constable	\$ 126,191.24	\$ 981.89
Tso	Wing-Ip	Sergeant	\$ 126,186.93	\$ 1,047.28
Brown	Shawn Hugh	Police Constable	\$ 126,180.94	\$ 917.06
Digiovanni	Giuseppe	Sergeant	\$ 126,176.82	\$ 1,047.28
Smith	Brian	Sergeant	\$ 126,109.19	\$ 1,047.28
Rawji	Feisal	Police Constable	\$ 126,099.69	\$ 990.47

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Neale	Lindsay Melissa	Plainclothes Police Constable	\$ 126,081.78	\$ 1,002.04
Kinghorn	Shawn Ian	Plainclothes Police Constable	\$ 126,068.39	\$ 996.58
Wyard	Leslie Ann	Plainclothes Police Constable	\$ 126,057.51	\$ 1,002.04
Stepanenko	Elena	Plainclothes Police Constable	\$ 126,039.72	\$ 997.36
Ho	Kenny Kong-Leung	Detective Sergeant	\$ 126,038.41	\$ 1,076.14
Mcleod	Matthew Alexander	Plainclothes Police Constable	\$ 126,015.85	\$ 1,002.04
Sims	Andrew Michael	Plainclothes Police Constable	\$ 126,009.77	\$ 1,001.26
Shaw	David John	Detective	\$ 125,988.61	\$ 1,047.28
Saliba	Rachel Catherine	Police Constable	\$ 125,987.71	\$ 981.89
Valledor	Alvin	Training Constable	\$ 125,958.25	\$ 1,002.04
Paroussoudi	Lemonia Alexandra	Police Constable	\$ 125,957.61	\$ 972.02
Ho	Oliver Nicholas	Plainclothes Police Constable	\$ 125,947.40	\$ 1,002.04
Annetts	Amanda Elizabeth	Plainclothes Police Constable	\$ 125,946.89	\$ 1,002.04
Shulga	John	Police Constable	\$ 125,935.64	\$ 1,000.61
Pais	Glenn Edwin	Police Constable	\$ 125,935.01	\$ 981.89
Zeppieri	Justin Peter	Plainclothes Police Constable	\$ 125,934.51	\$ 993.85
Mason	Donald Edward	Training Constable	\$ 125,934.18	\$ 1,000.48
Kline	Stephen Robert	Plainclothes Police Constable	\$ 125,932.53	\$ 983.43
Szulc	Sebastian	Police Constable	\$ 125,931.74	\$ 981.89
Emptage	Matthew James	Plainclothes Police Constable	\$ 125,918.48	\$ 996.65
Daniels	Jeffery Clarence	Plainclothes Police Constable	\$ 125,908.64	\$ 1,002.04
Moniz	Brian Melo	Operations Supervisor	\$ 125,895.88	\$ 947.83
Bois	Paul Robert	Staff Sergeant	\$ 125,895.58	\$ 1,066.65
Ruhl	Christopher Keith	Detective	\$ 125,879.79	\$ 1,027.91
Spencer-Anderson	Corey Andrew	Police Constable	\$ 125,865.58	\$ 971.62
Foster	Lorne David	Plainclothes Police Constable	\$ 125,846.30	\$ 983.03
Whittemore	Scott	Detective	\$ 125,835.52	\$ 1,047.28
Mahmodian	Mehrdad	Police Constable	\$ 125,835.42	\$ 975.62
Vander Heyden	Justin William	Staff Sergeant	\$ 125,829.01	\$ 1,076.14
Novinc	Branko	Sergeant	\$ 125,805.39	\$ 1,047.28
Limsiaco	Michael	Plainclothes Police Constable	\$ 125,709.59	\$ 1,002.04
Rector	Jason Anthony	Detective	\$ 125,689.93	\$ 1,027.91
Morris	Mark Lavarous	Detective	\$ 125,666.74	\$ 1,037.79
Crampton	David Alan	Sergeant	\$ 125,661.57	\$ 1,020.83
Latincic	Daniel	Police Constable	\$ 125,637.77	\$ 975.62
Funchion	Daniel Scott	Plainclothes Police Constable	\$ 125,625.35	\$ 1,002.04
Zebeski	David Michael	Staff Sergeant	\$ 125,599.21	\$ 1,071.72
Kaldis	George	Sergeant	\$ 125,588.79	\$ 805.24
Mcdermott	Daniel	Sergeant	\$ 125,523.70	\$ 1,047.28
Hwang	Peter In-Kyu	Police Constable	\$ 125,522.21	\$ 971.62
Hildebrand	Shaun Christopher	Plainclothes Police Constable	\$ 125,518.73	\$ 1,002.04
Alaguras	Vijeyakumar	Parking Enforcement Officer	\$ 125,516.85	\$ 880.88
Duncan	Phillip Zvi	Training Constable	\$ 125,504.02	\$ 1,012.70
Rinkoff	Paul Barry	Detective Sergeant	\$ 125,484.50	\$ 416.65
Hristov	Victor	Police Constable	\$ 125,479.38	\$ 971.62
Gardiner	Robert Scott	Detective	\$ 125,476.50	\$ 1,037.79
D'Souza	Philip	Police Constable	\$ 125,471.65	\$ 1,000.61
Olsen	Frank	Detective	\$ 125,464.71	\$ 1,047.28
Norski	Przemyslaw	Police Constable	\$ 125,457.79	\$ 981.89
Stockfish	John Richardson	Staff Sergeant	\$ 125,455.76	\$ 1,076.14
Bangild	Jeffrey	Detective	\$ 125,436.70	\$ 387.79
Kurts	Lisa Crystal	Staff Sergeant	\$ 125,423.56	\$ 1,076.14
Rego	Joaquim	Police Constable	\$ 125,410.18	\$ 981.89
Ramjattan	Ramnarine	Detective	\$ 125,409.53	\$ 397.28
Kim	Hoon (Richard)	Police Constable	\$ 125,399.67	\$ 981.89
Rocha	Ulrick	Plainclothes Police Constable	\$ 125,375.32	\$ 993.85
Cheung	Gadman Daniel	Plainclothes Police Constable	\$ 125,348.82	\$ 1,002.04
Macdonald	Hector Murdo	Police Constable	\$ 125,342.07	\$ 981.89
Fisher	Bradley	Detective	\$ 125,341.82	\$ 1,047.28
Prevost	Terry Joseph	Plainclothes Police Constable	\$ 125,323.81	\$ 352.04

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Schoonberg	Bobbi Anne	Police Constable	\$ 125,320.60	\$ 981.89
Licop	Robert Joseph	Police Constable	\$ 125,314.51	\$ 1,000.61
Khera	Milpreet Singh	Police Constable	\$ 125,312.44	\$ 990.47
Beauparlant	Paul Joseph	Detective	\$ 125,302.52	\$ 1,047.28
Lazarus	Terrence Anthony	Plainclothes Police Constable	\$ 125,295.17	\$ 1,002.04
Belanger	Donald Rene	Detective Sergeant	\$ 125,286.74	\$ 1,076.14
Bennett	Joanne	Detective	\$ 125,275.77	\$ 397.28
Stevenson	Kevin Glenn	Police Constable	\$ 125,254.62	\$ 981.89
Indiran	Prashanan	Plainclothes Police Constable	\$ 125,242.39	\$ 993.85
Berry	Stephen Roger	Detective	\$ 125,241.36	\$ 1,027.91
Grialdi	Thierry	Detective	\$ 125,236.00	\$ 1,047.28
Tanham	Jason	Police Constable	\$ 125,232.75	\$ 981.89
Bird-Dawson	Jeremy Roy	Plainclothes Police Constable	\$ 125,232.18	\$ 1,002.04
Liquist	Darryl Andrew	Detective	\$ 125,221.04	\$ 1,037.79
Forestall	Gregory	Detective	\$ 125,213.14	\$ 1,047.28
Letsche	Douglas Reynolds	Training Constable	\$ 125,198.16	\$ 1,012.70
Salihu	Kastriot	Plainclothes Police Constable	\$ 125,198.12	\$ 993.85
Mackenzie	Thomas Blair	Training Constable	\$ 125,196.75	\$ 1,002.04
Hayes	Shawn Earl	Police Constable	\$ 125,194.56	\$ 981.89
So	Ying Ho	Plainclothes Police Constable	\$ 125,167.71	\$ 1,002.04
Thompson	Marland Finlay	Police Constable	\$ 125,162.82	\$ 981.89
Duffy	Marjorie Arleen	Sergeant	\$ 125,154.33	\$ 1,047.28
Camacho	Jose	Sergeant	\$ 125,148.03	\$ 1,047.28
Lee	Derek Richard	Police Constable	\$ 125,143.79	\$ 1,000.61
Bannister	Jason Mark	Police Constable	\$ 125,137.63	\$ 981.89
Dhatt	Rubinder	Sergeant	\$ 125,125.58	\$ 1,037.79
Mersereau	Michael	Sergeant	\$ 125,112.11	\$ 1,047.28
Carter	Marva Marie	Project Leader	\$ 125,098.42	\$ 410.02
McBryde	Glen William	Staff Sergeant	\$ 125,098.21	\$ 426.14
Di Giacomo	Roberto	Sergeant	\$ 125,080.08	\$ 1,029.76
Marji	Martha Butros	Plainclothes Police Constable	\$ 125,057.44	\$ 1,002.04
Howes	Christopher Paul	Training Constable	\$ 125,047.52	\$ 1,004.14
Dorazio	Nickolas Charles	Plainclothes Police Constable	\$ 125,036.70	\$ 1,002.04
Desson	Jennifer Anne	Detective Sergeant	\$ 125,035.91	\$ 1,076.14
Madill	Allan Neil	Sergeant	\$ 125,033.66	\$ 1,047.28
Maccheyne	Richard Douglas	Detective Sergeant	\$ 125,026.81	\$ 1,076.14
Nichols	Heather Laury	Detective Sergeant	\$ 125,023.21	\$ 1,076.14
Shantz	Steven Patrick	Police Constable	\$ 125,015.84	\$ 971.62
Astapkovich	Andrei	Police Constable	\$ 125,006.45	\$ 981.89
Lawson	Anthony	Sergeant	\$ 124,998.98	\$ 1,047.28
Sljivo	Sasa	Police Constable	\$ 124,975.34	\$ 981.89
Tedford	Steven Thomas	Sergeant	\$ 124,973.63	\$ 1,047.28
Tughan	Michael Patrick	Plainclothes Police Constable	\$ 124,968.82	\$ 1,002.04
Reitsma	Dana Elizabeth	Police Constable	\$ 124,950.45	\$ 978.42
Bagnall	Kenrick Patrice	Plainclothes Police Constable	\$ 124,950.22	\$ 1,002.04
Popalzai	Mustafa	Police Constable	\$ 124,949.80	\$ 909.62
Tomlinson-Thompson	Cheryl Pamela	Police Constable	\$ 124,938.52	\$ 981.89
Langford	James Douglas	Police Constable	\$ 124,887.05	\$ 981.89
Chu	Sheila Xiaotang	Project Leader	\$ 124,848.84	\$ 1,060.02
Park	Josef	Police Constable	\$ 124,842.83	\$ 990.47
Dunk	Corey Everette	Plainclothes Police Constable	\$ 124,832.40	\$ 1,002.04
Miranda	Eduardo Candido	Sergeant	\$ 124,828.55	\$ 1,025.93
Castellucci	Anthony	Sergeant	\$ 124,789.97	\$ 1,047.28
Alexander	Charles Bolton	Detective	\$ 124,779.80	\$ 1,047.28
Levy	Garth	Police Constable	\$ 124,778.01	\$ 986.57
Dion	Daniel	Sergeant	\$ 124,777.67	\$ 1,047.28
Cipro	Michelle Pauline	Detective Sergeant	\$ 124,743.57	\$ 1,073.08
Izdebski	Peter Antoni	Plainclothes Police Constable	\$ 124,729.84	\$ 997.36
Maisonneuve	Daniel	Detective	\$ 124,707.69	\$ 1,047.28
Rowe	Antoinette Margaret	Police Constable	\$ 124,691.86	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Maicantis	Nikolaos	Police Constable	\$ 124,690.17	\$ 981.89
Hyatt	Adrian Agustas	Police Constable	\$ 124,686.85	\$ 917.06
Violot	Andrew	Sergeant	\$ 124,686.00	\$ 1,047.28
Wynne	Travers	Sergeant	\$ 124,665.76	\$ 1,047.28
Chudoba	Myron	Detective	\$ 124,649.92	\$ 1,047.28
Gul	Akin	Police Constable	\$ 124,605.75	\$ 981.89
Brister	John William	Police Constable	\$ 124,599.30	\$ 985.85
Klein-Horsman	Brian	Police Constable	\$ 124,598.78	\$ 981.89
Clark	Preston Michael	Detective	\$ 124,597.56	\$ 1,027.91
Serban	Ion Veronel	Project Leader	\$ 124,585.45	\$ 410.02
Bartlett	Jason Mitchell	Detective	\$ 124,542.42	\$ 1,027.91
Kan	Fievel Yee	Police Constable	\$ 124,525.65	\$ 971.62
Matthews	Scott Andrew	Plainclothes Police Constable	\$ 124,525.33	\$ 999.48
Sloan	Christopher Stuart	Detective	\$ 124,510.35	\$ 1,027.91
Konadu	Felix	Police Constable	\$ 124,490.53	\$ 978.77
Mcintosh	Daniel	Detective	\$ 124,477.31	\$ 1,047.28
Federico	Matthew Michael	Senior Technical Analyst	\$ 124,477.11	\$ 1,029.60
Meaney	Shawn	Detective	\$ 124,461.15	\$ 1,047.28
Yim	Dennis Yiu-Kam	Plainclothes Police Constable	\$ 124,427.43	\$ 995.80
Head	Steven Ross	Plainclothes Police Constable	\$ 124,363.18	\$ 1,002.04
Luchian	Eduard	Plainclothes Police Constable	\$ 124,361.48	\$ 988.75
Yam	Calvin	Police Constable	\$ 124,359.20	\$ 966.89
Thawer	Shafraz Fatehali	Plainclothes Police Constable	\$ 124,353.82	\$ 996.58
Fynes	Bronagh Maria	Detective	\$ 124,351.75	\$ 1,037.79
Lillie	Shawn Gerald	Plainclothes Police Constable	\$ 124,324.54	\$ 1,002.04
Balet	Andrew Sebastian	Plainclothes Police Constable	\$ 124,304.41	\$ 1,002.04
Benson	Ian Christopher	Police Constable	\$ 124,302.42	\$ 998.19
Mann	Mandeep Singh	Detective Sergeant	\$ 124,299.06	\$ 1,049.10
Mathers	Sean Andrew	Plainclothes Police Constable	\$ 124,287.47	\$ 1,002.04
Peart	Dwayne Omar	Police Constable	\$ 124,280.80	\$ 981.89
Mcknight	Cory	Police Constable	\$ 124,268.05	\$ 1,000.61
Ragell	Thomas Michael	Sergeant	\$ 124,266.24	\$ 1,047.28
Berg	Michael Andrew	Sergeant	\$ 124,258.89	\$ 1,027.91
Davies	Robert Earle	Detective	\$ 124,253.36	\$ 1,027.91
Pinizzotto	Marc Anthony	Training Constable	\$ 124,233.96	\$ 999.48
Dawson	Vicki	Sergeant	\$ 124,229.48	\$ 1,047.28
Harris	David	Sergeant	\$ 124,224.19	\$ 1,047.28
Scherk	Christopher	Detective	\$ 124,222.39	\$ 1,047.28
Fotopoulos	George	Sergeant	\$ 124,204.90	\$ 1,047.28
Hansen	Kathleen Ann	Police Constable	\$ 124,174.53	\$ 1,000.61
Campbell	Douglas	Sergeant	\$ 124,174.37	\$ 1,047.28
Woronchak	Janice Lynn	Plainclothes Police Constable	\$ 124,127.33	\$ 1,002.04
Abdulla	Al Rahim	Senior Technical Analyst	\$ 124,124.68	\$ 379.60
Heughan	Deborah	Police Constable	\$ 124,112.65	\$ 1,000.61
Romita	Victor	Training Constable	\$ 124,078.94	\$ 995.02
Harding	Jeffrey Anthony	Plainclothes Police Constable	\$ 124,076.29	\$ 1,002.04
Wolf	Raymond	Detective	\$ 124,043.76	\$ 1,067.56
Miller	Darren Leonard	Police Constable	\$ 124,031.01	\$ 254.66
Russo	Jason Matthew	Plainclothes Police Constable	\$ 123,996.09	\$ 978.77
O'Hearn	James William	Police Constable	\$ 123,994.67	\$ 971.62
Minasvand	George	Sergeant	\$ 123,992.07	\$ 1,037.79
Rodney	Dean Lloyd	Sergeant	\$ 123,991.34	\$ 1,027.91
Desjardins	Joseph Francois	Plainclothes Police Constable	\$ 123,989.19	\$ 1,002.04
Edgar	Leslie Adam	Plainclothes Police Constable	\$ 123,983.93	\$ 1,002.04
Reid	Chad Scott	Sergeant	\$ 123,983.68	\$ 1,027.91
Wilson	Christopher David	Plainclothes Police Constable	\$ 123,981.83	\$ 994.16
Krawczyk	Paul Thomas	Detective	\$ 123,975.52	\$ 387.79
Santiago	Francisco Dizon	Police Constable	\$ 123,974.78	\$ 996.65
Macgregor	Jason James	Sergeant	\$ 123,971.97	\$ 1,037.79
Prosper	Mark Anthony	Police Constable	\$ 123,959.41	\$ 975.62

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Vayani	Shafiq Abdul	Plainclothes Police Constable	\$ 123,921.74	\$ 1,002.04
Mackey	Craig Travis	Police Constable	\$ 123,911.71	\$ 981.89
Bezley	Jonathan Thomas	Police Constable	\$ 123,906.20	\$ 971.62
Martin	Derrick Frank	Police Constable	\$ 123,876.56	\$ 1,000.61
Naidoo	Graeme Clayton	Detective	\$ 123,864.42	\$ 1,037.79
Dunlop	John Paul	Sergeant	\$ 123,864.15	\$ 1,047.28
Amancio	Michelle	Senior Project Coordinator	\$ 123,855.92	\$ 968.01
Quijada-Mancia	Juan Carlos	Sergeant	\$ 123,820.61	\$ 1,027.91
Vellend Taylor	Katharine	Sergeant	\$ 123,813.45	\$ 1,047.28
Bilby	David Andrew	Plainclothes Police Constable	\$ 123,806.95	\$ 1,000.48
Zekeres	Charles	Sergeant	\$ 123,796.14	\$ 1,037.79
Mcnamara	Colleen	Plainclothes Police Constable	\$ 123,752.21	\$ 1,011.85
De Medeiros	Sherry Maria	Plainclothes Police Constable	\$ 123,747.27	\$ 1,012.70
Hansen	Peter	Police Constable	\$ 123,741.89	\$ 990.47
Tait	Keith Hamilton	Police Constable	\$ 123,724.48	\$ 1,000.61
Johnston	Brent Andrew	Detective	\$ 123,718.41	\$ 1,027.91
Virdi	Ravinder Singh	Police Constable	\$ 123,688.99	\$ 981.89
Pisani	Paul Lee	Plainclothes Police Constable	\$ 123,680.15	\$ 1,002.04
Kang	Gurjot Singh	Police Constable	\$ 123,666.54	\$ 981.89
Bishop	Allan Scott	Plainclothes Police Constable	\$ 123,653.77	\$ 1,006.24
Singh	Daveanand	Police Constable	\$ 123,644.38	\$ 971.62
Tajti	Robert Mark	Plainclothes Police Constable	\$ 123,643.75	\$ 1,015.94
Karmali	Faizal Shiraz	Police Constable	\$ 123,643.30	\$ 981.89
Hawley	Christopher Joseph	Police Constable	\$ 123,643.26	\$ 981.89
Mc Kenzie	Joshua Brandon	Plainclothes Police Constable	\$ 123,641.01	\$ 1,002.04
Saccoccia	Paolo Vincenzo	Plainclothes Police Constable	\$ 123,632.71	\$ 1,002.04
Seaban	Michael George	Police Constable	\$ 123,626.91	\$ 995.88
Valles	Shehara	Detective	\$ 123,618.74	\$ 397.28
Dowding	Jeffrey Edward	Plainclothes Police Constable	\$ 123,614.00	\$ 993.85
Oberfrank	Timothy	Detective	\$ 123,604.46	\$ 1,047.28
Walker	Mark Doyle	Police Constable	\$ 123,596.04	\$ 998.19
Gilbert	Donna Ellen	Information Security Officer	\$ 123,587.05	\$ 410.02
Elaschuk	Melissa Lee	Plainclothes Police Constable	\$ 123,575.69	\$ 1,007.08
Lee	Kyung Soo	Police Constable	\$ 123,558.28	\$ 981.89
Campbell	Michelle Diane	Sergeant	\$ 123,543.31	\$ 1,027.91
Macias	Antonio Delgado	Sergeant	\$ 123,540.35	\$ 1,047.28
Santos	Eliana	Plainclothes Police Constable	\$ 123,532.22	\$ 1,002.04
Damani	Zahir	Project Leader	\$ 123,523.63	\$ 410.02
Rossano	John Benito	Sergeant	\$ 123,520.58	\$ 1,047.28
Barragan	Luis Fernando	Police Constable	\$ 123,510.50	\$ 971.62
Ryan	Richard	Detective	\$ 123,502.97	\$ 1,047.28
Waters	Jason Roy	Sergeant	\$ 123,499.12	\$ 387.79
Webster	David Gregory	Detective	\$ 123,497.29	\$ 1,047.28
Ross	Scott Jeremy	Plainclothes Police Constable	\$ 123,488.31	\$ 1,012.70
Sgroi	Steven Richard	Plainclothes Police Constable	\$ 123,463.65	\$ 994.16
Rowsome	Richard David	Sergeant	\$ 123,458.21	\$ 1,027.91
Sova	Daniel	Sergeant	\$ 123,448.24	\$ 1,047.28
Coutts	Sean Gordon	Plainclothes Police Constable	\$ 123,448.13	\$ 987.88
Galapon	Wendell Ian	Plainclothes Police Constable	\$ 123,440.98	\$ 1,002.04
Nishikawa	Brian Jonathan	Plainclothes Police Constable	\$ 123,440.63	\$ 994.16
Elvy	Conroy Jonathan	Police Constable	\$ 123,439.66	\$ 971.62
Walters	Gregory	Sergeant	\$ 123,429.20	\$ 1,047.28
Macdonald	Bernard	Sergeant	\$ 123,420.06	\$ 1,047.28
Nanton	Jason Stanley	Police Constable	\$ 123,397.67	\$ 981.89
Alexander	Wayne Matthew	Police Constable	\$ 123,388.54	\$ 981.89
Greer	Thomas Robert	Detective	\$ 123,387.04	\$ 1,047.28
Lee	Kenny	Sergeant	\$ 123,370.62	\$ 1,037.79
Swaluk	Richard John	Police Constable	\$ 123,370.05	\$ 338.49
Moran	Ruth Marian	Detective	\$ 123,362.69	\$ 387.79
Smith	Stephen Patrick	Detective	\$ 123,352.66	\$ 1,037.79

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Harnett	Elizabeth Ann	Police Constable	\$ 123,325.76	\$ 996.65
Armstrong	Mark Richard	Sergeant	\$ 123,309.08	\$ 724.56
De Oliveira	Catherine	Police Constable	\$ 123,260.84	\$ 989.55
Saeed	Kamran Mansoor	Sergeant	\$ 123,249.89	\$ 1,019.06
Rasmussen	Kevin William	Plainclothes Police Constable	\$ 123,247.05	\$ 1,002.04
Hickmott	Marcie Lynn	Sergeant	\$ 123,246.37	\$ 637.79
Sharma	Atul	Police Constable	\$ 123,209.81	\$ 978.77
Windsor	David Lee	Sergeant	\$ 123,197.18	\$ 1,027.91
Lennon	Kirk Demetrice	Police Constable	\$ 123,195.27	\$ 981.89
O'Kane	Geraid David	Detective	\$ 123,192.28	\$ 1,037.79
Marsh	Stephen Martin	Plainclothes Police Constable	\$ 123,187.46	\$ 1,002.04
Smith	Rolf Brandon	Police Constable	\$ 123,186.06	\$ 985.85
Hodges	Mark Christopher	Plainclothes Police Constable	\$ 123,184.35	\$ 994.16
Parsram	Ramesh Brian	Sergeant	\$ 123,173.57	\$ 1,047.28
Gooding	Joanne Michele	Senior Administrator	\$ 123,168.08	\$ 1,147.06
Miller	Christopher John	Plainclothes Police Constable	\$ 123,142.02	\$ 993.85
Theriault	John	Detective	\$ 123,127.11	\$ 1,047.28
Ferris	Lisa	Sergeant	\$ 123,115.47	\$ 1,047.28
Hadden	Elizabeth Anne	Police Constable	\$ 123,072.75	\$ 1,000.61
Doyle	Daniel Maurice	Police Constable	\$ 123,057.64	\$ 981.89
Stuart	Matthew James	Training Constable	\$ 123,045.56	\$ 1,002.04
Rossi	Marcelo Osvaldo	Police Constable	\$ 123,028.79	\$ 981.89
Douglas	Barbara Ann	Detective	\$ 123,028.75	\$ 1,047.28
Dale	Donald	Sergeant	\$ 123,023.13	\$ 1,047.28
Karr	Jocelyn	Detective	\$ 123,020.84	\$ 1,047.28
Ma	Jeffrey Hong	Police Constable	\$ 123,008.11	\$ 981.89
Pickrell	Neil	Police Constable	\$ 123,002.96	\$ 1,000.61
Lynch	Kristal Frances	Police Constable	\$ 123,001.85	\$ 1,000.61
Akeson	Aaron Joseph	Detective	\$ 122,973.35	\$ 1,027.91
Safari	Mustafa	Police Constable	\$ 122,971.30	\$ 981.89
Watts	Kathryn Louise	Assistant Manager of Records Information Access	\$ 122,947.95	\$ 1,039.03
Nickerson	Brandon Randal	Plainclothes Police Constable	\$ 122,934.07	\$ 994.16
Miles	Jeremy Oliver	Plainclothes Police Constable	\$ 122,931.34	\$ 1,002.04
Abdel-Malik	Maher	Detective	\$ 122,921.52	\$ 1,032.35
Handsor	Philip Allen	Detective	\$ 122,914.45	\$ 1,027.91
Chiu	Sin-Yi	Sergeant	\$ 122,908.90	\$ 1,047.28
Garvey	Andrew Frederick	Plainclothes Police Constable	\$ 122,903.71	\$ 1,002.04
Hoffmeyer	Russell Daniel	Detective	\$ 122,899.97	\$ 1,037.79
Lopes	Jude Alexander	Detective	\$ 122,873.25	\$ 1,037.79
Thomas	Robert	Detective	\$ 122,868.53	\$ 1,047.28
Yiannakos	Christos	Plainclothes Police Constable	\$ 122,866.60	\$ 996.95
Domingo	Jason Edward	Police Constable	\$ 122,861.18	\$ 985.85
Trenouth	Bradley Robert	Plainclothes Police Constable	\$ 122,849.31	\$ 1,002.04
Dales	Clayton Russell	Plainclothes Police Constable	\$ 122,848.78	\$ 1,002.04
Hoeller	Christopher Alexander	Plainclothes Police Constable	\$ 122,828.02	\$ 1,002.04
Shaw	Carl	Plainclothes Police Constable	\$ 122,813.46	\$ 893.84
Zare Seysan	Roya	Police Constable	\$ 122,807.95	\$ 971.62
Das Gupta	Onil	Training Constable	\$ 122,806.74	\$ 1,022.58
Hassard	Lauren Catharine	Plainclothes Police Constable	\$ 122,805.63	\$ 1,002.04
West	Michael Adam	Plainclothes Police Constable	\$ 122,789.47	\$ 1,002.04
Fox	James	Detective	\$ 122,777.37	\$ 1,047.28
Campbell	Steven James	Detective	\$ 122,746.95	\$ 1,027.91
Grant	Patricia Ann	Detective	\$ 122,737.01	\$ 1,037.79
Goddard	Glenn Patrick	Police Constable	\$ 122,736.50	\$ 990.47
Kerr	Samuel William	Police Constable	\$ 122,735.66	\$ 1,000.61
Khurshid	Sheikh Ahmad	Police Constable	\$ 122,731.99	\$ 991.95
Durst	Christopher David	Plainclothes Police Constable	\$ 122,721.97	\$ 987.28
Devereux	Christopher Lee	Police Constable	\$ 122,719.93	\$ 990.47
White	Anthony	Police Constable	\$ 122,717.01	\$ 1,000.61
Spriggs	Brett Harold	Plainclothes Police Constable	\$ 122,716.98	\$ 1,012.70



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Rooney	Nigel Patrick	Plainclothes Police Constable	\$ 122,709.13	\$ 1,012.70
Diodati	Richard	Police Constable	\$ 122,705.81	\$ 1,000.61
Drake	William	Sergeant	\$ 122,699.62	\$ 1,047.28
Ellis	Aisha Binta	Police Constable	\$ 122,695.80	\$ 971.62
Zanati	Balazs Karoly	Police Constable	\$ 122,694.59	\$ 971.62
Burgin	Michael Brian	Plainclothes Police Constable	\$ 122,689.56	\$ 993.85
Levesque	Thomas Robert	Senior Project Coordinator	\$ 122,685.91	\$ 1,189.00
Watson	O'Neil Constant	Plainclothes Police Constable	\$ 122,682.73	\$ 978.50
Shangi	Joseph Ralph	Sergeant	\$ 122,676.50	\$ 1,027.91
Zaffino	Franco Antonio	Plainclothes Police Constable	\$ 122,666.19	\$ 996.58
Campbell	Clayton Douglas	Staff Sergeant	\$ 122,654.81	\$ 1,066.65
Moore	Adam Benjamin	Training Constable	\$ 122,645.30	\$ 1,002.04
Reed-Pyefinch	Jennifer Christine	Plainclothes Police Constable	\$ 122,641.24	\$ 997.36
Chouryguine	Dmitry	Plainclothes Police Constable	\$ 122,634.87	\$ 1,002.04
Smith	Jason Sean	Plainclothes Police Constable	\$ 122,632.70	\$ 1,002.04
Hall	Neil Harcourt	Sergeant	\$ 122,630.26	\$ 1,024.37
Oakes	James	Police Constable	\$ 122,621.03	\$ 1,000.61
Small	Bryan George	Training Constable	\$ 122,616.40	\$ 1,002.04
Sidhu	Ajeet Singh	Plainclothes Police Constable	\$ 122,605.96	\$ 977.64
Mayers	Roger	Sergeant	\$ 122,597.20	\$ 1,047.28
Ramji	Aly Raza	Detective	\$ 122,557.28	\$ 1,047.28
Graham	Lee Michael	Sergeant	\$ 122,554.50	\$ 1,047.28
Garland	Marina Eduardovna	Detective	\$ 122,545.76	\$ 1,029.76
Goldsmith	Eric Charles	Sergeant	\$ 122,545.35	\$ 1,037.79
Shufman	Aviv	Plainclothes Police Constable	\$ 122,501.61	\$ 993.85
Wallace	Jason Ralph	Police Constable	\$ 122,501.27	\$ 971.62
Mi	Yaoming	Senior Technical Analyst	\$ 122,461.49	\$ 379.60
Patterson	Shona-Lynn Debra	Plainclothes Police Constable	\$ 122,460.31	\$ 1,002.04
Juma	Michael Onyango	Police Constable	\$ 122,452.93	\$ 971.62
Fenton	Jason Robert	Plainclothes Police Constable	\$ 122,439.01	\$ 1,002.04
Pitre	Danny Christopher	Plainclothes Police Constable	\$ 122,433.23	\$ 993.85
St George	Stephane Marc	Sergeant	\$ 122,431.65	\$ 1,027.91
Skvortsov	Mykola	Plainclothes Police Constable	\$ 122,424.86	\$ 999.48
Dosanjh	Mandeep	Police Constable	\$ 122,421.63	\$ 971.62
Abraham	Stanley Samuel	Plainclothes Police Constable	\$ 122,407.64	\$ 993.85
Eldridge	Reginald	Sergeant	\$ 122,404.01	\$ 1,047.28
Cooper	Christopher Robert	Police Constable	\$ 122,392.08	\$ 981.89
Zebrowski	Tomasz	Police Constable	\$ 122,379.75	\$ 981.89
Wiggemann	Sven	Police Constable	\$ 122,365.56	\$ 981.89
Sukhdeo	Christopher Harry	Police Constable	\$ 122,343.54	\$ 971.62
Sen	Tapan Kumar	Project Leader	\$ 122,342.98	\$ 410.02
Lorrinan	Steven Cyril	Sergeant	\$ 122,319.74	\$ 1,037.79
Nakhuda	Mohmed Hanif	Police Constable	\$ 122,313.76	\$ 981.89
Bacon	Andrew Martin	Training Constable	\$ 122,312.07	\$ 1,002.04
Payton	Howard Lewis	Sergeant	\$ 122,292.82	\$ 1,047.28
Hicks	Stephen	Sergeant	\$ 122,271.33	\$ 1,047.28
Riggs	Brian Christopher	Plainclothes Police Constable	\$ 122,263.16	\$ 1,012.70
Koh	David Sukjin	Police Constable	\$ 122,237.06	\$ 981.89
Johnstone	Adrianne	Staff Sergeant	\$ 122,234.16	\$ 1,066.65
Banton	Robin Horatio	Sergeant	\$ 122,231.15	\$ 1,047.28
Chan	Alpha Hawk-Bung	Detective	\$ 122,223.27	\$ 1,042.59
Sudmalls	Erik Evalds	Police Constable	\$ 122,222.44	\$ 956.74
Fenwick	Matthew Michael	Plainclothes Police Constable	\$ 122,221.56	\$ 991.00
Cole	Jason Arthur	Sergeant	\$ 122,210.57	\$ 1,047.28
Wynia	Randall	Detective	\$ 122,207.91	\$ 1,047.28
Moore	Jeremy Andrew	Police Constable	\$ 122,203.48	\$ 971.62
Mcfarquhar	Brett Harry	Staff Sergeant	\$ 122,197.26	\$ 416.65
Esteves	Rui Manuel	Police Constable	\$ 122,194.11	\$ 981.89
Mian	Farhaan Aftab	Police Constable	\$ 122,178.49	\$ 995.88
Santarelli	John Enrico	Police Constable	\$ 122,175.17	\$ 981.89



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Reid	Robert Charles	Plainclothes Police Constable	\$ 122,159.00	\$ 977.64
Tinney	Harlen	Sergeant	\$ 122,157.51	\$ 1,037.79
Kostiuk	Michael	Police Constable	\$ 122,147.15	\$ 1,000.61
Moxham	Sean Gary	Plainclothes Police Constable	\$ 122,120.89	\$ 1,002.04
White	William	Sergeant	\$ 122,115.40	\$ 1,047.28
Court	Robyn Dee	Plainclothes Police Constable	\$ 122,100.17	\$ 992.46
Svitlychnyi	Volodymyr Volod	Police Constable	\$ 122,065.35	\$ 971.62
Schofield	Glenn	Detective	\$ 122,030.16	\$ 1,047.28
Fidler	Andrew Clarence	Police Constable	\$ 122,012.25	\$ 981.89
Armstrong	Kimberly Dawn	Manager of Parking Enforcement	\$ 122,008.49	\$ 954.33
Ozols	John	Plainclothes Police Constable	\$ 122,007.91	\$ 1,022.58
Morell	Adam	Police Constable	\$ 121,999.65	\$ 1,000.61
Mconnach	Robert Bruce	Plainclothes Police Constable	\$ 121,995.20	\$ 372.58
Greavette	James	Plainclothes Police Constable	\$ 121,993.01	\$ 1,022.58
Jackson	Robert Michael	Plainclothes Police Constable	\$ 121,956.46	\$ 1,002.04
Hayford	Marc Gordon	Plainclothes Police Constable	\$ 121,952.33	\$ 1,002.04
Hall	Alvin Dalton	Sergeant	\$ 121,943.04	\$ 1,047.28
Ozkan	Nedim	Senior Analyst	\$ 121,941.50	\$ 379.60
Diaz	Pedro Eduardo	Detective	\$ 121,931.62	\$ 1,047.28
Slugg	Kenneth George	Police Constable	\$ 121,927.18	\$ 985.49
Montrait	David William	Police Constable	\$ 121,925.18	\$ 975.62
Griffin	Shain Michael	Detective	\$ 121,909.51	\$ 1,037.79
Park	Sung Jin	Police Constable	\$ 121,904.86	\$ 981.89
Luczyk	Richard Alexander	Plainclothes Police Constable	\$ 121,901.14	\$ 1,002.04
Price	David Raymond	Plainclothes Police Constable	\$ 121,900.89	\$ 1,002.04
Figlarz	Radoslaw	Police Constable	\$ 121,892.28	\$ 995.88
Ferguson	Jay Marie	Sergeant	\$ 121,881.37	\$ 1,047.28
Thorne	Timothy Peter	Sergeant	\$ 121,867.20	\$ 1,037.79
Colacci	Carlo Roberto	Plainclothes Police Constable	\$ 121,863.27	\$ 1,002.04
Ethier	Christopher Michael	Plainclothes Police Constable	\$ 121,863.27	\$ 988.88
Sutherland	Brian Arthur	Police Constable	\$ 121,842.79	\$ 981.89
Mcevoy	Clinton Wayne	Plainclothes Police Constable	\$ 121,842.66	\$ 1,002.04
Low	Julian Ferguson	Plainclothes Police Constable	\$ 121,824.18	\$ 1,012.70
Ahmad	Syed Omar	Plainclothes Police Constable	\$ 121,813.42	\$ 1,002.04
Thayalan	Sarath	Police Constable	\$ 121,800.81	\$ 981.89
Marcinkowski	Michael James	Police Constable	\$ 121,797.30	\$ 981.89
Kozar	Frederick Joseph	Sergeant	\$ 121,790.21	\$ 1,037.79
Hunte	Karen	Sergeant	\$ 121,755.51	\$ 1,047.28
Danson	Stephanie Elizabeth	Plainclothes Police Constable	\$ 121,751.27	\$ 988.75
Lima	Rodney James	Sergeant	\$ 121,719.97	\$ 1,037.79
Clark	Corinne	Sergeant	\$ 121,712.20	\$ 622.28
Carl	George William	Training Constable	\$ 121,703.65	\$ 1,022.58
Mccutcheon	Douglas	Detective	\$ 121,701.81	\$ 397.28
Vukovic	Matthew Marko	Police Constable	\$ 121,693.51	\$ 981.89
Stibbe	Clinton Rodney	Police Constable	\$ 121,676.68	\$ 985.85
Fougere	Cory Trenton	Sergeant	\$ 121,676.38	\$ 1,027.91
D'Antonio	Remo	Detective	\$ 121,633.99	\$ 1,037.79
Tu	Binh Tu	Plainclothes Police Constable	\$ 121,617.89	\$ 987.28
Chahal	Jaskanwal Singh	Police Constable	\$ 121,595.97	\$ 989.55
Pablo	Glen Patrick	Police Constable	\$ 121,581.86	\$ 981.89
Goulah	Anthony Leo	Plainclothes Police Constable	\$ 121,580.45	\$ 1,002.04
Backer	Mark Francis	Plainclothes Police Constable	\$ 121,570.38	\$ 993.85
Campbell	Phillip Scott	Plainclothes Police Constable	\$ 121,559.89	\$ 988.05
Davey	Thomas	Sergeant	\$ 121,529.49	\$ 1,047.28
Klunder	Gerard William	Sergeant	\$ 121,528.46	\$ 1,037.79
Capizzo	Giuseppe Dino	Detective	\$ 121,526.72	\$ 1,047.28
Rivers	Brett Lewis	Police Constable	\$ 121,522.47	\$ 981.89
Anand	Anil	Inspector	\$ 121,515.60	\$ 774.67
Prevost	Jayne Thomas	Police Constable	\$ 121,504.54	\$ 331.89
Dlugopolski	Stanislaw	Police Constable	\$ 121,498.13	\$ 996.65

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Mcknight	Adam Scott	Plainclothes Police Constable	\$ 121,492.85	\$ 993.85
Nanton	Andrew Antonio	Police Constable	\$ 121,486.43	\$ 981.89
Loucks	Corina Michelle	Detective	\$ 121,468.79	\$ 1,027.91
Brown	Mark Charles	Police Constable	\$ 121,463.83	\$ 981.89
Lewis	Sandra Arlene	Supervisor	\$ 121,446.19	\$ 909.74
Tourangeau	Craig Ronald	Police Constable	\$ 121,433.23	\$ 990.47
Henderson	Geoffrey Paul	Police Constable	\$ 121,421.07	\$ 990.47
Mrahar	Jasbir Singh	Police Constable	\$ 121,414.51	\$ 982.42
Lussow	Christopher	Training Constable	\$ 121,406.28	\$ 1,022.58
Saltmarsh	Sean Ryan	Police Constable	\$ 121,405.00	\$ 981.89
Kraus	Jeremy James	Police Constable	\$ 121,399.03	\$ 306.74
Frigon	Robert	Plainclothes Police Constable	\$ 121,396.61	\$ 1,022.58
Perino	Kenneth Vincent	Police Constable	\$ 121,395.63	\$ 975.62
Jansz	Gawain Mario	Sergeant	\$ 121,394.64	\$ 1,037.79
Davis	Jason Brian	Plainclothes Police Constable	\$ 121,392.05	\$ 1,002.04
Drake	Kevin Christopher	Plainclothes Police Constable	\$ 121,391.74	\$ 987.28
Crane	Robert Jason	Sergeant	\$ 121,386.44	\$ 1,037.79
Mitchell	Jodi Lynn	Sergeant	\$ 121,374.59	\$ 1,037.79
Lalla	Lester Royson	Plainclothes Police Constable	\$ 121,345.29	\$ 1,002.04
Macduff	Jeffery John	Sergeant	\$ 121,342.12	\$ 1,037.79
Rozich	Samantha Mildred	Sergeant	\$ 121,336.65	\$ 1,047.28
Zold	John	Police Constable	\$ 121,336.41	\$ 1,000.61
Osborne	Keith Thomas	Plainclothes Police Constable	\$ 121,334.36	\$ 1,002.04
West	Lee Ann	Detective	\$ 121,321.99	\$ 1,037.79
Benyi	Alexandru	Police Constable	\$ 121,306.44	\$ 971.62
Grover	Todd	Sergeant	\$ 121,298.83	\$ 1,047.28
Thompson	Elsie Tina	Supervisor	\$ 121,298.48	\$ 410.02
Briscoe	Omari Kamau	Plainclothes Police Constable	\$ 121,296.04	\$ 1,002.04
Rennie	Alexander	Detective	\$ 121,273.52	\$ 2,540.09
Ahmed	Jameel	Police Constable	\$ 121,264.40	\$ 990.47
Welsh	Jonathan Clayton	Plainclothes Police Constable	\$ 121,257.57	\$ 1,002.04
Kuhn	Rene Michael	Training Constable	\$ 121,251.88	\$ 1,002.04
Handsor	Amy Christine	Sergeant	\$ 121,243.66	\$ 1,027.91
Hannah	Ingrid Ellen	Police Constable	\$ 121,241.46	\$ 981.89
Payne	Karl Scott	Detective	\$ 121,235.88	\$ 1,047.28
Kim	Daniel	Police Constable	\$ 121,221.45	\$ 971.62
Chan	Christopher	Plainclothes Police Constable	\$ 121,214.43	\$ 993.85
Woodhouse	Stephen	Sergeant	\$ 121,212.56	\$ 1,047.28
Yeandle	Mark	Sergeant	\$ 121,200.21	\$ 1,047.28
Smissen	John Michael	Plainclothes Police Constable	\$ 121,195.41	\$ 1,012.70
Mckinnie	Amanda	Sergeant	\$ 121,174.16	\$ 1,047.28
Lahey	Mary Regina	Sergeant	\$ 121,164.41	\$ 1,047.28
Yurkiw	Adam Lorne	Plainclothes Police Constable	\$ 121,164.22	\$ 1,002.04
Lavers	Manfred James	Plainclothes Police Constable	\$ 121,160.46	\$ 989.06
Goodwin	Ralph	Sergeant	\$ 121,157.61	\$ 1,047.28
D'Cunha	Michael Edward	Plainclothes Police Constable	\$ 121,154.23	\$ 997.42
Koushyar-Moghtader	Shahryar	Police Constable	\$ 121,131.45	\$ 971.62
Gilbert	Shawn William	Detective	\$ 121,109.59	\$ 1,037.79
Harris	Craig Edward	Sergeant	\$ 121,105.13	\$ 1,047.28
Holder	Paul	Plainclothes Police Constable	\$ 121,099.57	\$ 1,077.73
Murphy	Liam	Sergeant	\$ 121,092.09	\$ 1,047.28
Kiproff	Michael Peter	Plainclothes Police Constable	\$ 121,087.72	\$ 1,006.75
Verdoold	Lance Scott	Police Constable	\$ 121,053.15	\$ 1,000.61
Richardson	Sheila Ann	Sergeant	\$ 121,047.89	\$ 397.28
Bissonnette	Paul Marcel	Sergeant	\$ 121,045.48	\$ 1,027.91
Reid	Jonathan Patrick	Police Constable	\$ 121,044.78	\$ 981.89
Olsen	Shaun	Sergeant	\$ 121,039.07	\$ 1,047.28
Hurtado	Jorge Javier	Plainclothes Police Constable	\$ 121,019.63	\$ 993.85
Tsoi	Wylie Yin	Police Constable	\$ 121,018.06	\$ 971.62
Canning	Paul Bret	Plainclothes Police Constable	\$ 121,015.12	\$ 997.36

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Jenkins	Allen	Sergeant	\$ 120,993.70	\$ 397.28
Cieslik	Jaroslav	Police Constable	\$ 120,984.83	\$ 1,000.61
Cordova	Roberto	Police Constable	\$ 120,959.25	\$ 971.62
Gavaller	Ilana Chana	Police Constable	\$ 120,956.99	\$ 971.62
Racette	Allan Roger	Plainclothes Police Constable	\$ 120,923.55	\$ 1,002.04
Mantle	Bryan Larry	Plainclothes Police Constable	\$ 120,918.10	\$ 1,002.04
Tam	Chi -Tak	Police Constable	\$ 120,916.64	\$ 967.42
Armstrong	Karen	Police Constable	\$ 120,906.91	\$ 981.89
Gibillini	Richard	Sergeant	\$ 120,904.46	\$ 1,047.28
Mcgarry	William Michael	Detective	\$ 120,891.27	\$ 1,047.28
Fernandes	Keri Ann	Detective	\$ 120,887.18	\$ 1,027.91
Oliver	Steven Ronald	Detective	\$ 120,859.22	\$ 1,027.91
Mobbs	Christopher Andrew	Police Constable	\$ 120,857.78	\$ 981.89
Artinian	Peglar	Plainclothes Police Constable	\$ 120,840.65	\$ 1,001.26
Atwood	Christopher Lionel	Police Constable	\$ 120,829.18	\$ 981.89
Coffey	David Thomas	Detective	\$ 120,801.14	\$ 1,032.35
Lee	Jae-Wook	Detective	\$ 120,786.57	\$ 1,037.79
Trueman	Maureen Ann	Detective	\$ 120,783.32	\$ 1,047.28
Hegarty	Natalie Monique	Detective	\$ 120,771.10	\$ 397.28
Hamilton	Anthony	Police Constable	\$ 120,771.03	\$ 971.62
Garbutt	Deborah Grace	Police Constable	\$ 120,767.13	\$ 990.47
Garcia	Etelvino Manuel	Plainclothes Police Constable	\$ 120,751.92	\$ 996.95
Braida	Sandi Laurel	Police Constable	\$ 120,751.59	\$ 972.02
Turnbull	Ronald James	Systems Integration Specialist	\$ 120,749.48	\$ 410.02
Osborn	Robert Daniel	Police Constable	\$ 120,739.81	\$ 981.89
Holmes	Douglas Jason	Police Constable	\$ 120,730.24	\$ 972.02
Khawaja	Arshad Sadiq	Training Constable	\$ 120,717.20	\$ 1,022.58
Graham	Jeffrey Rae	Police Constable	\$ 120,717.06	\$ 995.88
Anderson	Robert	Police Constable	\$ 120,688.37	\$ 995.88
Imrie	Thomas Allen	Detective	\$ 120,686.95	\$ 1,037.79
Karakochuk	Gerald George	Police Constable	\$ 120,677.82	\$ 972.02
Proctor	Richard	Detective	\$ 120,677.30	\$ 1,047.28
Pierre	Christopher Sean	Police Constable	\$ 120,676.49	\$ 971.62
Duerden	Patrick Peter	Police Constable	\$ 120,675.51	\$ 988.91
Pinchak	Wasył	Project Leader	\$ 120,672.84	\$ 410.02
Andrews	Brian Paul	Training Constable	\$ 120,670.40	\$ 1,012.70
Vincent	Matthew Edward	Project Leader	\$ 120,668.15	\$ 410.02
Dewsnap	Jamie Duncan	Plainclothes Police Constable	\$ 120,655.57	\$ 1,002.04
Sabadin	Michael Alexander	Detective	\$ 120,652.15	\$ 1,027.91
Sinclair	Phillip Noel	Sergeant	\$ 120,630.07	\$ 1,027.91
Verruno	Frank Domenico	Police Constable	\$ 120,627.11	\$ 998.19
Castillo Delgado	Eduin Rodrigo	Communications Operations Supervisor	\$ 120,622.81	\$ 979.42
Lanigan	Robin	Sergeant	\$ 120,607.81	\$ 1,047.28
Morrison	Michael Robert	Detective	\$ 120,604.58	\$ 1,037.79
Mcdougall	Joseph Gerrard	Police Constable	\$ 120,603.03	\$ 990.47
Zhou	Ye	Infrastructure Architect	\$ 120,599.48	\$ 410.02
Sone	Glen	Communications Operations Supervisor	\$ 120,597.53	\$ 979.42
Sager	Lawrence	Sergeant	\$ 120,596.42	\$ 1,047.28
Hatch	Diana Louise	Sergeant	\$ 120,587.64	\$ 1,047.28
Brown	Robert Arthur	Sergeant	\$ 120,581.44	\$ 1,027.91
Minhas	Gurminder Singh	Plainclothes Police Constable	\$ 120,569.84	\$ 996.93
Schulze	Scott Curtis	Police Constable	\$ 120,569.31	\$ 981.89
Fazeli	Alan Alireza	Detective	\$ 120,558.89	\$ 427.91
Khera	Sandeep Singh	Police Constable	\$ 120,558.25	\$ 981.89
Pitters	Glenn Michael	Police Constable	\$ 120,554.76	\$ 990.47
Sargent	Christopher Sean	Sergeant	\$ 120,538.78	\$ 1,047.28
Roberts	Peter Leslie	Police Constable	\$ 120,513.90	\$ 971.62
Smith	Kristy Jane	Detective	\$ 120,511.21	\$ 1,035.06
Dawn	Brian Gordon	Plainclothes Police Constable	\$ 120,509.76	\$ 1,002.04
Mcfadyen	Daniel Gordon	Detective	\$ 120,491.62	\$ 1,037.79

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Mckay	Scott	Detective	\$ 120,486.76	\$ 1,047.28
Medeiros	Andy	Plainclothes Police Constable	\$ 120,476.72	\$ 1,002.04
Ryan	Clinton Derek	Training Constable	\$ 120,470.79	\$ 1,002.04
Cilia	John Robert	Plainclothes Police Constable	\$ 120,467.19	\$ 1,002.04
Rallis	Peter	Sergeant	\$ 120,460.68	\$ 1,037.79
Lim	Jason	Plainclothes Police Constable	\$ 120,457.89	\$ 987.28
Pavlidis	Theodora	Sergeant	\$ 120,446.13	\$ 1,047.28
Davis	Stacey Dee	Staff Sergeant	\$ 120,434.83	\$ 1,059.20
Mcdonald	Spencer Matthew	Detective	\$ 120,434.05	\$ 1,032.35
Ling	Jonathan	Detective	\$ 120,424.38	\$ 1,047.28
Bourgeois	Jean Philip	Police Constable	\$ 120,423.57	\$ 981.89
Vandenberg	Carolyn	Sergeant	\$ 120,411.04	\$ 1,047.28
Levesque	Martin	Detective	\$ 120,397.66	\$ 1,027.91
Feagan	Gregory David	Plainclothes Police Constable	\$ 120,384.13	\$ 987.28
Yin	Jie	Information Security Architect	\$ 120,374.48	\$ 410.02
Mcneil	Ronald	Sergeant	\$ 120,355.04	\$ 1,047.28
Lee	Philip Brian	Sergeant	\$ 120,350.77	\$ 1,037.79
Kozak	David William	Detective	\$ 120,347.09	\$ 1,027.91
Choe	Michael Lim	Plainclothes Police Constable	\$ 120,345.49	\$ 997.36
Gill	Amanpreet Singh	Police Constable	\$ 120,331.04	\$ 981.89
Ma	Darren Tai-Yung	Training Constable	\$ 120,320.96	\$ 1,002.04
Tomaszewski	Marcin Robert	Police Constable	\$ 120,320.51	\$ 981.89
Somwaru	Kristopher Yoganand	Police Constable	\$ 120,281.52	\$ 981.89
Cain	James Michael	Police Constable	\$ 120,277.96	\$ 981.89
Coleman	Keith Samuel	Training Constable	\$ 120,262.46	\$ 1,012.70
Ollos	Sandor Ernest	Police Constable	\$ 120,256.33	\$ 981.89
Martell	Brian	Detective	\$ 120,249.26	\$ 1,047.28
Taborowski	Robert Joseph	Police Constable	\$ 120,225.09	\$ 981.89
Watt	Jermaine Antonio	Police Constable	\$ 120,198.05	\$ 981.89
Duncan	Peter	Detective	\$ 120,177.80	\$ 1,047.28
Shanly	Paul Timothy	Plainclothes Police Constable	\$ 120,170.11	\$ 993.85
Dhoum	Munish	Sergeant	\$ 120,168.90	\$ 1,019.06
Correa	Irwin	Police Constable	\$ 120,154.09	\$ 1,000.61
Newmarch	Brett Ryan	Plainclothes Police Constable	\$ 120,147.10	\$ 1,002.04
Ma	Seung Wook	Police Constable	\$ 120,144.00	\$ 331.89
Morden	Todd Douglas	Plainclothes Police Constable	\$ 120,129.78	\$ 1,012.70
Seymour	Geoffrey Franklin	Sergeant	\$ 120,124.30	\$ 1,037.79
Polychronis	George	Police Constable	\$ 120,116.21	\$ 971.62
Granberg	Dino	Sergeant	\$ 120,100.22	\$ 1,047.28
Jones	Jason Neil	Police Constable	\$ 120,099.32	\$ 981.89
Maclean	Roderick	Sergeant	\$ 120,097.97	\$ 1,047.28
Poliak	Mark John	Plainclothes Police Constable	\$ 120,097.78	\$ 1,012.70
Kempster	Darryl Martin	Plainclothes Police Constable	\$ 120,084.08	\$ 352.04
Mastrokostas	Magdalene Maggie	Sergeant	\$ 120,081.23	\$ 942.59
Kaposy	Kevin John	Sergeant	\$ 120,057.46	\$ 737.79
Gordon	Christopher	Sergeant	\$ 120,036.20	\$ 397.28
Ionta	Alessandro	Detective	\$ 120,033.47	\$ 1,027.91
Corba	Erik	Plainclothes Police Constable	\$ 120,033.02	\$ 988.75
Amah	Malik Ariel	Police Constable	\$ 120,029.99	\$ 981.89
Loria	Caterina	Plainclothes Police Constable	\$ 120,024.83	\$ 1,002.04
Bevan	Gordon	Training Constable	\$ 119,998.56	\$ 1,022.58
Warman	Richard Edgar	Police Constable	\$ 119,987.88	\$ 990.47
Syrmbo	Tom Anastasios	Sergeant	\$ 119,984.03	\$ 1,027.91
Draper	Kirstan Giles	Sergeant	\$ 119,980.02	\$ 1,024.37
Langille	Lynn	Detective	\$ 119,979.74	\$ 1,047.28
Sadeghi	Azadeh	Sergeant	\$ 119,978.07	\$ 1,017.29
Leung	Sheung	Detective	\$ 119,961.55	\$ 1,047.28
Bell	Brian Andrew	Plainclothes Police Constable	\$ 119,961.41	\$ 997.36
Dhaliwal	Piara Singh	Police Constable	\$ 119,952.54	\$ 975.62
Irvine	Gary Allison	Police Constable	\$ 119,950.39	\$ 1,000.61

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Channer	Neville	Sergeant	\$ 119,946.68	\$ 1,047.28
Nallaratnam	Roshan	Police Constable	\$ 119,942.61	\$ 971.62
Heard	Christopher Shayne	Sergeant	\$ 119,921.07	\$ 1,047.28
Menard	John Phillip	Detective	\$ 119,919.87	\$ 1,037.79
Rozario	Conrad George	Plainclothes Police Constable	\$ 119,913.63	\$ 1,199.36
Shaikh	Asif Anis	Police Constable	\$ 119,905.26	\$ 990.47
Marchen	Michael	Plainclothes Police Constable	\$ 119,901.89	\$ 1,022.58
Haroon	Usman	Police Constable	\$ 119,898.73	\$ 981.89
Valerio	John	Sergeant	\$ 119,892.79	\$ 1,047.28
Christian	Philip Bruce	Plainclothes Police Constable	\$ 119,888.14	\$ 996.58
Coroghly	Khalid Mohammed	Plainclothes Police Constable	\$ 119,877.15	\$ 1,002.04
Penton	Shane Stephen	Sergeant	\$ 119,873.61	\$ 1,037.79
Argiris	Kimberly Anne	Police Constable	\$ 119,865.59	\$ 990.47
Bryce	Robert Francis	Sergeant	\$ 119,852.83	\$ 1,047.28
Curtis	Teresa Phyllis	Plainclothes Police Constable	\$ 119,847.80	\$ 1,002.04
Nicholson	Leonard Bruce	Detective	\$ 119,834.78	\$ 1,037.79
Clark	Dana John	Police Constable	\$ 119,834.29	\$ 981.89
Copat	Luigi	Plainclothes Police Constable	\$ 119,830.91	\$ 1,022.58
Hawken	Michael Brownlee	Plainclothes Police Constable	\$ 119,827.20	\$ 1,002.04
Cormack	Brian James	Detective	\$ 119,825.31	\$ 1,035.45
Vandervoort	Belinda	Plainclothes Police Constable	\$ 119,823.72	\$ 352.04
Roy	Shaun Douglas	Police Constable	\$ 119,821.99	\$ 981.89
Whitworth	Michael Bruce	Training Constable	\$ 119,818.03	\$ 1,022.58
Tonna	Paul Anthony	Police Constable	\$ 119,810.58	\$ 981.89
Kranenburg	Lori Patricia	Detective	\$ 119,801.60	\$ 1,027.91
Juhasz	Alexander Gyoza	Police Constable	\$ 119,800.01	\$ 981.89
Altobello	Domenic Joesph	Plainclothes Police Constable	\$ 119,799.37	\$ 1,002.04
Brautigam	Jazen Lorne	Sergeant	\$ 119,795.51	\$ 1,027.91
Morris	Adam John	Police Constable	\$ 119,791.50	\$ 972.02
Poge	Eric Ronald	Police Constable	\$ 119,787.60	\$ 971.62
Poczak	Lisa	Detective	\$ 119,781.51	\$ 1,047.28
Brown	Paul Andrew	Police Constable	\$ 119,772.18	\$ 990.47
O'Donnell	Joseph Patrick	Police Constable	\$ 119,772.15	\$ 971.62
Stassen	Stephen Mark	Police Constable	\$ 119,741.42	\$ 972.02
Warrener	Robert Joseph	Police Constable	\$ 119,726.41	\$ 990.47
Xiouris	John	Plainclothes Police Constable	\$ 119,725.05	\$ 996.95
Angus	John Douglas	Plainclothes Police Constable	\$ 119,722.52	\$ 1,012.70
Patterson	Robert	Detective	\$ 119,708.33	\$ 1,047.28
Zinati	Jacques	Police Constable	\$ 119,706.03	\$ 340.47
Ahluwalia	Amit	Police Constable	\$ 119,699.16	\$ 971.62
Creighton	Damion Stephen	Police Constable	\$ 119,698.31	\$ 904.66
Sedore	Kevin Arthur	Detective	\$ 119,695.75	\$ 1,037.79
Tayabali	Azhar Abbas	Police Constable	\$ 119,691.93	\$ 986.57
Christodoulou	Yiorgo Richard	Police Constable	\$ 119,650.99	\$ 993.85
Chen	Jinn-Huei Jimmy	Plainclothes Police Constable	\$ 119,647.73	\$ 1,002.04
Palic	Igor	Police Constable	\$ 119,631.21	\$ 981.89
Randall	Nicholas William	Plainclothes Police Constable	\$ 119,624.14	\$ 993.85
Furanna	Ryan Andrew	Plainclothes Police Constable	\$ 119,623.80	\$ 1,002.04
Nei	Nicholas Shang-Lin	Sergeant	\$ 119,619.31	\$ 1,027.91
Di Tollo	Monica Franca	Senior Operations Supervisor	\$ 119,608.00	\$ 1,011.99
Hofland	Matthew Robert	Sergeant	\$ 119,603.64	\$ 1,037.79
Sangha	Harjit Singh	Plainclothes Police Constable	\$ 119,577.90	\$ 1,022.58
Spicer	Scott Owen	Plainclothes Police Constable	\$ 119,572.49	\$ 1,022.58
McLeish	Patricia Louise	Senior Technical Analyst	\$ 119,561.01	\$ 379.60
Adams	Todd Robert	Police Constable	\$ 119,546.85	\$ 981.89
Urkosky	Brian William	Detective	\$ 119,545.68	\$ 1,027.91
Van Nest	Ryan Kingsley	Detective	\$ 119,533.80	\$ 1,027.91
Phillips	Adam Marshall	Police Constable	\$ 119,529.75	\$ 975.62
Butt	Michael Clayton	Sergeant	\$ 119,520.88	\$ 1,037.79
Whitfield	Louis Francis	Plainclothes Police Constable	\$ 119,518.68	\$ 1,002.04

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Patel	Rajeshkumar	Detective	\$ 119,516.16	\$ 1,027.91
Repa	Mark Anthony	Sergeant	\$ 119,510.24	\$ 1,029.76
Li	Boyd	Detective	\$ 119,509.57	\$ 1,027.91
Riel	Jeffery James	Police Constable	\$ 119,501.72	\$ 981.89
Mcaskill	Melinda Jean	Sergeant	\$ 119,500.65	\$ 1,037.79
Fowler	Wayne Leonard	Detective	\$ 119,499.46	\$ 1,047.28
Kerr	Steven Harold	Detective	\$ 119,496.48	\$ 1,027.91
Melerowicz	Zachary Michael	Police Constable	\$ 119,493.79	\$ 306.74
Forde	Nelvin	Police Constable	\$ 119,483.32	\$ 981.89
Bates	Timothy Brian	Detective	\$ 119,483.25	\$ 1,047.28
Hembruff	Eric John	Sergeant	\$ 119,473.20	\$ 1,037.79
Alexiou	Demitrios	Plainclothes Police Constable	\$ 119,465.34	\$ 1,022.58
Dean	Jesse Russell	Plainclothes Police Constable	\$ 119,461.99	\$ 1,002.04
Li	Raymond Leung-Tak	Police Constable	\$ 119,461.65	\$ 971.62
Dzingala	Richard George	Police Constable	\$ 119,461.46	\$ 1,000.61
Bowers	Sean Edward	Police Constable	\$ 119,458.44	\$ 981.89
Jitta	Robin Lincoln	Detective	\$ 119,455.32	\$ 1,037.79
Sweenie	Paul Martin	Sergeant	\$ 119,448.24	\$ 1,037.79
Grierson	Michael	Detective	\$ 119,436.44	\$ 1,047.28
Sumaisar	Tom Nilan	Sergeant	\$ 119,430.90	\$ 1,026.81
Yelle	Justin Joseph	Police Constable	\$ 119,420.27	\$ 986.57
Gorski	Wojciech	Plainclothes Police Constable	\$ 119,408.71	\$ 993.85
Machell	Gary Lawrence	Police Constable	\$ 119,404.05	\$ 975.62
Williams	Michael James	Detective	\$ 119,387.49	\$ 1,032.35
Miller	Brian James	Police Constable	\$ 119,374.45	\$ 988.13
Hu	Yi	Police Constable	\$ 119,362.06	\$ 981.89
Fardell	Ryan David	Plainclothes Police Constable	\$ 119,358.16	\$ 993.85
Beatty	Ryan Alexander	Plainclothes Police Constable	\$ 119,350.85	\$ 1,002.04
Arsenault	Richard Paul	Sergeant	\$ 119,350.57	\$ 1,037.79
Newton	Deedee	Detective	\$ 119,346.18	\$ 1,047.28
Boulet	Scott	Detective	\$ 119,328.94	\$ 1,047.28
Trias	Ethelwald Diosa	Police Constable	\$ 119,309.30	\$ 981.89
Harfman	Bradley John	Police Constable	\$ 119,302.02	\$ 971.62
Percival	Kimberly Jane	Sergeant	\$ 119,299.81	\$ 1,037.79
Sisk	Darren	Sergeant	\$ 119,282.02	\$ 1,047.28
Windmoller	Theodore John	Sergeant	\$ 119,279.77	\$ 1,047.28
Genovy	Shaun	Detective	\$ 119,274.96	\$ 1,047.28
Purches	Scott Robert	Detective	\$ 119,262.70	\$ 1,037.79
Misiuda	Melissa Deanne	Plainclothes Police Constable	\$ 119,256.58	\$ 997.36
Wood	John Alan	Police Constable	\$ 119,255.45	\$ 981.89
Douglas	Jeffrey	Sergeant	\$ 119,253.06	\$ 1,047.28
Jackson	Wayne Neil	Sergeant	\$ 119,250.70	\$ 1,037.79
Csibi	Ladislav Alexandru	Sergeant	\$ 119,233.65	\$ 1,027.91
Snedden	Tracy Lee	Police Constable	\$ 119,233.44	\$ 981.89
Mohamed	Rizwan	Plainclothes Police Constable	\$ 119,224.39	\$ 1,002.04
Schettini	Anthony	Detective	\$ 119,218.51	\$ 1,047.28
Holder	Adkin	Detective	\$ 119,209.05	\$ 397.28
Keveza	Ryan Mathew	Plainclothes Police Constable	\$ 119,177.61	\$ 1,002.04
Brady	Jason Robert	Plainclothes Police Constable	\$ 119,166.40	\$ 1,002.04
Grekos	Michael	Sergeant	\$ 119,160.92	\$ 1,047.28
Judd	Richard Andrew	Plainclothes Police Constable	\$ 119,157.22	\$ 1,002.04
Leonard	Douglas Clint	Police Constable	\$ 119,120.14	\$ 981.89
Musclow	Claude	Sergeant	\$ 119,113.40	\$ 1,047.28
Sutcliffe	Darrin Herbert	Sergeant	\$ 119,102.55	\$ 1,047.28
Klaas	Peter	Police Constable	\$ 119,089.18	\$ 981.89
Blake	Kirk Douglas	Plainclothes Police Constable	\$ 119,080.07	\$ 1,002.04
Cicchirillo	Giuseppe	Police Constable	\$ 119,078.80	\$ 981.89
Homiak	Mark John	Plainclothes Police Constable	\$ 119,067.38	\$ 971.62
Foulds	Laura Jane	Plainclothes Police Constable	\$ 119,057.76	\$ 1,002.04
Tremblay	Andrew Justin	Police Constable	\$ 119,055.17	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Tynkaluk	Dean Allan	Sergeant	\$ 119,054.96	\$ 1,047.28
Ferguson	Stephen	Detective	\$ 119,052.51	\$ 1,047.28
Ditlof	Nicholas Christopher	Plainclothes Police Constable	\$ 119,049.45	\$ 996.95
Butt	Fasih Uz	Police Constable	\$ 119,048.02	\$ 972.02
Gunasekara	Gangodavila	Police Constable	\$ 119,036.03	\$ 971.62
Tindall	Derek James	Police Constable	\$ 119,031.90	\$ 981.89
Maclean	Thomas Christopher	Training Constable	\$ 119,027.62	\$ 1,002.04
Seguin	Christian Armand	Plainclothes Police Constable	\$ 119,027.04	\$ 1,002.04
Townley	Darren	Sergeant	\$ 119,021.85	\$ 1,047.28
Sidhu	Husandeep Singh	Police Constable	\$ 119,016.67	\$ 971.62
Connolly	John Paul	Police Constable	\$ 119,008.93	\$ 990.47
Poulimenos	William Demetre	Police Constable	\$ 119,005.28	\$ 983.45
Gregory	Robert R.	Detective	\$ 119,003.47	\$ 1,047.28
Coombs	Albert George	Plainclothes Police Constable	\$ 119,000.41	\$ 1,331.92
O'Shea	Stephen James	Training Constable	\$ 118,991.49	\$ 1,002.04
Lahey	Wayne	Sergeant	\$ 118,986.38	\$ 1,047.28
Girard	Martin Remi	Plainclothes Police Constable	\$ 118,952.34	\$ 999.48
Rowlands	Eric Michael	Plainclothes Police Constable	\$ 118,951.02	\$ 997.88
Cheng	Alan Lap	Plainclothes Police Constable	\$ 118,947.60	\$ 988.50
Bond	Michele Louise	Police Constable	\$ 118,943.56	\$ 983.45
Hopkinson	David	Police Constable	\$ 118,932.02	\$ 1,000.61
Kangas	Scott Osbourne	Police Constable	\$ 118,931.93	\$ 992.99
Sarjoo	Kevin Ramroop	Plainclothes Police Constable	\$ 118,921.88	\$ 1,002.04
Lei	Aaron	Senior Programmer	\$ 118,916.74	\$ 349.05
Desrochers	Roger Henri	Detective	\$ 118,916.21	\$ 1,037.79
Smith	William James	Police Constable	\$ 118,915.44	\$ 1,000.61
Damaso	Rodney	Detective	\$ 118,905.05	\$ 1,032.35
Maharaj	Zalina	Supervisor	\$ 118,885.11	\$ 410.02
Rughoo	David Ravindra	Plainclothes Police Constable	\$ 118,882.60	\$ 1,002.04
Schippke	Daniel Jan	Plainclothes Police Constable	\$ 118,879.85	\$ 1,002.04
Ion	Dean Francis	Detective	\$ 118,873.96	\$ 1,047.28
Sylva	Joselito	Plainclothes Police Constable	\$ 118,864.49	\$ 988.75
Chung	Philip	Detective	\$ 118,859.80	\$ 397.28
Mccutcheon	Sean Cameron	Sergeant	\$ 118,858.91	\$ 1,037.79
Johnston	Tricia Marlene	Detective	\$ 118,853.78	\$ 1,037.79
Heidgress	Heather Margaret	Plainclothes Police Constable	\$ 118,852.98	\$ 1,012.70
Flis	Candice Lynn	Sergeant	\$ 118,845.23	\$ 1,047.28
Dagonas	Andrea Helen	Plainclothes Police Constable	\$ 118,843.78	\$ 996.95
Lee	Evelyn Sui	Communications Operations Supervisor	\$ 118,827.83	\$ 975.22
Shi	Lei	Police Constable	\$ 118,812.13	\$ 981.89
Ahluwalia	Mandeep Singh	Police Constable	\$ 118,802.37	\$ 979.62
Vercholak	Allan George	Police Constable	\$ 118,795.25	\$ 981.89
Bai	Don Xin	Plainclothes Police Constable	\$ 118,794.87	\$ 1,002.04
Hiscox	Patrick James	Police Constable	\$ 118,794.19	\$ 981.89
Oakes	Joshua Robert	Police Constable	\$ 118,759.84	\$ 315.42
Fowlds	Gordon Bruce	Police Constable	\$ 118,758.04	\$ 1,000.61
Lam	Ken Raymond	Police Constable	\$ 118,755.31	\$ 971.62
Zhang	Lu	Senior Technical Analyst	\$ 118,753.89	\$ 377.44
Wong	Vincent Alexander	Police Constable	\$ 118,750.97	\$ 981.89
Albanese	Jason John	Detective	\$ 118,733.69	\$ 1,027.91
Hillhouse	Todd Garry	Sergeant	\$ 118,711.73	\$ 1,047.28
Clark	David James	Plainclothes Police Constable	\$ 118,701.15	\$ 1,012.70
Eustace	David	Sergeant	\$ 118,695.55	\$ 1,047.28
Newhook	Matthew Albert	Sergeant	\$ 118,682.14	\$ 1,047.28
Raney	Andrew	Sergeant	\$ 118,671.63	\$ 1,047.28
Roth	Michael William	Plainclothes Police Constable	\$ 118,668.92	\$ 993.85
Lionti	Calogero	Police Constable	\$ 118,662.20	\$ 985.85
Bevan	William	Detective	\$ 118,658.88	\$ 1,047.28
Dury	Benjamin Michael	Detective	\$ 118,652.00	\$ 387.79
Uppal	Vishal	Police Constable	\$ 118,597.29	\$ 988.49



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Wardle	Roland	Sergeant	\$ 118,592.53	\$ 397.28
Cheechoo	Nelson Thomas	Sergeant	\$ 118,590.47	\$ 1,029.76
Li	Xiaobo	Police Constable	\$ 118,571.86	\$ 981.89
Graham	Kevin Joseph	Police Constable	\$ 118,565.79	\$ 981.89
Gibb	Louis	Sergeant	\$ 118,555.30	\$ 1,047.28
Wang	Chuan	Plainclothes Police Constable	\$ 118,552.21	\$ 981.78
Williams	Deirdre Elizabeth	Board Administrator	\$ 118,547.59	\$ 374.38
Miller	Prince Charles	Plainclothes Police Constable	\$ 118,544.19	\$ 988.05
Tahiraj	Ali Shukri	Plainclothes Police Constable	\$ 118,539.25	\$ 1,002.04
Montgomery	Elizabeth Helen	Detective	\$ 118,532.20	\$ 1,047.28
Westerhoff	David James	Plainclothes Police Constable	\$ 118,528.41	\$ 1,002.04
Weeks	Jesse David	Sergeant	\$ 118,526.17	\$ 990.52
Elliott	Christopher Paul	Detective	\$ 118,523.86	\$ 1,037.79
Adach	Edward Hieronim	Detective	\$ 118,513.45	\$ 1,047.28
Flores	Manuel Alejandro	Plainclothes Police Constable	\$ 118,512.70	\$ 1,001.26
Madabhushini	Gopi Krishna	Parking Enforcement Officer	\$ 118,501.59	\$ 880.88
Randhawa	Palvinder Singh	Police Constable	\$ 118,501.53	\$ 990.79
Clements	Howard	Police Constable	\$ 118,498.25	\$ 1,000.61
Kennedy	Ian Daniel	Detective	\$ 118,496.90	\$ 377.91
Vendramini	Luigi	Sergeant	\$ 118,494.95	\$ 1,047.28
Bradfield	Kevin Barry	Sergeant	\$ 118,484.38	\$ 1,027.91
Guerreiro	Joseph Andrew	Training Constable	\$ 118,483.55	\$ 1,002.04
Stevenson	Brendan Leigh	Training Constable	\$ 118,457.26	\$ 1,002.04
Day	Paul	Police Constable	\$ 118,451.86	\$ 1,000.61
Ibrahim	Ashraf	Police Constable	\$ 118,446.69	\$ 904.66
Macneil	Steven James	Plainclothes Police Constable	\$ 118,430.43	\$ 1,002.04
Shutt	Scott David	Sergeant	\$ 118,425.73	\$ 1,027.91
Comeau	Joseph Thomas	Police Constable	\$ 118,423.19	\$ 983.45
Fardell	Geoffrey Royston	Plainclothes Police Constable	\$ 118,422.82	\$ 1,002.04
Ward	Vanessa	Detective	\$ 118,403.83	\$ 1,047.28
Terzopoulos	Chris	Police Constable	\$ 118,391.28	\$ 981.89
Braganza	Ryan Francis	Plainclothes Police Constable	\$ 118,387.78	\$ 993.85
Carefoot	Todd	Detective	\$ 118,381.08	\$ 1,006.94
Katafigiotis	Constantine	Plainclothes Police Constable	\$ 118,373.62	\$ 1,002.04
Dick	Michael David	Plainclothes Police Constable	\$ 118,368.52	\$ 1,002.04
Ford	Harrison Marc	Police Constable	\$ 118,366.52	\$ 971.62
Quinn	Sean Lee	Plainclothes Police Constable	\$ 118,366.31	\$ 1,002.04
Routh	Matthew Aaron	Detective	\$ 118,362.78	\$ 1,035.45
Douglas-Cook	Allyson Karen	Police Constable	\$ 118,357.05	\$ 981.89
Chapman	Mark	Detective	\$ 118,351.75	\$ 1,047.28
Wood	Darcy Ryan	Training Constable	\$ 118,350.09	\$ 1,002.04
Higo	Todd Elliot	Detective	\$ 118,331.25	\$ 1,037.79
Mendoza	Philip Manilay	Sergeant	\$ 118,322.60	\$ 1,037.79
Kelly	Erin Melissa	Communications Operator	\$ 118,319.59	\$ 286.13
Chahal	Jeffrey Alvin	Plainclothes Police Constable	\$ 118,314.98	\$ 999.48
Osoba	Olusesan Osokoya	Plainclothes Police Constable	\$ 118,307.02	\$ 1,002.04
Mcbride	Raymond Douglas	Plainclothes Police Constable	\$ 118,300.06	\$ 1,002.04
Janes	Gary Ambrose	Police Constable	\$ 118,296.81	\$ 990.47
Horton	Christopher Neil	Plainclothes Police Constable	\$ 118,294.83	\$ 1,002.04
Ferris	Manie Therese	Police Constable	\$ 118,291.58	\$ 981.89
Ostrom-Peake	Deirdre Ann	Labour Relations Analyst	\$ 118,286.85	\$ 1,167.81
Rohde	Danny William	Training Constable	\$ 118,272.39	\$ 1,012.70
Morris	Harold	Sergeant	\$ 118,259.05	\$ 1,047.28
Gallant	Denise	Detective	\$ 118,250.14	\$ 397.28
Soukatchev	Konstantin	Training Constable	\$ 118,245.51	\$ 1,002.04
Wolfe	Stephen Micheal	Police Constable	\$ 118,236.19	\$ 988.49
Surridge	Scott Woodrow	Police Constable	\$ 118,231.90	\$ 971.62
Salowski	Gayle Winnifred	Labour Relations Analyst	\$ 118,222.71	\$ 1,167.81
Beadman	Brian George	Sergeant	\$ 118,217.55	\$ 1,047.28
Robitaille	Patrick Antoine	Detective	\$ 118,217.49	\$ 1,027.91



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Disalvo	Sharon	Sergeant	\$ 118,209.65	\$ 1,047.28
Gittus	Ryan Christopher	Police Constable	\$ 118,209.20	\$ 981.89
Skinner	Kelly Simone	Detective	\$ 118,191.05	\$ 1,037.79
Tawton	Joanne	Police Constable	\$ 118,186.23	\$ 1,000.61
Washington	Katharine Ann	Detective	\$ 118,174.25	\$ 1,047.28
Thompson	James Duncan	Plainclothes Police Constable	\$ 118,169.41	\$ 1,002.04
Reid	Gregor John	Plainclothes Police Constable	\$ 118,151.74	\$ 995.04
Smith	Raymond Ernest	Project Leader	\$ 118,147.52	\$ 410.02
Crilly	John James	Detective	\$ 118,141.70	\$ 1,037.79
Smith	John Gray	Plainclothes Police Constable	\$ 118,136.31	\$ 996.58
Knowles	David	Detective	\$ 118,136.19	\$ 1,047.28
Coulter	Shane Dustin	Sergeant	\$ 118,120.81	\$ 1,037.79
Bowmaster	Michael Glen	Detective	\$ 118,103.65	\$ 1,037.79
Mackrell	Paul	Detective	\$ 118,100.55	\$ 397.28
Burke	Susan Joyce	Detective	\$ 118,099.07	\$ 1,047.28
Dunker	Nigel Peter	Training Constable	\$ 118,079.67	\$ 1,002.04
Moreira	John	Detective	\$ 118,058.35	\$ 1,047.28
Bernier	Jami Joseph	Plainclothes Police Constable	\$ 118,056.67	\$ 987.28
Lambie	Darryl Bradley	Police Constable	\$ 118,046.05	\$ 981.89
Lapensee	Sylvain Aurele	Sergeant	\$ 118,017.75	\$ 1,027.91
Rabbito	Corrado	Plainclothes Police Constable	\$ 118,016.20	\$ 1,012.70
Lawson	Nicholas William	Plainclothes Police Constable	\$ 118,012.78	\$ 999.48
Grigat	Cornelia Grace	Police Constable	\$ 117,997.24	\$ 981.89
Frederick	Antonio Rudolph	Sergeant	\$ 117,979.26	\$ 1,027.91
Sawyer	David Allan	Police Constable	\$ 117,976.46	\$ 981.89
Van Ruyven	Marc Gerard	Police Constable	\$ 117,964.81	\$ 971.62
Mansuri	Abuturab Abubak	Police Constable	\$ 117,964.22	\$ 981.89
Mohr	Chad Francis	Police Constable	\$ 117,960.95	\$ 981.89
Henry	Kim Kevin	Police Constable	\$ 117,959.83	\$ 981.89
Higgs	Leslie Anne	Police Constable	\$ 117,942.05	\$ 971.62
Deacon	Timothy William	Police Constable	\$ 117,922.29	\$ 971.62
Regan	Gail	Detective	\$ 117,921.38	\$ 397.28
Hrepic	Mario	Sergeant	\$ 117,917.18	\$ 1,047.28
Papamanolis	Dimitrios	Police Constable	\$ 117,912.35	\$ 306.74
White	Donald Gerald	Detective	\$ 117,911.40	\$ 1,037.79
Norman	Darryl James	Plainclothes Police Constable	\$ 117,905.29	\$ 994.38
Small	Christopher Douglas	Police Constable	\$ 117,894.15	\$ 981.89
Metzger	Katimarie	Plainclothes Police Constable	\$ 117,893.80	\$ 1,002.04
Chow	Wing Yem	Police Constable	\$ 117,892.84	\$ 981.89
Russell	Robert Glenn	Detective	\$ 117,892.27	\$ 1,037.79
Hilborn	Lynda Dawn	Sergeant	\$ 117,880.74	\$ 1,047.28
Burke	Christopher John	Detective	\$ 117,880.39	\$ 397.28
De Los Rios	Juan Carlos	Plainclothes Police Constable	\$ 117,865.91	\$ 1,022.58
Browne	Gregory Stuart	Plainclothes Police Constable	\$ 117,864.36	\$ 993.85
Myers	Sharon Elizabeth	Detective	\$ 117,860.97	\$ 1,037.79
Tanel	Christopher Mathew	Plainclothes Police Constable	\$ 117,855.31	\$ 994.16
Kerr	Kyle	Detective	\$ 117,824.88	\$ 1,047.28
Mauceri	Vince Victor	Police Constable	\$ 117,800.37	\$ 981.89
Sorgo	Roy	Detective	\$ 117,759.99	\$ 1,047.28
Cid	Claudia Irene	Police Constable	\$ 117,740.80	\$ 981.89
Ng	Yuen	Sergeant	\$ 117,733.10	\$ 1,047.28
Duarte	Marco Filipe	Plainclothes Police Constable	\$ 117,732.46	\$ 996.95
Canning	Mark	Training Constable	\$ 117,702.74	\$ 1,022.58
Arshad	Sheraz	Plainclothes Police Constable	\$ 117,697.31	\$ 987.28
Direnzo	Raymond Martin	Sergeant	\$ 117,688.44	\$ 1,047.28
Butt	Celeste Barbara	Detective	\$ 117,676.39	\$ 1,037.79
Wojdylo	Henryk	Sergeant	\$ 117,672.01	\$ 1,047.28
Prosavich	Paula Anne	Sergeant	\$ 117,670.46	\$ 477.91
Brown	Matthew James	Plainclothes Police Constable	\$ 117,670.09	\$ 1,002.04
Inglis	Craig Norman	Police Constable	\$ 117,665.00	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Scearce	Martin Kendal	Police Constable	\$ 117,662.73	\$ 981.89
Perry	Trevor Quentin	Police Constable	\$ 117,661.19	\$ 981.89
Gray	Robert	Sergeant	\$ 117,661.18	\$ 397.28
Ferreira	Mickael	Police Constable	\$ 117,660.21	\$ 981.89
Mavrou	Danny	Plainclothes Police Constable	\$ 117,655.00	\$ 997.36
Uhrich	Allan Joseph	Sergeant	\$ 117,648.05	\$ 397.28
Gauthier	Paul Richard	Detective	\$ 117,643.25	\$ 1,035.45
Bhimji	Karim Tajdin	Police Constable	\$ 117,640.50	\$ 981.89
Green	David Adam	Police Constable	\$ 117,631.00	\$ 972.02
Campbell	Murray Smeaton	Sergeant	\$ 117,597.72	\$ 1,037.79
Akromah Adjei	Alfred	Police Constable	\$ 117,578.33	\$ 904.66
Dilly	Andrew Earl	Plainclothes Police Constable	\$ 117,572.49	\$ 1,002.04
Gonzales	Angelo Enriquez	Police Constable	\$ 117,571.81	\$ 988.49
Harris	Kimberley Ann	Detective	\$ 117,562.09	\$ 387.79
Larmour	Brent James	Plainclothes Police Constable	\$ 117,561.24	\$ 993.85
Umbrello	Franco	Sergeant	\$ 117,557.56	\$ 1,019.06
Haggett	Lori Lynn	Detective	\$ 117,555.26	\$ 397.28
Ross	Darlene	Sergeant	\$ 117,553.26	\$ 1,047.28
Marsman	Henri	Detective	\$ 117,548.45	\$ 1,047.28
Salines	Ciro	Plainclothes Police Constable	\$ 117,547.99	\$ 997.36
Foley	Renee Cynthia	Detective	\$ 117,535.94	\$ 1,037.79
Verspeeten	Bradley Dennis	Plainclothes Police Constable	\$ 117,525.45	\$ 1,002.04
Corra	Dale	Sergeant	\$ 117,511.54	\$ 947.28
Gregory	Sandra	Sergeant	\$ 117,508.58	\$ 1,047.28
Balaga	Artur	Sergeant	\$ 117,508.42	\$ 1,024.37
Boncardo	Peter John	Plainclothes Police Constable	\$ 117,502.88	\$ 1,002.04
Peschier	Christopher Victor	Police Constable	\$ 117,499.96	\$ 971.62
Worsdale	Shayne William	Police Constable	\$ 117,475.60	\$ 981.89
Mills	Brad Jonathan	Police Constable	\$ 117,470.43	\$ 971.62
Skeete	Junior	Sergeant	\$ 117,467.46	\$ 397.28
Stevens	John	Sergeant	\$ 117,464.43	\$ 1,047.28
Koech	Aggrey Kiplanga	Plainclothes Police Constable	\$ 117,448.20	\$ 997.36
Craddock	Stephen	Sergeant	\$ 117,433.87	\$ 1,047.28
Toyne	Simon Andrew	Police Constable	\$ 117,418.78	\$ 981.89
Manserra	David James	Plainclothes Police Constable	\$ 117,416.65	\$ 991.20
Louhikari	Renata	Detective	\$ 117,413.51	\$ 1,047.28
Broadfoot	Alexander	Sergeant	\$ 117,413.15	\$ 1,047.28
Boddaert	Warren Peter	Training Constable	\$ 117,405.25	\$ 1,012.70
Tattersall	Michael Eastwod	Police Constable	\$ 117,402.43	\$ 981.89
Permaul	Gavin	Police Constable	\$ 117,399.32	\$ 971.62
Sirbos	Tommy	Police Constable	\$ 117,394.39	\$ 981.89
Hawco	Bernard Thomas	Sergeant	\$ 117,392.40	\$ 1,047.28
Takeda	Robert	Detective	\$ 117,383.77	\$ 1,047.28
Sutcliffe	Colin David	Police Constable	\$ 117,377.20	\$ 994.86
Poulin	Martin Fabian	Sergeant	\$ 117,372.42	\$ 1,037.79
Puterbaugh	Michael Francis	Sergeant	\$ 117,367.25	\$ 397.28
Bator	Andrew Istvan	Sergeant	\$ 117,366.41	\$ 1,047.28
Lee	Elliott	Plainclothes Police Constable	\$ 117,358.51	\$ 993.85
Woolfenden	Diane Emily	Police Constable	\$ 117,356.59	\$ 981.89
Haitzer	Gary	Sergeant	\$ 117,353.21	\$ 1,047.28
Rodeghiero	Robert James	Detective	\$ 117,350.09	\$ 1,029.76
Gaudet	David Richard	Sergeant	\$ 117,344.43	\$ 1,035.45
Findlay	Ryan Mclean	Plainclothes Police Constable	\$ 117,342.24	\$ 1,002.04
Jones	Thomas	Plainclothes Police Constable	\$ 117,332.10	\$ 372.58
Park	Sang Jun	Police Constable	\$ 117,329.50	\$ 990.47
Elliott	Shawn William	Detective	\$ 117,311.38	\$ 1,047.28
Blackler	Frederick	Detective	\$ 117,311.06	\$ 1,047.28
Park	Sung Min	Police Constable	\$ 117,302.00	\$ 971.62
Benney	Peter	Plainclothes Police Constable	\$ 117,294.30	\$ 1,022.58
Ho	Matthew Wei-En	Police Constable	\$ 117,285.71	\$ 975.62

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Mckee	Kelly Marie	Detective	\$ 117,284.83	\$ 1,027.91
Burgess	Troy	Sergeant	\$ 117,283.32	\$ 1,047.28
Tint	Julie Christine	Sergeant	\$ 117,280.99	\$ 1,047.28
Estwick	Eulialia	Sergeant	\$ 117,263.21	\$ 397.28
Douvis	Antonios	Police Constable	\$ 117,259.03	\$ 495.88
Dewland	William Ronald	Police Constable	\$ 117,245.14	\$ 331.89
Johnson	David Edward	Detective	\$ 117,237.45	\$ 1,047.28
Kerr	Christopher George	Police Constable	\$ 117,229.52	\$ 971.62
Macinnis	Robert Francis	Sergeant	\$ 117,214.87	\$ 1,047.28
Jovanovich	Deanna Sylvia	Police Constable	\$ 117,211.23	\$ 971.62
Sidhu	Sukhvinder Singh	Sergeant	\$ 117,208.92	\$ 1,037.79
Wojtkiewicz	Victor Brunislaw	Training Constable	\$ 117,202.45	\$ 1,002.04
Martin	Rudolf	Detective	\$ 117,201.16	\$ 397.28
Clemens	Jeffrey	Sergeant	\$ 117,197.26	\$ 1,047.28
McLeod	Patrick	Training Constable	\$ 117,194.42	\$ 1,022.58
Pece	Anthony Michael	Plainclothes Police Constable	\$ 117,193.73	\$ 992.15
Sievers	John	Sergeant	\$ 117,190.90	\$ 1,047.28
Boyce	Andrew Ryan	Training Constable	\$ 117,190.73	\$ 1,002.04
Irish	Peter C	Plainclothes Police Constable	\$ 117,189.28	\$ 1,022.58
Cruz	Antonio Ramon	Plainclothes Police Constable	\$ 117,168.22	\$ 1,002.04
Rowe	James Leonard	Plainclothes Police Constable	\$ 117,163.81	\$ 1,002.04
Glen	Caroline	Detective	\$ 117,163.76	\$ 1,047.28
Pozzan	Andrew Valerio	Plainclothes Police Constable	\$ 117,144.80	\$ 1,002.04
Ventura	Joseph	Locational Administrator	\$ 117,136.80	\$ 629.42
Townley	Philip Alexander	Sergeant	\$ 117,129.09	\$ 1,035.45
Mcbride	Keith Robert	Plainclothes Police Constable	\$ 117,109.54	\$ 1,002.04
Burkholder	Herbert	Sergeant	\$ 117,108.78	\$ 1,047.28
Rhone	Richard Stacey	Plainclothes Police Constable	\$ 117,097.09	\$ 1,002.04
Casey	James Austin	Plainclothes Police Constable	\$ 117,093.46	\$ 977.04
Pagnello	Michele	Plainclothes Police Constable	\$ 117,085.58	\$ 1,002.04
Lembke	Kristin Nicole	Police Constable	\$ 117,068.82	\$ 981.89
Khimani	Zulfiqar Ali	Parking Enforcement Officer	\$ 117,054.29	\$ 880.88
Ingle	Paul Leo	Police Constable	\$ 117,048.20	\$ 981.89
Desloges	Thomas Armand	Police Constable	\$ 117,036.01	\$ 971.62
Cawthorne	Jason Paul	Training Constable	\$ 117,019.60	\$ 1,002.04
Chaudhary	Nicholas	Plainclothes Police Constable	\$ 117,009.14	\$ 1,002.04
Johnston	Andrew Michael	Plainclothes Police Constable	\$ 117,005.59	\$ 1,002.04
Drozdowski	Marek	Training Constable	\$ 116,997.37	\$ 1,002.04
Stephenson	Katherine Lynn	Detective	\$ 116,991.09	\$ 1,027.91
Balachorek	Daniel Alan	Police Constable	\$ 116,988.20	\$ 990.47
Dennis	Aaron	Detective	\$ 116,968.41	\$ 1,037.79
Laush	Christopher Allen	Sergeant	\$ 116,967.60	\$ 1,047.28
Gauthier	Leo	Sergeant	\$ 116,963.63	\$ 397.28
Patterson	Stephen Brent	Police Constable	\$ 116,959.71	\$ 981.89
Connell	Dale	Sergeant	\$ 116,957.04	\$ 1,047.28
Macdonald	Janice	Detective	\$ 116,951.65	\$ 1,047.28
Allison	Elaine Hunter	Sergeant	\$ 116,948.85	\$ 1,047.28
Simas	Sergio	Plainclothes Police Constable	\$ 116,941.80	\$ 1,002.04
Carter	Dale	Sergeant	\$ 116,936.60	\$ 1,047.28
Park	John David	Plainclothes Police Constable	\$ 116,934.88	\$ 993.85
Vandall	Martin Philip	Sergeant	\$ 116,926.75	\$ 1,047.28
Singh	Amarjit Purba	Sergeant	\$ 116,923.22	\$ 1,047.28
Yourkin	Courtney Anne	Plainclothes Police Constable	\$ 116,892.64	\$ 1,002.04
Hagopian	Gregory Krikor	Detective	\$ 116,890.60	\$ 1,037.79
Irvine	Zachary James	Plainclothes Police Constable	\$ 116,879.92	\$ 1,007.08
Wilson	Anton Lawrence	Police Constable	\$ 116,874.80	\$ 350.61
Gray	Norman	Police Constable	\$ 116,867.58	\$ 1,000.61
Chu	Benny Wing	Police Constable	\$ 116,853.56	\$ 978.77
Moore	Scott William	Detective	\$ 116,850.32	\$ 1,037.79
Tait	Judith Maureen	Sergeant	\$ 116,849.76	\$ 1,037.79

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Anderson	Luke Jonathan	Police Constable	\$ 116,848.36	\$ 990.47
Olson	Gary Aldred	Sergeant	\$ 116,846.90	\$ 1,047.28
Dafoe	Dale	Detective	\$ 116,845.85	\$ 1,047.28
Jones	Sandra Maureen	Sergeant	\$ 116,834.45	\$ 1,047.28
Bennett	Trevor	Sergeant	\$ 116,832.52	\$ 397.28
Wilson	Timothy	Sergeant	\$ 116,831.38	\$ 1,047.28
Kennedy	Geoffrey	Sergeant	\$ 116,830.44	\$ 1,047.28
Jones	Leanne	Sergeant	\$ 116,829.14	\$ 1,047.28
Brown	Sven Pierre	Police Constable	\$ 116,827.86	\$ 904.66
Bernobic	Kevin	Police Constable	\$ 116,827.71	\$ 981.89
Strilec	Kirk Wayne	Police Constable	\$ 116,820.07	\$ 986.57
White	Barry	Sergeant	\$ 116,819.69	\$ 522.28
Sharma	Sanjay Kumar	Detective	\$ 116,808.79	\$ 1,037.79
Hooper	Kevin Joseph	Detective	\$ 116,802.90	\$ 1,027.91
Mathieu	Melanie Jane	Police Constable	\$ 116,786.82	\$ 988.49
Male	David Joseph	Detective	\$ 116,782.90	\$ 1,037.79
Chow	Lawrence Chi	Detective	\$ 116,779.24	\$ 397.28
Lee	Julia	Police Constable	\$ 116,764.00	\$ 322.02
Laroche	Winston	Sergeant	\$ 116,762.68	\$ 397.28
Hayes	Roy Edward	Plainclothes Police Constable	\$ 116,746.71	\$ 372.58
Beveridge	Kathryn Anne	Detective	\$ 116,740.11	\$ 1,047.28
Hans	Daljit	Sergeant	\$ 116,737.52	\$ 1,047.28
Ansari	Ali Akbar	Detective	\$ 116,721.41	\$ 972.28
Ouellette	David Mark	Detective	\$ 116,716.34	\$ 1,037.79
Jansz	Angelo Tyrell	Sergeant	\$ 116,700.81	\$ 1,037.79
Tapp	Dean	Detective	\$ 116,699.47	\$ 1,047.28
Tsang	Jason Paul	Police Constable	\$ 116,694.28	\$ 971.62
Javed	Waseem	Police Constable	\$ 116,685.14	\$ 939.38
Kesic	Zeljko	Police Constable	\$ 116,683.50	\$ 981.89
Bower	Marc Alan	Police Constable	\$ 116,675.44	\$ 981.89
Chiasson	Marcel Andre	Detective	\$ 116,671.16	\$ 1,047.28
Myers	Gregory	Sergeant	\$ 116,663.83	\$ 1,047.28
Perem	Erik Artur	Police Constable	\$ 116,660.18	\$ 981.89
White	Ryan Austin	Plainclothes Police Constable	\$ 116,649.26	\$ 1,002.04
Bishop	Leona	Detective	\$ 116,639.15	\$ 1,047.28
Ferris	Kevin	Sergeant	\$ 116,617.25	\$ 1,047.28
Mann	Upkar Singh	Plainclothes Police Constable	\$ 116,601.30	\$ 997.36
Makarenko	Thomas Micheal	Police Constable	\$ 116,596.09	\$ 971.62
Houston	Joel Michael	Training Constable	\$ 116,570.95	\$ 1,010.30
Pop	Ian	Plainclothes Police Constable	\$ 116,568.37	\$ 1,022.58
Watson	Joslyn Nicole	Sergeant	\$ 116,551.98	\$ 1,037.79
Morrison	Michelle Yvette	Police Constable	\$ 116,549.08	\$ 1,000.61
Trotter	Christine Jane	Police Constable	\$ 116,536.09	\$ 1,001.27
Small	Gregory David	Plainclothes Police Constable	\$ 116,535.24	\$ 1,002.04
Strachan	James Alexander	Sergeant	\$ 116,533.40	\$ 1,037.79
Rose	Dawn	Sergeant	\$ 116,533.25	\$ 397.28
Tupling	Ann-Marie	Detective	\$ 116,533.25	\$ 1,047.28
Drury	Paul	Detective	\$ 116,530.45	\$ 397.28
Kis	Andrew	Sergeant	\$ 116,530.45	\$ 1,047.28
Paul	Candace D	Sergeant	\$ 116,530.45	\$ 397.28
Samuels	Robert	Sergeant	\$ 116,530.45	\$ 397.28
Wilson	Derek Scott	Detective	\$ 116,528.00	\$ 397.28
Banks	Donna	Detective	\$ 116,527.65	\$ 1,047.28
Di Passa	Julie	Detective	\$ 116,527.65	\$ 397.28
Greenaway	Fiona	Detective	\$ 116,527.65	\$ 397.28
Grisolia	Lisa	Detective	\$ 116,527.65	\$ 1,047.28
Hovey	Gwenyth	Sergeant	\$ 116,527.65	\$ 397.28
Redigonda	Richard	Sergeant	\$ 116,527.65	\$ 1,047.28
Reid	Waverley Elaine	Detective	\$ 116,527.65	\$ 1,047.28
Rock	Carol	Detective	\$ 116,527.65	\$ 422.28

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Shanahan	Michael	Detective	\$ 116,527.65	\$ 397.28
Sweenie	Carolyn	Sergeant	\$ 116,527.65	\$ 1,047.28
Watkins	Kerry	Detective	\$ 116,527.65	\$ 1,047.28
Duke	Brian Douglas	Sergeant	\$ 116,524.85	\$ 1,047.28
Feraday	Mark Daniel	Sergeant	\$ 116,524.85	\$ 1,047.28
Goudie	Robert Randall	Sergeant	\$ 116,524.85	\$ 397.28
Guest	Dale	Sergeant	\$ 116,524.85	\$ 397.28
Hoover	Bradley	Detective	\$ 116,524.85	\$ 397.28
Moore	Darcy	Sergeant	\$ 116,524.85	\$ 1,047.28
Pieper	Donna	Sergeant	\$ 116,524.85	\$ 447.28
Ryan	Barbara	Sergeant	\$ 116,524.85	\$ 1,047.28
Sidhu	Gorpal Singh	Sergeant	\$ 116,524.85	\$ 1,047.28
Thibodeau	John Robert	Sergeant	\$ 116,524.85	\$ 1,047.28
Belanger	Lisa Gabrielle	Sergeant	\$ 116,506.19	\$ 1,023.95
Pleshe	Daryl William	Plainclothes Police Constable	\$ 116,504.58	\$ 1,002.04
Wasilishin	Steven Michael	Police Constable	\$ 116,463.73	\$ 987.37
Hoffman	Gregory Rodney	Plainclothes Police Constable	\$ 116,452.16	\$ 1,002.04
Peavoy	Courtney Diane	Police Constable	\$ 116,448.97	\$ 971.62
Landry	Darryl James	Plainclothes Police Constable	\$ 116,448.39	\$ 1,002.04
Hutchings	Tracey Lynn	Police Constable	\$ 116,442.40	\$ 986.57
Kadohama	Danny Hiroyuki	Plainclothes Police Constable	\$ 116,433.51	\$ 987.70
Rogucki	Roman Thomas	Police Constable	\$ 116,418.41	\$ 981.89
Dreglia	Alexander	Police Constable	\$ 116,402.28	\$ 971.62
Popov	Alexander Igorevich	Plainclothes Police Constable	\$ 116,398.22	\$ 988.05
Mcginn	Michael Joseph	Detective	\$ 116,398.18	\$ 1,027.91
Caracciolo	Roger Dominic	Detective	\$ 116,388.62	\$ 1,027.91
Luchetta	Mark	Police Constable	\$ 116,371.16	\$ 971.62
Hopton	Richard Frederick	Police Constable	\$ 116,370.35	\$ 981.89
Al-Khatib	Shady	Plainclothes Police Constable	\$ 116,366.14	\$ 1,002.04
Doyle	James Edward	Police Constable	\$ 116,363.18	\$ 971.62
Garrison	Heidi Elsie	Detective Sergeant	\$ 116,360.09	\$ 435.37
Kapliouk	Ivan Aleksandrovich	Plainclothes Police Constable	\$ 116,356.30	\$ 886.33
Sidhu	Ajay Singh	Sergeant	\$ 116,351.78	\$ 1,027.91
Ardiles	Benjamin Gonzalo	Police Constable	\$ 116,317.34	\$ 981.89
Mcguinness	Sean	Police Constable	\$ 116,305.62	\$ 1,000.61
Ferreira	Jason Neto	Police Constable	\$ 116,304.11	\$ 971.62
Brewer	Matthew Joseph	Police Constable	\$ 116,296.78	\$ 981.89
Manherz	Joel Nicholas	Plainclothes Police Constable	\$ 116,271.49	\$ 1,002.04
Xinos	Evangelos	Training Constable	\$ 116,265.70	\$ 1,002.04
Macisaac	James Alexander	Sergeant	\$ 116,262.63	\$ 1,037.79
Rennie	Jason Douglas	Police Constable	\$ 116,254.22	\$ 944.09
Cannata	David	Plainclothes Police Constable	\$ 116,249.67	\$ 1,022.58
Pisano	Joseph Francesco	Plainclothes Police Constable	\$ 116,247.02	\$ 1,002.04
Chambers	Wilfred Ignatius	Police Constable	\$ 116,241.54	\$ 971.62
Lupson	Christopher Brydon	Police Constable	\$ 116,237.09	\$ 996.65
Evans	Julie Marie	Sergeant	\$ 116,217.27	\$ 1,027.91
Klacza	Carol	Sergeant	\$ 116,208.61	\$ 1,045.57
James	Brian Robert	Detective	\$ 116,200.46	\$ 1,037.79
Sartori	Pasquale Claudio	Plainclothes Police Constable	\$ 116,189.94	\$ 993.85
Stacey	Brian	Plainclothes Police Constable	\$ 116,181.93	\$ 1,022.58
Marks	Stacey Michelle	Plainclothes Police Constable	\$ 116,166.42	\$ 974.20
Giesche	Chad Allen	Plainclothes Police Constable	\$ 116,163.57	\$ 1,002.04
Asselstine	Shaun David	Police Constable	\$ 116,157.41	\$ 981.89
Kim	Samuel-Chong	Plainclothes Police Constable	\$ 116,134.38	\$ 987.28
Hobbins	Alan Gary	Sergeant	\$ 116,133.85	\$ 1,037.79
Dhillon	Ravneet Singh	Police Constable	\$ 116,121.40	\$ 972.02
Fernandes	Basil Greg	Police Constable	\$ 116,114.43	\$ 981.89
Mcdonald	Jesse Jonathon	Plainclothes Police Constable	\$ 116,097.08	\$ 988.75
Georgopoulos	Kevin	Plainclothes Police Constable	\$ 116,093.28	\$ 981.89
Panayotov	Lubomir Ivanov	Plainclothes Police Constable	\$ 116,088.57	\$ 997.36

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Blair	Johnathon William	Plainclothes Police Constable	\$ 116,082.47	\$ 997.36
Tzikas	Athanasios	Plainclothes Police Constable	\$ 116,081.88	\$ 975.92
Rambharack	Neil	Detective	\$ 116,075.81	\$ 377.91
Thornton	Amanda Doris	Detective	\$ 116,061.63	\$ 1,027.91
Svitak	Peter	Training Constable	\$ 116,046.54	\$ 1,022.58
Kulina	Mario Mariusz	Police Constable	\$ 116,039.45	\$ 981.89
Taborski	Jennifer Nicole	Police Constable	\$ 116,035.59	\$ 971.62
Cameron	Alan	Police Constable	\$ 116,007.35	\$ 1,000.61
Fox	Steven Andrew	Police Constable	\$ 116,001.30	\$ 981.89
Hughes	Guy	Police Constable	\$ 115,993.36	\$ 1,000.61
Bowman	Derek Angus	Police Constable	\$ 115,993.09	\$ 981.89
Karras	Stella Stauroula	Detective	\$ 115,993.01	\$ 1,037.79
Fyfe	John	Plainclothes Police Constable	\$ 115,987.63	\$ 1,022.58
Mckenzie	Peter Sheldon	Plainclothes Police Constable	\$ 115,979.77	\$ 545.08
Gillespie	Michael Patrick	Plainclothes Police Constable	\$ 115,979.43	\$ 1,002.04
Stone	Terence	Training Constable	\$ 115,974.01	\$ 1,022.58
Taylor	Christopher Paul	Police Constable	\$ 115,969.40	\$ 1,000.61
Stockwell	Sean Paul	Plainclothes Police Constable	\$ 115,968.79	\$ 1,012.70
Kazzouh	Rabie Hanna	Plainclothes Police Constable	\$ 115,962.55	\$ 1,002.04
Whalen	Christopher Andrew	Plainclothes Police Constable	\$ 115,959.50	\$ 1,002.04
Arulanandam	Gerrard Nimalan	Plainclothes Police Constable	\$ 115,937.88	\$ 1,009.45
Haines	David Paul	Sergeant	\$ 115,935.04	\$ 1,037.79
Morgan	Susanne Frieda	Plainclothes Police Constable	\$ 115,929.33	\$ 1,002.04
Franklin	Richard	Plainclothes Police Constable	\$ 115,926.32	\$ 1,022.58
Sabadics	Kimberly Joan	Police Constable	\$ 115,917.09	\$ 1,000.61
Waugh	Rapheal Fexton	Police Constable	\$ 115,891.68	\$ 981.89
Bullock	Ryan Matthew	Police Constable	\$ 115,883.25	\$ 971.62
Macsteven	Peter John	Police Constable	\$ 115,875.70	\$ 985.85
Bouwmeester	Stephen Douglas	Plainclothes Police Constable	\$ 115,874.68	\$ 1,002.04
Collins	Christopher Patrick	Police Constable	\$ 115,871.15	\$ 981.89
Askin	Paul Alexander	Plainclothes Police Constable	\$ 115,858.96	\$ 1,002.04
Pena	Nelson Das	Police Constable	\$ 115,852.79	\$ 972.02
Ornelko	Steven John	Police Constable	\$ 115,845.19	\$ 904.66
Poirier	Sean Michael	Police Constable	\$ 115,842.80	\$ 904.66
O'Leary	Edmund Joseph	Police Constable	\$ 115,837.26	\$ 981.89
Miller	Shane Christopher	Sergeant	\$ 115,835.85	\$ 1,027.91
Smith	Jean-Paul	Police Constable	\$ 115,835.39	\$ 1,000.61
Beaudry	Ghislain Martin	Police Constable	\$ 115,834.37	\$ 306.74
Caramanico	Nicholas Aldo	Plainclothes Police Constable	\$ 115,826.81	\$ 993.85
Georgeff	Marcus William	Police Constable	\$ 115,822.35	\$ 995.41
Wray	Terrence	Detective	\$ 115,813.87	\$ 885.92
Plunkett	Patrick John	Detective	\$ 115,797.10	\$ 1,027.91
Wilson	Shane Stewart	Police Constable	\$ 115,785.87	\$ 981.89
Mackrell	James Murray	Plainclothes Police Constable	\$ 115,769.05	\$ 991.85
Souvandy	Chanthima	Police Constable	\$ 115,764.86	\$ 999.73
Dhillon	Ranbir Singh	Detective	\$ 115,748.39	\$ 1,027.91
Saul	John Wesley	Police Constable	\$ 115,714.47	\$ 306.74
Balice	Victoria Natalie	Plainclothes Police Constable	\$ 115,710.80	\$ 1,002.04
Karjalainen	Trevor Vincent	Plainclothes Police Constable	\$ 115,705.90	\$ 1,022.58
Steeves	Thomas Warren	Detective	\$ 115,701.46	\$ 1,027.91
O'Connor	Mike Stephen	Plainclothes Police Constable	\$ 115,695.98	\$ 1,002.04
Kidd	James Jeffrey	Plainclothes Police Constable	\$ 115,683.27	\$ 1,012.70
Hill	Kevin Brian	Police Constable	\$ 115,682.10	\$ 971.62
Sapsford	Ian Douglas	Police Constable	\$ 115,678.76	\$ 990.47
Sotelo	Troy Alvin	Police Constable	\$ 115,676.75	\$ 980.72
Nijjar	Harjit Singh	Sergeant	\$ 115,665.58	\$ 1,037.79
Price	Timothy John	Police Constable	\$ 115,659.72	\$ 981.89
Ramos	Daniel Leonardo	Police Constable	\$ 115,635.29	\$ 975.62
O'Neill	Brian Donald	Plainclothes Police Constable	\$ 115,623.82	\$ 1,002.04
Cashmore	Richard Charles	Training Constable	\$ 115,611.44	\$ 1,022.58

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Relph	Bradley George	Sergeant	\$ 115,609.79	\$ 1,037.79
Mackinnon	Richard James	Detective	\$ 115,600.91	\$ 1,027.91
Fournier	Marie-Josée	Police Constable	\$ 115,600.28	\$ 981.89
Beattie	Christopher Dennis	Sergeant	\$ 115,590.41	\$ 1,032.35
Dixon	Helen Bridie	Sergeant	\$ 115,585.14	\$ 1,027.91
Garner	Anthony Alloy	Police Constable	\$ 115,573.38	\$ 990.47
Pelech	Danylo Ilyia	Police Constable	\$ 115,572.83	\$ 971.62
Panesar	Sarabhjeet Singh	Plainclothes Police Constable	\$ 115,572.08	\$ 1,002.04
Stapleton	Bradley Thomas	Sergeant	\$ 115,564.72	\$ 1,027.91
Kelly	Denise Eugenia	Police Constable	\$ 115,562.73	\$ 972.02
Gallo	Daniel	Plainclothes Police Constable	\$ 115,537.16	\$ 1,171.72
Mcgran	Stephen Anthony	Sergeant	\$ 115,527.36	\$ 1,027.91
Mueller	Hans-Juergen	Police Constable	\$ 115,517.53	\$ 1,000.61
Boyko	Jeremy Jeffrey	Detective	\$ 115,504.90	\$ 1,027.91
Simpson	Oliver Stafford	Plainclothes Police Constable	\$ 115,499.13	\$ 997.36
Sabino	Jason Marques	Police Constable	\$ 115,494.09	\$ 881.10
Von Kalckreuth	Mark Warren	Plainclothes Police Constable	\$ 115,481.74	\$ 1,007.08
Maunder	Jason Edward	Police Constable	\$ 115,470.43	\$ 990.47
Bland	Debbie Elizabeth	Training Constable	\$ 115,465.94	\$ 1,002.04
Cowie	Katelyn Rose	Plainclothes Police Constable	\$ 115,462.07	\$ 981.78
Rupnarine	Leonard Sase	Police Constable	\$ 115,457.69	\$ 981.89
Rourke	Emerald Kelly	Plainclothes Police Constable	\$ 115,431.04	\$ 996.58
Jodoin	Christopher Gunstein	Plainclothes Police Constable	\$ 115,416.14	\$ 1,002.04
Knight	Christopher James	Police Constable	\$ 115,410.00	\$ 971.62
Cates	Steven Richard	Sergeant	\$ 115,399.83	\$ 1,027.91
Bertin	Geoffrey Alexander	Police Constable	\$ 115,393.15	\$ 971.62
Lazzaro	Frank Anthony	Detective	\$ 115,391.08	\$ 1,027.91
Cieslik	Susan Helena	Plainclothes Police Constable	\$ 115,352.60	\$ 1,022.58
Moraes	Timothy	Plainclothes Police Constable	\$ 115,328.46	\$ 1,022.58
Monroe	Cameron Stewart	Plainclothes Police Constable	\$ 115,325.21	\$ 993.85
Davydova	Olga	Plainclothes Police Constable	\$ 115,299.70	\$ 988.75
Hillier	Frederick Richard	Police Constable	\$ 115,296.40	\$ 1,019.62
Silva	Eloi Brum	Police Constable	\$ 115,284.84	\$ 981.89
Beckwith	Christopher	Police Constable	\$ 115,283.40	\$ 981.89
Nicol	Robert	Plainclothes Police Constable	\$ 115,269.88	\$ 1,638.18
Jones	Michael Craig	Police Constable	\$ 115,264.49	\$ 990.47
Ross	Keith	Plainclothes Police Constable	\$ 115,256.96	\$ 1,022.58
Blower	Stuart William	Sergeant	\$ 115,254.95	\$ 1,027.91
Fehr	Douglas Alan	Training Constable	\$ 115,242.62	\$ 1,002.04
Rooney	Trevor Michael	Sergeant	\$ 115,242.22	\$ 1,037.79
Hodgins	Mark Gregory	Police Constable	\$ 115,241.62	\$ 981.89
Chan	Keith Kar-Shing	Plainclothes Police Constable	\$ 115,232.10	\$ 993.85
Duncan	Robert Alexander	Safety Planner and Program Coordinator	\$ 115,219.53	\$ 504.85
Mccullough	Kristal Kashmir	Plainclothes Police Constable	\$ 115,217.57	\$ 987.28
Ferry	Jason Wayne	Sergeant	\$ 115,207.09	\$ 1,037.79
Merritt	Christopher Michael	Police Constable	\$ 115,205.70	\$ 981.89
Hubbard	John Alexander	Plainclothes Police Constable	\$ 115,180.65	\$ 997.36
Chadwick	Timothy	Plainclothes Police Constable	\$ 115,167.21	\$ 917.06
Jackson	Paul Edward	Police Constable	\$ 115,157.81	\$ 1,000.61
Burke	Ricardo Omar	Police Constable	\$ 115,153.95	\$ 971.62
Alamag	Adelio Perada	Police Constable	\$ 115,147.26	\$ 1,000.61
Taylor	Robert Edward	Plainclothes Police Constable	\$ 115,145.90	\$ 994.16
Sukhinenko	Dmytro	Police Constable	\$ 115,137.85	\$ 971.62
Black	Robert Richard	Plainclothes Police Constable	\$ 115,133.84	\$ 1,002.04
Seto	Benny Hoy	Plainclothes Police Constable	\$ 115,125.57	\$ 1,002.04
Shetty	Vijay Ramesh	Sergeant	\$ 115,121.05	\$ 1,037.79
Gibson	Nathan Edward	Police Constable	\$ 115,111.37	\$ 977.99
Chapman	Karen	Detective	\$ 115,101.36	\$ 1,037.79
Gill	Sukhjinder Singh	Police Constable	\$ 115,098.19	\$ 990.47
Ladurantaye	Ryan Nicholas	Police Constable	\$ 115,093.87	\$ 971.62



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Neal	Peter	Detective	\$ 115,089.90	\$ 397.28
Seremetkovski	Kathlin	Detective	\$ 115,082.39	\$ 1,027.91
Ouellette	Robert Bruce	Plainclothes Police Constable	\$ 115,068.34	\$ 1,012.70
Miller	Ian Mark	Plainclothes Police Constable	\$ 115,058.87	\$ 1,002.04
Willers	Ronald	Training Constable	\$ 115,058.82	\$ 1,022.58
Phoon	Newton Chun	System Administrator	\$ 115,058.21	\$ 1,029.60
Smith	Dean Lareny	Plainclothes Police Constable	\$ 115,050.76	\$ 1,022.58
Press	Michael Allen	Senior Firearms Officer	\$ 115,038.66	\$ 1,029.60
Pinfold	Matthew George	Plainclothes Police Constable	\$ 115,037.48	\$ 1,002.04
Lawrence	Neville Donavon	Police Constable	\$ 115,036.88	\$ 981.89
Dhugha	Sarbjeet Kaur	Detective	\$ 115,019.06	\$ 1,033.50
Kranjac	Joseph Anthony	Sergeant	\$ 115,013.33	\$ 1,027.91
Rutherford	Anthony James	Sergeant	\$ 115,010.64	\$ 1,037.79
Chang	Wendy Michelle	Police Constable	\$ 115,001.94	\$ 971.62
Gendi	Peter	Plainclothes Police Constable	\$ 114,987.70	\$ 997.78
Lee	Steven Mintek	Police Constable	\$ 114,980.87	\$ 981.89
Antoine	Kevin Francis	Police Constable	\$ 114,932.77	\$ 996.65
Lopez	Rowan Carl	Police Constable	\$ 114,908.07	\$ 981.89
Harris	Leun Alexior	Plainclothes Police Constable	\$ 114,898.50	\$ 993.85
Benoit	Horst Albert	Police Constable	\$ 114,898.34	\$ 990.47
Laws	Christopher Bradley	Police Constable	\$ 114,897.91	\$ 1,000.61
McLaughlin	Junior Sylvester	Police Constable	\$ 114,894.86	\$ 990.47
Thai	Thanh	Police Constable	\$ 114,892.46	\$ 967.42
Mccartney	Matthew Joseph	Plainclothes Police Constable	\$ 114,883.77	\$ 996.95
Darmitz	Andrew Joseph	Plainclothes Police Constable	\$ 114,880.06	\$ 1,002.04
Manafa	Saverio Mark	Plainclothes Police Constable	\$ 114,873.71	\$ 1,002.04
Dodson	Randie	Training Constable	\$ 114,871.99	\$ 1,012.70
Holman	Ashley Lee-Ann	Plainclothes Police Constable	\$ 114,858.37	\$ 996.95
Greenlaw	Cynthia	Police Constable	\$ 114,856.53	\$ 1,000.61
Savary	Neil Thomas	Police Constable	\$ 114,850.85	\$ 981.89
Carleton	Stephen James	Sergeant	\$ 114,848.81	\$ 1,027.91
Spyropoulos	Niki	Plainclothes Police Constable	\$ 114,842.58	\$ 1,002.04
Mackenzie	Robert Dean	Plainclothes Police Constable	\$ 114,832.69	\$ 1,002.04
Mcconnell	Laura Anne	Plainclothes Police Constable	\$ 114,821.86	\$ 1,012.70
Dizon	Eduardo	Plainclothes Police Constable	\$ 114,821.73	\$ 1,012.70
O'Brien	David	Training Constable	\$ 114,786.20	\$ 1,022.58
Branton	Stacie Jean	Detective	\$ 114,786.03	\$ 1,037.79
Jones	Cheryl Lindsay	Detective	\$ 114,780.52	\$ 1,027.91
Onzuka	Edward Yuji	Plainclothes Police Constable	\$ 114,779.49	\$ 4,005.09
Smith	Chantel Jennifer	Plainclothes Police Constable	\$ 114,775.39	\$ 1,002.04
Lane	Micheal William	Plainclothes Police Constable	\$ 114,774.73	\$ 1,002.04
Dance	Ryan William	Plainclothes Police Constable	\$ 114,770.77	\$ 1,002.04
Burby	Shawn Cecil	Detective	\$ 114,770.11	\$ 1,037.79
Liburd	Blair Daren	Police Constable	\$ 114,767.26	\$ 975.62
Potts	Mark Jonathan	Training Constable	\$ 114,760.55	\$ 1,002.04
Vandekerckhove	Darrell Andrew	Sergeant	\$ 114,743.87	\$ 1,024.37
Stanley	William Robert	Sergeant	\$ 114,736.91	\$ 1,037.79
Harris	Michael Aaron	Police Constable	\$ 114,728.13	\$ 971.62
Vega	Daniel	Sergeant	\$ 114,711.25	\$ 1,035.45
Hunter	Jason Colin	Detective	\$ 114,710.34	\$ 1,027.91
Marshall	Shawn Tobin	Detective	\$ 114,704.40	\$ 1,027.91
Chhinzer	Randeep	Police Constable	\$ 114,701.88	\$ 992.03
Yang	Jennifer Li-Ping	Senior Analyst	\$ 114,697.44	\$ 379.60
Stoyko	Sandra Louise	Police Constable	\$ 114,684.20	\$ 981.89
Liddy	Andrew James	Police Constable	\$ 114,676.20	\$ 971.62
Klodt	Shawn Edward	Police Constable	\$ 114,675.90	\$ 993.13
Inal	Burak	Plainclothes Police Constable	\$ 114,667.65	\$ 1,002.04
Flett	James	Plainclothes Police Constable	\$ 114,665.54	\$ 372.58
Korac	Paul Louis	Sergeant	\$ 114,661.13	\$ 1,029.76
Eagleson-Madden	Lisa Christine	Detective	\$ 114,654.04	\$ 1,037.79



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Mailer	Steven	Plainclothes Police Constable	\$ 114,652.18	\$ 1,012.70
Sinclair	Ian Thomas	Plainclothes Police Constable	\$ 114,647.43	\$ 1,022.58
Zaheed	Ikram	Police Constable	\$ 114,646.77	\$ 971.62
Santizo Orantes	Nelson Alfredo	Police Constable	\$ 114,644.70	\$ 981.89
Chan	Chun Kwong	Plainclothes Police Constable	\$ 114,644.07	\$ 1,022.58
Stubbs	David	Training Constable	\$ 114,639.69	\$ 1,022.58
Arp	James Andrew	Plainclothes Police Constable	\$ 114,618.47	\$ 1,002.04
Reynolds	Jason David	Plainclothes Police Constable	\$ 114,615.12	\$ 1,000.48
Kelly	Kimberly Ann	Police Constable	\$ 114,606.82	\$ 981.89
Quinn	Conal George	Training Constable	\$ 114,595.46	\$ 1,002.04
Sun	Sam Shuo	Police Constable	\$ 114,595.29	\$ 986.57
Brito	Sergio Agostinho	Plainclothes Police Constable	\$ 114,573.89	\$ 1,002.04
Simon	Duane	Police Constable	\$ 114,570.37	\$ 1,000.61
Nafis	Rashid	Police Constable	\$ 114,562.76	\$ 981.89
Blackadar	Janelle Ruth	Plainclothes Police Constable	\$ 114,559.70	\$ 1,012.70
Gordon	William Shayne	Police Constable	\$ 114,558.60	\$ 981.89
Sarudi	Viktor	Plainclothes Police Constable	\$ 114,544.60	\$ 1,002.04
Iannone	John-Paul	Senior Customer Service Representative	\$ 114,538.97	\$ 999.05
McNabb	Edward Lynn	Police Constable	\$ 114,538.36	\$ 981.89
James	Rita Anne	Police Constable	\$ 114,528.36	\$ 995.88
Amantea	Anthony Francesco	Police Constable	\$ 114,526.60	\$ 972.02
Mastorakos	Pantelis George	Police Constable	\$ 114,511.84	\$ 981.89
Poole	Richard Andrew	Police Constable	\$ 114,502.76	\$ 1,022.58
Gill	Sukhjot Singh	Police Constable	\$ 114,470.79	\$ 981.89
Ng	Chi Wai	Plainclothes Police Constable	\$ 114,462.01	\$ 1,022.58
Bahula	James Simon	Police Constable	\$ 114,455.85	\$ 971.62
Yousufi	Abdullah	Drafting Technician	\$ 114,447.52	\$ 999.05
Joshi	Chaitanya	Plainclothes Police Constable	\$ 114,423.63	\$ 1,002.04
Barnett	Robyn Mark	Detective	\$ 114,415.35	\$ 1,027.91
Langford	Christain Trevor	Police Constable	\$ 114,403.46	\$ 981.89
Eagleson	Dawn Michelle	Detective	\$ 114,403.13	\$ 1,037.79
Grant	Judy Josel	Sergeant	\$ 114,397.70	\$ 1,027.91
Jones	Paul Christopher	Sergeant	\$ 114,393.16	\$ 1,037.79
Burnett	Anson Richard	Plainclothes Police Constable	\$ 114,375.15	\$ 1,002.04
Yan	Alan Michael	Plainclothes Police Constable	\$ 114,348.83	\$ 993.85
Paterson	Kyle Scott	Plainclothes Police Constable	\$ 114,346.08	\$ 1,002.04
Ashman	Craig Jason	Training Constable	\$ 114,345.78	\$ 1,012.70
Fernandes	Ross Savio	Detective	\$ 114,334.66	\$ 1,027.91
Agamata	Julius Laconsay	Police Constable	\$ 114,334.36	\$ 892.26
Benoit	Jason Regis	Sergeant	\$ 114,328.61	\$ 1,037.79
Taborski	Angela Kelly	Plainclothes Police Constable	\$ 114,309.10	\$ 995.80
Wilson	Sherry Elizabeth	Detective	\$ 114,303.29	\$ 1,037.79
Dayler	Nathan David	Plainclothes Police Constable	\$ 114,297.35	\$ 1,002.04
Woo	Chi Shing	Senior Programmer	\$ 114,295.64	\$ 349.05
Chakal	Sarbjit Singh	Plainclothes Police Constable	\$ 114,291.70	\$ 1,002.04
Brind'Amour	Michel Philippe	Sergeant	\$ 114,283.37	\$ 1,027.91
Ford	Christian William	Plainclothes Police Constable	\$ 114,282.04	\$ 978.50
Catania	Giovanna	Supervisor	\$ 114,278.19	\$ 960.96
Smith	Ryan Isaac	Plainclothes Police Constable	\$ 114,273.72	\$ 1,002.04
Miranda	Cristian Andres	Plainclothes Police Constable	\$ 114,234.22	\$ 987.05
Lee	David Brandon	Police Constable	\$ 114,218.77	\$ 971.62
Kent	Dionne Earlene	Police Constable	\$ 114,212.96	\$ 985.85
Mccarthy	Kristopher Ryan	Sergeant	\$ 114,190.13	\$ 1,037.79
Sharpe	Michael Conrad	Sergeant	\$ 114,189.60	\$ 1,027.91
Ing	James Ryan	Police Constable	\$ 114,189.49	\$ 981.89
Robbins	Kevin Shaun	Police Constable	\$ 114,189.42	\$ 981.89
Gerry	Matthew James	Police Constable	\$ 114,160.86	\$ 981.89
Fernandes	Dwayne Anthony	Sergeant	\$ 114,150.48	\$ 1,037.79
Meuleman	Christopher Bryan	Police Constable	\$ 114,144.76	\$ 981.89
George	Keith Joseph	Plainclothes Police Constable	\$ 114,129.97	\$ 992.68

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Walker	Paul Steven	Police Constable	\$ 114,129.52	\$ 971.62
Pengelly	Rosemary	Plainclothes Police Constable	\$ 114,128.50	\$ 372.58
Okutin	Alexandr	Police Constable	\$ 114,115.18	\$ 918.30
Clark	Jamie Anderson	Sergeant	\$ 114,112.58	\$ 1,037.79
Jaksa	Joseph Andrew	Plainclothes Police Constable	\$ 114,110.54	\$ 997.36
Waddell	Mark Grant	Detective	\$ 114,108.30	\$ 1,037.79
Shreeram	Amar	Plainclothes Police Constable	\$ 114,058.31	\$ 1,007.50
Lymer	Daniel	Plainclothes Police Constable	\$ 114,052.43	\$ 991.85
Reise	Ronald Gordon	Plainclothes Police Constable	\$ 114,047.06	\$ 997.36
Osborne	Brian Otto	Police Constable	\$ 114,045.82	\$ 981.89
Sivadasan	Surendran	Plainclothes Police Constable	\$ 114,041.59	\$ 1,002.04
Jarvis	Ian Paul	Training Constable	\$ 114,028.21	\$ 1,002.04
Hardy	Russell	Police Constable	\$ 114,027.33	\$ 1,000.61
Johnston	Nancy Anne	Sergeant	\$ 114,023.91	\$ 1,027.91
Mitchell	Christopher Gordon	Plainclothes Police Constable	\$ 114,011.07	\$ 1,002.04
Singer	Aman Shawn	Plainclothes Police Constable	\$ 114,009.59	\$ 999.48
Ducie	Curtis Wayne	Sergeant	\$ 114,009.28	\$ 1,027.91
Rogers	Connor Matthew	Police Constable	\$ 114,001.26	\$ 971.62
Gajewski	Sarakina Madeline	Police Constable	\$ 113,997.01	\$ 345.88
Mccord	Tanya Lachlan	Sergeant	\$ 113,966.99	\$ 1,027.91
Reimer	Eric Richard	Training Constable	\$ 113,964.61	\$ 1,012.70
Trenton	Rebecca	Patrol Supervisor	\$ 113,953.73	\$ 908.83
Bianchi	Daniela	Plainclothes Police Constable	\$ 113,941.69	\$ 1,012.70
Hollywood	Neil	Plainclothes Police Constable	\$ 113,924.21	\$ 1,022.58
Pacheco	Walter De	Sergeant	\$ 113,914.93	\$ 1,035.45
Cronin	Michael Andrew	Police Constable	\$ 113,909.43	\$ 981.89
Salerno Paneque	Javier	Training Constable	\$ 113,908.00	\$ 1,002.04
Macinnis	Julie So-Jung	Plainclothes Police Constable	\$ 113,891.25	\$ 1,002.04
Riche	Scott Leslie	Plainclothes Police Constable	\$ 113,886.17	\$ 1,002.04
Moi	Natalie Bobo	Police Constable	\$ 113,880.37	\$ 981.89
De Lima	Philip Antony	Police Constable	\$ 113,874.40	\$ 912.10
Vuong	Tommy	Plainclothes Police Constable	\$ 113,864.89	\$ 1,002.04
Biga	Mircea Dan	Police Constable	\$ 113,861.05	\$ 981.89
Dyke	Geoffrey Thomas	Training Constable	\$ 113,841.59	\$ 1,002.04
Claudio	Donald	Police Constable	\$ 113,815.33	\$ 981.89
Sarvanandan	Baheerathan	Sergeant	\$ 113,780.55	\$ 1,027.91
Dyck	Henry Jacob	Sergeant	\$ 113,757.98	\$ 1,027.91
Traynor	Alison Dawn	Police Constable	\$ 113,756.41	\$ 981.89
Khan	Wahid	Police Constable	\$ 113,751.77	\$ 981.89
Chung	Sinderela Sun-Mi	Plainclothes Police Constable	\$ 113,749.88	\$ 988.82
Wood	Kimberly Ann	Senior Supervisor of Support Services	\$ 113,748.07	\$ 1,029.60
Mccall	Jayant John	Sergeant	\$ 113,740.13	\$ 1,037.79
Farrell	Douglas James	Training Constable	\$ 113,735.06	\$ 1,002.04
Putman	Aaron Matthew	Plainclothes Police Constable	\$ 113,734.25	\$ 1,002.04
Breault	Amy Ruth	Detective	\$ 113,713.18	\$ 1,037.79
Mackay	Shari Patricia	Sergeant	\$ 113,711.43	\$ 1,037.79
Alvey	Robert James	Police Constable	\$ 113,711.00	\$ 995.88
Quinn	Anabento	Police Constable	\$ 113,706.34	\$ 981.89
Pritchard	Brian James	Detective	\$ 113,696.38	\$ 387.79
Drummond	Wendy Elizabeth	Sergeant	\$ 113,693.58	\$ 387.79
James	Allistair Winston	Sergeant	\$ 113,693.58	\$ 1,037.79
Drapack	Ryan Joseph	Sergeant	\$ 113,692.71	\$ 1,027.91
Fegan	Paul	Training Constable	\$ 113,688.16	\$ 1,022.58
Blair	Allistair Karston	Police Constable	\$ 113,685.46	\$ 892.26
Gillan	Jeffrey John	Police Constable	\$ 113,677.16	\$ 981.89
Edgerton	Kirsten Elizabeth	Parking Enforcement Officer	\$ 113,671.13	\$ 880.88
Kiens	Astrid	Training Constable	\$ 113,667.44	\$ 1,022.58
Riegert	Christopher Andrew	Training Constable	\$ 113,666.84	\$ 994.16
Hasnu	Iqbal Karim	Parking Enforcement Officer	\$ 113,664.29	\$ 880.88
Withrow	Jennifer Autumn	Plainclothes Police Constable	\$ 113,652.03	\$ 1,002.04

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Smith	Shannon Elizabeth	Training Constable	\$ 113,640.38	\$ 1,002.04
Henschell	Christopher Keith	Police Constable	\$ 113,634.65	\$ 981.89
Mc Keown	Sean-Brendan	Plainclothes Police Constable	\$ 113,623.92	\$ 993.85
Karavadi	Hanumantha	Senior Analyst	\$ 113,622.90	\$ 379.60
Stein	Warren Mark	Sergeant	\$ 113,618.08	\$ 1,027.91
Persaud	Ramace	Police Constable	\$ 113,617.86	\$ 975.62
Rutkowski	Jacek	Police Constable	\$ 113,616.73	\$ 978.77
Svendsen	Adam Hillier	Plainclothes Police Constable	\$ 113,616.45	\$ 777.04
Carbray	William Paul	Police Constable	\$ 113,615.86	\$ 981.89
Draper	Che William	Police Constable	\$ 113,614.91	\$ 981.89
Crawford	Corey Lance	Detective	\$ 113,614.62	\$ 1,027.91
Boyer	Denis	Plainclothes Police Constable	\$ 113,609.91	\$ 1,022.58
Camara	Tommy	Police Constable	\$ 113,605.47	\$ 981.89
Akunyili	Richard Dean	Police Constable	\$ 113,595.49	\$ 981.89
Isip	Williador	Plainclothes Police Constable	\$ 113,587.38	\$ 1,010.30
Gee	William Edward	Plainclothes Police Constable	\$ 113,579.96	\$ 1,002.04
Benoit	Erin Melissa	Detective	\$ 113,561.28	\$ 1,035.45
Haynes	Ernest David	Sergeant	\$ 113,552.41	\$ 1,027.91
Cook	Anthony Douglas	Police Constable	\$ 113,550.96	\$ 1,002.04
Szarzec	Peter	Police Constable	\$ 113,546.01	\$ 1,000.61
Kachur	Damien John	Police Constable	\$ 113,543.83	\$ 981.89
Cushing	Irka Katherine	Senior Analyst	\$ 113,536.74	\$ 379.60
Epperson	Erik Amadeus	Sergeant	\$ 113,532.31	\$ 1,027.91
Karstoff	Brandon Christopher	Plainclothes Police Constable	\$ 113,528.30	\$ 1,002.04
Adam	Michael Jason	Detective	\$ 113,526.34	\$ 1,032.35
Reid	John	Training Constable	\$ 113,513.30	\$ 1,022.58
Aikman	Scott Douglas	Police Constable	\$ 113,503.60	\$ 1,000.61
Kim	Sin-Joong Sin	Detective	\$ 113,502.30	\$ 1,027.91
Isherwood	Richard Matthew	Police Constable	\$ 113,501.83	\$ 981.89
Paul	Mohit	Police Constable	\$ 113,497.73	\$ 981.89
Vilvanathan	Piratheepan	Police Constable	\$ 113,488.52	\$ 978.77
Stradza	Krystian	Police Constable	\$ 113,474.27	\$ 981.89
Bennett	Robert	Sergeant	\$ 113,471.43	\$ 1,027.91
Mcgilp	Robin John	Police Constable	\$ 113,470.22	\$ 971.62
Riddell	Lindsay Diana	Plainclothes Police Constable	\$ 113,468.31	\$ 1,002.04
Urban	Jon	Plainclothes Police Constable	\$ 113,464.39	\$ 1,022.58
Clark	Karah Dawn	Police Constable	\$ 113,459.11	\$ 331.89
Fonseca	Michael Remalho	Training Constable	\$ 113,458.37	\$ 1,010.30
Dhukai	Esmail Abdulkarim	Plainclothes Police Constable	\$ 113,451.37	\$ 348.21
Mcgarry	John William	Plainclothes Police Constable	\$ 113,449.50	\$ 1,002.04
Meloche	Robert Thomas	Police Constable	\$ 113,425.65	\$ 398.96
Gillespie	Wesley Wayne	Plainclothes Police Constable	\$ 113,424.20	\$ 1,002.04
Maro	Kjell Kristoffer	Police Constable	\$ 113,420.41	\$ 981.89
Glasgow	Justin Joseph	Sergeant	\$ 113,398.66	\$ 1,022.96
Elgar	Karen Elizabeth	Plainclothes Police Constable	\$ 113,394.45	\$ 1,022.58
Mckeraghan	Dann Francis	Plainclothes Police Constable	\$ 113,376.09	\$ 1,012.70
Collin	Jonathan David	Sergeant	\$ 113,366.36	\$ 1,027.91
Halagian	Adam Ryan	Police Constable	\$ 113,365.59	\$ 981.89
Van Nest	Jesse Clarkson	Sergeant	\$ 113,360.65	\$ 1,032.35
Maxwell	George Byron	Plainclothes Police Constable	\$ 113,354.73	\$ 1,004.14
Sarasua	Joshua Junior	Plainclothes Police Constable	\$ 113,350.34	\$ 1,002.04
Haynes	Andrew Edward	Plainclothes Police Constable	\$ 113,335.78	\$ 352.04
Ozretic	Nicole Michelle	Plainclothes Police Constable	\$ 113,325.95	\$ 1,002.04
Kawaya	Djo Hitshika	Police Constable	\$ 113,316.33	\$ 971.62
Russell	Alexander	Police Constable	\$ 113,294.11	\$ 1,000.61
Lusby	Gordon	Training Constable	\$ 113,268.16	\$ 1,022.58
Hung	Julia Anne	Plainclothes Police Constable	\$ 113,267.61	\$ 1,002.04
Leung	Victor	Police Constable	\$ 113,256.94	\$ 881.10
Komarnisky	Sandra	Plainclothes Police Constable	\$ 113,251.47	\$ 1,022.58
Mcqueen	Sherry Lynn	Police Constable	\$ 113,241.24	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Mckenzie	Robert Sean	Detective	\$ 113,237.68	\$ 1,032.35
Fister	Miran	Police Constable	\$ 113,228.89	\$ 1,000.61
Wong	Philip Jin-Yu	Plainclothes Police Constable	\$ 113,222.88	\$ 994.16
Ge	Hao	Police Constable	\$ 113,212.79	\$ 975.62
Jones	Douglas Albert	Plainclothes Police Constable	\$ 113,201.64	\$ 1,022.58
Mcfatridge	Laura Lynn	Plainclothes Police Constable	\$ 113,198.95	\$ 1,002.04
Cosgrove	Sean David	Sergeant	\$ 113,196.01	\$ 1,027.91
La Vella	Paolo Giuseppe	Plainclothes Police Constable	\$ 113,180.31	\$ 993.85
Ross	Cameron Stephen	Police Constable	\$ 113,156.95	\$ 981.89
Holmes	John	Sergeant	\$ 113,153.87	\$ 805.24
Dunlop	James Michael	Police Constable	\$ 113,153.52	\$ 981.89
Silva	Marcio Joel	Police Constable	\$ 113,135.02	\$ 981.89
Killy	Anton	Police Constable	\$ 113,109.98	\$ 1,000.61
Jeeva	Asif Ali	Plainclothes Police Constable	\$ 113,108.27	\$ 996.95
Merritt	Chad Joseph	Plainclothes Police Constable	\$ 113,107.24	\$ 1,002.04
Tasse	Mary Elizabeth	Police Constable	\$ 113,059.94	\$ 971.62
Stavrakis	Jimmy	Training Constable	\$ 113,053.79	\$ 1,012.70
Wenzel	Derek Michael	Police Constable	\$ 113,039.05	\$ 981.89
Ross	Matthew Douglas	Systems Specialist	\$ 113,030.01	\$ 1,002.04
Spitzig	Gerard	Plainclothes Police Constable	\$ 113,029.03	\$ 1,022.58
Quann	Dillon Joseph	Police Constable	\$ 113,016.70	\$ 972.02
Gough	Jeffrey Michael	Police Constable	\$ 113,016.64	\$ 321.62
Moffat	Anthony	Police Constable	\$ 113,007.62	\$ 975.62
Contant	Jason Arthur	Police Constable	\$ 112,999.00	\$ 981.89
D'Angelo	Giuseppe	Plainclothes Police Constable	\$ 112,997.07	\$ 1,022.58
Langille	David Theodore	Supervisor	\$ 112,990.23	\$ 285.45
Miller	Ryan Keneth	Detective	\$ 112,983.54	\$ 1,027.91
Martin	Anthony	Plainclothes Police Constable	\$ 112,981.04	\$ 1,022.58
Jardine	Nathan Francis	Police Constable	\$ 112,976.01	\$ 904.66
Brar	Gursharnjit Singh	Police Constable	\$ 112,974.66	\$ 981.89
Agnew	Robert	Senior Technical Analyst	\$ 112,964.41	\$ 379.60
Rawluk	Roy	Plainclothes Police Constable	\$ 112,956.38	\$ 1,022.58
Wylie	Christopher David	Plainclothes Police Constable	\$ 112,951.97	\$ 1,010.30
Antonaros	John	Plainclothes Police Constable	\$ 112,950.33	\$ 997.36
Balasubramaniam	Kowsihan	Plainclothes Police Constable	\$ 112,935.90	\$ 1,002.04
Yee	Ian	Training Constable	\$ 112,930.84	\$ 995.02
Pershin	Andrei Valeri	Plainclothes Police Constable	\$ 112,910.35	\$ 1,002.04
Crawford	Susan Patricia	Police Constable	\$ 112,903.49	\$ 981.89
Smith	Antoinette Charlene	Plainclothes Police Constable	\$ 112,898.94	\$ 1,012.70
Bachly	Christopher David	Detective	\$ 112,898.37	\$ 1,027.91
Tsaturyan	Vladyslav Rafikovych	Plainclothes Police Constable	\$ 112,890.23	\$ 993.85
Brennan	Andrew Michael	Police Constable	\$ 112,886.24	\$ 924.50
Maharaj	Bryan Sanjeev	Sergeant	\$ 112,877.90	\$ 1,027.91
McGovern	Paul John	Sergeant	\$ 112,870.69	\$ 1,027.91
Lucifora	Jeffrey Salvatore	Police Constable	\$ 112,868.33	\$ 1,003.42
Higgitt	Elisa	Sergeant	\$ 112,860.90	\$ 1,032.72
Khan	Farhanullah	Plainclothes Police Constable	\$ 112,845.47	\$ 977.64
Danson	Akira Nathaniel	Plainclothes Police Constable	\$ 112,841.33	\$ 971.62
Mackenzie	Matthew Aaron	Plainclothes Police Constable	\$ 112,838.64	\$ 1,002.04
Liu	Shuxin Tony	Senior Analyst	\$ 112,835.39	\$ 379.60
Saleh	Daniel	Police Constable	\$ 112,830.42	\$ 988.49
Noonan	Timothy John	Plainclothes Police Constable	\$ 112,822.25	\$ 1,022.58
Mckeown	Lisa Dawn	Plainclothes Police Constable	\$ 112,805.56	\$ 1,012.70
Egeli	Enis	Police Constable	\$ 112,798.76	\$ 959.22
Han	Daniel	Police Constable	\$ 112,770.48	\$ 981.89
Tissawak	Elias	Police Constable	\$ 112,767.00	\$ 980.72
Walsh	Derek Andrew	Police Constable	\$ 112,755.57	\$ 981.89
Armstrong	Frederick Shane	Police Constable	\$ 112,752.06	\$ 982.67
Hung	Leslie Fan	Police Constable	\$ 112,713.28	\$ 981.89
Yarde	Ryan Anton	Police Constable	\$ 112,707.27	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Grewal	Narinderpal Singh	Police Constable	\$ 112,704.37	\$ 981.89
Bell	Daryl Edward	Plainclothes Police Constable	\$ 112,692.88	\$ 1,012.70
Berry	Joshua Michael	Plainclothes Police Constable	\$ 112,685.54	\$ 347.36
Mohammed	Riad Jinnah	Police Constable	\$ 112,685.54	\$ 972.02
White	Clayton Thomas	Plainclothes Police Constable	\$ 112,685.26	\$ 1,012.70
Knill	Christine	Plainclothes Police Constable	\$ 112,677.60	\$ 352.04
Bassett	Kurt Andrew	Police Constable	\$ 112,677.53	\$ 981.89
Shields	Gail Patricia	Police Constable	\$ 112,668.84	\$ 1,000.61
Roberts	Angela Patricia	Detective	\$ 112,661.94	\$ 1,027.91
Giannini	Antonio	Police Constable	\$ 112,622.22	\$ 316.89
Scherbey	Ronnie Mikeal	Plainclothes Police Constable	\$ 112,613.41	\$ 1,012.70
Noble	Dale Lloyd	Police Constable	\$ 112,603.57	\$ 971.62
Sword	Nicholas Jonathon	Plainclothes Police Constable	\$ 112,597.33	\$ 1,002.04
McClurey	Sean Michael	Police Constable	\$ 112,589.58	\$ 1,000.61
Monk	Christopher Dwaine	Plainclothes Police Constable	\$ 112,584.11	\$ 997.36
Lyon	Richard Warwick	Sergeant	\$ 112,581.64	\$ 1,027.91
Chevalier	Robert John	Plainclothes Police Constable	\$ 112,578.41	\$ 1,000.48
Leary	Derek William	Training Constable	\$ 112,573.53	\$ 1,002.04
Hodgson	Scott Joseph	Police Constable	\$ 112,566.94	\$ 978.77
Mccabe	Mark Anthony	Police Constable	\$ 112,566.87	\$ 981.89
Bolton	Robert	Police Constable	\$ 112,560.70	\$ 315.42
Taylor	Kevin Dwight	Police Constable	\$ 112,552.65	\$ 981.89
Mccormick	Derek Alan	Plainclothes Police Constable	\$ 112,546.08	\$ 1,012.70
Rebello	Mark Andrew	Sergeant	\$ 112,541.00	\$ 1,027.91
Coffey	Charles James	Police Constable	\$ 112,529.35	\$ 981.89
Hugo	Tania	Police Constable	\$ 112,516.87	\$ 978.77
Garrow	Patrick John	Sergeant	\$ 112,514.54	\$ 1,027.91
Eliadis	Alexander	Training Constable	\$ 112,497.72	\$ 1,002.04
Hope	Heather Isobel	Police Constable	\$ 112,490.26	\$ 981.89
Lindale	Michael	Police Constable	\$ 112,485.06	\$ 1,000.61
Irwin	Stephen Vincent	Police Constable	\$ 112,479.45	\$ 971.62
Craig	Kevin Daniel	Plainclothes Police Constable	\$ 112,474.86	\$ 886.33
Folo	Dorian	Senior Human Resource Application Specialist	\$ 112,471.65	\$ 349.05
Tanguay	Michael Richard	Police Constable	\$ 112,467.73	\$ 971.62
Mineyko	Krzysztof Eustachy	Senior Analyst	\$ 112,463.91	\$ 379.60
Cornford	Christopher J	Training Constable	\$ 112,462.06	\$ 1,022.58
Sidhu	Vijay Singh	Police Constable	\$ 112,443.53	\$ 986.57
Shapiro	Sean Brent	Police Constable	\$ 112,403.22	\$ 965.42
Nussbaum-Voina	Viorica Ioan	Senior Analyst	\$ 112,399.42	\$ 379.60
Kovic	Victor James	Plainclothes Police Constable	\$ 112,393.04	\$ 1,002.04
Dorrington	Francis Justin	Police Constable	\$ 112,383.36	\$ 996.65
Ali	Asif Iftikhar	Sergeant	\$ 112,379.51	\$ 1,033.11
Dunning	Brian James	Police Constable	\$ 112,377.51	\$ 996.65
Hendry	Colin Robert	Police Constable	\$ 112,376.96	\$ 912.10
Mugford	Stephen Michael	Police Constable	\$ 112,375.01	\$ 987.83
Landry	Joel Christian	Plainclothes Police Constable	\$ 112,374.52	\$ 1,002.04
Ng	Philip	Police Constable	\$ 112,373.31	\$ 971.62
Schiavo	Ryan Denis	Police Constable	\$ 112,372.65	\$ 859.42
Rampersaud	David	Senior Analyst Information Technology	\$ 112,351.02	\$ 379.60
Warner	Elisabetta	Police Constable	\$ 112,342.28	\$ 1,000.61
Heard	Jason Mark	Police Constable	\$ 112,336.91	\$ 990.47
Featherstonhaugh	Jennifer Patricia	Plainclothes Police Constable	\$ 112,336.76	\$ 1,002.04
Bamji	Zubin Xerxes	Plainclothes Police Constable	\$ 112,328.39	\$ 1,002.04
Hogan	Timothy Merrick	Detective	\$ 112,322.77	\$ 1,027.91
Glowa	Jan Zbigniew	Police Constable	\$ 112,318.90	\$ 981.89
Nguyen	Daniel	Plainclothes Police Constable	\$ 112,318.15	\$ 978.50
Zvezd 'Onkin	Volodymyr	Police Constable	\$ 112,314.90	\$ 971.62
Tait	Adrian William	Police Constable	\$ 112,312.53	\$ 981.89
Boyd	Dale Peter	Plainclothes Police Constable	\$ 112,310.56	\$ 1,002.04
Boniface	Barkley George	Detective	\$ 112,310.42	\$ 1,027.91

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Patrick	Colin William	Police Constable	\$ 112,309.38	\$ 971.62
Warcop	Shannon Amelia	Sergeant	\$ 112,307.91	\$ 1,027.91
Kay	Grant Michael	Plainclothes Police Constable	\$ 112,301.31	\$ 1,002.04
Lagat	Rommelito Manuel	Parking Enforcement Officer	\$ 112,293.57	\$ 880.88
Fadel	Mohamad	Police Constable	\$ 112,283.97	\$ 981.89
Gibson	Daryl Thomas	Police Constable	\$ 112,280.94	\$ 986.57
Dolghii	Ivan	Plainclothes Police Constable	\$ 112,280.68	\$ 996.95
Hoffman	Brian Geoffrey	Plainclothes Police Constable	\$ 112,275.58	\$ 994.16
Hodgert	Douglas	Police Constable	\$ 112,273.30	\$ 1,000.61
Polak	Brandon Victor	Police Constable	\$ 112,262.78	\$ 981.89
Fairclough	James Stephen	Sergeant	\$ 112,251.75	\$ 1,027.91
Mitakidis	Harals Steve	Training Constable	\$ 112,233.41	\$ 1,002.04
Komada	Marcin	Police Constable	\$ 112,214.64	\$ 978.77
Jaswal	Monish Singh	Police Constable	\$ 112,214.52	\$ 981.89
Bolcso	Martha Ann	Senior Analyst	\$ 112,207.02	\$ 379.60
Ramirez	Marion Genevieve	Senior Analyst Information Technology	\$ 112,207.02	\$ 379.60
St Croix	Paula	Police Constable	\$ 112,206.48	\$ 1,000.61
Schulze	Frank Thomas	Police Constable	\$ 112,200.10	\$ 1,000.61
Strain	Garvan Augustine	Plainclothes Police Constable	\$ 112,193.03	\$ 1,002.04
Turnbull	James Nicholas	Police Constable	\$ 112,191.12	\$ 331.89
Hung	Allan Richard	Police Constable	\$ 112,185.39	\$ 971.62
Hillier	Jason Sabino	Sergeant	\$ 112,183.27	\$ 1,027.91
Shewchenko	Tamara Mae	Police Constable	\$ 112,176.78	\$ 995.88
Sullivan	Derek Anthony	Plainclothes Police Constable	\$ 112,173.62	\$ 1,007.08
O'Riordan	Wayne James	Detective	\$ 112,172.20	\$ 1,027.91
Apostolopoulos	Dimitrios	Police Constable	\$ 112,170.32	\$ 995.88
Stone	Christopher	Training Constable	\$ 112,167.23	\$ 1,022.58
Sconza	Fernando Giovanni	Police Constable	\$ 112,155.98	\$ 1,000.61
Mcveigh	Michael James	Sergeant	\$ 112,146.64	\$ 1,027.91
Rand	Richard Theodore	Plainclothes Police Constable	\$ 112,127.96	\$ 1,002.40
Grantham	Ian Scott	Plainclothes Police Constable	\$ 112,121.04	\$ 998.84
Achaibar	Richard Anthony	Plainclothes Police Constable	\$ 112,114.07	\$ 997.35
Proulx	Kevin Edward	Police Constable	\$ 112,112.65	\$ 981.89
Samaras	Nick	Police Constable	\$ 112,109.49	\$ 981.89
Aheer	Jagjit Kumar	Plainclothes Police Constable	\$ 112,108.52	\$ 975.92
Mendez	Ancile Hugh	Police Constable	\$ 112,101.33	\$ 981.89
Stewart	Patrick Alexander	Police Constable	\$ 112,096.90	\$ 981.89
Morrison	Melissa Mary	Plainclothes Police Constable	\$ 112,085.83	\$ 1,002.04
Macleod	Krystal Anne	Plainclothes Police Constable	\$ 112,068.06	\$ 1,002.04
Abkarian	Hovig	Police Constable	\$ 112,067.11	\$ 975.62
Gardner	Ronald Franklin	Sergeant	\$ 112,065.74	\$ 1,027.91
Burley	David Joseph	Plainclothes Police Constable	\$ 112,064.03	\$ 1,012.70
Trovato	Luigi Mose	Police Constable	\$ 112,055.26	\$ 990.47
Daoust	Michael-Lee Denis-Paul	Plainclothes Police Constable	\$ 112,051.27	\$ 1,002.04
Adams	Khary Azande	Plainclothes Police Constable	\$ 112,037.26	\$ 1,002.04
Hopkins	Jeffrey David	Detective	\$ 112,031.88	\$ 1,027.91
Poranganel	Mark Varkey	Plainclothes Police Constable	\$ 112,029.23	\$ 1,012.70
Lo Bianco	John Salvatore	Sergeant	\$ 112,027.90	\$ 1,027.91
Murray	Karen Patricia	Sergeant	\$ 112,018.31	\$ 1,027.91
Belligero	Giulia	Plainclothes Police Constable	\$ 112,016.77	\$ 993.85
Zhang	Jian	Plainclothes Police Constable	\$ 112,007.14	\$ 1,002.04
Vitale	Daniel Alexander	Police Constable	\$ 111,993.91	\$ 981.89
Leonard	Monika Joanna	Police Constable	\$ 111,985.41	\$ 971.62
Campoli	Adam Daniel	Police Constable	\$ 111,985.36	\$ 975.62
Knight	Julie	Plainclothes Police Constable	\$ 111,984.44	\$ 1,022.58
Vidinha	Pedro Henrique	Police Constable	\$ 111,982.05	\$ 971.62
Grier	Megan Lesley	Plainclothes Police Constable	\$ 111,981.83	\$ 1,002.04
Poh	Raymon Oei	Police Constable	\$ 111,970.86	\$ 972.02
Pargetter	Kevin James	Police Constable	\$ 111,970.68	\$ 981.89
Hunt	Christopher David	Plainclothes Police Constable	\$ 111,969.55	\$ 1,002.04

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Bernardo	Eduardo Madeiros	Training Constable	\$ 111,959.93	\$ 1,002.04
Ellis	Matthew Austin	Plainclothes Police Constable	\$ 111,957.59	\$ 983.65
Moran	Erick Odyr	Police Constable	\$ 111,956.43	\$ 972.02
Bogles	Louie Mark	Police Constable	\$ 111,935.58	\$ 981.89
Sohal	Raj	Police Constable	\$ 111,930.30	\$ 981.89
McLellan	Curtis Johnny	Police Constable	\$ 111,922.74	\$ 981.89
Dymond	Jeffrey William	Police Constable	\$ 111,921.18	\$ 971.62
Mccourt	Kevin	Plainclothes Police Constable	\$ 111,919.90	\$ 1,022.58
Nadeem	Sohail	Plainclothes Police Constable	\$ 111,913.72	\$ 984.93
Jonkman	Linda Cathrine	Plainclothes Police Constable	\$ 111,891.51	\$ 988.75
Platte	Patrick Frank	Police Constable	\$ 111,881.19	\$ 971.62
Greener	Kimberley Anne	Plainclothes Police Constable	\$ 111,862.06	\$ 1,022.11
Caron	Mary Helene	Plainclothes Police Constable	\$ 111,860.64	\$ 1,002.04
Getty	Sean Peter	Plainclothes Police Constable	\$ 111,858.78	\$ 978.50
Lynch	Erinn Andrea	Sergeant	\$ 111,854.58	\$ 1,027.91
Thrush	Sean Peter	Sergeant	\$ 111,844.76	\$ 1,027.91
Fisher	Jennifer Lyndsay	Plainclothes Police Constable	\$ 111,836.02	\$ 315.42
Richards	Sarah Ann	Police Constable	\$ 111,828.61	\$ 971.62
Steele	Matthew James	Police Constable	\$ 111,817.79	\$ 971.62
Chin	Mark Anthony	Plainclothes Police Constable	\$ 111,806.03	\$ 352.04
Hwang	Thomas Yung-Yih	Police Constable	\$ 111,804.12	\$ 981.89
James	Sean Allan	Police Constable	\$ 111,792.51	\$ 996.65
Leece	Gordon William	Sergeant	\$ 111,791.93	\$ 1,027.91
Done	Iulian	Police Constable	\$ 111,790.12	\$ 981.89
Tucker	Adriana Patricia	Plainclothes Police Constable	\$ 111,780.15	\$ 1,002.04
Moisseev	Iouri	Senior Technical Analyst	\$ 111,757.02	\$ 379.60
Bird	Paul Stewart	Police Constable	\$ 111,738.72	\$ 1,000.61
Fagu	Avinaash Prithipaul	Police Constable	\$ 111,728.31	\$ 649.12
Mieszkalski	Peter	Plainclothes Police Constable	\$ 111,722.66	\$ 1,022.58
Cheung	Nicky Tin-Fu	Plainclothes Police Constable	\$ 111,713.17	\$ 997.36
Masterman	Kevin George	Communications Coordinator	\$ 111,708.01	\$ 379.60
Tang	Henry	Police Constable	\$ 111,705.50	\$ 971.62
Wilson	Julie Therese	Sergeant	\$ 111,696.38	\$ 1,027.91
Franken	Michael Daniel	Police Constable	\$ 111,689.99	\$ 971.62
Preuthun	Adam Alexander	Police Constable	\$ 111,688.58	\$ 981.89
Webb	Kelli Denise	Police Constable	\$ 111,657.77	\$ 971.62
Moureau	Julie Soline	Police Constable	\$ 111,653.81	\$ 981.89
Ali	Farhan Imtiaz	Police Constable	\$ 111,653.46	\$ 975.62
Haynes	Christopher Sean	Plainclothes Police Constable	\$ 111,631.21	\$ 1,022.58
Wu	Hai Zhong	Senior Technical Analyst	\$ 111,607.02	\$ 379.60
Ellis	Geoffrey William	Sergeant	\$ 111,605.31	\$ 1,024.37
Taafe	William Arthur	Detective	\$ 111,605.22	\$ 1,027.91
Harris	David Anthony	Senior Analyst	\$ 111,600.27	\$ 379.60
Bergeron	Brian Roland	Sergeant	\$ 111,599.01	\$ 1,027.91
Bazilsky	Kenneth Peter	Training Constable	\$ 111,590.86	\$ 1,002.04
Paraskevopoulos	Stephanie Erica	Detective	\$ 111,575.63	\$ 1,027.91
Tomei	Anthony Michael	Police Constable	\$ 111,566.23	\$ 978.77
Gomes	Justin David	Police Constable	\$ 111,563.94	\$ 995.88
O'Brien	Colin Daniel	Police Constable	\$ 111,553.90	\$ 981.89
Alexakis	Christos	Police Constable	\$ 111,533.39	\$ 975.62
Tran	Dinh Minh	Plainclothes Police Constable	\$ 111,527.62	\$ 352.04
Hannah	Mark	Police Constable	\$ 111,520.38	\$ 1,000.61
Parker	Ian Christopher	Police Constable	\$ 111,508.78	\$ 986.57
Benson	Rodney Wellon	Plainclothes Police Constable	\$ 111,508.33	\$ 1,004.14
Heffernan	Sean Patrick	Police Constable	\$ 111,508.02	\$ 971.62
Soucy	Paul	Plainclothes Police Constable	\$ 111,507.20	\$ 1,002.04
Daly	Roland Gary	Police Constable	\$ 111,504.86	\$ 976.42
Regnier	Paul Stephen	Plainclothes Police Constable	\$ 111,502.12	\$ 977.64
Wootton	Ryan Peter	Plainclothes Police Constable	\$ 111,502.12	\$ 1,002.04
Mcparland	Shannon Marie	Plainclothes Police Constable	\$ 111,499.45	\$ 1,002.04



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Manson-Hing	Stephen Michael	Police Constable	\$ 111,493.53	\$ 971.62
Mason	Andrew Scott	Police Constable	\$ 111,491.41	\$ 911.26
Tobin	Jacqueline Madeline	Police Constable	\$ 111,479.99	\$ 981.89
Sham	Jonathan Ian	Plainclothes Police Constable	\$ 111,456.94	\$ 1,002.04
Brooks	Jordan	Police Constable	\$ 111,444.69	\$ 809.62
Micallef	Mark Anthony	Police Constable	\$ 111,442.00	\$ 971.62
De Lima	David Noel	Police Constable	\$ 111,439.75	\$ 971.62
Surcon	Scott Andrew	Plainclothes Police Constable	\$ 111,428.85	\$ 1,002.04
Barrett	Laurence George	Police Constable	\$ 111,426.70	\$ 1,000.61
Mathews	Brant	Plainclothes Police Constable	\$ 111,422.86	\$ 1,012.70
Pak	Andrew Jin-Ho	Police Constable	\$ 111,421.25	\$ 981.89
Kehler	Jason Wade	Police Constable	\$ 111,416.11	\$ 990.47
Forsyth	Connie	Police Constable	\$ 111,414.08	\$ 983.87
Proctor	Kelly Sean	Police Constable	\$ 111,409.47	\$ 981.89
Stratton	Kenneth David	Police Constable	\$ 111,406.92	\$ 981.89
Gales	Wendy	Detective	\$ 111,384.11	\$ 412.50
Perilli	Joseph Lee	Plainclothes Police Constable	\$ 111,372.35	\$ 988.75
Sukhram	Brian	Plainclothes Police Constable	\$ 111,371.19	\$ 974.20
Dhingra	Rajeev	Police Constable	\$ 111,370.58	\$ 981.89
Anderson	Gareth Alpierre	Police Constable	\$ 111,360.71	\$ 978.77
Johnston	Wendy Elizabeth	Sergeant	\$ 111,349.10	\$ 427.91
Otten	Edward Marcel	Police Constable	\$ 111,346.21	\$ 981.89
Zimmer	Lesley Anne	Detective	\$ 111,325.38	\$ 1,027.91
Pitcher	David Charles	Plainclothes Police Constable	\$ 111,321.87	\$ 1,007.60
Young	Paul Eliot	Police Constable	\$ 111,321.21	\$ 981.89
Braund	James Raymond	Plainclothes Police Constable	\$ 111,318.22	\$ 1,002.04
Feltmate	Marlowe Lucien	Plainclothes Police Constable	\$ 111,314.00	\$ 988.75
Ashton	Michael Edward	Police Constable	\$ 111,309.64	\$ 995.88
Banyaem	Santi	Police Constable	\$ 111,303.96	\$ 981.89
Jheeta	Jasvinder Singh	Police Constable	\$ 111,293.63	\$ 981.89
Pollard	Kristine Rian	Plainclothes Police Constable	\$ 111,283.51	\$ 1,002.04
Robertson	Sarah Bethany	Police Constable	\$ 111,282.74	\$ 900.94
Edward	Glenn Raymond	Sergeant	\$ 111,279.19	\$ 1,027.91
Couto	Diana Rodrigues	Detective	\$ 111,265.41	\$ 377.91
Saris	Matthew Theodore	Police Constable	\$ 111,257.50	\$ 917.06
Greto	Alessandro Giuseppe	Police Constable	\$ 111,249.16	\$ 1,000.49
Sommer	Thomas Anton	Police Constable	\$ 111,235.75	\$ 981.89
Guy	Darryl George	Plainclothes Police Constable	\$ 111,233.69	\$ 1,002.04
Mcdermott	Euan	Police Constable	\$ 111,233.25	\$ 981.89
Cameron	Neil Robert	Training Constable	\$ 111,220.61	\$ 1,002.04
Woudenberg	Hetty Johana	Police Constable	\$ 111,213.47	\$ 981.89
Lee	James	Police Constable	\$ 111,208.24	\$ 971.62
Morrison	Steven Christopher	Police Constable	\$ 111,206.82	\$ 981.89
Groskopf	Aaron Ross	Police Constable	\$ 111,201.44	\$ 981.89
Gilvesy	Adrienne Laura	Police Constable	\$ 111,200.57	\$ 971.62
Dorrington	Laurie Donna	Police Constable	\$ 111,195.26	\$ 1,001.82
Hughson	Reginald Guy	Police Constable	\$ 111,172.89	\$ 1,000.61
Grant	Kevin	Plainclothes Police Constable	\$ 111,171.28	\$ 1,022.58
Mc Master	Christopherryan	Police Constable	\$ 111,157.50	\$ 971.62
Kapoor	Amritpal Singh	Police Constable	\$ 111,156.79	\$ 912.10
Platte	Charlene Gina	Police Constable	\$ 111,155.71	\$ 972.02
Martin	Kelly	Police Constable	\$ 111,152.81	\$ 1,000.61
Rim	Chris	Plainclothes Police Constable	\$ 111,137.21	\$ 1,002.04
Rolland	Shane Joseph	Police Constable	\$ 111,131.26	\$ 981.89
Mcfarquhar	Craig James	Detective	\$ 111,125.47	\$ 1,027.91
Scott	Dwayne	Plainclothes Police Constable	\$ 111,113.49	\$ 1,022.58
Musial	Bartosz Pawel	Police Constable	\$ 111,109.77	\$ 981.89
Le	Nam-Nhat	Police Constable	\$ 111,102.08	\$ 990.47
Gowan	Todd John	Detective	\$ 111,096.90	\$ 1,027.91
Rogers	Michael Lee	Detective	\$ 111,092.47	\$ 1,029.02



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Bedard	Nicole Paulette	Police Constable	\$ 111,090.67	\$ 990.47
Peplinski	Eugene Silas	Police Constable	\$ 111,087.94	\$ 971.62
Vadivelu	Krishnamoorthy	Plainclothes Police Constable	\$ 111,063.79	\$ 1,002.04
Gilchrist	Nolan William	Training Constable	\$ 111,062.25	\$ 1,002.04
Spence	Michael John	Police Constable	\$ 111,060.99	\$ 981.89
Aiken	John David	Police Constable	\$ 111,056.14	\$ 990.47
Pourghazi	Aydin	Police Constable	\$ 111,047.52	\$ 972.02
Lum-Walker	Michael Tyler	Police Constable	\$ 111,046.33	\$ 904.66
Melanson	James Allen	Senior Operations Supervisor	\$ 111,044.03	\$ 1,056.64
Beard	Benjamin James	Plainclothes Police Constable	\$ 111,031.92	\$ 1,002.04
Khawaja	Suhail Rashid	Police Constable	\$ 111,011.72	\$ 981.89
Upton	Peter Alexander	Plainclothes Police Constable	\$ 111,010.05	\$ 998.92
Rinkoff	Lee Adam	Police Constable	\$ 111,009.08	\$ 981.89
Milic	Dany	Police Constable	\$ 111,002.53	\$ 1,000.61
Cavanagh	David Jeffrey	Plainclothes Police Constable	\$ 110,991.39	\$ 1,012.70
Smith	Bryan Michael	Police Constable	\$ 110,975.61	\$ 995.11
Birrell	John Thomas	Plainclothes Police Constable	\$ 110,974.44	\$ 1,022.58
Flowers	Thomas Pryce	Training Constable	\$ 110,971.49	\$ 1,012.70
Heughan	Donald	Plainclothes Police Constable	\$ 110,964.04	\$ 1,022.58
Baker	Richard James	Detective	\$ 110,947.53	\$ 377.91
Ahn	Hyo Joon	Police Constable	\$ 110,946.30	\$ 975.62
Kennedy	Dorna Tresia	Police Constable	\$ 110,944.68	\$ 981.89
Pate	Andrew William	Plainclothes Police Constable	\$ 110,932.87	\$ 993.85
Oliveira	Gilberto Vieira	Police Constable	\$ 110,931.76	\$ 924.50
Dempster	Jonathan Nicholas	Plainclothes Police Constable	\$ 110,930.17	\$ 993.85
Ajazi	Sofokli	Police Constable	\$ 110,928.76	\$ 981.89
Mcgowan	Monica	Plainclothes Police Constable	\$ 110,921.20	\$ 1,022.58
Andrews	Sarah Lynn	Detective	\$ 110,895.17	\$ 1,027.91
Chung	Rodcliff Rodger	Sergeant	\$ 110,874.52	\$ 377.91
Romeral	Matt Ian	Police Constable	\$ 110,867.77	\$ 972.02
Streng	Michael Anthony	Detective	\$ 110,866.47	\$ 377.91
Webb	Neil Anthony	Police Constable	\$ 110,863.76	\$ 917.06
Coughlan	Robert	Police Constable	\$ 110,859.77	\$ 981.89
Mills	Paul Terrance	Plainclothes Police Constable	\$ 110,858.96	\$ 1,012.70
Matheson	David	Plainclothes Police Constable	\$ 110,854.24	\$ 1,022.58
Tiller	Jacqueline Errinn	Communications Operator	\$ 110,847.17	\$ 936.13
Wells	David Archer	Police Constable	\$ 110,836.12	\$ 981.89
Thompson	Peter	Police Constable	\$ 110,830.93	\$ 971.62
Bellec	Francois Marie	Police Constable	\$ 110,822.71	\$ 981.89
Caunter	Benjaminthomas	Police Constable	\$ 110,812.66	\$ 981.89
Kovacevic	Martina	Police Constable	\$ 110,792.75	\$ 904.66
Keeler	Christopher Thomas	Plainclothes Police Constable	\$ 110,788.31	\$ 1,022.58
Tanouye	Stevan Tosh	Police Constable	\$ 110,771.73	\$ 981.89
Fernandes	Michael	Plainclothes Police Constable	\$ 110,744.32	\$ 372.58
Lodhi	Mir Minhajuddin	Police Constable	\$ 110,715.76	\$ 990.47
Smith	Nicholas Steven	Plainclothes Police Constable	\$ 110,713.30	\$ 977.64
Mutis	Dawn	Plainclothes Police Constable	\$ 110,680.09	\$ 1,022.58
Magee	Bryan Gerald	Police Constable	\$ 110,676.32	\$ 985.01
Dyke	Adrian Warren	Police Constable	\$ 110,661.32	\$ 971.62
Dulatas	Jose Job	Police Constable	\$ 110,655.24	\$ 986.57
Wright	Adam Edward	Police Constable	\$ 110,644.52	\$ 971.62
Khoundu	Jatinder Kaur	Police Constable	\$ 110,642.86	\$ 975.62
Jackson	Wesley Donald	Police Constable	\$ 110,633.40	\$ 971.62
Levert	Bryce Sterling	Police Constable	\$ 110,631.69	\$ 981.89
Dunbar	Everett Clair	Police Constable	\$ 110,629.55	\$ 981.89
Johns	Mark Douglas	Plainclothes Police Constable	\$ 110,626.41	\$ 1,002.04
Warner	Christine	Plainclothes Police Constable	\$ 110,613.31	\$ 1,022.58
Lawlor	William	Police Constable	\$ 110,610.10	\$ 1,000.61
Mconachie	Steven Leonard	Police Constable	\$ 110,603.25	\$ 981.89
Harvey	Horace Nathaniel	Plainclothes Police Constable	\$ 110,602.58	\$ 1,002.04

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Silva	Goncalo Nuno	Police Constable	\$ 110,586.04	\$ 981.89
Gray	Jeremy Carmen	Plainclothes Police Constable	\$ 110,584.07	\$ 1,002.04
Zimmermann	Eric	Plainclothes Police Constable	\$ 110,565.03	\$ 291.86
Lee	Jason Michael	Police Constable	\$ 110,564.32	\$ 971.62
Lobsinger	Zachary Daniel	Police Constable	\$ 110,563.65	\$ 904.66
Mcdonald	Matthew Peter	Plainclothes Police Constable	\$ 110,561.20	\$ 1,002.04
Holland	Mark Lewis	Plainclothes Police Constable	\$ 110,553.07	\$ 1,002.04
Lamb	Michael Ambrose	Police Constable	\$ 110,550.96	\$ 971.62
Saini	Prekshat	Police Constable	\$ 110,547.92	\$ 981.89
Lim	Dongdave	Police Constable	\$ 110,540.49	\$ 986.57
Neadles	William Andrew	Police Constable	\$ 110,535.36	\$ 971.62
Cave	Randal Delbert	Police Constable	\$ 110,515.73	\$ 1,000.61
Chin	Adrian Carey	Plainclothes Police Constable	\$ 110,505.40	\$ 1,002.04
Elo	Douglas Allan	Police Constable	\$ 110,499.32	\$ 981.89
Boyd	Phillip Kelsey	Plainclothes Police Constable	\$ 110,498.38	\$ 1,002.04
Rodgers	Angela Dawn	Police Constable	\$ 110,498.03	\$ 981.89
Hantzariadis	Themistoklis	Police Constable	\$ 110,495.48	\$ 981.89
Policelli	Tanya	Plainclothes Police Constable	\$ 110,491.16	\$ 1,022.58
Bremner	James	Training Constable	\$ 110,481.00	\$ 1,022.58
Ramsay	Michael Todd	Police Constable	\$ 110,478.20	\$ 981.89
Tulli	Kevin William	Plainclothes Police Constable	\$ 110,474.08	\$ 1,002.04
Atkinson	Graham Stephen	Plainclothes Police Constable	\$ 110,472.38	\$ 1,012.70
D'Abreo	Oliver	Police Constable	\$ 110,460.50	\$ 975.62
Wester	Benjamin John	Police Constable	\$ 110,457.40	\$ 986.57
Mccue	Todd Douglas	Plainclothes Police Constable	\$ 110,453.58	\$ 997.36
Glennie	Evan Penner	Police Constable	\$ 110,453.56	\$ 904.66
Wiseman	Trent Pleaman	Police Constable	\$ 110,445.58	\$ 981.89
Alley	Nicholas David	Police Constable	\$ 110,436.16	\$ 991.25
Miller	William Peter	Supervisor	\$ 110,401.76	\$ 323.31
Pickering	Stephen	Plainclothes Police Constable	\$ 110,376.08	\$ 1,022.58
Petrakis	Michael	Police Constable	\$ 110,370.38	\$ 981.89
Kellar	Brian Murray	Police Constable	\$ 110,369.97	\$ 981.89
Law	Chun-Wing William	Plainclothes Police Constable	\$ 110,366.84	\$ 1,002.04
Freeman	Eric Michael	Police Constable	\$ 110,351.57	\$ 981.89
Kluczewski	Kamil	Training Constable	\$ 110,351.50	\$ 1,000.48
Gill	Dalbinder Singh	Police Constable	\$ 110,346.81	\$ 990.47
Sikorski	Peter	Police Constable	\$ 110,338.70	\$ 917.06
Dolenc	Brenda Lynn	Police Constable	\$ 110,334.90	\$ 971.62
Brideau	Rene Alyre	Plainclothes Police Constable	\$ 110,330.63	\$ 1,002.04
Macgregor	Gary William	Communications Operations Supervisor	\$ 110,329.29	\$ 979.42
Larmer	Jason Rae	Plainclothes Police Constable	\$ 110,317.03	\$ 1,011.85
Harrison	Michael Anthony	Supervisor	\$ 110,316.62	\$ 933.40
Easter	Peter	Police Constable	\$ 110,294.69	\$ 1,000.61
Spencer	Jason Allan	Plainclothes Police Constable	\$ 110,285.32	\$ 1,002.04
So	Christopher Stuart	Plainclothes Police Constable	\$ 110,281.75	\$ 1,012.70
Soffe	Derek Jason	Police Constable	\$ 110,276.95	\$ 981.89
Reid	Gordon Brian	Police Constable	\$ 110,254.49	\$ 1,000.61
Harasymuk	Betty Marie	Coordinator Chief's Office	\$ 110,247.45	\$ 310.28
Piche	Paula	Police Constable	\$ 110,245.71	\$ 1,005.59
Zafiriadis	Ifigenia	Communications Operations Supervisor	\$ 110,242.03	\$ 329.42
Campbell	Mark Alexander	Police Constable	\$ 110,235.21	\$ 631.89
Hollingshead	Richard Warren	Police Constable	\$ 110,224.52	\$ 1,000.61
Sattler	Francis Matthew	Plainclothes Police Constable	\$ 110,219.77	\$ 1,002.04
Brown	Jeremy Eric	Plainclothes Police Constable	\$ 110,200.07	\$ 502.04
De Guerra	Vijay John	Police Constable	\$ 110,197.47	\$ 971.62
Hawkins	Hilary Laurene	Plainclothes Police Constable	\$ 110,194.52	\$ 352.04
Yung	Stephen Kienmun	Training Constable	\$ 110,193.68	\$ 1,000.48
Lewis	Marcel	Police Constable	\$ 110,179.00	\$ 981.89
Bockus	Cory	Superintendent	\$ 110,175.69	\$ 3,397.28
Espino	Nilo Anthony	Police Constable	\$ 110,172.55	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Ryan	Lyndsey Michelle	Plainclothes Police Constable	\$ 110,151.96	\$ 977.64
Truong	Tri Can	Police Constable	\$ 110,145.92	\$ 975.62
Essert	Justin Alexander	Plainclothes Police Constable	\$ 110,139.14	\$ 1,002.04
Howlett	Wayne	Plainclothes Police Constable	\$ 110,137.92	\$ 1,022.58
Huber	Simone Gabrielle	Plainclothes Police Constable	\$ 110,130.95	\$ 362.70
Morel	Daniel	Police Constable	\$ 110,123.65	\$ 971.62
Katschilo	James Alan	Police Constable	\$ 110,122.03	\$ 971.62
Karkoulas	Trevor Daniel	Plainclothes Police Constable	\$ 110,121.85	\$ 1,002.04
Nickson	Michael James	Police Constable	\$ 110,121.53	\$ 986.57
Noto	Diana	Plainclothes Police Constable	\$ 110,120.47	\$ 1,002.04
Inniss	Dennis Kevin	Police Constable	\$ 110,109.18	\$ 981.89
Steel	Tyler Franklin	Police Constable	\$ 110,100.78	\$ 996.18
Campese	Michelle Angela	Police Constable	\$ 110,098.38	\$ 981.89
Whitley	Paul William	Plainclothes Police Constable	\$ 110,093.20	\$ 1,002.04
Hodgson	Frederick Alvin	Police Constable	\$ 110,092.76	\$ 981.89
Hutchings	Christopher Maxwell	Police Constable	\$ 110,084.01	\$ 1,005.82
Yin	Ya-Wen	Police Constable	\$ 110,069.87	\$ 981.89
Wiseman	Michael Douglas	Plainclothes Police Constable	\$ 110,056.04	\$ 1,002.04
Mccullough	Alan	Police Constable	\$ 110,053.25	\$ 981.89
Maranan	Kelvin Vallon	Police Constable	\$ 110,049.39	\$ 981.89
Watton	Anita Victoria	Police Constable	\$ 110,031.07	\$ 981.89
Molyneaux	Curtis Michael	Training Constable	\$ 110,025.88	\$ 1,007.50
Nguyen	Quoc Hoa-Khanh	Training Constable	\$ 110,023.39	\$ 1,002.04
Muirhead	James Andrew	Police Constable	\$ 110,019.93	\$ 981.89
Rodriguez	Jeremiah Eric	Police Constable	\$ 110,017.21	\$ 981.89
Zych	Stefan	Police Constable	\$ 110,015.98	\$ 1,000.61
Waddell	Lancelot Albert	Police Constable	\$ 110,014.74	\$ 981.89
D'Alessandro	Donald	Senior Programmer	\$ 109,991.27	\$ 304.52
Swift	Gregory Scott	Police Constable	\$ 109,989.61	\$ 981.89
Appleby	David James	Armourer	\$ 109,973.60	\$ 971.62
Kelly	Michael Rory	Police Constable	\$ 109,963.53	\$ 981.89
Bryan	Charlotte Ann	Plainclothes Police Constable	\$ 109,962.69	\$ 1,002.04
Babin	Scott Jason	Police Constable	\$ 109,962.01	\$ 352.04
Lawrence	Gavin Sylvester	Police Constable	\$ 109,910.40	\$ 971.62
Brooker	Elisa Jane	Plainclothes Police Constable	\$ 109,903.75	\$ 372.58
Goguen	John Lewis	Police Constable	\$ 109,884.22	\$ 1,000.61
Strachan	Kerry Frances	Training Constable	\$ 109,871.27	\$ 1,002.04
Darnley	Steven William	Plainclothes Police Constable	\$ 109,868.18	\$ 1,002.04
Warrington	Bryan Edward	Police Constable	\$ 109,856.78	\$ 971.62
Paglia	Giancarlo	Plainclothes Police Constable	\$ 109,806.01	\$ 1,002.04
Tanner	Clayton James	Police Constable	\$ 109,784.12	\$ 986.57
Ulfat	Ahsan Ullah	Police Constable	\$ 109,782.25	\$ 986.57
Mac Naughton	Mary Verna	Plainclothes Police Constable	\$ 109,778.96	\$ 993.85
Younger	Chad Andrew	Plainclothes Police Constable	\$ 109,778.42	\$ 1,002.04
Kirkwood	Jennifer Lynn	Police Constable	\$ 109,772.10	\$ 981.89
Fitzsimmons	Daniel James	Plainclothes Police Constable	\$ 109,765.90	\$ 987.28
Sanguinetti	Michael Joseph	Police Constable	\$ 109,763.49	\$ 975.62
Gigante	Jennifer	Communications Operator	\$ 109,752.97	\$ 936.13
Grondin	Scott William	Plainclothes Police Constable	\$ 109,737.06	\$ 1,002.04
Brunato	Riccardo	Police Constable	\$ 109,736.24	\$ 1,022.58
Wesley	Jeffrey	Police Constable	\$ 109,730.40	\$ 981.89
Jiri	George	Police Constable	\$ 109,729.36	\$ 981.89
Gutter	Cornelius Timothy	Plainclothes Police Constable	\$ 109,719.66	\$ 1,012.70
Vlach	Eric	Training Constable	\$ 109,717.51	\$ 1,022.58
Hayre	Harman Singh	Police Constable	\$ 109,700.81	\$ 981.89
Thomas	Bryan Keith	Police Constable	\$ 109,680.56	\$ 981.89
Dabu	Jose Paulino	Police Constable	\$ 109,677.08	\$ 981.89
Winfield	Richard	Plainclothes Police Constable	\$ 109,670.47	\$ 372.58
Poole	Candice Jennifer	Plainclothes Police Constable	\$ 109,653.89	\$ 1,002.04
Arbus	Paul William	Plainclothes Police Constable	\$ 109,642.39	\$ 352.04

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Patching	Andrea	Plainclothes Police Constable	\$ 109,636.14	\$ 1,022.58
Cooper	Richard	Police Constable	\$ 109,632.68	\$ 990.47
Bhardwaj	Ella Elizabeth	Plainclothes Police Constable	\$ 109,618.61	\$ 1,002.04
Donaldson	David John	Police Constable	\$ 109,598.54	\$ 990.79
Samson	Meghann Florence	Plainclothes Police Constable	\$ 109,598.11	\$ 993.85
Mcintyre	Ryan Douglas	Plainclothes Police Constable	\$ 109,597.87	\$ 1,002.04
Moore	Kevin Robert	Police Constable	\$ 109,594.92	\$ 981.89
Kwok	Vincent Kar	Senior Customer Service Representative	\$ 109,585.51	\$ 349.05
Ghotbi	Farzad	Police Constable	\$ 109,581.49	\$ 981.89
Stavrakis	Micheal	Training Constable	\$ 109,565.02	\$ 1,012.70
Symss	Shane Robert	Police Constable	\$ 109,556.62	\$ 340.47
De Lugt	Mark	Police Constable	\$ 109,552.46	\$ 1,000.61
Teeft	Nadine Alice	Plainclothes Police Constable	\$ 109,533.86	\$ 1,022.58
Deabreu	Gregory John	Police Constable	\$ 109,531.22	\$ 981.89
Macleod	Ewan Lawria	Police Constable	\$ 109,527.94	\$ 981.89
Tristao	Andrea Silveira	Police Constable	\$ 109,507.05	\$ 981.89
Tenn	Solomon Richard	Police Constable	\$ 109,502.18	\$ 971.62
Garbutt	Todd	Police Constable	\$ 109,501.73	\$ 1,000.61
Lefort	Kenton William	Training Constable	\$ 109,483.93	\$ 1,002.04
Van Der Krabben	Steven John	Police Constable	\$ 109,481.28	\$ 986.57
Bhogal	Jagdeep Singh	Police Constable	\$ 109,467.42	\$ 975.62
Guthrie	Janice	Plainclothes Police Constable	\$ 109,466.68	\$ 372.58
Piraisoody	Balakumaran	Police Constable	\$ 109,456.26	\$ 972.02
Almeida	Antonio Jose	Police Constable	\$ 109,453.40	\$ 981.89
Downing	Thomas	Police Constable	\$ 109,452.26	\$ 1,000.61
Petrakis	Kyriakos	Plainclothes Police Constable	\$ 109,451.55	\$ 988.75
Oliveira	Dora Cristina	Police Constable	\$ 109,447.96	\$ 988.13
Ross	William	Police Constable	\$ 109,444.46	\$ 1,000.61
Vidot	Russell Norbert	Plainclothes Police Constable	\$ 109,441.15	\$ 998.92
Zeljko	Edin	Police Constable	\$ 109,435.00	\$ 981.89
Fallis	Robert	Plainclothes Police Constable	\$ 109,431.48	\$ 1,022.58
Araujo	Percy	Police Constable	\$ 109,429.85	\$ 981.89
Townshend	Christopher Andrew	Police Constable	\$ 109,426.37	\$ 986.57
Watson	Ian Andrew	Police Constable	\$ 109,423.89	\$ 981.89
Garganis	Angelo	Police Constable	\$ 109,423.71	\$ 981.89
Garcia	Nandino	Plainclothes Police Constable	\$ 109,423.43	\$ 993.85
Arcand	Brian Christopher	Plainclothes Police Constable	\$ 109,413.55	\$ 686.64
Gidari	Joseph	Police Constable	\$ 109,404.12	\$ 990.47
Manzke	Mike	Police Constable	\$ 109,400.71	\$ 981.89
Mnushkin	Sergey Afroyim	Police Constable	\$ 109,400.20	\$ 981.89
Grewal	Amanpreet Singh	Police Constable	\$ 109,397.51	\$ 981.89
Siddiqui	Mohammed Shakeel	Police Constable	\$ 109,396.11	\$ 956.74
Lukings	Justin Andrew	Police Constable	\$ 109,371.59	\$ 1,001.27
Mota	Danny Labao	Police Constable	\$ 109,344.95	\$ 981.89
Morash	Deborah M	Plainclothes Police Constable	\$ 109,303.65	\$ 1,022.58
Reeve	Brandon Alexander	Plainclothes Police Constable	\$ 109,301.45	\$ 1,002.04
Hung	Jeffrey	Plainclothes Police Constable	\$ 109,290.86	\$ 1,002.04
Chilvers	Amanda Danielle	Plainclothes Police Constable	\$ 109,265.99	\$ 1,002.04
Grellette	Carl Anthony	Police Constable	\$ 109,262.24	\$ 981.89
Nelson	Melissa Anne	Police Constable	\$ 109,247.17	\$ 981.89
Levesque	Jason Mathew	Police Constable	\$ 109,239.83	\$ 981.89
Dominelli	Vittorio Salvatore	Police Constable	\$ 109,238.66	\$ 981.89
Witt	Katarzyna Maria	Police Constable	\$ 109,229.08	\$ 971.62
Smith	Aaron Andrew	Plainclothes Police Constable	\$ 109,228.13	\$ 1,002.04
Wright	Gary	Plainclothes Police Constable	\$ 109,225.74	\$ 1,022.58
Fleckeisen	Iris	Plainclothes Police Constable	\$ 109,225.04	\$ 1,022.58
Sklar	Nickolas	Plainclothes Police Constable	\$ 109,224.69	\$ 1,022.58
Bruce	Pamela	Training Constable	\$ 109,224.24	\$ 1,022.58
Parrish	Scott	Plainclothes Police Constable	\$ 109,223.64	\$ 1,022.58
Bulmer	Warren James	Plainclothes Police Constable	\$ 109,222.59	\$ 372.58

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Berezowsky	Robert Nestor	Plainclothes Police Constable	\$ 109,222.24	\$ 1,022.58
Bertucca	Kimberly	Plainclothes Police Constable	\$ 109,222.24	\$ 1,022.58
Jarvis	Elan	Plainclothes Police Constable	\$ 109,222.24	\$ 372.58
Bohn	Eric James	Training Constable	\$ 109,219.44	\$ 1,022.58
Gilchrist	Laoigseac	Plainclothes Police Constable	\$ 109,219.44	\$ 372.58
Gillham	Shane Robert	Plainclothes Police Constable	\$ 109,219.44	\$ 1,022.58
Gotha	Henry Charles	Plainclothes Police Constable	\$ 109,219.44	\$ 372.58
Gouveia	Dereck Francis	Plainclothes Police Constable	\$ 109,219.44	\$ 1,022.58
Krawczyk	Michelle Marlaine	Training Constable	\$ 109,219.44	\$ 922.58
Orchard	Ian Duncan	Plainclothes Police Constable	\$ 109,219.44	\$ 372.58
Ma	Derek	Police Constable	\$ 109,210.05	\$ 975.62
Keveza	Russell Daniel	Police Constable	\$ 109,209.58	\$ 975.62
Birtles	Stephen	Police Constable	\$ 109,208.62	\$ 1,000.61
De Angelis	Mary-Gina	Police Constable	\$ 109,206.69	\$ 971.62
Gabriel	Matthew Thomas	Police Constable	\$ 109,203.10	\$ 981.89
Draheim	Rodney Alfred-Werner	Police Constable	\$ 109,200.85	\$ 990.47
Donnelly	Barry Christopher	Plainclothes Police Constable	\$ 109,195.18	\$ 1,002.04
Allread	Suzanne Lorraine	Police Constable	\$ 109,182.88	\$ 990.47
Mcarthur	James Patrick	Plainclothes Police Constable	\$ 109,172.41	\$ 993.85
Cassidy	Christopher Ryan	Police Constable	\$ 109,164.01	\$ 971.62
Crawford	Jason Richard	Plainclothes Police Constable	\$ 109,150.53	\$ 999.48
Taylor	Michael Kenneth	Plainclothes Police Constable	\$ 109,148.68	\$ 1,002.04
Carter	Shawn Christopher	Police Constable	\$ 109,148.62	\$ 971.62
Bozzer	Andrew Dennis	Training Constable	\$ 109,144.79	\$ 1,002.04
Roberts	Natasha Cecilia	Police Constable	\$ 109,135.33	\$ 971.62
Girardi	Nancy Lynne	Plainclothes Police Constable	\$ 109,129.60	\$ 1,010.30
Joseph	Ronald Rajesh	Police Constable	\$ 109,125.71	\$ 975.62
Ebrahim	Riaz Ahmed	Police Constable	\$ 109,120.45	\$ 981.89
Sandberg	Rise Anne	Senior Operations Supervisor	\$ 109,118.82	\$ 361.99
Mckinnon	Darryl Lloyd	Police Constable	\$ 109,117.85	\$ 975.62
Hyde	Eaton Paul	Locational Administrator	\$ 109,110.83	\$ 329.42
Helbert	Kenneth Paul	Police Constable	\$ 109,108.70	\$ 1,000.61
Leano	Alexander Thomas	Police Constable	\$ 109,104.91	\$ 981.89
Frendo-Jones	Mark Edward	Plainclothes Police Constable	\$ 109,098.75	\$ 986.51
Kouroudis	George	Police Constable	\$ 109,091.23	\$ 988.49
Munro	Ryan Christopher	Police Constable	\$ 109,074.49	\$ 972.02
Kennedy	Mark David	Plainclothes Police Constable	\$ 109,070.79	\$ 987.28
Fleming	Christopher Paul	Police Constable	\$ 109,068.09	\$ 896.82
Baker	Richard Timothy	Police Constable	\$ 109,028.23	\$ 1,000.61
Ho	Joseph Choa	Police Constable	\$ 109,026.87	\$ 990.47
Broadhagen	Timothy Walter	Plainclothes Police Constable	\$ 109,025.92	\$ 1,002.04
Mastracci	Paola	Police Constable	\$ 109,025.49	\$ 1,007.72
Buccieri	Felice	Police Constable	\$ 109,017.98	\$ 973.22
Nalon	Tamara Darlene	Senior Operations Supervisor	\$ 109,014.21	\$ 1,011.99
Oh	Hyuk Jo	Police Constable	\$ 109,014.03	\$ 971.62
Lukas	Kelly Elizabeth	Plainclothes Police Constable	\$ 109,005.93	\$ 993.85
D'Ornellas	Mark Christopher	Plainclothes Police Constable	\$ 109,000.36	\$ 1,012.70
Manota	Raman Romi	Police Constable	\$ 108,991.84	\$ 995.88
Begin	Marcel Armand	Plainclothes Police Constable	\$ 108,979.67	\$ 1,021.54
Ryckman	Kenneth Wayne	Plainclothes Police Constable	\$ 108,976.42	\$ 1,002.04
Hicks	Joey Reuben	Training Constable	\$ 108,969.19	\$ 988.75
La Borde	Regina	Police Constable	\$ 108,962.93	\$ 371.72
Zimmerman	Lawrence	Sergeant	\$ 108,959.45	\$ 1,006.94
Higgins	Paul	Police Constable	\$ 108,948.44	\$ 1,000.61
Ladouceur	Jennifer Maureen	Police Constable	\$ 108,947.77	\$ 981.89
Martin	Henry Arne	Training Constable	\$ 108,942.28	\$ 1,002.04
Sunega	Brittany Ann	Police Constable	\$ 108,935.90	\$ 892.26
Wrong	Jason Christopher	Police Constable	\$ 108,932.95	\$ 1,000.61
Croll	Diana Elizabeth	Police Constable	\$ 108,917.34	\$ 956.74
O'Toole	Edward Francis	Police Constable	\$ 108,915.76	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Stoker	Michael Blake	Police Constable	\$ 108,909.57	\$ 1,000.61
Borg	Susanne Josephene	Plainclothes Police Constable	\$ 108,903.12	\$ 1,012.70
Shikatani	William Goro	Police Constable	\$ 108,902.32	\$ 981.89
Louie	Alison Joyce	Police Constable	\$ 108,882.26	\$ 981.89
Thompson	Patrick Benjamin	Police Constable	\$ 108,873.12	\$ 981.89
Thornton	Neil James	Sergeant	\$ 108,867.82	\$ 1,019.06
Macnab	Daniel William	Police Constable	\$ 108,861.20	\$ 990.47
Massey	John David	Police Constable	\$ 108,860.35	\$ 992.77
Souhleris	Nicolas	Police Constable	\$ 108,855.87	\$ 971.62
Broad	Aaron Nathaniel	Police Constable	\$ 108,854.63	\$ 315.42
Hwang	Alexander Hyun	Police Constable	\$ 108,853.76	\$ 300.54
Forrest	Wendy Anne	Plainclothes Police Constable	\$ 108,851.41	\$ 352.04
Smith	Stephen Aaron	Training Constable	\$ 108,844.26	\$ 1,002.04
Ferdinand	Patrick Wallace	Police Constable	\$ 108,842.60	\$ 1,000.61
Marshall	Kimball Segundo	Police Constable	\$ 108,836.30	\$ 971.62
Thornton	Richard Michael	Police Constable	\$ 108,834.63	\$ 990.47
Hawley	Steven Benedict	Police Constable	\$ 108,823.03	\$ 971.62
Karpinski	Krzysztof	Police Constable	\$ 108,818.93	\$ 982.73
Swift	Dale Glen-De-Vere	Police Constable	\$ 108,817.35	\$ 971.62
Bobbili	Johnny Rathen	Police Constable	\$ 108,816.58	\$ 981.89
Charbonneau	Jeffrey Patrick	Police Constable	\$ 108,801.94	\$ 981.89
Jones	Stephen Christopher	Training Constable	\$ 108,798.14	\$ 1,002.04
Kocanovic	Aleksandar Sasha	Police Constable	\$ 108,785.27	\$ 990.47
Parks li	Edward Lee	Police Constable	\$ 108,780.10	\$ 978.77
Correa	Antonio A	Police Constable	\$ 108,767.07	\$ 981.89
Strilec	Shawn Ryan	Police Constable	\$ 108,761.31	\$ 981.89
Goodenough	David Paul	Police Constable	\$ 108,753.57	\$ 990.47
Ruocco	Gissa Lissa	Training Constable	\$ 108,744.55	\$ 1,012.70
Sidhu	Jenifferjit	Police Constable	\$ 108,743.07	\$ 990.47
Day	Joanne	Plainclothes Police Constable	\$ 108,738.41	\$ 1,002.04
Archer	Kirk Anthony	Police Constable	\$ 108,723.23	\$ 981.89
Kudrenski	Wesley	Police Constable	\$ 108,710.11	\$ 1,000.61
Gravelijn	Robert-Theo	Police Constable	\$ 108,704.74	\$ 981.89
Mcquoid	Scott Chapman	Plainclothes Police Constable	\$ 108,701.26	\$ 1,002.04
Douglas	Stephen Michael	Plainclothes Police Constable	\$ 108,697.66	\$ 1,002.04
Mccarthy	Cheoliver Dax	Police Constable	\$ 108,696.33	\$ 981.89
Schumacher	Jonathan Michael	Plainclothes Police Constable	\$ 108,694.68	\$ 1,012.70
Maniquis	Alvin Keith	Plainclothes Police Constable	\$ 108,679.34	\$ 1,002.04
Fleming	James Stuart	Plainclothes Police Constable	\$ 108,677.95	\$ 352.04
Arzaga	Michael Wayne	Plainclothes Police Constable	\$ 108,674.44	\$ 981.89
Harrison	Brandon Neville	Police Constable	\$ 108,672.00	\$ 306.74
Rekhi	Jasdeep	Police Constable	\$ 108,668.96	\$ 981.89
Williams	Steven Thomas	Plainclothes Police Constable	\$ 108,656.66	\$ 1,002.04
Oh	Saehyung	Police Constable	\$ 108,634.03	\$ 981.89
Wang	Tiam Yee	Plainclothes Police Constable	\$ 108,613.71	\$ 999.48
Stewart	Tina Marie	Detective	\$ 108,611.66	\$ 1,006.94
Ryan	Kathleen Erin	Police Constable	\$ 108,611.20	\$ 981.89
O'Donohue	Derek Micheal	Sergeant	\$ 108,608.01	\$ 1,013.86
Shepherd	Jaime	Police Constable	\$ 108,605.53	\$ 700.61
Mclaughlin	Veronica Jennifer	Police Constable	\$ 108,596.43	\$ 331.89
Bradford	Michael Charles	Police Constable	\$ 108,584.56	\$ 1,000.61
Drummond	Craig William	Police Constable	\$ 108,578.02	\$ 990.47
Gialousis	Emanuel	Police Constable	\$ 108,565.59	\$ 981.89
Angco	Antonio James	Police Constable	\$ 108,565.00	\$ 981.89
Retsinas	Panagiota	Police Constable	\$ 108,563.54	\$ 1,000.61
Fischer	David Anthony	Plainclothes Police Constable	\$ 108,562.72	\$ 1,002.04
Snow	Royan Jeffery	Police Constable	\$ 108,562.61	\$ 981.89
Andalib-Goortani	Babak	Police Constable	\$ 108,558.64	\$ 981.89
Dicesare	Pietro	Parking Enforcement Officer	\$ 108,531.74	\$ 880.88
Norrie	Hudson Fox	Police Constable	\$ 108,530.76	\$ 971.62

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Baiati	Tash Amir	Police Constable	\$ 108,527.98	\$ 971.62
Yan	Peter Samuel	Plainclothes Police Constable	\$ 108,527.60	\$ 1,002.04
Mccarroll	Matthew James	Police Constable	\$ 108,525.11	\$ 906.26
Lambe	James	Police Constable	\$ 108,505.56	\$ 1,000.61
Burns	Roy Brian	Police Constable	\$ 108,504.89	\$ 972.02
Theriault	Paul	Police Constable	\$ 108,477.64	\$ 350.61
Mantle	Melinda Anne	Police Constable	\$ 108,474.97	\$ 981.89
Hogg	Stephen Walter	Police Constable	\$ 108,474.53	\$ 981.89
Mcgarrrity	Ronald Kenneth	Police Constable	\$ 108,473.62	\$ 971.62
Herman	Brian Joseph	Police Constable	\$ 108,454.28	\$ 996.65
Graham	David Joseph	Police Constable	\$ 108,446.29	\$ 981.89
Wacker	Daniel Paul	Police Constable	\$ 108,439.77	\$ 981.89
Vanwart	Daniel Robinson	Police Constable	\$ 108,433.17	\$ 990.47
Pillach	Adrian Jozef	Police Constable	\$ 108,423.70	\$ 981.89
Whitefield	Ross Alasdair	Police Constable	\$ 108,423.25	\$ 981.89
Bucek	Lucie	Police Constable	\$ 108,403.82	\$ 978.77
Huber	Erwin Werner	Plainclothes Police Constable	\$ 108,392.51	\$ 1,010.30
Baksh	Faizal Anthony	Police Constable	\$ 108,380.94	\$ 981.89
D'Souza	Tyron Ian	Police Constable	\$ 108,376.61	\$ 981.89
Lipsey	William Norman	Police Constable	\$ 108,371.73	\$ 981.89
Wilson	David James	Police Constable	\$ 108,363.93	\$ 990.47
Bianchi	Kayla Marie	Plainclothes Police Constable	\$ 108,360.80	\$ 988.75
Law	Richie Chun-Wai	Police Constable	\$ 108,334.65	\$ 981.89
La Penna	David Anthony	Police Constable	\$ 108,332.15	\$ 267.06
Sisk	Rebecca Nicole	Plainclothes Police Constable	\$ 108,330.55	\$ 1,002.04
Cohen	Jonatan Henri	Police Constable	\$ 108,327.55	\$ 971.62
Kalwies	David	Police Constable	\$ 108,327.28	\$ 516.56
Penny	Lisa Rita	Police Constable	\$ 108,323.08	\$ 981.89
Haghshenas	Ehsan	Plainclothes Police Constable	\$ 108,319.81	\$ 972.02
Santos Vicentino	Richard	Police Constable	\$ 108,317.69	\$ 1,000.61
Virk	Maheep Kaur	Police Constable	\$ 108,316.48	\$ 981.89
Forbes	Lisa Judith	Plainclothes Police Constable	\$ 108,265.98	\$ 915.36
Choo-Wing	Dexter Michael	Plainclothes Police Constable	\$ 108,246.69	\$ 1,002.04
Tutka	Peter	Plainclothes Police Constable	\$ 108,237.03	\$ 990.42
Joness	Diana	Police Constable	\$ 108,226.71	\$ 1,000.61
Doyle	Andrew Mershon	Plainclothes Police Constable	\$ 108,220.21	\$ 1,002.04
Gerrits	Kayla Jan	Police Constable	\$ 108,209.83	\$ 924.50
Stowell	Jordan Michael	Plainclothes Police Constable	\$ 108,208.58	\$ 978.50
Ramphal	Vedanand Sudesh	Police Constable	\$ 108,202.05	\$ 981.89
Barnhardt	Timothy Michael	Police Constable	\$ 108,200.69	\$ 981.89
Vargas	Juan Enrique	Police Constable	\$ 108,198.71	\$ 985.85
Campbell	Andrew James	Plainclothes Police Constable	\$ 108,195.50	\$ 1,002.04
Harley	Alexander Petrie	Training Constable	\$ 108,184.44	\$ 1,002.04
Klimtschuck	Joseph Christian	Plainclothes Police Constable	\$ 108,174.55	\$ 1,002.04
Kolankowski	Michael Roman	Police Constable	\$ 108,161.94	\$ 971.62
Perez	Jose Antonio	Police Constable	\$ 108,156.67	\$ 892.26
Haley	Rhonda Gayle	Plainclothes Police Constable	\$ 108,155.89	\$ 1,002.04
Alldread	Gordon Scott	Police Constable	\$ 108,142.73	\$ 1,000.61
Sharma	Nishant	Police Constable	\$ 108,135.18	\$ 306.74
Haywood	Bradley John	Police Constable	\$ 108,121.03	\$ 981.89
Gottschling	Ronald Edmund	Police Constable	\$ 108,120.03	\$ 985.85
Bruno	Donald	Training Constable	\$ 108,116.65	\$ 1,008.70
Taylor	Waveney Patsy	Police Constable	\$ 108,115.26	\$ 981.89
Schneider	Benjamin Joseph	Police Constable	\$ 108,114.48	\$ 981.89
De Guzman	Noel Enriquez	Police Constable	\$ 108,104.22	\$ 907.67
Thangaveloo	Gunasekaran	Police Constable	\$ 108,092.08	\$ 988.49
Mcmillen	Matthew Frank	Police Constable	\$ 108,091.64	\$ 981.89
Linney	John Thomas	Police Constable	\$ 108,090.84	\$ 981.89
Da Silva	Timothy Peter	Police Constable	\$ 108,082.48	\$ 971.62
Da Silva	Brian	Police Constable	\$ 108,082.03	\$ 972.02



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Little	Jonathan David	Police Constable	\$ 108,078.29	\$ 981.89
Callanan	Gordon	Police Constable	\$ 108,074.54	\$ 1,000.61
Jackson	Scott Bruce	Police Constable	\$ 108,072.85	\$ 981.89
Mcconnery	Kurtis William	Police Constable	\$ 108,072.69	\$ 956.74
Young	Jennifer Marie	Plainclothes Police Constable	\$ 108,070.18	\$ 998.14
Hamlet	Rowan Allen	Plainclothes Police Constable	\$ 108,063.84	\$ 1,002.04
Corcoran	Jay Brian	Police Constable	\$ 108,058.45	\$ 990.47
Mac Lean	Joseph Donald	Police Constable	\$ 108,054.15	\$ 971.62
Lyden	Jessica Lee	Police Constable	\$ 108,051.70	\$ 904.66
Chiasson	Dany	Police Constable	\$ 108,048.57	\$ 981.89
Lourenco	Adam Colin	Police Constable	\$ 108,046.38	\$ 990.47
Passerino	Curtis Paul	Police Constable	\$ 108,039.03	\$ 983.54
Bialecka	Marta Eva	Police Constable	\$ 108,023.19	\$ 971.62
Barr	Janet Andrea	Police Constable	\$ 108,023.02	\$ 981.89
Pollard	James Evan	Police Constable	\$ 108,021.44	\$ 981.89
Mccaw	Douglas Gordon	Police Constable	\$ 108,014.47	\$ 338.49
Locke	Duane Henry	Police Constable	\$ 108,012.49	\$ 998.97
Desmarais	John Paul	Police Constable	\$ 108,001.93	\$ 981.89
Rosbrook	Andrew Michael	Police Constable	\$ 107,992.55	\$ 981.89
Persaud	Chaitram	Police Constable	\$ 107,989.96	\$ 971.62
Pitcher	Sean Murray	Police Constable	\$ 107,979.81	\$ 972.02
Gibson	Christopher George	Police Constable	\$ 107,970.02	\$ 975.62
Begbie	Blair Robert	Police Constable	\$ 107,967.05	\$ 981.89
Brunelle	Glen Winston	Police Constable	\$ 107,958.00	\$ 981.89
Mcgrath	Daniel George	Plainclothes Police Constable	\$ 107,956.57	\$ 993.85
Robinson	Andrew Charles	Police Constable	\$ 107,946.26	\$ 986.57
Korunic	Ana	Police Constable	\$ 107,937.02	\$ 917.06
Palmer	Roger Anthony	Police Constable	\$ 107,934.39	\$ 971.62
Pascaris	Matthew Ryan	Police Constable	\$ 107,922.25	\$ 917.06
Kapoor	Harjyot Singh	Police Constable	\$ 107,921.68	\$ 971.62
Bennoch	Christopher John	Police Constable	\$ 107,918.15	\$ 995.88
Webb	Vanessa Miriam	Plainclothes Police Constable	\$ 107,911.71	\$ 1,002.04
Frost	Gregory Charles	Police Constable	\$ 107,902.38	\$ 981.89
Katanic	Zeljko	Training Constable	\$ 107,895.08	\$ 1,002.04
Verma	Jasvir Kaur	Plainclothes Police Constable	\$ 107,892.20	\$ 1,002.04
Trotter	Timothy Wallace	Plainclothes Police Constable	\$ 107,877.68	\$ 1,010.30
Walker	Julie-Anne Nicole	Plainclothes Police Constable	\$ 107,857.18	\$ 995.02
Harker	Adam Michael	Plainclothes Police Constable	\$ 107,851.18	\$ 1,002.04
Weatherbee	Jeffrey Michael	Plainclothes Police Constable	\$ 107,850.26	\$ 1,002.04
Mignardi	Steven Anthony	Police Constable	\$ 107,848.99	\$ 981.89
Fung	Kenneth	Police Constable	\$ 107,840.07	\$ 971.62
Keefer	Jason Yvon	Police Constable	\$ 107,829.93	\$ 981.89
Lacuna	Marlon Joseph	Police Constable	\$ 107,822.36	\$ 971.62
Buchholz	John Andrew	Police Constable	\$ 107,820.97	\$ 981.89
Belland	Neil Gregory	Training Constable	\$ 107,808.12	\$ 1,002.04
Singer	Ingrid Betty	Plainclothes Police Constable	\$ 107,799.99	\$ 993.85
Saffioti	Antonio	Police Constable	\$ 107,775.32	\$ 972.02
Tuckwell	Timothy Edward	Police Constable	\$ 107,774.24	\$ 990.47
Rahim	Kamal Sean	Police Constable	\$ 107,752.63	\$ 982.67
Gellel	Jennifer	Police Constable	\$ 107,751.77	\$ 971.62
Fong	Michael Do	Police Constable	\$ 107,747.12	\$ 981.89
Linley	Carolina Magdalena	Plainclothes Police Constable	\$ 107,737.21	\$ 1,002.04
Whalley	Tara Yvonne	Police Constable	\$ 107,728.88	\$ 986.57
Benallick	Dianna	Police Constable	\$ 107,726.12	\$ 1,000.61
Pileggi	Adriano Domenico	Plainclothes Police Constable	\$ 107,723.84	\$ 994.16
Galdiks	Roland Gerhard	Police Constable	\$ 107,723.83	\$ 967.01
Schoon	Philip Richard	Police Constable	\$ 107,723.75	\$ 306.74
Kharbar	Manpreet	Police Constable	\$ 107,718.96	\$ 981.89
Sutherland	Grant Anthony	Plainclothes Police Constable	\$ 107,695.37	\$ 1,002.04
Harpell	Matthew Gregory	Police Constable	\$ 107,688.58	\$ 981.89



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Gill	Shawn Aubrey	Police Constable	\$ 107,688.49	\$ 981.89
Pais	Scharnil Valerian	Police Constable	\$ 107,680.62	\$ 981.89
Caton	Matthew Michael	Plainclothes Police Constable	\$ 107,678.03	\$ 1,002.04
Swan	David William	Plainclothes Police Constable	\$ 107,665.40	\$ 1,002.04
Dobias	Robert Andrew	Training Constable	\$ 107,660.97	\$ 1,002.04
Millar	Jason Andrew	Police Constable	\$ 107,646.96	\$ 981.89
Windsor	Carol Mary	Police Constable	\$ 107,646.75	\$ 983.21
D'Souza	Ryan Ashley	Police Constable	\$ 107,645.12	\$ 331.89
Till	Mitchell Charles	Police Constable	\$ 107,639.84	\$ 981.89
Robert	Christopher Paul	Police Constable	\$ 107,637.40	\$ 981.89
Bowman	Martyn	Police Constable	\$ 107,637.06	\$ 350.61
Dybowski	Michael Leonhard	Plainclothes Police Constable	\$ 107,630.96	\$ 1,002.04
Montoya	Oscar Mauricio	Plainclothes Police Constable	\$ 107,625.36	\$ 988.05
Burns	Jonathon Paul	Police Constable	\$ 107,624.01	\$ 971.62
Spencer	Jill	Police Constable	\$ 107,621.21	\$ 1,000.61
Cerqueira	George Manuel	Plainclothes Police Constable	\$ 107,614.50	\$ 997.36
Keown	Andrew Brian	Police Constable	\$ 107,609.31	\$ 971.62
Young	Jamie George	Police Constable	\$ 107,601.10	\$ 972.02
Duncan	Melissa Joy	Plainclothes Police Constable	\$ 107,590.00	\$ 997.36
Als	Anthony Christopher	Police Constable	\$ 107,589.37	\$ 990.47
Beaulac	Joseph Andre	Police Constable	\$ 107,584.95	\$ 981.89
Cioffi	Adamira Maria	Training Constable	\$ 107,573.21	\$ 1,002.04
Stojkov	Slobodan Bob	Police Constable	\$ 107,558.03	\$ 981.89
Stone	Carolyn Ruth	Police Constable	\$ 107,557.48	\$ 981.89
Watson	Errol John	Training Constable	\$ 107,557.02	\$ 1,002.04
Cannon	Marlene	Police Constable	\$ 107,554.88	\$ 1,016.56
Harrison	Keith Issac	Police Constable	\$ 107,539.87	\$ 981.89
Worts	Robert Michael	Police Constable	\$ 107,533.51	\$ 971.62
Ribeiro	Reuben Francis	Police Constable	\$ 107,527.29	\$ 981.89
Dzelajlija	George	Police Constable	\$ 107,519.48	\$ 981.89
Irwin	Jessica Lee	Plainclothes Police Constable	\$ 107,505.31	\$ 1,002.04
Madeley	John Austin	Police Constable	\$ 107,501.43	\$ 990.47
Roberts	Joel Victor	Police Constable	\$ 107,500.62	\$ 975.62
Bartholomew	Darryl Colin	Police Constable	\$ 107,485.35	\$ 981.89
Rauh-Wasmund	Preston Ronald	Police Constable	\$ 107,471.03	\$ 904.66
Boyd	Andrew	Police Constable	\$ 107,449.57	\$ 981.89
Muir	Michael Adam	Police Constable	\$ 107,444.50	\$ 971.62
Hammond	Andrew William	Plainclothes Police Constable	\$ 107,443.22	\$ 987.28
Fiedtkou	Neil Walter	Police Constable	\$ 107,442.78	\$ 971.62
Janjanin	Nenad	Police Constable	\$ 107,430.16	\$ 971.62
Gundert	Robert Andrew	Police Constable	\$ 107,425.27	\$ 971.62
Beaudry	Paula Loreto	Police Constable	\$ 107,423.98	\$ 981.89
Evans	Daymon Dave	Police Constable	\$ 107,422.39	\$ 924.50
Drazic	Nikola	Police Constable	\$ 107,420.69	\$ 981.89
Jackson	Davis Robert	Training Constable	\$ 107,416.91	\$ 1,012.70
Dhillon	Jagjit Singh	Police Constable	\$ 107,414.74	\$ 981.89
Service	Quado	Police Constable	\$ 107,402.39	\$ 971.62
Malley	Shane Westley	Police Constable	\$ 107,401.45	\$ 988.49
Brady	Peter Gordon	Police Constable	\$ 107,399.99	\$ 978.77
Pickett	Travis Grayson	Police Constable	\$ 107,398.09	\$ 981.89
Higo	Jenelle Lynn	Police Constable	\$ 107,392.97	\$ 981.89
Handy	Christine	Plainclothes Police Constable	\$ 107,358.13	\$ 1,016.56
Prechotko	Lisa Terra	Police Constable	\$ 107,341.23	\$ 981.89
Vigna	Diana Christine	Police Constable	\$ 107,332.20	\$ 965.75
Nisavic	Nick	Police Constable	\$ 107,317.53	\$ 1,000.61
Butt	Amir	Police Constable	\$ 107,317.26	\$ 981.89
Warr	Richard John	Training Constable	\$ 107,313.22	\$ 1,012.70
Taylor	Edward Wainwright	Police Constable	\$ 107,313.21	\$ 990.47
Rumolo	Antonio	Police Constable	\$ 107,303.75	\$ 981.89
Lee	Jorge	Plainclothes Police Constable	\$ 107,295.77	\$ 988.05

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Vollmar	William Cameron	Police Constable	\$ 107,295.27	\$ 981.89
Hedgeman	Cory Michael	Plainclothes Police Constable	\$ 107,294.77	\$ 1,002.04
Lindell	Kurtis Lawrence	Police Constable	\$ 107,275.97	\$ 986.57
Hynek	Jeffrey Charles	Police Constable	\$ 107,272.02	\$ 986.57
Crisp	Mathew	Police Constable	\$ 107,264.25	\$ 990.47
Ramsay	Jason Andrew	Police Constable	\$ 107,263.08	\$ 981.89
Hargreaves	Christopher	Police Constable	\$ 107,239.61	\$ 971.62
Murphy	Michael Patrick	Police Constable	\$ 107,235.90	\$ 981.89
Greb	Jonathan	Police Constable	\$ 107,233.40	\$ 1,000.61
Sirbos	Chris	Police Constable	\$ 107,221.53	\$ 981.89
Sirizzotti	Jamie Michael	Police Constable	\$ 107,221.51	\$ 981.89
Gallagher	John Ashley	Police Constable	\$ 107,210.91	\$ 981.89
Andrade	Rearden Galt	Police Constable	\$ 107,203.87	\$ 990.47
Krieger	Ariyeh Michael	Plainclothes Police Constable	\$ 107,189.15	\$ 1,002.04
McLane	Kristine Ann	Plainclothes Police Constable	\$ 107,181.87	\$ 1,002.04
Perelli	Lee Marvin	Police Constable	\$ 107,179.15	\$ 971.62
Ganeshalingam	Niruban	Police Constable	\$ 107,172.00	\$ 972.02
Reloza	Ralph Christopher	Police Constable	\$ 107,168.23	\$ 917.06
Karges	Bradley Joseph	Police Constable	\$ 107,165.38	\$ 981.89
Rahaman	Imeel Syed	Plainclothes Police Constable	\$ 107,161.07	\$ 324.12
Bortoluss	Jo-Anne Ellen	Plainclothes Police Constable	\$ 107,158.82	\$ 338.05
Murray	Neal Allan	Police Constable	\$ 107,149.19	\$ 981.89
Charles	Simbert	Police Constable	\$ 107,140.06	\$ 981.89
Leney	Thomas Michael	Police Constable	\$ 107,116.60	\$ 981.89
Henry	Lesley-Anne	Police Constable	\$ 107,108.00	\$ 993.17
Hendriks	Bart	Police Constable	\$ 107,103.67	\$ 925.61
Onami	Jason Morito	Plainclothes Police Constable	\$ 107,098.98	\$ 352.04
Smith	Daniel Mladenovic	Police Constable	\$ 107,096.75	\$ 941.86
Ure	James Andrew	Police Constable	\$ 107,093.64	\$ 1,000.61
Osman	Walid Ahmed	Plainclothes Police Constable	\$ 107,087.05	\$ 1,002.04
Weddell	Glenn Francis	Police Constable	\$ 107,079.92	\$ 981.89
Mora	Ingrid Mirella	Patrol Supervisor	\$ 107,072.72	\$ 908.83
Warwar	Michael	Plainclothes Police Constable	\$ 107,071.48	\$ 1,002.04
Lynch	Jamie Ralph	Police Constable	\$ 107,059.80	\$ 971.62
Robinson	Brandon Michael	Plainclothes Police Constable	\$ 107,058.25	\$ 981.89
Durocher	David Leonard	Police Constable	\$ 107,044.90	\$ 981.89
Fernandes	Joao Angelo	Police Constable	\$ 107,044.16	\$ 971.62
Collyer	Adam Stephen	Police Constable	\$ 107,020.38	\$ 981.89
Blonde	Karri-Lynn	Police Constable	\$ 107,019.17	\$ 981.89
Kummer	Tania Charlene	Police Constable	\$ 106,998.13	\$ 981.89
Crossley	Neil Kelso	Police Constable	\$ 106,997.39	\$ 971.62
Slater	Richard Scott	Police Constable	\$ 106,993.51	\$ 986.57
Rochon	Becky	Police Constable	\$ 106,991.06	\$ 981.89
Grewal	Dharmendra Singh	Plainclothes Police Constable	\$ 106,988.35	\$ 1,002.04
Lau	Wai	Police Constable	\$ 106,979.95	\$ 1,000.61
Parney	Christopher George	Police Constable	\$ 106,974.98	\$ 983.54
Macfarlane	Richard Eon	Training Constable	\$ 106,970.12	\$ 1,002.04
Zver	Natasha Ann	Police Constable	\$ 106,964.56	\$ 981.89
Cowley	Alison Louise	Plainclothes Police Constable	\$ 106,961.23	\$ 1,007.08
Mohammed	Adil Farid	Plainclothes Police Constable	\$ 106,959.18	\$ 988.75
Ross	Kim Nicole	Benefit Analyst	\$ 106,946.57	\$ -
Hammond	Nora Lynne	Plainclothes Police Constable	\$ 106,945.70	\$ 1,000.48
Kelly	Michael Patrick	Plainclothes Police Constable	\$ 106,940.92	\$ 352.04
Glen	Stephen	Police Constable	\$ 106,939.53	\$ 1,000.61
Davey	Sean Andrew	Plainclothes Police Constable	\$ 106,930.17	\$ 1,007.08
Wong	Eric Wae	Plainclothes Police Constable	\$ 106,922.90	\$ 978.50
Hoang	Quang Minh	Plainclothes Police Constable	\$ 106,916.14	\$ 1,002.04
Rampat	Sunil	Training Constable	\$ 106,905.96	\$ 1,002.04
Shin	Jay Ho	Police Constable	\$ 106,904.32	\$ 983.54
O'Neill	Sandra Louise	Plainclothes Police Constable	\$ 106,902.37	\$ 365.61

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Stamplecoskie	Dwayne	Plainclothes Police Constable	\$ 106,895.42	\$ 997.36
Pape	Derek Anthony	Plainclothes Police Constable	\$ 106,894.44	\$ 1,002.04
Konkle	Christine Diane	Police Constable	\$ 106,892.15	\$ 990.47
Macleod	Roy	Police Constable	\$ 106,880.55	\$ 981.89
Minor	Trisha Lee	Plainclothes Police Constable	\$ 106,880.23	\$ 996.95
Gagliardi	Deanna Lynn	Plainclothes Police Constable	\$ 106,879.09	\$ 1,012.70
Sidhu	Arvind Prakash	Police Constable	\$ 106,874.68	\$ 986.57
Mangilinan	Mark Edward	Police Constable	\$ 106,864.38	\$ 956.74
Hurdowar	Darun Sing	Training Constable	\$ 106,848.48	\$ 1,002.04
Butt	Stephen Miller	Police Constable	\$ 106,838.76	\$ 981.89
Gibbons	Stephen Woodrow	Police Constable	\$ 106,838.31	\$ 990.47
Balice	Steven	Police Constable	\$ 106,828.67	\$ 981.89
O'Neill	Sean Keith	Police Constable	\$ 106,817.24	\$ 981.89
Berger	Mark Andrew	Police Constable	\$ 106,816.27	\$ 1,000.61
Flumian	Tracyangela	Police Constable	\$ 106,813.45	\$ 981.89
Coutts	Bradley George	Training Constable	\$ 106,811.95	\$ 1,002.04
Merza	Trevor James	Police Constable	\$ 106,809.03	\$ 981.89
Forrest	Cameron James	Plainclothes Police Constable	\$ 106,808.61	\$ 1,002.04
Mccann	Laurie Anne	Training Constable	\$ 106,805.58	\$ 1,012.70
Landry	Roger Adam	Plainclothes Police Constable	\$ 106,803.17	\$ 1,002.04
Alberga	Sante	Police Constable	\$ 106,784.21	\$ 1,000.61
Cracknell	Alechia Cynthia	Police Constable	\$ 106,782.90	\$ 981.89
Francois	Patrice Gaston	Plainclothes Police Constable	\$ 106,770.11	\$ 1,002.04
Murray	Scott Robert	Police Constable	\$ 106,769.91	\$ 981.89
Reinhart	Michelle Elizabeth	Police Constable	\$ 106,767.74	\$ 981.89
Escott	Jai	Plainclothes Police Constable	\$ 106,765.76	\$ 1,002.04
Marrelli	Giancarlo	Police Constable	\$ 106,760.09	\$ 981.89
Correia	Snezana	Police Constable	\$ 106,742.34	\$ 1,000.61
Bagnall	Albert Hugh	Police Constable	\$ 106,724.22	\$ 1,000.61
Vander Meer	Elena Nicole	Police Constable	\$ 106,712.54	\$ 981.89
Shortt	Daniel Ronald	Police Constable	\$ 106,711.50	\$ 971.62
Griffin	Robert John	Police Constable	\$ 106,709.83	\$ 972.02
Bryan	Andrew John	Police Constable	\$ 106,703.06	\$ 934.76
Boyko	Dayna Kathleen	Plainclothes Police Constable	\$ 106,698.22	\$ 1,002.04
Self	Matthew Christopher	Police Constable	\$ 106,697.37	\$ 971.62
Pednaud	Andre Brett	Police Constable	\$ 106,676.06	\$ 981.89
Skinner	Scott Samuel	Police Constable	\$ 106,670.77	\$ 981.89
Armorer	Patrice Nicole	Police Constable	\$ 106,665.75	\$ 981.89
Engel	Marten Brouwer	Police Constable	\$ 106,660.29	\$ 981.89
Mconnell	William	Police Constable	\$ 106,657.49	\$ 1,000.61
Gonsalves	Melwin Trevor	Police Constable	\$ 106,650.77	\$ 981.89
Hyland	Scott Andrew	Plainclothes Police Constable	\$ 106,647.03	\$ 1,002.04
Daniels	Robyn Lee	Communications Operations Supervisor	\$ 106,647.00	\$ 979.42
Dowling	Christopher Thomas	Police Constable	\$ 106,632.81	\$ 971.62
Robertson	Michael Henry	Police Constable	\$ 106,626.36	\$ 980.72
Mendoza	Erwin Gonzales	Police Constable	\$ 106,623.39	\$ 995.11
Kroustallis	Michael James	Police Constable	\$ 106,611.60	\$ 975.62
Hewko	Tamari Lynn	Police Constable	\$ 106,607.70	\$ 981.89
Darwish	Walid	Police Constable	\$ 106,603.88	\$ 995.88
Douglas	Martin Kwame	Police Constable	\$ 106,600.06	\$ 985.85
Wheler	Katherine Anne	Plainclothes Police Constable	\$ 106,599.63	\$ 1,002.04
Sandhu	Balraj	Plainclothes Police Constable	\$ 106,595.66	\$ 1,002.04
Henry	Michael Shawn	Police Constable	\$ 106,578.37	\$ 985.85
Ferreira	Paulo Jorge	Police Constable	\$ 106,556.36	\$ 990.47
Thompson	Jennifer	Plainclothes Police Constable	\$ 106,549.31	\$ 1,012.70
Bartlett	Daniel Alberto	Plainclothes Police Constable	\$ 106,543.61	\$ 987.28
Robinson	Cole Thomas	Police Constable	\$ 106,540.36	\$ 981.89
Galiotos	Konstantinos	Plainclothes Police Constable	\$ 106,536.74	\$ 1,007.08
Saib	Rachid	Police Constable	\$ 106,529.52	\$ 975.62
Landry	Adam Joseph	Police Constable	\$ 106,527.24	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Buchanan	Gregory Michael	Plainclothes Police Constable	\$ 106,525.01	\$ 1,012.70
Akie	Joseph Anthony	Police Constable	\$ 106,524.82	\$ 971.62
Hinchcliffe	David John	Police Constable	\$ 106,506.07	\$ 990.47
Parliament	Gregory James	Police Constable	\$ 106,505.92	\$ 981.89
Mackay	Robert Duncan	Supervisor	\$ 106,504.62	\$ 933.40
Mann	Kulvinder Kaur	Police Constable	\$ 106,497.77	\$ 971.62
Hollingshead	Danielle Lee	Plainclothes Police Constable	\$ 106,491.73	\$ 1,012.70
Walker	Michael Nathan	Police Constable	\$ 106,487.69	\$ 941.86
Iwanska	Ola	Police Constable	\$ 106,487.63	\$ 972.02
Black	Christopher Marcello	Police Constable	\$ 106,478.06	\$ 981.89
Friesen	Bethaney Nadine	Plainclothes Police Constable	\$ 106,471.46	\$ 997.36
Mendoza	Bryan	Plainclothes Police Constable	\$ 106,465.98	\$ 1,012.70
Park	Ryan Lee	Police Constable	\$ 106,465.81	\$ 971.62
Whittall	Shawn Michael	Plainclothes Police Constable	\$ 106,462.91	\$ 994.16
Dubeau	Meri	Senior Staffing Advisor	\$ 106,441.29	\$ 948.61
Kent	Sharon Audrey	Plainclothes Police Constable	\$ 106,421.81	\$ 985.74
Reid	Rhonda Margaret	Plainclothes Police Constable	\$ 106,419.46	\$ 1,002.04
Webb	Kerry William	Police Constable	\$ 106,417.90	\$ 971.62
Borun	Stephanie Elizabeth	Plainclothes Police Constable	\$ 106,406.19	\$ 987.28
Wilkins	Dustin Daniel	Police Constable	\$ 106,403.87	\$ 971.62
Cartwright	Carl James	Plainclothes Police Constable	\$ 106,400.73	\$ 362.70
Domenchuk	Andrea Marie	Police Constable	\$ 106,398.11	\$ 971.62
Obey	Jason David	Police Constable	\$ 106,398.04	\$ 971.62
Morley	Emma Jane	Plainclothes Police Constable	\$ 106,392.63	\$ 974.20
Kelly	Diane Mary	Plainclothes Police Constable	\$ 106,392.33	\$ 362.70
Molyneaux	Doreen Evelyn	Plainclothes Police Constable	\$ 106,391.98	\$ 362.70
Peters	Scott Murray	Plainclothes Police Constable	\$ 106,391.98	\$ 1,012.70
Mohammed	Colin Elliott	Police Constable	\$ 106,372.82	\$ 995.88
Brown	Julia Elaine	Plainclothes Police Constable	\$ 106,355.46	\$ 993.85
Tamse	Edward Ted	Police Constable	\$ 106,352.25	\$ 990.47
Spelman	Brendan James	Police Constable	\$ 106,348.43	\$ 1,000.61
Ahier	Brian Norman	Police Constable	\$ 106,338.31	\$ 917.06
Bonomo	August	Police Constable	\$ 106,331.53	\$ 971.62
Rantisi	Adam Micheal	Police Constable	\$ 106,331.25	\$ 322.02
Moore	David Christopher	Police Constable	\$ 106,320.13	\$ 981.89
Carter-Thuet	Erin Leigh	Police Constable	\$ 106,299.11	\$ 990.47
La Rush	Debra Renee	Senior Fingerprint Examiner	\$ 106,293.40	\$ 961.50
McGahern	John Anthony	Police Constable	\$ 106,290.51	\$ 1,000.61
Henry	Drew Wesley	Police Constable	\$ 106,271.75	\$ 971.62
Aleksandrowicz	Lukasz	Police Constable	\$ 106,259.52	\$ 981.89
Gomez	Gary	Police Constable	\$ 106,251.05	\$ 1,000.61
Bonazza	Vincenzo	Police Constable	\$ 106,237.65	\$ 990.47
Caldwell	Tamara Eileen	Communications Operations Supervisor	\$ 106,233.28	\$ 975.22
Jokiniemi	Pekka	Police Constable	\$ 106,220.07	\$ 1,000.61
Provender	Stephanie Lin	Police Constable	\$ 106,214.27	\$ 971.62
Clark	Nancy Patricia	Communications Operator	\$ 106,209.20	\$ 936.13
Mccullough	Christopher Aubrey	Police Constable	\$ 106,200.60	\$ 995.21
Parasram	Lawrence	Plainclothes Police Constable	\$ 106,191.49	\$ 1,002.04
Melerowicz	Michal	Police Constable	\$ 106,165.98	\$ 769.55
Andrews	John Paul	Police Constable	\$ 106,154.46	\$ 1,000.61
Perry	Kevin	Police Constable	\$ 106,146.15	\$ 1,000.61
Santeramo	Anthony	Police Constable	\$ 106,145.24	\$ 981.89
Murphy	Shane Peter	Police Constable	\$ 106,136.25	\$ 971.62
Lazar	Ramy	Plainclothes Police Constable	\$ 106,135.04	\$ 988.75
Chmela	Michael Otto	Plainclothes Police Constable	\$ 106,134.67	\$ 1,002.04
Bolduc	Kevin Victor	Police Constable	\$ 106,134.27	\$ 981.89
Mullally	Joseph Jennings	Police Constable	\$ 106,131.51	\$ 978.77
Relph	Mackenzie Claire	Plainclothes Police Constable	\$ 106,121.70	\$ 352.04
Acui	Sebastian	Plainclothes Police Constable	\$ 106,118.92	\$ 993.85
Angus	Ryan Alan	Police Constable	\$ 106,114.80	\$ 981.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Tamber	Moe	Police Constable	\$ 106,113.67	\$ 981.89
Szyszkowska	Sylvia Bernadetta	Parking Enforcement Officer	\$ 106,107.62	\$ 880.88
Manuel	Gregory John	Police Constable	\$ 106,107.49	\$ 990.47
Hood	Jacqueline Susanne	Plainclothes Police Constable	\$ 106,103.75	\$ 352.04
D'Souza	Jason Donovan	Police Constable	\$ 106,096.57	\$ 917.06
O'Keefe	David Michael	Plainclothes Police Constable	\$ 106,085.26	\$ 1,002.04
Stagg	Joseph	Police Constable	\$ 106,080.05	\$ 1,000.61
Hughes	Shaun Michael	Police Constable	\$ 106,075.60	\$ 986.57
De Kloet	Caroline Jane	Police Constable	\$ 106,075.59	\$ 981.89
Macdonald	Craig Calvin	Plainclothes Police Constable	\$ 106,071.77	\$ 1,002.04
Moore	Christine Margaret	Communications Operator	\$ 106,068.55	\$ 936.13
Johnson	Daniel Justin	Police Constable	\$ 106,053.87	\$ 990.47
Korn	Diana	Police Constable	\$ 106,050.82	\$ 1,000.61
Hickey	Patrick	Police Constable	\$ 106,048.61	\$ 1,000.61
Marchen	Leanne	Police Constable	\$ 106,038.74	\$ 1,000.61
Li	Ming To	Police Constable	\$ 106,038.68	\$ 306.74
Moniz	Steven Correia	Police Constable	\$ 106,032.87	\$ 981.89
Snider	Kirk Edward	Police Constable	\$ 106,022.96	\$ 971.62
Guadagnano	Susan Theresa	Plainclothes Police Constable	\$ 106,005.01	\$ 1,002.04
Mackinnon	Kelly Lee	Police Constable	\$ 106,003.64	\$ 1,000.61
Florence	Mark Duncan	Communications Operations Supervisor	\$ 106,002.90	\$ 979.42
Saini	Sushil Kumar	Plainclothes Police Constable	\$ 105,969.46	\$ 1,002.04
Quinlan	Jereme Justin	Plainclothes Police Constable	\$ 105,968.48	\$ 987.90
Ortega Gonzalez	Mario Enrique	Senior Programmer	\$ 105,966.64	\$ 349.05
Quesnelle	Curtis Leonard	Police Constable	\$ 105,963.08	\$ 995.11
Haworth	Andrew Michael	Police Constable	\$ 105,954.66	\$ 975.62
Kirchner	Darryl Lawrence	Police Constable	\$ 105,942.65	\$ 972.02
Evans	Mark Anthony	Police Constable	\$ 105,930.75	\$ 981.89
McLeod	Shelley Christine	Plainclothes Police Constable	\$ 105,922.71	\$ 977.64
Reynolds	Trevor Curtis	Plainclothes Police Constable	\$ 105,921.37	\$ 988.75
Griffiths	David Stewart	Police Constable	\$ 105,902.09	\$ 981.89
Konecny	Daryl Terry	Police Constable	\$ 105,898.87	\$ 971.62
Alekseeva	Marina	Police Constable	\$ 105,895.91	\$ 972.02
Comission	Christopher Paul	Plainclothes Police Constable	\$ 105,887.69	\$ 1,002.04
Fogg	Brett Gordon	Police Constable	\$ 105,884.41	\$ 650.61
Miller	Caroline Nancy	Police Constable	\$ 105,881.44	\$ 972.02
Budd	Michael Anthony	Police Constable	\$ 105,868.17	\$ 981.89
Greer	Kevin Hugo	Plainclothes Police Constable	\$ 105,862.16	\$ 1,002.04
Janes	Jeffrey Harrison	Police Constable	\$ 105,845.82	\$ 981.89
Benincasa	Mariano Joseph	Training Constable	\$ 105,844.46	\$ 1,002.04
Penney	Patrick	Police Constable	\$ 105,834.80	\$ 350.61
Hudson	Ryan James	Police Constable	\$ 105,831.89	\$ 986.57
Chin	Kirk Sean	Police Constable	\$ 105,819.64	\$ 990.47
Smith	Brian Phillip	Police Constable	\$ 105,811.15	\$ 971.62
Borch	Matthew Paul	Police Constable	\$ 105,809.63	\$ 972.02
Monteiro	David Jason	Police Constable	\$ 105,808.78	\$ 978.77
Rudzitis	Scott Andrew	Police Constable	\$ 105,805.56	\$ 988.49
Traynor	Robert	Police Constable	\$ 105,801.62	\$ 1,000.61
Pilon	Jay Patrick	Plainclothes Police Constable	\$ 105,801.05	\$ 978.81
Chong	Wilson Chee	Police Constable	\$ 105,794.81	\$ 986.97
Powrie	John Erwin	Police Constable	\$ 105,781.63	\$ 978.77
Keegan	Jason Michael	Police Constable	\$ 105,758.22	\$ 331.89
Reid	Stephen	Police Constable	\$ 105,750.94	\$ 1,000.61
Lim	Andrew	Police Constable	\$ 105,719.10	\$ 981.89
Price	Ryan Andrew	Police Constable	\$ 105,718.34	\$ 329.42
Cutting	Micheal Andrew	Police Constable	\$ 105,711.93	\$ 971.62
Chalmers	Andrea	Police Constable	\$ 105,704.68	\$ 981.89
Agostinho	Roy Michael	Police Constable	\$ 105,700.81	\$ 971.62
Clarke	Andrew William	Police Constable	\$ 105,697.74	\$ 971.62
Dvernechuk	Mark William	Police Constable	\$ 105,696.77	\$ 971.62

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Cowling	Lisa Ann	Plainclothes Police Constable	\$ 105,681.57	\$ 360.30
Panton	Sarah Marie	Police Constable	\$ 105,678.23	\$ 352.04
Montgomery	Aaron James	Police Constable	\$ 105,674.06	\$ 981.89
Cwiek	Arkadiusz	Senior Technical Analyst	\$ 105,672.76	\$ 200.71
Lee	Wayne	Police Constable	\$ 105,658.27	\$ 974.20
Arias	Jose Manuel	Police Constable	\$ 105,657.29	\$ 966.89
Topping	Michael Anthony	Police Constable	\$ 105,656.63	\$ 981.89
Girmenia	Francesco	Plainclothes Police Constable	\$ 105,652.87	\$ 1,008.70
Blake	Martin Edward	Audio Visual Technician	\$ 105,652.07	\$ 321.62
Kahnt	Angela Christine	Police Constable	\$ 105,649.27	\$ 981.89
Swider	Sylvia Aneta	Plainclothes Police Constable	\$ 105,646.81	\$ 991.85
Shafiq	Amad	Police Constable	\$ 105,642.23	\$ 981.89
Romito	Marino	Police Constable	\$ 105,640.12	\$ 981.89
Rose	Nimrod	Police Constable	\$ 105,627.38	\$ 971.62
Watts	Robert Andrew	Police Constable	\$ 105,624.54	\$ 981.89
Baker	Jason Robert	Police Constable	\$ 105,622.11	\$ 981.89
Thomas	Kristin Marie	Plainclothes Police Constable	\$ 105,622.00	\$ 1,007.08
Bassett	Kerrie Margaret	Police Constable	\$ 105,612.25	\$ 346.65
Frank	Marilyn Irene	Police Constable	\$ 105,584.99	\$ 990.47
Mc Garry	Daniel Robert	Police Constable	\$ 105,578.39	\$ 971.62
Krangle	Charles Forbes	Police Constable	\$ 105,575.00	\$ 975.62
Wester	Erica Beth	Plainclothes Police Constable	\$ 105,569.25	\$ 991.85
Martin	James Steven	Police Constable	\$ 105,567.64	\$ 996.65
Szajkowski	Sofie	Plainclothes Police Constable	\$ 105,564.86	\$ 977.04
Fydenchuk	Kay	Police Constable	\$ 105,564.71	\$ 1,000.61
Ly	Hung	Police Constable	\$ 105,548.97	\$ 971.62
Terrelonge	Antoine Pierre	Police Constable	\$ 105,542.53	\$ 912.10
Doe	Lionel Douglas	Plainclothes Police Constable	\$ 105,531.14	\$ 1,002.04
Mac Neill	David Michael	Police Constable	\$ 105,530.82	\$ 972.02
Doupe	Jeffery Jonathon	Plainclothes Police Constable	\$ 105,523.46	\$ 1,002.04
Crawford	Anthony John	Police Constable	\$ 105,517.37	\$ 981.89
Chancey	Daniel William	Plainclothes Police Constable	\$ 105,512.71	\$ 933.18
Heineman	Joshua Alan	Police Constable	\$ 105,510.77	\$ 965.42
Gill	Jason Gowan	Police Constable	\$ 105,510.41	\$ 331.89
Bartley	Ryan Charles	Police Constable	\$ 105,496.56	\$ 971.62
Racicot	Christine Rose	Police Constable	\$ 105,486.12	\$ 981.89
Irving	Desmond Michael	Police Constable	\$ 105,477.56	\$ 981.89
Chaumont	Adam Felix	Police Constable	\$ 105,470.82	\$ 981.89
Vanderwal	Colin Richard	Police Constable	\$ 105,468.24	\$ 981.89
Chan	Gregory	Police Constable	\$ 105,456.41	\$ 1,000.61
Lue Sang	Larriston Gladstone	Police Constable	\$ 105,456.26	\$ 981.89
Mokorich	Laura Elizabeth	Police Constable	\$ 105,447.76	\$ 971.62
Kim	Jin(Joe)	Police Constable	\$ 105,418.51	\$ 981.89
Binns	Michael Douglas	Police Constable	\$ 105,417.26	\$ 1,005.82
Hanson	Jason Andrew	Police Constable	\$ 105,416.48	\$ 981.89
Quinn	Sarah Christine	Police Constable	\$ 105,395.47	\$ 976.72
Mignardi	Sonia Marisa	Police Constable	\$ 105,391.49	\$ 331.89
Ruiz	Richard	Police Constable	\$ 105,389.48	\$ 971.62
Yang	Qianliang	Police Constable	\$ 105,376.09	\$ 981.89
Baird	Karen Ann	Police Constable	\$ 105,369.52	\$ 1,000.61
Grant	Julia	Police Constable	\$ 105,366.04	\$ 981.89
Zhang	Qing	Senior Programmer	\$ 105,360.35	\$ 349.05
Lisanin	Arnulfo	Police Constable	\$ 105,356.45	\$ 979.42
Feaver	Cory Bert	Police Constable	\$ 105,339.51	\$ 1,000.61
Clark	Hazel Ann	Police Constable	\$ 105,338.21	\$ 990.47
Brown	Scott Derek	Plainclothes Police Constable	\$ 105,332.76	\$ 886.33
Vella	Tonyo	Police Constable	\$ 105,328.32	\$ 990.47
Clapp	Catherine Ann	Police Constable	\$ 105,319.45	\$ 981.89
Howell	Wayne Vincent	Plainclothes Police Constable	\$ 105,306.51	\$ 1,002.04
Fernandes	Roland Andrea	Police Constable	\$ 105,305.55	\$ 1,000.61

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Chernobay	Andrew	Senior Technical Analyst	\$ 105,303.28	\$ 360.22
Palm	Petra Juliane	Plainclothes Police Constable	\$ 105,289.76	\$ 349.93
Robertson	Lynne	Police Constable	\$ 105,284.66	\$ 1,000.61
Ganj	Arran	Plainclothes Police Constable	\$ 105,284.39	\$ 1,002.04
Davey	Amy Lee	Plainclothes Police Constable	\$ 105,282.73	\$ 352.04
Kingra	Jaapal Singh	Police Constable	\$ 105,275.29	\$ 981.89
Vincent	Jason Ernest	Police Constable	\$ 105,270.39	\$ 981.89
Emms	Jeffrey Brian	Police Constable	\$ 105,257.89	\$ 981.89
Mann	Amarjit Singh	Police Constable	\$ 105,248.06	\$ 990.47
Phuong	James Jason	Plainclothes Police Constable	\$ 105,238.49	\$ 990.99
Turgeon	Joseph Ernest	Police Constable	\$ 105,238.22	\$ 981.89
Warnock	Martin	Police Constable	\$ 105,235.30	\$ 981.89
Belille	Winford Sheldon	Police Constable	\$ 105,224.16	\$ 981.89
Ezekiel	Scott Carl	Police Constable	\$ 105,222.54	\$ 988.49
Mcmahon	Joseph	Police Constable	\$ 105,218.42	\$ 1,000.61
Mills	Patricia	Police Constable	\$ 105,207.47	\$ 1,000.61
Scott	Michael Andrew	Police Constable	\$ 105,200.99	\$ 981.89
Plunkett	Sheri Lynn	Plainclothes Police Constable	\$ 105,199.59	\$ 1,004.14
Cassidy	Michael	Police Constable	\$ 105,198.14	\$ 1,000.61
Louie	Gilbert Jun	Police Constable	\$ 105,197.97	\$ 981.89
Roberts	Jason John	Police Constable	\$ 105,197.28	\$ 984.65
Habibullah	Jamshid	Police Constable	\$ 105,194.85	\$ 981.89
Woo	Gilbert	Senior Customer Service Representative	\$ 105,192.63	\$ 349.05
Shaw	Kempton Bernard	Police Constable	\$ 105,188.82	\$ 981.89
Corrie	Andrew Benjamin	Plainclothes Police Constable	\$ 105,178.17	\$ 1,002.04
Wilson	Adam Patrick	Police Constable	\$ 105,160.52	\$ 971.62
Demian	Hiba Joseph	Parking Enforcement Officer	\$ 105,140.00	\$ 880.88
Dipoce	Jeremy Michael	Police Constable	\$ 105,135.07	\$ 981.89
Girgis	Mina Wadie	Police Constable	\$ 105,133.85	\$ 306.74
Oddi	John-Paul Christopher	Police Constable	\$ 105,132.75	\$ 918.30
Price	Robert Arthur	Police Constable	\$ 105,125.55	\$ 975.62
Delgado Meneses	Juan Carlos	Police Constable	\$ 105,121.99	\$ 971.62
Sutton	Sean Matthew	Police Constable	\$ 105,120.06	\$ 981.89
Purves	Andrew James	Plainclothes Police Constable	\$ 105,112.72	\$ 988.75
Zubek	Joseph	Staff Sergeant	\$ 105,111.25	\$ 301.05
Petrie	Kyle Johnathon	Sergeant	\$ 105,091.71	\$ 1,027.91
Boyle	Jason Edward	Police Constable	\$ 105,074.67	\$ 986.57
Neill	Stuart	Police Constable	\$ 105,060.66	\$ 986.57
Bradley	Christopher	Police Constable	\$ 105,055.47	\$ 1,000.61
Khan	Bahroze Raza	Police Constable	\$ 105,052.94	\$ 971.62
Williams	Matthew George	Police Constable	\$ 105,052.93	\$ 972.02
Chase	Matthew Joseph	Training Constable	\$ 105,043.27	\$ 978.50
Imrie	Melanie April	Police Constable	\$ 105,040.55	\$ 990.47
Irwin	Kristopher Brahms	Police Constable	\$ 105,040.39	\$ 981.89
Petticrew	Amanda Aaron	Training Constable	\$ 105,033.10	\$ 350.48
Burns	Alison Marion	Police Constable	\$ 105,032.68	\$ 981.89
Blake	Courtney Anthony	Police Constable	\$ 105,027.96	\$ 981.89
Fraser	Rod David	Plainclothes Police Constable	\$ 105,010.01	\$ 1,002.04
Cotton	Isabelle	Police Constable	\$ 105,005.15	\$ 990.14
Baker	David Roland	Police Constable	\$ 105,000.45	\$ 990.47
Mooney	Joshua	Police Constable	\$ 104,997.65	\$ 971.62
Robb	Paul George	Plainclothes Police Constable	\$ 104,994.86	\$ 1,002.04
Crane	Gerald David	Police Constable	\$ 104,994.81	\$ 971.62
Day	Jonathan Nicholas	Police Constable	\$ 104,990.03	\$ 306.74
Rathbone	Melanie Lynn	Police Constable	\$ 104,989.86	\$ 981.89
Nykorchuk	Pasqualina	Senior Corporate Planning Analyst	\$ 104,987.12	\$ 349.05
Reeves	Sean Dennis	Plainclothes Police Constable	\$ 104,974.50	\$ 987.28
Anderson	Jennifer Elizabeth	Plainclothes Police Constable	\$ 104,971.86	\$ 986.51
Cheung	Karen Wai	Senior Programmer	\$ 104,970.47	\$ 349.05
Warner	Jordan Robert	Police Constable	\$ 104,963.20	\$ 981.89



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Leal	Jason David	Police Constable	\$ 104,961.76	\$ 981.89
Roopnarine	Rickey	Police Constable	\$ 104,953.82	\$ 981.89
Belanger	Nicole Adele	Police Constable	\$ 104,917.76	\$ 978.77
Wojtkowicz	Dorothy Zofia	Plainclothes Police Constable	\$ 104,910.26	\$ 993.05
Riolo	Salvatore Tony	Police Constable	\$ 104,903.88	\$ 983.54
Johnston	Jason Anthony	Police Constable	\$ 104,903.76	\$ 981.89
Harrison	Sean Michael	Police Constable	\$ 104,901.67	\$ 350.61
Lou	Bing Yu	Police Constable	\$ 104,899.70	\$ 986.18
Amyotte	Daniel Richard	Police Constable	\$ 104,898.21	\$ 981.89
Rebelo	Joseph Francesco	Locational Administrator	\$ 104,896.60	\$ 979.42
Davies	Neil Charles	Police Constable	\$ 104,890.88	\$ 981.89
O'Donohue	Katie Elizabeth	Plainclothes Police Constable	\$ 104,883.87	\$ 993.85
Wang	Benyu	Senior Radio and Electronics Technician	\$ 104,879.36	\$ 954.72
Wecker	Michael Robert	Police Constable	\$ 104,878.92	\$ 971.62
Bellamy	Jason Robert	Police Constable	\$ 104,863.15	\$ 971.62
Chen	Stephen Ning	Police Constable	\$ 104,861.80	\$ 1,000.61
Burns	Michael Roy	Police Constable	\$ 104,861.28	\$ 981.89
Charron	Stephane Rejean	Plainclothes Police Constable	\$ 104,857.54	\$ 1,002.04
Toms	Frederic Halley	Police Constable	\$ 104,855.71	\$ 975.62
Stehlik	Michael Josef	Plainclothes Police Constable	\$ 104,846.50	\$ 997.36
Syed	Hassan Raza	Police Constable	\$ 104,840.43	\$ 975.62
Smith	Robert David	Police Constable	\$ 104,835.43	\$ 981.89
Thompson	Wesley Peter	Police Constable	\$ 104,833.98	\$ 900.94
Ismail	Omar	Police Constable	\$ 104,826.82	\$ 631.74
Moretti	Mark	Police Constable	\$ 104,825.47	\$ 1,000.61
Boyce	Susie Rowena	Police Constable	\$ 104,822.81	\$ 981.89
Diaconu	Adrian	Police Constable	\$ 104,807.76	\$ 267.06
Ashkar	Antoine	Police Constable	\$ 104,804.98	\$ 981.89
Mylvaganam	Ajanthan	Police Constable	\$ 104,800.42	\$ 291.86
Wong	Matthew Dee	Police Constable	\$ 104,797.31	\$ 981.89
Kullar	Satbir Singh	Police Constable	\$ 104,793.33	\$ 306.74
Sonier	Wanda Darlene	Police Constable	\$ 104,780.62	\$ 1,000.61
Bernard	Cynthia Lee	Police Constable	\$ 104,776.45	\$ 985.01
Mahoney	Julie	Police Constable	\$ 104,769.03	\$ 1,000.61
Trotman	Drew Alexander	Police Constable	\$ 104,765.99	\$ 981.89
Desrochers	Jerome Jeremy	Police Constable	\$ 104,761.17	\$ 981.89
Bubnic	Sandi Sylvia	Plainclothes Police Constable	\$ 104,758.27	\$ 1,005.82
Vanscherrenburg	Adele	Police Constable	\$ 104,744.43	\$ 1,000.61
Smith	Jason Alexander	Training Constable	\$ 104,736.66	\$ 1,002.04
Lucyshyn	Tracey	Police Constable	\$ 104,736.08	\$ 1,000.61
Laing	Andrea Lynn	Police Constable	\$ 104,726.80	\$ 981.89
Murray	David Gerard	Plainclothes Police Constable	\$ 104,725.90	\$ 1,002.04
Nacev	Steven Alexsander	Police Constable	\$ 104,721.37	\$ 904.66
Olver	Robert Bond	Police Constable	\$ 104,720.46	\$ 1,000.61
Cook	Thomas William	Police Constable	\$ 104,716.91	\$ 981.89
Visser	Ashley Christina	Plainclothes Police Constable	\$ 104,711.69	\$ 993.85
Hutzel	Jennifer Dawn	Police Constable	\$ 104,710.89	\$ 986.57
Elliott	Adrian Godfrey	Police Constable	\$ 104,708.15	\$ 981.89
Barclay	Tammy Lynn	Police Constable	\$ 104,686.59	\$ 981.89
Mcnabb	Angela Helen	Police Constable	\$ 104,685.05	\$ 1,000.61
Furzecott	Mark Linton	Plainclothes Police Constable	\$ 104,654.90	\$ 1,002.04
Williams	Kevin Christopher	Plainclothes Police Constable	\$ 104,649.01	\$ 352.04
Fraracci	Gregory Robert	Police Constable	\$ 104,647.80	\$ 933.18
Celestine	Curtis	Police Constable	\$ 104,636.39	\$ 306.74
Mitskou	Christopher	Police Constable	\$ 104,611.56	\$ 971.62
Mikalachki	Larry	Police Constable	\$ 104,611.02	\$ 1,000.61
Oliveira	Linda	Plainclothes Police Constable	\$ 104,610.59	\$ 356.24
O'Neill	Erik Rodney	Police Constable	\$ 104,610.57	\$ 981.89
Montis	Christine Cheryl	Plainclothes Police Constable	\$ 104,607.54	\$ 1,002.04
Taylor	Andrew Brian	Police Constable	\$ 104,600.59	\$ 990.47



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Crawford	Chad Uric	Police Constable	\$ 104,579.81	\$ 981.89
Bernard	David Anthony	Plainclothes Police Constable	\$ 104,568.16	\$ 1,002.04
Singh	Ramandeep	Police Constable	\$ 104,566.87	\$ 291.86
Moosvi	Syed	Police Constable	\$ 104,563.16	\$ 1,000.61
Dhruv	Glenn	Police Constable	\$ 104,544.72	\$ 990.47
Miceli	Stephanie Caroline	Police Constable	\$ 104,539.46	\$ 971.62
Fox	Jennifer Anne	Police Constable	\$ 104,520.67	\$ 972.02
Harvey	Lesa	Police Constable	\$ 104,516.08	\$ 1,000.61
Kerr	Michael William	Sergeant	\$ 104,504.19	\$ 1,027.91
Matthews	Gordon	Police Constable	\$ 104,497.98	\$ 1,000.61
Gall	Alexandru	Police Constable	\$ 104,488.50	\$ 981.89
Diaz	Angela Maria	Police Constable	\$ 104,475.08	\$ 981.89
Frias	Paul George	Police Constable	\$ 104,468.09	\$ 981.89
Miller	Sharon Ann	Plainclothes Police Constable	\$ 104,457.49	\$ 1,002.04
Ferlisi	Onofrio Antonio	Police Constable	\$ 104,456.88	\$ 990.47
Macdonald	Lori-Ann	Detective	\$ 104,448.72	\$ 397.28
Troke	Derreck	Communications Operations Supervisor	\$ 104,447.28	\$ 975.22
Javelosa	Jeffrey Roy	Police Constable	\$ 104,440.40	\$ 971.62
Hedger	Michael Leslie	Police Constable	\$ 104,432.73	\$ 990.47
Rae	Jennifer	Plainclothes Police Constable	\$ 104,428.01	\$ 999.48
Holt	Jack William	Police Constable	\$ 104,427.34	\$ 981.89
Mccann	Madonna Marie	Police Constable	\$ 104,414.20	\$ 981.89
Watson	Adam Michael	Police Constable	\$ 104,409.46	\$ 981.89
Imai	Toshi Laird	Police Constable	\$ 104,408.92	\$ 971.62
Carter	Adrian Daren	Police Constable	\$ 104,403.10	\$ 972.02
Smith-Stubbs	Donna	Police Constable	\$ 104,402.40	\$ 1,000.61
Savoia	Giovanni	Police Constable	\$ 104,392.21	\$ 1,000.61
Knox	Jaime Louise	Police Constable	\$ 104,391.84	\$ 981.89
Davey	Jill	Police Constable	\$ 104,388.91	\$ 1,000.61
Shepherd	Scott Alejandro	Police Constable	\$ 104,386.87	\$ 981.89
Briggs	Christopher Neal	Plainclothes Police Constable	\$ 104,382.26	\$ 1,002.04
Qiu	Ming Wei	Senior Communications Technician	\$ 104,377.23	\$ 304.72
Radford	Christopher Keith	Plainclothes Police Constable	\$ 104,363.74	\$ 997.36
Mc Sweeney	Josh Matthew	Police Constable	\$ 104,342.31	\$ 981.89
Gordon	Noreen Anne	Plainclothes Police Constable	\$ 104,342.24	\$ 999.48
Mowat	Peter Hugh	Labour Relations Analyst	\$ 104,335.95	\$ 340.04
Marshall	Kevin George	Police Constable	\$ 104,334.98	\$ 981.89
Dobbs	Christian Daniel	Police Constable	\$ 104,330.84	\$ 995.88
Sianos	John	Police Constable	\$ 104,330.32	\$ 875.43
Jung	Kevin Seok	Police Constable	\$ 104,308.05	\$ 981.89
Zheng	Feishu	Police Constable	\$ 104,294.76	\$ 971.62
Carreiro	Dawn Kimberley	Police Constable	\$ 104,280.03	\$ 981.89
Salamon	Mariusz Robert	Police Constable	\$ 104,276.44	\$ 981.89
Roberts	Ronald Harry	Police Constable	\$ 104,271.17	\$ 981.89
Mundy	Susan Ann	Police Constable	\$ 104,254.93	\$ 1,000.61
Dalton	Shawn Thomas	Police Constable	\$ 104,248.62	\$ 971.62
Farmer	Kevin James	Senior Customer Service Representative	\$ 104,247.30	\$ 349.05
King	Dwayne Edward	Plainclothes Police Constable	\$ 104,241.65	\$ 300.73
Dawodu	Christopher Olufemi	Plainclothes Police Constable	\$ 104,239.02	\$ 1,002.04
Bolland	Christopher Gregory	Plainclothes Police Constable	\$ 104,236.74	\$ 993.85
Middleton	William Scott	Police Constable	\$ 104,215.35	\$ 990.47
Ireland	Morgan Harris	Police Constable	\$ 104,215.29	\$ 990.47
Rigby	Ryan Ronald	Police Constable	\$ 104,213.88	\$ 971.62
Yan	Gregory Albert	Plainclothes Police Constable	\$ 104,212.71	\$ 971.62
Luff	Daniel Peter	Police Constable	\$ 104,207.06	\$ 918.30
Jones	Gary Lloyd	Police Constable	\$ 104,206.07	\$ 971.62
Laing	Richard Anthony	Police Constable	\$ 104,200.60	\$ 981.89
Hincks	Wendy Marie	Police Constable	\$ 104,198.44	\$ 988.82
Wang	Jordan Guanbao	Police Constable	\$ 104,180.66	\$ 971.62
Chouinard	Ronald Jeremy	Training Constable	\$ 104,159.96	\$ 1,002.04

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Sneep	Todd James	Police Constable	\$ 104,158.53	\$ 981.89
Andrejishyn	James Joseph	Plainclothes Police Constable	\$ 104,152.16	\$ 1,002.04
Chariandy	Mark Michael	Plainclothes Police Constable	\$ 104,129.26	\$ 997.36
Carles	Matthew Moses	Police Constable	\$ 104,117.02	\$ 986.57
East	Jeffrey Bruce	Police Constable	\$ 104,104.59	\$ 975.62
Leblanc	Adam Lionel	Plainclothes Police Constable	\$ 104,096.70	\$ 1,000.48
Macisaac	Allister Edmund	Police Constable	\$ 104,095.21	\$ 988.49
Cerqua	Louie Noel	Plainclothes Police Constable	\$ 104,083.54	\$ 988.75
Janse	Michelle Carrie	Police Constable	\$ 104,083.09	\$ 1,000.61
Colaco	Vernon Antonio	Police Constable	\$ 104,081.19	\$ 981.89
Besco	David Russell	Police Constable	\$ 104,079.66	\$ 981.89
Irvine	Brent Marven	Police Constable	\$ 104,075.49	\$ 981.89
Romain	Phillip Roland	Police Constable	\$ 104,074.33	\$ 668.25
Sit	Aaron Kar-Lun	Police Constable	\$ 104,073.30	\$ 971.62
Edelhofer	Marie Caroline	Police Constable	\$ 104,072.93	\$ 981.89
Swain	Trevor James	Police Constable	\$ 104,072.45	\$ 981.89
Jimenez	Francisco Raul	Police Constable	\$ 104,062.90	\$ 981.89
Louhikari	Tim	Police Constable	\$ 104,056.01	\$ 1,000.61
Beaven-Brindle	Marcie Jeanne	Police Constable	\$ 104,039.71	\$ 990.47
Tierney	John	Police Constable	\$ 104,039.46	\$ 1,000.61
Schofield	Gregory John	Drafting Technician	\$ 104,022.66	\$ 999.05
Zhou	Hongfei	Police Constable	\$ 104,021.42	\$ 981.89
Doherty	Braden Spencer	Police Constable	\$ 104,013.62	\$ 981.89
Gee	Kevin Wai	Police Constable	\$ 104,010.92	\$ 972.02
Wilson	Michael Paul	Plainclothes Police Constable	\$ 104,001.74	\$ 1,002.04
Tomicic	Jorge Antonio	Police Constable	\$ 104,000.58	\$ 981.89
Mackay	Craig William	Police Constable	\$ 103,990.37	\$ 1,000.61
Mcdermott	Sabrina Alice	Plainclothes Police Constable	\$ 103,986.31	\$ 1,002.04
Hampel	Scott	Police Constable	\$ 103,985.60	\$ 1,000.61
Brushett	Kevin Michael	Police Constable	\$ 103,977.46	\$ 981.89
Harding	Matthew Earl	Training Constable	\$ 103,975.77	\$ 1,002.04
Ruttimann	Paul Eugen	Police Constable	\$ 103,974.26	\$ 971.62
Bevilacqua	Massimiliano Rino	Police Constable	\$ 103,973.84	\$ 981.89
Carter	Sarah Jean	Plainclothes Police Constable	\$ 103,953.26	\$ 975.06
Uddin	Mohammed Shoeb	Police Constable	\$ 103,944.11	\$ 971.62
Rice	Julie Lynn	Police Constable	\$ 103,943.92	\$ 981.89
Perdon	Vera Lyn	Police Constable	\$ 103,942.77	\$ 972.02
Mcconnell	Susan	Police Constable	\$ 103,939.86	\$ 350.61
Thomas	Nigel Dexter	Police Constable	\$ 103,939.59	\$ 990.47
De Hartog	Callum Alexander	Training Constable	\$ 103,934.21	\$ 1,002.04
Little	James Joseph	Police Constable	\$ 103,932.34	\$ 1,000.61
Howard	Trevor Joseph	Plainclothes Police Constable	\$ 103,929.53	\$ 993.85
Lyn	Leonard Patrick	Senior Customer Service Representative	\$ 103,918.45	\$ 349.05
Deane	Susan Louise	Senior Corporate Planning Analyst	\$ 103,908.89	\$ 349.05
Metzger	Jennifer Lynn	Plainclothes Police Constable	\$ 103,904.36	\$ 1,002.04
Gray	Mark Anthony	Police Constable	\$ 103,904.25	\$ 985.85
Caruso	Salvatore	Police Constable	\$ 103,891.34	\$ 981.89
Warren	Tristan Alexander	Police Constable	\$ 103,882.57	\$ 315.42
Leclerc	Daniel Christian	Police Constable	\$ 103,874.31	\$ 981.89
Proger	Sergey Ilyich	Training Constable	\$ 103,860.48	\$ 1,002.04
Romano	Anthony Stefano	Police Constable	\$ 103,859.93	\$ 981.89
Dawe	Renee	Police Constable	\$ 103,853.59	\$ 981.89
Binning	Andrew John	Plainclothes Police Constable	\$ 103,842.18	\$ 1,002.04
Davey	John	Police Constable	\$ 103,841.19	\$ 1,000.61
Mc Donald	Stephanie Jean	Police Constable	\$ 103,840.26	\$ 981.89
Simoes	Rui	Police Constable	\$ 103,838.36	\$ 981.89
Redick	Amanda Brooke	Police Constable	\$ 103,835.47	\$ 982.67
Jacobs	Sheldon Alexander	Plainclothes Police Constable	\$ 103,832.77	\$ 352.04
Bhandari	Nitin	Police Constable	\$ 103,827.37	\$ 981.89
Elliot	Benjamin George	Plainclothes Police Constable	\$ 103,810.57	\$ 452.04

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Heroux	Stephane	Plainclothes Police Constable	\$ 103,806.76	\$ 1,002.04
Lyon	Leithland Lloyd	Police Constable	\$ 103,801.74	\$ 1,000.61
Luu	Tan Sy	Senior Programmer	\$ 103,800.11	\$ 349.05
De Graaf	Ryan Evert	Police Constable	\$ 103,792.95	\$ 981.89
Dekezel	Jennifer Crystal	Police Constable	\$ 103,786.21	\$ 978.77
Sears	Sean Stephen	Police Constable	\$ 103,777.40	\$ 981.89
Deane	Cedron Clayton	Police Constable	\$ 103,769.60	\$ 981.89
Montcalm	Alain Jean	Police Constable	\$ 103,769.60	\$ 981.89
Khan	Shameer	Police Constable	\$ 103,768.95	\$ 971.62
Kluge	Christine Ruth	Training Constable	\$ 103,768.16	\$ 1,002.04
Woods	Douglas Stephen	Plainclothes Police Constable	\$ 103,762.93	\$ 1,002.04
Bowry	Christopher George	Plainclothes Police Constable	\$ 103,733.56	\$ 1,002.04
Bottineau	Danielle Joanne	Police Constable	\$ 103,725.78	\$ 983.54
White	Daniel Campbell	Police Constable	\$ 103,723.72	\$ 975.62
Sunghing	Kelly Marie	Plainclothes Police Constable	\$ 103,723.24	\$ 1,000.48
Brown	Richard Gladstone	Police Constable	\$ 103,718.29	\$ 981.89
Mclaughlin	Colm	Police Constable	\$ 103,713.24	\$ 1,000.61
Malyk	Thomas Ronald	Police Constable	\$ 103,711.05	\$ 975.62
Wallace	Scott Edmund	Senior Application Specialist	\$ 103,709.39	\$ 349.05
Fairclough	Werner	Police Constable	\$ 103,706.43	\$ 981.89
Zisis	Mary Lynn	Senior Corporate Planning Analyst	\$ 103,698.65	\$ 349.05
Juhasz	Jamie Christine	Police Constable	\$ 103,694.02	\$ 981.89
Firth	Zachary Jonathon	Police Constable	\$ 103,686.98	\$ 972.02
Kuok	Gabriel	Police Constable	\$ 103,685.00	\$ 981.89
Mozolev	Nikolay	Police Constable	\$ 103,684.21	\$ 981.89
Cruden	Marianne Elizabeth	Police Constable	\$ 103,683.01	\$ 981.89
Austin	Michael John	Police Constable	\$ 103,679.82	\$ 985.85
Conley	Timothy Kenneth	Police Constable	\$ 103,679.58	\$ 981.89
Grammatikos	Michael George	Police Constable	\$ 103,677.09	\$ 981.89
Neadles	Kyle Stephen	Police Constable	\$ 103,663.16	\$ 924.50
Alagarajah	Anenthan Raju	Police Constable	\$ 103,654.83	\$ 924.50
Mondelli	Roberto Joseph	Police Constable	\$ 103,652.13	\$ 981.89
Wong	Aaron	Police Constable	\$ 103,640.77	\$ 300.54
Littler	Ian Stuart	Police Constable	\$ 103,628.80	\$ 981.89
Foster	Anthony Joseph	Police Constable	\$ 103,627.43	\$ 981.89
Khan	Humayun Rashid	Plainclothes Police Constable	\$ 103,616.31	\$ 352.04
Lashley	Troy Noel	Police Constable	\$ 103,613.00	\$ 981.89
Dinc	Huseyin	Senior Programmer	\$ 103,611.07	\$ 349.05
Imrie	Sean Andrew	Plainclothes Police Constable	\$ 103,599.16	\$ 1,002.04
Miller	James Anthony	Plainclothes Police Constable	\$ 103,588.77	\$ 1,002.04
D'Ascenzo	Michele Abele	Plainclothes Police Constable	\$ 103,583.07	\$ 352.04
Zettler	Steven Carl	Police Constable	\$ 103,582.24	\$ 1,000.61
Newton	David	Police Constable	\$ 103,581.65	\$ 1,000.61
Gill	Arjindersingh	Police Constable	\$ 103,578.68	\$ 971.62
Lukings	Aimee Elisabeth	Plainclothes Police Constable	\$ 103,577.81	\$ 1,002.04
Blanchard	Kile Donald	Police Constable	\$ 103,576.80	\$ 977.12
Ardoino	Nicholas Michael	Police Constable	\$ 103,574.68	\$ 306.74
Gallagher	Andrew George	Senior Customer Service Representative	\$ 103,571.24	\$ 349.05
Dahan	Valerie Ruth	Plainclothes Police Constable	\$ 103,569.56	\$ 352.04
Hamilton	Marisa Anne	Plainclothes Police Constable	\$ 103,568.61	\$ 352.04
Branker	Darryl Dermot	Plainclothes Police Constable	\$ 103,566.26	\$ 1,002.04
Schulte	Kathryn Ruth	Plainclothes Police Constable	\$ 103,565.21	\$ 1,002.04
De Coste	Lisa Germaine	Plainclothes Police Constable	\$ 103,563.81	\$ 1,002.04
Dewsnap	Stacey Lynn	Plainclothes Police Constable	\$ 103,563.81	\$ 1,002.04
Lys	Christianne Yvonne	Supervisor	\$ 103,562.72	\$ 1,000.87
Ricciardi	Marco	Police Constable	\$ 103,562.50	\$ 981.89
Douglas	Fraser Gordon	Plainclothes Police Constable	\$ 103,561.01	\$ 352.04
Michelucci	Marco Antony	Training Constable	\$ 103,561.01	\$ 352.04
Mihailescu	Simona	Plainclothes Police Constable	\$ 103,561.01	\$ 352.04
Nott	Jason Michael	Plainclothes Police Constable	\$ 103,561.01	\$ 1,002.04

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Parvin	Armand Sydney	Training Constable	\$ 103,561.01	\$ 1,002.04
Priem	Michelle Simone	Plainclothes Police Constable	\$ 103,561.01	\$ 352.04
Szwedo	Tomasz	Training Constable	\$ 103,561.01	\$ 1,002.04
Vijayanarayanan	Devikumar	Plainclothes Police Constable	\$ 103,561.01	\$ 352.04
Doyle	Centina Roxanne	Plainclothes Police Constable	\$ 103,548.53	\$ 352.04
Garrison	Tracey Lee-Ann	Sergeant	\$ 103,538.98	\$ 988.78
Santana	Hugo	Police Constable	\$ 103,538.95	\$ 924.50
Mcdoom	Omar Sulaiman	Police Constable	\$ 103,521.65	\$ 975.62
Nadler	Andre Michael	Police Constable	\$ 103,514.44	\$ 981.89
Quigley	Kimberley	Police Constable	\$ 103,508.70	\$ 1,000.61
Park	Jae Woo	Police Constable	\$ 103,503.46	\$ 321.62
Yuile	Brian Alexander	Police Constable	\$ 103,501.34	\$ 994.72
Dunne	James William	Police Constable	\$ 103,499.91	\$ 981.89
Macdonald	Scott John	Plainclothes Police Constable	\$ 103,499.29	\$ 993.46
Spaulding	David	Police Constable	\$ 103,497.96	\$ 1,000.61
Sharma	Sandeep	Police Constable	\$ 103,493.36	\$ 956.74
Pelow	Patrick Peter	Police Constable	\$ 103,487.07	\$ 981.89
Ciaus	Luminita	Senior Programmer	\$ 103,479.68	\$ 349.05
Gill	Harvinder Singh	Police Constable	\$ 103,475.17	\$ 981.89
Greif	Lisa Lorraine	Police Constable	\$ 103,466.16	\$ 981.89
Rizzi	Roberto Daniele	Patrol Supervisor	\$ 103,457.47	\$ 908.83
Serban	Petruta	Senior Programmer	\$ 103,439.96	\$ 349.05
Mccreight	Kenneth	Police Constable	\$ 103,416.09	\$ 1,000.61
White	Richard Burton	Police Constable	\$ 103,408.19	\$ 981.89
Lamontagne	Joseph	Police Constable	\$ 103,407.42	\$ 1,000.61
Kelly	Craig Robert	Police Constable	\$ 103,405.75	\$ 306.74
Nelson	Matthew Henry	Police Constable	\$ 103,397.28	\$ 971.62
Choi	Helio Hyun	Police Constable	\$ 103,377.88	\$ 981.89
Udegbumam	Christian	Police Constable	\$ 103,360.46	\$ 1,000.61
Best	Alexander Phillip	Plainclothes Police Constable	\$ 103,338.40	\$ 933.18
Humfrey	Robert	Police Constable	\$ 103,338.11	\$ 1,000.61
Snyckers	Nicolas Hugo	Police Constable	\$ 103,331.42	\$ 981.89
Shepherdly	Gordon Walter	Police Constable	\$ 103,327.76	\$ 1,000.61
Bertrim	Patricia	Police Constable	\$ 103,323.36	\$ 350.61
Service	Guy Peter	Police Constable	\$ 103,319.16	\$ 1,000.61
Burgher	Christopher Dwayne	Police Constable	\$ 103,318.80	\$ 975.62
Selby	Shona Dumain	Police Constable	\$ 103,317.89	\$ 1,001.27
Gomez	Ricardo	Police Constable	\$ 103,305.44	\$ 981.89
Robertson	Rodger Kent	Police Constable	\$ 103,302.71	\$ 1,000.61
Robertson	Leisha Andrea	Police Constable	\$ 103,297.35	\$ 981.89
Earl	Lisa Marie	Police Constable	\$ 103,290.62	\$ 837.95
Mackay	Ronald Ernest	Police Constable	\$ 103,290.53	\$ 993.20
Rose	Sally	Police Constable	\$ 103,280.36	\$ 1,000.61
Obornick	Howard	Police Constable	\$ 103,279.61	\$ 1,000.61
Emerson	Terry Evan	Police Constable	\$ 103,271.50	\$ 981.89
Black	Cameron Russell	Police Constable	\$ 103,261.36	\$ 971.62
Singh	Rajendra	Police Constable	\$ 103,261.16	\$ 1,000.61
Hornby	Gregory Allen	Police Constable	\$ 103,259.66	\$ 1,000.61
Cawthorne	Audry Petra	Police Constable	\$ 103,251.64	\$ 981.89
Martin	Paul George	Police Constable	\$ 103,251.31	\$ 990.47
Wright	Joanna Lindley	Police Constable	\$ 103,246.36	\$ 350.61
Cechetto	Andrew Paul	Police Constable	\$ 103,238.42	\$ 986.57
Weist	Stephen	Police Constable	\$ 103,236.66	\$ 1,000.61
Arsenault	Daren Arthur	Police Constable	\$ 103,233.71	\$ 1,000.61
Schwartz	Michael	Police Constable	\$ 103,233.71	\$ 981.89
Sirois	Monique	Police Constable	\$ 103,231.81	\$ 1,000.61
Seberry	William	Police Constable	\$ 103,225.36	\$ 350.61
Elliott	Kathleen	Police Constable	\$ 103,221.58	\$ 1,000.61
Trainor	James	Police Constable	\$ 103,219.76	\$ 1,000.61
Roman	Katalin	Communications Operations Supervisor	\$ 103,215.53	\$ 975.22

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Stefani	William	Police Constable	\$ 103,205.21	\$ 1,000.61
Cumberbatch	Colin Roger	Police Constable	\$ 103,204.01	\$ 350.61
Holubko	Pawel	Police Constable	\$ 103,198.27	\$ 981.89
O'Grady	Lawrence Joseph	Supervisor	\$ 103,197.93	\$ 999.05
Hazell	Sandra Dawn	Police Constable	\$ 103,196.65	\$ 981.89
Lepcha	Swiba	Police Constable	\$ 103,196.14	\$ 350.61
English	Douglas	Police Constable	\$ 103,191.06	\$ 1,000.61
Carter	Alphonso Paul	Police Constable	\$ 103,185.51	\$ 981.89
Sullivan	Steven	Police Constable	\$ 103,182.31	\$ 1,000.61
Leblanc	Dylan Raymond	Police Constable	\$ 103,179.73	\$ 981.89
Makhlouf	James Michael	Police Constable	\$ 103,173.50	\$ 981.89
Chow Young	Richard	Police Constable	\$ 103,170.86	\$ 1,000.61
Lowe	Thomas William	Police Constable	\$ 103,163.76	\$ 1,000.61
Smith	Hugh	Police Constable	\$ 103,161.22	\$ 900.61
Stephens	Michael	Police Constable	\$ 103,159.91	\$ 1,000.61
Kainz	Christopher John	Police Constable	\$ 103,157.11	\$ 350.61
Delcogliano	Glenna Maureen	Police Constable	\$ 103,152.74	\$ 350.61
Addison	Keith Scott	Police Constable	\$ 103,142.06	\$ 1,000.61
Francis	Valerie Colmata	Police Constable	\$ 103,139.96	\$ 350.61
Wilson	Suzanne	Police Constable	\$ 103,136.29	\$ 350.61
Dixon	Aaron Scott	Police Constable	\$ 103,134.89	\$ 981.89
So	Michael	Police Constable	\$ 103,131.48	\$ 971.62
Caven	Lorrie	Police Constable	\$ 103,127.01	\$ 1,000.61
Yap	Meiyin	Police Constable	\$ 103,122.11	\$ 1,000.61
Crisanti	Cosimo	Police Constable	\$ 103,118.61	\$ 350.61
Mak	Ma Ying	Senior Corporate Planning Analyst	\$ 103,109.64	\$ 349.05
Lowe	Daniel Steven	Plainclothes Police Constable	\$ 103,101.29	\$ 997.36
Pinnock	Donovan	Police Constable	\$ 103,100.94	\$ 350.61
Dugan	Stephanie L.	Police Constable	\$ 103,100.06	\$ 1,000.61
Petrasek	Michael Julian	Police Constable	\$ 103,100.06	\$ 1,000.61
Daniels	Paul Edward	Senior Customer Service Representative	\$ 103,099.33	\$ 349.05
Lazenby	Robin	Police Constable	\$ 103,094.47	\$ 1,000.61
Rumney	Traci Gwendolyn	Police Constable	\$ 103,093.94	\$ 985.85
Wong	Chun Man	Police Constable	\$ 103,091.22	\$ 338.49
Urwin	Christine	Police Constable	\$ 103,090.96	\$ 350.61
Chou	Yu-Ya	Police Constable	\$ 103,087.94	\$ 971.62
Muto	Antonio	Police Constable	\$ 103,086.41	\$ 1,000.61
Knighton	Jason Richard	Police Constable	\$ 103,082.60	\$ 971.62
Cannon	Sheena Leigh	Police Constable	\$ 103,081.14	\$ 331.89
Day	Adam Douglas	Police Constable	\$ 103,079.88	\$ 884.82
Higgins	Jason Leonard	Police Constable	\$ 103,072.78	\$ 975.62
Elaschuk	Christien Timothy	Police Constable	\$ 103,072.36	\$ 981.89
Montgomery	Vicki	Police Constable	\$ 103,071.36	\$ 1,000.61
Spivak	Shari	Police Constable	\$ 103,067.05	\$ 1,000.61
Peck	Jennifer Louise	Plainclothes Police Constable	\$ 103,066.17	\$ 982.04
Dal Grande	Mauro Angelo	Police Constable	\$ 103,060.87	\$ 1,000.61
Mayo	Kenneth	Police Constable	\$ 103,055.09	\$ 1,000.61
Pangos	Edward Anthony	Police Constable	\$ 103,046.01	\$ 981.89
Mckeon	Mark Joseph	Police Constable	\$ 103,044.06	\$ 1,000.61
Dunning	Paul Douglas	Police Constable	\$ 103,040.68	\$ 981.89
Gorny	Rychard Stefan	Police Constable	\$ 103,030.28	\$ 992.17
Sirpal	John	Plainclothes Police Constable	\$ 103,028.81	\$ 971.62
Ryan	Jo-Anne	Police Constable	\$ 103,024.82	\$ 350.61
Davidson	Allan William	Police Constable	\$ 103,022.21	\$ 981.89
Macgregor	Grant	Police Constable	\$ 103,018.44	\$ 1,000.61
Jeffrey	Michael John	Police Constable	\$ 103,011.90	\$ 981.89
Dalgarno	Patsy	Police Constable	\$ 103,009.51	\$ 1,000.61
Rousseau	Aimee	Police Constable	\$ 103,007.97	\$ 971.62
Gillespie	Andrea	Police Constable	\$ 103,005.91	\$ 1,000.61
Ethier	Isabel Anne	Police Constable	\$ 103,003.63	\$ 331.89

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Battaglia	Salvatore	Police Constable	\$ 102,992.97	\$ 315.42
McGivern	Sean Barme	Police Constable	\$ 102,990.18	\$ 981.89
Romyn	Jason	Plainclothes Police Constable	\$ 102,986.47	\$ 990.47
Maclean	Bradley Warren	Parking Enforcement Officer	\$ 102,981.12	\$ 880.88
Bailey	Nicole Anne	Sergeant	\$ 102,975.73	\$ 869.91
Mahmood	Tayyab	Police Constable	\$ 102,970.91	\$ 975.62
Ferguson	Saint Page	Police Constable	\$ 102,966.29	\$ 990.47
Valentini	Antonina	Plainclothes Police Constable	\$ 102,961.62	\$ 993.85
Boag	William	Police Constable	\$ 102,946.54	\$ 1,001.44
Rafferty	Susan Tracy	Police Constable	\$ 102,942.51	\$ 981.89
Machacek	Erika Jessica	Police Constable	\$ 102,936.96	\$ 971.62
Ismail	Ahmed Abdow	Plainclothes Police Constable	\$ 102,922.27	\$ 988.75
James	Joshua Benedict	Police Constable	\$ 102,921.85	\$ 971.62
Mcnevin	Jeffrey Lee	Police Constable	\$ 102,919.18	\$ 971.62
Medulun	Mark Geoffrey	Police Constable	\$ 102,915.85	\$ 971.62
Karpuc	Dawid Waldemar	Police Constable	\$ 102,913.35	\$ 975.62
Newell	Patricia	Police Constable	\$ 102,907.21	\$ 1,000.61
Dyke	Lene Dahl	Police Constable	\$ 102,898.29	\$ 933.18
Briell	Sandra Anne	Coordinator	\$ 102,896.18	\$ 992.16
Marchese	Frank	Police Constable	\$ 102,885.16	\$ 1,000.61
Goodwin	Ella Riley	Police Constable	\$ 102,882.09	\$ 981.89
Hall	Rachel Louise	Police Constable	\$ 102,867.11	\$ 912.10
Downie	Kelly	Police Constable	\$ 102,866.61	\$ 1,000.61
Langdon	Vincent	Police Constable	\$ 102,866.61	\$ 1,000.61
Langdon	Laura Anne	Police Constable	\$ 102,863.81	\$ 350.61
Lombardo	Paolo Nicholas	Police Constable	\$ 102,861.45	\$ 981.89
Hussar	Irene	Police Constable	\$ 102,859.61	\$ 1,000.61
Bartlett	Lynda Marie	Police Constable	\$ 102,858.21	\$ 1,000.61
Berridge	Eric	Police Constable	\$ 102,857.34	\$ 1,000.61
Spackman	Joanne	Police Constable	\$ 102,855.06	\$ 1,000.61
Cullingford	Peter Ashley	Police Constable	\$ 102,852.61	\$ 1,000.61
Abdilla	Tammy	Police Constable	\$ 102,849.81	\$ 1,000.61
Burgess	Michael	Police Constable	\$ 102,849.81	\$ 1,000.61
Coles	Bruce Ellis	Police Constable	\$ 102,849.81	\$ 350.61
Fujino	Alan	Police Constable	\$ 102,849.81	\$ 350.61
Hardwick	Steven	Police Constable	\$ 102,849.81	\$ 1,000.61
Ingram	Keith	Police Constable	\$ 102,849.81	\$ 1,000.61
Maecker	Jonathan Lee	Police Constable	\$ 102,849.81	\$ 1,000.61
Miller	Jill	Police Constable	\$ 102,849.81	\$ 1,000.61
Oosterhof	Carole Jane	Police Constable	\$ 102,849.81	\$ 350.61
Persram	Ranjit	Police Constable	\$ 102,849.81	\$ 350.61
Rinaldo	Michael	Police Constable	\$ 102,849.81	\$ 1,000.61
Scholl	Leslie	Police Constable	\$ 102,849.81	\$ 350.61
Sonsini	Gino	Police Constable	\$ 102,849.81	\$ 350.61
Zayack	Darlene	Police Constable	\$ 102,849.81	\$ 1,000.61
Clarke	Michael James	Police Constable	\$ 102,848.47	\$ 904.66
Murnane	Melissa Katherine	Plainclothes Police Constable	\$ 102,827.00	\$ 978.50
Matheson	Ellie Allyn	Police Constable	\$ 102,811.48	\$ 995.88
Baboulas	Steve Francis	Police Constable	\$ 102,810.24	\$ 956.74
Kraehling	Jason Daniel	Police Constable	\$ 102,792.67	\$ 971.62
Berry	Kevin Irish	Group Leader of Fleet and Materials Management	\$ 102,788.19	\$ 971.62
Mc Garry	Kenneth Adam	Plainclothes Police Constable	\$ 102,784.62	\$ 978.50
Drews	Jason	Police Constable	\$ 102,780.45	\$ 981.89
Hamze	Hamid	Police Constable	\$ 102,775.30	\$ 904.66
Drivas	Athanasios	Plainclothes Police Constable	\$ 102,774.75	\$ 988.05
Freeman	Jeffrey Bryant	Police Constable	\$ 102,774.37	\$ 981.89
Mackinnon	Randy Charles	Police Constable	\$ 102,773.06	\$ 981.89
Therault	Michael James	Police Constable	\$ 102,771.72	\$ 918.30
Cooper	Christina Danielle	Police Constable	\$ 102,766.59	\$ 981.89
Battistoni	Steven Chris	Fingerprint Examiner	\$ 102,757.37	\$ 926.64

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Allard	Matthew Douglas	Police Constable	\$ 102,755.58	\$ 981.89
Chen	Raymond Wei-Min	Police Constable	\$ 102,736.63	\$ 946.62
Tang	Lijing	Senior Programmer	\$ 102,730.86	\$ 349.05
Whittle	Timothy Maurice	Police Constable	\$ 102,719.87	\$ 981.89
Kurucz	Blaise	Police Constable	\$ 102,712.49	\$ 981.89
Sipos	Bogdan	Senior Programmer	\$ 102,702.96	\$ 349.05
Williams	Scott Douglas	Senior Administrative Application Specialist	\$ 102,698.18	\$ 349.05
Perks	Trevor Aaron	Police Constable	\$ 102,689.18	\$ 772.02
Finley-Kellough	Jillian Elizabeth	Police Constable	\$ 102,659.34	\$ 981.89
Shannon	Stephen Jordan	Police Constable	\$ 102,654.56	\$ 981.89
Kelloway	Trevor Paul	Police Constable	\$ 102,654.03	\$ 972.02
Sullivan	Sean James	Police Constable	\$ 102,645.61	\$ 981.89
Goodine	Andrew William	Police Constable	\$ 102,641.81	\$ 975.62
Mccabe	James Daniel	Police Constable	\$ 102,637.06	\$ 981.89
Allard	Nathaniel Peter	Police Constable	\$ 102,630.97	\$ 972.02
Hambrook	Craig	Police Constable	\$ 102,629.67	\$ 981.89
Piccolo	Adrian Michael	Police Constable	\$ 102,615.18	\$ 981.89
Bartlett	Alan Andrew	Police Constable	\$ 102,614.76	\$ 982.67
Yuanidis	Alexander	Police Constable	\$ 102,613.35	\$ 986.57
Thomas	Micheal-Murray	Police Constable	\$ 102,601.42	\$ 981.89
Zubair	Mohammad	Police Constable	\$ 102,592.00	\$ 981.89
Heughton	Dawn Christine	Police Constable	\$ 102,591.75	\$ 972.02
Chan	Jonathan Hin-Ling	Police Constable	\$ 102,591.44	\$ 971.62
Ford	Andrew Rion	Police Constable	\$ 102,579.44	\$ 973.21
Taylor	David John	Police Constable	\$ 102,577.87	\$ 981.89
Biggs	Henry Lee	Police Constable	\$ 102,568.61	\$ 771.62
Kiss	Melanie	Police Constable	\$ 102,566.18	\$ 981.89
Finlay	Timothy Andrew	Physical Fitness Coordinator	\$ 102,561.83	\$ 999.05
Tveit	Evan Kristien	Senior Customer Service Representative	\$ 102,540.86	\$ 348.39
Cioffi	Michael Anthony	Police Constable	\$ 102,531.85	\$ 981.89
Kwong	Victor Paul	Police Constable	\$ 102,529.30	\$ 781.89
Rea	Philip Earl	Police Constable	\$ 102,504.65	\$ 981.89
Tayara	Omar	Plainclothes Police Constable	\$ 102,489.35	\$ 997.36
Mcguire	Jennifer Lynn	Police Constable	\$ 102,461.40	\$ 881.10
Gucbilmez	Mehmet	Police Constable	\$ 102,457.09	\$ 971.62
Poirier	Alexandre	Police Constable	\$ 102,455.30	\$ 981.89
Bedi	Saurabjit Singh	Police Constable	\$ 102,454.48	\$ 917.06
Bowles	William John	Police Constable	\$ 102,447.21	\$ 971.62
Uher	Jason William	Police Constable	\$ 102,433.50	\$ 981.89
Hasiuk	Melissa Anne	Police Constable	\$ 102,431.46	\$ 981.89
Balaga	Tomasz Krzysztof	Police Constable	\$ 102,423.34	\$ 972.02
Thomson	Richard Laoreal	Police Constable	\$ 102,415.46	\$ 981.89
Astolfo	Robert	Police Constable	\$ 102,414.25	\$ 981.89
D'Alimonte	Steven	Police Constable	\$ 102,413.58	\$ 981.89
Caspar	Jennifer Mary	Communications Operator	\$ 102,405.82	\$ 936.13
Vanspall	Gregory Patrick	Police Constable	\$ 102,403.31	\$ 975.62
Bennett	Karlene Natalie	Research Assistant	\$ 102,394.76	\$ 1,094.94
Cornelissen	Stephen D	Police Constable	\$ 102,391.59	\$ 924.50
Armstrong	Patrick Shane	Police Constable	\$ 102,379.38	\$ 971.62
Liggio	Giovanni Celestino	Police Constable	\$ 102,370.89	\$ 981.89
Pritchard	Denis Blair	Police Constable	\$ 102,369.05	\$ 981.89
Ziola	Kirk	Benefit Analyst	\$ 102,334.60	-
Macarthur	Jeffrey David	Police Constable	\$ 102,331.60	\$ 981.89
Kelly	David Winston	Communications Operator	\$ 102,309.36	\$ 936.13
Gill	Rupinder Singh	Police Constable	\$ 102,283.10	\$ 971.62
Stratton	Donald Clyde	Police Constable	\$ 102,276.92	\$ 981.89
Di Poce	Julia Celeste	Plainclothes Police Constable	\$ 102,276.67	\$ 977.64
Meehan	Anthony Paul	Police Constable	\$ 102,244.32	\$ 990.47
Hou	Michael	Police Constable	\$ 102,224.19	\$ 990.47
Phillips	Daniel Martin	Police Constable	\$ 102,217.23	\$ 990.47



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Huang	Acer Ti	Police Constable	\$ 102,201.03	\$ 971.62
Donaldson	Christina Elena	Police Constable	\$ 102,193.67	\$ 984.65
Butt	Matthew David	Police Constable	\$ 102,186.34	\$ 981.89
Cullen	Neil Gregory	Police Constable	\$ 102,172.37	\$ 981.89
Rozman	Dennis Josip	Police Constable	\$ 102,162.01	\$ 972.02
Martinez	Michael Malabanan	Plainclothes Police Constable	\$ 102,140.43	\$ 981.89
Boltysansky	Gregory	Police Constable	\$ 102,132.02	\$ 931.89
Speakman	Robert Paul	Plainclothes Police Constable	\$ 102,129.67	\$ 997.36
Rampersad	Steven	Police Constable	\$ 102,127.75	\$ 981.89
Bulmer	Christopher Edward	Police Constable	\$ 102,120.46	\$ 981.89
Kumar	Dinesh	Police Constable	\$ 102,119.53	\$ 972.02
Liang	Jian Peng	Police Constable	\$ 102,102.60	\$ 971.62
Lokaisingh	Devon Rishi	Police Constable	\$ 102,092.75	\$ 971.62
Cox	David Andrew	Police Constable	\$ 102,085.60	\$ 971.62
Iglesias	Esteban Teodoro	Police Constable	\$ 102,078.82	\$ 981.89
Wong	Carmen Alexis	Police Constable	\$ 102,064.17	\$ 981.89
Flannery	Michelle Louisa	Police Constable	\$ 102,022.88	\$ 990.47
Smith	Amber Leigh	Police Constable	\$ 102,016.32	\$ 981.89
Khan	Ammar	Police Constable	\$ 102,011.98	\$ 321.62
Kerr	Jaime Lyn	Police Constable	\$ 102,005.27	\$ 981.89
Clarke	Andrew James	Police Constable	\$ 102,005.23	\$ 306.74
Koptie	Jesse Alexander	Police Constable	\$ 102,003.05	\$ 996.65
Methe	Christopher Robert	Police Constable	\$ 101,994.35	\$ 971.62
Athwal	Ravinder Singh	Police Constable	\$ 101,990.16	\$ 917.06
Kennedy	Lee Edward	Police Constable	\$ 101,981.61	\$ 981.89
Skolly	Barbara Ann	Police Constable	\$ 101,972.48	\$ 981.89
Lai	David	Police Constable	\$ 101,972.01	\$ 981.89
Lee	Kyu Il	Plainclothes Police Constable	\$ 101,970.88	\$ 340.36
D'Angelica	Gemi	Police Constable	\$ 101,959.17	\$ 981.89
Cristofaro	Daniel Adam	Police Constable	\$ 101,955.81	\$ 975.62
Mitchener	Robert Andrew	Police Constable	\$ 101,932.34	\$ 978.77
Lantaigne	Melanie Helene	Police Constable	\$ 101,929.62	\$ 971.62
Harwood	Melanie Jean	Police Constable	\$ 101,921.81	\$ 981.89
Mcnabb	Andrew Gordon	Police Constable	\$ 101,905.73	\$ 390.47
Dyer	Robert Bruce	Police Constable	\$ 101,897.85	\$ 981.89
Farina	Antonella	Police Constable	\$ 101,890.52	\$ 987.35
Russell	David Michael	Police Constable	\$ 101,887.85	\$ 981.89
Dickson	Brett Gordon	Police Constable	\$ 101,867.34	\$ 981.89
Rampersaud	Darren Rabindra	Senior Programmer	\$ 101,854.90	\$ 304.52
Kicksee	Cheryl Noreen	Administration Application Specialist	\$ 101,838.87	\$ 336.18
Ambrozaitis	Eugenia Agnes	Training Constable	\$ 101,836.62	\$ 997.36
Dobbs	Beverly Rose	Police Constable	\$ 101,830.22	\$ 972.02
Dunning	Lacey Melissa	Police Constable	\$ 101,818.93	\$ 979.54
Ghuman	Avtar Singh	Police Constable	\$ 101,817.77	\$ 995.88
Macleod	John Norman	Police Constable	\$ 101,811.79	\$ 971.62
Nassis	Stephanie	Training Constable	\$ 101,804.71	\$ 488.82
Maloney	Jeffrey Jerome	Police Constable	\$ 101,803.82	\$ 981.89
Hanks	Stephen Robert	Police Constable	\$ 101,791.41	\$ 972.02
Kama	Guy	Plainclothes Police Constable	\$ 101,786.37	\$ 332.66
So	Alan Ying	Police Constable	\$ 101,763.42	\$ 933.18
Yung	Francis Yuan-Tung	Police Constable	\$ 101,760.55	\$ 331.89
Pigram	Andrew John	Police Constable	\$ 101,756.43	\$ 971.62
Macphail	Andrew Douglas	Police Constable	\$ 101,736.06	\$ 990.47
Jaresova	Pavlina	Police Constable	\$ 101,732.51	\$ 971.62
Black	Erik Alan	Police Constable	\$ 101,717.79	\$ 981.89
Nantais	Jennifer Lynn	Police Constable	\$ 101,676.34	\$ 981.89
Hayward	Darrell Maurice	Police Constable	\$ 101,674.92	\$ 981.89
Kulik	Melissa Heather	Police Constable	\$ 101,656.67	\$ 990.47
Hassall	Andrew	Plainclothes Police Constable	\$ 101,653.82	\$ 983.21
Vine	Jason Dexter	Police Constable	\$ 101,625.79	\$ 981.89



Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Sinclair	Douglas Carl	Plainclothes Police Constable	\$ 101,592.79	\$ 991.90
Drummond	Kyle Robert	Police Constable	\$ 101,591.95	\$ 981.89
Leclair	Glenn Duncan	Senior Analyst	\$ 101,588.53	\$ 153.01
Roberts	Miguel Recardo	Police Constable	\$ 101,573.80	\$ 990.47
Marxer	Matthew Alois	Police Constable	\$ 101,569.15	\$ 981.89
Korman-Moore	Adrian Jay	Police Constable	\$ 101,549.86	\$ 983.54
Petersen	Kristan Mathew	Police Constable	\$ 101,547.85	\$ 981.89
Bains	Arman Stephen	Police Constable	\$ 101,532.37	\$ 975.62
Huk	Paul Graham	Police Constable	\$ 101,529.72	\$ 971.62
Robinson	Neil Beresford	Police Constable	\$ 101,524.09	\$ 981.89
Davies	Richard Craig	Police Constable	\$ 101,521.89	\$ 981.89
Mau	Richard	Police Constable	\$ 101,504.06	\$ 981.89
Hawkins	Robert Geoffrey	Police Constable	\$ 101,497.67	\$ 981.89
Fyzul	Sheik Mohamed	Police Constable	\$ 101,495.48	\$ 912.10
Hart	Christopher Allan	Police Constable	\$ 101,491.77	\$ 995.11
El Sayegh	Raydan Imad	Police Constable	\$ 101,486.41	\$ 971.62
Caldwell	Kelly Pamela	Police Constable	\$ 101,474.48	\$ 981.89
Heslop	Michael Boyd	Police Constable	\$ 101,447.91	\$ 981.89
Kusenthiran	Srivarshini	Police Constable	\$ 101,441.93	\$ 971.62
Selver	Terry William	Police Constable	\$ 101,425.53	\$ 984.20
French	Elizabeth Anne	Communications Operator	\$ 101,407.49	\$ 936.13
Boyal	Gurinder Singh	Police Constable	\$ 101,405.33	\$ 988.49
O'Connor	Kellie Mae	Executive Assistant	\$ 101,394.44	\$ 967.90
Randle	Krista Elizabeth	Job Evaluation Analyst	\$ 101,394.44	\$ 1,090.38
Kelly	Kimberley Ann	Police Constable	\$ 101,389.86	\$ 990.47
King	Patrick James	Police Constable	\$ 101,383.52	\$ 988.49
Hayes	Michael Joseph	Police Constable	\$ 101,376.75	\$ 971.62
Zawadskiy	Mikhailo	Police Constable	\$ 101,360.38	\$ 327.82
Beninger	Christopher-Earl	Police Constable	\$ 101,357.35	\$ 971.62
Edwards Pierre	Charlene Kathleen	Police Constable	\$ 101,351.93	\$ 344.27
Ko	Terence Sing	Police Constable	\$ 101,346.21	\$ 971.62
Gillegean	Benjamin Louis	Police Constable	\$ 101,344.08	\$ 933.18
Da Silva	Mark Paul	Police Constable	\$ 101,326.87	\$ 981.89
Byrne	Marisa Rita	Police Constable	\$ 101,315.08	\$ 990.47
Taylor	Ryan John	Police Constable	\$ 101,303.16	\$ 978.77
Tremblay	Christopher Joseph	Police Constable	\$ 101,285.41	\$ 971.62
Dmytryshyn	Karen Sumie	Coordinator	\$ 101,283.95	\$ 992.16
Mangiardi	Gregorio	Police Constable	\$ 101,277.62	\$ 990.47
Graham	Candy Dawn	Police Constable	\$ 101,271.82	\$ 981.89
Craghill	David Jason	Senior Fingerprint Examiner	\$ 101,270.73	\$ 971.62
Mccahery	Shaun Michael	Police Constable	\$ 101,238.91	\$ 986.84
Grewal	Roby Singh	Police Constable	\$ 101,236.07	\$ 981.89
Whyte	Adam Terrance	Police Constable	\$ 101,229.73	\$ 971.62
Hilton	Tanya Monique	Plainclothes Police Constable	\$ 101,220.71	\$ 992.73
Colucci	Mark Vincent	Police Constable	\$ 101,203.51	\$ 981.89
Maningas	Isaac Jason	Plainclothes Police Constable	\$ 101,203.42	\$ 909.62
Arruda	Sandra	Police Constable	\$ 101,194.69	\$ 981.89
Chahal	Mandeep Singh	Police Constable	\$ 101,174.61	\$ 982.73
Tout	Jeffrey Shawn	Police Constable	\$ 101,174.37	\$ 315.47
Dyrkawec	Jeffrey	Police Constable	\$ 101,167.61	\$ 981.89
Borges	Eduardo Garcia	Police Constable	\$ 101,153.04	\$ 971.62
Burling	Eric	Police Constable	\$ 101,149.28	\$ 978.77
Dearden	Kevin Kenneth	Police Constable	\$ 101,144.69	\$ 990.47
Finn	Tracy Faye	Coordinator Communications	\$ 101,125.21	\$ 992.16
Ho	Alec Kai-Kwun	Parking Enforcement Officer	\$ 101,117.98	\$ 880.88
Roopnarine	Angela	Police Constable	\$ 101,116.82	\$ 981.89
Smith	Brian Gordon	Police Constable	\$ 101,106.14	\$ 756.89
Rangi	Sunjeet	Police Constable	\$ 101,084.63	\$ 879.66
Sivachandran	Sivapragasam	Police Constable	\$ 101,079.51	\$ 981.89
Tait	Ronald Eugene	Police Constable	\$ 101,055.13	\$ 990.47

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Schafhauser	Hans Peter	Police Constable	\$ 101,047.96	\$ 981.89
Kim	So-Yeon	Police Constable	\$ 101,047.13	\$ 312.33
Gandhi	Manmohan Singh	Police Constable	\$ 101,046.86	\$ 981.89
Stalk	Joji Kawakami	Police Constable	\$ 101,038.48	\$ 981.89
Conliffe	Jacob Glenn	Plainclothes Police Constable	\$ 101,036.15	\$ 971.62
Faduck	Bryon William	Plainclothes Police Constable	\$ 101,026.20	\$ 978.50
Breeze	Paul Christopher	Police Constable	\$ 101,020.52	\$ 981.89
Germaine	Jennifer Anne	Police Constable	\$ 101,015.73	\$ 987.83
Sutton	Robyn Lynn	Police Constable	\$ 101,014.10	\$ 1,019.62
Collins	Pamela Agnes	Police Constable	\$ 101,010.89	\$ 951.27
Wong	Gordon Chung-Hoi	Plainclothes Police Constable	\$ 101,006.64	\$ 982.66
Park	Seung Joon	Plainclothes Police Constable	\$ 100,997.45	\$ 306.74
Connor	Katherine Elizabeth	Senior Corporate Planning Analyst	\$ 100,987.06	\$ 343.77
Madramootoo	Marc Andrey	Police Constable	\$ 100,979.52	\$ 981.89
Lester	James Anthony	Project Supervisor	\$ 100,978.32	\$ 344.43
Trotman	Bryant Richard	Police Constable	\$ 100,955.95	\$ 924.50
Lalonde	Lisa Anne	Police Constable	\$ 100,951.96	\$ 981.89
Beaulac	Sacha Lucy	Police Constable	\$ 100,946.97	\$ 971.62
Gayle	Phillip Preston	Plainclothes Police Constable	\$ 100,944.82	\$ 994.16
Gaudino	Alison	Police Constable	\$ 100,938.39	\$ 906.89
Schueder	Mark	Detective	\$ 100,918.03	\$ 643.88
Westell	Clinton Jon	Police Constable	\$ 100,917.62	\$ 981.89
Spence	Paul Benjamin	Police Constable	\$ 100,915.68	\$ 990.47
Lisowski	Kevin Francis	Police Constable	\$ 100,897.26	\$ 981.89
Pearce	Ryan William	Police Constable	\$ 100,896.96	\$ 924.50
Yarlett	Kristen Leigh	Police Constable	\$ 100,876.10	\$ 981.89
Phillips	Fiona Theresa	Plainclothes Police Constable	\$ 100,875.25	\$ 978.50
O'Donnell	Mark	Police Constable	\$ 100,874.86	\$ 981.89
Valentini	Enzo-Loreto	Police Constable	\$ 100,869.28	\$ 990.47
Nanji	Zahir Mohamed	Police Constable	\$ 100,856.12	\$ 981.89
Blacklaws	Matthew Wilson	Police Constable	\$ 100,853.06	\$ 978.77
Sousa	Ricardo	Booking Officer	\$ 100,838.74	\$ 915.72
Fillier	Sean Michael	Police Constable	\$ 100,835.77	\$ 833.87
Macpherson	William Ross	Police Constable	\$ 100,818.88	\$ 990.47
Wilson	Bradley Michael	Police Constable	\$ 100,815.45	\$ 981.89
Li	Siu Lun	Police Constable	\$ 100,794.09	\$ 981.89
Ramsay	Chad Everett	Police Constable	\$ 100,789.16	\$ 981.89
Sonemanivong	Saengphachanh	Police Constable	\$ 100,751.49	\$ 986.97
Howell	Courtney Erin	Police Constable	\$ 100,733.55	\$ 987.83
Bagchus	Marc Jules	Police Constable	\$ 100,725.06	\$ 924.50
Robinson	Christopher Allen	Police Constable	\$ 100,717.65	\$ 990.47
Woodyer	Kyle Edward	Police Constable	\$ 100,713.81	\$ 987.37
Walker	Neil	Police Constable	\$ 100,706.73	\$ 769.55
Weeks	Allen Ancel	Police Constable	\$ 100,702.82	\$ 971.62
Borg	Brian	Detective Sergeant	\$ 100,693.73	\$ 301.05
Armstrong	Christopher Richard	Police Constable	\$ 100,685.78	\$ 981.89
Cornett	Thomas Biagio	Plainclothes Police Constable	\$ 100,679.15	\$ 978.50
Ledat	Michael Geoffrey	Police Constable	\$ 100,676.57	\$ 971.62
Chollet	Julie	Coordinator Access and Privacy	\$ 100,655.10	\$ 332.55
Porter	John Laurine	Police Constable	\$ 100,649.27	\$ 981.89
Skelhorne	Michael Wayne	Police Constable	\$ 100,636.07	\$ 981.89
Doyle	Dennis Charles	Police Constable	\$ 100,613.27	\$ 981.89
Haasen	Wendy Cathy	Police Constable	\$ 100,606.40	\$ 986.57
Gomez-Martinez	Hector Romeo	Technical Analyst	\$ 100,587.06	\$ 285.45
Beckwith	Leanne Frances	Police Constable	\$ 100,568.42	\$ 981.89
Trimble	Jacqueline Louise	Police Constable	\$ 100,567.08	\$ 990.47
Murphy	Todd Aaron	Police Constable	\$ 100,565.75	\$ 981.89
Prodanos	Alexi	Police Constable	\$ 100,561.55	\$ 985.85
Curtis	Malcolm Kenneth	Police Constable	\$ 100,561.03	\$ 981.89
Lau	Alex Chi	Police Constable	\$ 100,560.95	\$ 990.47

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Moallemi	Kaveh	Technical Analyst	\$ 100,559.33	\$ 285.45
Rouselle	Denis	Police Constable	\$ 100,554.75	\$ 990.47
Talesnik	Nicolas Richard	Police Constable	\$ 100,553.42	\$ 981.89
Roach	Bonnie Hilda	Police Constable	\$ 100,551.28	\$ 971.62
Huang	David Zhi	Plainclothes Police Constable	\$ 100,542.22	\$ 988.05
Demelo	Carlos Manuel	Police Constable	\$ 100,540.63	\$ 990.47
Ueberholz	Thomas Friedrich	Police Constable	\$ 100,538.35	\$ 340.47
Mccormick	Joey	Police Constable	\$ 100,537.85	\$ 981.89
Mailer	David	Police Constable	\$ 100,535.37	\$ 992.80
Fassbender	Susan Elisabeth	Police Constable	\$ 100,518.15	\$ 990.47
Mutch	Emily Ruth	Senior Corporate Planning Analyst	\$ 100,509.96	\$ 991.13
Cummings	Kevin Christopher	Police Constable	\$ 100,494.58	\$ 990.47
Bennett	Brent John	Police Constable	\$ 100,489.63	\$ 990.47
Cormier	Serina Mary	Police Constable	\$ 100,485.43	\$ 990.47
Hart	Andre Thomas	Police Constable	\$ 100,480.73	\$ 981.89
Kimmerer	David Russell	Police Constable	\$ 100,450.40	\$ 990.47
Boniface	Lisa Anita	Plainclothes Police Constable	\$ 100,450.21	\$ 992.15
Patil	Sameer	Police Constable	\$ 100,446.60	\$ 981.89
Valencia	Juan Carlos	Police Constable	\$ 100,441.61	\$ 975.62
Muscat-Drago	Daniel Robert	Plainclothes Police Constable	\$ 100,433.56	\$ 917.06
Bell	Jamieson Kristian	Police Constable	\$ 100,412.73	\$ 972.02
Rofaiei	Roshdy Fakhry	Senior Communications Technician	\$ 100,406.85	\$ 304.72
Rescigno	Claudio	Police Constable	\$ 100,404.46	\$ 971.62
Tang	Eric Chung	Police Constable	\$ 100,399.88	\$ 924.50
Bajwa	Jason Preet	Technical Analyst	\$ 100,396.53	\$ 285.45
Stather	Janet Anne	Police Constable	\$ 100,395.23	\$ 988.49
Couto	Hugo Jose	Police Constable	\$ 100,381.42	\$ 981.89
Devries	Tanya Lisette	Police Constable	\$ 100,364.83	\$ 990.47
Pritchard	Grant Donlee	Police Constable	\$ 100,362.93	\$ 972.02
Lorimer	Troy William	Police Constable	\$ 100,360.89	\$ 931.89
Ferguson	Laird Ogilvie	Police Constable	\$ 100,359.38	\$ 990.47
Latimer	Tracey Lynne	Police Constable	\$ 100,358.86	\$ 990.47
Lawson	Samuel John	Police Constable	\$ 100,358.81	\$ 917.06
Zawerbny	Michael Anthony	Police Constable	\$ 100,350.18	\$ 990.47
Wilkinson	Stephanie Dawn	Police Constable	\$ 100,338.20	\$ 971.62
Barnett	Russell Ryan	Police Constable	\$ 100,329.88	\$ 990.47
Jones	Todd Michael	Police Constable	\$ 100,313.58	\$ 990.47
Petersen	Kathleen Erin	Police Constable	\$ 100,311.86	\$ 981.89
Windle	Tracy Georgina	Police Constable	\$ 100,295.56	\$ 981.89
Norrmalm	Brenda Rosalie	Police Constable	\$ 100,290.49	\$ 990.47
Kohout	Steven William	Police Constable	\$ 100,274.03	\$ 990.47
Garceau	Michelle Charmaine	Police Constable	\$ 100,259.11	\$ 904.66
Jennings	Stacey Joanne	Police Constable	\$ 100,259.10	\$ 981.89
Bevilacqua	Giulio	Police Constable	\$ 100,258.59	\$ 981.89
Bednarczyk	Claudia Sofia	Police Constable	\$ 100,234.40	\$ 981.89
Gregoris	Derek Anthony	Police Constable	\$ 100,223.78	\$ 990.47
Baker	Ryan Paul	Police Constable	\$ 100,220.55	\$ 981.89
Finn	Bruce Rexford	Court Officer	\$ 100,219.54	\$ 915.72
Floria	Ioan Florin	Police Constable	\$ 100,210.30	\$ 340.47
Krajaefski	Cory James	Police Constable	\$ 100,201.49	\$ 981.89
Saulnier	Nicole Denise	Communications Operator	\$ 100,192.24	\$ 936.13
Hale	Robert Bradford	Audio Visual Technician	\$ 100,185.63	\$ 321.62
Fennell	Mark Anthony	Police Constable	\$ 100,153.48	\$ 981.89
Mcintosh	Allison Paula	Police Constable	\$ 100,153.38	\$ 971.62
Brand	Irene Michelle	Police Constable	\$ 100,153.00	\$ 924.50
Higgitt	Robert Jason	Police Constable	\$ 100,151.43	\$ 990.47
Hum	Jeffery Ron	Police Constable	\$ 100,147.25	\$ 971.62
Doyle	Brian Philip	Police Constable	\$ 100,144.83	\$ 981.89
Chan	Everett Horr-Wai	Police Constable	\$ 100,141.95	\$ 981.89
Clarke-Adams	Dione Priscilla	Communications Operations Supervisor	\$ 100,122.74	\$ 979.42

Appendix B				
Record of Employees' 2016 Salaries and Benefits - By Salary Paid				
Surname	Given Name	Position Title	Salary Paid	Taxable Benefits
Furfaro	Matthew Annunziato	Police Constable	\$ 100,120.10	\$ 892.26
Cowl	Taylor James	Police Constable	\$ 100,116.70	\$ 978.77
Corsetti	Matthew Ross	Police Constable	\$ 100,113.96	\$ 972.02
Armani	Pedram	Police Constable	\$ 100,099.23	\$ 981.89
Morris	Brett Hamilton	Police Constable	\$ 100,089.09	\$ 981.89
Ogg	Stuart Neil	Police Constable	\$ 100,088.59	\$ 921.65
Alexander	David	Police Constable	\$ 100,085.45	\$ 976.82
Mcleish	William Scott	Police Constable	\$ 100,076.48	\$ 990.47
Taylor	Cheryl Lynn	Plainclothes Police Constable	\$ 100,030.79	\$ 981.89
Whittaker	Lance Charles	Police Constable	\$ 100,021.68	\$ 990.47
Bider	Sacha Maximilien	Police Constable	\$ 100,020.28	\$ 990.47
Douglas	Robert David	Police Constable	\$ 100,020.28	\$ 990.47
Urquhart	Brian David	Police Constable	\$ 100,018.83	\$ 981.89
Clarke	Kevin Ross	Police Constable	\$ 100,017.48	\$ 990.47
Fegan	Brenda Elizabeth	Police Constable	\$ 100,017.48	\$ 990.47
Oostwoud	Michael Gerard	Police Constable	\$ 100,017.48	\$ 990.47
Mojtahedi	Omid	Police Constable	\$ 100,002.96	\$ 983.54
Fabiszewska	Agnes Anna	Police Constable	\$ 100,000.26	\$ 981.89

Next Meeting: Tuesday, May 23, 2017  
1:00 PM